

**CITY OF SEATTLE**

**ORDINANCE** 127374

**COUNCIL BILL** 121142

AN ORDINANCE relating to City employment; and establishing the Deferred Compensation Analyst classification title series and corresponding rates of pay in the Seattle City Employees' Retirement System.

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. Establishing new titles and salaries. As recommended by the Seattle Human Resources Director, the following titles and salary rates are established as displayed below, effective as of the date shown, and pay is authorized as of the effective date:

Department:	Seattle City Employees' Retirement System
New Title:	Deferred Compensation Analyst
Salary Range:	\$45.47 - \$47.54 - \$49.46 - \$51.29 - \$53.27
Report:	21912
Effective Date of Title:	1/1/2025* *Salary steps effective after December 31, 2025, have not been pre-adjusted to reflect any 2026 annual wage increases.

Department:	Seattle City Employees' Retirement System
New Title:	Deferred Compensation Analyst, Senior
Salary Range:	\$53.27 - \$55.32 - \$57.54 - \$59.81 - \$62.02
Report:	21912
Effective Date of Title:	1/1/2025* *Salary steps effective after December 31, 2025, have not been pre-adjusted to reflect any 2026 annual wage increases.

Section 2. This ordinance shall take effect as provided by Seattle Municipal Code  
Sections 1.04.020 and 1.04.070.

Passed by the City Council the 16th day of December, 2025,  
and signed by me in open session in authentication of its passage this 16th day of  
December, 2025.



President \_\_\_\_\_ of the City Council

☒ Approved / ☐ returned unsigned / ☐ vetoed this 22nd day of December, 2025.



Bruce A. Harrell, Mayor

Filed by me this 22nd day of December, 2025.



Scheereen Dedman, City Clerk

(Seal)