

SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
LEG	Marwaha / 206.635.8941	N/A

1. BILL SUMMARY

Legislation Title: A RESOLUTION reaffirming The City of Seattle as a Welcoming City; and committing to maintaining policies that support all Seattle residents regardless of ancestry, race, ethnicity, national origin, color, age, sex, sexual orientation, gender identity, marital status, physical or mental disability, religion, or immigration status.

Summary and Background of the Legislation: This legislation affirms that the City of Seattle welcomes and values all of its residents, including immigrants and refugees, ethnic minorities, religious minorities, women and girls, and LGBTQ people. The legislation shows how the City will demonstrate its commitment to protecting the rights and liberties of its residents and providing all with access to the City services, including by minimizing adverse impacts, while balancing the City's budget, for departments and programs that support immigrants and refugees, diverse business communities, anti-displacement strategies, and worker rights.

The legislation reaffirms City policy that City employees will not require any person seeking or accessing City programs or services to disclose their immigration status.

The legislation also requests that all City facilities post signage clearly designating areas that are not open to the public, in order to assist City employees in implementing the Mayor's Directive Regarding Federal Immigration Enforcement, dated January 10, 2025, which directs employees to refer requests to the Mayor's Office when Immigration and Customs Enforcement or other federal authorities related to immigration enforcement request access non-public areas in City buildings and venues.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

If yes, please fill out the table below and attach a new (if creating a project) or marked-up (if amending) CIP Page to the Council Bill.
Please include the spending plan as part of the attached CIP Page. If no, please delete the table.

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City? ☐ Yes ☒ No

If there are no projected changes to expenditures, revenues, or positions, please delete the table below.

If there are no changes to expenditures, revenues, or positions, please delete Sections 3.a, 3.b, and 3.c and answer the questions in Section 4.

3.d. Other Impacts

Does the legislation have other financial impacts to The City of Seattle, including direct or indirect, one-time or ongoing costs, that are not included in Sections 3.a through 3.c? If so, please describe these financial impacts.

The legislation requests some City departments to work with community to develop signage. There may be some relatively minor costs to creating that signage, but the specific costs depend on the type and location of signage.

The legislation also commits that the City Council will draft an amendment to the 2025 Adopted Budget, which would propose allocating an additional \$300,000 to the Office of Immigrant and Refugee Affairs. This resolution would not directly allocate the funding, nor have direct financial impacts from this commitment.

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.

Please describe any financial costs or other impacts of *not* implementing the legislation.
There is no direct financial cost of not implementing the legislation.

4. OTHER IMPLICATIONS

- a. Please describe how this legislation may affect any departments besides the originating department.**

The legislation commits to minimizing adverse impacts, while balancing the City's budget, for the Office of Immigrant and Refugee Affairs (OIRA) and the Office of Labor Standards, as well as for investments and policies to support the City's diverse business community and anti-displacement strategies. The legislation also requests some City departments to develop signage.

- b. Does this legislation affect a piece of property? If yes, please attach a map and explain any impacts on the property. Please attach any Environmental Impact Statements, Determinations of Non-Significance, or other reports generated for this property.**
N/A

c. Please describe any perceived implication for the principles of the Race and Social Justice Initiative.

- i. How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.**

This resolution promotes policies, programs, and investments across City departments to protect the rights of historically disadvantaged and vulnerable communities, including but not limited to immigrants and refugees, people of color, LGBTQ people, women and girls, and religious minorities. Further, City employees are to provide services for all of Seattle's residents regardless of ancestry, race, ethnicity, national origin, color, age, sex, sexual orientation, gender identity, marital status, physical or mental disability, immigration status or religion.

- ii. Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.**

- iii. What is the Language Access Plan for any communications to the public?**

The legislation provides direction and requests for City departments, and does not directly impact communications to the public. Departments that are implementing the Welcoming City policies reaffirmed by the resolution are undergoing training by OIRA and should already have language access plans associated with their department.

d. Climate Change Implications

- i. Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.**

N/A

- ii. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

N/A

- e. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?**

N/A

5. CHECKLIST

Please click the appropriate box if any of these questions apply to this legislation.

☐

Is a public hearing required?

- ☐ **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required?**
- ☐ **If this legislation changes spending and/or revenues for a fund, have you reviewed the relevant fund policies and determined that this legislation complies?**
- ☐ **Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?**
If yes, please review requirements in Resolution 31203 for applicability and complete and attach “Additional risk analysis and fiscal analysis for non-utility partner projects” form.

6. ATTACHMENTS

Summary Attachments:

N/A