

Seattle City Council Select Budget Committee
 Councilmember Budget Proposals | Thursday, October 30, 2025

Seattle Police Department (SPD)

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2026 COUNCIL BUDGET ACTION

V1

SPD-101-A

Increase SPD by \$2.1 million GF for Parking Enforcement Officer salaries and impose a proviso

SPONSORS

Maritza Rivera, Rob Saka, Robert Kettle

BALANCING SUMMARY

Fund	2026 Increase (Decrease)	2027 Increase (Decrease)
General Fund	\$0	
Total Budget Balance Effect	\$0	

CENTRAL STAFF SUMMARY

This Council Budget Action (CBA) would increase proposed appropriations to the Seattle Police Department (SPD) by \$2.1 million GF for the salaries and benefits of 18 Parking Enforcement Officer (PEO) positions and would impose a proviso.

The Parking Enforcement unit is made up of a Parking Enforcement Manager, two Parking Enforcement Operations Managers, 12 PEO Supervisors and 104 PEOs. In recent years, the City has had difficulty staffing the PEO positions in this unit and has been carrying 18 long-term vacancies. Historically, the 18 long-term PEO vacancies have been one of SPD's largest sources of civilian salary savings, amounting to \$2.1 million on an annual basis.

The 2026 Proposed Budget would reduce SPD's civilian salary budget by \$2.8 million to capture the salary savings that the department expects to accrue from vacant positions. This reduction effectively eliminates the salary and benefit funding that SPD would need if it were to fill its 18 long-term PEO vacancies.

This CBA would add back salary and benefit funding for the 18 PEO positions and would not impact General Fund balancing. If the positions are able to be filled, each PEO writes enough infractions/tickets in one year to create \$200,000 in fine revenue, while only costing the city \$115,000 in salary and benefits.

The \$2.1 million GF fine revenue shown below is a 1-to-1 offset for the \$2.1 million GF expenditure. The offset is included for Council's budget balancing purposes. If SPD were to fill all 18 long-term vacancies, the City would realize \$3.6 million in new revenue. Council Central Staff will review PEO hiring throughout 2026 and advise Councilmembers whether to release some or all of the provided funding, and to assume an appropriate amount of revenue in the 2026 Year-end Supplemental Budget.

This CBA imposes the following proviso:

"Of the appropriation in the Seattle Police Department's 2026 budget for the for the Special Operations Budget Summary Level (SPD - BO-SP-P3400), \$2.1 million is appropriated solely for the salaries and

2026 COUNCIL BUDGET ACTION

benefits for Parking Enforcement Officer positions and may be spent for no other purpose.
Furthermore, none of the money so appropriated may be spent until authorized by future ordinance."

ATTACHMENT: No

TRANSACTIONS - ONGOING

Dept	BSL	BCL	Year	Revenue	Expenditure
SPD	Chief of Police	00100-BO-SP-P1000	2026	\$2,100,000	\$2,100,000

2026 COUNCIL BUDGET ACTION

V1

SPD-102-A

Proviso \$1.1 million GF in SPD for civilian outreach positions

SPONSORS

Mark Solomon, Rob Saka, Alexis Mercedes Rinck

BALANCING SUMMARY

Fund	2026 Increase (Decrease)	2027 Increase (Decrease)
General Fund	\$0	
Total Budget Balance Effect	\$0	

CENTRAL STAFF SUMMARY

This Council Budget Action (CBA) would impose a proviso on \$1.1 million GF in the Seattle Police Department (SPD) for salary and benefit funding of ongoing, City-funded, civilian outreach positions.

SPD budget staff have indicated that the department does not plan to fill all of its ongoing, City-funded, vacant civilian outreach positions until the 2026 budget outlook is known. If not filled, the salary and benefits funding for any vacant position would help SPD meet its \$2.8 million Civilian Vacancy Rate Reduction or free up funding for other uses in the department. Funded civilian outreach positions are listed below. Not all of these positions are City-funded or ongoing.

6.0 FTE – Crime Prevention Coordinators (CPC)

2.0 FTE – Grant-funded CPC

1.0 FTE – CID Liaison – Planning and Development Specialist, Sr

1.0 FTE – Temporary African American / Central District Liaison – Planning and Development Specialist, Sr (set to expire in 2025)

In 2026, the City's General Fund would provide \$1.1 million for the salaries and benefits for 6.0 FTE CPCs and 1.0 FTE Planning and Development Specialist Sr. to serve as a CID Liaison.

This CBA imposes the following proviso:

"Of the appropriation in the Seattle Police Department's 2026 budget for the Chief of Police Budget Summary Level (SPD - BO-SP-P1000), \$1.1 million is appropriated solely for the salaries and benefits for 6.0 FTE Crime Prevention Coordinator positions and 1.0 FTE Planning and Development Specialist, Sr position to serve as a CID Liaison and may be spent for no other purpose."

ATTACHMENT: No

2026 COUNCIL BUDGET ACTION

2026 COUNCIL BUDGET ACTION

V1

SPD-103-A

Increase SPD by \$237,000 GF and 2.0 FTE Crime Prevention Coordinators to increase outreach to businesses and impose a proviso

SPONSORS

Mark Solomon, Rob Saka, Robert Kettle

BALANCING SUMMARY

Fund	2026 Increase (Decrease)	2027 Increase (Decrease)
General Fund	\$(237,000)	
Total Budget Balance Effect	\$(237,000)	

CENTRAL STAFF SUMMARY

This Council Budget Action (CBA) would increase proposed appropriations to the Seattle Police Department (SPD) by \$237,000 GF and add 2.0 FTE Crime Prevention Coordinator (CPC) positions to increase outreach to businesses, with a focus on businesses in the North and West Precincts.

The department has 8.0 FTE Crime Prevention Coordinator positions, 2.0 FTE of which are assigned to the North Precinct and 1.0 FTE assigned to each of the remaining precincts. Two of the eight authorized CPC positions are vacant. The 2.0 FTE CPC positions that would be added by this CBA could provide additional support to businesses in the North and West police precincts, including assistance with security assessments, addressing vulnerabilities by using CPTED (Crime Prevention Through Environmental Design) guided improvements, and serving as a liaison with SPD's patrol officers and criminal investigation detectives.

This CBA imposes the following proviso:

"Of the appropriation in the Seattle Police Department's 2026 budget for the Chief of Police Budget Summary Level (SPD - BO-SP-P1000), \$237,000 is appropriated solely for the salaries and benefits for two Crime Prevention Coordinator positions and may be spent for no other purpose."

ATTACHMENT: No

TRANSACTIONS - ONGOING

Dept	BSL	BCL	Year	Revenue	Expenditure
SPD	Chief of Police	00100-BO-SP-P1000	2026		\$237,000

2026 COUNCIL BUDGET ACTION**POSITIONS**

Dept	BCL	Year	Position Title	Positions	FTE
SPD	00100-BO-SP-P1000	2026	Crime Prevention Coordinator	2	2.0

2026 COUNCIL BUDGET ACTION

V1

SPD-104-A

Increase SPD by \$137,000 GF and 1.0 FTE Planning & Development Specialist for a Central District Liaison and impose a proviso

SPONSORS

Sara Nelson, Joy Hollingsworth, Robert Kettle

BALANCING SUMMARY

Fund	2026 Increase (Decrease)	2027 Increase (Decrease)
General Fund	\$(137,000)	
Total Budget Balance Effect	\$(137,000)	

CENTRAL STAFF SUMMARY

This Council Budget Action (CBA) would increase appropriations to the Seattle Police Department (SPD) by \$137,000 GF and add 1.0 FTE Planning & Development Specialist to serve as a Central District (CD) Liaison.

SPD currently uses a temporary position to employ a CD Liaison. The temporary position is set to expire in December 2025. SPD's CD Liaison provides the following services:

- (1) Offers technical and policy expertise on issues involving and encompassing the Central District and African American communities;
- (2) Helps SPD to reimagine public safety through community engagement, and designs and creates new crime impact programs and training; and
- (3) Supports the Before the Badge (BTB) program with staffing assistance and recommendations for opportunities for community engagement for new recruits.

This CBA would provide the funding and position authority necessary to hire a permanent CD Liaison.

This CBA imposes the following proviso:

"Of the appropriation in the Seattle Police Department's 2026 budget for the Chief of Police Budget Summary Level (SPD - BO-SP-P1000), \$137,000 is appropriated solely for the salary and benefits for 1.0 FTE Planning & Development Sr. position to serve as a CD Liaison and may be spent for no other purpose."

ATTACHMENT: No

TRANSACTIONS - ONGOING

2026 COUNCIL BUDGET ACTION

Dept	BSL	BCL	Year	Revenue	Expenditure
SPD	Chief of Police	00100-BO-SP-P1000	2026		\$137,000

POSITIONS

Dept	BCL	Year	Position Title	Positions	FTE
SPD	00100-BO-SP-P1000	2026	Planning and Development Specialist, Senior	1	1.0

2026 COUNCIL BUDGET ACTION

V1

SPD-105-A

Increase SPD by \$385,000 GF and 2.0 FTE Mental Health Professionals for the Crisis Response Unit

SPONSORS

Alexis Mercedes Rinck, Mark Solomon, Robert Kettle

BALANCING SUMMARY

Fund	2026 Increase (Decrease)	2027 Increase (Decrease)
General Fund	\$(385,000)	
Total Budget Balance Effect	\$(385,000)	

CENTRAL STAFF SUMMARY

This Council Budget Action (CBA) would increase appropriations to the Seattle Police Department (SPD) by \$385,000 GF and add 2.0 FTE Mental Health Professionals (MHP) to ensure that each police precinct can deploy a Crisis Response Team (CRT).

SPD's CRTs consist of a unit staffed by a police officer and an MHP. The teams provide a holistic approach to law enforcement encounters with persons experiencing behavioral health issues. The CRT's also work on cases involving Extreme Risk Protection Orders (ERPO), pursuant to Washington's Red Flag law, allowing law enforcement to temporarily remove firearms from someone who poses a danger to themselves or others. SPD currently deploys one CRT in each of its North, West and East precincts. The South and SW Precincts share a CRT unit. SPD has noted that regular vacation, leave and sick leave use can occasionally leave insufficient MHP staffing to fully deploy all CRTs.

This CBA would provide the equipment and MHPs necessary to ensure full CRT coverage at all police precincts. This CBA includes \$96,000 GF one-time for the purchase of a vehicle and equipment, and \$289,000 GF ongoing for MHP salary and benefit costs.

ATTACHMENT: No

TRANSACTIONS - ONGOING

Dept	BSL	BCL	Year	Revenue	Expenditure
SPD	Chief of Police	00100-BO-SP-P1000	2026		\$289,000

TRANSACTIONS - ONE-TIME

Dept	BSL	BCL	Year	Revenue	Expenditure
SPD	Chief of Police	00100-BO-SP-P1000	2026		\$96,000

2026 COUNCIL BUDGET ACTION**POSITIONS**

Dept	BCL	Year	Position Title	Positions	FTE
SPD	00100-BO-SP-P4000	2026	Community Crisis Responder II	2	2.0

2026 COUNCIL BUDGET ACTION

V1

SPD-106-A

Increase SPD by \$50,000 GF to support SPD's 30x30 workgroup and proviso \$225,000 GF for a 30x30 Coordinator position

SPONSORS

Maritza Rivera, Rob Saka, Robert Kettle

BALANCING SUMMARY

Fund	2026 Increase (Decrease)	2027 Increase (Decrease)
General Fund	\$(50,000)	
Total Budget Balance Effect	\$(50,000)	

CENTRAL STAFF SUMMARY

This Council Budget Action (CBA) would increase appropriations to the Seattle Police Department (SPD) by \$50,000 GF to support SPD's 30x30 workgroup and impose a proviso on \$225,000 GF in SPD for a Strategic Advisor 3 position that would coordinate programs consistent with SPD's 30x30 Initiative.

The Council added to the 2025 Adopted Budget a 1.0 FTE Strategic Advisor 3 position to oversee SPD's participation in the 30x30 Initiative (see SPD-102-A-2-2025). The Council intends for the position to work in furtherance of the 30x30 Initiative's goals, and to strengthen public safety by increasing representation of women in policing. The position should assist with the coordination and support of department goals for Phase III of its 30x30 plan, including establishment of a mentorship program, identifying flexible shift options and launching a professional development program that provides training and career advancement opportunities for female officers.

\$225,000 is an annual cost for the Strategic Advisor 3 position that would be used for the 30x30 Coordinator position. Central Staff notes that the department would likely spend no more than \$168,000 in 2026 because it is unlikely that SPD can hire the position before the second quarter of 2026.

\$50,000 GF ongoing is added to support the expenses of the 30x30 Workgroup, including materials necessary to market to potential female hires and for events and other activities targeted at recruiting female officers.

This CBA imposes the following proviso:

"Of the appropriation in the Seattle Police Department's 2026 budget for the Chief of Police Budget Summary Level (SPD - BO-SP-P1000), \$225,000 is appropriated solely for the salary and benefits for the Strategic Advisor 3 position that was added in SPD-102-A-2-2025 for a 30x30 Coordinator and may be spent for no other purpose."

2026 COUNCIL BUDGET ACTION

ATTACHMENT: No

TRANSACTIONS - ONGOING

Dept	BSL	BCL	Year	Revenue	Expenditure
SPD	Chief of Police	00100-BO-SP-P1000	2026		\$50,000

2026 COUNCIL BUDGET ACTIONV1

SPD-107-A

Proviso \$26.0 million GF in SPD for new sworn staffing

SPONSORS

Robert Kettle, Mark Solomon, Dan Strauss

BALANCING SUMMARY

Fund	2026 Increase (Decrease)	2027 Increase (Decrease)
General Fund	\$0	
Total Budget Balance Effect	\$0	

CENTRAL STAFF SUMMARY

This Council Budget Action (CBA) would impose a proviso on \$26.0 million GF in the Seattle Police Department (SPD) for the salaries, benefits, equipment and support necessary to add new officers.

The 2026 Proposed Budget adds \$26.0 million to ensure that sworn salary funding reflects anticipated staffing levels for recruits, student officers, fully trained officers, and the addition of new officers, including new officer equipment and training.

This CBA imposes the following proviso:

"Of the appropriation in the Seattle Police Department's 2026 budget for the Leadership and Administration Budget Summary Level (SPD - BO-SP-P1600), \$26.0 million is appropriated solely to hire, retain and equip officers, including but not limited to the costs for academy training, recruitment and administrative support or indirect costs for officer hires and may be spent for no other purpose."

ATTACHMENT: No

2026 COUNCIL BUDGET ACTIONV1

SPD-108-A

Proviso \$4.9 million GF in SPD for the Technology Assisted Crime Prevention Program

SPONSORS

Robert Kettle, Mark Solomon, Dan Strauss

BALANCING SUMMARY

Fund	2026 Increase (Decrease)	2027 Increase (Decrease)
General Fund	\$0	
Total Budget Balance Effect	\$0	

CENTRAL STAFF SUMMARY

This Council Budget Action (CBA) would impose a proviso on \$4.9 million GF in the Seattle Police Department (SPD) for the equipment, services and other costs associated with SPD's pilot Technology Assisted Crime Prevention Program (TACPP).

The TACPP, started in 2024, is designed to address gun violence, human trafficking, and other persistent felony crimes where it is geographically concentrated. The pilot program deploys Closed Circuit Television (CCTV) cameras at specific locations, accesses SDOT traffic camera feed and upgrades the capabilities and staffing of the Real Time Crime Center (RTCC) to triage and coordinate emergency responses and support criminal case investigations. SPD expects to spend \$4.9 million on TACPP activities in 2026.

This CBA imposes the following proviso:

"Of the appropriation in the Seattle Police Department's 2026 budget for the Technical Services Budget Summary Level (SPD - BO-SP-P8000), \$4.9 million is appropriated solely for Technology Assisted Crime Prevention Program and related activities and may be spent for no other purpose."

ATTACHMENT: No

2026 STATEMENT OF LEGISLATIVE INTENT

V1

SPD-109S-A

Request that SPD provide quarterly reports on staffing, overtime, and performance metrics

SPONSORS

Robert Kettle, Mark Solomon, Dan Strauss

CENTRAL STAFF SUMMARY

This Statement of Legislative Intent (SLI) requests that the Seattle Police Department (SPD) provide quarterly reports to the Public Safety Committee on police staffing, overtime and performance metrics, including:

- (1) Staffing data including: (a) the “SPD Sworn Staffing Model”; (b) the “Precinct Staffing Report”; and (c) demographic data on hires and separations;
- (2) When available, overtime data including two years of actual and planned expenditures at the bureau and program level and accounting for both dollars spent and hours worked; and
- (3) Performance data including: (a) 911 call response time metrics; (b) Z-Disposition call handling metrics; and (c) an explanation of how changes to patrol and department staffing have affected SPD’s ability to meet its response time and call handling goals.

All data should be submitted consistent with the format used in SPD-108S-A-2-2025. Department budget staff should assume that the Chair of the Public Safety Committee will request their presence at a hearing in the second week of the month following submittal of the data.

SPD should submit the reports to the Public Safety Committee and Central Staff Director as follows: By February 20, the report should include the 2025 year-end staffing data requested in the first item (1) above. By April 24 and July 17, the reports should address all items (1-3) above. If data for all items (1-3) are not available by the due date, then SPD staff should send on a piecemeal basis any data that is available.

Responsible Council Committee(s): Public Safety

DUE DATE: February 20, 2026

2026 STATEMENT OF LEGISLATIVE INTENT

V1

SPD-110S-A

Request that SPD report on implementation of a customer service line

SPONSORS

Joy Hollingsworth, Mark Solomon, Robert Kettle

CENTRAL STAFF SUMMARY

This Statement of Legislative Intent (SLI) requests that the Seattle Police Department (SPD) provide a report to the Public Safety Committee on the services that might be offered through an SPD customer service line, and the associated cost of providing the services.

The City's Customer Service line currently transfers to SPD requests for information on the following topics:

- Options to file a police report, including general reporting of crime or criminal activity;
- Options to file a Missing Persons report;
- Narcotics related reporting, including reporting of crime and individuals who would fit the criteria for a CARE team response;
- Vehicle collision reports;
- Lost and found items or retrieval of items held for evidence;
- Criminal history background checks;
- A request for Welfare Check on an individual; and
- Inquiries about SPD's Ride-along program.

SPD should explore the potential of establishing a direct customer service line to address the above requests for information, as well as to provide general direction to callers on how to follow up on police reports and in-progress criminal investigations, and how to navigate SPD's online or in-person reporting systems.

To develop recommendations, scope and costs for implementing a customer service line, SPD should perform the following activities:

- Evaluate and potentially deconflict existing customer service contact options (e.g., Non-Emergency Line, City of Seattle Customer Service Bureau, front counter, public website, Public Disclosure Portal, online reporting, Office of Professional Accountability, etc.);
- Research and assess technology options to enhance current service options, including but not limited to: chatbot, smart queue (auto-call back) for non-emergency calls;
- Identify updates and enhancements to the SPD online reporting system;
- Establish business hours, location, and potential infrastructure needs; and
- Determine existing personnel or new personnel that can accommodate needs for 24-7 staffing or regular business hours staffing.

SPD should submit the report to the Public Safety Committee and Central Staff Director on July 1, 2026.

2026 STATEMENT OF LEGISLATIVE INTENT

Responsible Council Committee(s): Public Safety

DUE DATE: July 1, 2026

2026 STATEMENT OF LEGISLATIVE INTENT

V1

SPD-111S-A

Request that SPD report on federal immigration enforcement policies

SPONSORS

Alexis Mercedes Rinck, Dan Strauss, Robert Kettle

CENTRAL STAFF SUMMARY

This Statement of Legislative Intent (SLI) requests that the Seattle Police Department (SPD) provide a report to the Public Safety Committee on the implementation plan for Executive Order (EO) 2025-07 – City of Seattle Response to Potential National Guard Deployment, and EO 2025-08 - Strengthening Seattle’s Response to Federal Threats to Immigration and Refugee Communities, to include:

(1) A description of the process used to develop the Directive noted in EO 2025-8 Section 3.C., and whether Seattle’s police accountability partners participated in its development: the Community Police Commission, Office of the Inspector General for Public Safety and Office of Police Accountability;

(2) Indicating whether the department will incorporate into the SPD Policy Manual the practices, procedures and policies outlined in the Directive referenced in EO 2025-8, and whether Seattle’s accountability partners will review such policies as required by the Accountability Ordinance (ORD 125315) section 3.29.410.C.;

(3) Outlining how the department will ensure that its line level officers and patrol supervisors are trained for, and know how to quickly access department policies on, interactions with federal Immigration and Customs Enforcement (ICE) officers that may include:

a. An ICE officer requesting immediate, on-scene assistance with an arrest or detention that ICE characterizes as enforcement against criminal activity per federal code restricting illegal entry or prior deportation;

b. ICE officers requesting immediate, on-scene assistance with immigration enforcement operations that result in a need for peacekeeping activities such as crowd control or traffic management;

c. ICE officers who use excessive force during an arrest or detention, such that an SPD officer becomes compelled to comply with RCW 10.93.190 Peace Officer Duty to Intervene;

d. Individuals who appear to potentially be, or are acting in a manner that creates the perception that they are ICE officers involved in immigration enforcement activities, but are not identifiable as federal agents, and who may be concealing their identities using masks; and

e. ICE officers or officials who attempt to compel SPD assistance in securing physical evidence or sharing data captured during an ICE enforcement operation or at a city event that could include residents’ exercising their First Amendment rights.

(4) Indicating whether the Executive and SPD plan to work with the City Attorney’s Office to develop a plan for defending the City against legal actions that would compel the City to share physical evidence, data or information that may assist ICE with immigration enforcement, including enforcement

2026 STATEMENT OF LEGISLATIVE INTENT

characterized as criminal under federal immigration code.

SPD should submit the report to the Public Safety Committee and Central Staff Director on March 1, 2026. SPD may be requested to appear before the Committee in January 2026 to provide a status update on its efforts to implement EO 2025-07 and EO 2025-08.

Responsible Council Committee(s): Public Safety

DUE DATE: March 1, 2026