




# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Theresa Smith</i>		
<b>Board/Commission Name:</b> <i>Seattle LGBTQ Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 5/1/2024 <b>to</b> 4/30/2026  <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
<b>Residential Neighborhood:</b> <i>Northgate</i>	<b>Zip Code:</b> <i>98125</i>	<b>Contact Phone No.:</b>
<b>Background:</b> <i>Theresa is a queer philanthropy professional with more than 30 years' experience attracting financial and human resources toward mission-driven nonprofits. She brings a passion for strategic planning and building organizational architecture that centers lived experiences. She sits on the boards of Camp Ten Trees and Teen Feed. Her expertise and experience intersect with the thorniest issues facing Seattle. The stage was set for her future activism and advocacy during the emergence of the HIV/AIDS epidemic in the eighties.</i>		
<b>Authorizing Signature (original signature):</b>    <b>Date Signed (appointed):</b> <b>01/08/25</b>	<b>Appointing Signatory:</b> <i>Councilmember Cathy Moore</i> <i>Seattle City Council</i>	

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Theresa Smith

**SUMMARY** Excellent Written and Oral Communication.  
Expert in Strategic Thinking and Facilitation of Alignment.  
Strong Collaboration with Internal and External Stakeholders.  
Ability to Create and Understand Budgets and Financial Reporting.  
Proven Production of Results in Resource Development.  
Experience in Donor and Grantmaker Databases and Database Management.  
Proficient in Research, Analysis, and Application of New Material to Existing Projects.

**EXPERIENCE** **EVERGREEN BUSINESS CAPITAL COMMUNITY FINANCE SEATTLE, WA.** **2018 - PRESENT**  
**VICE PRESIDENT AND CDFI PROGRAMS MANAGER**

- Responsible for meeting CDFI impact goals.
- Responsible for city, county, state, and federal proposals/RFPs.
- Responsible for developing impact capital.
- Responsible for managing city, state, and federal funding for CDFI lending.
- Responsible for evaluation and reporting on all existing sources of revenue.
- Responsible for development and implementation of new product initiatives.
- Responsible for managing CDFI staff to deliverables.
- Member of the Executive Management Team.

**CARSON HARPER, SEATTLE, WA** **2014 - 2018**  
**PRINCIPAL RESOURCE DEVELOPER**

- Developed grantsmanship programs for 15 agencies.
- Developed sustainability programs with diversified revenue streams for 12 nonprofits.
- Provided oversight for brand integration and usage for 5 agencies.
- Led 4 agencies through the start-up phase of fundraising and board development.

*Key clients:* Bright New Day, Boys & Girls Clubs of Snohomish County, Cancer Pathways, Capitol Hill Housing Foundation, Chinese Information and Service Center, Community for Youth, Community Schools Collaboration, Friends of Renton Schools, Highline School District, Naselle – Grays River Valley School District, Northwest Folklife, Path with Art, PONCHO, Refugee Women’s Alliance, Team Survivor Northwest, Teen Feed, Tukwila School District, Vancouver Public Schools, Vashon Youth and Family Services, and Washington Coalition of Sexual Assault Programs.

**CHILDREN’S INSTITUTE, MERCER ISLAND, WA.**  
**DEPUTY DIRECTOR** **2009 – 2011**  
**DIRECTOR OF ORGANIZATIONAL DEVELOPMENT** **2008 – 2009**  
**RESOURCE DEVELOPMENT CONSULTANT (CONTRACT)** **2006 – 2008**

- Initially hired as resource development consultant focused on grantsmanship with an emphasis on gap analysis, systems design and cultivating philanthropy resources.
- Hired as full-time senior staff to lead organizational development.
- Promoted to Deputy Director responsible for overseeing the Development, Finance, Human Resources, and IT departments.

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- Served as Interim Executive Director for three months during Executive Director's bereavement leave including building approved budget for the next annual budget. Responsible for 50+ employees as Interim Executive Director including administration staff, K-12 teaching staff, and clinical providers.

**VOLUTE, INC., SEATTLE, WA.**

**1998-2004**

**CO-OWNER, PRESIDENT, SENIOR CONSULTANT**

- Led organizational development strategies for 6 start-up nonprofits.
- Developed grantsmanship programs for 27 agencies.
- Provided board training and development for 16 agencies.
- Hired, managed, motivated, empowered and evaluated staff and contractors.

*Key clients:* Blueprint Research and Design, Boomtown Café, Centerstone, Chaya, Encompass, George Pocock Rowing Foundation, Giddens School, OneAmerica, L'Arche Noah Sealth, Multifith Works, Multiple Sclerosis Association, The Packard Center for ALS Research at Johns Hopkins University, Pacific Northwest Ballet – Second Stage Program, Polyclinic Community Health Foundation, Samaritan Center of Puget Sound, Seattle Girls' School, Seattle Treatment Education Project, Society of Counsel Representing Accused Persons, Technology Access Foundation, Tukwila Community Schools Collaboration, Washington State Court Appointed Special Advocates, among others.

**INDEPENDENT CONSULTANT, SEATTLE, WA.**

**1995 - 1998**

- Provided fundraising, outreach, communications, and marketing support to nonprofits.
- Served on team for Executive Director search and onboarding for 5 organizations.
- Provided board training and development to support succession planning.

*Key clients:* Washington Works, Apprenticeship and Nontraditional Employment for Women, Seattle Jobs Initiative, Seattle Community for Youth at Risk, The Children's Project and the Washington State Child Care Resource and Referral Network, among others.

**WASHINGTON WORKS, SEATTLE, WA.**

**1992 – 1995**

**CO-FOUNDER, DEVELOPMENT DIRECTOR**

- Developed resources for a nationally recognized nonprofit welfare-to-work program.
- Researched, designed, and developed a model that served 200+ women per year to secure the life skills, training and job search support they needed to earn a living wage.
- Directed fundraising, volunteer programs, agency-wide brand management and external communications.

# Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission January 2025

Members: Pursuant to **SMC 3.14.920**, **all** members subject to City Council confirmation, 2-year terms, except the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51.

- 8 City Council-appointed
- 9 Mayor-appointed

Roster: 4 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		4	1.	Member	Jessa Gavrielle Davis	5/1/23	4/30/25	1	City Council
			2.	Member	VACANT	5/1/23	4/30/25	1	Mayor
		3	3.	Member	Ry Armstrong	5/1/23	4/30/25	1	City Council
		7	4.	Member	VACANT	5/1/23	4/30/25	1	Mayor
		3	5.	Member	Jeremy Erdman	5/1/23	4/30/25	1	City Council
			6.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			7.	Member	Kody Allen	11/1/23	10/31/25	1	Commission
		6	8.	Member	Steven Pray	11/1/23	10/31/25	2	Mayor
		4	9.	Member	Maha Roy	5/1/24	4/30/26	1	City Council
			10.	Member	Jason Self	5/1/24	4/30/26	1	Mayor
		5	11.	Member	Theresa Smith	5/1/24	4/30/26	1	City Council
		3	12.	Member	Brett Pepowski	5/1/24	4/30/26	2	Mayor
		3	13.	Member	Landon Labosky	11/1/24	10/31/26	1	City Council
			14.	Member	Barry Fuentes	11/1/24	10/31/26	1	Mayor
		5	15.	Member	Christina Pizaña	11/1/23	10/31/25	1	City Council
			16.	Get Engaged	Scott Beck	9/1/24	8/31/25	1	Mayor
			17.	Member	Ashley E. Ford	5/1/24	4/30/26	1	City Council
			18.	Member	VACANT	11/1/23	10/31/25	1	Mayor
			19.	Member	Chris Curia	11/1/23	10/31/25	1	Commission
		3	20.	Member	Andrew Ashiofu	5/1/24	4/30/26	2	Commission
		7	21.	Member	Amari Leach	5/1/24	4/30/26	1	Commission

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor							1	1		1			
Council						1	3		2				
Comen							1				1		
Total													

Key:

- \*D List the corresponding Diversity Chart number (1 through 9)
- \*\*G List gender, M = Male, F = Female, T = Transgender, U = Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.