



## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Hector Garcia</i>		
<b>Board/Commission Name:</b> <i>Seattle Human Rights Commission</i>		<b>Position Title:</b> <i>Get Engaged Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		<b>Term of Position: *</b> 9/1/2025 to 8/31/2026  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>University District</i>	<b>Zip Code:</b> <i>98105</i>	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> <i>Hector is a passionate advocate with a strong foundation in human rights, community empowerment, and public service. He brings firsthand experience addressing systemic issues in housing, justice, healthcare, and youth advocacy. His leadership includes roles with Planned Parenthood, advancing reproductive healthcare access, and Point One North, promoting restorative justice. Committed to uplifting youth, Hector strives to be a bridge between young people and policymakers, ensuring youth voices shape inclusive, equitable policy. He hopes to advocate for underserved communities, grow as a civic leader, and learn from seasoned commissioners using this experience to strengthen his pursuit of a legal career and deepen his lifelong commitment to justice and systemic change.</i>		
<b>Authorizing Signature (original signature):</b>  <b>Date Signed (appointed):</b> July 18th, 2025		<b>Appointing Signatory:</b> <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Hector Garcia

*Poised and dedicated Community Director with 5 years of business management experience specializing in stabilizing, fostering innovation, and maximizing revenue. Strong leader with demonstrated ability to execute vision, empathy, adaptability and resilience.*

## Experience

### **March 2024- Present- Part Time**

Sales and Marketing Specialist | Palette Painting Studio | Seattle,WA

- Conducted market research to identify customer trends, competitive landscapes, and opportunities for growth.
- Acquired 43% of new accounts by performing door to door sales and creating strong relationships with property managers, owners, and developers.
- Sustained 100% client satisfaction by checking in during and after services and identifying any potential issues, promptly resolved any concerns.
- Balanced multiple projects and deadlines by implementing weekly prioritization framework improving productivity by 30%.

### **JULY 2022- March 2024**

Community Director | Indigo Real Estate | Seattle,WA

- Managed all aspects of a class A 110-unit University District apartment community, catering to high net-income residential, retail, and corporate tenants.
- Processed legal documents for evictions, unit abandonment, major building mutilation, and MFTE affordable housing audits.
- Handled monthly financial reporting, expense and revenue tracking, and accounts payable/receivable, keeping a 60%-70% average renewal rate.
- Prepared and executed annual budget by analyzing prior year expenses, CapX projects, profit and loss statements and forecasting based on market trends.
- Maintained average 97% occupancy rate by Researching market trends and implemented marketing strategies such as leasing specials, website designs, social media campaigns, SEO campaigns, resident satisfaction surveys.

### **November 2020- JULY 2022**

Property Manager | HubCentral | Seattle,WA

- Oversaw resident relations, maintenance, and administrative functions to ensure smooth operations for 2 properties, (82 units).

- Successfully increased rent rate by 12% while retaining 95% by conducting resident communications and negotiations effectively.
- Maintained a strong understanding of local landlord tenant and fair housing laws and served legal notices when needed to ensure harmonious living.
- Collaborated with vendors to negotiate favorable contracts and reduce expenses by 20%-30% budgeted.

**AUGUST 2020- MARCH 2022 – PART TIME**

#### **Operations Specialist | West Seattle Health Club | Seattle, WA**

- Lead a team of 6 front desk staff, and 4 housekeeping staff by training, monitoring staff performance, and ensuring proper scheduling according to business needs during pandemic.
- Conducted regular financial audits, identifying and addressing discrepancies and potential revenue leaks and collecting 75% of delinquent accounts.
- Assisted with membership sales, renewals, cancellations.
- Managed risk mitigation by ensuring health code compliance in pool, cleanliness, and that gym equipment was regularly maintained.
- Daily reporting to General manager regarding sales, incidents,, structural and member feedback.
- General Support to staff and management.

#### **Skills and Interest**

- ✓ Skills: Proficient in Yardi, Buildium, CRM Software • Innovative • Intuitive • Adaptability • Data analysis
- ✓ Interest: Gastronome • Economic Empowerment • Art • Social Affair • Health and Fitness
- ✓ Languages: English and Spanish Proficient

#### **Education**

**Renton Technical College**  
**High school Diploma**

**Certified Apartment Manager (CAM) NAA 2023**

# Seattle Human Rights Commission

## May 2025

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to *SMC 3.51*:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F		1.	Member	Bryennah Quander	7/23/23	7/22/25	1	City Council
	M		2.	Member	Trevor Duston	7/23/23	7/22/25	1	Mayor
	F		3.	Member	Amy Bailey	7/23/23	7/22/25	1	City Council
	F		4.	Member	Gwen McCullough	7/23/23	7/22/25	1	Mayor
	M		5.	Member	James Munger	7/23/23	7/22/25	1	City Council
	M		6.	Member	Kyle Tibbs	1/23/24	1/22/26	1	Mayor
	F		7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
	M		8.	Member	Calvin Lassiter	1/23/24	1/22/26	1	Commission
	F		9.	Member	Beverly Smith	7/23/24	7/22/26	1	Mayor
	F		10.	Member	Koumudi Phadake	7/23/24	7/22/26	1	City Council
	M		11.	Member	VACANT	7/23/24	7/22/26	1	Mayor
	F		12.	Member	Anika Khan	7/23/24	7/22/26	1	City Council
	F		13.	Member	Kristina Sawyckj	1/23/24	1/22/26	1	Mayor
	M		14.	Member	Ali Khan	1/23/24	1/22/26	1	City Council
	F		15.	Member	Diana Ortega-Chance	1/23/24	1/22/26	1	Mayor
3	M	4	16.	Get Engaged	Hector Garcia	9/1/25	8/31/26	1	Mayor
	M		17.	Member	Phillip Lewis	7/23/24	7/22/26	1	City Council
	F		18.	Member	Katie Gonser	1/23/24	1/22/26	3	Mayor
	M		19.	Member	Goutham Putta	7/23/24	7/22/26	1	Commission
	M		20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
	F		21.	Member	Miranda Catsambas	7/23/24	7/22/26	1	Commission

### SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	5					1			1			
Council	3	5				1	1						
Comm	3	2				1							
Total	19												

List the corresponding *Diversity Chart* number (1 through 9) \*\*G L ist gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown \*\*RD Residential Council District number

Key: \*D 1 through 7 or N/A -Diversity info is self-identified and voluntary.