




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Idabelle Fosse</i>		
Board/Commission Name: <i>Seattle Women's Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment <i>OR</i> <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other:	Date Appointed:	Term of Position: * 7/2/2018 to 7/1/2020
Residential Neighborhood: First Hill	Zip Code: 98104	Contact Phone No.:
Background: Idabelle has many years of direct service experience with different populations and has dedicated her career to fighting for racial and gender equity; and social, economic, and reproductive justice for all people. As a bilingual and multicultural woman, she brings a wealth of personal and professional experience to her advocacy work. Idabelle has experience with case management; domestic violence, substance abuse, housing, health, mental health and HIV policy, and program management. She has been on the Seattle Women's Commission since 2016 and has been a Co-chair since July 2017. Idabelle is determined to make Seattle a safer and better place for all women, especially women of color, LGBTQ women, and all who identify as women.		
Authorizing Signature (original signature): 		Appointing Signatory: <i>Councilmember Lisa Herbold</i> <i>Seattle City Council</i>

*Term begin and end date is fixed and tied to the position and not appointment date.

Idabelle Fosse, MSW

SKILLS

- Spanish speaker
- Facilitation and coalition building
- Community organizing
- Training facilitator
- Expertise planning, organizing and executing press and special events
- Communications – including press releases, talking points and fact sheets.
- Political and legislative advocacy
- Knowledgeable of diversity principles and critical analyses around the cycles of systemic oppression

CIVIC ENGAGEMENT

Fellow

October 2015 – March 2016

Puget Sound Sage Community Leadership Institute

Seattle, WA

Puget Sound Sage advocates for planning and policy that makes racial and social equity a top goal for decision makers at all levels of government. The Community Leadership Institute is a six-month long fellowship, which trains a cohort of twenty community leaders in housing, land use, transit, climate and economic development policies, laying long-term groundwork for achieving solutions based on community needs; and then supports, trains and places emerging leaders from low income communities and communities of color to sit on local boards and commissions.

Co-Chair

July 2016 to Present

Seattle Women's Commission

Seattle, WA

Chair – Violence Prevention and Justice Committee

The Seattle Women's Commission advises the Mayor, City Council and city departments on issues that impact the women of Seattle. The Commission identifies areas of concern and recommends policy and legislation, provides feedback and opinion on issues of city and state budget, and acts as a liaison between the women of Seattle and City government.

PROFESSIONAL EXPERIENCE

Trauma and Behavioral Health Systems Coordinator

March 2018 to present

Coalition Ending Gender Based Violence

Seattle, WA

- Facilitate the creation and strengthening of relationships between domestic violence, sexual assault, and behavioral health agencies across King County.
- Inspire and guide agencies in identifying and implementing improvements to their policies and practices related to domestic violence, sexual assault, and behavioral health.
- Center the experiences and needs of marginalized survivors of gender-based violence with behavioral health concerns in trainings, discussions, analysis, and recommendations, with an emphasis on reducing disproportionate negative outcomes for survivors in communities of color and other marginalized communities.
- Develop and coordinate mechanisms for ongoing communication, collaboration and consultation among agencies from different disciplines.
- Develop cross-disciplinary training opportunities for groups in each field and coordinate training programs across King County.

Organizer

September 2017 to present

Seattle Human Services Coalition

Seattle, WA

- Cultivate relationships with human service providers involved with All Home, and leaders from different sectors involved with All Home.
- Utilize a core leadership group to provide direction to promote engagement and leadership opportunities for providers.
- Plan and coordinate monthly Providers Consortium as well as Consortium working groups.

Program Manager**July 2015 to February 2017**

Sound Generations

Seattle, WA

- Equity & Inclusion: Actively support the agency's efforts to undo institutional racism, and other forms of oppression, build equity and inclusion, and serve an increasingly diverse population. Integrate anti-racism principles and equity and inclusion action plans, which includes:
 - Demonstrating an eagerness to learn and enhance skills that promote equity and inclusion
 - Fostering discussion and learning among staff/volunteers to better understand and undo institutional racism;
 - Incorporating equity and inclusion standards into all hiring processes and performance
 - Developed and evaluated measurable goals and outcomes for programs, policies and procedures
- Lead the planning, development, and implementation process for the new Pathways Volunteer I&A program. Ensure that the program functions in coordination with the CLC (Community Living Connections).
- Assure compliance with all contractual obligations including performance standards, program evaluations, data collection for end-of-month and quarterly reporting; assist with preparation of program budgets.
- Assist with preparation of funding proposals, applications, and other written materials as needed.
- Establish and maintain strong relationships with other agencies and organizations in the community offering similar and/or complementary services, particularly organizations specializing in serving diverse elders.
- Member of Staff Committee on Diversity and Inclusion to clarify and offer guidance on appropriate practices, policies and procedures for the agency.

Community Resilience Navigator**August 2014 to July 2015**

- Prioritizing anti-racism and social justice goals, developed and built partnerships with local community groups and individuals.
- Initiated asset mapping within strategically identified areas of King County.
- Work closely with the Information & Assistance (I&A) staff team, Senior Center staff, and Aging Your Way staff and volunteers to assist in connecting vulnerable clients with limited social support to community-based support resources.

Coordinator of Youth and Family Services**December 2012 to August 2014**

Youth Eastside Services

Seattle, WA

- Work in collaboration with the City of Redmond providing counseling, case management, information and referrals to teens and their families at the Old Redmond Firehouse.
- Work with teen center staff in order to positively resolve conflicts between youth.
- Model appropriate interpersonal skills including commitment to addressing racism, sexism, heterosexism, etc.
- Create youth development opportunities for participants to partner in event planning and execution.

HIV Policy Analyst**July 2006 to August 2007**

AltaMed Health Services Corporation

Los Angeles, CA

- Tracked and monitored local, county, state and federal level HIV legislation, and made recommendations for the agency and to the Latino Coalition Against AIDS (LCAA).
- Coordinated LCAA task force groups and their events; including Media Task Force and the Ad Hoc Legislative Task Force.
- Conducted research necessary to create a statewide initiative for a social marketing campaign focusing on early HIV testing in communities of color.
- Garnered support for the statewide initiative from community partners, statewide coalitions and key legislators.
- Helped plan and execute the LA National Latino AIDS Awareness Day events collaboratively with other LA agencies.

Southern California Organizer

February 2003 to July 2005

Health Access

Los Angeles, CA

- Coordinated regional health coalitions, maintained relationships with key members and informing them of state and federal developments around health policy issues.
- Organized press conferences, actions, and events to support statewide issue campaigns.
- Conducted outreach to legislators and their staff, community leaders, key organizations, and community members.
- Formulated and executed strategy and tactics in political issue campaigns
- Identified and worked with uninsured families, immigrants, seniors, and patients for media work and public speaking engagements.
- Developed grassroots leaders to be active on health care issues.

EDUCATION AND PROFESSIONAL DEVELOPMENT

Undoing Institutional Racism, The People's Institute 2017

Facing Race 2016

National Coalition Building Institute 2015, Welcoming Diversity/Prejudice Reduction Workshop and Controversial Issues Process Workshop

White Privilege Conference 2014

Facing Race 2012

University of Southern California- Los Angeles, CA

Masters of Social Work, Concentration in Community Outreach, Policy and Administration

Middlebury College- Middlebury, VT Bachelor of Arts, English

Seattle Women's Commission

July 2018

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms:

- 9 City Council-appointed
- 10 Mayor-appointed
- 2 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	3	1.	Member	Nicole Negron	7/02/17	7/01/19	1	Mayor
			2.	Member	Vacant	7/02/16	7/01/18		Mayor
1	F	2	3.	Member	Rhonda Carter	7/02/17	7/01/19	1	Mayor
			4.	Member	Vacant	7/02/16	7/01/18		Mayor
	F		5.	Member	Angela Rae	7/02/17	7/01/19	1	Mayor
6	F	5	6.	Member	Erica J. Soelling	7/02/17	7/01/19	2	Mayor
6	F	3	7.	Member	Tara Cookson	7/02/15	7/01/18	1	Mayor
			8.	Member	Vacant	7/02/15	7/01/18		Commission
6	F	4	9.	Member	Zoe True	7/02/17	7/01/19	1	Mayor
9	F	7	10.	Member	Idabelle Fosse	7/02/18	7/01/20	2	City Council
1	F	3	11.	Member	K. Min Pease	7/02/17	7/01/19	1	City Council
2	F	N/A	12.	Member	Jamilah Williams	7/02/17	7/01/19	1	City Council
-	-	5	13.	Member	Xochitl Maykovich	7/02/18	7/01/20	2	City Council
2	F	1	14.	Member	Tana Yasu	7/02/18	7/01/20	2	City Council
8	F	5	15.	Member	Darya Farivar	7/02/17	7/01/19	1	City Council
2	F	3	16.	Member	Rokea Jones	7/02/17	7/01/19	2	City Council
5	F	7	17.	Member	Ruchika Tulshyan	7/02/18	7/01/20	2	City Council
2	F	2	18.	Member	Lakeisha Jackson	7/02/18	7/01/20	2	City Council
			19.	Member	Vacant	7/02/16	7/01/18		Commission
1	F	6	20.	Member	Priya D. Saxena	7/02/17	7/01/19	1	Commission
1	F		21.	Get Engaged	Vivian Lee	9/01/17	8/31/18	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	10			1	1	1	0	0	3	0	0	0
Council	0	9			1	4	0	0	1	0	0	1	1
Comm	0	2			1	0	0	0	0	1	0	0	0
Total	0	21			3	5	1	0	1	4	0	1	1

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.