

Seattle Fire Department

2025 & 2026 Proposed Budget Overview

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Seattle City Council Select Budget Committee



City of Seattle

Seattle Fire Department

The **mission** of the Seattle Fire Department is to save lives and protect property through emergency medical service, fire and rescue response and fire prevention. We respond immediately when any member of our community needs help with professional, effective and compassionate service.

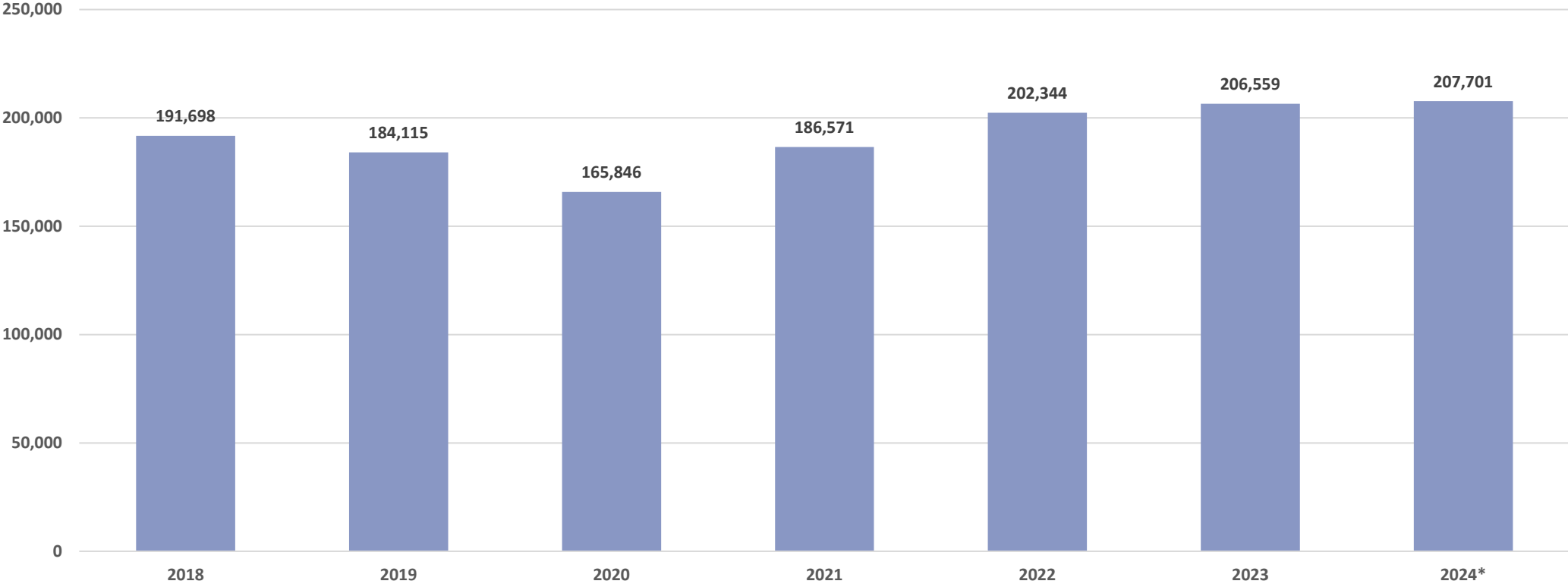
The **vision** for the Seattle Fire Department is to be a national leader in responding to and preventing emergencies with a commitment to excellence and teamwork.

The **services** provided by the Seattle Fire Department include:

- Critical fire suppression and emergency medical care
- Technical teams, including technical and heavy rescue, dive rescue, tunnel rescue, marine fire response and hazardous materials response
- Fire prevention and public education
- Fire investigation
- Mutual aid response to neighboring jurisdictions

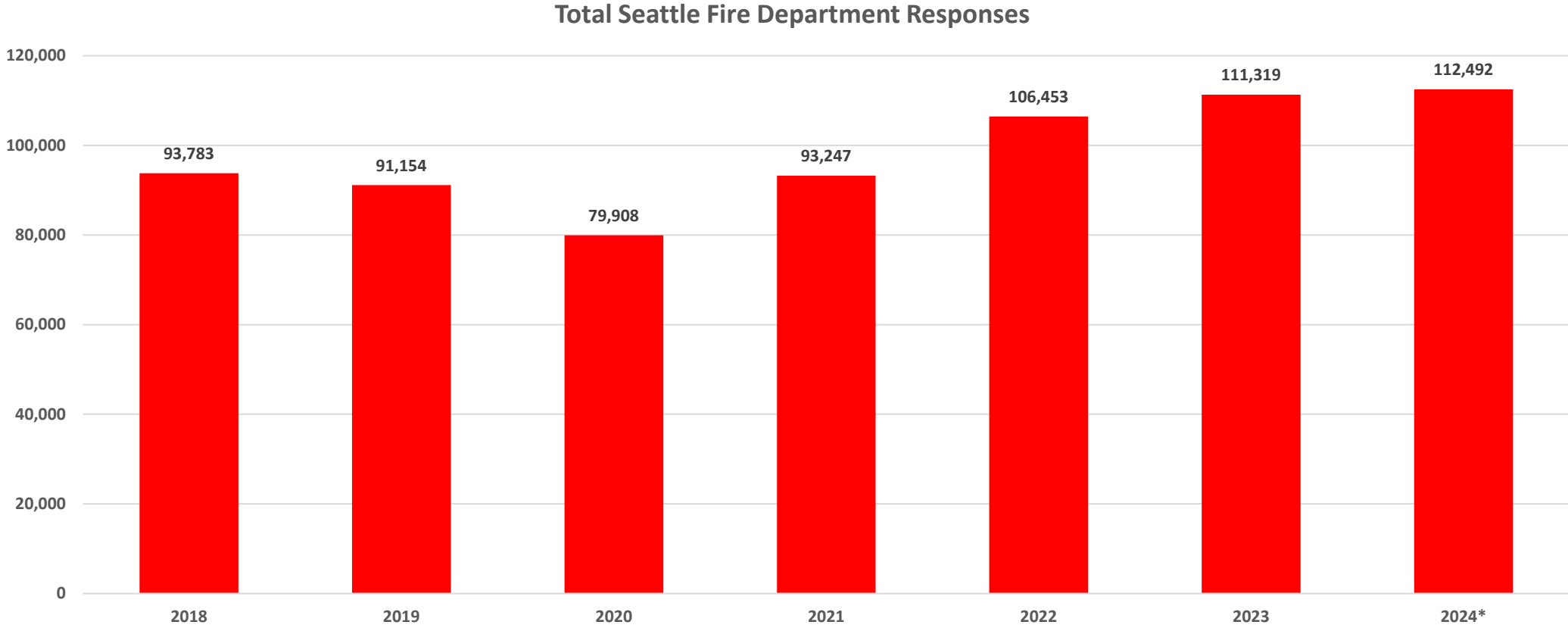
Seattle Fire Department Call Volume

Total Fire Alarm Center Call Volume (SFD Dispatches, Transfers & Admin)



* Projection

Seattle Fire Department Responses



* Projection

Summary

This budget maintains emergency response levels, enhances services provided to our vulnerable populations, addresses staffing shortages, and supports other resource needs.

TOTAL BUDGET (\$000s)	2024 Adopted	2025 Proposed	2026 Proposed
General Fund	\$282,575	\$327,562	\$340,685
Other Funds	\$0	\$0	\$0
FTE	1,204.35	1,204.85	1,205.85

Notable Reductions

1. Aligning overtime budget with vacancy rate

- Due to high levels of uniform vacancies the Fire Department will continue to experience unit outages resulting in overtime cost avoidance. Majority of the unit outages are Aid and Medic units.

CHANGE FROM 2024 ADOPTED (\$000s)	2025 Proposed	2026 Proposed
General Fund	(\$1,000)	(\$1,000)
Other Funds	0	0
FTE	0	0

Notable Reductions

2. Department-wide program allocated overtime reduction

- 7% reduction of overtime supporting discretionary training, administrative support functions, policy development efforts, etc.
- To minimize the impacts, the reductions will be taken across all programmatic areas (Finance, Human Resources, Operations administrative work, Fire Prevention support functions, Training, etc.) so that the work continues in these areas but at a slightly reduced level.

CHANGE FROM 2024 ADOPTED (\$000s)	2025 Proposed	2026 Proposed
General Fund	(\$400)	(\$400)
Other Funds	0	0
FTE	0	0

Notable Additions

1. Add funding for 20 additional Fire Fighter recruits

- The Fire Department is proposing to increase the number of firefighter recruits from 60 to 80 annually to reduce the vacancy count.

CHANGE FROM 2024 ADOPTED (\$000s)	2025 Proposed	2026 Proposed
General Fund	\$2,059	\$2,059
Other Funds	0	0
FTE	0	0

Uniform Staffing Data

Year	Budgeted Uniform Pockets	Graduates (from Academy)	Separations (non-Academy)	Year End Uniform Vacancy
2017	1075	45	(48)	(85)
2018	1078	53	(41)	(76)
2019	1079	43	(37)	(71)
2020	1079	58	(57)	(69)
2021	1084	56	(96)	(114)
2022	1085	84	(63)	(84)
2023	1086	59	(64)	(87)
2024	1110	45*	(65)*	(122)*
2025	1110	80*	(50)*	(92)*
2026	1111	80*	(50)*	(63)*

*** Projection**

Notable Additions

2. Add funding for 7 additional paramedic students

- Increase the number of paramedic students from 5 to 12 each class. We currently have 33 vacancies of 89 paramedic position pockets.

CHANGE FROM 2024 ADOPTED (\$000s)	2025 Proposed	2026 Proposed
General Fund	\$722	\$1,204
Other Funds	0	0
FTE	0	0

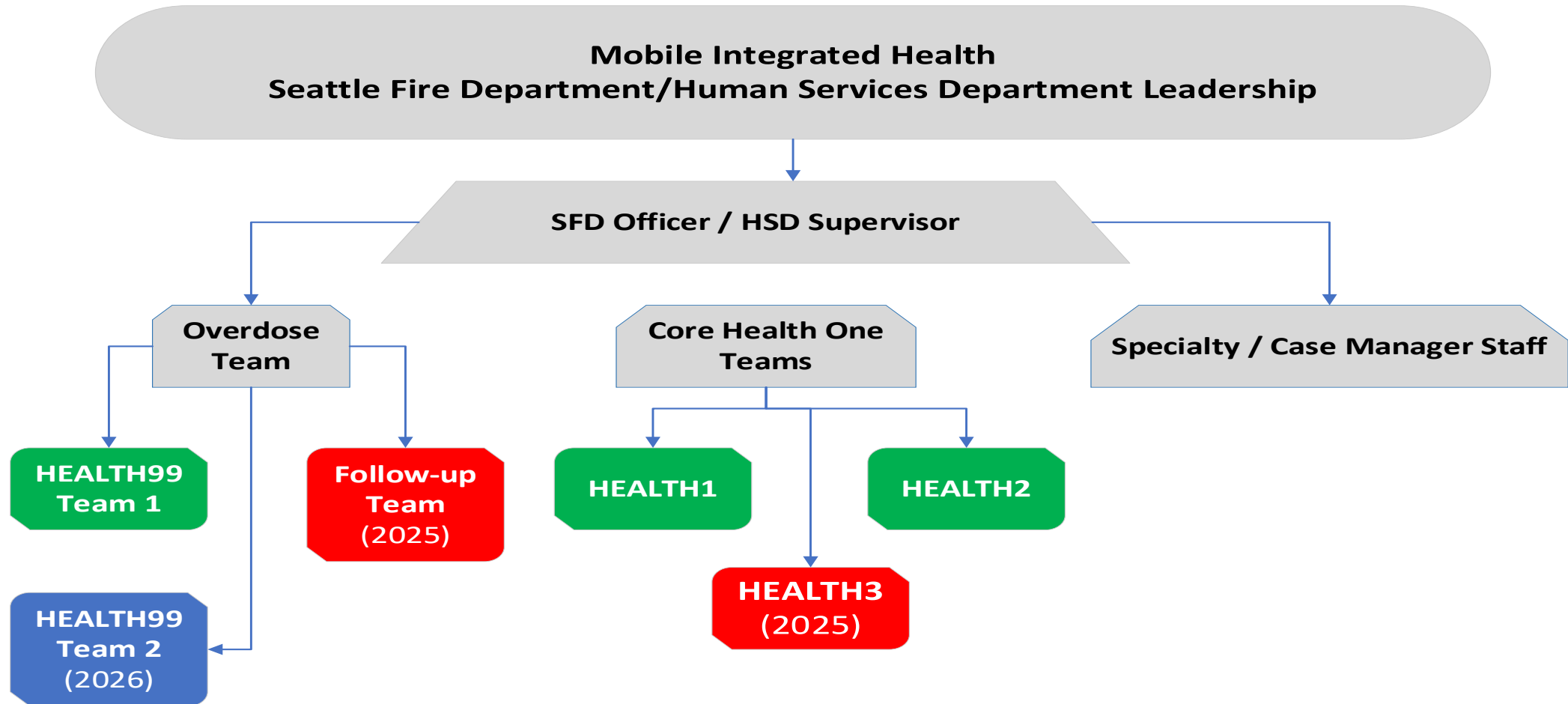
Notable Additions

3. Mobile Integrated Health (MIH) program expansion

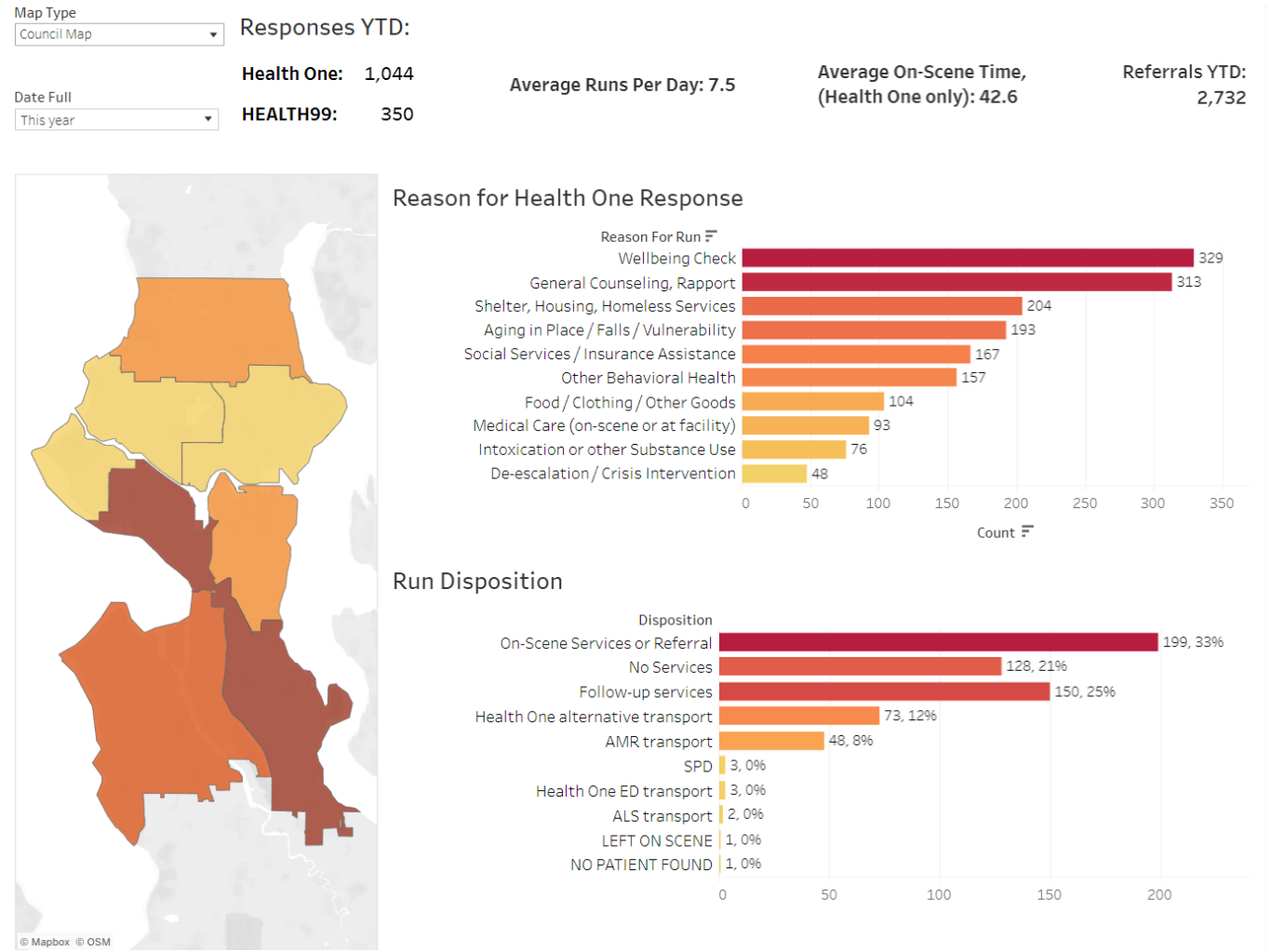
- Increase administrative support, expand number of units (including Health99) and operational hours, and fund an ongoing Advanced Registered Nurse Practitioner (ARNP)
- This proposal extends services funded by one-time Congressional Directive Spending that supported the ARNP position. Given resource constraints, the expansion of units/hours is being phased in over the biennium.

CHANGE FROM 2024 ADOPTED (\$000s)	2025 Proposed	2026 Proposed
General Fund	\$458	\$1,206
Other Funds	0	0
FTE	0.5	1.5

Mobile Integrated Health Org Chart



Health One Responses By Council District



Health One Responses By Station Zone

Map Type
Station Map

Responses YTD:

Date Full
This year

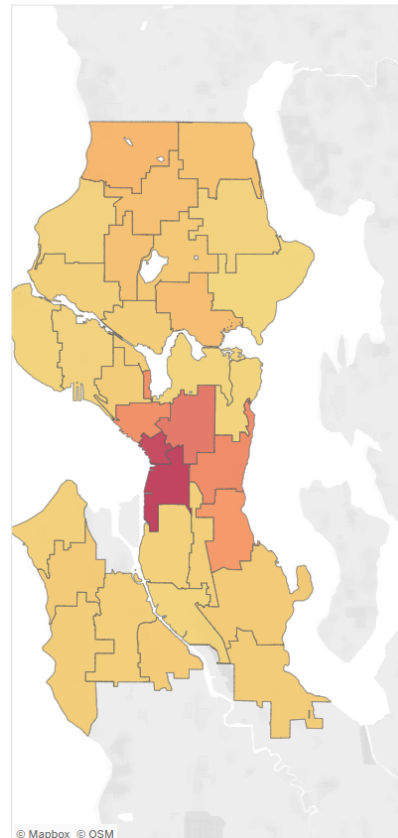
Health One: 1,044

Average Runs Per Day: 7.5

Average On-Scene Time,
(Health One only): 42.6

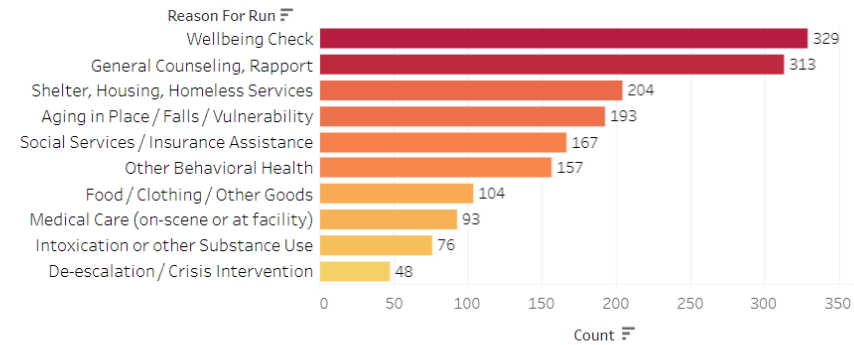
Referrals YTD:
2,732

HEALTH99: 350

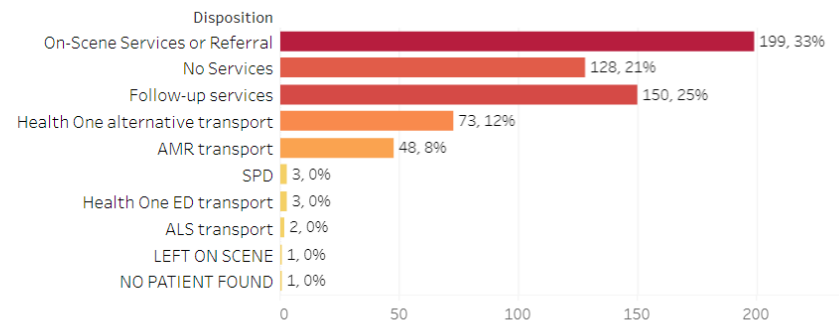


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Reason for Health One Response



Run Disposition



Notable Additions

3. Major equipment funding

- This proposal adds one-time funding of \$3 million to procure the replacement of emergency medical equipment (Automated External Defibrillators (AEDs) and Advanced Life Support LifePaks). These items are critical for providing emergency medical care for patients in cardiac arrest.



CHANGE FROM 2024 ADOPTED (\$000s)	2025 Proposed	2026 Proposed
General Fund	\$3,000	0
Other Funds	0	0
FTE	0	0

Questions?
