

City of Seattle



City Budget Director

**Confirmation Packet
June 3, 2025**

Dan Eder



City of Seattle

Mayor Bruce Harrell

June 3, 2025

The Honorable Sara Nelson
President, Seattle City Council
Seattle City Hall, 2nd Floor
Seattle, WA 98104

Dear Council President Nelson:

It is my pleasure to transmit to the City Council the following confirmation packet for my appointment of Dan Eder as City Budget Director and Director of the City Budget Office.

The materials in this packet are divided into two sections:

A. **Dan Eder**

This section contains Mr. Eder's appointment, oath of office form, and resume.

B. **Background Check**

This section contains the report on Mr. Eder's background check.

The City Budget Office (CBO) is a crucial City department, striving to balance available revenues with the spending needed to provide necessary services to the people of Seattle. It works with every other City department and every City elected official to manage existing budgets, develop and refine policy proposals, and to ultimately reach an annual balanced budget. It's a common saying in government that budgets are a reflection of our values, so the stewardship of this work is among the most important in the City. It is important that an experienced, thoughtful leader manage this effort.

Dan Eder has a long history of public service in policy and budget, including 17 years in the City of Seattle. Having served as both my Policy Director and as my Budget Director, I can personally vouch for his thoughtfulness, vast knowledge of City history, policies, and processes, and ability to lead a team of professionals. His experience at City Council Central Staff, including as Interim Director, are a profound asset to a role that is essential to effective governance of the City.

Before referring Mr. Eder's nomination to you, my office consulted with leaders and stakeholders who have worked alongside him, including community stakeholders, his fellow City of Seattle Department Directors, City Council Central staff, Councilmembers, and staff in the City Budget Office. Overall, feedback from stakeholders was overwhelmingly positive. They identified Mr. Eder's ability to communicate effectively about difficult and technical problems and conveyed that he is a thoughtful, collaborative, and knowledgeable leader whose expertise is critical to the City's operations.

I trust that after reviewing Dan Eder's confirmation materials, meeting with him, and following Councilmember Strauss' diligent Finance, Native Communities, and Tribal Governments Committee review, you will find that he is the right choice to serve as City Budget Director. Mr. Eder's integrity, experience, and commitment to public service will lead him succeed in a role that is crucial to everything we do as a city.

If you have any questions about the attached materials or need additional information, Chief of Staff & General Counsel Jeremy Racca in my office would welcome hearing from you. I appreciate your consideration.

Sincerely,

A handwritten signature in cursive script that reads "Bruce A. Harrell". The signature is written in dark ink and is positioned above the printed name and title.

Bruce A. Harrell
Mayor of Seattle

SECTION

A



City of Seattle
Office of the Mayor

June 3, 2025

Dan Eder
Sent via e-mail

Dear Dan,

It gives me great pleasure to appoint you to serve as the Director, City Budget Office (CBO) effective June 4, 2025 at an annual salary of \$233,043.20.

Your appointment as Director is subject to City Council confirmation; therefore, you will need to attend the Council's confirmation hearings. Once confirmed by the City Council, you serve at the pleasure of the Mayor.

Your contingent offer letter provided employment information related to the terms of your employment, compensation, and benefits.

Dan, congratulations on your nomination. I look forward to continuing our collaboration to achieve our One Seattle vision to build a thriving, innovative, and equitable city we are all proud to call home.

Sincerely,


A handwritten signature in black ink that reads "Bruce C. Harrell". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Bruce Harrell
Mayor

cc: Personnel File
Recruitment File



City of Seattle Department Head Notice of Appointment

Appointee Name: Dan Eder	
City Department Name: City Budget Office	Position Title: City Budget Director
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Term of Position: * Council Confirmation to 7/1/2029 <input type="checkbox"/> Serving remaining term of a vacant position
Background: <p>The City Budget Office (CBO) is a crucial City department, striving to balance available revenues with the spending needed to provide necessary services to the people of Seattle. It works with every other City department and every City elected official to manage existing budgets, develop and refine policy proposals, and to ultimately reach an annual balanced budget. It's a common saying in government that budgets are a reflection of our values, so the stewardship of this work is among the most important in the City. It is important that an experienced, thoughtful leader manage this effort.</p> <p>Dan Eder has a long history of public service in policy and budget, including 17 years in the City of Seattle. Having served as both my Policy Director and as my Budget Director, I can personally vouch for his thoughtfulness, vast knowledge of City history, policies, and processes, and ability to lead a team of professionals. His experience at City Council Central Staff, including as Interim Director, are a profound asset to a role that is essential to effective governance of the City.</p>	
Authorizing Signature:  Date Signed: June 3, 2025	Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.



CITY OF SEATTLE ▪ STATE OF WASHINGTON
OATH OF OFFICE

State of Washington

County of King

I, Dan Eder, swear or affirm that I possess all of the qualifications prescribed in the Seattle City Charter and the Seattle Municipal Code for the position of City Budget Director; that I will support the Constitution of the United States, the Constitution of the State of Washington, and the Charter and Ordinances of The City of Seattle; and that I will faithfully conduct myself as City Budget Director.

Dan Eder

Subscribed and sworn to before me

this ____ day of _____, 2025.

[Seal]

Scheereen Dedman, City Clerk

Dan Eder



EMPLOYMENT:

Interim Budget Director, City Budget Office

2024 to Present

- Leading the process to fund the Mayor's and Council's top priority initiatives.
- Developed the Mayor's \$8.3 billion proposed budget for Council deliberations and adoption. Reduced administrative costs and championed financial policy changes. Preserved public-facing programs and investments despite structural challenges such as slowing revenues, emerging threats to ongoing federal grants, and the end of one-time federal Covid-19 support.
- Supporting the Mayor in implementing immediate actions and longer-term strategies to ensure the City can provide critical services through a dramatic downturn in forecasted revenues.

Policy Director, Mayor's Office

2021 to 2024

- Developed and reviewed policy proposals for the Mayor's Office.
- Established a process for Deputy Mayors and other senior Mayor's Office staff to make informed decisions about department-generated policy proposals.
- Provided policy direction for major initiatives, including:
 - Multiple successful funding measures (parks, housing, transportation);
 - Renewed partnerships with the Downtown Seattle Association and Visit Seattle;
 - New cost-free licenses for cannabis retailers who meet social equity criteria; and
 - Partnership agreement to install kiosks in downtown Seattle and other areas.

Interim Director, City Council Central Staff

2008 to 2021

- Promoted from other roles to lead the Council's policy staff.
- Provided strategic advice and technical assistance on a range of complex policy issues.
- Identified policy alternatives, evaluated risks, and helped inform Councilmembers when making their decisions.

Project Manager, Sound Transit

1997 to 2008

- Promoted from other roles to serve as Project Manager.
- Developed complex, high-profile public works projects including transit centers, parking garages, a highway interchange, and a commuter rail station.

EDUCATION:

Master of Public Administration

Daniel J. Evans School of Public Affairs, University of Washington
Seattle, WA – 1997

Bachelor of Arts, French Literature

Swarthmore College
Swarthmore, PA – 1984

SELECTED COMMUNITY ACTIVITIES:

Member: City Budget Office's Race & Social Justice Initiative Change Team

Seattle, WA – 2024 to present

Member: Legislative Department's Race & Social Justice Initiative Change Team

Seattle, WA – 2010 to 2021

Board Treasurer: Franklin High School Parent Teacher Association

Seattle, WA – 2015 to 2018

Board Member: Lakeridge Swim Club

Seattle, WA – 2016 to 2017

Founder & Site Coordinator: Brandon Street P-Patch Orchard

Seattle, WA – 2002 to 2016

Board Member: Lake Washington Girls Middle School

Seattle, WA – 2010 to 2014

SELECTED PROFESSIONAL TRAININGS & CONFERENCES:

Co-Motion

Los Angeles, CA – November 2023

Convention, Sports & Entertainment Facilities Conference

San Diego, CA – May 2019

Association of Luxury Suite Directors Conference & Trade Show

Miami, FL – July 2017

Walk/Bike/Places Conference

Vancouver, BC – September 2016

National Association for Civilian Oversight of Law Enforcement

Denver, CO – September 2013

SECTION

B



City of Seattle

Seattle Human Resources

Kimberly Loving, Director

May 20, 2025

TO: Pam Inch – Senior Executive Recruiter - SHR

FROM: Annie Nguyen – Citywide Employment Compliance Advisor - SHR

SUBJECT: Background check for **Daniel Eder**

The Seattle Human Resources has received a copy of **Daniel Paul Eder's** background check provided by Global Screening Solutions on May 2024. There were no findings that would impact their employment eligibility.

Cc: Personnel File

Seattle Department of Human Resources

Seattle Municipal Tower, 700 5th Avenue Suite 5500, PO Box 34028, Seattle, WA 98124-4028
(206) 684-7999 • TTY: 7-1-1 Fax: (206) 684-4157 • Employment Website: www.seattle.gov/jobs

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