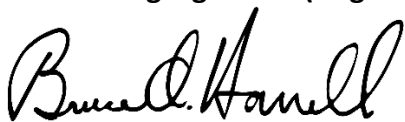




## City of Seattle Boards & Commissions Notice of Appointment

|   |                                |  |
|---|--------------------------------|--|
| <b>Appointee Name:</b><br><i>Bilan Aden</i>   |                                |  |
| <b>Board/Commission Name:</b><br><i>Sweetened Beverage Tax Community Advisory Board</i>   |                                | <b>Position Title:</b><br><i>Member (Position 4 – Community Representative)</i>  |
| <input type="checkbox"/> <b>Appointment</b> OR <input checked="" type="checkbox"/> <b>Reappointment</b>   |                                | <b>City Council Confirmation required?</b><br><input checked="" type="checkbox"/> Yes<br><input type="checkbox"/> No                         |
| <b>Appointing Authority:</b><br><input type="checkbox"/> City Council<br><input checked="" type="checkbox"/> Mayor<br><input type="checkbox"/> Other: <i>Fill in appointing authority</i>   |                                | <b>Term of Position: *</b><br>9/1/2023<br>to<br>8/31/2027<br><br><input type="checkbox"/> <i>Serving remaining term of a vacant position</i> |
| <b>Residential Neighborhood:</b><br><i>Federal Way</i>  | <b>Zip Code:</b><br><i>N/A</i> | <b>Contact Phone No.:</b><br>[REDACTED]  |
| <b>Background:</b> <p>Bilan Aden is the Vice President of African Community Housing &amp; Development (ACHD). She leads community-wide projects, develops culturally rooted curriculums, manages multi-million-dollar budgets, and advances the mission of ACHD. Bilan is fluent in English and Somali, and she holds a Bachelor of Arts in marketing from Seattle University and a Master of Arts in education (curriculum and instruction) from the University of Washington. In 2022, Bilan was highlighted in the <i>Puget Sound Business Journal's prestigious 40 Under 40 Award</i>. She also holds Family Engagement and Nonprofit Financial Stewardship Program certificates from Harvard University, a P-3 Executive Leadership certificate from the University of Washington, and she is a graduate of IslandWood's year-long Education for Community and Environment program. Bilan serves on the People's Economy Lab Steering Committee, the City of Seattle Sweetened Beverage Tax Community Advisory Board, the Communities of Opportunity Governance Group, the inaugural Black Homeownership Legacy Fund Committee (of the Black Homeownership Initiative). In her free time, Bilan enjoys traveling the world and spending time outdoors with her husband and daughter.</p> |                                |  |
| <b>Authorizing Signature (original signature):</b><br><br><br><b>Date Signed (appointed):</b><br>May 13 <sup>th</sup> , 2025   |                                | <b>Appointing Signatory:</b><br><i>Bruce A. Harrell</i><br><br><i>Mayor of Seattle</i>   |

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# BILAN ADEN, MEd

Strategic, mission-oriented leader focused on data analysis and research-based practices to ensure high standards of quality, productivity, and programmatic efficiency. Dynamic leadership and collaboration skills, and robust experience leveraging collective power to implement innovative operational processes that deliver results. Recognized as a 2022 Puget Sound Business Journal 40 Under 40 Leader.

## CONTACT



## EDUCATION

**Housing Equity Accelerator**  
LISC Puget Sound/Amazon  
Seattle, WA  
current

**Nonprofit Financial Stewardship Program**  
Harvard University  
Cambridge, MA  
2023

**Master of Education**  
University of Washington  
Seattle, WA  
2019

**Graduate Certificate in Education for Environment & Community**  
Islandwood  
Bainbridge Island, WA  
2018

**P-3 Executive Leadership Certificate**  
University of Washington  
Seattle, WA  
2016

**Family Engagement in Education Certificate**  
Harvard University  
Cambridge, MA  
2015

**Bachelor of Business Administration & Marketing**  
Seattle University  
Seattle, WA  
2008

## EXPERIENCE

### VICE PRESIDENT, CO-FOUNDER

**African Community Housing & Development | SeaTac, WA | 2018 - present**

- Oversee growth of organization to 30 FTE in just under 5 years with annual budget of \$5M+, positioning ACHD as the leading community-led provider of services to the African immigrant and refugee Diaspora in the Pacific Northwest
- Develop vision and strategy to implement \$130mil+ community development pipeline, including strategic partnerships with Habitat for Humanity, Amazon, and Black Home Initiative
- Spearhead program development across Education, Food Access, Housing & Social Services, and Economic Development departments
- Lead fund development efforts in partnership with Philanthropy team to secure nearly \$60M in passthrough federal, state, and local funds to directly support community members and ACHD real estate projects
- Serve as critical member and thought leader for Black and immigrant/refugee intergenerational wealth initiatives on key boards and coalitions throughout the Puget Sound region

### LEAD PROJECT MANAGER, CONSULTANT

**Community Cafe Collaboratives | Seattle, WA | 2018 - 2019**

- Collaborated with parent leaders from diverse backgrounds to develop a standardized advocacy and communication plan for seven school districts in King County in order to promote racial equity
- Supported parent leadership team in presenting research at the Road Map Family Engagement Institute held by Community Center for Education Results
- Drafted landscape analysis, advocacy and communication strategic plans for funders and other stakeholders

### PROJECT MANAGER, CURRICULUM DEVELOPER

**Somali Parents Education Board | Seattle, WA | 2017 - 2018**

- Designed and developed high quality curriculum for parents and educators
- Curated and managed expert racial equity workshops
- Managed and coordinated activities and documentation related to institute framework around collaborative leadership and assessing/creating a culturally responsive school environment
- Supported educators and parent leaders in presenting Community Action Project to funders and community leaders
- Produced reporting for funders and stakeholders; managed program budgets

## EXPERIENCE, CON'T

### PROGRAM DIRECTOR

Somali Youth & Family Club | Seattle, WA | 2007 - 2017

- Administered 23 programs, including fundraising, evaluations, reporting, and budget management
- Managed contracts (including contract compliance & coordination) with King County and Cities of Tukwila, Seattle, Kent, SeaTac, and Renton
- Oversaw Early Childhood Development, After School ESL Program, Girls and Boys Leadership Program, and Summer Lunch Programs as well as adult training workshops in the South King County Area
- Helped families from diverse backgrounds access to resources like housing, employment, ESL, and educational development programs

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## BOARD & COMMUNITY SERVICE

### CURRENT

#### BLACK HOMEOWNERSHIP LEGACY FUND COMMITTEE

Member | Black Home Initiative, Civic Commons

#### COMMUNITY ADVISORY PANEL

Member | Umpqua Bank

#### COMMUNITY BASED ORGANIZATION AFFINITY GROUP

Co-Chair | Housing Development Consortium

#### GOVERNANCE GROUP

Member | Communities of Opportunity

#### KING COUNTY IMMIGRANT & REFUGEE COMMISSION

Commission Chair

#### PEOPLE'S ECONOMY LAB

Steering Committee Member

#### SWEETENED BEVERAGE TAX ADVISORY BOARD

Member | City of Seattle

### PAST

#### KING COUNTY PLAY EQUITY COALITION

Leadership Board Member

#### ION PROGRAM

Cohort Member | Washington Technology Industry Association

#### RACE TO THE TOP EXECUTIVE COMMITTEE

Alternate | Puget Sound Educational Service District

#### DESIGN COMMITTEE

Participant | Authentic Community Partnership Institute

# Sweetened Beverage Tax Community Advisory Board

**11** Members: Pursuant to Ordinance 125324, all member subject to City Council confirmation, two and four-year terms for initial appointments, four-year terms thereafter:

- **5** City Council-appointed
- **6** Mayor-appointed

## Roster:

| *D | **G | RD  | Position No. | Position Title                | Name                  | Term Begin Date | Term End Date | Term # | Appointed By |
|----|-----|-----|--------------|-------------------------------|-----------------------|-----------------|---------------|--------|--------------|
| 1  | F   | 7   | 1.           | Food Access Representative    | Joey Lu               | 9/1/2025        | 8/31/2029     | 1      | Council      |
| 3  | F   | 2   | 2.           | Food Access Representative    | Barbara Baquero       | 9/1/2023        | 8/31/2027     | 2      | Mayor        |
|    | F   | 2   | 3.           | Food Access Representative    | Nurhaliza Mohamath    | 9/1/2023        | 8/31/2027     | 1      | Mayor        |
| 2  | F   | 1   | 4.           | Community Representative      | Bilan Aden            | 9/1/2023        | 8/31/2027     | 2      | Mayor        |
| 2  | F   | 2   | 5.           | Community Representative      | Tanika Thompson Bird  | 9/1/2023        | 8/31/2027     | 2      | Council      |
| 6  | F   | N/A | 6.           | Public Health Representative  | Angie S. Wood         | 9/1/2023        | 8/31/2027     | 1      | Council      |
| 3  | F   | 1   | 7.           | Public Health Representative  | Yamila Sterling-Baker | 9/1/2025        | 8/31/2029     | 1      | Council      |
| 6  | F   | N/A | 8.           | Public Health Representative  | Jennifer Hey (Moss)   | 9/1/2021        | 8/31/2025     | 2      | Mayor        |
| 2  | F   | 2   | 9.           | Public Health Representative  | Barbara Rockey        | 9/1/2021        | 8/31/2025     | 1      | Mayor        |
| 6  | F   | N/A | 10.          | Early Learning Representative | Laura E. Nicholson    | 9/1/2023        | 8/31/2027     | 1      | Council      |
|    | M   |     | 11.          | Early Learning Representative | Dan Torres            | 9/1/2021        | 8/31/2025     | 1      | Mayor        |

*\*Term begin and end date is fixed and tied to the position and not the appointment date.*

## SELF-IDENTIFIED DIVERSITY CHART FOR CURRENT MEMBERS

|         |      |        |             |          | (1)   | (2)                           | (3)                 | (4)                                     | (5)   | (6)                        | (7)                 | (8)               | (9)         |
|---------|------|--------|-------------|----------|-------|-------------------------------|---------------------|---|-------|----------------------------|---------------------|-------------------|-------------|
|         | Male | Female | Transgender | NB/ O/ U | Asian | Black/<br>African<br>American | Hispanic/<br>Latino | American<br>Indian/<br>Alaska<br>Native | Other | Caucasian/<br>Non-Hispanic | Pacific<br>Islander | Middle<br>Eastern | Multiracial |
| Mayor   | 1    | 4      |             |          |       | 2                             | 1                   |   |       | 1                          |                     |                   |             |
| Council |      | 3      |             |          | 1     | 1                             | 1                   |   |       | 2                          |                     |                   |             |
| Other   |      |        |             |          |       |                               |                     |   |       |                            |                     |                   |             |
| Total   | 1    | 7      |             |          | 1     | 3                             | 2                   |   |       | 3                          |                     |                   |             |

## Key:

**\*D** List the corresponding *Diversity Chart* number (1 through 9)

**\*\*G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

**RD** Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*