

Councilmember Kshama Sawant proposes the following amendments to page 1 of Attachment A to Council Bill 118552:

Fund	Department	BCL Code	BCL Name	BCL Purpose	2016 Appropriations	Fund Code
General Subfund	Finance General	2QA00	Appropriation to General Fund Subfunds and Special Funds	The purpose of the Appropriation to General Fund Subfunds and Special Funds Budget Control Level is to appropriate General Subfund resources, several of which are based upon the performance of certain City revenues, to bond redemption or special purpose funds. These appropriations are implemented as operating transfers to the funds, subfunds, or accounts they support.	69,245,652 <u>67,745,652</u>	100
General Subfund	Finance General	2QD00	Reserves	The purpose of the Reserves Budget Control Level is to provide appropriation authority to those programs for which there is no single appropriate managing department, or for which there is Council and/or Mayor desire for additional budget oversight.	42,617,987 <u>44,117,897</u>	100

This amendment reduces by \$1,500,000 the General Subfund support provided by green sheet 72-1-A-2 for the Cumulative Reserve Unrestricted Account. That green sheet designated the money to reduce the balance on the interfund loan for the Joint Training Facility. This amendment makes that money available for additional parental leave for City employees by placing it in the Parental Leave Reserves in Finance General. The green sheet associated with this amendment, 72-1-B-5, would be filed in Clerk’s File 314334 if this amendment passes. It rescinds 72-1-A-2. Both green sheets are attached for reference.

<i>Tab</i>	<i>Action</i>	<i>Option</i>	<i>Version</i>
72	1	B	5

Budget Action description:

This green sheet:

1. Recommends passage of Council Bill 118536 to extend the deadline for repayment of principal and interest on an interfund loan from the City’s Consolidated Cash Pool for the Joint Training Facility (JTF) from December 31, 2016, to December 31, 2017, and recognizes the transfer of \$9,646,432 from the Cumulative Reserve Subfund (CRS) Unrestricted Subaccount to the Consolidated Cash Pool in partial repayment of principal and interest on the original loan, reducing the balance to \$4 million;
2. Uses \$1.2 million of General Subfund (GSF) to reduce the loan balance to \$2.8 million and sets aside, in Finance General, \$1.5 million of GSF to be used to support additional parental leave for City employees; and
3. Rescinds and replaces green sheet 72-1-A-2, which also recommends passage of Council Bill 118536, but which uses \$2.7 million in GSF to reduce the JTF loan balance to \$1.3 million and does not set aside any GSF for additional parental leave.
4. Inserts the phrase “and consider other workforce inequities that hinder successful employment opportunities” into the last paragraph of the “Background – JTF” section.

Background - JTF

In 2003, the City Council approved Ordinance 121179, authorizing an interfund loan of \$10.48 million from the Consolidated Cash Pool to the Unrestricted Subaccount of the CRS to facilitate the purchase of land in West Seattle as a site for a new JTF to be used by the Fire Department, Seattle Department of Transportation, and Seattle Public Utilities. The site was larger than required and the intent was to sell a portion of it to repay the loan and partially offset the overall cost of the project.

Due to wetland issues (now resolved), market conditions during the recession, and a series of holds placed on the sale by interested City departments, the sale of the excess land has been delayed repeatedly, leading the Department of Finance and Administrative Services (FAS), the jurisdictional department, to request seven extensions of the loan repayment date. The last extension, granted through Ordinance 124638, expires on December 31, 2016.

Background – Parental Leave

In 2015 the City of Seattle passed Ordinance 124753 adding Chapter 4.27 to the Seattle Municipal Code (SMC) to provide four weeks of Paid Parental Leave benefit to eligible City employees, and amending SMC 4.20.055 to provide four weeks of Paid Parental Leave benefit to eligible temporary City employees. In Ordinance 124753, the City determined that paid parental leave “can help the City retain and recruit talent, help employees to balance their responsibilities between work and home allowing them to become more productive and effective at their work”, and that parental leave “minimizes bias against mothers and women in the workplace”.

This green sheet would add \$1,500,000 GSF to Finance General to fund an increase in the Paid Parental Leave benefit available to City employees from four to 12 weeks. This green sheet would require a future ordinance to amend Seattle Municipal Code (SMC) 4.27 and SMC 4.20.055 to put into effect the Paid Parental Leave benefit increase and consider other workforce inequities that hinder successful employment opportunities.

<i>Tab</i>	<i>Action</i>	<i>Option</i>	<i>Version</i>
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Prior to passage of the ordinance the City would have to provide notice to all affected labor unions and negotiate any changes to benefits for City employees before they are implemented.

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Budget Action Transactions

Budget Action Title: Pass C.B. 118536 to extend the term of the JTF loan and recognize \$9.6M loan repayment; use \$1.2M of GSF to lower the loan balance; use \$1.5M GSF for parental leave; and rescind GS 72-1-A-2

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Increase GF appropriation to the CRS Unrestricted Account to repay the JTF interfund loan				FG	Cumulative Reserve Subfund - Unrestricted Subaccount (00164)	Q5971164	00100	2016		\$1,200,000
2	Increase CRS Unrestricted Account revenue from the GF to repay the JTF interfund loan				CRS	Transfers from - General Subfund	587001	00164	2016	\$1,200,000	
3	Increase CRS Unrestricted Account fund balance to repay the JTF interfund loan				CRS	Use of (Contribution to) Fund Balance	379100	00164	2016	(\$1,200,000)	
4	Increase GF appropriation to Finance General to support additional Parental Leave				FG	Reserves	2QD00	00100	2016		\$1,500,000