



# SEATTLE CITY COUNCIL

## Neighborhoods, Education, Civil Rights, and Culture Committee

### Agenda

Friday, February 24, 2023

9:30 AM

Council Chamber, City Hall  
600 4th Avenue  
Seattle, WA 98104

Tammy J. Morales, Chair  
Kshama Sawant, Vice-Chair  
Andrew J. Lewis, Member  
Sara Nelson, Member  
Dan Strauss, Member

Chair Info: 206-684-8802; [Tammy.Morales@seattle.gov](mailto:Tammy.Morales@seattle.gov)

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<http://seattle.gov/cityclerk/accommodations>.



**SEATTLE CITY COUNCIL**  
**Neighborhoods, Education, Civil Rights, and**  
**Culture Committee**  
**Agenda**  
**February 24, 2023 - 9:30 AM**

**Meeting Location:**

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

**Committee Website:**

<https://www.seattle.gov/council/committees/neighborhoods-education-civil-rights-and-culture>

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This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at <http://www.seattle.gov/council/committees/public-comment>. Online registration to speak will begin two hours before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to Councilmember Tammy J. Morales at [Tammy.Morales@seattle.gov](mailto:Tammy.Morales@seattle.gov)

*Please Note: Times listed are estimated*

A. Call To Order

B. Approval of the Agenda

C. Public Comment

D. Items of Business

Committee Consent Agenda

1. [Appt 02463](#) Reappointment of Naheed G. Aaftaab as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2024.

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (1 minute)

**Presenter:** Committee Chair Tammy J. Morales

2. [Appt 02460](#) Appointment of Hajer Al-Faham as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2023.

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote (1 minute)

**Presenter:** Committee Chair Tammy J. Morales

3. [Appt 02461](#) **Appointment of Heather Yang Hwalek as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2023.**

Attachments: [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote** (1 minute)

**Presenter:** Committee Chair Tammy J. Morales

4. [Appt 02462](#) **Appointment of Gul Siddiqi as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2023.**

Attachments: [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote** (1 minute)

**Presenter:** Committee Chair Tammy J. Morales

5. [Appt 02466](#) **Appointment of Matthew Courtois as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2024.**

Attachments: [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote** (1 minute)

**Presenter:** Committee Chair Tammy J. Morales

6. [Appt 02464](#) **Appointment of Joelle Vedovatti as member, Seattle Youth Commission, for a term to August 31, 2023.**

Attachments: [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote** (1 minute)

**Presenter:** Committee Chair Tammy J. Morales

7. [Appt 02480](#) **Appointment of Karen True as member, Historic Seattle Preservation and Development Authority Governing Council, for a term to November 30, 2026.**

Attachments: [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote** (1 minute)

**Presenter:** Committee Chair Tammy J. Morales

8. [Appt 02467](#) **Appointment of Margaret Norton-Arnold to the Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2026.**

Attachments: [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote** (1 minute)

**Presenter:** Committee Chair Tammy J. Morales

9. [Appt 02479](#) **Reappointment of Nick Setten as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2026.**

Attachments: [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote** (1 minute)

**Presenter:** Committee Chair Tammy J. Morales

10. [Appt 02465](#) **Appointment of Jan Hendrickson as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2023.**

Attachments: [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote** (1 minute)

**Presenter:** Committee Chair Tammy J. Morales

11. [Appt 02468](#) **Reappointment of Devin McComb as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2025.**

Attachments: [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote** (1 minute)

**Presenter:** Committee Chair Tammy J. Morales

12. [Appt 02469](#) **Reappointment of JJ McKay as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2026.**

Attachments: [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote** (1 minute)

**Presenter:** Committee Chair Tammy J. Morales

**Presentations**

**13. Department of Education and Early Learning (DEEL)  
Student Mental Health Presentation**

Attachments: [Presentation](#)

**Briefing and Discussion** (40 minutes)

**Presenters:** Chris Alejano, Amelia Moore, and Izzy Fajardo, Dwane Chappelle, Director, DEEL

**E. Adjournment**



## Legislation Text

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**File #:** Appt 02463, **Version:** 1

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Reappointment of Naheed G. Aaftaab as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2024.

The Appointment Packet is provided as an attachment.





## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Naheed G. Aaftaab		
<b>Board/Commission Name:</b> Seattle Immigrant and Refugee Commission		<b>Position Title:</b> Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	<b>Term of Position: *</b> 2/1/2022 to 1/31/2024  <input type="checkbox"/> Serving remaining term of a vacant position	
<b>Residential Neighborhood:</b> Skyway	<b>Zip Code:</b>	<b>Contact Phone No.:</b> 206.458.2978
<b>Background:</b>  Naheed is the Language Services and Community Engagement Program Supervisor at King County Elections. She was previously the Assistant Director of the University of Washington's Center of Communication, Difference, and Equity (CCDE). Before her work at the University of Washington, she completed a Ph.D. in Anthropology at the University of Minnesota, and B.A. and M.A. at University of Washington. Her family emigrated from Afghanistan to the US in 1989. Throughout her education she has been interested in politics, geography, and community activism to understand the complexities of immigration both locally and internationally. While her course work provided knowledge about history, policies, and institutions, her family and social life gave her a deep understanding of acculturation, belonging, and supporting communities in transition. Her goals are to advocate for and support communities that are the margins through education, research, and outreach.		
<b>Authorizing Signature (original signature):</b> 	<b>Appointing Signatory:</b> Tammy J. Morales Councilmember, District 2	

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Naheed G. Aaftaab, Ph.D.

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## **SKILLS SUMMARY**

Experienced educator with proven leadership skills developed through designing and executing creative projects that address issues of discrimination, civil rights, and community building. Strengths include:

Teaching and Training	Conference and lecture series organization
Collaborative & Independent Research	Qualitative research design
Strong writing & communication skills	Multi-lingual: English (native), Farsi (native), German (conversational), Hindi/Urdu (fluent)
Grant Writing	

## **PROFESSIONAL EXPERIENCE**

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**ASSISTANT DIRECTOR**      **Center for Communication, Difference, and Equity**      Seattle, WA      2015-current

Program manager for the Center for Communication, Difference, and Equity at UW

- Collaborate and implement research project on youth experience on gentrification, including grant application, IRB, supervise research staff, literature review, etc.
- Liaise with UW faculty and UW development on other research grant applications
- Plan and implement CCDE events and activities
- Administrative duties include budget reconciliation and forecasting, communications, and web content
- Supervise CCDE student workers, graduate research assistant, and other CCDE fellows and volunteers
- Teach qualitative methods course, Interrupting Privilege seminar, and facilitate trainings

**ACADEMIC ADVISOR**      **UW, Department of Communication**      Seattle, WA      2014-2015

Academic advisor for the Department of Communication, UW

- Oversaw over 900 undergraduate student on academic progress & assisted in career development program
- Managed admissions of about 200 students per quarter, including recruitment for Journalism Program
- Administered various institutional compliance forms

**INSTRUCTOR**      **North Seattle Community College**      Seattle, WA      2013-2014

Designed and taught Anthropology courses in the Department of Arts, Humanities and Social Sciences

- Designed syllabi, curriculum and assessments classroom and online courses
- Lectured and trained students in skills (writing, reading, analysis) as well as curriculum
- Mentored students on immediate and long-term goals

**INSTRUCTOR**      **University of Minnesota**      Minneapolis, MN      2010-2011

Designed and taught Anthropology courses on globalization and world cultural diversity

- Created and delivered lectures for 100-200 students
- Managed and supported Teaching Assistants
- Designed interactive lessons and assignments for large and small groups
- Mentored students on immediate and long-term goals
- Interfaced with University administration, IT offices and student advocacy offices

**FIELD RESEARCH****University of Minnesota**

Hyderabad, India 2009-2010

Conducted research project in Hyderabad, India focused on professionals working in the informational technology field. Topics of research included professionalization, consumerism and cultural identity.

- Successfully designed and executed externally funded research proposals
- Developed field contacts and research connections in highly sensitive contexts
- Conducted 87 in depth interviews
- Transcribed, coded and analyzed data for dissertation and publishable articles
- Wrote, edited and produced reports on findings and potential future research

**TEACHING ASSISTANT****University of Minnesota**

Minneapolis, MN 2006-2007

Taught small groups or “sections” as member of team of teaching assistants for large lecture classes.

- Created and implemented teaching plans and assignments with other Teaching Assistants per instructor’s requirements
- Guided and mentored students regarding short-term and long-term goals

**RESEARCH ASSISTANT****University of Washington**

Seattle, WA 2001-2003

Assisted in long-term research projects on issues of community, health, policing and advocacy

- Worked closely with project designers and other research assistant in the creation and organization of data
- Transcription of interview, data coding and analysis and presentation and reporting of preliminary findings

**EDUCATION**

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- **PH.D., DEPARTMENT OF ANTHROPOLOGY**, University of Minnesota, Minneapolis, MN  
Dissertation Title “Branding a Global Identity: Labor Anxieties, Conspicuous Consumption and Middle-Class Culture in Hyderabad, India.”
- **MA, DEPARTMENT OF GEOGRAPHY**, University of Washington, Seattle, WA
- **BA, POLITICAL SCIENCE & GEOGRAPHY**, University of Washington, Seattle, WA

**APPLIED RESEARCH EXPERIENCE**

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- **SEATTLE**, current
  - Assessment and qualitative research on microaggressions and effective interventions in work and education environments.
- **HYDERABAD, INDIA**, Summer 2008, January 2009- August 2009
  - Dissertation research “Branding a Global Identity: Labor Anxieties, Conspicuous Consumption and Middle-Class Culture in Hyderabad, India.”
- **MINNEAPOLIS, MN, US**, October-December 2007
  - Pilot research project at Brian Coyle Community Center and assisted in citizenship courses for immigrants.
- **HERAT, AFGHANISTAN**, June-August 2002
  - MA Thesis research, “(Re)Defining Public Spaces Through Developmental Education for Afghan Women.” Published in *Geographies of Muslim Women: Gender, Religion, and Space*. Dr. Ghazi-Walid Falah & Dr. Caroline Nagel, ed. Guilford Press.

- **KOCHIN, INDIA**, September-December 2000
  - Volunteer and collaborative pilot research project for slum rehabilitation project.

## **SELECTED PUBLIC PRESENTATION**

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“(Re)Defining Inclusion in Public Spaces through Education and Development: an examination of Afghan Women?” *Association of American Geographers Annual Meeting*. New Orleans. March 8<sup>th</sup>, 2003

“A Quality Worker: IT workers and adapting to new global economics” *Annual Conference on South Asia*, Madison, Wisconsin. October 23<sup>rd</sup>, 2009

“Claiming Middle Class: Globalization, IT, and exclusionary practices in Hyderabad,” *Annual conference on South Asia*, Madison, Wisconsin October 23, 2011

“Consuming to Be Middle Class: Cultural Practice and Aspiration of Middle Class Membership” *American Association of Anthropologists Annual Meeting*, Montreal, Canada November 16, 2011

“Consuming Hyderabad: Cultural Practice and Spatial Redefinition” *American Association of Geographer’s Annual Meeting*, New York City, February 28, 2012

“CCDE Project in Focus,” Aspen Engaged Scholarship Conference, Aspen, CO, July 30, 2017

## **Conference/Community Forums Convened**

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Race & Media Conference, 4<sup>th</sup> Annual conference hosted at University of Washington, Center for Communication, Difference, and Equity; May 2018

Racial Ecologies Conference, hosted at University of Washington, Center for Communication, Difference, and Equity; June 2017

Interrupting Privilege, facilitated intergenerational/interracial sessions quarterly, hosted at University of Washington, Center for Communication, Difference, and Equity; Autumn 2016-present

Interrupting Voices Listening Parties, quarterly, “First time experiences of racism,” hosted at University of Washington, Center for Communication, Difference, and Equity; Autumn 2017-present

## **REFERENCES**

Ralina Joseph, Ph.D.  
 Director, Center for Communication, Difference, and Equity  
 Associate Professor, Dept. of Communication, University of Washington  
 [REDACTED]

Anita V. Crofts  
 Senior Lecturer & Associate Director, Communication Leadership Program  
 [REDACTED]

## Seattle Immigrant and Refugee Commission

15 Members: Pursuant to *Ordinances 12822 and 120345 and SMC 3.14.545*, [all] members subject to City Council confirmation, [14 [ have 2-year terms, (1) Get Engage Member has 1 year term:

- 7 City Council-appointed
- 8 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	NA	1.	Member	Gul Siddiqi	2/1/21	1/31/23	1	Council
8	F	NA	2.	Member	Hajer Al-Faham	2/1/21	1/31/23	1	Council
1	F	2	3.	Member	Bao-Tram Do	2/1/21	1/31/23	1	Mayor
			4.	Member	Vacant	2/1/21	1/31/23	1	Mayor
			5.	Member	Vacant	8/1/20	7/31/22	1	Council
2	F	NA	6.	Member	Ilays A. Aden	8/1/21	7/31/23	1	Mayor
			7.	Member	Vacant	8/1/21	7/31/23	1	Mayor
8	F	NA	8.	Member	Naheed G. Aaftaab	2/1/22	1/31/24	2	Council
3	F	NA	9.	Member	Maria Zepeda Flores	2/1/22	1/31/24	2	Council
			10.	Member	Vacant	2/1/21	1/31/23	1	Mayor
2	M	7	11.	Member	Emmanuel G. V. Dolo	2/1/22	1/31/24	1	Mayor
1	F	3	12.	Member	Heather Yang Hwalek	2/1/21	1/31/23	1	Council
3	F	4	13.	Member	Amanda Sandoval	8/1/20	7/31/22	1	Mayor
			14.	Member	Vacant	2/1/2022	1/31/24	1	Council
1	F	7	15.	Get Engaged Member	Afra Mohamed	9/1/21	8/31/22	1	Mayor

### SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

### Key:

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*



## Legislation Text

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**File #:** Appt 02460, **Version:** 1


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Appointment of Hajer Al-Faham as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2023.

The Appointment Packet is provided as an attachment.



## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Hajer Al-Faham</i>		
<b>Board/Commission Name:</b> <i>Seattle Immigrant and Refugee Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		<b>Term of Position: *</b> 2/1/2021 to 1/31/2023  <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>Bellevue</i>	<b>Zip Code:</b> <i>98004</i>	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> <i>Hajer is a PhD Candidate at the University of Pennsylvania's Department of Political Science where I specialize in researching citizenship, race and ethnicity, immigration, and public policy.</i> <i>As a refugee from Iraq, who grew up in Washington and lived in Seattle for many years, I know first-hand the challenge of moving to a new country, overcoming language and cultural barriers, and undergoing the process of integration.</i> <i>Over the course of her time as a doctoral student, she pursued several opportunities for public service because she is passionate about serving my local community and broadening her understanding of municipal government and local policymaking. From 2018 through 2020, she served as the Senior Policy Research Fellow at the Philadelphia City Council President's Office where she developed a working knowledge of local policymaking as well as a deep appreciation for municipal governance.</i>		
<b>Authorizing Signature (original signature):</b>  <b>Date Signed (appointed):</b> 6/16/2022		<b>Appointing Signatory:</b> <i>Tammy J. Morales</i> <i>Councilmember, District 2</i>

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# HAJER AL-FAHAM

## EDUCATION

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**UNIVERSITY OF PENNSYLVANIA**, Philadelphia, PA

Expected June 2022

*Candidate for Ph.D. in Political Science*

- 2021 American Association of University Women Dissertation Research Award
- 2021 Ted Robinson Memorial Award for Outstanding Research in Minority Politics
- 2020 Emerging Scholars of Color Fellow
- 2019 Byran Jackson Dissertation Research Award for Outstanding Research in Urban Politics
- Published 5 Peer-Reviewed Research Articles in Political Science, Policy, and Law Journals

**UNIVERSITY OF PENNSYLVANIA**, Philadelphia, PA

December 2018

*MA in American Politics & Research Methodology*

- 2017-2022 National Science Foundation Graduate Research Fellow

**SEATTLE UNIVERSITY**, Seattle, WA

June 2011

*BA in Political Science & Legal Studies*

- Summa Cum Laude

## EXPERIENCE

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**Research Consultant**

2019-2021

Al Bustan Non-Profit Organization, Philadelphia, PA

- Designed and implemented qualitative research studies to evaluate the provision of social services for low-income, immigrant, and refugee communities in Philadelphia.
- Conducted focus groups to gather in-depth data and conduct analyses of socioeconomic issues facing new immigrants and refugees.
- Prepared detailed summary reports for fundraising, assisted in the procurement of over \$215,000 in grant funding.
- Developed diversity, equity, and inclusion learning guide for non-profit organizations working with diverse immigrant communities.

**Senior Policy Research Fellow**

2018-2020

City Council, Philadelphia, PA

- Researched and drafted legislation focused on addressing a range of public policy issues, including housing shortages, gun violence, education accessibility, and poverty in Philadelphia.
- Partnered with Senior Legislative Counsel to organize monthly constituent meetings. Gathered and incorporated constituent feedback on proposed legislation. Secured constituent letters of support for finalized legislation.
- Prepared thorough and concise policy reports, including presentation materials and executive summaries.
- Served as logistics manager for the Special Committee on the Reduction and Prevention of Poverty in Philadelphia. Created and updated committee research database, coordinated and participated in committee meetings, organized 4 public presentations to communicate committee findings and recommendations for local stakeholders.
- Supported annual city budget hearings and review process for two years.



- Hired, trained, and supervised 5 graduate student interns. Facilitated ongoing learning opportunities.

### **Law and Social Sciences Graduate Instructor**

2017-2018

University of Pennsylvania, Philadelphia, PA

- Taught 60 undergraduate students of diverse backgrounds each semester in American constitutional law and public policy courses.
- Prepared lesson plans and led weekly course sections.
- Fostered student engagement in learning by connecting course materials to broader themes and current events.
- Coached students on writing, research, and public speaking skills.
- Provided mentoring to students during weekly office hours. Served as liaison between students and professors.

### **Political Science and Public Policy Research Assistant**

2016-2018

University of Pennsylvania, Philadelphia, PA

- Coordinated and conducted research in focal areas of racial inequality, immigration, and health policy.
- Prepared literature reviews and data summaries needed to evaluate each research topic.
- Provided editing assistance for publications.
- Co-led planning meetings to ensure timely completion of projects.
- Managed multiple and complex research responsibilities concurrently.

### **Operations Associate**

2015-2016

OneAmerica, Seattle, WA

- Performed administrative tasks and managed organizational logistics to support daily operations.
- Processed grants, tracked organizational expenses, and managed donor memberships.
- Participated in annual fundraising and gala strategic planning meetings.
- Managed the Board of Director meetings and maintained meeting minutes.
- Organized the Transportation Security Administration (TSA) Community Advisory Committee in partnership with BIPOC community members.
- Facilitated the graduate and undergraduate internship programs, recruited and retained interns, led supervisor trainings, and intern project development.

### **Student Programs Manager**

2011-2012

Everett Community College Diversity & Equity Center, Everett, WA

- Researched, designed, and delivered innovative inclusion and diversity programs.
- Identified and fostered relationships with local leaders, vendors, and other external partners.
- Advised and mentored 20 first-generation college students. Analyzed students' academic history to assist in course selection and degree completion.
- Coordinated 15 annual events which included managing the logistical details, defining deliverables, resource tracking, and reporting.
- Collaborated with staff and faculty across campus to foster an inclusive learning climate.
- Hired, trained, and supervised 3 staff members.
- Honored as the 2012 College Staff Member of the Year.

## **SKILLS**

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- Professional Affiliations: American Political Science Association, International Studies Association.
  - Professional Skills: Qualitative research, writing, policy analysis, teaching, project management, strategic planning.
  - Interpersonal Skills: Public speaking, diversity and equity experience, conflict resolution, mentoring.

## Seattle Immigrant and Refugee Commission

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			7.	Member	Vacant	8/1/21	7/31/23	1	Mayor
8	F	NA	8.	Member	Naheed G. Aaftaab	2/1/22	1/31/24	2	Council
3	F	NA	9.	Member	Maria Zepeda Flores	2/1/22	1/31/24	2	Council
			10.	Member	Vacant	2/1/21	1/31/23	1	Mayor
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1	F	7	15.	Get Engaged Member	Afra Mohamed	9/1/21	8/31/22	1	Mayor

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Mayor													
Council													
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## Legislation Text

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**File #:** Appt 02461, **Version:** 1


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Appointment of Heather Yang Hwalek as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2023.

The Appointment Packet is provided as an attachment.



## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Heather Yang Hwalek		
<b>Board/Commission Name:</b> Seattle Immigrant and Refugee Commission		<b>Position Title:</b> Member
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority		<b>Term of Position: *</b> 2/1/2022 to 1/31/2023  <input checked="" type="checkbox"/> Serving remaining term of a vacant position
<b>Residential Neighborhood:</b> Capitol Hill	<b>Zip Code:</b> 98122	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> Heather is a Senior Program Officer of Global Policy & Advocacy at the Bill & Melinda Gates Foundation.  Previously, Heather served as Vice Consul in China, where she worked on Immigrant and Non-Immigrant visas for people traveling to the United States, and developed a strong understanding of U.S. immigration law. She has also served as a Board member of the Asian Americans in Foreign Affairs Association, where part of her duties were to advise and execute projects on Diversity and Inclusion for the U.S. Deputy Secretary of State.		
<b>Authorizing Signature (original signature):</b>  <b>Date Signed (appointed):</b> 6/16/2022		<b>Appointing Signatory:</b> Tammy J. Morales Councilmember, District 2

\*Term begin and end date is fixed and tied to the position and not the appointment date.

### **Bill & Melinda Gates Foundation (Seattle, WA)** Senior Program Officer, Global Policy & Advocacy

June 2021 - Present

- Supporting the President, Global Policy & Advocacy in establishing processes to ensure efficient and effective division operations;
- Managing the Office of the President's cross-cutting portfolio of grants and investments.

### **Bill & Melinda Gates Foundation (Seattle, WA)** Program Officer, Office of the Chief Communications Officer

March 2020 - June 2021

- Supported the Chief Communications Officer and Communications Division Chief of Staff to accomplish special projects across division and foundation teams;
- Provided strategy development and guidance for the division's priorities and resource planning.

### **Bill & Melinda Gates Foundation (Seattle, WA)** Program Officer, Strategic Planning & Engagement (SP&E)

March 2020 - Present

- Coordinated across the foundation and with external partners to prepare for and execute co-chair (Bill & Melinda) and CEO high-level advocacy engagements;
- Strategic planning and systems development for the foundation's COVID-19 emergency response;
- Supported long-term strategy projects for the Global Health and Communications Divisions.

### **Office of the Secretary of State (Washington, DC)** Executive Secretariat Staff

June 2018 - August 2019

- Competitive selection to staff the Secretary of State, reporting to the Chief of Staff;
- As lead advance officer, directed teams of up to 100 staff in logistical support, led negotiations directly with foreign government officials and other partners, and managed programmatic details for the Secretary and other senior leadership;
- Coordinated, edited, and drafted briefing materials for the Secretary and other senior State Department leadership.

### **U.S. Embassy (Tokyo, Japan)** Political-Military Affairs Officer

September 2015 - May 2018

- Collaborated with more than 10 national governments, over a dozen sub-national Japanese ministries, and several U.S. government agencies to develop and exercise complex contingency plans for a civilian evacuation of the Korean Peninsula;
- Supported U.S. policy-making through research and analysis on national and regional political and security developments;
- Supported the U.S.-Japan security relationship through outreach to national, prefectural, city, and community leaders across Japan;
- Successfully negotiated an amendment to the U.S.-Japan Status of Forces treaty by serving as the U.S. team's subject-matter expert on Japanese politics, law, and public opinion;
- Completed 10 months of professional training including in Japanese language and culture.

### **U.S. Consulate General (Guangzhou, China)** Vice Consul

January 2013 - July 2015

- Using knowledge of Chinese language, society, economics, and politics, adjudicated more than 40,000 business, tourist, and student visa interviews for travelers to the United States;
- Seconded to the Public Affairs Section, reaching thousands of Chinese citizens through presentations on U.S. society, managing cultural programs and grants, and developing and executing media communications plans;
- Completed 10 months of professional training including in Chinese language and culture.

### **U.S. Embassy (Pretoria, South Africa)** Fellow/Political Officer

May 2011 - September 2011

- Conducted outreach and engagement with South African officials, NGOs, labor leaders, and academics as well as with the diplomatic corps to advocate for U.S. policy objectives, including support for UN Security Council resolutions and human rights improvements;
- Researched and drafted written analysis on South Africa's foreign and domestic policy.

**Bureau of South and Central Asian Affairs (Washington, DC)** Desk Officer

August 2012 - January 2013; May 2010 - September 2010

- Developed U.S. policy toward Tajikistan and Turkmenistan, focusing on human rights, economic development, and legal reforms;
- Researched and drafted policy memos, analysis, and other briefing materials for State Department leadership.

**Yale University (New Haven, CT)** Teaching Fellow

2010 - 2012

- Selected as a Teaching Fellow for Ambassador John Negroponte's course on U.S. Foreign Policy and for undergraduate courses in Medical Anthropology and Political Science.

**Bureau of African Affairs (Washington, DC)** Intern

May 2008 - September 2008

- Developed U.S. interagency policy toward Sudan, focusing on post-civil war conflict reconciliation, human rights, and economic development;
- Researched and drafted policy memos, analysis, and other briefing materials for State Department leadership.

**Laiyang Normal School (Shandong, China)** Spoken English Teacher

August 2005 - July 2006

- As the school's first foreign teacher, developed and executed a Spoken English curriculum for more than 400 students across two grades and four specialties;
- Conducted immersive study in Chinese language (spoken and written), society, and culture within a small, rural community.

## Awards

Four-time **Meritorious Honor Award** recipient from the U.S. Department of State (2014, 2015, 2017, 2018)

**Thomas R. Pickering Foreign Affairs Fellowship** recipient (2008-2012)

**Cotlow Fellowship** in Cultural Anthropology research recipient (2007)

## Education

**Yale University (New Haven, CT)** - MA Candidate, International Relations, 2012

**Columbia University (New York, NY)** - BA, Anthropology, 2010

**Middle East Technical University (Ankara, Turkey)** - Study Abroad, 2007

## Languages

**English** (Native), **Mandarin Chinese** (Fluent), **French** (Proficient), **Japanese** (Proficient), **Turkish** (Beginner)

## Community

**Council on Foreign Relations** - Term Member

**Daarna** - Board Member

**Seattle World Affairs Council** - Alumni Steering Committee, Moderator

**Elizabeth Warren for President** - Advance Staff

**Asian American Foreign Affairs Association** - Executive Board External Relations Chair

**Pickering & Rangel Fellows Alumni Association** - Executive Board Communications Chair

## Seattle Immigrant and Refugee Commission

15 Members: Pursuant to *Ordinances 12822 and 120345 and SMC 3.14.545*, [all] members subject to City Council confirmation, [14 [ have 2-year terms, (1) Get Engage Member has 1 year term:

- 7 City Council-appointed
- 8 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	NA	1.	Member	Gul Siddiqi	2/1/21	1/31/23	1	Council
8	F	NA	2.	Member	Hajer Al-Faham	2/1/21	1/31/23	1	Council
1	F	2	3.	Member	Bao-Tram Do	2/1/21	1/31/23	1	Mayor
			4.	Member	Vacant	2/1/21	1/31/23	1	Mayor
			5.	Member	Vacant	8/1/20	7/31/22	1	Council
2	F	NA	6.	Member	Ilays A. Aden	8/1/21	7/31/23	1	Mayor
			7.	Member	Vacant	8/1/21	7/31/23	1	Mayor
8	F	NA	8.	Member	Naheed G. Aaftaab	2/1/22	1/31/24	2	Council
3	F	NA	9.	Member	Maria Zepeda Flores	2/1/22	1/31/24	2	Council
			10.	Member	Vacant	2/1/21	1/31/23	1	Mayor
2	M	7	11.	Member	Emmanuel G. V. Dolo	2/1/22	1/31/24	1	Mayor
1	F	3	12.	Member	Heather Yang Hwalek	2/1/21	1/31/23	1	Council
3	F	4	13.	Member	Amanda Sandoval	8/1/20	7/31/22	1	Mayor
			14.	Member	Vacant	2/1/2022	1/31/24	1	Council
1	F	7	15.	Get Engaged Member	Afra Mohamed	9/1/21	8/31/22	1	Mayor

### SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

### Key:

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*



## Legislation Text

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**File #:** Appt 02462, **Version:** 1

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Appointment of Gul Siddiqi as member, Seattle Immigrant and Refugee Commission, for a term to January 31, 2023.

The Appointment Packet is provided as an attachment.





## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Gul Siddiqi</i>		
<b>Board/Commission Name:</b> <i>Seattle Immigrant and Refugee Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		<b>Term of Position: *</b> 2/1/2021 to 1/31/2023  <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>Sammamish</i>	<b>Zip Code:</b> <i>98074</i>	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> <i>Gul is the Development Manager for the International Rescue Committee's Washington State Chapter. The International Rescue Committee provides opportunities for refugees, asylees, victims of human trafficking, survivors of torture, and other immigrants to thrive in America – it is one of the leading resettlement agencies operating in Washington State.</i> <i>Gul has extensive background working with international humanitarian organizations. She is especially proud of collaborating and working proactively with interfaith communities, organizations, and with community members primarily to bring support, awareness, and to be the voice of the vulnerable immigrant and refugee population domestically and internationally.</i>		
<b>Authorizing Signature (original signature):</b>  <b>Date Signed (appointed):</b> 6/18/2022		<b>Appointing Signatory:</b> <i>Tammy J. Morales</i> <i>Councilmember, District 2</i>

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# GUL SIDDIQI

Recipient of the Humanitarian of the Year Award by APPNA 2019  
 Recipient of Most Inspiring Woman of the Year Award by ISBA-2018  
 Recipient of the Refugee Champion Award by DES State of Arizona 2015  
 Featured in Arizona Beehive, longest running and largest Private Latter-day Saint focused regional newspaper in the world.

EMAIL

PHONE

ADDRESS

## WORK HISTORY

### Regional Manager

2014-05 - PRESENT

HELPING HAND FOR RELIEF AND DEVELOPMENT, SEATTLE

- Mentored 23 US national students, professionals on multiple humanitarian missions to refugee camps in non-conflict zones, acute knowledge of on-going conflict zones and refugee crisis( Syrian, Rohingya, Yemen).
- Represented and spoke on multiple diverse platforms to raise awareness of refugee crisis and need.
- Represented HHRD LDS International Director Affairs with The Church of Jesus Christ of Latter-day Saints, for proposition of approval of grants for international refugee related projects.
- Executed and managed Operations of In-Kind Donation Program for 3 states, including delivery logistics, hiring and training staff, reporting and analysis and marketing the program.
- Quarterly sent 650 donation boxes of clothing, medical, food , hygiene items to refugee camps with humanitarian aid to countries including Jordan, Pakistan, Afghanistan, Africa, Bangladesh.
- Successfully executed 1st ever Global Village Festival in Arizona, highlighting 17 countries HHRD operates in. Oversaw volunteer recruitment, vendor partnerships, sponsorships and Wall of Orphans display informing community about Orphan Sponsorship opportunities. Over 1000 people attended the oneday festival and sponsored 250 orphans. This event was primarily pushed to move the community forward with diversity and inclusion activities, d
- Managed fundraising efforts for multiple programs in an International humanitarian organization. Programs included refugee support, national disaster relief, Skills Development for under privileged communities and Orphan Sponsorships.
- Increased donor base from zero to 2500 donors and raised \$1 million in 2018.
- Served as lead organizer for 60 fundraising events.
- Managed volunteers, speaker logistics and fundraising campaign associated with events.
- Extensive people-management skills, ensuring employees across three regions' pay, benefits and time-off needs were handled.

### Refuge Resettlement Coordinator

2006-03 - 2012-03

AMERICAN MUSLIM WOMENS ASSOCIATION, PHOENIX

- With diligence increased in matching 15 refugee family arrivals with sponsors to 150 matched families under AMWA Adopt a Family Program.
- Collaborated with Resettlement agencies (IRC, Lutheran) training and technical assistance providers, state coordinators to ensure appropriate resources were provided to refugees.
- Assisted refugee families by educating them on federally-funded programs like Refugee Cash and Medical Assistance, Employment Services, English Language Training and Case Management.
- Represented org at refugee quarterly meetings and Joint Quarterly Meeting with representatives of state and local government, representatives of local refugee resettlement agencies, local community service agencies and others refugee-serving agencies to understand, plan and coordinate the appropriate placement of refugees in advance of their arrival.
- Evaluated, assessed needs of refugee families utilising pre-set evaluation standards.
- In every interaction with refugee families, maintained and understood cultural competence and sensitivity.
- Maintained application summaries and documents due diligence efforts.
- Networked and built relationships with all local refugee resettlement organisations which then helped pave the way for future collaborations.
- Successfully organised community welcoming events to primarily support refugee families and integrate them into the community.
- Strong familiarity with non profit leadership and operations.

EDUCATION

■	<b>Jesus and Mary College, New Delhi, India</b> BACHELOR OF ARTS, POLITICAL SCIENCE HONORS	1993-01 - 1996-05
■	<b>Jamia Millia Islamia, New Delhi</b> MASTERS, ISLAMIC STUDIES	1997-01 - 1998-05

SKILLS

- Leadership
- Teamwork, Networking, Collaboration
- Culturally sensitive and empathetic.

LANGUAGES

- Urdu language
- Fluency in Hindi

CERTIFICATES

■	<b>Annual Sustainability/Major Gifts/Principles of Fundraising</b> Lilly Family School of Philanthropy. Indiana University Oct 2020
■	<b>Lean 6 Sigma</b> Six Session Lean Six Sigma Course for Smart Solutions Group Onsites & Rescruiters

## Seattle Immigrant and Refugee Commission

15 Members: Pursuant to *Ordinances 12822 and 120345 and SMC 3.14.545*, [all] members subject to City Council confirmation, [14 [ have 2-year terms, (1) Get Engage Member has 1 year term:

- 7 City Council-appointed
- 8 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

### Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	NA	1.	Member	Gul Siddiqi	2/1/21	1/31/23	1	Council
8	F	NA	2.	Member	Hajer Al-Faham	2/1/21	1/31/23	1	Council
1	F	2	3.	Member	Bao-Tram Do	2/1/21	1/31/23	1	Mayor
			4.	Member	Vacant	2/1/21	1/31/23	1	Mayor
			5.	Member	Vacant	8/1/20	7/31/22	1	Council
2	F	NA	6.	Member	Ilays A. Aden	8/1/21	7/31/23	1	Mayor
			7.	Member	Vacant	8/1/21	7/31/23	1	Mayor
8	F	NA	8.	Member	Naheed G. Aaftaab	2/1/22	1/31/24	2	Council
3	F	NA	9.	Member	Maria Zepeda Flores	2/1/22	1/31/24	2	Council
			10.	Member	Vacant	2/1/21	1/31/23	1	Mayor
2	M	7	11.	Member	Emmanuel G. V. Dolo	2/1/22	1/31/24	1	Mayor
1	F	3	12.	Member	Heather Yang Hwalek	2/1/21	1/31/23	1	Council
3	F	4	13.	Member	Amanda Sandoval	8/1/20	7/31/22	1	Mayor
			14.	Member	Vacant	2/1/2022	1/31/24	1	Council
1	F	7	15.	Get Engaged Member	Afra Mohamed	9/1/21	8/31/22	1	Mayor

### SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

### Key:

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*



## Legislation Text

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**File #:** Appt 02466, **Version:** 1


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Appointment of Matthew Courtois as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2024.

The Appointment Packet is provided as an attachment.



## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b>  Matthew Courtois		
<b>Board/Commission Name:</b> Pike Place Market Preservation and Development Authority		<b>Position Title:</b> Non-Voting Member
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other		<b>Term of Position: *</b> 7/1/2020 to 6/30/2024 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> Eastlake (Council District 4)	<b>Zip Code:</b> 98102	<b>Contact Phone No.</b> [REDACTED]
<b>Background:</b> See attached resume. Replacing Kristi Beattie, who has been promoted.		
<b>Authorizing Signature (original signature):</b> Glen M. Lee, City Finance Director  <b>Date Signed (appointed):</b> 07/06/2022		<b>Appointing Signatory:</b> 

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# MATTHEW COURTOIS (BANGCAYA)

## EXPERIENCE

**City of Seattle**, Finance and Administrative Services Department, Seattle, WA **2022 - Current**

***Fiscal and Policy Analyst***

- Manage financial and policy issues for the City's financial partners including eight Public Development Authorities and the Benaroya Hall Music Center
- Lead City's analysis of funding and finance issues on the approximately \$14 billion West Seattle and Ballard Link Extension project

**City and County of San Francisco**, Mayor's Office of Public Policy and Finance, San Francisco, CA **2019 - 2021**

***Policy and Fiscal Analyst***

- Led development of \$60M in economic recovery initiatives by researching current strategy, interviewing policy experts, finding consensus among stakeholders, and shepherding through legislative process
- Established \$32M, 5-year, citywide equipment budget by gaining buy-in from department directors resulting in the procurement of a new emergency communications system and public safety fleet
- Managed analysis of \$30M in the City's new non-police response programs by convening inter-departmental stakeholders and finding consensus on implementation timelines, staffing levels, and equipment needs
- Created the FY20-22 and FY21-23 Mayor's budget for a \$1B portfolio of departments by analyzing financial reports and budget proposals and collaborating with department directors and CFOs

**King County**, Hazardous Waste Management Program, Seattle, WA **2018 - 2019**

***Policy Liaison***

- Advanced government affairs strategies on six environmental issues by creating communications materials and connecting with state and local policymakers resulting in amended state strategic plans and rulemaking
- Produced public policy to reduce environmental health inequities by conducting community outreach, consulting experts, and collaborating with executives from over 10 stakeholder and partner groups

**The City of Dallas**, Office of Strategic Partnerships and Government Affairs, Dallas, TX **2016 - 2018**

***Senior Legislative Coordinator***

- Collaborated with elected officials and 15 departments to develop positions on technology and regulatory policy issues including 5-G network nodes, short-term rentals, and transportation network companies
- Crafted the City of Dallas' legislative program for the 85th Texas State Legislature and 115th US Congress
- Managed advocacy to promote clean air and carbon emission reductions through legislation and rulemaking
- Led economic research for the City's Office of Resiliency and the Mayor's Task Force on Poverty

**The City of Plano**, Office of Policy and Government Relations, Plano, TX **2015 - 2016**

***ICMA Management Fellow***

- Led the implementation and launch of the City's data transparency programs by working together with 19 departments and managing a third-party technology provider
- Managed contract review and scheduling for the installation of Wi-Fi in six city parks

**Texas House of Representatives**, Austin, TX **Spring 2015**

***Legislative Aide***

- Developed and passed three bills by conducting complex legislative analysis and collaborating with constituents, advocacy groups, and subject matter experts

**King County**, Wastewater Treatment Division, Seattle, WA **Summer 2014**

***Project Control Intern***

- Executed financial analysis for an audit of the Georgetown Wet Weather Treatment Station
- Created division tax reduction policy based on Washington Administrative Code

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## EDUCATION

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**Texas A&M University, Bush School of Government and Public Service, College Station, TX** **May 2015**  
***Master of Public Administration***

- Pi Alpha Alpha Honor Society, 4.0 GPA
- Related Coursework: Science and Technology Policy, Public Policy Analysis, Public Finance

**Whitman College, Walla Walla, WA** **May 2011**  
***Bachelor of Arts, Art History***

- College Success Foundation Achievers Scholar

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## LEADERSHIP

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**AmeriCorps, Walla Walla, WA** **2012-2013**  
***Youth Educational Advocate***

- Designed a new AmeriCorps position at Walla Walla High School with the state program GEAR UP
- Provided educational counseling to over 140 high school students to ensure college and career readiness

**Walla Walla Department of Parks and Recreation, Walla Walla, WA** **2012-2013**  
***Advisory Board Member***

- Prepared recommendations on City Council policies regarding the City's 15 parks and recreation services



# Pike Place Market Preservation and Development Authority

August 2022

12 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110; all subject to City Council confirmation, 4-year terms:

- 4 Mayor-appointed
- 8 Other Appointing Authority-appointed (specify): (4) Constituency and (4) PDA Governing Council

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	7	1.	Member	JJ McKay	7/1/18	6/30/22	1	Mayor
6	M	3	2.	Member	Paul Neal	7/1/21	6/30/24	2	Governing Council
	M	7	3.	Member	Devin McComb	7/1/21	6/30/24	2	Mayor
6	M	7	4.	Member	Nick Setten	7/1/18	6/30/22	1	Constituency
6	M	6	5.	Member	Russell Monroe	7/1/21	6/30/24	1	Constituency
1	M	5	6.	Member	Ray Ishii	7/1/19	6/30/23	2	Governing Council
1	M	7	7.	Member	Gundeep Singh	7/1/20	6/30/24	1	Mayor
8	M	3	8.	Member	Abraham Dairi	7/1/18	6/30/22	1	Governing Council
6	M	7	9.	Member	Gordon McIntyre	7/1/20	6/30/24	1	Constituency
5	M		10.	Member	David Ghoddousi	7/1/19	6/30/23	5	Constituency
6	F	N/A	11.	Member	Patrice Barrentine	7/1/20	6/30/24	3	Governing Council
6	F	3	12.	Member	Jan Hendrickson	7/1/19	6/30/23	1	Mayor
6	M	N/A	N/A	Non-Voting Member	Matthew Courtois	7/1/20	6/30/24	1	City Agency (FAS)

## SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	1			1					2			
Gov. Council	3	1			1					2		1	
Other	4								1	3			
Total	10	2			2				1	7		1	

## Key:

\*D List the corresponding Diversity Chart number (1 through 9)

\*\*G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



## Legislation Text

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**File #:** Appt 02464, **Version:** 1


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Appointment of Joelle Vedovatti as member, Seattle Youth Commission, for a term to August 31, 2023.

The Appointment Packet is provided as an attachment.



## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Joelle Vedovatti		
<b>Board/Commission Name:</b> Seattle Youth Commission		<b>Position Title:</b> Commissioner
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		<b>Term of Position: *</b> 9/1/2021 <b>to</b> 8/31/2023  <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> Greenwood/Bitterlake	<b>Zip Code:</b> 98103	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b>  As a black female who lives with a single mom in low income housing, I know what it feels like to have less opportunities available to me. Since my mom is an immigrant and her first language isn't English, she hasn't been able to help me as much with school but she has always been really supportive and helped me as best as she could by getting me a tutor and finding people to help me. There are a lot of kids with immigrant parents who are also first generation students like myself. Students like these can sometimes have more trouble in school because of the language barrier and the fact that they aren't getting enough support. I want to make sure that this isn't happening anymore and students who are first generation or have immigrant parents have more support and are prioritized.		
<b>Authorizing Signature (original signature):</b>    <b>Date Signed (appointed):</b> 8/29/2022		<b>Appointing Signatory:</b> <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

\*Term begin and end date is fixed and tied to the position and not the appointment date.

**Name:** Joelle Vedovatti

**Email:** [REDACTED]

**Phone:** [REDACTED]

**Address:** [REDACTED]

**Age:** 15

**School information:** Seattle Academy of Arts and Sciences

**Passionate about Seattle, becoming involved with the youth commission to become an agent of change, eradication of homelessness and poverty, health and employment equity, education, and soccer.**

**Education:**

- Seattle Academy of Arts and Sciences: 10th grade (22/23)
  - High honor roll (6th grade to now)
- Meridian School (elementary education)

**Volunteering experience:**

- Seattle Arab Festival: Children's activities, Since 2011
- Meridian school organized student volunteering: lunches for homeless, FamilyWorks, Wallingford senior center, neighborhood cleanup

**Skills and activities:**

- OL Reign Academy Soccer team
- High School Varsity Soccer team
- Writing and research
- Circus performer
- Cooking
- Photography
- Trilingual (French, Arabic)

**Attachment:** Original SYC application

Name: Joelle Vedovatti  
Email: [REDACTED]  
Phone: [REDACTED]  
Address: [REDACTED]  
Age: 14  
School information: Seattle Academy of Arts and Sciences  
1201 E Union St.  
Seattle Washington 98122

Please answer each of the following questions:

1. Why do you want to become a member of the Seattle Youth Commission?

Since I was younger, I have always wanted to be a change in our community. Whether that be picking up garbage off the street in my neighborhood, volunteering at the annual Arab Festival at Seattle center, or preparing lunches for the homeless with my classmates. Being able to have a more significant impact in my community is one of my goals. In addition, it would provide me a taste of local policies, issues, and public office, as well as help me better understand how our city government works. While younger people don't have the power of the ballot box, we do have the power to sway public policy.

2. What are the issues in your community that you are passionate about and why?

Multiple issues need addressing in our community. The one that stands out the most to me is that there is a woefully high number of people experiencing homelessness and poverty. Walking down the street and seeing so many people without necessities is heartbreaking. Knowing that I could do something to aid these people makes me want to have this opportunity even more. Many people have the power to do something and make a difference in our community but aren't even batting an eye at the people in need. But, there are plenty of people who see what is happening and work for change. *I want to be one of these people and hope to be a part of that change.*

Another issue that I have noticed that contributes to homelessness is growing income inequality. The gap between the rich and poor is expanding each year. According to the Seattle Times, our city's wealthiest earners are among the top three in the nation in yearly income. That's quite a contrast when we see the number of impoverished people in our parks and under our bridges.

Lastly, a topic that resonates with me is the need for more recreational venues within the city. I have played competitive soccer for the past seven years and have competed on almost every field in Seattle. The quality of many athletic fields in our city could be improved. Furthermore, there are not enough athletic playfields, as seen on any given evening when areas are packed with young and adult athletes. I think that more attention should be focused on our parks and playfields.

3. What do you hope to gain from this experience?

- Gain knowledge in politics
- Learn more deeply about the issues in our community and what is being actively done
- Learn about the policies put in place
- Be able to have an impact
- Seeing other people's views on topics
- Be a part of a team and grow in it
- Become a better person

4. What do you think makes your perspective unique to others?

- Well-read and well-traveled

Joelle Vedovatti CV, 18Aug2022

- Experienced many cities
- Interracial family
- See things from the perspective of a teenage girl
- Born in this beautiful city at UWMC, raised here, and hope to stay here

5. The City of Seattle's Race and Social Justice Initiative advances racial equity in the city government and the community. What are your ideas about applying race and social justice principles as a Seattle Youth Commissioner?

The topic of race is spoken about considerably, but there isn't enough being done about the problem. Of course, this issue cannot be fixed overnight. Still, some ideas and principles can be applied in our community to start slowly making our way to change, including race and the criminal justice system, healthcare, housing, education, credit and debt, voting rights, employment, and immigration.

To focus, I would choose health equity and employment.

The COVID-19 epidemic vaccination efforts brought to light the distrust that many BIPOC communities have for the healthcare system, and the pharmaceutical industry. This stems from a deeply rooted lack of access to proper care as well as mistreatments of minorities in clinical trials and experimental medicine in the past. Raising awareness, speaking about this, providing free medical care and insurance to those who can't afford it, and offering clinical trials to all peoples of color will help.

Another important topic in Seattle is employment and pay inequity. People with blue collar and small businesses jobs can't afford to live in the city at all and have to commute. Providing higher pay, better benefits, transportation vouchers, and childcare support is key. I was surprised to know that many of my teachers can't afford to live close to my school, and have to commute from Renton and Tacoma, or rent very small apartments close by. Lower paying wages typically affect people of color more. The BIPOC communities typically rely more on public transportation, this can influence employment security.

Thank you for the opportunity to answer these important questions, and applying to be a Seattle Youth Commissioner.

Please provide two references.

Diana Ishak: [REDACTED] Aunt and Mentor  
[Abby Drivdahl](#) [REDACTED] Teacher

Joelle Vedovatti

# Seattle Youth Commission

15 Members: Pursuant to Ordinance 125029, 15 members subject to City Council confirmation, 2-year terms:

- 7 City Council- Appointed
- 8 Mayoral- Appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3/4	F	3	1.	Member At-Large	Tatiwyat Buck	9/01/2021	8/31/2023	1	Mayor
9	F	5	2.	Member At-Large	Ahana Roy	9/01/2021	8/31/2023	1	Mayor
1	F	2	3.	District #2	Phi Tran	9/01/2021	8/31/2023	1	City Council
1	F	2	4.	Member At-Large	Pauline Adonis	9/01/2021	8/31/2023	1	Mayor
1	F	5	5.	District #4	Katherine Kang	9/01/2020	8/31/2022	2	City Council
9	F	5	6.	Member At-Large	Nyla Moxley	9/01/2021	8/31/2023	1	Mayor
6	F	5	7.	District #6	Eleanor Cennane	9/01/2020	8/31/2022	1	Mayor
6/8	F	4	8.	Member At-Large	Joelle Vedovatti	9/01/2021	8/31/2023	1	Mayor
1	M	5	9.	Member At-Large	Julian Chong	9/01/2021	8/31/2023	1	City Council
1	M	1	10.	Member At-Large	Kevin Jackson Hu	9/01/2021	8/31/2022	2	City Council
9	F	5	11.	District #5	Samara Wijesekera	9/01/2021	8/31/2023	1	City Council
2	F	5	12.	District #7	Kayla Haile	9/01/2021	8/31/2023	1	City Council
3	M	2	13.	District #1	Diego Escame-Hedger	9/01/2021	8/31/2023	1	City Council
6	F	4	14.	Member At-Large	Caroline Carter	9/01/2021	8/31/2023	1	Mayor
2	M	2	15.	District #3	Lincoln Hilliard Wilmore	9/01/2021	8/31/2023	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	7			0	1	1	1		3		1	2
Council	3	4			4	1	1	0		0		0	1
Other													
Total													

## Key:

\*D List the corresponding Diversity Chart number (1 through 9)

\*\*G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



## Legislation Text

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**File #:** Appt 02480, **Version:** 1

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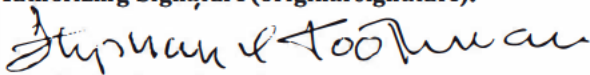
Appointment of Karen True as member, Historic Seattle Preservation and Development Authority Governing Council, for a term to November 30, 2026.

The Appointment Packet is provided as an attachment.





## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b>  Karen True		
<b>Board/Commission Name:</b>  Historic Seattle Preservation and Development Authority		<b>Position Title:</b>  Member, Position #8
<b>X Appointment OR Reappointment</b>		<b>City Council Confirmation required?</b>  <input checked="" type="checkbox"/> Yes No
<b>Appointing Authority:</b>  City Council Mayor <input checked="" type="checkbox"/> Other (HSPDA Council)		<b>Term of Position: *</b> 12/1/2022 to 11/30/2026 <input type="checkbox"/> Serving remaining term of a vacant position
<b>Residential Neighborhood</b>  Kirkland	<b>Zip Code:</b> 98034	<b>Contact Phone No.</b> [REDACTED]
<b>Background:</b> See attached resume.		
<b>Authorizing Signature (original signature):</b>  <b>Date Signed (appointed):</b> 12/13/2022		<b>Appointing Signatory:</b>  Stephanie Toothman HSPDA Council Chair

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# KAREN TRUE

## SUMMARY

Karen has long approached work in communities by building and nurturing connections, trust, and a sense of place. Whether in a downtown core or suburban hub, along a bus route or trail, on a small-town Main Street or beloved historic district, there are always people who care about their places and each other. And there are always opportunities.

As Director of Business & Community Development for the Alliance for Pioneer Square, Karen's approach was part retail recruitment, part matchmaking, part business consultation, and full-time community building. Her work in community engagement and public space activation included roles as founding executive director for Third Place Commons and the Great Places Forum, and the launch of the still-thriving Lake Forest Farmers Market. She worked for several years on myriad projects with friend, community developer, and mentor: Ron Sher. Karen continues to enjoy connecting people, places, and experiences with maps, guides, and consultation through her own business, True Guides.

## LEADERSHIP

Historic South Downtown  
Preservation & Development  
Authority Board of Directors  
*2018-2021*

ULI Northwest Thriving  
Communities Task Force  
*2007-2021*

KCLS Foundation  
(King Co. Library System)  
*2009-2013*

## EXPERIENCE

### **Alliance for Pioneer Square**

Director Business & Community Development  
*2012-2021*

### **Sher Partners/Third Place Co.**

Director Community Development  
*2007-2011*

### **Great Places Forum**

Executive Director  
*2005-2007*

### **Third Place Commons**

Executive Director  
*2002-2007*

### **True Guides**

*Founded 2000*

# Historic Seattle Preservation and Development Authority

DECEMBER 2022

12 members: Per RCW 35.21.730 and Seattle Municipal Code 3.110, all subject to City Council confirmation.

- 4 Mayor-appointed
- 8 Other Authority-appointed (specify): (4) PDA Governing Council and (4) PDA Constituency

Roster:

*D	**G	Position No.	Position Title	Name	Term Start Date	Term End Date	Term #	Appointed By
6	M	1.	Member	David Yeaworth	11/30/20	11/30/24	2	Constituency
6	F	2.	Chair	Stephanie Toothman	11/30/21	11/30/22	2	Mayor
6	F	3.	Member	Stephanie Johnson Toliver	11/30/21	11/30/23	1	Governing Council
2	M	4.	Vice Chair	Kenny Pittman	11/30/20	11/30/24	1	Mayor
1	F	5.	Member	Mariko Park	11/30/21	11/30/22	1	Constituency
2	M	6.	Member	Georgio Brown	11/30/20	11/30/24	1	Governing Council
6	F	7.	Member	Mary McCumber	11/30/18	11/30/22	6	Governing Council
6	F	8.	Member	Karen True	12/1/22	11/30/26	1	Governing Council
1	F	9.	Secretary	Valerie Tran	11/30/18	11/30/22	2	Mayor
6	M	10.	Member	Rick Sever	11/30/19	11/30/23	5	Constituency
6	M	11.	Treasurer	Jack O'Connor	11/30/19	11/30/23	1	Mayor

Diversity Chart:

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Men	Women	Vacant	Minority	Asian-American	Black/African American	Hispanic/Latino	American Indian/Alaska Native	***Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	2			1	1				2			
HS Council	2	2				2				2			
Other	2	2			1					3			
Total	6	6			2	3				7			

Key:

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List *gender*, M or F

\*\*\*Other Includes diversity in any of the following: *race, gender and/or ability*



## Legislation Text

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**File #:** Appt 02467, **Version:** 1


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Appointment of Margaret Norton-Arnold to the Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2026.

The Appointment Packet is provided as an attachment.



## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name</b> Margaret Norton-Arnold		
<b>Board/Commission Name:</b> Pike Place Market Preservation and Development Authority		<b>Position Title:</b> Member
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Pike Place Market Planning and Development Authority	<b>Date Appointed:</b> 8/25/2022	<b>Term of Position: *</b> 7/1/2022 to 6/30/2026  <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood/Council District:</b> Pike Place Market	<b>Zip Code:</b> 98107	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> See resume		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> Devin McComb Chair, Pike Place Market PDA Council

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Margaret Norton-Arnold

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## SUMMARY

Margaret Norton-Arnold built a career in public involvement, facilitation and mediation related to controversial issues, serving a variety of clients in a range of settings. She has extensive experience in consensus-driven processes, strategic planning, and communications. Margaret is a results-oriented facilitator. Time and again she has proven that she is able to design an effective group process, maintain productivity and momentum, and facilitate a group to completion of their task, even when that means negotiating through controversial and seemingly intractable perspectives and positions.

Margaret practiced in the Pacific Northwest region for some thirty-seven years. She was the president and owner of Norton-Arnold & Company, a public involvement/mediation firm with a strong crew of practitioners. She retired from her business in 2020.

## EXPERIENCE

**Over the course of Margaret's career, she served as the central mediator for complicated and controversial regional projects. A few of these include:**

### **Various Projects | Port of Seattle**

Margaret facilitated and mediated numerous projects for the Port of Seattle, including the third runway at Sea-Tac Airport, Terminal 5 in West Seattle, and tenant disputes at Shilshole Bay Marina. Both the third runway and Terminal 5 had garnered extensive opposition, and the work included meetings and negotiations in an attempt to find win-wins for all concerned.

### **Waterfront Redevelopment | City and Port of Bellingham**

Margaret facilitated an extensive two-year public process related to the potential redevelopment of 200 acres on Bellingham's waterfront. The work included public meetings and negotiations with a wide range of competing interest groups.

### **Shoreline Master Program Update | Kitsap County**

Kitsap County officials had a difficult time implementing regulations aimed at environmental protection due to citizens' concerns about private property rights. Margaret facilitated a Task Force of citizen representatives charged with recommending policies for the Shoreline Master Program Update.

### **Willowmoor Flood Plain Restoration | King County Flood Control District**

The Willowmoor Transition Zone straddles a portion of the Sammamish River near Marymoor Park in Redmond. The Army Corps of Engineers built a weir in this area to control for flooding in the 1960s. An unfortunate side effect of the flood control has been a dangerous rise in water temperature and a decimation of salmon spawning grounds. Margaret facilitated a stakeholder advisory committee aimed at finding solutions to protect private properties and, at the same time, restore the salmon run in the area.

# Margaret Norton-Arnold

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## **Magnuson Park Master Plan | City of Seattle**

Margaret mediated user groups and the surrounding community to a consensus regarding Magnuson Park. The planning effort began with extensive concern and opposition to changes at the park, especially the inclusion of sports fields. Over two years, Margaret worked with all of the affected user groups to develop a master plan that has resulted in environmental restoration, accommodation of active sports fields and a host of other uses at this Seattle Park treasure.

## **Columbia River Treaty 2014-2024 Review | Bonneville Power Administration & US Army Corps of Engineers**

Margaret facilitated a 19-member Sovereign Review Team which included representatives of 4 states, 11 federal agencies, and 15 Tribes. Over three years, this Team developed a regional recommendation on the future of the Columbia River Treaty between Canada and the United States.

## **EDUCATION**

M.A., University of WA Jackson School: International Studies with emphasis in environmental mediation.  
Certified Mediator, UW Law School  
Whistler Centre for Business and the Arts “Multi-Party Dispute Resolution”  
MIT-Harvard Public Disputes Resolution Program “Dealing with an Angry Public”  
B.A., Whitworth College, Cum Laude

## **PUBLICATIONS, AWARDS**

“Core Values” Award from the International Association for Public Participation (IAP2) for King County’s Brightwater Treatment Facility

## **PROFESSIONAL MEMBERSHIPS**

“Certified Public Participation Professional” & Founding Board Member, International Association of Public Participation  
Past Instructor, University of Washington, Graduate School of Public Affairs

## **CONTACT INFORMATION**

Phone: [REDACTED]

Email: [REDACTED]

# Pike Place Market Preservation and Development Authority

November 2022

12 Members: Pursuant to *RCW 35.21.730 and Seattle Municipal Code 3.110; all subject to City Council confirmation, 4-year terms:*

- 4 Mayor-appointed
- 8 Other Appointing Authority-appointed (specify): (4) Constituency and (4) PDA Governing Council

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	7	1.	Member	JJ McKay	7/1/22	6/30/26	2	Mayor
6	M	3	2.	Member	Paul Neal	7/1/21	6/30/25	2	Governing Council
6	M	7	3.	Member	Devin McComb	7/1/21	6/30/25	2	Mayor
6	M	7	4.	Member	Nick Setten	7/1/22	6/30/26	1	Constituency
6	M	6	5.	Member	Russell Monroe	7/1/21	6/30/25	1	Constituency
1	M	5	6.	Member	Ray Ishii	7/1/19	6/30/23	2	Governing Council
1	M	7	7.	Member	Gundeep Singh	7/1/20	6/30/24	1	Mayor
6	F	6	8.	Member	Margaret Norton-Arnold	7/1/22	6/30/26	1	Governing Council
6	M	7	9.	Member	Gordon McIntyre	7/1/20	6/30/24	1	Constituency
5	M		10.	Member	David Ghoddousi	7/1/19	6/30/23	5	Constituency
6	F	N/A	11.	Member	Patrice Barrentine	7/1/20	6/30/24	3	Governing Council
6	F	3	12.	Member	Jan Hendrickson	7/1/19	6/30/23	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	2			1					3			
Gov. Council	2	1			1					3		1	
Other	4								1	3			
Total	9	3			2				1	9		1	

## Key:

- \*D List the corresponding *Diversity Chart* number (1 through 9)
  - \*\*G List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown
  - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*





## Legislation Text

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**File #:** Appt 02479, **Version:** 1

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Reappointment of Nick Setten as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2026.

The Appointment Packet is provided as an attachment.



## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Nick Setten		
<b>Board/Commission Name:</b> Pike Place Market Preservation and Development Authority		<b>Position Title:</b> Member
<input type="checkbox"/> Appointment <b>OR</b> <input checked="" type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Pike Place Market Constituency</i>	<b>Date Appointed:</b> 8/16/2022	<b>Term of Position: *</b> 7/1/2022 to 6/30/2026  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood/Council District:</b> Pike Place Market	<b>Zip Code:</b> 98101	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> Nick has served on the Constituency Board since 2017, as board member at Large, Vice Chair, and interim Secretary. From 2011 - 2019 he worked in the Market as tour guide, and worked with PDA leadership and others to develop the current rules and regulations regarding guided tours. Nick is an ardent student of the Market's history and story, and currently serves on the board for the Friends of the Market, working closely with the Education and Advocacy committees. He has created a number of different tours to access the history of the Market, including culinary tours, a self-guided tour of Market Architecture for HistoryLink, and a series of tours of the Down Under held by the PDA to bring attention to the Down Under for the Love in the Market event in Feb 2020. From 2019 until March 2020 Nick worked at the Market Information Booth. In 2017, he co-produced a unique exhibition of historical Market photographs taken by John Stamets, video of which can be found on YouTube. Nick loves the Market, in particular the complex system of relationships it has throughout the city and the way it serves as a microcosm for the urban experience generally. In 2022, Nick began working for the Pike Place Market Foundation as their Major Gifts Officer.		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> Adora Lopez  Chair, Pike Place Market Constituency

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# NICK SETTEN

*People-focused leader and culture champion who drives success through authentic relationship-building. Fosters environments of collaboration and trust through integrity, transparency, and creating robust systems.*

## Volunteer

### **Board Member/ The Friends of the Market / 2017 – Present**

- Committee Assignments: Educational Committee, Advocacy Committee

### **Pike Place Market Constituency / 2017 - Present**

- *Member At Large:* 2017 – 2019 / *Vice Chair:* 2019 – 2020 / *Secretary:* 2020 – 2021 / *PDA Representative:* 2021 - Present

### **Pike Place Market PDA / 2021 - Present**

- *Secretary-Treasurer:* 2021 – Present
- Committee Assignments: Market Programs, Finance & Asset Management

### **Pike Place Market Foundation / 2015 – Present**

- Keynote speaker at 2016 Care for the Market Luncheon.
- Volunteer for and regularly represent the Foundation at fundraising events.
- Fully planned, researched, and executed 110<sup>th</sup> anniversary historical photography exhibition & lecture series: <https://www.youtube.com/watch?v=rfT9EMaiXr8&t=47s>

## Employment

### **Major Gifts Specialist/ Pike Place Market Foundation/ Jun 2022 – present**

### **ZHL Connections Specialist/ Zillow Group/ Jan 2021 – Jun 2022**

- Drove team morale & motivation by implementing outside-the-box virtual solutions.
- Owned and distributed team communications, and other training materials as needed.
- Served as 2021 Q4 Role Captain, meeting monthly with other stakeholders in the organization, synthesized & shared key information with team.
- Exceeded departmental KPI & QA standards, while achieving deadlines on external projects.
- Facilitated a high volume of connections between home buyers & sellers to Zillow loan officers.
- Selected to participate in 2022 Leadership Entrance (LEEP) program & Rotational Support program (special projects).

### **Market Information Specialist & Concierge/ Visit Seattle, Seattle, WA/ Jan 2019 – Mar 2020**

- Managed incoming customer communications to support organizational needs.
- Collaborated on creation of & led team training activities.
- Member of Seattle Hotel Concierge Association & Seattle Concierge Guild.

### **Tour Guide Manager and Senior Tour Guide/ Savor Seattle Food Tours, Seattle, WA/ 2010 – 2018**

- Researched, wrote, tested & implemented new tour products.
- Personally led 500+ tours of the Market.
- Managed hiring, onboarding, scheduling & disciplinary process for staff, up to 25 per season.
- Formed and maintained relationships with 50+ small business partners to develop tours.
- Created monthly calendar of training & team building activities.
- Maintained and updated Google Sites internal knowledge base.

## Education

**Western Washington University**, BA major in Ancient History, 3.6 GPA

# Pike Place Market Preservation and Development Authority

November 2022

12 Members: Pursuant to *RCW 35.21.730 and Seattle Municipal Code 3.110; all subject to City Council confirmation, 4-year terms:*

- 4 Mayor-appointed
- 8 Other Appointing Authority-appointed (specify): (4) Constituency and (4) PDA Governing Council

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	7	1.	Member	JJ McKay	7/1/22	6/30/26	2	Mayor
6	M	3	2.	Member	Paul Neal	7/1/21	6/30/25	2	Governing Council
6	M	7	3.	Member	Devin McComb	7/1/21	6/30/25	2	Mayor
6	M	7	4.	Member	Nick Setten	7/1/22	6/30/26	1	Constituency
6	M	6	5.	Member	Russell Monroe	7/1/21	6/30/25	1	Constituency
1	M	5	6.	Member	Ray Ishii	7/1/19	6/30/23	2	Governing Council
1	M	7	7.	Member	Gundeep Singh	7/1/20	6/30/24	1	Mayor
6	F	6	8.	Member	Margaret Norton-Arnold	7/1/22	6/30/26	1	Governing Council
6	M	7	9.	Member	Gordon McIntyre	7/1/20	6/30/24	1	Constituency
5	M		10.	Member	David Ghoddousi	7/1/19	6/30/23	5	Constituency
6	F	N/A	11.	Member	Patrice Barrentine	7/1/20	6/30/24	3	Governing Council
6	F	3	12.	Member	Jan Hendrickson	7/1/19	6/30/23	1	Mayor

## SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	2			1					3			
Gov. Council	2	1			1					3		1	
Other	4								1	3			
Total	9	3			2				1	9		1	

## Key:

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*



## Legislation Text

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**File #:** Appt 02465, **Version:** 1


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Appointment of Jan Hendrickson as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2023.

The Appointment Packet is provided as an attachment.



## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Jan Hendrickson		
<b>Board/Commission Name:</b> Pike Place Market PDA		<b>Position Title:</b> Member
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other:	<b>Date Appointed:</b>	<b>Term of Position: *</b> 7/1/2019 to 6/30/2023  <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood/Council District:</b>  Leschi/3	<b>Zip Code:</b> 98144	<b>Contact Phone No.:</b> <div style="background-color: black; width: 100px; height: 20px;"></div>
<b>Background:</b> <p>Recognized throughout her career for guiding organizations through periods of intensive change and growth in the areas of strategy, operational performance, fiscal rigor, resiliency, and people/culture development. Consistent history of P&amp;L delivery and investor value creation. Key contributor at rapidly assessing current state of organizational maturity, talent, and infrastructure, and creating solutions to address critical gaps to support intelligent scaling and sustainable growth. Broad-based management background that includes CFO-level financial acumen and diverse best practices acquired from both private- and public-sector executive roles. Puget Sound Business Journal's "Woman of Influence".</p> <p>Extensive corporate governance experience includes multiple chair positions, serving through high growth phases, turnarounds, recapitalizations, a successful bankruptcy, five sales and two wind-downs. Audit Committee Financial Expert. Excels at vision and strategy development, attracting C-level talent, and building board-executive level decisions.</p>		
<b>Authorizing Signature (original signature):</b>   <b>Date Signed (appointed):</b> 1/19/2023		<b>Appointing Signatory:</b> Bruce A. Harrell Mayor

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Jan Hendrickson

## Executive Leader & Corporate Board Director

Recognized throughout her career for guiding organizations through periods of intensive change and growth in the areas of strategy, operational performance, fiscal rigor, resiliency, and people/culture development. Consistent history of P&L delivery and investor value creation. Key contributor at rapidly assessing current state of organizational maturity, talent, and infrastructure, and creating solutions to address critical gaps to support intelligent scaling and sustainable growth. Broad-based management background that includes CFO-level financial acumen and diverse best practices acquired from both private- and public-sector executive roles. *Puget Sound Business Journal's* "Woman of Influence".

Extensive corporate governance experience includes multiple chair positions, serving through high growth phases, turnarounds, recapitalizations, a successful bankruptcy, five sales and two wind-downs. Audit Committee Financial Expert. Excels at vision and strategy development, attracting C-level talent, and building board-executive level decisions.

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### AREAS OF EXPERTISE

Corporate Governance  
Board Reporting & Communications  
Governance & Compliance  
Executive Leadership  
Strategy Assessment & Development

Fiscal Management  
P&L Ownership  
Investor Relations  
Business Planning & Modelling  
Scaling High Growth

Culture Change & Transformation  
Team Hiring & Development  
Market Positioning / Branding  
Capitalization & Fundraising  
Turnaround & Restructuring

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### PROFESSIONAL EXPERIENCE

#### CORPORATE BOARDS (Selected)

Various Locales: 2005-Present

Concurrent with corporate leadership roles, have held several board appointments. SEC qualified financial expert.

- **RED LION HOTELS (NYSE: RLH), 2020-2021. Board Director, Committee Member of Audit, Compensation, Transaction.** Leading franchiser of upscale, midscale and economy hotels in the U.S and Canada, sold to Sonesta International Hotels, March 2021.
- **THE COMMERCE BANK OF WASHINGTON, Board Director, 2012-2015; 2019-Present.** Serves Washington State, business bank now under Zion Bancorporation (NASDAQ: ZION). Resigned role in 2015 upon joining U.S. Bancorp; reinstated August 2019.
- **VIRGINIA MASON HEALTH SYSTEM & VIRGINIA MASON MEDICAL CENTER, Board Director, 2019-Present.** Governing Board over acute care and teaching hospitals, regional medical centers and Benaroya Research Institute serving Washington State. Consistently ranks one of the top hospitals in the country.
- **BUTTER LONDON, Chairman, Founding Director & Investor, 2005-2018.** Privately Held. Prestige beauty brand serving wholesalers such as Nordstrom, Ulta, and Sephora. Launched company on \$3M raised from Seattle investors. Led successful 2008 turnaround from insolvency. Sold 62% to Encore Consumer Capital 2014 for 200% return.
- **TC GLOBAL (SEC Registrant: TULLY'S COFFEE), Chairman, Chair of Governance, Executive, Member of Audit, 2009-2013.** Leading specialty coffee brand operating stores throughout Western U.S. and Asia. Governed company through four-month Chapter 11 reorganization, sold to one of seven bidders for 2x forecasted figure.

TOASTER LABS (dba PULSE), **Chief Operating Officer** Seattle, WA: 2019-Present  
Charged with scaling high-growth consumer products brand in personal care, including platform extension into new consumer markets. Lead financial management, capital raising, marketing, customer acquisition, operations, distribution, team development. Doubled revenues during first year in position.

ASCENT PRIVATE CAPITAL MANAGEMENT, **Regional Managing Director** Seattle, WA: 2015-2018  
Recruited to manage a six-state region for division of U.S. Bank dedicated to providing comprehensive, high-touch investment management and family office services to ultra-high net-worth families (\$100M+).

*Highlighted Impacts & Accomplishments*

- Inherited turnaround situation, requiring replacement of most senior team members within an exceedingly personalized practice setting; successfully recruited top-tier professionals in the fields of law, trust, accounting, investments, financial planning, and wealth management to carry practice forward.
- Grew client base from 12 to 23 families (500 souls) with average of \$400M in net worth; achieved \$2B in total AUM, driving double-digit levels of revenue and income growth.
- Achieved superior client ratings following complete rebuilding of the PNW's senior team.

DENNY HILL CAPITAL, **Managing Partner & Co-Founder** Seattle, WA: 2002-2015  
Co-founded seed-stage venture capital firm with consumer-focus investment strategy. Led deal flow, due diligence, investment decisions, portfolio management, fundraising, investor relations. Hands-on investor providing in-depth strategic development, executive coaching, fundraising for portfolio companies.

*Highlighted Impacts & Accomplishments*

- Managed portfolio of 19 companies, 13 exits totaling \$180M in valuation creation.
- Through extensive network and established market position, arranged \$50M+ in financings.
- Personally responsible for curating executive teams and board members at five portfolio companies
- Board Director seats: WideAngle Technologies, Reclaim (Observer), PhotoRocket, CleverSet, q-Pharma.

WIDEANGLE TECHNOLOGIES, **CEO, 2014-2015 & Board Member, 2010-2015** Seattle, WA: 2010-2015  
Assumed leadership of technology startup to pivot from initial business model to new social platform enabling users to aggregate, integrate, organize, curate, and store digital media.

*Highlighted Impacts & Accomplishments*

- Oversaw a successful rebrand and relaunch that attracted over 55M photos in 150 countries.
- Achieved top 1% of photo/video apps in the US Apple App Store.
- Brokered successful private sale of company, 2015.

SELECTED CONSULTING ASSIGNMENTS, **Management Consultant** Various Locales: 2000-2003  
THE BOEING COMPANY (NYSE:BA). Evaluated market and financial feasibility for extended Boeing Commercial role in travel and tourism industry, resulting in 10-year strategic plan and 3-year business plan.

NEW BALANCE ATHLETIC SHOE COMPANY. Developed three-year business plan to integrate heritage brand (PF Flyers) with limited assets into existing corporate structure, resulting in successful new product launch.

SOUND TRANSIT, **Chief Financial Officer** Seattle, WA: 1994-1999  
Recruited as executive team member of complex \$5 billion construction and operating start-up, served as lead advisor on all financial and operating policy matters to 18-member Board of elected officials.

*Highlighted Impacts & Accomplishments*

- A primary author and negotiator of the 1996 financing plan approved by the voters within Puget Sound's three county Sound Transit district to implement the first phase of a regional high-capacity transportation system.
- Coordinated organization's growth from start-up to construction and operating entity with \$600M in annual program expenditures. Recruited and built diverse management team (financing, accounting, grants, treasury, contracting, risk management, real estate, information technology, facilities management).
- Closed first revenue bond issue, \$350 million, at historically low interest rates, generating \$50 million in project savings. Received highest ratings in the nation ever assigned to a transit agency (Standard & Poor's - AA; Moody's - A1).
- Directed award of 372 contracts with total value of \$699 million. Led successful \$23 million negotiation to acquire and renovate Union Station for Sound Transit's headquarters.



## PORT OF SEATTLE, **Director of Finance & Administration**

Seattle, WA: 1989-1994

Initially hired as Manager of Financial Planning & Analysis overseeing \$250M in financing for this high-profile public sector agency. Rapidly promoted to director-level role overseeing a major change process assigning profit responsibility by individual line of business. Additionally, responsible for market research, and public/government/media affairs.

### *Highlighted Impact & Accomplishments*

- Directed Port's first formal business plan, resulting in a major transformation initiative leading to enterprise-wide restructuring by line of business for both Seaport and Airport, as well as related reengineering of all financial reporting, accounting systems, budgeting, and capital allocation processes.
- Developed and led execution of annual Seaport business plan, \$70M operating budget and \$600M capital investment program. Evaluated financial performance and recommended series of new business measures, all of which were approved and adopted by Port of Seattle Commission.

*Early career experience includes roles as a Research Specialist and Graduate-Level Teaching Assistant for Battelle Affairs Research Centers and the University of Washington, details available upon request.*

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## **COMMUNITY SERVICE & CIVIC BOARDS (SELECTED)**

COMMUNITY DEVELOPMENT ROUNDTABLE, Greater Seattle Chamber of Commerce, 2011-Present

- Chair, 2014-2015

FRYE ART MUSEUM, 2000-Present

- Chair, 2004-2006; Treasurer, 2016-Present

VIRGINIA MASON FOUNDATION, 2014-Present

- Chair, 2020-Present

WOODLAND PARK ZOOLOGICAL SOCIETY, 2001-2012

- Chair, 2006-2008

WELLSPRING FAMILY SERVICES OF KING COUNTY, 1997-2003

- Chair, 2000-2001; Treasurer, 1998-2000

CITY OF SEATTLE PUBLIC-PRIVATE PARTNERSHIP REVIEW PANEL, 2000-2001, Chair

- Developed policy adopted by Mayor and City Council to address City participation in financing partnerships with private parties

LEADERSHIP TOMORROW, 1997-2001

- Curriculum Board, 1998-2001; Class of 1997

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## **EDUCATIONAL CREDENTIALS**

MASTER OF PUBLIC ADMINISTRATION. UNIVERSITY OF WASHINGTON, Evans Schools of Public Affairs

BACHELOR OF ARTS. UNIVERSITY OF WASHINGTON

Additional executive and fiscal management coursework through the University of Washington, Michael G. Foster School of Business, and University of California, John E. Anderson Graduate School of Management.

# Pike Place Market Preservation and Development Authority

November 2022

12 Members: Pursuant to *RCW 35.21.730 and Seattle Municipal Code 3.110; all subject to City Council confirmation, 4-year terms:*

- 4 Mayor-appointed
- 8 Other Appointing Authority-appointed (specify): (4) Constituency and (4) PDA Governing Council

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	7	1.	Member	JJ McKay	7/1/22	6/30/26	2	Mayor
6	M	3	2.	Member	Paul Neal	7/1/21	6/30/25	2	Governing Council
6	M	7	3.	Member	Devin McComb	7/1/21	6/30/25	2	Mayor
6	M	7	4.	Member	Nick Setten	7/1/22	6/30/26	2	Constituency
6	M	6	5.	Member	Russell Monroe	7/1/21	6/30/25	1	Constituency
1	M	5	6.	Member	Ray Ishii	7/1/19	6/30/23	2	Governing Council
1	M	7	7.	Member	Gundeep Singh	7/1/20	6/30/24	1	Mayor
6	F	6	8.	Member	Margaret Norton-Arnold	7/1/22	6/30/26	1	Governing Council
6	M	7	9.	Member	Gordon McIntyre	7/1/20	6/30/24	1	Constituency
5	M		10.	Member	David Ghoddousi	7/1/19	6/30/23	5	Constituency
6	F	N/A	11.	Member	Patrice Barrentine	7/1/20	6/30/24	3	Governing Council
6	F	3	12.	Member	Jan Hendrickson	7/1/19	6/30/23	1	Mayor

## SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	2			1					3			
Gov. Council	2	1			1					3		1	
Other	4								1	3			
Total	9	3			2				1	9		1	

## Key:

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*



## Legislation Text

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**File #:** Appt 02468, **Version:** 1

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Reappointment of Devin McComb as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2025.

The Appointment Packet is provided as an attachment.



## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Devin McComb</i>		
<b>Board/Commission Name:</b> <i>Pike Place Market PDA</i>		<b>Position Title:</b> <i>Member</i>
<input type="checkbox"/> <b>Appointment</b> OR <input checked="" type="checkbox"/> <b>Reappointment</b>		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		<b>Term of Position: *</b> 7/1/2021 to 6/30/2025  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>Magnolia</i>	<b>Zip Code:</b> <i>98199</i>	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b> Devin McComb is a transactional real estate attorney in the Seattle office of Perkins Coie LLP. Devin's daily work includes representing clients focused on complex real estate matters, with a particular emphasis on clients based in the Pacific Northwest, and in the areas of affordable housing development and preservation. Devin is the current chair of the Washington State Bar Association Real Property, Probate and Trust Section. He is active in his local community, whether it is leading a Cub Scout meeting or a soccer practice, and spends his best times with his wife and two sons.		
<b>Authorizing Signature (original signature):</b>  <i>Bruce A. Harrell</i> <b>Date Signed (appointed):</b> 1/19/2023		<b>Appointing Signatory:</b> <i>Bruce A. Harrell</i> <i>Mayor</i>

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# DEVIN McCOMB

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## LEGAL EXPERIENCE

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### **Perkins Coie LLP**, Seattle, WA

*Real Estate Partner, 2018 to Present;*

- Represent owners and tenants in office, retail, industrial and agricultural leases, subleases and other operational agreements.
- Coordinate all aspects of acquisitions, dispositions, and development of real estate assets.
- Represent developers of affordable rental and ownership housing in Washington, Oregon, California, Nevada and New Mexico.
- Represent municipal and other institutional owners in all matters related to large real estate portfolios.

### **Stoel Rives LLP**, Seattle, WA

*Real Estate Partner, 2015 to 2018; Real Estate Associate, 2010 to 2014*

## EDUCATION

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### **Chicago-Kent College of Law**, Chicago, IL

*Juris Doctor with Honors, May 2006*

- Charles Evans Hughes Oral Arguments, winner, Spring 2004; Summer Oral Argument Competition, Outstanding Oral Advocate, Summer 2004; participant in ABA National Appellate Advocacy Competition and Chicago Bar Association Moot Court Competition.
- Dean's List all semesters
- Certificate in Litigation and Alternative Dispute Resolution
- Center for Conflict Resolution Certified Mediator
- Marc Grinker Student Commitment Award for Outstanding Contribution to the Moot Court Honor Society
- Bar and Gavel Award for Outstanding Service to the School and Community

### **Willamette University**, Salem, OR

*Bachelor of Arts in Politics & Economics, May 2003*

*Received awards for excellence in academics and leadership, including the Senior Key for Outstanding Contribution to the University.*

## OTHER SKILLS AND INTERESTS

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Chair, Real Property Council, Washington State Bar Real Property Probate and Trust Section; Fellow, American College of Real Estate Lawyers; Mayoral Appointee, Council, Pike Place Market Preservation and Development Authority, Chair of Finance and Asset Management Committee (2019 to current), Member, Executive Committee.

# Pike Place Market Preservation and Development Authority

November 2022

12 Members: Pursuant to *RCW 35.21.730 and Seattle Municipal Code 3.110; all subject to City Council confirmation, 4-year terms:*

- 4 Mayor-appointed
- 8 Other Appointing Authority-appointed (specify): (4) Constituency and (4) PDA Governing Council

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	7	1.	Member	JJ McKay	7/1/22	6/30/26	2	Mayor
6	M	3	2.	Member	Paul Neal	7/1/21	6/30/25	2	Governing Council
6	M	7	3.	Member	Devin McComb	7/1/21	6/30/25	2	Mayor
6	M	7	4.	Member	Nick Setten	7/1/22	6/30/26	2	Constituency
6	M	6	5.	Member	Russell Monroe	7/1/21	6/30/25	1	Constituency
1	M	5	6.	Member	Ray Ishii	7/1/19	6/30/23	2	Governing Council
1	M	7	7.	Member	Gundeep Singh	7/1/20	6/30/24	1	Mayor
6	F	6	8.	Member	Margaret Norton-Arnold	7/1/22	6/30/26	1	Governing Council
6	M	7	9.	Member	Gordon McIntyre	7/1/20	6/30/24	1	Constituency
5	M		10.	Member	David Ghoddousi	7/1/19	6/30/23	5	Constituency
6	F	N/A	11.	Member	Patrice Barrentine	7/1/20	6/30/24	3	Governing Council
6	F	3	12.	Member	Jan Hendrickson	7/1/19	6/30/23	1	Mayor

## SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	2			1					3			
Gov. Council	2	1			1					3		1	
Other	4								1	3			
Total	9	3			2				1	9		1	

## Key:

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*



## Legislation Text

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**File #:** Appt 02469, **Version:** 1

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Reappointment of JJ McKay as member, Pike Place Market Preservation and Development Authority Governing Council, for a term to June 30, 2026.

The Appointment Packet is provided as an attachment.



## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> JJ McKay		
<b>Board/Commission Name:</b> Pike Place Market PDA		<b>Position Title:</b> Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Date Appointed:</b> <i>mm/dd/yy.</i>	<b>Term of Position: *</b> 7/1/2022 to 6/30/2026  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood/Council District:</b>  <i>Downtown/District 7</i>	<b>Zip Code:</b>  98101	<b>Contact Phone No.:</b>  [REDACTED]
<b>Background:</b> Experienced Executive Leader with track record of success in organizational growth, strategic partnerships, Board governance, Community outreach and Media relationships. Deep experienced in both For-Profit and Non-Profit Board leadership, including chair of Mary's Place and Washington Advisory Board member for US Bank. Engaged community leader with relationships across the US and a strong commitment to the northwest. He is currently the founder and publisher of The Fresh Toast and his prior professional experience includes principle at JJ McKay and Company, a consulting firm focused on growth strategy and partnerships, and the Executive Vice President of the American Heart Association.		
<b>Authorizing Signature (original signature):</b>  <i>Bruce A. Harrell</i> <b>Date Signed (appointed):</b> 1/19/2023		<b>Appointing Signatory:</b> <i>Bruce A. Harrell</i> <i>Mayor</i>

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## JJ McKay



Experienced Executive Leader with track record of success in organizational growth, strategic partnerships, Board governance, Community outreach and Media relationships. Deep experienced in both For-Profit and Non-Profit Board leadership. Engaged community leader with relationships across the US and a strong commitment to the northwest.

### Professional Experience

#### **The Fresh Toast**

##### **Founder/Publisher**

2015-Present

Conceived, developed and launched company with 10 full time employees and international media partners. Serve as Publisher/CEO, recruits investors, drive strategy and manages growth of company. In under two years, the company has emerged into the top 5 digital sites in their space. Partnerships include Verizon, most daily US and Canada newspapers, athletes, and Skipta, representing over 50% of US physicians.

#### **JJ McKay and Company**

##### **Principal**

2007-2015

Consulting firm focused on growth strategy and partnerships. Worked with early stage to \$100 million companies. Projects including helping launch butter London, the first non-toxic nail polish, expansion of Cardiac Science's federal sales pipeline, work with KOMO Media on enhancing their monetization opportunities and working with solar company SunRun on their mainstream retail strategy.

#### **American Heart Association**

##### **Executive Vice President**

1991-2006

In a career spanning 10+ years, oversee the building of various regions for the AHA. Responsibilities included fundraising, board development and management, implementation of programs, media relations, partnership and management. Growth was from 19-61% during the course of tenure. Partnered with Costco, Oprah, Subway and Washington Mutual to enact programs/fundraising with local and regional impact. Provided the start of the national Go Red for Women campaign with programs in Seattle and Portland. On exiting the organization, the only staff member to have held 5 national benchmark concurrently.

### Board Leadership Experience ( For-Profit and Non-Profit)

#### **Mary's Place**

##### **Chairman, board member**

2009-Present

*The only emergency crisis shelter for families experience homelessness in Puget Sound.*

Helped guide and oversee the growth of the non-profit from a \$325,000 day shelter to an \$11 million organization that provides services including shelter for 680 families experiencing homeless per night, including families who kids with life-threatening diseases. Lead the effort to building partnerships including Amazon, Starbucks, and The Seattle Hotel Association, built an active board of directors, worked closely with

the Executive Director to expand services. Oversee the build out of our first mid-term building. Negotiated contracts for other facilities including the recent purchase of a former hospital in Burien. Served as a liaison to the City of Seattle and other government agency

## **US Bank**

**Washington Advisory Board Member** 2011 – current

*The fifth largest retail bank in the United States*

Recruited by Market President to develop enhanced community partnerships and stronger community presence. Served as Board liaison for multiple divisions to identify and engage key community stakeholders to drive organizational goals. Served as Board representative and ambassador for US Bank within community functions and event

## **Daily Beast/ Newsweek**

**Advisory Board Member** 2011 – 2014

*Daily digital site delivering original reporting and opinions in politics, pop-culture and power*

Invited by Tina Brown to join Board. Worked directly with senior leadership team to develop strategic partnerships with national advertising agencies, influencers and top brands including Walgreens. Assisted organization in the strategic development and deployment of company mid-market growth plan.

## **Seattle Opera 2004-2014**

*The Northwest's premier opera company*

**Board member, Development & Governance committees**

Chaired the Opera Gala twice doubling the income. Served for four years on the governance and advocacy committees. Lead ad-hoc committees as need to engage different partners, government groups and communities.

## **Seattle Center 50<sup>th</sup> Anniversary Celebration** 2011-2012

*Landmark home of the 1962 World's fair and now a major Washington State attraction*

**Chair**

During the course of 14 months, chaired Seattle Center's 50<sup>th</sup> birthday party. Primary organizer for Complimentary all-day community event with 23,000 attendees, 23 bands performing, children's area for 2,500, food arena, and entertainment.

## **Pilchuck School of Glass** 2006-2012

*Premier global glass arts school founded by Dale Chihuly*

**Board member, Executive, Development and Governance Committees**

Board member serving on the Development committee, Executive Committee and Governance committees. Helped build partnerships to expand the outreach of the organization. Two-year chairman of Governance/Nominations committees. Worked to provide a more active and diverse board and committee to reach various populations.

## **Education**

Bachelor's Degree, University of West Florida

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November 2022

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## SELF-IDENTIFIED DIVERSITY CHART

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## Legislation Text

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**File #:** Inf 2233, **Version:** 1

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Department of Education and Early Learning (DEEL) Student Mental Health Presentation

# DEPARTMENT OF EDUCATION AND EARLY LEARNING

## STATEMENT OF LEGISLATIVE INTENT: MENTAL HEALTH FUNDING

*PRESENTATION TO THE NEIGHBORHOODS, EDUCATION, CIVIL  
RIGHTS, AND CULTURE COMMITTEE*

FEBRUARY 24, 2023

# STATEMENT OF LEGISLATIVE INTENT (SLI) REQUEST

Budget Action Title	(DEEL-602-A-001-2023*) Request that DEEL provide a report on all current and potential sources of funds for student mental health supports
SLI Request	That DEEL provide a report on all current and potential sources of funds for student mental health supports at SPS. Sources of funds could include, but not be limited to, funding from: the federal government, Washington state, King County, City of Seattle, SPS itself, and philanthropy. The report should include any opportunities for the City to leverage funds from other sources.
Date Due	January 27, 2023

\*See full SLI Request at: [DEEL-602-A-001-2023](#)

# RANGE OF FUNDING SOURCES

## SPS operating-fund budget

- Used to fill funding gaps through a mix of state & local taxes, federal funding, and grants.
- SPS also has a Mental Health Services Department which supports the promotion and access of mental health and wellness.

## Fund Sources

- **Federal:** *Part of SPS operating-fund budget; used to fill funding gaps.*
- **Washington State's General Fund:** *Provides funding that is calculated to deliver adequate student to staff ratios for nurses and counselors.*
- **City of Seattle:** *Primary role has been holding a contract with PHSKC that manages 29 SBHCs operating in schools. The City also funds various CSR interventions that support student mental health and wellness.*
- **County:** *Part of SPS operating-fund budget; used to fill funding gaps.*
- **Philanthropy:** *Part of SPS operating-fund budget; used to fill funding gaps.*



# THE MENTAL HEALTH SUPPORTS CONTINUUM

- In SPS, available student mental health supports are offered **through a continuum that ranges from direct clinical care to social-emotional learning.**
- A **critical gap** has been identified for providing effective, trauma-informed services for Black, Indigenous, and People of Color (BIPOC) students.
- Addressing this gap requires a **multi-faceted strategy** that delivers supports for students in a variety of ways, **inclusive of both clinical\* and non-clinical\* approaches**, that are:
  - Culturally responsive,
  - Localized to their communities, and
  - Directly informed by youth and family needs.

\*Clinical supports are provided by licensed mental health clinicians.

\*\* Non-clinical supports include CSR and SEL focused supports.



# MENTAL HEALTH SUMMARY TABLES

Includes **current (SY 2022-23\*)** sources of funds across the student mental health supports continuum (clinical to SEL) that have a **direct and intentional** impact on student mental health.

	City	County	State	Federal	Philanthropy
<b>Clinical</b>	1	1	3	1	x
<b>Non-clinical</b>	3	x	x	2	1
<b>Hybrid**</b>	1	1	x	1	x
<b>Total</b>	\$1.8M***	\$1.2M	Unknown	\$4.3M	\$200K

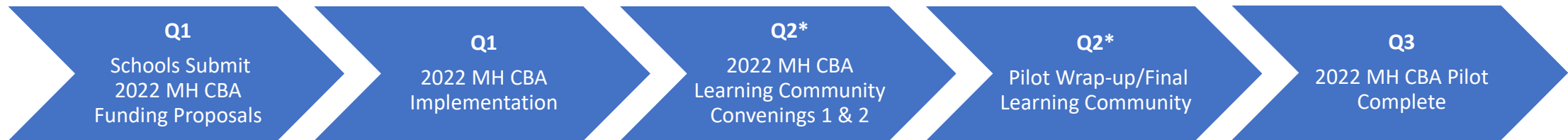
\* The tables includes the \$500K in 2022 MH CBA funding within the City column, but do not include the additional \$4M in 2023 MH CBA funding.

\*\* The hybrid category indicates that funding is used towards a combination of interventions across the mental health supports continuum.

\*\*\* Funding total does not include the \$8.9M in direct SBHC funding. PHSKC is unable to provide specific dollar and FTE amounts for mental health providers due to complex braided funding and programming models.

# NEXT STEPS

## Phase 1: 2022 Mental Health CBA (\$500K SY 2022-23)



## Phase 2: 2023 Mental Health CBA (\$4M SY 2023-24/2024-25)

- \$500K specifically for Ingraham (\$250K allocated to SY 2022-23)
- Collaborating with SPS, PHSKC, school leaders/staff, student recommendations to inform approach



*\*Students will have an opportunity to participate and inform work*