




## City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Kate Nagle-Caraluzzo</i>		
<b>Board/Commission Name:</b> <i>Seattle Arts Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		<b>Term of Position: *</b> <i>1/1/2025</i> <b>to</b> <i>12/31/2026</i>  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>Lickon Springs</i>	<b>Zip Code:</b> <i>98103</i>	<b>Contact Phone No.:</b> <div style="background-color: black; width: 100px; height: 1.2em;"></div>
<b>Background:</b> <i>Kate Nagle-Caraluzzo is the Executive Director of Town Hall Seattle, where she leads strategic initiatives to expand access to arts and culture across the city. With over seven years at Town Hall Seattle, including six as Director of Development, Kate has been instrumental in fundraising, strategic planning, and community partnerships. A Seattle resident for over ten years, she is a Leadership Tomorrow graduate, holds a Nonprofit Management Certificate from UW, and was recognized as a Puget Sound Business Journal 40 Under 40 honoree in 2025 for her impact in the nonprofit sector. Kate also serves on the Rainier Valley Food Bank Capital Campaign Steering Committee, and is a founding member of the Seattle Chapter of the Chamber of Connection, which focuses on supporting individuals experiencing loneliness.</i>		
<b>Authorizing Signature (original signature):</b>  <b>Date Signed (appointed):</b> <i>5/5/25</i>		<b>Appointing Signatory:</b> <i>Alexis Mercedes Rinck</i> <i>Council Member, Seattle City Council</i>

\*Term begin and end date is fixed and tied to the position and not the appointment date.

**NONPROFIT ARTS LEADER.** Dynamic nonprofit executive with diverse experience in leading strategic initiatives. Proven ability to move seamlessly from vision and strategy to implementation. Skilled in building partnerships, driving fundraising efforts, and managing teams to achieve organizational goals.

Key strengths include: ♦ Strategic Planning & Implementation ♦ Donor Stewardship & Recognition  
♦ Relationship Building ♦ Staff Development & Retention ♦

## RELEVANT EXPERIENCE

**Town Hall Seattle, Seattle, WA, January 2018 – August 2023**

*Town Hall fosters an engaged community through civic, arts, and educational programs that reflect - and inspire - our region's best impulses: creativity, empathy, and the belief that we all deserve a voice.*

**Executive Director, February 2024 – current**

- Spearheaded organizational strategy, overseeing a \$4 million annual operating budget and driving initiatives that expanded programming to engage over 100,000 patrons annually
- Enhanced community access to arts and cultural programming, fostering connections with nearly 100 regional partners through affordable rentals, production support, and collaborative marketing efforts
- Guided Town Hall through a pivotal leadership transition and strategic planning process, aligning mission-driven goals with long-term sustainability
- Curated diverse event offerings, including 350+ annual events spanning civics, science, and the arts, with a mix of Town Hall-produced programming and rental partner collaborations
- Advanced fundraising strategies, including a debt-retirement campaign and cultivating donor relationships to secure over \$200,000 in new programming funds
- Managed a multidisciplinary staff, fostering a culture of collaboration, adaptability, and innovation during a period of organizational transition
- Championed initiatives to broaden accessibility, including the development of new ticketing models and programs for underserved communities

**Director of Advancement, January 2021 – January 2024**

- Oversaw key functions for day-to-day operations of the development and marketing departments (oversight of eight staff members)
- Managed annual contributed income budget of \$2.2 million, tracked monthly revenue and expenses while working with finance team to ensure positive cash flow
- Developed annual strategic fundraising plan for development and marketing team with annual budget planning
- Collaborated with development team and board leadership to manage cultivation events for board members, major donors and community partners
- Managed a donor portfolio of 150 (gifts between \$5,000 to six figure gifts) while supporting the Executive Director on donor portfolio executing moves management
- Managed the special events budget, including the annual gala, Talk of the Town, and other stewardship events
- Oversaw institutional voice and messaging across organizational storytelling, and executive director communications to community members
- Staffed and managed the board Development Committee and Governance Committee while supporting Finance Committee with Finance Director

**Director of Development, January 2018 – December 2020**

- Coordinated all phases of strategic and tactical development planning plus execution of major gift cultivation and special events
- Managed a donor portfolio of 100 (gifts between \$1,500 to six figure gifts) and implemented a moves management system across the team and executive leadership
- Created and implemented the Cornerstone Society planned giving program resulting in a group of 50 new donors
- Completed \$35.5 million capital campaign in concert with Executive Director and Capital Campaign Steering Committee securing nearly \$15 million of gifts in the last 12 months
- Organized department structure and ensured full integration of development across the organization

**Tilth Alliance, Seattle, WA, June 2014– October 2017**

*Our mission is to build an ecologically sound, economically viable and socially equitable food system.*

**Operations Director, February 2017 – October 2017**

- Supported development team with grant applications and letters of intent for programs across organization
- Provided Executive Director and Board of Directors with research and support for stakeholder meetings
- Assisted in developing Tilth Alliance's public-facing message in concert with leadership team including Communications Director and Executive Director
- Oversaw payroll processing, financial reporting, invoicing for grants and contracts
- Managed staff onboarding, HR policies, offer letters and new hire paperwork

**Farm & Market Department Director, August 2016 - January 2017**

- Created and maintained relationships and partnerships with statewide stakeholders including corporate sponsors, grantors, funders, and farmers
- Stewarded grant process from brainstorming to submission for five major federal grants
- Managed team of 6 and annual department budget of \$2 million
- Coordinated all aspects of statewide agriculture conference including educational program and event logistics

**Membership Manager, June 2014 – July 2016**

- Provided membership support services for current, new, and potential members including membership promotion and audience development
- Grew membership by 25% in 12 months through renewal and promotions and raised annual conference sponsorships packages sold by 50% for 2014 and 2015 conferences
- Coordinated and lead consumer education activities in partnership with industry members
- Developed and implemented resource-based member information resources in print and online
- Supported with annual conference planning, coordination of annual farm walk series and general framework of organizational mission

**NATIONAL ORGANIC COALITION, Consultant, Pine Bush, NY, August 2012 – May 2014**

*NOC is a national alliance of organizations working to provide a "Washington voice" for farmers, environmentalists, consumers and progressive industry members involved in organic agriculture.*

- Researched policy and advocacy work regarding National Organic Program in preparation for National Organic Standards Board meeting
- Managed and organization constituent database to streamline analytics for advocacy work
- Helped coordinate policy about recent Food Safety Modernization Act (FSMA)

**NORTHEAST ORGANIC FARMING ASSOCIATION OF NEW YORK, INC., Membership & Development Associate, Rochester, NY, February 2011 – August 2012**

*NOFA-NY is an organization of consumers, gardeners, and farmers working together to create a sustainable regional food system which is ecologically sound and economically viable.*

- Coordinated membership drives and promotions and organized individual donor program
- Managed all telephone, mail, and email correspondence regarding membership, donations, Farmer's Pledge, Annual Organic Food Guide listings, and Organic Farm Resource Directory
- Organized registration for 40+ Summer Field Days totaling over 1,000 attendees, Annual Fall Benefit & Fundraiser for over 100 attendees, Organic Dairy & Field Crop Conference for over 150 attendees and Organic Research Symposium & Annual Winter Conference for over 1,250 attendees

## **EDUCATION**

**Master of Arts in Food Studies, concentration in Sustainable Agriculture and Food Markets & Marketing**  
Chatham University, Pittsburgh, PA, May 2014

**Bachelor of Science in Communications, minor in Political Science**  
State University of New York, Brockport, May 2010

# Seattle Arts Commission

**16** Members: Pursuant to *Ordinance 121006*, all members subject to City Council confirmation, **2**-year terms (Get-Engaged member serves a 1-year term pursuant to SMC 3.51):

- **7** City Council-appointed
- **8** Mayor-appointed including Get-Engaged
- **1** Other Appointing Authority-appointed (specify):

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	2	1.	At-Large	Ed King	01/01/24	12/31/25	1	City Council
6	F	7	2.	At-Large	Megan Kiskaddon	01/01/24	12/31/25	1	City Council
3	F	1	3.	At-Large	Vanessa C. Villalobos	01/01/25	12/31/26	2	City Council
3	F	1	4.	At-Large	Linda Chavez Lowry	01/01/24	12/31/25	1	City Council
6	M	5	5.	At-Large	Ricky Graboski	01/01/24	12/31/25	2	City Council
3	F	6	6.	At-Large	Diana Garcia (Dhyana)	01/01/24	12/31/25	1	City Council
6	F	5	7.	At-Large	Kate Nagle-Caraluzzo	01/01/25	12/31/26	1	City Council
4	F	N/A	8.	At-Large	Yolanda Spencer	01/01/24	12/31/25	1	Commission
3	F	5	9.	At-Large	Leslie Ann Anderson	01/01/24	12/31/25	2	Mayor
9	F	1	10	At-Large	Avery Barnes	01/01/24	12/31/25	1	Mayor
6	F	3	11.	At-Large	Kayla DeMonte	01/01/24	12/31/25	3	Mayor
2	M	N/A	12.	At-Large	Rodney Howard King	01/01/24	12/31/25	1	Mayor
6	F	2	13.	At-Large	Holly Morris Jacobson	01/01/24	12/31/25	3	Mayor
1	F	N/A	14.	At-Large	Yoon Kang-O'Higgins	01/01/24	12/31/25	1	Mayor
9	O	7	15.	At-Large	Jo Mikesell	01/01/25	12/31/26	1	Mayor
1	F	N/A	16.	Get-Engaged	Carmen Pan	09/01/24	08/31/25	1	Mayor

## SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	6		1	2	1	1			2			2
Council	2	5				1	3			3			
Other		1						1					
Total	3	12		1	2	2	4	1		5			2

## Key:

**\*D** List the corresponding *Diversity Chart* number (1 through 9)

**\*\*G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

**RD** Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*