



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Martha Lucas</i>		
Board/Commission Name: <i>Community Involvement Commission</i>		Position Title: Member-at-Large (position 8)
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 6/1/2023 to 5/31/2025 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Central District</i>	Zip Code: <i>98144</i>	Contact Phone No.:
Background: Martha was born in Ethiopia and moved to Seattle at the age of 2 and is a District 3 resident. Martha is a proud Garfield Bulldog and double Husky with a background in management, public health, education, insurance, caregiving, and 25+ years of community service, organizing & racial justice. For over ten years, Martha has been a local insurance broker in car, home, business, life, disability, and Medicare. Currently, Martha wears two hats as the Executive Director of Washington State Coalition of African Community Leaders (WSCACL), which is the largest African diaspora led and serving non-profit in Washington with 60+ member organizations and 90+ individuals. Martha is also the Program Consultant for the Riverton Park United Methodist Church Asylum Seekers Program, where she oversees all the shelter resident program services.		
Authorizing Signature (original signature): <i>Bruce A. Harrell</i> Date Signed (appointed): 3/6/2024		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Martha Lucas

EDUCATION

University of California Irvine Extension, Irvine, CA
Certificate of Contract Management

University of Washington, Seattle WA
Masters in Health Administration

University of Washington, Seattle, WA
Bachelor of Art's in Political Science

PAID/NON PAID EXPERIENCE

- **Riverton Park United Methodist Church, Tukwila, WA**
Program Coordinator Consultant
 - Secured over \$15,000 in funding
 - Expanded Onsite Resident Programming from 4 to 30 Programs/Projects
 - Created weekly System wide staff/volunteer meetings where cross collaboration, real time creative solutions, and team bonding are organically occurring.
 - Created weekly Housing/Program/Donation Updates to nearly 110 supporters that has led to grant opportunities, needed donated items, housing opportunities, partnerships, etc.
 - Secured temporary-permanent housing for 56 residents

- **Washington State Coalition of African Community Leaders, Seattle, WA**
Executive Director
 - Raised over \$800,000 in funding
 - More than tripled WSCACL membership which has led to the development of the largest African diaspora led and serving non-profit in Washington state
 - Increased the active volunteer participation by over 10-fold of African Diaspora community leaders with leaders now from every region reflected and representation from the LGBTQIA+ and faith-based leaders working harmoniously together
 - Organized COVID-19 vaccination clinics of hundreds of BIPOC community members in King, Snohomish, and Pierce County.
 - Developed the first African Culture & Heritage Youth Program to raise awareness about African and African American culture & heritage taught at Rainier Valley Leadership Academy
 - Led the largest African Census awareness and completion project which included the production of Washington's first African census poster translated into 8 major African languages.
 - Developed innovative co-governance leadership model and organizational structure
 - Secured 501c(3)

- **Insurance Broker, Bellevue, WA**
Self-Employed
 - Licensed in Life, Health, Property, & Casualty Insurance for eight years.

- **Late Stage Dementia Care Giver, Seattle, WA**
 - Act as Stand-by-Guardian during Guardian's vacations
 - Caregiver for father during second through four stages of Dementia
 - Coordinate estate planning, legal, and financial affairs
 - Facilitate all culturally appropriate care planning meetings with healthcare providers and professionals

- **Veteran Affairs Puget Sound Medical Center, Seattle, WA**
Home Based Primary Care (HBPC) Volunteer

- Serve as Administration Support for Seattle, American Lake, Bremerton, and Port Angeles HBPC sites
- Develop spreadsheets to track and monitor equipment/supplies/work-orders, update medical staff directory, create Standard Operating Procedures (SOPs) for all tasks, maintain staff personnel files, and man multi-line phone.
- CPRS and VISTA user

Married Active Duty Air Force Contract Officer and facilitated move from WA-OH-CA

- **Washington State Department of Health, Shoreline, WA**
Early Hearing-loss Detection, Diagnosis and Intervention (EHDDI) Health Services Consultant
 - Coordinated WA state's Newborn Hearing Screen Learning Collaborative project sponsored by the Health Resources Services Administration (HRSA)
 - Facilitated the Care Plan and Quality Improvement Committees which both produced deliverables modeled in other states, which included parent materials more diversely reflective of the changing state demographics
 - Negotiated donation of nine pieces of newborn hearing screen equipment valued at a total of \$153K from an external partner
 - Center for Disease Control's Early Hearing Detection and Intervention (EHDI) Diversity committee member
 - Received awards for participation in Parent Survey and Public Health Standards Assessment Teams
- **Mercer Middle School & Seahawks Academy, Seattle, WA**
Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) Coordinator
 - Supervised GEAR UP program staff of six and Budget of \$61K
 - Tripled number of GEAR Up college tutors
 - Doubled number of regular after school low income and at-risk students participating in program
 - Negotiated an increase in \$55K for the upcoming school year
- **Texas Health Resources (THR), Arlington, Texas**
Administrative Resident stationed at Harris Methodist Hospital, Fort Worth, Texas
 - First Administrative Resident to manage one of our system flagship hospitals, Harris Methodist's largest budget of \$25M
 - Evaluated the financial solvency for the Trauma-Careflite Service Line Business and co-facilitated Strategic Plan process at Harris Methodist Hospital
 - Designed, administered, and presented the Annual Physician Satisfaction Survey at Harris Methodist Hospital
 - Chaired the THR Healthcare Career Day Project which exceeded our touch target which included many underrepresented students by 280%, negotiated several prizes from Human Resources, and developed a pre and post survey that provided our CEO data on the effectiveness of the program.
- **Tigray Community Center, Seattle, WA**
Community Development Manager
 - Facilitated first youth led fundraising activities that raised over \$2K and developed additional products to sell for Tigray Community Center's Seattle Youth Entrepreneur Program
 - Developed curriculum and taught Tigrean at-risk (Ethiopian) teenagers practical business skills such as marketing, leadership, strategic planning, and management by objectives
 - Taught positive life skills, mentored students, and encouraged youth to buy local and live greener
- **University of Pennsylvania, Philadelphia, PA**
Mellon Minority PhD Demography Fellowship
 - Redesigned African Census Analysis Project website utilizing Microsoft FrontPage
 - Edited Dr. Tukufu Zuberi's manuscript, "Thicker than Blood: How Racial Statistics Lie"
 - Took Ph D courses in Quantitative Methods, Statistics, and Demography
- **University of Washington/University of Zimbabwe, Harare, Zimbabwe**
Minority International Research Training Epidemiology Fellowship-Undergraduate
 - Entered, cleaned, and analyzed data using EPI Info 6.0 for congenital syphilis study
 - Co-authored paper accepted for poster presentation at Population Association of America Conference
 - Presented preliminary results at Third Annual Minority International Research Training Conference at University of Zimbabwe

RESEARCH/PUBLICATIONS/PRESENTATION

- Co-authored journal article, “Community Care Networks: Linking Vision to Outcomes. Doug Conrad, Jennifer Harville, and Martha Lucas et al. Medical Research Review: October 2003.”
- Entered, cleaned, and analyzed data using EPI Info 6.0 for congenital syphilis study
- Highly adaptable presentation style based on audience and environment. Presented for diverse audiences and stakeholders ranging from 2 to 200 people

NON PROFIT

- City of Seattle Community Involvement Commission, District 4
- Washington State Coalition of African Community Leaders, Executive Director, Grants Manager, Census Project Manager
- Puget Sound Sage Community Leadership Institute (CLI) Program 2020
- Tigray Women’s Advisory Council
- Tigray Community Center Lifetime Member
- Co-founder of Mela Group, 501 (3) c, group of Ethiopian professionals working towards the betterment and empowerment of underprivileged Ethiopians in the United States and aboard- Member of Legal & Grant committee
- Mentored graduate, college, high school, middle, elementary school at risk students of color
- Sunday Homeless dinner volunteer at Blessed Sacrament Church, Seattle
- Promoted free health care services for minority and at-risk women at community health fairs for the Center of Multicultural Health
- Promoted Horn of Africa social services to immigrants at community events
- Designed and implemented fundraising campaigns for UW MHA program and Phi Theta Kappa Honor Society
- Organized and managed two successful campaigns for student government
- Appointed UW Student senator as Undergraduate and Graduate
- Re-activated chapter and filled vacant officer seats for Pi Iota Chapter of Phi Theta Kappa Honor Society

ASSOCIATIONS

National Black MBA Association, Professional Women of Color Network

Community Involvement Commission

Sixteen Members: Pursuant to Ordinance 125192, all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 7 City Council-appointed
- 7 Mayor-appointed
- 2 Other Appointing Authority-appointed (specify): Commission-selected

Roster:*Updated 2/26/24

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		1	1.	City Council District 1 Member	VACANT	6/1/22	5/31/24	1	City Council
		2	2.	City Council District 2 Member	VACANT	6/1/23	5/31/25	1	City Council
		3	3.	City Council District 3 Member	VACANT	6/1/22	5/31/24	1	City Council
		4	4.	City Council District 4 Member	VACANT	6/1/23	5/31/25	1	City Council
2	M	5	5.	City Council District 5 Member	William (Bill) Southern	6/1/22	5/31/24	2	City Council
1	M	6	6.	City Council District 6 Member	Dong Soo Michael Seo	6/1/23	5/31/25	1	City Council
3	M	7	7.	City Council District 7 Member	Julio Perez	6/1/22	5/31/24	1	City Council
2	F	3	8.	At-Large Member	Martha Lucas	6/1/23	5/31/25	1	Mayor
			9.	At-Large Member	VACANT	6/1/22	5/31/24	1	Mayor
1	F	7	10.	At-Large Member	Nausheen Rajan	6/1/23	5/31/25	1	Mayor
2	F	6	11.	At-Large Member	Ahoua Koné	6/1/24	5/31/26	2	Mayor
9	F	3	12.	At-Large Member	Jessica Reeves	6/1/23	5/31/25	1	Mayor
4	F	5	13.	At-Large Member	Heidi Morisset	6/1/24	5/31/26	1	Mayor
6	M	5	14.	Get Engaged Member	Cade Wiger	9/1/23	8/31/24	1	Mayor
2	M	7	15.	Commission-Selected Member	Marcus White	6/1/23	5/31/25	1	Commission
6	F	4	16.	Commission-Selected Member	Fiona Murray	6/1/22	5/31/24	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	1	5			1	2		1		1			1					
Council	3				1	1	1											
Other	1	1				1				1								
Total	5	6			2	4	1	1		2			1					

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.