



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Eric Alipio		
Board/Commission Name: Equitable Development Initiative Advisory Board		Position Title: At-large
x Appointment OR ☐ Reappointment		Council Confirmation required? ☒ Yes ☐ No
Appointing Authority: ☒ Council Mayor ☐ Other: Fill in appointing authority	Date Appointed:	Term of Position: * 3/1/2024 to 2/28/2027 ☒ Serving remaining term of a vacant position
Residential Neighborhood: Ballard	Zip Code: 98107	Contact Phone No.:
Eric Alipio (he/him) is a Navajo and Filipino graduate student pursuing a Master of Landscape Architecture at the University of Washington (UW). Since moving to Seattle in 2016, Eric has been deeply influenced by the region's long-standing traditions of civic activism and his own cultural heritage, shaping his commitment to centering historically marginalized voices in the built environment. His community-centered work includes contributing to local journalism on American Indian issues, co-leading the redesign of a municipal park through a community partnership, advocating for inclusive planning practices within the King County Comprehensive Plan as part of the Equity Work Group, and co-developing anti-displacement policies for the City's Equitable Transit-Oriented Development (ETOD) Strategy and Implementation Plan as a Community Advisory Group member. In addition to his academic and civic commitments, Eric works on ecological restoration and urban farming projects at the UW that uplift Traditional Ecological Knowledge (TEK). He believes that reconnection to land is essential not only to addressing environmental injustices, but to healing broader social and economic inequities. As Seattle continues to grow, Eric is committed to leveraging his studies and public service to strengthen community cohesion, prevent cultural displacement, and foster deeper connections between residents and the land they call home.		
Authorizing Signature (original signature): 		Appointing Signatory: Mark Solomon, Councilmember District 2

*Term begin and end date is fixed and tied to the position and not the appointment date.

ERIC ALIPIO

Highlights

A first-year Master of Urban Planning and Master of Landscape Architecture student with a passion for community building, Indigenous placemaking, and collaborative social change. With seven years of experience managing diverse teams, advocating for various minoritized communities, organizing impactful events, and improving organizational systems along the way, I am dedicated to fostering community elevation. Social and racial justice prove to be activators and guides of both professional and artistic pursuits. Whether publishing op-eds through city government and local newspaper, developing sustainable business practices for a Native-owned company, or reviewing county policies through an equity lens, I seek opportunities to strengthen and connect communities.

Education

University of Washington || Master of Urban Planning || Master of Landscape Architecture || Seattle, WA ||
Expected June 2028

Community Leadership Institute Fellow || Puget Sound Sage || Seattle, WA || Jul 2023 - May 2024

University of Washington || Bachelor of Arts - English || Minor - Art History || Seattle, WA || Sep 2016 - May 2020

Native People's Academy for Community Engagement (PACE) || Seattle, WA || Apr 2021 - May 2021

Experience

Native Garden Lead || Burke Museum of Natural History and Culture || Seattle, WA || Aug 2024 - Present

- ❖ Research and employ traditional and contemporary methods of Indigenous agriculture
- ❖ Develop and plan engagement activities for students across UW Seattle's campus, specifically programs and events that center Indigenous knowledge and culture
- ❖ Collaboratively craft Native Garden crop plan and organize community plot stewardship

Community Advisory Group Member || OPCD, City of Seattle || Seattle, WA || Nov 2023 – Present

- ❖ Collaboratively create an Equitable Transit-Oriented Development (ETOD) Strategy and Implementation Plan
- ❖ Help identify issues that are important to affected minoritized communities, make proposals, and direct supporting staff on research tasks and evaluating potential tools and strategies

Community Design Partner || Parks & Recreation, City of Seattle || Seattle, WA || Nov 2022 - Janx2 2025

- ❖ Selected from competitive community applicant pool based on a curated architectural design proposal to act as the creative lead of the schematic design for Dr. José Rizal Park
- ❖ Oversee the Dr. José Rizal Park redesign project from design through to construction including culturally responsive community engagement approaches

Board Member || Hollow Earth Radio || Seattle, WA || Mar 2023 - Nov 2024

- ❖ Directed radio operations and logistics as a voting member on the board
- ❖ Developed the direction and tone of board committee work influencing scope of community impact
- ❖ Fostered opportunities for connection within arts & culture communities across the Seattle area

Warehouse Operations and Procurement Manager || Eighth Generation || Seattle, WA || Mar 2023 - May 2024

- ❖ Coordinated both domestic and international procurement of over 300 different products and supplies
- ❖ Handled all aspects of logistics and procurement from sourcing to delivery to order fulfillment
- ❖ Managed \$2 million yearly purchasing budget
- ❖ Managed and guided a team of 5 employees towards department success

ERIC ALIPIO

Equity Workgroup Member || *King County Comprehensive Plan* || King County, WA || Sep 2022 - Feb 2024

- ❖ Participated in dialogue that supports the inclusion of historically disadvantaged voices in the King County Comprehensive Plan
- ❖ Co-created public participation plan with King County to engage & empower minoritized communities
- ❖ Reviewed regional plan policies, procedures & practices as part of an equity impact analysis process
- ❖ Selected to represent Urban Native populations & serve the region by uplifting Indigenous priorities & challenging status quo within urban planning process rooted in colonial ideals

Warehouse Manager || *Eighth Generation* || Seattle, WA || Jul 2022 - Mar 2023

- ❖ Generated over \$250,000 in wholesale sales
- ❖ Initiated over 50 new wholesale partnerships (domestic and international)
- ❖ Maintained and managed over \$1,000,000 of inventory for all departments within the company facilitating interdepartmental collaboration and communication at any given time
- ❖ Guided the warehouse team to fulfilling 20,000 orders for our online retail business

Director || *ASUW American Indian Student Commission* || Seattle, WA || Aug 2018 - Jun 2020

- ❖ Created and coordinated over 20 successful programs and maintained a budget of \$10,500, which included a powwow that was attended by 1,000 people
- ❖ Designed all marketing materials used for advertising events and programs the commission hosted
- ❖ Served as a representative for Indigenous advocacy & acted liaison between the student body, UW faculty & staff, native leaders/tribal members across WA state
- ❖ Spoke directly with regional Tribal councils in developing plans to better support Native students, their retention, and improve graduation rates through conferences such as the Tribal Leadership Summit and ATNI

Publications

“Makings of a ‘Real Indian’: Reflections In Anticipation of Native American History Month,” Author, *Department of Neighborhoods, Front Porch Blog*, City of Seattle, Oct 2022

- ❖ A short opinion piece on Native American identity and modernity

“We Must Free Leonard Peltier,” Author, *South Seattle Emerald*, Mar 2022

- ❖ An op-ed explaining who Leonard Peltier is and the importance of his release from political imprisonment

“Moving Forward / Backward: my oracular outlook of some future,” Author/Designer, *Self Published*, Feb 2022

- ❖ Mini essays accompanied by film photographs analyzing personal and cultural connections to nature, which was fully self-designed in writing, photography, layout, and print

“The First 36,” Author/Designer, *Self Published*, Apr 2021

- ❖ An early film photography portfolio fully self-designed from photographing to layout to print

“In Plain Sight: Fiona Connor Response,” Contributor, *Henry Art Gallery, Interpretive Guide*, Apr 2019

- ❖ A mini essay reflecting on the work of Fiona Connor’s exhibition at the Henry Art Gallery, which was published by the Henry Art Gallery for the exhibition opening

Equitable Development Initiative Advisory Board

13 Members: Pursuant to *Ordinance 119887*, *all* members subject to City Council confirmation.

- a) Initial members in positions 3, 6, 9, 12, and 13 shall be members of the Equitable Development Initiative's Interim Advisory Board as of the effective date of this ordinance
 - b) The initial terms for positions 1, 3, 4, 6, 8, 10, and 13 shall be one year
 - c) The initial terms for positions 2, 5, 7, 9, 11, and 12 shall be two years
 - d) All subsequent terms shall be for three years. With the exception of initial positions 3, 6, 9, 12, and 13 no member shall serve more than two consecutive three-year terms
- **3** City Council-appointed
 - **3** Mayor-appointed
 - **7** Other Appointing Authority-appointed (specify): Initial appointments by Interim Advisory Board, subsequent appointments by Advisory Board

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Amira Beasley	3/1/2025	2/29/2028	1	Mayor
			2.	Member	Stephanie Lachman	3/1/2023	2/28/2026	1	Mayor
			3.	Member	Juan C. Rodriguez	3/1/2022	2/28/2025	1	Mayor
			4.	Member	Ernesto Oliva	3/1/2025	2/29/2028	1	City Council
			5.	Member	Fynniecko "Niecko" Glover Jr.	3/1/2023	2/28/2026	1	City Council
			6.	Member	Eric Alipio	3/1/2024	2/28/2027	1	City Council
			7.	Member	E.N. West	3/1/2025	2/29/2028	1	Board
			8.	Member	Jamie Madden	3/1/2022	2/28/2024	1	Board
			9.	Member	Tiffany Kelly-Gray	3/1/2023	2/28/2026	1	Board
			10.	Member	Diana Paredes	3/1/2022	2/28/2025	1	Board
			11.	Member	Eliana Horn	3/1/2023	2/28/2026	1	Board
			12.	Member	Jennell Hicks	3/1/2023	2/28/2026	1	Board
			13.	Member	Sophia Benalfew	3/1/2022	2/29/2025	1	Board

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	LGBTQ/ Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	2				1				1			1
Council	2		1	1			1	1		1			
Other	2	4	2	1		5	1			1			
Total	5	6	3	2		6	2			3			1

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary. 3