City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: *Tyrone Grandison*		
Board/Commission Name: *Seattle Human Rights Commission*		**Position Title:** *Member*
☒ **Appointment** ***OR*** ☐ **Reappointment**	**Council Confirmation required?** ☒ Yes ☐ No	
Appointing Authority: ☒ Council ☐ Mayor ☐ Other:	**Date Appointed:** 9/11/2018	**Term of Position: *** 7/23/2017 **to** 7/22/2019
Residential Neighborhood: Westlake	**Zip Code:** 98109	**Contact Phone No.:**
Background: Tyron's personal mission is to serve and help improve the community that he is living in with whatever skills he can bring to contribute. Giving back is very important to him and looks forward to his work with the Commission and the ways he can help and work with the Commission and give back.		
Authorizing Signature (original signature): Lisa A. Herbold	**Appointing Signatory:** *Councilmember Lisa Herbold* *Seattle City Council*	

**Term begin and end date is fixed and tied to the position and not appointment date.*

Last revised July 19, 2016

Tyrone Grandison, PhD

EMPLOYMENT

Chief Information Officer
10/2016 – Present Institute for Health Metrics and Evaluation Seattle, WA

- Leads and directs the Technology team. Creating vision, strategy, policies and execution plans for the current and future IT systems. Created and implementing the Governance, Compliance, and Investment strategy for the Institute's Information Technology. Managing the team's $5 million capital budget and $3.5 million operational budget.
- Used Agile and LEAN methodologies to deliver IHME's first annual Global Burden of Disease technology assets and IHME's first iOS and Android apps.

Chief Operating Officer
8/2016 – 10/2016 Data Driven Industries Washington, DC

- Reduced Customer Acquisition Cost by thirty-five percent. Worked with clients to transform their raw data into insights, products, and applications to enable data-driven decision-making.

Deputy Chief Data Officer
7/2015 – 8/2016 US Department of Commerce Washington, DC

- Co-founded and led the Commerce Data Service – a digital services team that enabled the successful execution of the data initiatives of the 12 bureaus of the Department of Commerce. Crafted its vision, strategy and policies. Led the large-scale upgrade of the IT systems to be user-centric federal investments and citizen services.
- Grew team from 2 people to 33 data engineers and data scientists in under 2 months – managing a $1.855 million operational budget and growing it to $3.5 million for the startup.
- Successfully delivered 15 large-scale, high-quality, and responsive data products, systems, technology, and services to the Department's bureaus and the Office of the Secretary.
- Utilized my management, development and engagement experience to enable Departmental cultural change and digital transformation – unlocking and accelerating the passion and integrity of Commerce's career staff and resources. More information at http://bit.ly/DOC-yr.

White House Presidential Innovation Fellow
9/2014 – 7/2015 White House & General Services Administration Washington, DC

- Worked with the Department of Energy, the Department of Labor and the Veterans Administration to launch the Solar Ready Vets program.
- Created 13 data systems, products and services for the Bureau of Labor Statistics, Wage Hour Division, Occupational Safety and Health Administration and the Mining Safety and Health Administration divisions of the Department of Labor; collaborating with Bayes Impact, District Data Labs and the University of Maryland.
- Used Agile development and LEAN techniques to develop and deploy the first ever IOS and Android mobile applications for the Child Labor division of the Bureau of International Labor Affairs.
- Helped the Department of Labor assess, strategize and improve upon their Information Technology systems, tools, and services for workforce development, skills training and apprenticeship.
- Performed developer relations, community engagement and technology leadership consulting for the CENSUS' CitySDK initiative – working with city, county and state stakeholders.

Chief Executive Officer
2012-2014 Proficiency Labs International Ashland, OR

- Created and executed the company's vision, strategy and technical plans. Led the executive team in strategy execution, governance, and new business acquisition – doubling the client base and making the company profitable.

Managing Partner
2014 - 2015 METIS Inc. Ashland, OR

- Led clients through successful business systems evolution by implementing a living change management. Worked hand-in-hand with public and private sector clients on strategic planning, organizational and technology assessment, project design, product development, leadership development, creation of new market offers, and innovation readiness.

Chief Technology Officer & Co-Founder
Nov 2012 – May 2014 EqualityTV Long Beach, CA

- Created the technical vision and strategy. Architected and implemented the infrastructure for the online platform.

- Used user-centered design and agile development methodology to produce the company's Minimally Viable Product (MVP) in under 2 months.

Senior Software Engineer, Manager, Global Program Manager

2003-2012 IBM Research San Jose, CA

- Created and implemented the HIPAA-HITECH compliance and governance framework for IBM Research (worldwide). Created the internal audit and enforcement framework for HIPAA-HITECH; working with the Chief Security Officer to ensure timely process and technology implementation.
- Developed data privacy and security products, systems, solutions, and technology; then took them through the productization cycle. Solutions included: Hippocratic Database technology, PRIvacy MAnagement Architecture (PRIMA), End-to-End Data De-identification Infrastructure (EDDI), Data Forensics and Data-Centric Security.
- Designed, built, deployed and iteratively improved systems in multiple domains.
- Managed teams ranging in size from 5 members to 40 members; with operating budgets ranging from $1.2 millionto $13 million; enabling revenue of over $100 million

Programmer, Lecturer, Researcher

1992-2002 Bank of Nova Scotia (JM), U of West Indies & U. of Technology (JM), Imperial College (UK), University of Queensland (AUS).

- Developed IT solutions for small and medium businesses in the Caribbean. Taught courses and led research in Computer Science.

SKILLS

Leadership, Management, Strategic Thinking, Information Technology, Problem Solving, Technology Delivery, Verbal Communication Skills, Collaboration, Software Engineering.

EDUCATION

IBM Academy of Education

Advanced Executive M.B.A. July 2009
Executive M.B.A. July 2004

Imperial College of Science, Technology and Medicine, London

Ph.D. in Computer Science *[Specialization: Security and Trust Management for Internet Applications]* June 2003

University of the West Indies, Jamaica

M.Sc. in Computer Science *[Specialization: Software Engineering]* June 1998
B.Sc. (Honors) in Computer Studies *[Specialization: Computer Science, Economics, and Mathematics]* June 1997

AWARDS

2016: **Innovation Award,** Department of Labor Secretary's Honor Awards.
Gold Medal, Department of Commerce Secretary's Highest Honor. More at http://bit.ly/ty-awards.

PROFESSIONAL ACTIVITY

Reviewer for Federal, Academic and Degree investment and scholastic programs. More at http://bit.ly/ty-prof.

PATENTS

27 Patents Filed & 20 Patents Published. More at http://bit.ly/ty-pats.

PUBLICATIONS

120+ publications published in peer-reviewed conferences and journals. More at http://bit.ly/ty-pubs.

PRESENTATIONS

70+ invited talks (since 2003). On average, 7 annually. More at http://bit.ly/ty-talks.

Seattle Human Rights Commission
August 2018

21 Members: Pursuant to *SMC 3.14.920, all* members subject to City Council confirmation, *2*-year terms:

- *8* City Council-appointed
- *9* Mayor-appointed (includes 1 Get-engaged Mayor position)
- *4* Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	M	4	1.	Member	Aaron G. Oravillo	7/23/17	7/22/19	1	City Council
			2.	Member	VACANT	7/23/17	7/22/19	2	Mayor
2	M	7	3.	Member	Tyrone Grandison	7/23/17	7/22/19	1	City Council
7	M	4	4.	Member	Derek Stephen Lum	7/23/17	7/22/19	1	Mayor
3	F	3	5.	Member	Tammy J. Morales	7/23/17	7/22/19	1	City Council
6	M	7	6.	Member	Shkelqim Kelmendi	1/23/18	1/22/20	1	Mayor
2	M	2	7.	Member	Adrian Glover	1/23/18	1/22/20	1	City Council
1	F	2	8.	Member	Kiddist Emmanuel	1/23/18	1/22/20	1	Commission
	M	2	9.	Member	Thaer O. Qasem	7/23/18	7/22/20	1	Mayor
2	F	6	10.	Member	Jackie Turner	7/23/16	7/22/18	1	City Council
			11.	Member	VACANT	7/23/16	7/22/18	2	Mayor
6	F	3	12.	Member	Elizabeth W. Pachaud	7/23/16	7/22/18	1	City Council
7	NB	2	13.	Member	Erik Gray	1/23/17	1/22/19	1	Mayor
6	F	1	14.	Member	Danielle Marie Wallace	1/23/17	1/22/19	2	City Council
			15.	Member	VACANT	1/23/17	1/22/19	1	Mayor
	F		16.	Get Engaged	Annie Dimitras	9/1/18	8/31/19	1	Mayor
3	F	3	17.	Member	Valentina Montecinos	7/23/18	7/22/20	1	City Council
3	F	1	18.	Member	Pamela Schwartz	1/23/18	1/22/20	1	Mayor
			19.	Member	VACANT	7/23/18	7/22/20	1	Commission
6	M	3	20.	Member	Brian Egger	1/23/18	1/22/20	1	Commission
6	F		21.	Member	Jessica C. Bhuiyan	7/23/18	7/22/20	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	Male	Female	Transgender	NB/ O/ U	(1) Asian	(2) Black/ African American	(3) Hispanic/ Latino	(4) American Indian/ Alaska Native	(5) Other	(6) Caucasian/ Non-Hispanic	(7) Pacific Islander	(8) Middle Eastern	(9) Multiracial
Mayor	3	2		1			1			1	2		
Council	3	5			1	3	2			2			
Comm	1	2				1				2			
Total	7	9		1	1	4	3			5	2		

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.