

Attachment 2 – Information Technology Talent Modernization Compensation Grade Structure

Table 1: Pay Rate Structure Table Key

Compensation Plan Design and Factors
Market Reference Point is at Step 6
Uses 10-Step Structure
The T in the left column stands for ten-step; it is there to distinguish the new compensation grade structure
2% Difference between each step
2% Difference between each range
2025 Grades: 2025 Rates provided by Gallagher
2026 Grades: 2.6% Aging Factor (Consumer Price Index) applied to 2025 grades to produce 2026 grades
26 Pay Periods per Year
2,080 Hours per Year

Table 2: Annual 10-Step Grade Structure for 2026

Att 2 – Information Technology Talent Modernization Compensation Grade Structure
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	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
T1	\$36,488	\$37,218	\$37,962	\$38,721	\$39,496	\$40,286	\$41,091	\$41,913	\$42,751	\$43,606
T2	\$37,218	\$37,962	\$38,721	\$39,496	\$40,286	\$41,091	\$41,913	\$42,751	\$43,606	\$44,479
T3	\$37,962	\$38,721	\$39,496	\$40,286	\$41,091	\$41,913	\$42,751	\$43,606	\$44,479	\$45,368
T4	\$38,721	\$39,496	\$40,286	\$41,091	\$41,913	\$42,751	\$43,606	\$44,479	\$45,368	\$46,275
T5	\$39,496	\$40,286	\$41,091	\$41,913	\$42,751	\$43,606	\$44,479	\$45,368	\$46,275	\$47,201
T6	\$40,286	\$41,091	\$41,913	\$42,751	\$43,606	\$44,479	\$45,368	\$46,275	\$47,201	\$48,145
T7	\$41,091	\$41,913	\$42,751	\$43,606	\$44,479	\$45,368	\$46,275	\$47,201	\$48,145	\$49,108
T8	\$41,913	\$42,751	\$43,606	\$44,479	\$45,368	\$46,275	\$47,201	\$48,145	\$49,108	\$50,090
T9	\$42,751	\$43,606	\$44,479	\$45,368	\$46,275	\$47,201	\$48,145	\$49,108	\$50,090	\$51,092
T10	\$43,606	\$44,479	\$45,368	\$46,275	\$47,201	\$48,145	\$49,108	\$50,090	\$51,092	\$52,114
T11	\$44,479	\$45,368	\$46,275	\$47,201	\$48,145	\$49,108	\$50,090	\$51,092	\$52,114	\$53,156
T12	\$45,368	\$46,275	\$47,201	\$48,145	\$49,108	\$50,090	\$51,092	\$52,114	\$53,156	\$54,219
T13	\$46,275	\$47,201	\$48,145	\$49,108	\$50,090	\$51,092	\$52,114	\$53,156	\$54,219	\$55,303
T14	\$47,201	\$48,145	\$49,108	\$50,090	\$51,092	\$52,114	\$53,156	\$54,219	\$55,303	\$56,409
T15	\$48,145	\$49,108	\$50,090	\$51,092	\$52,114	\$53,156	\$54,219	\$55,303	\$56,409	\$57,538
T16	\$49,108	\$50,090	\$51,092	\$52,114	\$53,156	\$54,219	\$55,303	\$56,409	\$57,538	\$58,688
T17	\$50,090	\$51,092	\$52,114	\$53,156	\$54,219	\$55,303	\$56,409	\$57,538	\$58,688	\$59,862
T18	\$51,092	\$52,114	\$53,156	\$54,219	\$55,303	\$56,409	\$57,538	\$58,688	\$59,862	\$61,059
T19	\$52,114	\$53,156	\$54,219	\$55,303	\$56,409	\$57,538	\$58,688	\$59,862	\$61,059	\$62,281
T20	\$53,156	\$54,219	\$55,303	\$56,409	\$57,538	\$58,688	\$59,862	\$61,059	\$62,281	\$63,526
T21	\$54,219	\$55,303	\$56,409	\$57,538	\$58,688	\$59,862	\$61,059	\$62,281	\$63,526	\$64,797
T22	\$55,303	\$56,409	\$57,538	\$58,688	\$59,862	\$61,059	\$62,281	\$63,526	\$64,797	\$66,093
T23	\$56,409	\$57,538	\$58,688	\$59,862	\$61,059	\$62,281	\$63,526	\$64,797	\$66,093	\$67,415
T24	\$57,538	\$58,688	\$59,862	\$61,059	\$62,281	\$63,526	\$64,797	\$66,093	\$67,415	\$68,763
T25	\$58,688	\$59,862	\$61,059	\$62,281	\$63,526	\$64,797	\$66,093	\$67,415	\$68,763	\$70,138
T26	\$59,862	\$61,059	\$62,281	\$63,526	\$64,797	\$66,093	\$67,415	\$68,763	\$70,138	\$71,541
T27	\$61,059	\$62,281	\$63,526	\$64,797	\$66,093	\$67,415	\$68,763	\$70,138	\$71,541	\$72,972
T28	\$62,281	\$63,526	\$64,797	\$66,093	\$67,415	\$68,763	\$70,138	\$71,541	\$72,972	\$74,431
T29	\$63,526	\$64,797	\$66,093	\$67,415	\$68,763	\$70,138	\$71,541	\$72,972	\$74,431	\$75,920
T30	\$64,797	\$66,093	\$67,415	\$68,763	\$70,138	\$71,541	\$72,972	\$74,431	\$75,920	\$77,438
T31	\$66,093	\$67,415	\$68,763	\$70,138	\$71,541	\$72,972	\$74,431	\$75,920	\$77,438	\$78,987
T32	\$67,415	\$68,763	\$70,138	\$71,541	\$72,972	\$74,431	\$75,920	\$77,438	\$78,987	\$80,567
T33	\$68,763	\$70,138	\$71,541	\$72,972	\$74,431	\$75,920	\$77,438	\$78,987	\$80,567	\$82,178
T34	\$70,138	\$71,541	\$72,972	\$74,431	\$75,920	\$77,438	\$78,987	\$80,567	\$82,178	\$83,822

Att 2 – Information Technology Talent Modernization Compensation Grade Structure

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T35	\$71,541	\$72,972	\$74,431	\$75,920	\$77,438	\$78,987	\$80,567	\$82,178	\$83,822	\$85,498
T36	\$72,972	\$74,431	\$75,920	\$77,438	\$78,987	\$80,567	\$82,178	\$83,822	\$85,498	\$87,208
T37	\$74,431	\$75,920	\$77,438	\$78,987	\$80,567	\$82,178	\$83,822	\$85,498	\$87,208	\$88,952
T38	\$75,920	\$77,438	\$78,987	\$80,567	\$82,178	\$83,822	\$85,498	\$87,208	\$88,952	\$90,731
T39	\$77,438	\$78,987	\$80,567	\$82,178	\$83,822	\$85,498	\$87,208	\$88,952	\$90,731	\$92,546
T40	\$78,987	\$80,567	\$82,178	\$83,822	\$85,498	\$87,208	\$88,952	\$90,731	\$92,546	\$94,397
T41	\$80,567	\$82,178	\$83,822	\$85,498	\$87,208	\$88,952	\$90,731	\$92,546	\$94,397	\$96,285
T42	\$82,178	\$83,822	\$85,498	\$87,208	\$88,952	\$90,731	\$92,546	\$94,397	\$96,285	\$98,210
T43	\$83,822	\$85,498	\$87,208	\$88,952	\$90,731	\$92,546	\$94,397	\$96,285	\$98,210	\$100,175
T44	\$85,498	\$87,208	\$88,952	\$90,731	\$92,546	\$94,397	\$96,285	\$98,210	\$100,175	\$102,178
T45	\$87,208	\$88,952	\$90,731	\$92,546	\$94,397	\$96,285	\$98,210	\$100,175	\$102,178	\$104,222
T46	\$88,952	\$90,731	\$92,546	\$94,397	\$96,285	\$98,210	\$100,175	\$102,178	\$104,222	\$106,306
T47	\$90,731	\$92,546	\$94,397	\$96,285	\$98,210	\$100,175	\$102,178	\$104,222	\$106,306	\$108,432
T48	\$92,546	\$94,397	\$96,285	\$98,210	\$100,175	\$102,178	\$104,222	\$106,306	\$108,432	\$110,601
T49	\$94,397	\$96,285	\$98,210	\$100,175	\$102,178	\$104,222	\$106,306	\$108,432	\$110,601	\$112,813
T50	\$96,285	\$98,210	\$100,175	\$102,178	\$104,222	\$106,306	\$108,432	\$110,601	\$112,813	\$115,069
T51	\$98,210	\$100,175	\$102,178	\$104,222	\$106,306	\$108,432	\$110,601	\$112,813	\$115,069	\$117,370
T52	\$100,175	\$102,178	\$104,222	\$106,306	\$108,432	\$110,601	\$112,813	\$115,069	\$117,370	\$119,718
T53	\$102,178	\$104,222	\$106,306	\$108,432	\$110,601	\$112,813	\$115,069	\$117,370	\$119,718	\$122,112
T54	\$104,222	\$106,306	\$108,432	\$110,601	\$112,813	\$115,069	\$117,370	\$119,718	\$122,112	\$124,554
T55	\$106,306	\$108,432	\$110,601	\$112,813	\$115,069	\$117,370	\$119,718	\$122,112	\$124,554	\$127,045
T56	\$108,432	\$110,601	\$112,813	\$115,069	\$117,370	\$119,718	\$122,112	\$124,554	\$127,045	\$129,586
T57	\$110,601	\$112,813	\$115,069	\$117,370	\$119,718	\$122,112	\$124,554	\$127,045	\$129,586	\$132,178
T58	\$112,813	\$115,069	\$117,370	\$119,718	\$122,112	\$124,554	\$127,045	\$129,586	\$132,178	\$134,822
T59	\$115,069	\$117,370	\$119,718	\$122,112	\$124,554	\$127,045	\$129,586	\$132,178	\$134,822	\$137,518
T60	\$117,370	\$119,718	\$122,112	\$124,554	\$127,045	\$129,586	\$132,178	\$134,822	\$137,518	\$140,268
T61	\$119,718	\$122,112	\$124,554	\$127,045	\$129,586	\$132,178	\$134,822	\$137,518	\$140,268	\$143,074
T62	\$122,112	\$124,554	\$127,045	\$129,586	\$132,178	\$134,822	\$137,518	\$140,268	\$143,074	\$145,935
T63	\$124,554	\$127,045	\$129,586	\$132,178	\$134,822	\$137,518	\$140,268	\$143,074	\$145,935	\$148,854
T64	\$127,045	\$129,586	\$132,178	\$134,822	\$137,518	\$140,268	\$143,074	\$145,935	\$148,854	\$151,831
T65	\$129,586	\$132,178	\$134,822	\$137,518	\$140,268	\$143,074	\$145,935	\$148,854	\$151,831	\$154,868
T66	\$132,178	\$134,822	\$137,518	\$140,268	\$143,074	\$145,935	\$148,854	\$151,831	\$154,868	\$157,965
T67	\$134,822	\$137,518	\$140,268	\$143,074	\$145,935	\$148,854	\$151,831	\$154,868	\$157,965	\$161,124
T68	\$137,518	\$140,268	\$143,074	\$145,935	\$148,854	\$151,831	\$154,868	\$157,965	\$161,124	\$164,347
T69	\$140,268	\$143,074	\$145,935	\$148,854	\$151,831	\$154,868	\$157,965	\$161,124	\$164,347	\$167,634
T70	\$143,074	\$145,935	\$148,854	\$151,831	\$154,868	\$157,965	\$161,124	\$164,347	\$167,634	\$170,987

Att 2 – Information Technology Talent Modernization Compensation Grade Structure

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T71	\$145,935	\$148,854	\$151,831	\$154,868	\$157,965	\$161,124	\$164,347	\$167,634	\$170,987	\$174,406
T72	\$148,854	\$151,831	\$154,868	\$157,965	\$161,124	\$164,347	\$167,634	\$170,987	\$174,406	\$177,894
T73	\$151,831	\$154,868	\$157,965	\$161,124	\$164,347	\$167,634	\$170,987	\$174,406	\$177,894	\$181,452
T74	\$154,868	\$157,965	\$161,124	\$164,347	\$167,634	\$170,987	\$174,406	\$177,894	\$181,452	\$185,081
T75	\$157,965	\$161,124	\$164,347	\$167,634	\$170,987	\$174,406	\$177,894	\$181,452	\$185,081	\$188,783
T76	\$161,124	\$164,347	\$167,634	\$170,987	\$174,406	\$177,894	\$181,452	\$185,081	\$188,783	\$192,559
T77	\$164,347	\$167,634	\$170,987	\$174,406	\$177,894	\$181,452	\$185,081	\$188,783	\$192,559	\$196,410
T78	\$167,634	\$170,987	\$174,406	\$177,894	\$181,452	\$185,081	\$188,783	\$192,559	\$196,410	\$200,338
T79	\$170,987	\$174,406	\$177,894	\$181,452	\$185,081	\$188,783	\$192,559	\$196,410	\$200,338	\$204,345
T80	\$174,406	\$177,894	\$181,452	\$185,081	\$188,783	\$192,559	\$196,410	\$200,338	\$204,345	\$208,432
T81	\$177,894	\$181,452	\$185,081	\$188,783	\$192,559	\$196,410	\$200,338	\$204,345	\$208,432	\$212,600
T82	\$181,452	\$185,081	\$188,783	\$192,559	\$196,410	\$200,338	\$204,345	\$208,432	\$212,600	\$216,852
T83	\$185,081	\$188,783	\$192,559	\$196,410	\$200,338	\$204,345	\$208,432	\$212,600	\$216,852	\$221,189
T84	\$188,783	\$192,559	\$196,410	\$200,338	\$204,345	\$208,432	\$212,600	\$216,852	\$221,189	\$225,613
T85	\$192,559	\$196,410	\$200,338	\$204,345	\$208,432	\$212,600	\$216,852	\$221,189	\$225,613	\$230,125
T86	\$196,410	\$200,338	\$204,345	\$208,432	\$212,600	\$216,852	\$221,189	\$225,613	\$230,125	\$234,728
T87	\$200,338	\$204,345	\$208,432	\$212,600	\$216,852	\$221,189	\$225,613	\$230,125	\$234,728	\$239,422
T88	\$204,345	\$208,432	\$212,600	\$216,852	\$221,189	\$225,613	\$230,125	\$234,728	\$239,422	\$244,211
T89	\$208,432	\$212,600	\$216,852	\$221,189	\$225,613	\$230,125	\$234,728	\$239,422	\$244,211	\$249,095
T90	\$212,600	\$216,852	\$221,189	\$225,613	\$230,125	\$234,728	\$239,422	\$244,211	\$249,095	\$254,077
T91	\$216,852	\$221,189	\$225,613	\$230,125	\$234,728	\$239,422	\$244,211	\$249,095	\$254,077	\$259,158
T92	\$221,189	\$225,613	\$230,125	\$234,728	\$239,422	\$244,211	\$249,095	\$254,077	\$259,158	\$264,342
T93	\$225,613	\$230,125	\$234,728	\$239,422	\$244,211	\$249,095	\$254,077	\$259,158	\$264,342	\$269,628
T94	\$230,125	\$234,728	\$239,422	\$244,211	\$249,095	\$254,077	\$259,158	\$264,342	\$269,628	\$275,021
T95	\$234,728	\$239,422	\$244,211	\$249,095	\$254,077	\$259,158	\$264,342	\$269,628	\$275,021	\$280,521
T96	\$239,422	\$244,211	\$249,095	\$254,077	\$259,158	\$264,342	\$269,628	\$275,021	\$280,521	\$286,132
T97	\$244,211	\$249,095	\$254,077	\$259,158	\$264,342	\$269,628	\$275,021	\$280,521	\$286,132	\$291,855
T98	\$249,095	\$254,077	\$259,158	\$264,342	\$269,628	\$275,021	\$280,521	\$286,132	\$291,855	\$297,692
T99	\$254,077	\$259,158	\$264,342	\$269,628	\$275,021	\$280,521	\$286,132	\$291,855	\$297,692	\$303,645
T100	\$259,158	\$264,342	\$269,628	\$275,021	\$280,521	\$286,132	\$291,855	\$297,692	\$303,645	\$309,718
T101	\$264,342	\$269,628	\$275,021	\$280,521	\$286,132	\$291,855	\$297,692	\$303,645	\$309,718	\$315,913
T102	\$269,628	\$275,021	\$280,521	\$286,132	\$291,855	\$297,692	\$303,645	\$309,718	\$315,913	\$322,231
T103	\$275,021	\$280,521	\$286,132	\$291,855	\$297,692	\$303,645	\$309,718	\$315,913	\$322,231	\$328,676
T104	\$280,521	\$286,132	\$291,855	\$297,692	\$303,645	\$309,718	\$315,913	\$322,231	\$328,676	\$335,249
T105	\$286,132	\$291,855	\$297,692	\$303,645	\$309,718	\$315,913	\$322,231	\$328,676	\$335,249	\$341,954
T106	\$291,855	\$297,692	\$303,645	\$309,718	\$315,913	\$322,231	\$328,676	\$335,249	\$341,954	\$348,793

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T107	\$297,692	\$303,645	\$309,718	\$315,913	\$322,231	\$328,676	\$335,249	\$341,954	\$348,793	\$355,769
T108	\$303,645	\$309,718	\$315,913	\$322,231	\$328,676	\$335,249	\$341,954	\$348,793	\$355,769	\$362,884
T109	\$309,718	\$315,913	\$322,231	\$328,676	\$335,249	\$341,954	\$348,793	\$355,769	\$362,884	\$370,142
T110	\$315,913	\$322,231	\$328,676	\$335,249	\$341,954	\$348,793	\$355,769	\$362,884	\$370,142	\$377,545
T111	\$322,231	\$328,676	\$335,249	\$341,954	\$348,793	\$355,769	\$362,884	\$370,142	\$377,545	\$385,096
T112	\$328,676	\$335,249	\$341,954	\$348,793	\$355,769	\$362,884	\$370,142	\$377,545	\$385,096	\$392,798

Table 2: Monthly 10-Step Grade Structure for 2026

	Monthly Step 1	Monthly Step 2	Monthly Step 3	Monthly Step 4	Monthly Step 5	Monthly Step 6	Monthly Step 7	Monthly Step 8	Monthly Step 9	Monthly Step 10
T1	\$3,041.00	\$3,101.00	\$3,164.00	\$3,227.00	\$3,291.00	\$3,357.00	\$3,424.00	\$3,493.00	\$3,563.00	\$3,634.00
T2	\$3,101.00	\$3,164.00	\$3,227.00	\$3,291.00	\$3,357.00	\$3,424.00	\$3,493.00	\$3,563.00	\$3,634.00	\$3,707.00
T3	\$3,164.00	\$3,227.00	\$3,291.00	\$3,357.00	\$3,424.00	\$3,493.00	\$3,563.00	\$3,634.00	\$3,707.00	\$3,781.00
T4	\$3,227.00	\$3,291.00	\$3,357.00	\$3,424.00	\$3,493.00	\$3,563.00	\$3,634.00	\$3,707.00	\$3,781.00	\$3,856.00
T5	\$3,291.00	\$3,357.00	\$3,424.00	\$3,493.00	\$3,563.00	\$3,634.00	\$3,707.00	\$3,781.00	\$3,856.00	\$3,933.00
T6	\$3,357.00	\$3,424.00	\$3,493.00	\$3,563.00	\$3,634.00	\$3,707.00	\$3,781.00	\$3,856.00	\$3,933.00	\$4,012.00
T7	\$3,424.00	\$3,493.00	\$3,563.00	\$3,634.00	\$3,707.00	\$3,781.00	\$3,856.00	\$3,933.00	\$4,012.00	\$4,092.00
T8	\$3,493.00	\$3,563.00	\$3,634.00	\$3,707.00	\$3,781.00	\$3,856.00	\$3,933.00	\$4,012.00	\$4,092.00	\$4,174.00
T9	\$3,563.00	\$3,634.00	\$3,707.00	\$3,781.00	\$3,856.00	\$3,933.00	\$4,012.00	\$4,092.00	\$4,174.00	\$4,258.00
T10	\$3,634.00	\$3,707.00	\$3,781.00	\$3,856.00	\$3,933.00	\$4,012.00	\$4,092.00	\$4,174.00	\$4,258.00	\$4,343.00
T11	\$3,707.00	\$3,781.00	\$3,856.00	\$3,933.00	\$4,012.00	\$4,092.00	\$4,174.00	\$4,258.00	\$4,343.00	\$4,430.00
T12	\$3,781.00	\$3,856.00	\$3,933.00	\$4,012.00	\$4,092.00	\$4,174.00	\$4,258.00	\$4,343.00	\$4,430.00	\$4,518.00
T13	\$3,856.00	\$3,933.00	\$4,012.00	\$4,092.00	\$4,174.00	\$4,258.00	\$4,343.00	\$4,430.00	\$4,518.00	\$4,609.00
T14	\$3,933.00	\$4,012.00	\$4,092.00	\$4,174.00	\$4,258.00	\$4,343.00	\$4,430.00	\$4,518.00	\$4,609.00	\$4,701.00
T15	\$4,012.00	\$4,092.00	\$4,174.00	\$4,258.00	\$4,343.00	\$4,430.00	\$4,518.00	\$4,609.00	\$4,701.00	\$4,795.00
T16	\$4,092.00	\$4,174.00	\$4,258.00	\$4,343.00	\$4,430.00	\$4,518.00	\$4,609.00	\$4,701.00	\$4,795.00	\$4,891.00
T17	\$4,174.00	\$4,258.00	\$4,343.00	\$4,430.00	\$4,518.00	\$4,609.00	\$4,701.00	\$4,795.00	\$4,891.00	\$4,989.00
T18	\$4,258.00	\$4,343.00	\$4,430.00	\$4,518.00	\$4,609.00	\$4,701.00	\$4,795.00	\$4,891.00	\$4,989.00	\$5,088.00
T19	\$4,343.00	\$4,430.00	\$4,518.00	\$4,609.00	\$4,701.00	\$4,795.00	\$4,891.00	\$4,989.00	\$5,088.00	\$5,190.00
T20	\$4,430.00	\$4,518.00	\$4,609.00	\$4,701.00	\$4,795.00	\$4,891.00	\$4,989.00	\$5,088.00	\$5,190.00	\$5,294.00
T21	\$4,518.00	\$4,609.00	\$4,701.00	\$4,795.00	\$4,891.00	\$4,989.00	\$5,088.00	\$5,190.00	\$5,294.00	\$5,400.00
T22	\$4,609.00	\$4,701.00	\$4,795.00	\$4,891.00	\$4,989.00	\$5,088.00	\$5,190.00	\$5,294.00	\$5,400.00	\$5,508.00
T23	\$4,701.00	\$4,795.00	\$4,891.00	\$4,989.00	\$5,088.00	\$5,190.00	\$5,294.00	\$5,400.00	\$5,508.00	\$5,618.00
T24	\$4,795.00	\$4,891.00	\$4,989.00	\$5,088.00	\$5,190.00	\$5,294.00	\$5,400.00	\$5,508.00	\$5,618.00	\$5,730.00

Att 2 – Information Technology Talent Modernization Compensation Grade Structure

V1

T25	\$4,891.00	\$4,989.00	\$5,088.00	\$5,190.00	\$5,294.00	\$5,400.00	\$5,508.00	\$5,618.00	\$5,730.00	\$5,845.00
T26	\$4,989.00	\$5,088.00	\$5,190.00	\$5,294.00	\$5,400.00	\$5,508.00	\$5,618.00	\$5,730.00	\$5,845.00	\$5,962.00
T27	\$5,088.00	\$5,190.00	\$5,294.00	\$5,400.00	\$5,508.00	\$5,618.00	\$5,730.00	\$5,845.00	\$5,962.00	\$6,081.00
T28	\$5,190.00	\$5,294.00	\$5,400.00	\$5,508.00	\$5,618.00	\$5,730.00	\$5,845.00	\$5,962.00	\$6,081.00	\$6,203.00
T29	\$5,294.00	\$5,400.00	\$5,508.00	\$5,618.00	\$5,730.00	\$5,845.00	\$5,962.00	\$6,081.00	\$6,203.00	\$6,327.00
T30	\$5,400.00	\$5,508.00	\$5,618.00	\$5,730.00	\$5,845.00	\$5,962.00	\$6,081.00	\$6,203.00	\$6,327.00	\$6,453.00
T31	\$5,508.00	\$5,618.00	\$5,730.00	\$5,845.00	\$5,962.00	\$6,081.00	\$6,203.00	\$6,327.00	\$6,453.00	\$6,582.00
T32	\$5,618.00	\$5,730.00	\$5,845.00	\$5,962.00	\$6,081.00	\$6,203.00	\$6,327.00	\$6,453.00	\$6,582.00	\$6,714.00
T33	\$5,730.00	\$5,845.00	\$5,962.00	\$6,081.00	\$6,203.00	\$6,327.00	\$6,453.00	\$6,582.00	\$6,714.00	\$6,848.00
T34	\$5,845.00	\$5,962.00	\$6,081.00	\$6,203.00	\$6,327.00	\$6,453.00	\$6,582.00	\$6,714.00	\$6,848.00	\$6,985.00
T35	\$5,962.00	\$6,081.00	\$6,203.00	\$6,327.00	\$6,453.00	\$6,582.00	\$6,714.00	\$6,848.00	\$6,985.00	\$7,125.00
T36	\$6,081.00	\$6,203.00	\$6,327.00	\$6,453.00	\$6,582.00	\$6,714.00	\$6,848.00	\$6,985.00	\$7,125.00	\$7,267.00
T37	\$6,203.00	\$6,327.00	\$6,453.00	\$6,582.00	\$6,714.00	\$6,848.00	\$6,985.00	\$7,125.00	\$7,267.00	\$7,413.00
T38	\$6,327.00	\$6,453.00	\$6,582.00	\$6,714.00	\$6,848.00	\$6,985.00	\$7,125.00	\$7,267.00	\$7,413.00	\$7,561.00
T39	\$6,453.00	\$6,582.00	\$6,714.00	\$6,848.00	\$6,985.00	\$7,125.00	\$7,267.00	\$7,413.00	\$7,561.00	\$7,712.00
T40	\$6,582.00	\$6,714.00	\$6,848.00	\$6,985.00	\$7,125.00	\$7,267.00	\$7,413.00	\$7,561.00	\$7,712.00	\$7,866.00
T41	\$6,714.00	\$6,848.00	\$6,985.00	\$7,125.00	\$7,267.00	\$7,413.00	\$7,561.00	\$7,712.00	\$7,866.00	\$8,024.00
T42	\$6,848.00	\$6,985.00	\$7,125.00	\$7,267.00	\$7,413.00	\$7,561.00	\$7,712.00	\$7,866.00	\$8,024.00	\$8,184.00
T43	\$6,985.00	\$7,125.00	\$7,267.00	\$7,413.00	\$7,561.00	\$7,712.00	\$7,866.00	\$8,024.00	\$8,184.00	\$8,348.00
T44	\$7,125.00	\$7,267.00	\$7,413.00	\$7,561.00	\$7,712.00	\$7,866.00	\$8,024.00	\$8,184.00	\$8,348.00	\$8,515.00
T45	\$7,267.00	\$7,413.00	\$7,561.00	\$7,712.00	\$7,866.00	\$8,024.00	\$8,184.00	\$8,348.00	\$8,515.00	\$8,685.00
T46	\$7,413.00	\$7,561.00	\$7,712.00	\$7,866.00	\$8,024.00	\$8,184.00	\$8,348.00	\$8,515.00	\$8,685.00	\$8,859.00
T47	\$7,561.00	\$7,712.00	\$7,866.00	\$8,024.00	\$8,184.00	\$8,348.00	\$8,515.00	\$8,685.00	\$8,859.00	\$9,036.00
T48	\$7,712.00	\$7,866.00	\$8,024.00	\$8,184.00	\$8,348.00	\$8,515.00	\$8,685.00	\$8,859.00	\$9,036.00	\$9,217.00
T49	\$7,866.00	\$8,024.00	\$8,184.00	\$8,348.00	\$8,515.00	\$8,685.00	\$8,859.00	\$9,036.00	\$9,217.00	\$9,401.00
T50	\$8,024.00	\$8,184.00	\$8,348.00	\$8,515.00	\$8,685.00	\$8,859.00	\$9,036.00	\$9,217.00	\$9,401.00	\$9,589.00
T51	\$8,184.00	\$8,348.00	\$8,515.00	\$8,685.00	\$8,859.00	\$9,036.00	\$9,217.00	\$9,401.00	\$9,589.00	\$9,781.00
T52	\$8,348.00	\$8,515.00	\$8,685.00	\$8,859.00	\$9,036.00	\$9,217.00	\$9,401.00	\$9,589.00	\$9,781.00	\$9,976.00
T53	\$8,515.00	\$8,685.00	\$8,859.00	\$9,036.00	\$9,217.00	\$9,401.00	\$9,589.00	\$9,781.00	\$9,976.00	\$10,176.00
T54	\$8,685.00	\$8,859.00	\$9,036.00	\$9,217.00	\$9,401.00	\$9,589.00	\$9,781.00	\$9,976.00	\$10,176.00	\$10,380.00
T55	\$8,859.00	\$9,036.00	\$9,217.00	\$9,401.00	\$9,589.00	\$9,781.00	\$9,976.00	\$10,176.00	\$10,380.00	\$10,587.00
T56	\$9,036.00	\$9,217.00	\$9,401.00	\$9,589.00	\$9,781.00	\$9,976.00	\$10,176.00	\$10,380.00	\$10,587.00	\$10,799.00

Att 2 – Information Technology Talent Modernization Compensation Grade Structure

V1

T75	\$13,164.0 0	\$13,427.0 0	\$13,696.0 0	\$13,969.0 0	\$14,249.0 0	\$14,534.0 0	\$14,825.0 0	\$15,121.0 0	\$15,423.0 0	\$15,732.0 0
T76	\$13,427.0 0	\$13,696.0 0	\$13,969.0 0	\$14,249.0 0	\$14,534.0 0	\$14,825.0 0	\$15,121.0 0	\$15,423.0 0	\$15,732.0 0	\$16,047.0 0
T77	\$13,696.0 0	\$13,969.0 0	\$14,249.0 0	\$14,534.0 0	\$14,825.0 0	\$15,121.0 0	\$15,423.0 0	\$15,732.0 0	\$16,047.0 0	\$16,367.0 0
T78	\$13,969.0 0	\$14,249.0 0	\$14,534.0 0	\$14,825.0 0	\$15,121.0 0	\$15,423.0 0	\$15,732.0 0	\$16,047.0 0	\$16,367.0 0	\$16,695.0 0
T79	\$14,249.0 0	\$14,534.0 0	\$14,825.0 0	\$15,121.0 0	\$15,423.0 0	\$15,732.0 0	\$16,047.0 0	\$16,367.0 0	\$16,695.0 0	\$17,029.0 0
T80	\$14,534.0 0	\$14,825.0 0	\$15,121.0 0	\$15,423.0 0	\$15,732.0 0	\$16,047.0 0	\$16,367.0 0	\$16,695.0 0	\$17,029.0 0	\$17,369.0 0
T81	\$14,825.0 0	\$15,121.0 0	\$15,423.0 0	\$15,732.0 0	\$16,047.0 0	\$16,367.0 0	\$16,695.0 0	\$17,029.0 0	\$17,369.0 0	\$17,717.0 0
T82	\$15,121.0 0	\$15,423.0 0	\$15,732.0 0	\$16,047.0 0	\$16,367.0 0	\$16,695.0 0	\$17,029.0 0	\$17,369.0 0	\$17,717.0 0	\$18,071.0 0
T83	\$15,423.0 0	\$15,732.0 0	\$16,047.0 0	\$16,367.0 0	\$16,695.0 0	\$17,029.0 0	\$17,369.0 0	\$17,717.0 0	\$18,071.0 0	\$18,432.0 0
T84	\$15,732.0 0	\$16,047.0 0	\$16,367.0 0	\$16,695.0 0	\$17,029.0 0	\$17,369.0 0	\$17,717.0 0	\$18,071.0 0	\$18,432.0 0	\$18,801.0 0
T85	\$16,047.0 0	\$16,367.0 0	\$16,695.0 0	\$17,029.0 0	\$17,369.0 0	\$17,717.0 0	\$18,071.0 0	\$18,432.0 0	\$18,801.0 0	\$19,177.0 0
T86	\$16,367.0 0	\$16,695.0 0	\$17,029.0 0	\$17,369.0 0	\$17,717.0 0	\$18,071.0 0	\$18,432.0 0	\$18,801.0 0	\$19,177.0 0	\$19,561.0 0
T87	\$16,695.0 0	\$17,029.0 0	\$17,369.0 0	\$17,717.0 0	\$18,071.0 0	\$18,432.0 0	\$18,801.0 0	\$19,177.0 0	\$19,561.0 0	\$19,952.0 0
T88	\$17,029.0 0	\$17,369.0 0	\$17,717.0 0	\$18,071.0 0	\$18,432.0 0	\$18,801.0 0	\$19,177.0 0	\$19,561.0 0	\$19,952.0 0	\$20,351.0 0
T89	\$17,369.0 0	\$17,717.0 0	\$18,071.0 0	\$18,432.0 0	\$18,801.0 0	\$19,177.0 0	\$19,561.0 0	\$19,952.0 0	\$20,351.0 0	\$20,758.0 0
T90	\$17,717.0 0	\$18,071.0 0	\$18,432.0 0	\$18,801.0 0	\$19,177.0 0	\$19,561.0 0	\$19,952.0 0	\$20,351.0 0	\$20,758.0 0	\$21,173.0 0
T91	\$18,071.0 0	\$18,432.0 0	\$18,801.0 0	\$19,177.0 0	\$19,561.0 0	\$19,952.0 0	\$20,351.0 0	\$20,758.0 0	\$21,173.0 0	\$21,597.0 0
T92	\$18,432.0 0	\$18,801.0 0	\$19,177.0 0	\$19,561.0 0	\$19,952.0 0	\$20,351.0 0	\$20,758.0 0	\$21,173.0 0	\$21,597.0 0	\$22,028.0 0

Att 2 – Information Technology Talent Modernization Compensation Grade Structure

V1

T93	\$18,801.0 0	\$19,177.0 0	\$19,561.0 0	\$19,952.0 0	\$20,351.0 0	\$20,758.0 0	\$21,173.0 0	\$21,597.0 0	\$22,028.0 0	\$22,469.0 0
T94	\$19,177.0 0	\$19,561.0 0	\$19,952.0 0	\$20,351.0 0	\$20,758.0 0	\$21,173.0 0	\$21,597.0 0	\$22,028.0 0	\$22,469.0 0	\$22,918.0 0
T95	\$19,561.0 0	\$19,952.0 0	\$20,351.0 0	\$20,758.0 0	\$21,173.0 0	\$21,597.0 0	\$22,028.0 0	\$22,469.0 0	\$22,918.0 0	\$23,377.0 0
T96	\$19,952.0 0	\$20,351.0 0	\$20,758.0 0	\$21,173.0 0	\$21,597.0 0	\$22,028.0 0	\$22,469.0 0	\$22,918.0 0	\$23,377.0 0	\$23,844.0 0
T97	\$20,351.0 0	\$20,758.0 0	\$21,173.0 0	\$21,597.0 0	\$22,028.0 0	\$22,469.0 0	\$22,918.0 0	\$23,377.0 0	\$23,844.0 0	\$24,321.0 0
T98	\$20,758.0 0	\$21,173.0 0	\$21,597.0 0	\$22,028.0 0	\$22,469.0 0	\$22,918.0 0	\$23,377.0 0	\$23,844.0 0	\$24,321.0 0	\$24,808.0 0
T99	\$21,173.0 0	\$21,597.0 0	\$22,028.0 0	\$22,469.0 0	\$22,918.0 0	\$23,377.0 0	\$23,844.0 0	\$24,321.0 0	\$24,808.0 0	\$25,304.0 0
T10 0	\$21,597.0 0	\$22,028.0 0	\$22,469.0 0	\$22,918.0 0	\$23,377.0 0	\$23,844.0 0	\$24,321.0 0	\$24,808.0 0	\$25,304.0 0	\$25,810.0 0
T10 1	\$22,028.0 0	\$22,469.0 0	\$22,918.0 0	\$23,377.0 0	\$23,844.0 0	\$24,321.0 0	\$24,808.0 0	\$25,304.0 0	\$25,810.0 0	\$26,326.0 0
T10 2	\$22,469.0 0	\$22,918.0 0	\$23,377.0 0	\$23,844.0 0	\$24,321.0 0	\$24,808.0 0	\$25,304.0 0	\$25,810.0 0	\$26,326.0 0	\$26,853.0 0
T10 3	\$22,918.0 0	\$23,377.0 0	\$23,844.0 0	\$24,321.0 0	\$24,808.0 0	\$25,304.0 0	\$25,810.0 0	\$26,326.0 0	\$26,853.0 0	\$27,390.0 0
T10 4	\$23,377.0 0	\$23,844.0 0	\$24,321.0 0	\$24,808.0 0	\$25,304.0 0	\$25,810.0 0	\$26,326.0 0	\$26,853.0 0	\$27,390.0 0	\$27,937.0 0
T10 5	\$23,844.0 0	\$24,321.0 0	\$24,808.0 0	\$25,304.0 0	\$25,810.0 0	\$26,326.0 0	\$26,853.0 0	\$27,390.0 0	\$27,937.0 0	\$28,496.0 0
T10 6	\$24,321.0 0	\$24,808.0 0	\$25,304.0 0	\$25,810.0 0	\$26,326.0 0	\$26,853.0 0	\$27,390.0 0	\$27,937.0 0	\$28,496.0 0	\$29,066.0 0
T10 7	\$24,808.0 0	\$25,304.0 0	\$25,810.0 0	\$26,326.0 0	\$26,853.0 0	\$27,390.0 0	\$27,937.0 0	\$28,496.0 0	\$29,066.0 0	\$29,647.0 0
T10 8	\$25,304.0 0	\$25,810.0 0	\$26,326.0 0	\$26,853.0 0	\$27,390.0 0	\$27,937.0 0	\$28,496.0 0	\$29,066.0 0	\$29,647.0 0	\$30,240.0 0
T10 9	\$25,810.0 0	\$26,326.0 0	\$26,853.0 0	\$27,390.0 0	\$27,937.0 0	\$28,496.0 0	\$29,066.0 0	\$29,647.0 0	\$30,240.0 0	\$30,845.0 0
T11 0	\$26,326.0 0	\$26,853.0 0	\$27,390.0 0	\$27,937.0 0	\$28,496.0 0	\$29,066.0 0	\$29,647.0 0	\$30,240.0 0	\$30,845.0 0	\$31,462.0 0

Att 2 – Information Technology Talent Modernization Compensation Grade Structure

V1

T11 1	\$26,853.0 0	\$27,390.0 0	\$27,937.0 0	\$28,496.0 0	\$29,066.0 0	\$29,647.0 0	\$30,240.0 0	\$30,845.0 0	\$31,462.0 0	\$32,091.0 0
T11 2	\$27,390.0 0	\$27,937.0 0	\$28,496.0 0	\$29,066.0 0	\$29,647.0 0	\$30,240.0 0	\$30,845.0 0	\$31,462.0 0	\$32,091.0 0	\$32,733.0 0

Table 3: Per Pay Period 10-Step Grade Structure for 2026

Att 2 – Information Technology Talent Modernization Compensation Grade Structure
V1

	Per Pay Period	Per Pay Period	Per Pay Period	Per Pay Period	Per Pay Period	Per Pay Period	Per Pay Period	Per Pay Period	Per Pay Period	Per Pay Period
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
T1	\$1,403.38	\$1,431.45	\$1,460.08	\$1,489.28	\$1,519.06	\$1,549.44	\$1,580.43	\$1,612.04	\$1,644.28	\$1,677.17
T2	\$1,431.45	\$1,460.08	\$1,489.28	\$1,519.06	\$1,549.44	\$1,580.43	\$1,612.04	\$1,644.28	\$1,677.17	\$1,710.71
T3	\$1,460.08	\$1,489.28	\$1,519.06	\$1,549.44	\$1,580.43	\$1,612.04	\$1,644.28	\$1,677.17	\$1,710.71	\$1,744.93
T4	\$1,489.28	\$1,519.06	\$1,549.44	\$1,580.43	\$1,612.04	\$1,644.28	\$1,677.17	\$1,710.71	\$1,744.93	\$1,779.82
T5	\$1,519.06	\$1,549.44	\$1,580.43	\$1,612.04	\$1,644.28	\$1,677.17	\$1,710.71	\$1,744.93	\$1,779.82	\$1,815.42
T6	\$1,549.44	\$1,580.43	\$1,612.04	\$1,644.28	\$1,677.17	\$1,710.71	\$1,744.93	\$1,779.82	\$1,815.42	\$1,851.73
T7	\$1,580.43	\$1,612.04	\$1,644.28	\$1,677.17	\$1,710.71	\$1,744.93	\$1,779.82	\$1,815.42	\$1,851.73	\$1,888.76
T8	\$1,612.04	\$1,644.28	\$1,677.17	\$1,710.71	\$1,744.93	\$1,779.82	\$1,815.42	\$1,851.73	\$1,888.76	\$1,926.54
T9	\$1,644.28	\$1,677.17	\$1,710.71	\$1,744.93	\$1,779.82	\$1,815.42	\$1,851.73	\$1,888.76	\$1,926.54	\$1,965.07
T10	\$1,677.17	\$1,710.71	\$1,744.93	\$1,779.82	\$1,815.42	\$1,851.73	\$1,888.76	\$1,926.54	\$1,965.07	\$2,004.37
T11	\$1,710.71	\$1,744.93	\$1,779.82	\$1,815.42	\$1,851.73	\$1,888.76	\$1,926.54	\$1,965.07	\$2,004.37	\$2,044.46
T12	\$1,744.93	\$1,779.82	\$1,815.42	\$1,851.73	\$1,888.76	\$1,926.54	\$1,965.07	\$2,004.37	\$2,044.46	\$2,085.35
T13	\$1,779.82	\$1,815.42	\$1,851.73	\$1,888.76	\$1,926.54	\$1,965.07	\$2,004.37	\$2,044.46	\$2,085.35	\$2,127.05
T14	\$1,815.42	\$1,851.73	\$1,888.76	\$1,926.54	\$1,965.07	\$2,004.37	\$2,044.46	\$2,085.35	\$2,127.05	\$2,169.60
T15	\$1,851.73	\$1,888.76	\$1,926.54	\$1,965.07	\$2,004.37	\$2,044.46	\$2,085.35	\$2,127.05	\$2,169.60	\$2,212.99
T16	\$1,888.76	\$1,926.54	\$1,965.07	\$2,004.37	\$2,044.46	\$2,085.35	\$2,127.05	\$2,169.60	\$2,212.99	\$2,257.25
T17	\$1,926.54	\$1,965.07	\$2,004.37	\$2,044.46	\$2,085.35	\$2,127.05	\$2,169.60	\$2,212.99	\$2,257.25	\$2,302.39
T18	\$1,965.07	\$2,004.37	\$2,044.46	\$2,085.35	\$2,127.05	\$2,169.60	\$2,212.99	\$2,257.25	\$2,302.39	\$2,348.44
T19	\$2,004.37	\$2,044.46	\$2,085.35	\$2,127.05	\$2,169.60	\$2,212.99	\$2,257.25	\$2,302.39	\$2,348.44	\$2,395.41
T20	\$2,044.46	\$2,085.35	\$2,127.05	\$2,169.60	\$2,212.99	\$2,257.25	\$2,302.39	\$2,348.44	\$2,395.41	\$2,443.32
T21	\$2,085.35	\$2,127.05	\$2,169.60	\$2,212.99	\$2,257.25	\$2,302.39	\$2,348.44	\$2,395.41	\$2,443.32	\$2,492.18
T22	\$2,127.05	\$2,169.60	\$2,212.99	\$2,257.25	\$2,302.39	\$2,348.44	\$2,395.41	\$2,443.32	\$2,492.18	\$2,542.03
T23	\$2,169.60	\$2,212.99	\$2,257.25	\$2,302.39	\$2,348.44	\$2,395.41	\$2,443.32	\$2,492.18	\$2,542.03	\$2,592.87
T24	\$2,212.99	\$2,257.25	\$2,302.39	\$2,348.44	\$2,395.41	\$2,443.32	\$2,492.18	\$2,542.03	\$2,592.87	\$2,644.73
T25	\$2,257.25	\$2,302.39	\$2,348.44	\$2,395.41	\$2,443.32	\$2,492.18	\$2,542.03	\$2,592.87	\$2,644.73	\$2,697.62
T26	\$2,302.39	\$2,348.44	\$2,395.41	\$2,443.32	\$2,492.18	\$2,542.03	\$2,592.87	\$2,644.73	\$2,697.62	\$2,751.57
T27	\$2,348.44	\$2,395.41	\$2,443.32	\$2,492.18	\$2,542.03	\$2,592.87	\$2,644.73	\$2,697.62	\$2,751.57	\$2,806.60
T28	\$2,395.41	\$2,443.32	\$2,492.18	\$2,542.03	\$2,592.87	\$2,644.73	\$2,697.62	\$2,751.57	\$2,806.60	\$2,862.74
T29	\$2,443.32	\$2,492.18	\$2,542.03	\$2,592.87	\$2,644.73	\$2,697.62	\$2,751.57	\$2,806.60	\$2,862.74	\$2,919.99
T30	\$2,492.18	\$2,542.03	\$2,592.87	\$2,644.73	\$2,697.62	\$2,751.57	\$2,806.60	\$2,862.74	\$2,919.99	\$2,978.39
T31	\$2,542.03	\$2,592.87	\$2,644.73	\$2,697.62	\$2,751.57	\$2,806.60	\$2,862.74	\$2,919.99	\$2,978.39	\$3,037.96
T32	\$2,592.87	\$2,644.73	\$2,697.62	\$2,751.57	\$2,806.60	\$2,862.74	\$2,919.99	\$2,978.39	\$3,037.96	\$3,098.72
T33	\$2,644.73	\$2,697.62	\$2,751.57	\$2,806.60	\$2,862.74	\$2,919.99	\$2,978.39	\$3,037.96	\$3,098.72	\$3,160.69

Att 2 – Information Technology Talent Modernization Compensation Grade Structure

V1

T34	\$2,697.62	\$2,751.57	\$2,806.60	\$2,862.74	\$2,919.99	\$2,978.39	\$3,037.96	\$3,098.72	\$3,160.69	\$3,223.91
T35	\$2,751.57	\$2,806.60	\$2,862.74	\$2,919.99	\$2,978.39	\$3,037.96	\$3,098.72	\$3,160.69	\$3,223.91	\$3,288.38
T36	\$2,806.60	\$2,862.74	\$2,919.99	\$2,978.39	\$3,037.96	\$3,098.72	\$3,160.69	\$3,223.91	\$3,288.38	\$3,354.15
T37	\$2,862.74	\$2,919.99	\$2,978.39	\$3,037.96	\$3,098.72	\$3,160.69	\$3,223.91	\$3,288.38	\$3,354.15	\$3,421.23
T38	\$2,919.99	\$2,978.39	\$3,037.96	\$3,098.72	\$3,160.69	\$3,223.91	\$3,288.38	\$3,354.15	\$3,421.23	\$3,489.66
T39	\$2,978.39	\$3,037.96	\$3,098.72	\$3,160.69	\$3,223.91	\$3,288.38	\$3,354.15	\$3,421.23	\$3,489.66	\$3,559.45
T40	\$3,037.96	\$3,098.72	\$3,160.69	\$3,223.91	\$3,288.38	\$3,354.15	\$3,421.23	\$3,489.66	\$3,559.45	\$3,630.64
T41	\$3,098.72	\$3,160.69	\$3,223.91	\$3,288.38	\$3,354.15	\$3,421.23	\$3,489.66	\$3,559.45	\$3,630.64	\$3,703.25
T42	\$3,160.69	\$3,223.91	\$3,288.38	\$3,354.15	\$3,421.23	\$3,489.66	\$3,559.45	\$3,630.64	\$3,703.25	\$3,777.32
T43	\$3,223.91	\$3,288.38	\$3,354.15	\$3,421.23	\$3,489.66	\$3,559.45	\$3,630.64	\$3,703.25	\$3,777.32	\$3,852.87
T44	\$3,288.38	\$3,354.15	\$3,421.23	\$3,489.66	\$3,559.45	\$3,630.64	\$3,703.25	\$3,777.32	\$3,852.87	\$3,929.92
T45	\$3,354.15	\$3,421.23	\$3,489.66	\$3,559.45	\$3,630.64	\$3,703.25	\$3,777.32	\$3,852.87	\$3,929.92	\$4,008.52
T46	\$3,421.23	\$3,489.66	\$3,559.45	\$3,630.64	\$3,703.25	\$3,777.32	\$3,852.87	\$3,929.92	\$4,008.52	\$4,088.69
T47	\$3,489.66	\$3,559.45	\$3,630.64	\$3,703.25	\$3,777.32	\$3,852.87	\$3,929.92	\$4,008.52	\$4,088.69	\$4,170.47
T48	\$3,559.45	\$3,630.64	\$3,703.25	\$3,777.32	\$3,852.87	\$3,929.92	\$4,008.52	\$4,088.69	\$4,170.47	\$4,253.87
T49	\$3,630.64	\$3,703.25	\$3,777.32	\$3,852.87	\$3,929.92	\$4,008.52	\$4,088.69	\$4,170.47	\$4,253.87	\$4,338.95
T50	\$3,703.25	\$3,777.32	\$3,852.87	\$3,929.92	\$4,008.52	\$4,088.69	\$4,170.47	\$4,253.87	\$4,338.95	\$4,425.73
T51	\$3,777.32	\$3,852.87	\$3,929.92	\$4,008.52	\$4,088.69	\$4,170.47	\$4,253.87	\$4,338.95	\$4,425.73	\$4,514.25
T52	\$3,852.87	\$3,929.92	\$4,008.52	\$4,088.69	\$4,170.47	\$4,253.87	\$4,338.95	\$4,425.73	\$4,514.25	\$4,604.53
T53	\$3,929.92	\$4,008.52	\$4,088.69	\$4,170.47	\$4,253.87	\$4,338.95	\$4,425.73	\$4,514.25	\$4,604.53	\$4,696.62
T54	\$4,008.52	\$4,088.69	\$4,170.47	\$4,253.87	\$4,338.95	\$4,425.73	\$4,514.25	\$4,604.53	\$4,696.62	\$4,790.55
T55	\$4,088.69	\$4,170.47	\$4,253.87	\$4,338.95	\$4,425.73	\$4,514.25	\$4,604.53	\$4,696.62	\$4,790.55	\$4,886.37
T56	\$4,170.47	\$4,253.87	\$4,338.95	\$4,425.73	\$4,514.25	\$4,604.53	\$4,696.62	\$4,790.55	\$4,886.37	\$4,984.09
T57	\$4,253.87	\$4,338.95	\$4,425.73	\$4,514.25	\$4,604.53	\$4,696.62	\$4,790.55	\$4,886.37	\$4,984.09	\$5,083.77
T58	\$4,338.95	\$4,425.73	\$4,514.25	\$4,604.53	\$4,696.62	\$4,790.55	\$4,886.37	\$4,984.09	\$5,083.77	\$5,185.45
T59	\$4,425.73	\$4,514.25	\$4,604.53	\$4,696.62	\$4,790.55	\$4,886.37	\$4,984.09	\$5,083.77	\$5,185.45	\$5,289.16
T60	\$4,514.25	\$4,604.53	\$4,696.62	\$4,790.55	\$4,886.37	\$4,984.09	\$5,083.77	\$5,185.45	\$5,289.16	\$5,394.94
T61	\$4,604.53	\$4,696.62	\$4,790.55	\$4,886.37	\$4,984.09	\$5,083.77	\$5,185.45	\$5,289.16	\$5,394.94	\$5,502.84
T62	\$4,696.62	\$4,790.55	\$4,886.37	\$4,984.09	\$5,083.77	\$5,185.45	\$5,289.16	\$5,394.94	\$5,502.84	\$5,612.90
T63	\$4,790.55	\$4,886.37	\$4,984.09	\$5,083.77	\$5,185.45	\$5,289.16	\$5,394.94	\$5,502.84	\$5,612.90	\$5,725.16
T64	\$4,886.37	\$4,984.09	\$5,083.77	\$5,185.45	\$5,289.16	\$5,394.94	\$5,502.84	\$5,612.90	\$5,725.16	\$5,839.66
T65	\$4,984.09	\$5,083.77	\$5,185.45	\$5,289.16	\$5,394.94	\$5,502.84	\$5,612.90	\$5,725.16	\$5,839.66	\$5,956.45
T66	\$5,083.77	\$5,185.45	\$5,289.16	\$5,394.94	\$5,502.84	\$5,612.90	\$5,725.16	\$5,839.66	\$5,956.45	\$6,075.58
T67	\$5,185.45	\$5,289.16	\$5,394.94	\$5,502.84	\$5,612.90	\$5,725.16	\$5,839.66	\$5,956.45	\$6,075.58	\$6,197.09
T68	\$5,289.16	\$5,394.94	\$5,502.84	\$5,612.90	\$5,725.16	\$5,839.66	\$5,956.45	\$6,075.58	\$6,197.09	\$6,321.03
T69	\$5,394.94	\$5,502.84	\$5,612.90	\$5,725.16	\$5,839.66	\$5,956.45	\$6,075.58	\$6,197.09	\$6,321.03	\$6,447.46

Att 2 – Information Technology Talent Modernization Compensation Grade Structure

V1

T70	\$5,502.84	\$5,612.90	\$5,725.16	\$5,839.66	\$5,956.45	\$6,075.58	\$6,197.09	\$6,321.03	\$6,447.46	\$6,576.40
T71	\$5,612.90	\$5,725.16	\$5,839.66	\$5,956.45	\$6,075.58	\$6,197.09	\$6,321.03	\$6,447.46	\$6,576.40	\$6,707.93
T72	\$5,725.16	\$5,839.66	\$5,956.45	\$6,075.58	\$6,197.09	\$6,321.03	\$6,447.46	\$6,576.40	\$6,707.93	\$6,842.09
T73	\$5,839.66	\$5,956.45	\$6,075.58	\$6,197.09	\$6,321.03	\$6,447.46	\$6,576.40	\$6,707.93	\$6,842.09	\$6,978.93
T74	\$5,956.45	\$6,075.58	\$6,197.09	\$6,321.03	\$6,447.46	\$6,576.40	\$6,707.93	\$6,842.09	\$6,978.93	\$7,118.51
T75	\$6,075.58	\$6,197.09	\$6,321.03	\$6,447.46	\$6,576.40	\$6,707.93	\$6,842.09	\$6,978.93	\$7,118.51	\$7,260.88
T76	\$6,197.09	\$6,321.03	\$6,447.46	\$6,576.40	\$6,707.93	\$6,842.09	\$6,978.93	\$7,118.51	\$7,260.88	\$7,406.10
T77	\$6,321.03	\$6,447.46	\$6,576.40	\$6,707.93	\$6,842.09	\$6,978.93	\$7,118.51	\$7,260.88	\$7,406.10	\$7,554.22
T78	\$6,447.46	\$6,576.40	\$6,707.93	\$6,842.09	\$6,978.93	\$7,118.51	\$7,260.88	\$7,406.10	\$7,554.22	\$7,705.31
T79	\$6,576.40	\$6,707.93	\$6,842.09	\$6,978.93	\$7,118.51	\$7,260.88	\$7,406.10	\$7,554.22	\$7,705.31	\$7,859.41
T80	\$6,707.93	\$6,842.09	\$6,978.93	\$7,118.51	\$7,260.88	\$7,406.10	\$7,554.22	\$7,705.31	\$7,859.41	\$8,016.60
T81	\$6,842.09	\$6,978.93	\$7,118.51	\$7,260.88	\$7,406.10	\$7,554.22	\$7,705.31	\$7,859.41	\$8,016.60	\$8,176.93
T82	\$6,978.93	\$7,118.51	\$7,260.88	\$7,406.10	\$7,554.22	\$7,705.31	\$7,859.41	\$8,016.60	\$8,176.93	\$8,340.47
T83	\$7,118.51	\$7,260.88	\$7,406.10	\$7,554.22	\$7,705.31	\$7,859.41	\$8,016.60	\$8,176.93	\$8,340.47	\$8,507.28
T84	\$7,260.88	\$7,406.10	\$7,554.22	\$7,705.31	\$7,859.41	\$8,016.60	\$8,176.93	\$8,340.47	\$8,507.28	\$8,677.43
T85	\$7,406.10	\$7,554.22	\$7,705.31	\$7,859.41	\$8,016.60	\$8,176.93	\$8,340.47	\$8,507.28	\$8,677.43	\$8,850.97
T86	\$7,554.22	\$7,705.31	\$7,859.41	\$8,016.60	\$8,176.93	\$8,340.47	\$8,507.28	\$8,677.43	\$8,850.97	\$9,027.99
T87	\$7,705.31	\$7,859.41	\$8,016.60	\$8,176.93	\$8,340.47	\$8,507.28	\$8,677.43	\$8,850.97	\$9,027.99	\$9,208.55
T88	\$7,859.41	\$8,016.60	\$8,176.93	\$8,340.47	\$8,507.28	\$8,677.43	\$8,850.97	\$9,027.99	\$9,208.55	\$9,392.72
T89	\$8,016.60	\$8,176.93	\$8,340.47	\$8,507.28	\$8,677.43	\$8,850.97	\$9,027.99	\$9,208.55	\$9,392.72	\$9,580.58
T90	\$8,176.93	\$8,340.47	\$8,507.28	\$8,677.43	\$8,850.97	\$9,027.99	\$9,208.55	\$9,392.72	\$9,580.58	\$9,772.19
T91	\$8,340.47	\$8,507.28	\$8,677.43	\$8,850.97	\$9,027.99	\$9,208.55	\$9,392.72	\$9,580.58	\$9,772.19	\$9,967.63
T92	\$8,507.28	\$8,677.43	\$8,850.97	\$9,027.99	\$9,208.55	\$9,392.72	\$9,580.58	\$9,772.19	\$9,967.63	\$10,166.99
T93	\$8,677.43	\$8,850.97	\$9,027.99	\$9,208.55	\$9,392.72	\$9,580.58	\$9,772.19	\$9,967.63	\$10,166.99	\$10,370.33
T94	\$8,850.97	\$9,027.99	\$9,208.55	\$9,392.72	\$9,580.58	\$9,772.19	\$9,967.63	\$10,166.99	\$10,370.33	\$10,577.73
T95	\$9,027.99	\$9,208.55	\$9,392.72	\$9,580.58	\$9,772.19	\$9,967.63	\$10,166.99	\$10,370.33	\$10,577.73	\$10,789.29
T96	\$9,208.55	\$9,392.72	\$9,580.58	\$9,772.19	\$9,967.63	\$10,166.99	\$10,370.33	\$10,577.73	\$10,789.29	\$11,005.07
T97	\$9,392.72	\$9,580.58	\$9,772.19	\$9,967.63	\$10,166.99	\$10,370.33	\$10,577.73	\$10,789.29	\$11,005.07	\$11,225.18
T98	\$9,580.58	\$9,772.19	\$9,967.63	\$10,166.99	\$10,370.33	\$10,577.73	\$10,789.29	\$11,005.07	\$11,225.18	\$11,449.68

Att 2 – Information Technology Talent Modernization Compensation Grade Structure

V1

T99	\$9,772.19	\$9,967.63	\$10,166.99	\$10,370.33	\$10,577.73	\$10,789.29	\$11,005.07	\$11,225.18	\$11,449.68	\$11,678.67
T100	\$9,967.63	\$10,166.99	\$10,370.33	\$10,577.73	\$10,789.29	\$11,005.07	\$11,225.18	\$11,449.68	\$11,678.67	\$11,912.25
T101	\$10,166.99	\$10,370.33	\$10,577.73	\$10,789.29	\$11,005.07	\$11,225.18	\$11,449.68	\$11,678.67	\$11,912.25	\$12,150.49
T102	\$10,370.33	\$10,577.73	\$10,789.29	\$11,005.07	\$11,225.18	\$11,449.68	\$11,678.67	\$11,912.25	\$12,150.49	\$12,393.50
T103	\$10,577.73	\$10,789.29	\$11,005.07	\$11,225.18	\$11,449.68	\$11,678.67	\$11,912.25	\$12,150.49	\$12,393.50	\$12,641.37
T104	\$10,789.29	\$11,005.07	\$11,225.18	\$11,449.68	\$11,678.67	\$11,912.25	\$12,150.49	\$12,393.50	\$12,641.37	\$12,894.20
T105	\$11,005.07	\$11,225.18	\$11,449.68	\$11,678.67	\$11,912.25	\$12,150.49	\$12,393.50	\$12,641.37	\$12,894.20	\$13,152.08
T106	\$11,225.18	\$11,449.68	\$11,678.67	\$11,912.25	\$12,150.49	\$12,393.50	\$12,641.37	\$12,894.20	\$13,152.08	\$13,415.12
T107	\$11,449.68	\$11,678.67	\$11,912.25	\$12,150.49	\$12,393.50	\$12,641.37	\$12,894.20	\$13,152.08	\$13,415.12	\$13,683.43
T108	\$11,678.67	\$11,912.25	\$12,150.49	\$12,393.50	\$12,641.37	\$12,894.20	\$13,152.08	\$13,415.12	\$13,683.43	\$13,957.09
T109	\$11,912.25	\$12,150.49	\$12,393.50	\$12,641.37	\$12,894.20	\$13,152.08	\$13,415.12	\$13,683.43	\$13,957.09	\$14,236.24
T110	\$12,150.49	\$12,393.50	\$12,641.37	\$12,894.20	\$13,152.08	\$13,415.12	\$13,683.43	\$13,957.09	\$14,236.24	\$14,520.96
T111	\$12,393.50	\$12,641.37	\$12,894.20	\$13,152.08	\$13,415.12	\$13,683.43	\$13,957.09	\$14,236.24	\$14,520.96	\$14,811.38
T112	\$12,641.37	\$12,894.20	\$13,152.08	\$13,415.12	\$13,683.43	\$13,957.09	\$14,236.24	\$14,520.96	\$14,811.38	\$15,107.61

Table 4: Hourly 10-Step Grade Structure for 2026

Att 2 – Information Technology Talent Modernization Compensation Grade Structure
V1

	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
T1	\$17.54	\$17.89	\$18.25	\$18.62	\$18.99	\$19.37	\$19.76	\$20.15	\$20.55	\$20.96
T2	\$17.89	\$18.25	\$18.62	\$18.99	\$19.37	\$19.76	\$20.15	\$20.55	\$20.96	\$21.38
T3	\$18.25	\$18.62	\$18.99	\$19.37	\$19.76	\$20.15	\$20.55	\$20.96	\$21.38	\$21.81
T4	\$18.62	\$18.99	\$19.37	\$19.76	\$20.15	\$20.55	\$20.96	\$21.38	\$21.81	\$22.25
T5	\$18.99	\$19.37	\$19.76	\$20.15	\$20.55	\$20.96	\$21.38	\$21.81	\$22.25	\$22.69
T6	\$19.37	\$19.76	\$20.15	\$20.55	\$20.96	\$21.38	\$21.81	\$22.25	\$22.69	\$23.15
T7	\$19.76	\$20.15	\$20.55	\$20.96	\$21.38	\$21.81	\$22.25	\$22.69	\$23.15	\$23.61
T8	\$20.15	\$20.55	\$20.96	\$21.38	\$21.81	\$22.25	\$22.69	\$23.15	\$23.61	\$24.08
T9	\$20.55	\$20.96	\$21.38	\$21.81	\$22.25	\$22.69	\$23.15	\$23.61	\$24.08	\$24.56
T10	\$20.96	\$21.38	\$21.81	\$22.25	\$22.69	\$23.15	\$23.61	\$24.08	\$24.56	\$25.05
T11	\$21.38	\$21.81	\$22.25	\$22.69	\$23.15	\$23.61	\$24.08	\$24.56	\$25.05	\$25.56
T12	\$21.81	\$22.25	\$22.69	\$23.15	\$23.61	\$24.08	\$24.56	\$25.05	\$25.56	\$26.07
T13	\$22.25	\$22.69	\$23.15	\$23.61	\$24.08	\$24.56	\$25.05	\$25.56	\$26.07	\$26.59
T14	\$22.69	\$23.15	\$23.61	\$24.08	\$24.56	\$25.05	\$25.56	\$26.07	\$26.59	\$27.12
T15	\$23.15	\$23.61	\$24.08	\$24.56	\$25.05	\$25.56	\$26.07	\$26.59	\$27.12	\$27.66
T16	\$23.61	\$24.08	\$24.56	\$25.05	\$25.56	\$26.07	\$26.59	\$27.12	\$27.66	\$28.22
T17	\$24.08	\$24.56	\$25.05	\$25.56	\$26.07	\$26.59	\$27.12	\$27.66	\$28.22	\$28.78
T18	\$24.56	\$25.05	\$25.56	\$26.07	\$26.59	\$27.12	\$27.66	\$28.22	\$28.78	\$29.36
T19	\$25.05	\$25.56	\$26.07	\$26.59	\$27.12	\$27.66	\$28.22	\$28.78	\$29.36	\$29.94
T20	\$25.56	\$26.07	\$26.59	\$27.12	\$27.66	\$28.22	\$28.78	\$29.36	\$29.94	\$30.54
T21	\$26.07	\$26.59	\$27.12	\$27.66	\$28.22	\$28.78	\$29.36	\$29.94	\$30.54	\$31.15
T22	\$26.59	\$27.12	\$27.66	\$28.22	\$28.78	\$29.36	\$29.94	\$30.54	\$31.15	\$31.78
T23	\$27.12	\$27.66	\$28.22	\$28.78	\$29.36	\$29.94	\$30.54	\$31.15	\$31.78	\$32.41
T24	\$27.66	\$28.22	\$28.78	\$29.36	\$29.94	\$30.54	\$31.15	\$31.78	\$32.41	\$33.06
T25	\$28.22	\$28.78	\$29.36	\$29.94	\$30.54	\$31.15	\$31.78	\$32.41	\$33.06	\$33.72
T26	\$28.78	\$29.36	\$29.94	\$30.54	\$31.15	\$31.78	\$32.41	\$33.06	\$33.72	\$34.39
T27	\$29.36	\$29.94	\$30.54	\$31.15	\$31.78	\$32.41	\$33.06	\$33.72	\$34.39	\$35.08
T28	\$29.94	\$30.54	\$31.15	\$31.78	\$32.41	\$33.06	\$33.72	\$34.39	\$35.08	\$35.78
T29	\$30.54	\$31.15	\$31.78	\$32.41	\$33.06	\$33.72	\$34.39	\$35.08	\$35.78	\$36.50
T30	\$31.15	\$31.78	\$32.41	\$33.06	\$33.72	\$34.39	\$35.08	\$35.78	\$36.50	\$37.23
T31	\$31.78	\$32.41	\$33.06	\$33.72	\$34.39	\$35.08	\$35.78	\$36.50	\$37.23	\$37.97
T32	\$32.41	\$33.06	\$33.72	\$34.39	\$35.08	\$35.78	\$36.50	\$37.23	\$37.97	\$38.73
T33	\$33.06	\$33.72	\$34.39	\$35.08	\$35.78	\$36.50	\$37.23	\$37.97	\$38.73	\$39.51
T34	\$33.72	\$34.39	\$35.08	\$35.78	\$36.50	\$37.23	\$37.97	\$38.73	\$39.51	\$40.30

Att 2 – Information Technology Talent Modernization Compensation Grade Structure

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T35	\$34.39	\$35.08	\$35.78	\$36.50	\$37.23	\$37.97	\$38.73	\$39.51	\$40.30	\$41.10
T36	\$35.08	\$35.78	\$36.50	\$37.23	\$37.97	\$38.73	\$39.51	\$40.30	\$41.10	\$41.93
T37	\$35.78	\$36.50	\$37.23	\$37.97	\$38.73	\$39.51	\$40.30	\$41.10	\$41.93	\$42.77
T38	\$36.50	\$37.23	\$37.97	\$38.73	\$39.51	\$40.30	\$41.10	\$41.93	\$42.77	\$43.62
T39	\$37.23	\$37.97	\$38.73	\$39.51	\$40.30	\$41.10	\$41.93	\$42.77	\$43.62	\$44.49
T40	\$37.97	\$38.73	\$39.51	\$40.30	\$41.10	\$41.93	\$42.77	\$43.62	\$44.49	\$45.38
T41	\$38.73	\$39.51	\$40.30	\$41.10	\$41.93	\$42.77	\$43.62	\$44.49	\$45.38	\$46.29
T42	\$39.51	\$40.30	\$41.10	\$41.93	\$42.77	\$43.62	\$44.49	\$45.38	\$46.29	\$47.22
T43	\$40.30	\$41.10	\$41.93	\$42.77	\$43.62	\$44.49	\$45.38	\$46.29	\$47.22	\$48.16
T44	\$41.10	\$41.93	\$42.77	\$43.62	\$44.49	\$45.38	\$46.29	\$47.22	\$48.16	\$49.12
T45	\$41.93	\$42.77	\$43.62	\$44.49	\$45.38	\$46.29	\$47.22	\$48.16	\$49.12	\$50.11
T46	\$42.77	\$43.62	\$44.49	\$45.38	\$46.29	\$47.22	\$48.16	\$49.12	\$50.11	\$51.11
T47	\$43.62	\$44.49	\$45.38	\$46.29	\$47.22	\$48.16	\$49.12	\$50.11	\$51.11	\$52.13
T48	\$44.49	\$45.38	\$46.29	\$47.22	\$48.16	\$49.12	\$50.11	\$51.11	\$52.13	\$53.17
T49	\$45.38	\$46.29	\$47.22	\$48.16	\$49.12	\$50.11	\$51.11	\$52.13	\$53.17	\$54.24
T50	\$46.29	\$47.22	\$48.16	\$49.12	\$50.11	\$51.11	\$52.13	\$53.17	\$54.24	\$55.32
T51	\$47.22	\$48.16	\$49.12	\$50.11	\$51.11	\$52.13	\$53.17	\$54.24	\$55.32	\$56.43
T52	\$48.16	\$49.12	\$50.11	\$51.11	\$52.13	\$53.17	\$54.24	\$55.32	\$56.43	\$57.56
T53	\$49.12	\$50.11	\$51.11	\$52.13	\$53.17	\$54.24	\$55.32	\$56.43	\$57.56	\$58.71
T54	\$50.11	\$51.11	\$52.13	\$53.17	\$54.24	\$55.32	\$56.43	\$57.56	\$58.71	\$59.88
T55	\$51.11	\$52.13	\$53.17	\$54.24	\$55.32	\$56.43	\$57.56	\$58.71	\$59.88	\$61.08
T56	\$52.13	\$53.17	\$54.24	\$55.32	\$56.43	\$57.56	\$58.71	\$59.88	\$61.08	\$62.30
T57	\$53.17	\$54.24	\$55.32	\$56.43	\$57.56	\$58.71	\$59.88	\$61.08	\$62.30	\$63.55
T58	\$54.24	\$55.32	\$56.43	\$57.56	\$58.71	\$59.88	\$61.08	\$62.30	\$63.55	\$64.82
T59	\$55.32	\$56.43	\$57.56	\$58.71	\$59.88	\$61.08	\$62.30	\$63.55	\$64.82	\$66.11
T60	\$56.43	\$57.56	\$58.71	\$59.88	\$61.08	\$62.30	\$63.55	\$64.82	\$66.11	\$67.44
T61	\$57.56	\$58.71	\$59.88	\$61.08	\$62.30	\$63.55	\$64.82	\$66.11	\$67.44	\$68.79
T62	\$58.71	\$59.88	\$61.08	\$62.30	\$63.55	\$64.82	\$66.11	\$67.44	\$68.79	\$70.16
T63	\$59.88	\$61.08	\$62.30	\$63.55	\$64.82	\$66.11	\$67.44	\$68.79	\$70.16	\$71.56
T64	\$61.08	\$62.30	\$63.55	\$64.82	\$66.11	\$67.44	\$68.79	\$70.16	\$71.56	\$73.00
T65	\$62.30	\$63.55	\$64.82	\$66.11	\$67.44	\$68.79	\$70.16	\$71.56	\$73.00	\$74.46
T66	\$63.55	\$64.82	\$66.11	\$67.44	\$68.79	\$70.16	\$71.56	\$73.00	\$74.46	\$75.94
T67	\$64.82	\$66.11	\$67.44	\$68.79	\$70.16	\$71.56	\$73.00	\$74.46	\$75.94	\$77.46
T68	\$66.11	\$67.44	\$68.79	\$70.16	\$71.56	\$73.00	\$74.46	\$75.94	\$77.46	\$79.01
T69	\$67.44	\$68.79	\$70.16	\$71.56	\$73.00	\$74.46	\$75.94	\$77.46	\$79.01	\$80.59
T70	\$68.79	\$70.16	\$71.56	\$73.00	\$74.46	\$75.94	\$77.46	\$79.01	\$80.59	\$82.21

Att 2 – Information Technology Talent Modernization Compensation Grade Structure

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T71	\$70.16	\$71.56	\$73.00	\$74.46	\$75.94	\$77.46	\$79.01	\$80.59	\$82.21	\$83.85
T72	\$71.56	\$73.00	\$74.46	\$75.94	\$77.46	\$79.01	\$80.59	\$82.21	\$83.85	\$85.53
T73	\$73.00	\$74.46	\$75.94	\$77.46	\$79.01	\$80.59	\$82.21	\$83.85	\$85.53	\$87.24
T74	\$74.46	\$75.94	\$77.46	\$79.01	\$80.59	\$82.21	\$83.85	\$85.53	\$87.24	\$88.98
T75	\$75.94	\$77.46	\$79.01	\$80.59	\$82.21	\$83.85	\$85.53	\$87.24	\$88.98	\$90.76
T76	\$77.46	\$79.01	\$80.59	\$82.21	\$83.85	\$85.53	\$87.24	\$88.98	\$90.76	\$92.58
T77	\$79.01	\$80.59	\$82.21	\$83.85	\$85.53	\$87.24	\$88.98	\$90.76	\$92.58	\$94.43
T78	\$80.59	\$82.21	\$83.85	\$85.53	\$87.24	\$88.98	\$90.76	\$92.58	\$94.43	\$96.32
T79	\$82.21	\$83.85	\$85.53	\$87.24	\$88.98	\$90.76	\$92.58	\$94.43	\$96.32	\$98.24
T80	\$83.85	\$85.53	\$87.24	\$88.98	\$90.76	\$92.58	\$94.43	\$96.32	\$98.24	\$100.21
T81	\$85.53	\$87.24	\$88.98	\$90.76	\$92.58	\$94.43	\$96.32	\$98.24	\$100.21	\$102.21
T82	\$87.24	\$88.98	\$90.76	\$92.58	\$94.43	\$96.32	\$98.24	\$100.21	\$102.21	\$104.26
T83	\$88.98	\$90.76	\$92.58	\$94.43	\$96.32	\$98.24	\$100.21	\$102.21	\$104.26	\$106.34
T84	\$90.76	\$92.58	\$94.43	\$96.32	\$98.24	\$100.21	\$102.21	\$104.26	\$106.34	\$108.47
T85	\$92.58	\$94.43	\$96.32	\$98.24	\$100.21	\$102.21	\$104.26	\$106.34	\$108.47	\$110.64
T86	\$94.43	\$96.32	\$98.24	\$100.21	\$102.21	\$104.26	\$106.34	\$108.47	\$110.64	\$112.85
T87	\$96.32	\$98.24	\$100.21	\$102.21	\$104.26	\$106.34	\$108.47	\$110.64	\$112.85	\$115.11
T88	\$98.24	\$100.21	\$102.21	\$104.26	\$106.34	\$108.47	\$110.64	\$112.85	\$115.11	\$117.41
T89	\$100.21	\$102.21	\$104.26	\$106.34	\$108.47	\$110.64	\$112.85	\$115.11	\$117.41	\$119.76
T90	\$102.21	\$104.26	\$106.34	\$108.47	\$110.64	\$112.85	\$115.11	\$117.41	\$119.76	\$122.15
T91	\$104.26	\$106.34	\$108.47	\$110.64	\$112.85	\$115.11	\$117.41	\$119.76	\$122.15	\$124.60
T92	\$106.34	\$108.47	\$110.64	\$112.85	\$115.11	\$117.41	\$119.76	\$122.15	\$124.60	\$127.09
T93	\$108.47	\$110.64	\$112.85	\$115.11	\$117.41	\$119.76	\$122.15	\$124.60	\$127.09	\$129.63
T94	\$110.64	\$112.85	\$115.11	\$117.41	\$119.76	\$122.15	\$124.60	\$127.09	\$129.63	\$132.22
T95	\$112.85	\$115.11	\$117.41	\$119.76	\$122.15	\$124.60	\$127.09	\$129.63	\$132.22	\$134.87
T96	\$115.11	\$117.41	\$119.76	\$122.15	\$124.60	\$127.09	\$129.63	\$132.22	\$134.87	\$137.56
T97	\$117.41	\$119.76	\$122.15	\$124.60	\$127.09	\$129.63	\$132.22	\$134.87	\$137.56	\$140.31
T98	\$119.76	\$122.15	\$124.60	\$127.09	\$129.63	\$132.22	\$134.87	\$137.56	\$140.31	\$143.12
T99	\$122.15	\$124.60	\$127.09	\$129.63	\$132.22	\$134.87	\$137.56	\$140.31	\$143.12	\$145.98
T100	\$124.60	\$127.09	\$129.63	\$132.22	\$134.87	\$137.56	\$140.31	\$143.12	\$145.98	\$148.90
T101	\$127.09	\$129.63	\$132.22	\$134.87	\$137.56	\$140.31	\$143.12	\$145.98	\$148.90	\$151.88
T102	\$129.63	\$132.22	\$134.87	\$137.56	\$140.31	\$143.12	\$145.98	\$148.90	\$151.88	\$154.92
T103	\$132.22	\$134.87	\$137.56	\$140.31	\$143.12	\$145.98	\$148.90	\$151.88	\$154.92	\$158.02
T104	\$134.87	\$137.56	\$140.31	\$143.12	\$145.98	\$148.90	\$151.88	\$154.92	\$158.02	\$161.18
T105	\$137.56	\$140.31	\$143.12	\$145.98	\$148.90	\$151.88	\$154.92	\$158.02	\$161.18	\$164.40
T106	\$140.31	\$143.12	\$145.98	\$148.90	\$151.88	\$154.92	\$158.02	\$161.18	\$164.40	\$167.69

Att 2 – Information Technology Talent Modernization Compensation Grade Structure

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T107	\$143.12	\$145.98	\$148.90	\$151.88	\$154.92	\$158.02	\$161.18	\$164.40	\$167.69	\$171.04
T108	\$145.98	\$148.90	\$151.88	\$154.92	\$158.02	\$161.18	\$164.40	\$167.69	\$171.04	\$174.46
T109	\$148.90	\$151.88	\$154.92	\$158.02	\$161.18	\$164.40	\$167.69	\$171.04	\$174.46	\$177.95
T110	\$151.88	\$154.92	\$158.02	\$161.18	\$164.40	\$167.69	\$171.04	\$174.46	\$177.95	\$181.51
T111	\$154.92	\$158.02	\$161.18	\$164.40	\$167.69	\$171.04	\$174.46	\$177.95	\$181.51	\$185.14
T112	\$158.02	\$161.18	\$164.40	\$167.69	\$171.04	\$174.46	\$177.95	\$181.51	\$185.14	\$188.85