




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Jeremy Erdman</i>		
Board/Commission Name: <i>Seattle LGBTQ Commission</i>		Position Title: <i>Commission Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Date Appointed:	Term of Position: * <i>5/1/2023</i> to <i>4/30/2025</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Capitol Hill</i>	Zip Code: <i>98102</i>	Contact Phone No.:
Background: <i>Jeremy Erdman is the youngest son of a pastor and special education teacher. His upbringing instilled in him early the values of building community and supporting others. These values steered his career to focus on creating a sustainable future and inclusive economy— one where our diversity is our strength and identity isn't a barrier to success. Jeremy came to Seattle to study a Masters in Public Administration to create energy policies that create a livable environment for future generations and help current generations transition equitably. Today, he works in global diversity, equity, and inclusion at Amazon corporate.</i> <i>Jeremy looks forward to bringing his skills and experience to focus on supporting LGBTQ businesses and entrepreneurs thrive in our city, identifying pathways to find housing for houseless LGBTQ individuals, and support LGBTQ cultural events, like Pride, and growing more events to further build the community.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): <i>4/18/2023</i>	Appointing Signatory: <i>Councilmember Tammy Morales</i> <i>Seattle City Council</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

JEREMY ERDMAN

PROFESSIONAL EXPERIENCE

Amazon.com

Seattle, WA

Sr. Program Manager, Seller External Relations.

July 2021 – Present

- Developed the Selling on Amazon Messaging Framework with senior leaders, consisting of 5 messaging pillars for all Amazon to use when speaking about the seller experience in external interviews, reports, communications, and presentations.
- Launched and managed seller feedback mechanisms, including the Seller Advisory Council and Amazon's "You said/we did" workstream.
- Created strategy for Seller External Relations engagement with think tanks, trade associations, chambers of commerce, and industry influencers, launching and owning 8 partnerships and programming plans.

Program Manager, Employee Programs, Account Manager from July 2018-May 2019

May 2019 – July 2021

Owned the strategy, execution, and communication of diversity, equity, and inclusion programs including:

- Developed, executed, and facilitated North American and LATAM Inclusion Training strategy to 1000+ employees globally. Participating leaders saw their Inclusion Connections Scores increase by .4 in aggregate during 2020.
- Developed and executed strategy to promote gender equity in career development and promotions in Costa Rican locations. Participating organizations saw a 25% improvement in women's promotion rates.
- Wrote and managed global communications to 12k+ employees, including all-hands presentations and global crisis communications following events such as mass shootings, Supreme Court decisions, and the death of George Floyd.
- Led the development and measurement of Sponsorship Programs that has grown to cover organizations totaling 50k+ employees and presented to VP and SVP stakeholders bi-monthly on progress.
- Created global committee to improve employees' sentiment of inclusion and led organizations to create Q4 Inclusion Plans. These plans resulted in employee sentiment improvement of 5% in Q4 2020.
- Partnered with sales teams to develop the strategy for Minority Business Accelerator and prepared business leaders for review with C-Suite. This program now has over 140 dedicated headcount, C-Suite goals, and has already supported 1000+ Black-owned businesses.

TreeFree Biomass Solutions

Seattle, WA

Director of Sustainable Innovation, Public Policy and Sustainability Program Manager July 2016-March 2017

April 2017 – July 2018

- Tasked by CEO to pioneer the environmental and social benefits of the company's composite board, bio-coal, and pellet products.
- Designed messaging explaining how the company's operations support the United Nations 17 Sustainable Development Goals ranging from poverty and hunger reduction to sustainable cities to gender equity.
- Calculated and articulated the company's environmental benefits through its patented propagation of NileFiber in addressing carbon dioxide emissions and deforestation for investor pitches, helping the company raise \$1M.
- Headed the drafting of a sustainability business plan to infuse the company's operations and long-term vision with a focus on the environmental and social benefits of our forestry and fossil fuel replacement products.

VOLUNTEER EXPERIENCE

Lance Randall Campaign for Seattle Mayor

Seattle, WA

Senior Policy Advisor

June 2020-August 2021

- Managed 12 policy experts to create campaign platform across 8+ policy areas, including housing, policing, behavioral health, climate, small business development, and arts/culture.
- Conducted media prep for candidate, including an appearance on Fox and Friends.

Board Member, City Fruit

Seattle, WA

President since January 2018, Secretary from January 2017 -January 2018

July 2016 – Present

- Wrote organization's financial control and exit interview, ombudsperson, and staff liaison
- Led board engagement with City Council, other government officials, for-profit companies, and policy groups

Coltura

Seattle, WA

Coalition Builder

November 2017-Present

- Drafted policy resolutions for state legislative districts and other interest groups to promote the phase out of gasoline- and diesel-powered vehicles in Washington State.
- Worked with businesses, nonprofits, and political groups to coordinate action on gasoline- and diesel-powered vehicle phase-out policy.

EDUCATION

University of Washington, Evans School of Public Policy and Governance

Seattle, WA

Masters of Public Administration. June 2016

Honors: Henry M. Jackson Fellow in Environmental Policy and Resource Management

Trinity University

San Antonio, TX

Bachelor of Science in Engineering Science and Bachelor of Arts in Environmental Studies. May 2014

Honors: Graduated Cum Laude

PUBLICATIONS

Yuan, M., Erdman J., Tang, C., and H. Ardebili. "High performance solid polymer electrolyte with graphene oxide nanosheets." RSC Adv., 2014, 4, 59637-59642.

Policy, Technology, and Sustainability Blog: <https://medium.com/@jeremyerdman>

Seattle Lesbian, Gay, Bisexual, Transgender and Queer Commission

May 2023

Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation,
2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		5	1.	Member	Gerald Seminatore	5/1/23	4/30/25	1	City Council
			2.	Member	VACANT	5/1/23	4/30/25	1	Mayor
		3	3.	Member	Ry Armstrong	5/1/23	4/30/25	1	City Council
			4.	Member	VACANT	5/1/23	4/30/25	1	Mayor
		3	5.	Member	Jeremy Erdman	5/1/23	4/30/25	1	City Council
			6.	Member	VACANT	11/1/21	10/31/23	1	Mayor
			7.	Member	VACANT	11/1/21	10/31/23	1	Commission
		6	8.	Member	Steven Pray	11/1/21	10/31/23	1	Mayor
		3	9.	Member	Chelsey Wright	5/1/22	4/30/24	1	City Council
		3	10.	Member	Nathaniel Higby	5/1/22	4/30/24	2	Mayor
		3	11.	Member	Alex Mielcarek	5/1/22	4/30/24	1	City Council
		3	12.	Member	Brett Pepowski	5/1/22	4/30/24	2	Mayor
			13.	Member	Atif Osmani	11/1/22	10/31/24	1	City Council
			14.	Member	VACANT	11/1/22	10/31/24	1	Mayor
		5	15.	Member	Christina Pizaña	11/1/21	10/31/23	1	City Council
		4	16.	Get Engaged	Lillian M. Williamson	9/1/22	8/31/23	1	Mayor
			17.	Member	Jackson Cooper	5/1/22	4/30/24	1	City Council
			18.	Member	VACANT	11/1/21	10/31/23	1	Mayor
		2	19.	Member	Victor Loo	11/1/21	10/31/23	2	Commission
		3	20.	Member	Andrew Ashiofu	5/1/22	4/30/24	1	Commission
			21.	Member	VACANT	5/1/22	4/30/24	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Comm													
Total													

Key:

*D	List the corresponding <i>Diversity Chart</i> number (1 through 9)
**G	List <i>gender</i> , M = Male, F= Female, T= Transgender, U= Unknown
RD	Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.