




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: E. Mandisa Subira		
Board/Commission Name: Seattle Renters' Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other		Term of Position: * Term begin: 3/1/2024 to Term end: 2/28/2026 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: Bitter Lake	Zip Code: 98133	Contact Phone No.: [REDACTED]
Background: <i>I have been a community organizer for over 25 years and I am very passionate about safe and affordable housing. My 33 year old son was born with hydrocephalus (water on the brain) and has been disabled his entire life. Due to his disability we have lived in affordable housing and have been the recipients of Housing choice vouchers for many years in California, Washington, and Nevada. I am interested in this commission because I feel that I can contribute my wisdom and experience when it comes to organizing people and creating strategic plans of action. I feel that I would be a tremendous asset and can provide extensive organizing in the BIPOC community. I am both African and Native American and therefore am very much at the intersection of race and housing.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): July 10 th , 2025		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

**Term begin and end date is fixed and tied to the position and not the appointment date.*

E. Mandisa Subira

Creative Economy Consultant –Program | Project Manager-
Educator Professional Actor | Producer | Choreographer

SUMMARY

Goal-oriented and self-motivated professional consultant with over 25 years of experience in consulting and organizing multi-national civic, social, political, educational, artistic, cultural, and community development organizations. Primarily focused on curriculum development, Service Learning, Health and Wellness, Civic Engagement, Social impact film, tv, media, theater, production, Arts-based Community Development, and Revitalization projects and initiatives. An enthusiastic leader that strives to do great work every day. Successful track record of providing exceptional service and delivery for internal and external clients; leader of teams through acquisition and organizational change. Possesses a broad-based background in program development, entertainment, project, and event planning. Adept at developing administrative and creative processes to empower, train, and retain staff, improve efficiency, and achieve organizational objectives.

Career Highlights

- National Coordinator, Youth Leadership coach, Million Youth Movement (televised on c-span)
- Project Consultant for Musician Prince/ Paisley Park (L4OA, community gardens, Dolphin fest, Family March)
- Youth & Family Advocacy (Teaching Artist/ Youth Intervention Specialist, Seattle Public Schools)
- Campaign Manager/Outreach/Communications Coordinator for Political Campaigns in MN, CA, WA
- Adjunct Professor/ Collegiate Speech & Debate Coach/ Dance Instructor University of Providence
- Service for Peace Summer Camp/ Service Learning Creative Arts Director
- Ambassadors 4 Peace Washington DC planning committee for Dr. King National day for Service.
- Radio Talk show host Am 1150 KKNW, KGPR Montana Public Radio, and Blogtalk radio
- FCC Testimony for Minority Media Ownership (Televised on C-span)
- Advisor, Shoreline Community College Performing Arts & Digital Film Advisory Committee
- Braver Angels Western Washington Steering committee.

Skills and Knowledge

- | | | |
|-----------------------------------|-------------------------------|----------------------------------|
| • Motivational Speaking | • Projects Management | • Conscientiousness |
| • Leadership Development | • Program Management | • Detailed Oriented |
| • Skilled Moderator/Facilitator | • Training Staff | • Solution Seeker |
| • Human Potential | • Relationship Management. | • Decision-Maker |
| • Performance art instructor | • Microsoft Office Suite | • Customer Service |
| • Grassroots | • Strong Attention to Detail | • Analytical Thinking |
| • Organizing/Advocacy/Fundraising | • Interactive Communication | • Fast Learner |
| • Diversity & Inclusion Expert | • Strong Interpersonal Skills | • Strong Organization Skills |
| • Computer Proficient | • Excellent Leadership Skills | • Ability to Multitask |
| • PowerPoint | • Goal & Result Oriented | • Strong Public Speaking Ability |
| • Coordinating Skills | • Spiritual Motivator | • Quick Learner |
| • Financial Analysis | • People Management | • Self-Motivated |

Professional Experience

Executive Director, Professional Services Manager

2018-Present

Kiamsha Temple of Awakening - (Creative Economy Network & Academy) Seattle WA

- Connect Creatives with Professional Services Training, Employment, and Resources.
- Produce Social Impact TV/film/video/media for Kiamsha's Independently owned Sol Zen Zuki Roku Tv Network

- Introduce Personal Development/Leadership curriculums, Train Volunteers to engage in grassroots Artist Advocacy.
- Provide Creative Economy Consultation, Event Planning, Produce Artist Olympiad, and Fundraiser.
- Inspire Artistic & Cultural community-produced projects and performances
- Initiate Art-based Community Development & Revitalization Programs and Initiatives, conferences& workshops
- Supervise, coordinate, and provide leadership to assigned staff, by agency policies, procedures, and objectives to ensure that activities are performed effectively and efficiently.
- Responsible for all operations, acting as a contact for all staff, residents, prospects, community organizations, etc.
- Maintain a strong revenue-oriented culture supporting a service-based relationship with the local community.
- Plan, manage and implement fund development strategies for the Chapter, Region, and assigned corporate accounts.
- Performance coaching, including following through with disciplinary action and performance/merit reviews
- Supporting our Project Managers and project teams, acting as the senior representative in project delivery, taking personal ownership of issues, and delivering solutions in a way that builds customers' confidence.

Wellness Coach, Project Consultant (Remote) Chalcyond Inc.- (Lifestyle Services) Dallas, TX

2012-2018

As a wellness coach, I provided counseling to clients and try to improve various aspects of their health; created an individualized plan for the patient; created a safe and plausible plan; created and distributed such as brochures to clients, and coordinated.

Key Responsibilities:

- Developed promotional and incentive wellness campaigns.
- Participated in Wellness Focus Groups and Insurance Committee Meetings.
- Developed and facilitated community activities for program participants promoting wellness.
- Conducted multiple workshops with individuals who had developmental and intellectual disabilities.
- Developed and conducted onsite health-related wellness seminars and training courses for interested employees.
- Supported operational aspects of the division to meet the organization's customer requirements and satisfaction.
- Contacted participants and provided necessary wellness coaching to reduce or help eliminate high-risk behaviors.
- Design numerous workout philosophies and develop alternative exercises that were beneficial for clients.

Keynote Speaker

2014

Workshop Facilitation, MCS Awareness Project

Key Responsibilities:

As a Keynote Speaker, I was responsible for eye-catchy presentations; developing and designing presentations, telling the story cleanly and understandably; assisting the department in developing slides for internal use; incorporating smart visual solutions; taking responsibility for developing and maintaining customized templates and graphics, providing training for the tools so that clients can communicate ideas and concepts accurately and appealingly.

EDUCATION

University of Providence

1993-1994

Major: Communications

University of Washington

1994-1996

Major: Theater, Minor: Multi-cultural Studies

Honors

Appointed Ambassador for Peace by the United Peace Federation 2003.

Reference

Reference upon demand.

Seattle Renters' Commission

15 Members: Pursuant to *Ordinance 125280*, *all* members subject to City Council confirmation, **2**-year terms

Appointing Authority for SRC Member Positions

- **6** City Council-appointed (Positions 1 through 6)
- **7** Mayor-appointed (Positions 7 through 12 and Position 15)
- **2** Commission-appointed (Positions 13 and 14)

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	4	1.	Member	Liz Fite	3/1/24	2/28/26	1	Council
3	F	3	2.	Member	Julissa Sanchez	3/1/25	2/28/27	2	Council
6	FT	5	3.	Member	Adora Blue	3/1/24	2/28/26	1	Council
6	F	2	4.	Member	Kate Rubin	3/1/25	2/28/27	2	Council
6	F	5	5.	Member	Sally M. Kinney	3/1/24	2/28/26	1	Council
6	M	4	6.	Member	Allan Francis	3/1/25	2/28/27	1	Council
6	M	3	7.	Member	Sam Wolfson	3/1/24	2/28/26	1	Mayor
6	F	3	8.	Member	Lydia Felty	3/1/25	2/28/27	2	Mayor
2	F	5	9.	Member	E. Mandisa Subira	3/1/24	2/28/26	1	Mayor
		2	10.	Member	Kasey Burton	3/1/25	2/28/27	1	Mayor
9	F	3	11.	Member	Angela O'Brien	3/1/24	2/28/26	1	Mayor
3	M	3	12.	Member	Daniel E. Lugo	3/1/25	2/28/27	1	Mayor
2	M	2	13.	Member	Andrew Ashiofu	3/1/24	2/28/26	1	Commission
6	F	2	14.	Member	Karen Taylor	3/1/25	2/28/27	1	Commission
			15.	Get Engaged Member	Agni Bhattacharya	9/1/25	8/31/26	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender/ Non-Binary	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multi- racial
Mayor	2	3				1	1			1			1
Council	1	5	1				1		1	5			
Other	1	1				1				1			
Total	4	8	1			2	2		1	7			1

Please Note: Information in this table may not accurately reflect the number of commissioners and/or demographics on the commission due to missing information and multiple selections.

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

G List *gender*, **M= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.