

Seattle Police Accountability

*Independent, Accessible, Trusted,
Transparent*

Pierce Murphy, Director
Office of Police Accountability

June 28, 2017

Seattle City Council

Gender Equity, Safe Communities and New Americans Committee

OPA Vision & Mission

“To gain the trust and support of the governed, those exercising governmental power must be held accountable to respect human and civil rights and operate within the law and established policies.”

Independent

Accessible

Trusted

Transparent



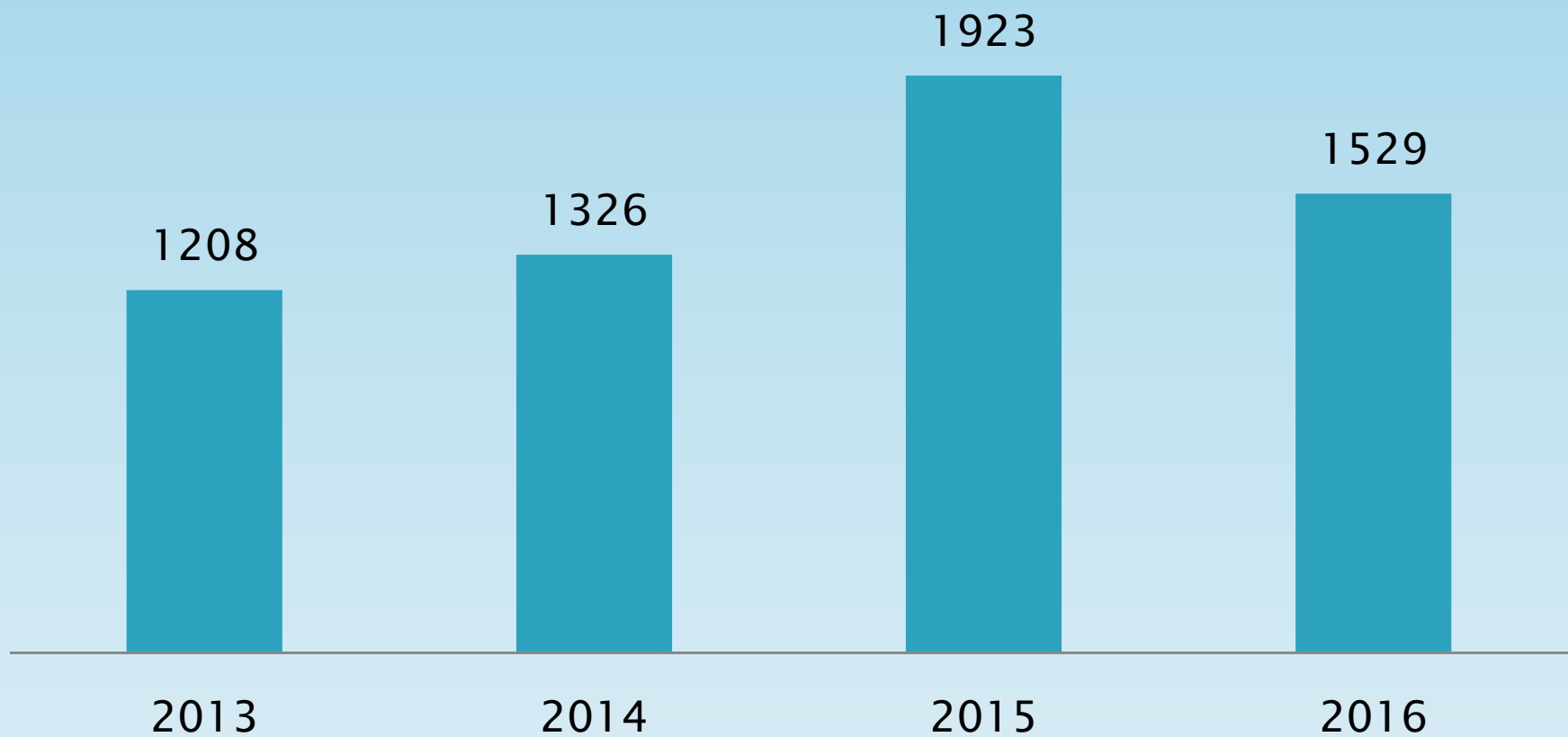
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Police Accountability

Key Challenges for OPA

- ▶ Staffing Constraints
- ▶ Capacity and Caseload
- ▶ Restrictions and Limitations
- ▶ Large Scale Event
- ▶ The Paradox of Accountability

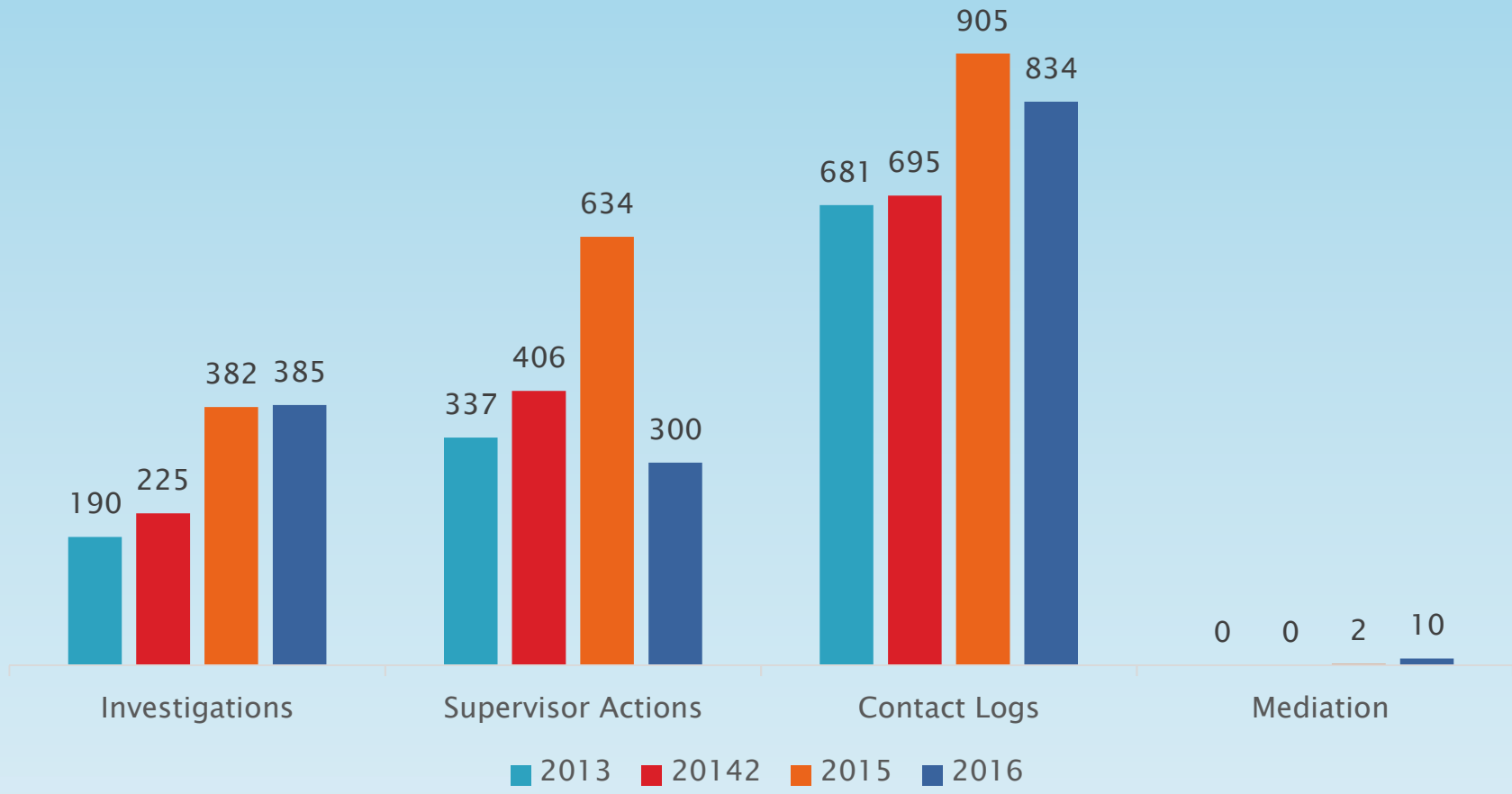


All Contacts with OPA



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OPA Case Workload



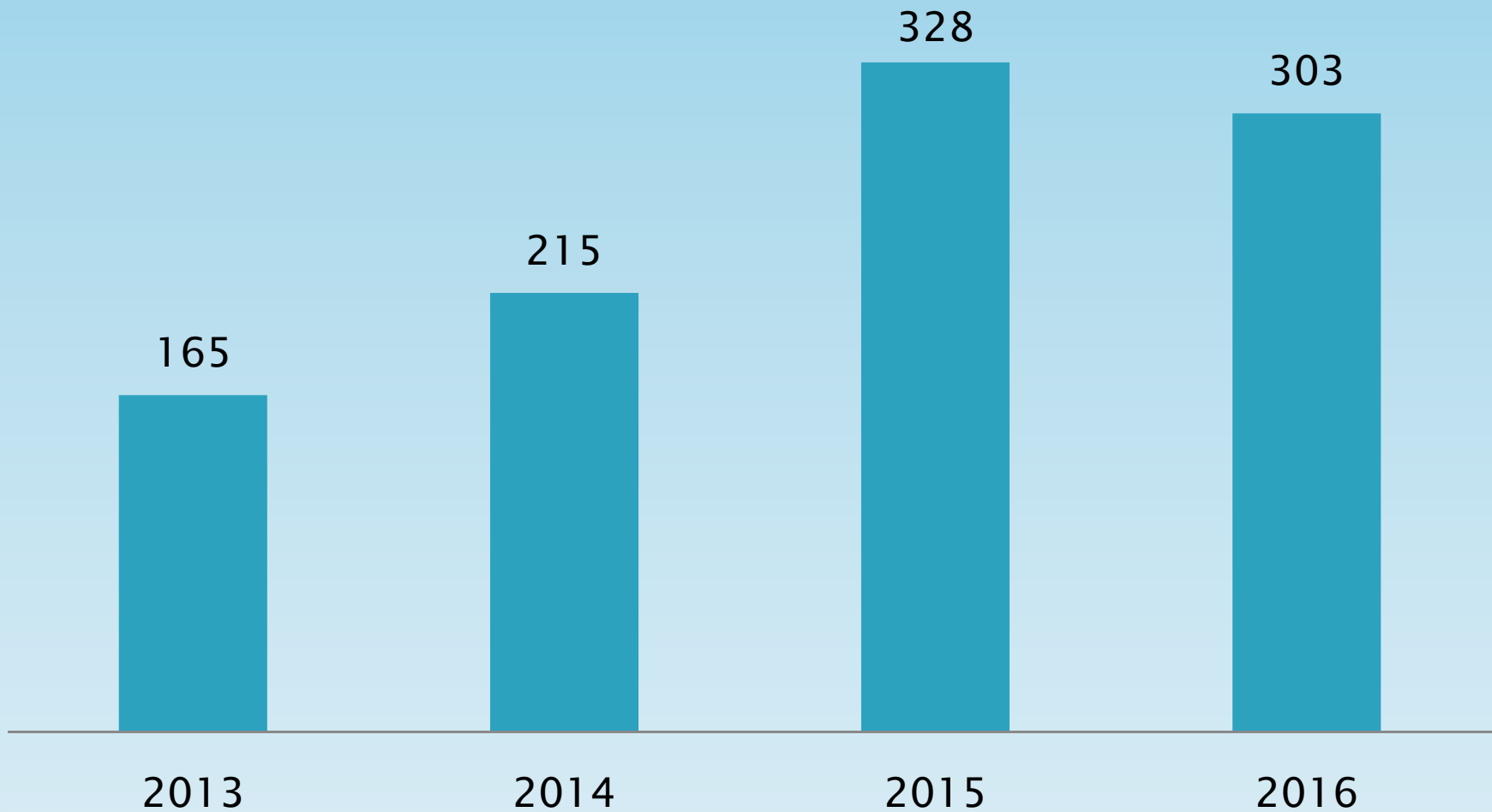
Most Common Allegations

2015	
Force – Use	19%
Training, Qualifications & Certification	13%
Professionalism	8%
Integrity & Ethics*	7%
Video/Audio Recording	7%
Bias-Free Policing	6%
Conformance to Law*	5%
Stops, Detentions & Arrests*	5%

2016	
Force – Use	20%
Video/Audio Recording	14%
Investigation & Reporting	9%
Professionalism	8%
Bias-Free Policing	8%
Training, Qualifications & Certification	6%
Vehicle Operations**	5%



OPA Completed Investigations



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Investigation Findings

Finding	2015	2016
Sustained	27%	18%
Not Sustained Training Referral	13%	20%
Not Sustained Unfounded	25%	32%
Not Sustained Lawful and Proper	20%	19%
Not Sustained Inconclusive	13%	9%
Not Sustained Management Action	2%	1%



Types of Discipline

Discipline	2015	2016
No Discipline	23	15
Oral Reprimand	54	30
Written Reprimand	16	44
Suspension Without Pay	16	18
Termination	5	1
Retired in Lieu of Termination	3	0
Resigned in Lieu of Termination	3	2



Future & Areas of Interest

- ▶ SPD Culture of Accountability
- ▶ Recruiting, Hiring & Training Civilian Staff
- ▶ Internal & External Collaboration
- ▶ Building the New OPA and IG Structures
- ▶ Public Perception Versus Training Policy
- ▶ Secondary Employment

