




City of Seattle Boards & Commissions Notice of Appointment

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| Appointee Name: <i>Andrew Beane</i> | | |
| Board/Commission Name: <i>Labor Standards Advisory Commission</i> | | Position Title: <i>Commissioner</i> |
| <input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment | | Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Specify appointing authority</i> | | Term of Office: <i>Term start date 05/1/16 Term end date 4/30/18</i> |
| Residential Neighborhood: <i>Beacon Hill</i> | Zip Code: <i>98108</i> | Contact Phone No.: <i>[REDACTED]</i> |
| Legislated Authority: <i>Ordinance Number: 124643</i> | | |
| Background: <i>Andrew Beane is the Director of Strategic Campaigns at SEIU 775.</i> <i>SEIU 775 represents more than 43,000 home care and nursing home workers in Washington and Montana and is a leader in advocating for low-wage worker issues across the region.</i> <i>Andrew played key roles in campaigns to win \$15 minimum wages in SeaTac and Seattle. He participated in the Labor Standards Advisory Group for the city of Seattle, working on compliance and enforcement policies for the new minimum wage law. Andrew also oversees a team that helps home care workers and nursing home workers join together into SEIU 775 to win a voice at work.</i> <i>Andrew has been at SEIU 775 for over 10 years, and previously worked as a research analyst for SEIU in Ohio. He holds a Master's Degree in Labor Studies from the University of Massachusetts, Amherst.</i> | | |
| Date of Appointment: <i>04/12/16</i> | Authorizing Signature (original signature):  | Appointing Signatory: <i>Lisa Herbold</i> <i>Councilmember</i> |

Andrew Beane

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[REDACTED]

[REDACTED]

Experience

SEIU 775, Seattle, WA

2011 to present: Director of Strategic Campaigns

- Supervise 15 organizing and research staff
- Helped coordinate efforts around the Seattle and Seatac \$15/hour campaigns
- Helped launch Working Washington as a voice for non-union workers in the state of WA

2008-2011: Research Director

- Oversaw research hub for national and local long-term care research
- Helped devise national strategies for organizing campaigns in the home care industry
- Helped SEIU 775 expand its membership in Montana

2004-2007: Senior Research Analyst

- Analyzed policy impacting nursing homes, home care, labor rights, and other areas
- Researched and analyzed company finances in support of bargaining
- Negotiated contracts with nursing home companies

SEIU Local 1199WKO, Columbus, OH

2003-2004

Researcher

- Supported the Local Union's organizing efforts in nursing homes and home care through analyzing company data and long-term care policy

Education

University of Massachusetts, Amherst, MA

Masters of Arts in Labor Studies, 2003

Occidental College, Los Angeles, CA

Bachelor of Arts in History, 1998

Community Involvement

Board member, Working Washington

Board member, Washington Community Action Network

Board member, SEIU 775 Retirement Trust

Participated in Labor Standards Advisory Committee for the City of Seattle

Labor Standards Advisory Commission

15 members: Per *Ord. 124643*, all subject to City Council confirmation, two-year terms (one & two year terms for initial terms, 2-years thereafter):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Labor Standards Advisory Commission

Roster:

| *D | **G | Position No. | Position Title | Name | Term Start Date | Term End Date | Term # | Appointed By |
|----|-----|--------------|----------------|---------------------------|-----------------|---------------|--------|--------------|
| 7 | F | 1. | Commissioner | Nicole Vallesterro Keenan | 5/1/16 | 4/30/17 | 1 | Mayor |
| 2 | F | 2. | Commissioner | Ollie A. Garrett | 5/1/16 | 4/30/18 | 1 | Mayor |
| 6 | F | 3. | Commissioner | Morgan Hickel | 5/1/16 | 4/30/17 | 1 | Mayor |
| 6 | F | 4. | Commissioner | Nicole Grant | 5/1/16 | 4/30/18 | 1 | Mayor |
| 1 | M | 5. | Commissioner | I-Miun Liu | 5/1/16 | 4/30/17 | 1 | Mayor |
| 5 | M | 6. | Commissioner | Joe Mizrahi | 5/1/16 | 4/30/18 | 1 | Mayor |
| | | 7. | | | 5/1/16 | 4/30/17 | 1 | Mayor |
| 1 | F | 8. | Commissioner | Sejal Parikh | 5/1/16 | 4/30/18 | 1 | Council |
| 3 | M | 9. | Commissioner | Israel Martinez | 5/1/16 | 4/30/17 | 1 | Council |
| 6 | M | 10. | Commissioner | Andrew Beane | 5/1/16 | 4/30/18 | 1 | Council |
| 6 | F | 11. | Commissioner | Kellis Borek | 5/1/16 | 4/30/17 | 1 | Council |
| 6 | F | 12. | Commissioner | Mona Smith | 5/1/16 | 4/30/18 | 1 | Council |
| 6 | F | 13. | Commissioner | Rebecca Smith | 5/1/16 | 4/30/17 | 1 | Council |
| 6 | F | 14. | Commissioner | Jody Hall | 5/1/16 | 4/30/18 | 1 | Council |
| | | 15. | | | | | | Commission |

Diversity Chart:

| | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | | |
|--------------|----------|----------|----------|----------|----------------|------------------------|-----------------|-------------------------------|----------|------------------------|------------------|----------------|-------------|
| | Men | Women | Vacant | Minority | Asian-American | Black/African American | Hispanic/Latino | American Indian/Alaska Native | ***Other | Caucasian/Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 2 | 4 | 1 | 4 | 1 | 1 | 0 | 0 | 1 | 2 | 1 | 0 | 0 |
| Council | 2 | 5 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 5 | 0 | 0 | 0 |
| Other | | | 1 | | | | | | | | | | |
| Total | 4 | 9 | 2 | 6 | 2 | 1 | 1 | 0 | 1 | 7 | 1 | 0 | 0 |

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M or F
- ***Other Includes diversity in any of the following: *race, gender and/or ability*