



CITY OF SEATTLE

City Council

Agenda

Tuesday, June 4, 2024

2:00 PM

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

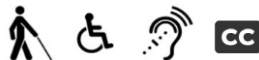
Sara Nelson, Council President
Joy Hollingsworth, Member
Robert Kettle, Member
Cathy Moore, Member
Tammy J. Morales, Member
Maritza Rivera, Member
Rob Saka, Member
Dan Strauss, Member
Tanya Woo, Member

Chair Info: 206-684-8809; Sara.Nelson@seattle.gov

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CITY OF SEATTLE

City Council Agenda

June 4, 2024 - 2:00 PM

Meeting Location:

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

Committee Website:

<http://www.seattle.gov/council>

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at

<https://www.seattle.gov/council/committees/public-comment>

Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to all Councilmembers at Council@seattle.gov

A. CALL TO ORDER

B. ROLL CALL

C. PRESENTATIONS

D. PUBLIC COMMENT

Members of the public may sign up to address the Council for up to 2 minutes on matters on this agenda; total time allotted to public comment at this meeting is 20 minutes.

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

Introduction and referral to Council committees of Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF) for committee recommendation.

[IRC 439](#)

June 4, 2024

Attachments: [Introduction and Referral Calendar](#)

F. APPROVAL OF THE AGENDA**G. APPROVAL OF CONSENT CALENDAR**

The Consent Calendar consists of routine items. A Councilmember may request that an item be removed from the Consent Calendar and placed on the regular agenda.

Journal:

1. [Min 475](#) May 28, 2024

Attachments: [Minutes](#)

Bills:

2. [CB 120793](#) AN ORDINANCE appropriating money to pay certain claims for the week of May 20, 2024 through May 24, 2024 and ordering the payment thereof; and ratifying and confirming certain prior acts.

Appointments:**GOVERNANCE, ACCOUNTABILITY, AND ECONOMIC DEVELOPMENT COMMITTEE:**

3. [Appt 02892](#) Reappointment of Lowell Deo as member, Seattle Film Commission, for a term to April 23, 2027.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 5 - Nelson, Kettle, Hollingsworth, Rivera, Saka
Opposed: None
- Attachments:** [Appointment Packet](#)
4. [Appt 02893](#) Reappointment of Tom Florino as member, Seattle Film Commission, for a term to April 23, 2027.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 5 - Nelson, Kettle, Hollingsworth, Rivera, Saka
Opposed: None
- Attachments:** [Appointment Packet](#)
5. [Appt 02894](#) Reappointment of Kat Ogden as member, Seattle Film Commission, for a term to April 23, 2027.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 5 - Nelson, Kettle, Hollingsworth, Rivera, Saka
Opposed: None
- Attachments:** [Appointment Packet](#)
6. [Appt 02895](#) Reappointment of Anthony Tackett as member, Seattle Film Commission, for a term to April 23, 2027.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 5 - Nelson, Kettle, Hollingsworth, Rivera, Saka
Opposed: None
- Attachments:** [Appointment Packet](#)

PUBLIC SAFETY COMMITTEE:

7. [Appt 02851](#) Reappointment of Patricia L. Hunter as member, Community Police Commission, for a term to December 31, 2027.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 5 - Kettle, Saka, Hollingsworth, Moore, Nelson
Opposed: None

Attachments: [Appointment Packet](#)

8. [Appt 02852](#) Reappointment of Lynne Wilson as member, Community Police Commission, for a term to December 31, 2027.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 5 - Kettle, Saka, Hollingsworth, Moore, Nelson
Opposed: None

Attachments: [Appointment Packet](#)

H. COMMITTEE REPORTS

Discussion and vote on Council Bills (CB), Resolutions (Res), Appointments (Appt), and Clerk Files (CF).

SUSTAINABILITY, CITY LIGHT, ARTS AND CULTURE COMMITTEE:

1. [Appt 02864](#) Appointment of Dawn Lindell as General Manager and Chief Executive Officer of Seattle City Light, for a term to May 31, 2028.
- The Committee recommends that City Council confirm the Appointment (Appt).**
In Favor: 4 - Woo, Moore, Morales, Saka
Opposed: None

Attachments: [Appointment Packet](#)
[Questions and Responses](#)

Supporting Documents: [Additional Letters of Support](#)

PUBLIC SAFETY COMMITTEE:

2. [CB 120777](#) AN ORDINANCE relating to unsafe building abatement; amending Section 111 and Section 202 of the 2018 Seattle Fire Code as adopted by Section 22.600.020 of the Seattle Municipal Code and as regulated and allowed by the State Building Code Act, Chapter 19.27 of the Revised Code of Washington; declaring an emergency; and establishing an immediate effective date; all by a 3/4 vote of the City Council.

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 5 - Kettle, Saka, Hollingsworth, Moore, Nelson

Opposed: None

Supporting Documents:

[Summary and Fiscal Note](#)

[Amendment A](#)

[Amendment B](#)

[Amendment C](#)

[Amendment D](#)

[Amendment E](#)

SELECT BUDGET COMMITTEE:

3. [CB 120774](#) AN ORDINANCE amending Ordinance 126955, which adopted the 2024 Budget, including the 2024-2029 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 7 - Strauss, Hollingsworth, Kettle, Morales, Nelson, Saka, Woo

Opposed: None

Abstain: 2 - Rivera, Moore

Supporting Documents:

[Summary and Fiscal Note](#)

[Summary Att A – 2023 Budget Carry Forward](#)

[Ordinance Summary Detail Table](#)

[Amendment B](#)

I. ITEMS REMOVED FROM CONSENT CALENDAR

J. ADOPTION OF OTHER RESOLUTIONS

K. OTHER BUSINESS

L. ADJOURNMENT



Legislation Text

File #: IRC 439, **Version:** 1

June 4, 2024



Introduction and Referral Calendar

List of proposed Council Bills (CB), Resolutions (Res), Appointments (Appt) and Clerk Files (CF) to be introduced and referred to a City Council committee

Record No.	Title	Committee Referral
<u>By: Strauss</u>		
1. CB 120793	AN ORDINANCE appropriating money to pay certain claims for the week of May 20, 2024 through May 24, 2024 and ordering the payment thereof; and ratifying and confirming certain prior acts.	City Council
<u>By: Kettle</u>		
2. Appt 02896	Reappointment of Lisa Allison Judge as Inspector General, for a term to December 31, 2030.	Public Safety Committee



Legislation Text

File #: Min 475, **Version:** 1

May 28, 2024

SEATTLE CITY COUNCIL

600 Fourth Ave. 2nd Floor
Seattle, WA 98104



Journal of the Proceedings of the Seattle City Council

Tuesday, May 28, 2024

2:00 PM

Council Chamber, City Hall

600 4th Avenue

Seattle, WA 98104

City Council

Sara Nelson, Council President

Joy Hollingsworth, Member

Robert Kettle, Member

Cathy Moore, Member

Tammy J. Morales, Member

Maritza Rivera, Member

Rob Saka, Member

Dan Strauss, Member

Tanya Woo, Member

Chair Info: 206-684-8809; Sara.Nelson@seattle.gov

A. CALL TO ORDER

The City Council of the City of Seattle met in the Council Chamber in Seattle, Washington, on May 28, 2024, pursuant to the provisions of the City Charter. The meeting was called to order at 2:06 p.m., with Council President Nelson presiding.

B. ROLL CALL

Present: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

C. PRESENTATIONS

There were none.

D. PUBLIC COMMENT

The following individuals addressed the Council:

Wei Lin
Cecile Hanson
Tanya Treat
Paul Nelson
Dave Nelson
Matthew
Leah Martin
Keith Tucker
Aileen Cornales
Zzaj Collins
Hamdi Abdulle
Justin Taylor
Rein Laik
Paul Patu
Kate Rubin
Elena Martin
David Edmondson
Karina Patel
Miguel Maestas
Nick Hait
Michael Seiwert
Marcos Wanless
Maria Guadalupe Ramriez
Eliana Horn
Deborah H Anderson
Jill Freidberg
Sharon Khosla
Jennifer T Brown
Agnes Navarro
Shantel Patu
Darryl Powe
Dominique Davis
Humberto Souza
Quynh Pham
Carol R Williams
James Lovell
Karen Toering
Janice Batchelor
Lilly Hayward
Paulina Lopez Peters
Emijah Smith

Mark Johnson
Mahliek Barnes
Howard Greenwich
Julia Buck
Rev. Steve Jerbi
Derek Lum
Karen Akada Sakata
Alex Kim
Irene Stupka
John Stamstad
Jason Ogulnik
Danilov Ivan
E.N. West
Katherine Spinner
Robert Engel
Katie Beeson
Jordan Green
Ryan Curren
Hermione Carsten
Jeanelle Parrott
Philip Pantaleo
Connor Sullivan
Robert Singleton
Nicholas Nagel
Gabriel Jones
Nurhaliza Mohamath
Bishop Thomas E Davis
Jake Thoennes
Arianna Riley
Jess Zimbabwe
Strawberry S
Cheryl Harrison
Charita Dumas
Jazmine Smith
Edwin Lindo
Afua Kouyate
Brian Duncan
Jade Weise
Jeffrey Gustaveson
Zachariah Urena
Jared Johnson
Nathan Beckwith
Ryan Donohue
Diane Ferguson
Sam King

Wren Wheeler
Taylor Farley
Gary Lardizabal
Hao Shen
Olisa Enrico
Andrew Nagel
Flora Tempel
Nyema Clark
Kathleen Allen
KD Hall
Lilliane Ballesteros
Mehja Khan
Anitra Freeman
Mario Dunham
Kelabe Tewelde
Melba Aycro
Heleya de Naros
Happy Israel
Jesse Simpson
Joseph Lachman
Tiernan Martin
Pastor Carey Anderson
Steve Rubstello
Noah Gartelman
Joseph Lopez
Emma H
Randy Bannecker
Roberto Jourdan
Diane Sugimura
Marie Kidhe
Brian Puschell
Sophia Haddix
Alice Lockhart
Alberto Alvarez
Joan Paulson
Robert Jeffrey Sr.
Leyltha
JM Wong
Alexis Mercedes Rinck
Bernett Haselton
Michael Wolfe
Kaiden Cook
Lynn Reed
Peter Kitchen
Ashwant Kaur

Carl Nelson
Aidan Carroll
Lucas O'Bryan
Jess Long
Jennifer Beetem
Kitty Wu
Kaleb Germinaro
Nikkita Oliver
Teme Wokama
Diojanique Davis
Mary Lucchesi
Kimberly Wolfe
Shaley
Jim Buchanan
Vanessa Murdock
Tiffani McCoy
Bif Brigman
Cesar Garcia

At 5:23 p.m., Council President Nelson called for a five-minute recess.

At 5:34 p.m., the City Council meeting came back to order.

Present: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

E. ADOPTION OF INTRODUCTION AND REFERRAL CALENDAR:

[IRC 438](#) **May 28, 2024**

By unanimous consent, the Introduction & Referral Calendar (IRC) was adopted.

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

F. APPROVAL OF THE AGENDAACTION 1:

Motion was made by Council President Nelson and duly seconded to adopt the proposed Agenda.

ACTION 2:

Motion was made by Council President Nelson and duly seconded, to amend the proposed Agenda by removing Agenda Item 1, Council Bill 120775.

AN ORDINANCE relating to app-based worker labor standards; establishing a new compensation scheme for app-based workers with minimum pay requirements and related standards for transparency and flexibility; and amending Sections 8.37.020, 8.37.050, 8.37.060, 8.37.070, 8.37.080, 8.37.100, 8.37.120, 8.37.125, 8.37.165, and 8.37.170 of the Seattle Municipal Code.

Councilmember Woo exercised her discretion under Council Rule V.A., and did not vote on the procedural motion pursuant to Council Rule V(A)(2).

The motion carried by the following vote, and Agenda Item 1, Council Bill 120775, was removed from the Agenda:

In Favor: 6 - Hollingsworth, Kettle, Moore, Nelson, Rivera, Saka
Opposed: 2 - Morales, Strauss
Disqualified: 1 - Woo

ACTION 3:

Motion was made by Councilmember Rivera and duly seconded, to amend the proposed Agenda by removing Agenda Item 2, Council Bill 120774.

AN ORDINANCE amending Ordinance 126955, which adopted the 2024 Budget, including the 2024-2029 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

The motion carried by the following vote, and Agenda Item 2, Council Bill 120774, was removed from the Agenda:

In Favor: 6 -Kettle, Moore, Nelson, Rivera, Saka, Woo

Opposed: 3 - Hollingsworth, Morales, Strauss

ACTION 4:

By unanimous consent, the City Council Agenda was adopted as amended.

G. APPROVAL OF CONSENT CALENDAR

Motion was made by Council President Nelson, duly seconded and carried, to adopt the Consent Calendar.

Journal:

1. [Min 474](#) **May 21, 2024**

The item was adopted on the Consent Calendar by the following vote, and the President signed the Minutes (Min):

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

Bills:

2. [CB 120791](#) **AN ORDINANCE appropriating money to pay certain claims for the week of May 13, 2024 through May 17, 2024 and ordering the payment thereof; and ratifying and confirming certain prior acts.**

The item was passed on the Consent Calendar by the following vote, and the President signed the Council Bill:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

SELECT BUDGET COMMITTEE:

3. [CB 120773](#) **AN ORDINANCE amending Ordinance 126725, which adopted the 2023 Budget, including the 2023-2028 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; lifting a budget proviso; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 9 - Strauss, Rivera, Hollingsworth, Kettle, Moore, Morales, Nelson, Saka, Woo

Opposed: None

The item was passed on the Consent Calendar by the following vote, and the President signed the Council Bill:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

4. [CB 120779](#) **AN ORDINANCE relating to public art museum facilities; authorizing a restatement of a guarantee and reimbursement agreement with the Museum Development Authority of Seattle and other parties that amends the second amended and restated guarantee and reimbursement agreement, as originally authorized by Ordinance 121950, as amended by Ordinance 122458, and as further amended by Ordinance 124429; and ratifying and confirming certain prior acts.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 9 - Strauss, Rivera, Hollingsworth, Kettle, Moore, Morales, Nelson, Saka, Woo

Opposed: None

The item was passed on the Consent Calendar by the following vote, and the President signed the Council Bill:

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

H. COMMITTEE REPORTS

GOVERNANCE, ACCOUNTABILITY, AND ECONOMIC DEVELOPMENT COMMITTEE:

1. [CB 120775](#) AN ORDINANCE relating to app-based worker labor standards; establishing a new compensation scheme for app-based workers with minimum pay requirements and related standards for transparency and flexibility; and amending Sections 8.37.020, 8.37.050, 8.37.060, 8.37.070, 8.37.080, 8.37.100, 8.37.120, 8.37.125, 8.37.165, and 8.37.170 of the Seattle Municipal Code.

The Committee recommends that City Council pass as amended the Council Bill (CB).

In Favor: 4 - Nelson, Kettle, Rivera, Saka

Opposed: None

Abstain: 1 - Hollingsworth

Item 1, Council Bill 120775, was removed from the Agenda.

SELECT BUDGET COMMITTEE:

2. [CB 120774](#) AN ORDINANCE amending Ordinance 126955, which adopted the 2024 Budget, including the 2024-2029 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 7 - Strauss, Hollingsworth, Kettle, Morales, Nelson, Saka, Woo

Opposed: None

Abstain: 2 - Rivera, Moore

Item 2, Council Bill 120774, was removed from the Agenda.

PARKS, PUBLIC UTILITIES, AND TECHNOLOGY COMMITTEE:

3. [CB 120790](#) **AN ORDINANCE relating to Seattle Public Utilities; authorizing the General Manager and Chief Executive Officer of Seattle Public Utilities, or designee, to execute an interlocal agreement with King County to receive payments for the disposal of residual waste from material recovery facilities in the City of Seattle; amending Ordinance 126955, which adopted the 2024 Budget; changing appropriations to various departments and budget control levels, and from various funds in the Budget; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Hollingsworth, Nelson, Kettle, Rivera

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

SUSTAINABILITY, CITY LIGHT, ARTS AND CULTURE COMMITTEE:

4. [CB 120786](#) **AN ORDINANCE relating to the City Light Department; accepting the following easements for electrical distribution rights in King County, Washington; placing said easements under the jurisdiction of the City Light Department; and ratifying and confirming certain prior acts.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Woo, Moore, Morales, Saka

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

5. [CB 120787](#) **AN ORDINANCE relating to the City Light Department; accepting the following easements for electrical distribution in King County, Washington; placing said easements under the jurisdiction of the City Light Department; and ratifying and confirming certain prior acts.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 4 - Woo, Moore, Morales, Saka

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

TRANSPORTATION COMMITTEE:

6. [CB 120768](#) **AN ORDINANCE granting permission to the Board of Regents of the University of Washington to continue to operate and maintain an existing pedestrian skybridge over 12th Avenue Northeast, between Northeast 43rd Street and Northeast 45th Street; repealing Section 7 of Ordinance 119532; and providing for acceptance of the permit and conditions.**

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 3 - Saka, Hollingsworth, Kettle

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

- 7. [CB 120769](#) **AN ORDINANCE** granting the Board of Regents of the University of Washington permission to continue maintaining and operating an existing vehicular and pedestrian skybridge over and across the alley between 11th Avenue Northeast and 12th Avenue Northeast, north of Northeast 43rd Street; repealing Section 7 of Ordinance 119161; and providing for the acceptance of the permit and conditions.

The Committee recommends that City Council pass the Council Bill (CB).

In Favor: 3 - Saka, Hollingsworth, Kettle

Opposed: None

The Council Bill (CB) was passed by the following vote, and the President signed the Council Bill (CB):

In Favor: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

Opposed: None

I. ITEMS REMOVED FROM CONSENT CALENDAR

There were none.

J. ADOPTION OF OTHER RESOLUTIONS

There were none.

K. OTHER BUSINESS

By unanimous consent, Councilmember Strauss was excused from the July 2, 2024 City Council meeting.

Councilmember Woo presented a Proclamation proclaiming May, 2024 to be "Asian American, Native Hawaiian, and Pacific Islander Heritage Month."

The following Councilmembers affixed their signature to the Proclamation: 9 - Hollingsworth, Kettle, Moore, Morales, Nelson, Rivera, Saka, Strauss, Woo

L. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 6:15 p.m.

Jodee Schwinn, Deputy City Clerk

Signed by me in Open Session, upon approval of the Council, on June 4, 2024.

Sara Nelson, Council President of the City Council



Legislation Text

File #: CB 120793, Version: 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE appropriating money to pay certain claims for the week of May 20, 2024 through May 24, 2024 and ordering the payment thereof; and ratifying and confirming certain prior acts.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Payment of the sum of \$21,817,571.65 on PeopleSoft 9.2 mechanical warrants numbered 4100803582 - 4100805491 plus manual or cancellation issues for claims, e-payables of \$59,024.77 on PeopleSoft 9.2 9100014472 - 9100014493, and electronic financial transactions (EFT) in the amount of \$52,114,269.05 are presented to the City Council under RCW 42.24.180 and approved consistent with remaining appropriations in the current Budget as amended.

Section 2. Payment of the sum of \$88,116,373.57 on City General Salary Fund mechanical warrants numbered 51401363 - 51402232 plus manual warrants, agencies warrants, and direct deposits numbered 220001 - 222959 representing Gross Payrolls for payroll ending date May 21, 2024, as detailed in the Payroll Summary Report for claims against the City that were reported to the City Council May 30, 2024, is approved consistent with remaining appropriations in the current budget as amended.

Section 3. RCW 35.32A.090(1) states, “There shall be no orders, authorizations, allowances, contracts or payments made or attempted to be made in excess of the expenditure allowances authorized in the final budget as adopted or modified as provided in this chapter, and any such attempted excess expenditure shall be void and shall never be the foundation of a claim against the city.”

Section 4. Any act consistent with the authority of this ordinance taken prior to its effective date is

ratified and confirmed.

Section 5. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the 4th of June, 2024, and signed by me in open session in authentication of its passage this 4th of June, 2024.

President _____ of the City Council

Approved / returned unsigned / vetoed this ____ day of _____, 2024.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2024.

Scheereen Dedman, City Clerk

(Seal)



Legislation Text

File #: Appt 02892, **Version:** 1

Reappointment of Lowell Deo as member, Seattle Film Commission, for a term to April 23, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Lowell Deo</i>		
Board/Commission Name: <i>Seattle Film Commission</i>		Position Title: <i>On-screen talent or their representatives (Position 1)</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * <i>4/24/2024</i> to <i>4/23/2027</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Greenwood (D5, D6)</i>	Zip Code: <i>98177</i>	Contact Phone No.: [REDACTED]
Background: <i>I am living proof actors CAN make a living in Seattle. Now Washington State (and Seattle) are realizing the importance of a strong creative community—not only in terms of spiritual fulfillment, but also tax dollars.</i> <i>I want to be part of the vanguard to help attract production to Seattle. I want to help research, listen to and plan with the folks who can bring back our once vibrant industry.</i> <i>Lowell has served on the Seattle Film Commission as Position 1 – On-screen talent or their representatives since April 23, 2023. Lowell participates in the Policy and the Marketing & Branding priority committees.</i>		
Authorizing Signature (original signature): <i>Bruce A. Harrell</i> Date Signed (appointed): 5/10/2024		Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Lowell Deo



BIG FISH NW TALENT REPRESENTATION
877.424.4347
WWW.BIGFISHNW.COM

Television

"Just Roll With It"	Chip Challumway	Kenwood TV Prod./Disney Channel
"Three Busy Debras"	Mr. Speaker	Adult Swim/Alive and Kicking Inc.
"The Scottish Play"	Det. Hendrix	Amazon Prime/Magnussen Media Group
"The Musicianer"	Reggie Thurkill	Solid Sender Productions
"Grimm" Season 6	Attendant Todd	NBC/Universal Television
"Tabitha: Witch of the Order"	Father Thomas	Pilot/TP Productions
"The Librarians"	General McLarty	TNT/Electric Entertainment
"Grimm" Season 4	Mayor	NBC/Universal Television
"Z Nation"	Redburn	SyFy/The Asylum
"The Fugitive"	Television Reporter	CBS/Warner Brothers Television

Film

"23 Short Films About the End of the World"	Samuel	Christen Kimbell
"All Those Small Things"	Deputy J. Hader	Andrew Hyatt/Rebel Kat Productions
"Outside"	Professor	Farahd Abdullah Wallizada/Nimbus Vision
"Once Between a Time"	Dr. Toby Leroux/Potion Master	Shawn Nelson/Nelson Entertainment
"Mr. Bleachers"	Dr. Reddy	Timothy Carpenter/Mighty Tripod
"Luz"	Ofc. Dowden	Jon Garcia/Lake Productions
"Stakeout"	Bill Wilkey	John and Paul Otteni
"Stolen Season"	James	Y-US Productions
"The Last Laugh"	Reggie Ray	The October People
"Heartthrob"	Mr. Tachuk	Chris Sivertson/Citizen Skull Productions
"Creatures from the Pink Lagoon"	Stan	Chris Diani/Seattle Theatre Project
"Visioneers"	Television Reporter	Jared Drake/Apothecary Films
"Max Rules:	Interrogator #2	Robert Burke/Jumpshot Films
"Dominoes"	Malik	Cole Drumb/Independent

Commercial

List Available Upon Request

Voice-Over

"Frankie Manning: Never Stop Swinging"	Documentary	WNET/PBS
"The Unforgettable Hampton Family"	Documentary	WNET/PBS
"Twenty Years after the Exxon Valdez Spill"	Documentary	N.O.A.A.
"American Passages"	Documentary	OPB/PBS

Web Series

Chaldea	Dervish/Kombo	Dir. Peter Adkison
Chop Socky Boom	D'Angelo	Dir. Heath Ward
Out to Launch	Mr. Segal	Dir. Mark David Jones

Training

Acting for the Camera	Richard Brestoff (Seattle)
On-Camera	Stephen Black (Seattle)
Voice-over Private Coaching	Nancy Wolfson (Los Angeles/Skype)
Voice-over Private Coaching	Marice Tobias (Seattle/Skype)

SPECIAL SKILLS

Teleprompter and ear prompter proficient, Tennis, Weightlifting, Yoga, Tarot, Beginning Cello, Moderate French

Seattle Film Commission

11 Members: Pursuant to Ordinance 126678, *all* members subject to City Council confirmation, **3**-year terms however, initial terms shall be as follows:

1, 4, 7, and 10 shall be for one year; initial terms for positions 2, 5, 8, and 11 shall be for two years; and initial terms for positions 3, 6, and 9 shall be for three years.

- **5** City Council-appointed
- **5** Mayor-appointed
- **1** Other Appointing Authority-appointed (specify): Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	5,6	1.	On-screen talent	Lowell Deo	4/24/2024	4/23/2027	1	Mayor
6	F	2	2.	Film industry labor unions	Melissa Matthies Purcell	4/24/2023	4/23/2025	1	Mayor
1	M	7	3.	Advertising and creative agencies	Michael Huang	4/24/2023	4/23/2026	1	Mayor
6	M	N/A	4.	Commercial producers or production companies	Tom Florino	4/24/2024	4/23/2027	1	Mayor
2	F	N/A	5.	Film schools, film programs, or film educators	Laura Jean Cronin	4/24/2023	4/23/2025	1	Mayor
1	M	4	6.	Post-production companies and personnel i.e., editors, composers, post-supervisors	Champ Ensminger	4/24/2023	4/23/2026	1	City Council
6	F	4	7.	Film production crew	Kat Ogden	4/24/2024	4/23/2027	1	City Council
6	F	4	8.	Film festivals or film content distribution companies	Beth Barrett	4/24/2023	4/23/2025	1	City Council
6	M	N/A	9.	Film location managers	Mark Freid	4/24/2023	4/23/2026	1	City Council
2	M	N/A	10	Film organizations for underrepresented communities	Anthony Tackett	4/24/2024	4/23/2027	1	City Council
1	M	4	11.	Immersive technology	Budi Mulyo	7/24/2023	7/23/2025	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	3	2			1	2				2								
Council	3	2			1	1				3								
Other					1													
Total																		

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02893, **Version:** 1

Reappointment of Tom Florino as member, Seattle Film Commission, for a term to April 23, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Tom Florino		
Board/Commission Name: Seattle Film Commission		Position Title: Commercial producers or production companies (Position 4)
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority		Term of Position: * 4/24/2024 to 4/23/2027 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Maple Valley	Zip Code: 98038	Contact Phone No.: [REDACTED]
Background: Tom Florino is the head of economic development policy for Amazon's Global Media & Entertainment (GME) division, including Amazon Studios, Prime Video, Amazon Music, Audible, Amazon Games, and Twitch. Tom is responsible for developing infrastructure and talent development partnerships with governments and local stakeholders to establish production hubs and elevate underserved and underrepresented communities. Tom also crafts training and sponsorship programs with film organizations, including the Association of Film Commissioners International (AFCI), the Cherokee Nation Film Office, and Veterans in Media & Entertainment (VME). Tom has had the opportunity to lead policy strategy for Amazon Studios Prime Video market entry in emerging locations, including Nigeria. Tom's experience also includes managing government relations in New Zealand for The Lord of the Rings: The Rings of Power, and leading policymaker engagement to support relocating the series to the UK. Tom has served on the Seattle Film Commission as Position 4 – Commercial producers or production companies since April 23, 2023. Tom chairs the Seattle Film Commission's Economic & Workforce Development priority committee, and participates in the Policy & Initiatives priority committee.		
Authorizing Signature (original signature):  Date Signed (appointed): 5/10/2024		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Tom Florino

- EXPERIENCE**
- AMAZON.COM – PUBLIC POLICY | ECONOMIC DEVELOPMENT**
- Director – Seattle, WA** **Oct. 2017-Present**
- Head of economic development policy for the Global Media & Entertainment (GME) division, including Amazon Studios, Prime Video, Amazon Music, Audible, Amazon Games, and Twitch
 - Lead global expansion policy strategy for Amazon, including GME, retail operations, corporate offices, devices manufacturing and supply chain operations, and emerging businesses (i.e. Zoox)
 - Develop infrastructure and talent development partnerships with governments and local stakeholders to establish production hubs and elevate underserved and underrepresented communities
 - Craft training & sponsorship programs with film organizations, including the Association of Film Commissioners International (AFCI), the Cherokee Nation Film Office, and Veterans in Media & Entertainment (VME)
 - Lead policy strategy for Amazon Studios | Prime Video market entry in emerging locations, including Nigeria
 - Managed government relations in New Zealand for *The Lord of the Rings: The Rings of Power*, and led policymaker engagement to support relocating the series to the UK
- NEWMARK KNIGHT FRANK – LOCATION STRATEGY AND ECONOMIC INCENTIVES ADVISORY**
- Managing Director – New York, NY** **Nov. 2016-Oct. 2017**
- Negotiated incentive agreements with state and local governments and utilities for clients across diverse industries (software/tech, e-commerce, B2B/B2C manufacturing, finance, pharma, telecom, energy, etc.)
 - Secured a \$48M incentives package for ASOS to create over 2,000 jobs and invest \$40M to establish a 1M square foot distribution center in Union City, Georgia
 - Managed the practice’s outreach to the NYC startup community, including technology and biotech ventures
- ERNST & YOUNG LLP – BUSINESS INCENTIVES AND LOCATION INVESTMENT SERVICES**
- Senior Consultant – New York, NY** **April 2014-Nov. 2016**
- Project manager for Under Armour’s \$4.25B headquarters relocation and expansion in Baltimore, MD
 - Project manager for Lego’s \$1B site selection project for a US manufacturing and distribution facility
 - Successfully secured the following major incentives: Grow NJ Awards – \$51.54M for Seldat, \$23.43M for Chelten House, \$11.9M for BlackRock, \$8.33M for Corning, \$4.25M for H&M; NY Excelsior Awards – \$15M for Anheuser-Busch; \$5M for Snapchat; \$2M for View The Space; \$1.5M for Zocdoc
- NYC PARKING**
- Deputy Director, Finance (CFO) – New York, NY** **July 2012-April 2014**
- Managed \$210M in annual parking revenue from meters and municipal garages
 - Managed annual operating budget of \$51.2M and 10-year capital plan of \$47M
 - Created and improved financial controls, including SOPs for revenue reconciliation, P&L statements, and ROI metrics for new payment technology
- OFFICE OF MAYOR BLOOMBERG – MANAGEMENT & BUDGET (OMB): TRANSPORTATION & TRANSIT FINANCE**
- Manager – New York, NY** **Jan. 2009-July 2012**
- Managed development of FY10-13 budget savings for DOT (-\$234M) and Taxi & Limo Commission (-\$18M)
 - Directed allocation of \$266M in ARRA federal stimulus funds during DOT project evaluation and selection
 - Managed fiscal oversight and quarterly financial plans for DOT (\$817M) and TLC (\$38M) operating budgets
- DELOITTE TAX LLP – STATE STRATEGIC TAX REVIEW: CREDITS & INCENTIVES (C&I)**
- Consultant – New York, NY** **July 2007-Oct. 2008**
- Maintained \$100M tax incentive model and \$17M budget for a portfolio of 12 major C&I projects
 - Drafted an analytical report examining how negotiated tax incentives and statutory tax credits can promote green business practices and sustainable economic development
- EDUCATION**
- CORNELL UNIVERSITY, Ithaca, NY**
- Master’s of Public Administration, 2007
 - Awarded a Merit Fellowship from the Cornell Institute for Public Affairs, 2005-2007
 - Awarded a Teaching Assistantship from the Department of Government, 2006-2007
- COLLEGE OF THE HOLY CROSS, Worcester, MA**
- Bachelor’s of Arts in Political Science, 2005

Seattle Film Commission

11 Members: Pursuant to Ordinance 126678, all members subject to City Council confirmation, 3-year terms however, initial terms shall be as follows:

1, 4, 7, and 10 shall be for one year; initial terms for positions 2, 5, 8, and 11 shall be for two years; and initial terms for positions 3, 6, and 9 shall be for three years.

- 5 City Council-appointed
- 5 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	5,6	1.	On-screen talent	Lowell Deo	4/24/2024	4/23/2027	1	Mayor
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1	M	7	3.	Advertising and creative agencies	Michael Huang	4/24/2023	4/23/2026	1	Mayor
6	M	N/A	4.	Commercial producers or production companies	Tom Florino	4/24/2024	4/23/2027	1	Mayor
2	F	N/A	5.	Film schools, film programs, or film educators	Laura Jean Cronin	4/24/2023	4/23/2025	1	Mayor
1	M	4	6.	Post-production companies and personnel i.e., editors, composers, post-supervisors	Champ Ensminger	4/24/2023	4/23/2026	1	City Council
6	F	4	7.	Film production crew	Kat Ogden	4/24/2024	4/23/2027	1	City Council
6	F	4	8.	Film festivals or film content distribution companies	Beth Barrett	4/24/2023	4/23/2025	1	City Council
6	M	N/A	9.	Film location managers	Mark Freid	4/24/2023	4/23/2026	1	City Council
2	M	N/A	10	Film organizations for underrepresented communities	Anthony Tackett	4/24/2024	4/23/2027	1	City Council
1	M	4	11.	Immersive technology	Budi Mulyo	7/24/2023	7/23/2025	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	3	2			1	2				2								
Council	3	2			1	1				3								
Other					1													
Total																		

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02894, **Version:** 1

Reappointment of Kat Ogden as member, Seattle Film Commission, for a term to April 23, 2027.

The Appointment Packet is provided as an attachment.

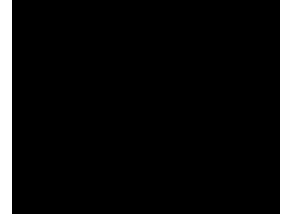


City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Kat Ogden		
Board/Commission Name: Seattle Film Commission		Position Title: Film production crew, including but not limited to props, sets, wardrobe, make-up, hair, camera, grip, and electric (Position 7)
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 4/24/2024 to 4/23/2027 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Capitol Hill (D4)	Zip Code: 98113	Contact Phone No.: [REDACTED]
Background: Kat has worked in the Seattle film market since 2007 as a 1st, 2 nd , and 2nd 2nd Assistant Director for film, television, industrials, reality shows, and music videos. Kat's position supports the vision of the Producers and Director while maintaining consideration of the health, safety and needs of the cast and crew. Kat has worked in other markets (London, New York, Austin, and Los Angeles) and from those experiences understands Seattle's film industry and community are unique. Cat believes that the needs of the individual must be met in a way that benefits the community, for film sets are a collaborative space with many kinds of artisans and craftspeople, where all are equal and contribute needed skills to make a viable, vibrant project, from grips, electricians, art department, hair, make up, wardrobe and other technical departments to directors, actors, and producers. Kat has served on the Seattle Film Commission as Position 7 – Film production Crew, including but not limited to props, sets, wardrobe, make-up, hair, camera, grip, and electric, since April 23, 2023. Kat is the Seattle Film Commission Chair and is on the Economic & Workforce Development priority committee.		
Authorizing Signature (original signature): 		Appointing Signatory: Sara Nelson Seattle City Council President
Date Signed (appointed): 5/6/2024		

*Term begin and end date is fixed and tied to the position and not the appointment date.

KAT OGDEN



OVERVIEW:

I am a well-rounded, content producer and filmmaker based in the Pacific Northwest with deep roots in structured storytelling and script to screen content. As an independent producer, I pride myself on innovation and creative problem solving, always striving to balance budget and resources with safety and a good work environment. I seek positions that are inclusive, progressive, diverse, and LGBT+ accepting. For more work references please visit my website: www.KatOgden.com.

EXPERIENCE HIGHLIGHTS:

PRODUCER, BAD ROBOT PRODUCTIONS, SANTA MONICA, CA - CURRENT

Attached to produce a television series based on the works of Robin Hobb. In active development.

CREATIVE DEVELOPMENT CONSULTANT, TELEVISION - CURRENT

Serves as a story consultant for a several high-profile producers in scripted and unscripted formats. Specialty in Science Fiction, Fantasy, and Horror with an emphasis on book to screen adaptations both in film and television.

PRODUCER, AUTHOR ROBIN HOBBS, TACOMA, WA, 2008-2019

Marketing, production and strategic development for New York Times Bestseller, Robin Hobb. Assisted in development of multimedia projects including book trailers and documentaries. Attended trade events as Ms. Hobb's representative. Served as point of contact for publishers, publicists, agents, and managers in several countries including the US. Scheduled travel, meetings, and special events.

PRODUCER, INFESTED (SHORT FILM), TACOMA, WA, 2015-2016

Wrote and produced original short film INFESTED with funding from the Tacoma Artist Initiative Program. As producer oversaw all aspects of production from script to screen including post-production. The film screened at Tacoma's Arts Month Opening Party and at the Sacramento Film Festival, 2016.

FIELD COORDINATOR, "LOLWORK," SEATTLE, WA, FEB-AUG 2012

Coordinated producers and cast for a network reality show built around the ICanHazCheezburger site. Responsible for the schedule. Conducted several "follow-doc" portions, interviewing cast in their homes for BravoTv.com. Production Manager: Sylvia Barth, Relativity Real.

PRODUCTION COORDINATOR, "THE OFF HOURS," SEATTLE, WA, APR-JUN 2010

Assisted the Producers for a Seattle independent film. Managed the flow of information between the departments. Served as the administrative hub for production. Arranged vendors, maintained production contact for cast, crew and vendor contacts.

CREATIVE EXECUTIVE, CREATED BY, LOS ANGELES, CA 2003-2005

Involved in all aspects of feature film development relating to company's "First Look" deal with DreamWorks. Met on a weekly basis with agents, producers, directors, and studio executives to pitch projects for development. Represented clients Isaac Asimov, Augusten Borroughs, Robert Heinlein among others. Producer: Vince Gerardis (Game of Thrones, Jumper, Flash Forward)

CASTING ASSOCIATE, "THIRTY DAYS", ACTUAL REALITY PICTURES, LOS ANGELES, CA, 2005

Managed candidates through initial interview and casting process including on camera interviews, applications and screening paperwork. Responsible for scouting and identifying potential resources for unique individuals suited to documentary. Supervisor: Carmen Cuba.

2ND ASSISTANT DIRECTOR, "ZNATION," SPOKANE, WA, MAY 2014

Supported the First Assistant Director, Director, and Producer in pre-production and on set. Responsible for basecamp and actors on set including guiding them through hair, make up and wardrobe and communicating

changes in time estimates. Updated departments on changes to the daily schedule. Responsible for all SAG paperwork, cast contracts, crew start paperwork, Daily Production Reports, Daily Time Sheets and Lunch Reports. UPM: Mary Russell.

2ND ASSISTANT DIRECTOR, "DEEP BURIAL," MOSES LAKE, WA, OCT-NOV 2012

Supported the First Assistant Director, Director, and Producer in pre-production and on set. Responsible for the daily call sheet, crew concerns and completion of all required paperwork for production including SAG contracts, Exhibit G, production reports and accident reports. 1ST AD: Drew Langer. Line Producer: Mel Eslyn.

2ND ASSISTANT DIRECTOR, "ONE SQUARE MILE," SEATTLE, WA, AUG-SEP 2012

Responsible for basecamp and actors on set including guiding them through hair, make up and wardrobe, and communicating any changes in time estimates. Updated departments on any changes to the daily schedule. Responsible for all SAG paperwork, cast contracts, crew start paperwork, and daily Production Reports.

2ND ASSISTANT DIRECTOR, "SAFETY NOT GUARANTEED," SEATTLE, WA, APR-MAY 2011

Supported the First Assistant Director, Director, and Producer in pre-production and production for a SAG Modified Low Budget indie film. Responsible for SAG paperwork, cast contracts, crew agreements, start paperwork for crew, all extras paperwork and call sheets. 1ST AD: Mel Eslyn.

2ND ASSISTANT DIRECTOR, "GROW," LOS ANGELES, CA, FEB 2011

Supported the First Assistant Director and Director in preproduction and production for a low budget, independent TV pilot. 1ST AD: Tony Becerra.

2ND ASSISTANT DIRECTOR, "CAMILLA DICKINSON," SPOKANE, WA, OCT-DEC 2010

Supported the 1st Assistant Director, Director, and Producer in pre-production and production on a 3M indie film. Responsible for call sheets. 1ST AD: Tony Becerra.

2ND ASSISTANT DIRECTOR, "CATECHISM CATAclysm," SEATTLE, WA, OCT 2010

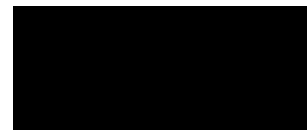
Supported the 1st Assistant Director, Director, and Producer in pre-production and production for a low budget indie film. Fulfilled duties of cast travel, crew accommodations and locations liaison. Responsible for SAG paperwork, cast contracts, crew agreements, all extras paperwork and call sheets. 1st AD: Megan Griffiths.

EDUCATION

New York University	Bachelor of Arts, Anthropology, 1997
Tisch School of the Arts	Meisner Intensive, 1996
Northwest Film Forum	Final Cut X Beginning and Intermediate
Austin School of Film	Producing from Script to Screen

INDUSTRY REFERENCES

Robin Hobb, Author, Random House
Tony Becerra, 1ST Assistant Director, DGA
Vi Pham, Production Supervisor
Jay Kim, Production Assistant



UNION AFFILIATIONS

DIRECTOR'S GUILD OF AMERICA member since 2013
SAG-AFTRA (eligible to work)

SKILLS

Final Cut Pro X, Movie Magic Scheduler, Microsoft Word and Excel (adept at call sheet templates and production report templates) Final Draft, Sprout Social Media Scheduling, Dropbox, "Green Production" workflow methods.

ON CAMERA AND VOICEOVER

Seasoned media professional with twenty-seven years' experience interviewing, hosting, modeling, doing voiceover and acting work. Represented by Topo Swope Talent. Additional credits upon request.

Seattle Film Commission

11 Members: Pursuant to Ordinance 126678, *all* members subject to City Council confirmation, **3**-year terms however, initial terms shall be as follows:

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- **5** City Council-appointed
- **5** Mayor-appointed
- **1** Other Appointing Authority-appointed (specify): Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	5,6	1.	On-screen talent	Lowell Deo	4/24/2024	4/23/2027	1	Mayor
6	F	2	2.	Film industry labor unions	Melissa Matthies Purcell	4/24/2023	4/23/2025	1	Mayor
1	M	7	3.	Advertising and creative agencies	Michael Huang	4/24/2023	4/23/2026	1	Mayor
6	M	N/A	4.	Commercial producers or production companies	Tom Florino	4/24/2024	4/23/2027	1	Mayor
2	F	N/A	5.	Film schools, film programs, or film educators	Laura Jean Cronin	4/24/2023	4/23/2025	1	Mayor
1	M	4	6.	Post-production companies and personnel i.e., editors, composers, post-supervisors	Champ Ensminger	4/24/2023	4/23/2026	1	City Council
6	F	4	7.	Film production crew	Kat Ogden	4/24/2024	4/23/2027	1	City Council
6	F	4	8.	Film festivals or film content distribution companies	Beth Barrett	4/24/2023	4/23/2025	1	City Council
6	M	N/A	9.	Film location managers	Mark Freid	4/24/2023	4/23/2026	1	City Council
2	M	N/A	10	Film organizations for underrepresented communities	Anthony Tackett	4/24/2024	4/23/2027	1	City Council
1	M	4	11.	Immersive technology	Budi Mulyo	7/24/2023	7/23/2025	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	3	2			1	2				2								
Council	3	2			1	1				3								
Other					1													
Total																		

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

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RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02895, **Version:** 1

Reappointment of Anthony Tackett as member, Seattle Film Commission, for a term to April 23, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Anthony Tackett		
Board/Commission Name: Seattle Film Commission		Position Title: Film organizations belonging to and advocating for communities underrepresented in the film industry (Position 10)
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 4/24/2024 to 4/23/2027 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: Federal Way	Zip Code: 98023	Contact Phone No.: [REDACTED]
Background: Anthony Tackett is a Filmmaker of 25 years working on commercials, narratives along with community support/outreach and as an instructor teaching people from 8 to 70 years old. Anthony is currently the Operations Manager for the Seattle Film Institute. He is the Founder of the African Diaspora Facebook group bringing together black and POC filmmakers to create a safe space for underrepresented filmmakers. Anthony was the Co-chair of the Seattle Film Task Force, the primary goal is creating opportunities for racial, financial equity and education for the underserved and underprivileged. Anthony directed and filmed his first feature documentary Black June, a film following Black Lives Matter Protests that started on June 1st 2020 after the public lynching of George Floyd. Anthony has served on the Seattle Film Commission as Position 10 - Film organizations belonging to and advocating for communities underrepresented in the film industry since April 23, 2023. Anthony is vice-chair of the Seattle Film Commission's Economic & Workforce Development priority committee, and participates in the Policy & Initiatives and Marketing & Branding priority committees.		
Authorizing Signature (original signature):  Date Signed (appointed): 5/6/2024		Appointing Signatory: Sara Nelson Seattle City Council President

*Term begin and end date is fixed and tied to the position and not the appointment date.

Anthony Tackett *Abstract Media, LLC.*

Producer, Director, Cinematographer, Editor, Consultant, IATSE Local 793 Member

Production History

Abstract Media (DBA Tackett Films) 2010-Present

Producer, Director, Director of Photography, Consulting

Clients: UW, T-mobile, Spike-TV, Vita-Water, KUOW, CONCACAF, The Discovery Inst., Run Studios, Avanade, Ruptly, Beacon Plumbing, Blue Shield, Farinaz, Mighty Media, MS Research, ASCAC, Rainier Avenue Radio

Pacific Coast Crewing 2021-Present

Camera Operator (HH/Hardcam), Utilities

Clients: Seattle Mariners, Kraken, Sounders, Reign, Portland Trailblazers, TNT, ESPN, MNF, TNF, Fox Sports

Live Nation/Emerald Bay Productions 2016-2018

Camera Operator, Technical Director, Director

Clients: Live Nation- Artist: Gwen Stefani, NIN, Soundgarden, KORN, Matchbox 20, Prophets of Rage, Styx, KISW

Victory Studios 2000-2015

Live switching and streaming, Camera operator, Lighting design

Clients/Shows: “Band in Seattle” Sea. 1-3, Microsoft, McKinstrey, Starbucks, The Basketball Channel, Isilon, Philips

Blue Danube 2017-2021

Camera Operator

Clients: Amazon, Microsoft, Facebook, Food Lifeline

AVMS 2015-2022

Camera Operator, Lighting, V1/2, Projection Setup, LED WALL, Audio Setup, Setup/Strike Crew

Clients: Boeing, Make-a-Wish, Woodland Park Zoo, Alaska Airlines, WAMU Theater, Microsoft, Museum of Flight

Southend Stories 2020-2021

Director, Camera Operator, Editor

Shows: *Sunnyside Up, Episode 1-9, Best Start for Kids (BSK) Webisodes*

B-47 Studios 2013-2016

Director of Photography, Camera Operator, Robo-cam op/tech

Clients: Microsoft, Paccar, 2015 Men’s World Squash Tournament (PSA), Marcus Trufants’ “Barber Shop”

Kinfolk Productions 1999-present

Producing, Camera operator, Lighting, Mentoring, Editing

Clients: Artist: Draze, Kevin Gardner, Battle Me, Neema, Jordan Haas, NOC Records NWSBA, ESFNA

Other Film/Video related projects:

Roots Sports Pacific Coast Crewing (*Hard-Cam Operator, Handheld, Nationally*)
Madaraka One Vibe Africa International (*Producer/Camera Operator*), Kenya
Rich Man Poor Man w/ Clinton Fearon International (*Producer/Camera Op*), Ivory Coast
NFL (Seahawks) Program Productions, (*Skycam setup & general utilities*)
The Real Winning Edge Fox TV, Challenger Films, Inc, (*Camera Operator*)
The 206 King TV (*Segment Producer/Field Photographer/Sales*)
USPS national ad campaign *Assistant Camera*
T-mobile *in-store videos* Garrigan Lyman Group (GLG) *Director of Photography*
Biz Kid\$ PBS *Camera Operator Assistant Camera*
Grey's Anatomy ABC *Production Assistant*
Extreme Makeover: Weight Loss Edition ABC *Assistant Camera*
Professional Rough-Stock (PRS) -Western Sky Media, Inc *Camera Operator*
Quiero Mi Boda (I want my Wedding) MTV Tr3 *Camera Operator*
X Games 3D: The Movie ESPN/MRB Productions-*Camera Assistant*
Deutsche Telekom *Assistant Camera*
Timberland Pro The Martin Agency & CMS Productions *Production Assistance*
Guilt Trip Delta Airlines Mass Appeal, LLC *Production Assistance*
Scaled Animal Planet Matador Productions NYC, *Production Assistance*
CRTV Infomercials, *Grip*

Proficiencies

Cameras: Panavision, Red Epic, Arri-flex BL Series, Movie-Cam, Arri-Alexa, Canon C-500/300, Black Magic Design, Aaton, Sony A7, XD-cam, XDCam EX PMW-EX1, Panasonic HVX/HPX/HDX/DVX series, all DSLR's
Software: Adobe Premiere CS6/CC, AVID, Final Cut Pro 7 & X, After-Effects, Audition, Canva
Other: Black Magic Switcher, Sports Broadcast HH/HardCam, MX-4 Digital AV mixer, Crestron CPC-2000, Grass Valley Indigo AV mixer, Robotic Camera System, Live-Streaming

Education

Bachelor's In Liberal Arts Evergreen State College, Tacoma 2020-2022)
"How Do I look" *Film Workshop - Langston Hughes Cultural Arts Center 2000*
Movie-Making Program Associates in Arts Degree *Bellevue College 2010-2013*

Board Membership

Langston Hughes Performing Art Institute *Vice-President board member, 2021-Present*
Seattle Film Task Force *Former Co-Chair and current Boardmember, 2020-2022*
Seattle Filmmakers of the African Diaspora *Founder, 2017-Present*

Teaching Background

Professional Practices- *Seattle Film Institute, Director of Operations & instructor, 2023- present*
Path Ways to Art and Entertainment- *Alan T. Sugiyama HS at South Lake, Instructor, 2021-2022*
Reel Grrls/SDOT- *Video Production course Seattle, 2019*
Association of the Studies of Classical Ancient Civilizatio (ASCAC) - *Instructor Moorehouse, 2016*
Creative Arts Digital Media Academy (CADMA) - *Journalism/Video-KVRU Radio, 2013-2018*
Nu Black Arts West- Comprehensive Classes - *Video Production course, 2014-2015*

Seattle Film Commission

11 Members: Pursuant to Ordinance 126678, all members subject to City Council confirmation, 3-year terms however, initial terms shall be as follows:

1, 4, 7, and 10 shall be for one year; initial terms for positions 2, 5, 8, and 11 shall be for two years; and initial terms for positions 3, 6, and 9 shall be for three years.

- 5 City Council-appointed
- 5 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	5,6	1.	On-screen talent	Lowell Deo	4/24/2024	4/23/2027	1	Mayor
6	F	2	2.	Film industry labor unions	Melissa Matthies Purcell	4/24/2023	4/23/2025	1	Mayor
1	M	7	3.	Advertising and creative agencies	Michael Huang	4/24/2023	4/23/2026	1	Mayor
6	M	N/A	4.	Commercial producers or production companies	Tom Florino	4/24/2024	4/23/2027	1	Mayor
2	F	N/A	5.	Film schools, film programs, or film educators	Laura Jean Cronin	4/24/2023	4/23/2025	1	Mayor
1	M	4	6.	Post-production companies and personnel i.e., editors, composers, post-supervisors	Champ Ensminger	4/24/2023	4/23/2026	1	City Council
6	F	4	7.	Film production crew	Kat Ogden	4/24/2024	4/23/2027	1	City Council
6	F	4	8.	Film festivals or film content distribution companies	Beth Barrett	4/24/2023	4/23/2025	1	City Council
6	M	N/A	9.	Film location managers	Mark Freid	4/24/2023	4/23/2026	1	City Council
2	M	N/A	10	Film organizations for underrepresented communities	Anthony Tackett	4/24/2024	4/23/2027	1	City Council
1	M	4	11.	Immersive technology	Budi Mulyo	7/24/2023	7/23/2025	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(5)		(6)		(7)		(8)		(9)	
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial					
Mayor	3	2			1	2				2								
Council	3	2			1	1				3								
Other					1													
Total																		

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


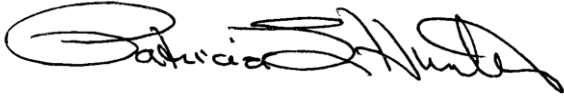
File #: Appt 02851, **Version:** 1

Reappointment of Patricia L. Hunter as member, Community Police Commission, for a term to December 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Reverend Patricia L Hunter		
Board/Commission Name: Community Police Commission		Position Title: Co-Chair
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Community Police Commission	Date Appointed: mm/dd/yy. 1/1/21	Term of Position: * 1/1/2024 to 12/31/2027 <input type="checkbox"/> Serving remaining term of a vacant position
Residential Neighborhood: North Beacon Hill	Zip Code: 98144	Contact Phone No.: [REDACTED]
Background: Reverend Patricia Hunter serves as Minister for Outreach and Education at Seattle First Baptist Church, and Minister of Worship at Mount Zion Baptist Church. Both congregations are advocates for social justice, marginalized communities, and police accountability. She has advocated for justice in sacred and secular institutions for decades, including the financial planning industry. As an African American clergy lesbian, she has experienced oppressions based on race, gender, class, sexual orientation and sexual identity. She is also a Certified Financial Planner, and served as Financial Wellness Program Director and Planning Manager for the Ministers and Missionaries Benefit Board before retirement in June 2020. She has a Doctor of Ministry degree from Saint Paul School of Theology and a Master of Divinity from Colgate Rochester Crozer Divinity School. She previously served on the Seattle Women's Commission.		
Authorizing Signature (original signature): 	Appointing Signatory: Joel C. Merkel Community Police Commission Co-Chair	
Authorizing Signature (original signature): 	Appointing Signatory: Rev Patricia L Hunter Community Police Commission Co-Chair	

*Term begin and end date is fixed and tied to the position and not appointment date.

The Reverend Dr. Patricia L. Hunter, CFP®



Education

- CERTIFIED FINANCIAL PLANNER™ May 2008, Thirty units of continuing education required biennially to maintain designation. CFP® Designation is current.
- Doctor of Ministry- Saint Paul School of Theology Kansas City, Missouri, May 1997 Specialization: Womanist Theology and Evangelism
- Master of Divinity- Colgate Rochester Crozer Divinity School, Rochester, New York, May 1981
- Bachelor of Arts- Seattle University Albers School of Business, Seattle, Washington, June 1978

Ministry History

Mount Zion Baptist Church, Seattle, WA

Current position- Minister of Worship for the Interim, June 2020-Present

- Secure and coordinate preachers for Sunday morning worship
- Be responsible for the quality and content of worship
- Make certain worship is consistent with the Church calendar and Mount Zion special days
- Make certain all aspects of worship are coordinated, including but not exclusive to, preachers, worship participants, audio visual ministry, and music ministry
- Make certain those who lead worship for special occasions are versed in how online worship is done.
- Hold monthly meetings for worship coordinators, including Mount Zion preachers
- Meet regularly with the chairperson of the Diaconate Ministry

Additional Pastoral Activities

- Served on Mount Zion Leadership Team
- Seven Last Words, Good Friday worship at Seattle First AME 2021, 2022
- Lenten Bible Study, Sermon on the Mount, 2022
- Christmas Zoom Fellowship 2020
- Watchnight Service Zoom, 2021
- Officiated and eulogized several MZ members in the past 16 months.
- Thanksgiving Open House, Zoom 2022
- Christmas Eve, preacher Seattle First AME, 2021

Assistant Pastor Mount Zion 1981-1988, Dr. Samuel B. McKinney, Pastor

Ordained by Mount Zion June 1981, Dr. Samuel B. McKinney, Pastor
Member of Mount Zion over 40 years

Seattle First Baptist Church, Seattle, WA 2015-2022

Minister for Outreach and Education,

- Sunday morning preaching
- Worship coordination
- Congregational care
- Bible study
- Weekly prayer time facilitator
- Godly Play® children's ministry leader

Theologian in Residence, September 2016-December 2019

Interim Associate Pastor, July 2015- September 2016

The Ministers and Missionaries Benefit Board (MMBB Financial Services), New York, NY

June 1987-2020 (retired)

Final position-Financial Wellness Program Director and Financial Planning Manager

Responsibilities:

- Educate pastors and lay employees in areas of personal finance
- Encourage retirement plan members on their journey toward financial wellness
- Develop financial plans for all our members who desire to know more about their personal finances and desire an action plan for their financial future.

MMBB Financial Services Work Highlights

- Lilly Endowment Grant Recipient- Received four \$1 million grants from Lilly to educate pastoral leaders and congregants on the economic challenges facing pastoral leaders. Financial Wellness Program Director position, was funded by Lilly Endowment, Inc.
- Annual workshops on Financial Planning at Congress of Christian Education, National Baptist Convention, USA Inc.
- Annual workshops on Financial Planning at African American Leadership Conference, American Baptist Churches, Inc.

Community Work

Seattle Community Police Commission, March 2021-Present

The Seattle Community Police Commission amplifies voices within the Seattle community as we advocate for justice in communities that often experience biased policing

- Currently Co-chair of the Seattle Community Police Commission

Faith Matters Network Nashville, TN,

Faith Matters Network equips community organizers, faith leaders, and activists with resources for connection, spiritual sustainability, and accompaniment.

- Board member and Treasurer June 2021-Present
- Mentor/ Elder of staff August 2020-November 2020

Seattle Times Newspaper

- Columnist- Faith and Values 2005-2014, wrote columns related to issues of faith, the church, and current events

Community Police Commission

16 Members: Pursuant to Ordinance 125315, all members subject to City Council confirmation, 3-year terms:

- 5 City Council- appointed
- 6 Mayor- appointed
- 5 Other Appointing Authority: Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Lars Erickson	1/1/23	12/31/25	1	Mayor
			2.	Member	Patricia L. Hunter	1/1/24	12/31/27	2	City Council
			3.	Public Defense	Vacant				CPC
2	F		4.	Member	Suzette Dickerson	1/1/21	12/31/23	2	Mayor
			6.	Civil Liberties	Lynne Wilson	1/1/24	12/31/27	2	CPC
	F		7.	Member	Raven Nicole Tyler	1/1/22	12/31/24	1	Mayor
			8.	Member	Vacant				City Council
2	F		10.	Member	Harriett Walden	1/1/19	12/31/21	3	Mayor
			11.	Member	Joel Merkel	1/1/22	12/31/24	1	City Council
7	M		12.	Member	Philip Sanchez	1/1/23	12/31/25	1	CPC
			14.	Member	Le'Jayah Washington	1/1/22	12/31/24	2	City Council
2	M		15.	SPOG	Mark Mullens	1/1/23	12/31/25	3	CPC
			18.	SPMA	Anthony Gaedcke	1/1/23	12/31/25	1	Mayor
			19.	Member	Jeremy Wood	1/1/22	12/31/23	1	Mayor
			20.	Member	Tascha R. Johnson	1/1/23	12/31/25	2	City Council
2	F		21.	Member	Erica Newman	1/1/23	12/31/25	2	CPC

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	3				3		1		2			

Council	3	1				3				1		
Other	2	2			1	2	1			1	1	1
Total	8	6			1	8	1	1		4	1	1

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary, **O**= Other, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02852, **Version:** 1

Reappointment of Lynne Wilson as member, Community Police Commission, for a term to December 31, 2027.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Lynne Wilson</i>		
Board/Commission Name: <i>Community Police Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Community Police Commission</i>	Term of Position: * 1/1/2024 to 12/31/2027 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Capitol Hill</i>	Zip Code: <i>98102</i>	Contact Phone No.: [REDACTED]
Background: Lynne Wilson is a semi-retired civil rights attorney who has practiced in Seattle for thirty-five years. Her professional background includes police misconduct, prisoner civil rights, and personal injury litigation in state and federal courts. She graduated cum laude from Seattle University Law School after previously working as a journalist. Ms. Wilson served on the board of Mothers for Police Accountability for 27 years and on the ACLU Legal Committee for ten years in the 1990s. In 1999, she was a founding member of the National Lawyers Guild’s Police Accountability Project. In 2013, she helped launch the Northwest Police Misconduct Attorneys group and currently serves as a co-facilitator.		
Authorizing Signature (original signature): <i>Joel C. Merkel, Jr.</i> Date Signed (appointed): 5/14/24	Appointing Signatory: <i>Joel C. Merkel</i> <i>Community Police Commission Co-Chair</i>	
Authorizing Signature (original signature): <i>Patricia Hunter</i> Date Signed (appointed): 5/14/24	Appointing Signatory: <i>Reverend Patricia Hunter</i> <i>Community Police Commission Co-Chair</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

LYNNE WILSON

Attorney at Law



PROFESSIONAL EXPERIENCE & SKILLS

Substantial civil litigation experience in personal injury and federal civil rights cases. Experience covers all aspects of discovery, taking and defending depositions, summary judgments, motions, trial briefs, research memos, jury instructions, settlement demands, meditations, appeals. Significant experience as a Superior Court arbitrator in tort cases. Federal experience includes Ninth Circuit appeals. Civil Rights experience includes police excessive force, search and seizure violations, racial profiling, solitary confinement policies, child abuse investigation techniques.

EMPLOYMENT HISTORY

2001- 2023 Solo Practice. Focus on personal injury and civil rights cases. Contract work areas include employment, tribal law, real estate, family law, elder law, criminal, commercial, insurance defense. Worked full-time in 2011 for *Reeve Shima*, a workers compensation law firm. Civil Rights caes: *Releford v. City of Tukwila* [multiple tasing]; *Penwell v. King County* [changing King County Jail policy to allow group worship for those in solitary confinement]

1999-2000 Litigation Associate: *Reaugh, Fischnaller, Oettinger, Merker & Luppert.* Responsible for all aspects of plaintiff tort, employment & real estate litigation, including intake, discovery, depositions, motions, arbitrations, settlement & appeals.

1996-1999 Solo Practice. Focus on personal injury & civil rights cases. Contract work included: (1) *Sinsheimer & Meltzer*: Successfully represented plaintiff in civil rights lawsuit arising out of Wenatchee child sexual abuse prosecutions [*Doggett v. Perez*]; (2) *Northcraft & Tierney*: Complex civil rights litigation on behalf of municipalities & school districts including successful appeal of federal religious freedom case [*Truth vs Kent School District* (upholding district disapproval of discriminatory after-school bible club)]

1991-1995 Litigation Associate: *Sinsheimer & Meltzer.* Plaintiff litigation with emphasis on complex civil rights & personal injury claims. All aspects of litigation including depositions, discovery, motions, mediations, arbitrations, trials & appeals. Personal Injury: *Sorenson v. Udderberg* [changing premises liability for owner of icy parking lot]

1988-1990 Contract Attorney: Entry-level work included: (1) *Thomas J. Chambers*: Settlement demands and one appeal in complex personal injury cases; (2) *Deborah Senn*: Wrote briefs in Illinois utility rate cases representing Illinois Citizens Utility Board.

EDUCATION

SEATTLE UNIVERSITY LAW SCHOOL, J.D., *cum laude*, 1987, Law Review Articles Editor
UNIVERSITY OF WASHINGTON, B.A. Comparative Literature, 1971

PUBLISHED ARTICLES

1. Crisis Intervention and the Limits of De-Escalation, Police Misconduct and Civil Rights Law Report [PMCRLR], Vol. 12 No. 7, January/February 2018
2. Police Body Camera Policies, Privacy and Community Trust, PMCRLR, Vol. 11 No. 14, March/April 2016
3. Prisoner’s Religious Freedom Case Succeeds in Changing Solitary Confinement Policy, Federal Bar Association (W.D.Wash.) News, Vol. 35 No. 2 (December 2013)
4. Canadian Aboriginal Woodcarver’s Death Triggers Federal Oversight of Seattle Police, PMCRLR, Vol. 10 No. 14, March/April 2013
5. The Implications of Taser Failure to Warn Liability for Police Misconduct Suits, PMCRLR, Vol. 10 No. 6, November/December 2011
6. The Anatomy of a Post-Tasering Death, PMCRLR, Vol. 9 No. 18, Nov/Dec 2010
7. Canadian Commission Recommends Restraint on Police Use of Tasers, PMCRLR, Vol. 9 No. 13, January/February 2010
8. Beyond Graham: Defining Deadly Force in Non-Firearm Cases, PMCRLR, Vol. 8 No. 5, September/October 2005
9. Police Prone Restraint Methods and Taser-Related Deaths, PMCRLR, Vol. 8 No. 1, January/February 2005
10. Equal Protection and the Future of Racial Profiling, PMCRLR, Vol. 7 No. 14, March/April 2004
11. Mass Protest Litigation in the Post-9/11 Era, PMCRLR, Vol. 7 No. 11, September/October 2003
12. Counterterrorism and the Demise of Posse Comitatus, PMCRLR, Vol. 7 No. 4, July/August 2002
13. Less Lethal Weapons & the Fourth Amendment, PMCRLR, Vol. 7 No. 1, Jan/Feb 2002
14. Fighting the Collateral Estoppel Defense in Section 1983 Litigation, PMCRLR, Vol. 6 No. 13, January/February 2001
15. Law Enforcement Liability for Coercive Child Sex Abuse Investigations, PMCRLR, Vol. 6 No. 5, Sept/Oct 1999
16. Posse Comitatus, Drugs, and the Militarization of Local Police, PMCRLR, Vol. 6 No. 1, January/February 1999

PUBLISHED ARTICLES (Cont'd)

17. Private Police Violence and the Scope of Section 1983, PMCRLR, Vol. 5 No. 15, May/June 1998
18. The Downsizing of Qualified Immunity in Private Prison Litigation Under 42 U.S.C. §1983, PMCRLR, Vol. 5 No 11, September/October 1997
19. The Use and Abuse of Pepper Spray, PMCRLR, Vol. 5 No. 8, March/April 1997
20. Democracy vs. Collective Bargaining: Countering the Police Union Attack on Citizen Review, PMCRLR, Vol. 5 No. 5, September/October 1996
21. The Limits of Local Police Involvement in the Enforcement of Immigration Laws, PMCRLR, Vol. 4 No. 16, July/August 1995
22. Malicious Prosecution Counterclaims and the Right of Petition in Police Misconduct Suits, PMCRLR, Vol. 4 No 11, September/October 1994
23. The Public's Right of Access to Police Misconduct Files, PMCRLR, Vol. 4 No. 7, January/February 1994

PROFESSIONAL ACTIVITIES

1. Pro Bono Award, Federal Bar Association, Western District of Washington, October 2023
2. Panel Speaker, Washington State Bar Association World Peace through Law Section, "Using International Law in Domestic Practice," April 2019
3. Co-Facilitator, Northwest Police Misconduct Attorneys, 2013-Present
4. King County Superior Court Ex Parte Pro Tem Commissioner, 2013-2014
5. Volunteer of the Month Award, King County Bar Association, March 2013
6. Speaker, Washington Association of Justice CLE, "Police Misconduct: From Ferguson to Pasco," Presentation on Current Status of Qualified Immunity, March 2015
7. Volunteer of the Month Award, King County Bar Association, March 2013
8. Modest Means Program Panel Attorney, Washington State Bar Association, 2011 to 2017
9. Pro Bono Civil Rights Litigation Panel, Federal Bar Association of Western District of Washington, 2009 to 2023
10. Speaker, "Police Accountability in Seattle," Social Justice Tuesday, University of Washington School of Law, February 1, 2011

PROFESSIONAL ACTIVITIES (Cont'd)

11. Appointed Member, Seattle City Council Police Accountability Review Panel, October 2007 to June 2008.
12. Speaker, “Tasers, Torture and Technology” Workshop, National Coalition on Police Accountability Conference [Portland, OR], October 16, 2004
13. Speaker, Police Litigation Workshop, National Lawyers Guild Regional Meeting [Olympia, WA], April 4, 2004.
14. Seminar Keynote Speaker, “Police Associations and Community Conflict,” National Coalition of Public Safety Officers, San Diego, CA, September 3, 2003
15. 2002 Lawyer of the Year Award, Mothers for Police Accountability, Seattle, WA.
16. Speaker, How Do We Get Police Accountability, First African Methodist Episcopal Church, Public Discussion with Seattle Community Leaders, October 26, 2001.
17. Expert Testimony Regarding Police Unions, Amnesty International USA Public Hearing Regarding Anti-WTO Protests, Town Hall Center, Seattle, WA, March 30, 2000.
18. Keynote Speaker, 1998 World Conference of the International Association for Civilian Oversight of Law Enforcement, Seattle, WA, October 19, 1998.
19. Advisory Board, National Lawyers Guild National Police Accountability Project, 1997-2004.
20. Executive Board, Mothers for Police Accountability, 1994 to 2021
21. Legal Observer for International Association of Democratic Lawyers, Truth and Reconciliation Commission Hearings, East London, South Africa, April 1996.
22. Member, ACLU of Washington Police Practices and Legal Committees, 1995-2004.
23. Appointed Member, Seattle City Council Community-Police Relations Task Force, 1993-1995.

PRE-LAWYER RELEVANT EXPERIENCE

- | | |
|-----------|--|
| 1974-1978 | Intake Specialist, Seattle-King County Office of Citizen Compliants (Ombudsman) |
| 1978-1979 | Writer on Criminal Justice Issues, <i>Seattle Weekly</i> |
| 1979-1987 | Complex Litigation Paralegal & Law Clerk, <i>Houghton Cluck Coughlin & Riley</i> |

Community Police Commission

16 Members: Pursuant to Ordinance 125315, all members subject to City Council confirmation, 3-year terms:

- 5 City Council- appointed
- 6 Mayor- appointed
- 5 Other Appointing Authority: Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F		1.	Member	Lars Erickson	1/1/23	12/31/25	1	Mayor
			2.	Member	Patricia L. Hunter	1/1/21	12/31/23	1	City Council
			3.	Public Defense	Vacant				CPC
2	F		4.	Member	Suzette Dickerson	1/1/21	12/31/23	2	Mayor
			6.	Civil Liberties	Lynne Wilson	1/1/24	12/31/27	2	CPC
	F		7.	Member	Raven Nicole Tyler	1/1/22	12/31/24	1	Mayor
			8.	Member	Vacant				City Council
2	F		10.	Member	Harriett Walden	1/1/19	12/31/21	3	Mayor
			11.	Member	Joel Merkel	1/1/22	12/31/24	1	City Council
7	M		12.	Member	Philip Sanchez	1/1/23	12/31/25	1	CPC
			14.	Member	Le'Jayah Washington	1/1/22	12/31/24	2	City Council
2	M		15.	SPOG	Mark Mullens	1/1/23	12/31/25	3	CPC
			18.	SPMA	Anthony Gaedcke	1/1/23	12/31/25	1	Mayor
			19.	Member	Jeremy Wood	1/1/22	12/31/23	1	Mayor
			20.	Member	Tascha R. Johnson	1/1/23	12/31/25	2	City Council
2	F		21.	Member	Erica Newman	1/1/23	12/31/25	2	CPC

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/O/U	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	3				3		1		2			

Council	3	1				3				1		
Other	2	2			1	2	1			1	1	1
Total	8	6			1	8	1	1		4	1	1

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary, **O**= Other, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02864, **Version:** 1

Appointment of Dawn Lindell as General Manager and Chief Executive Officer of Seattle City Light, for a term to May 31, 2028.

The Appointment Packet is provided as an attachment.

City of Seattle



**General Manager &
Chief Executive Officer**

Seattle City Light

**Confirmation Packet
April 24, 2024**

Dawn Lindell



April 24, 2024

The Honorable Sara Nelson
President, Seattle City Council
Seattle City Hall, 2nd Floor
Seattle, WA 98104

Dear Council President Nelson:

It is my pleasure to transmit to the City Council the following confirmation packet for my appointment of Dawn Lindell as General Manager/CEO of Seattle City Light (SCL).

The materials in this packet are divided into two sections:

1. **Dawn Lindell**

This section contains Ms. Lindell's appointment, oath of office form, and her resume.

2. **Background Check**

This section contains the report on Ms. Lindell's background check.

Dawn Lindell has the expertise, leadership, and vision to ensure quality, reliable, and affordable services to our residents and to accelerate our electrification efforts as we build healthy communities now and in the future. As the next General Manager/CEO of Seattle City Light, Ms. Lindell will guide the organization at a pivotal time in its history as we embark on a journey to power our city efficiently with carbon-neutral power through innovative technologies and solutions.

Ms. Lindell has served as Interim General Manager/CEO of Seattle City Light since February. She brings more than 25 years of experience in the utilities industry, coming to Seattle from Burbank, California where she served as the General Manager of Burbank Water and Power. Prior to her executive leadership role at the Burbank utility, Ms. Lindell was the Senior Vice President and Rocky Mountain Regional Manager for the Western Area Power Administration in Lakewood, Colorado. There she set strategic direction for more than 400 federal and contract employees of the Rocky Mountain Region for power marketing in four states, grid maintenance in six states, grid operation in ten states with a \$400 million+ annual budget. Over her career, she has focused on increasing environmental sustainability in collaboration with community, improved technology strategy and innovation, led disaster management and recovery, developed effective diversity, equity and inclusion programs, and transformed utility teams into high performing organizations.

In identifying the next leader of Seattle City Light, my office convened an 11-member selection committee to review top candidates from across the country, informed by a survey of current City Light employees. Members of the committee represented business, housing, labor, environmental, and energy leaders, many with experience in clean energy and environmental justice. In the time since I selected Ms. Lindell to serve as Interim General Manager/CEO, we have heard broad support from stakeholders regarding her performance, including representatives from the Seattle City Light Customer Review Panel, the Environmental Coalition of South Seattle, Nucor Steel, the Housing Development Consortium, Seattle 2030 District, the Master Builders Association of King & Snohomish Counties, the CleanTech Alliance, the Building Owners & Managers Association of Greater Seattle, the Upper Skagit

Indian Tribe, and the International Brotherhood of Electrical Workers (IBEW) Local 77. It is readily evident that Dawn Lindell is someone who champions the customer experience, demonstrates a strong commitment to environmental stewardship and climate action and makes decisions that are centered by equity and accountability. Review of her past performance and the overwhelmingly positive feedback from affected stakeholders is the process that informed my decision to advance Ms. Lindell for your consideration today.

I trust that after reviewing Ms. Lindell's application materials, meeting with her, and following Councilmember Woo's thoughtful Sustainability, City Light, Arts & Culture Committee review, you will find that she is the clear and obvious choice to serve as permanent General Manager/CEO of Seattle City Light.

If you have any questions about the attached materials or need additional information, my Chief Operating Officer Marco Lowe would welcome hearing from you. I appreciate your consideration.

Sincerely,

A handwritten signature in cursive script that reads "Bruce A. Harrell".

Bruce A. Harrell
Mayor of Seattle

SECTION

A



City of Seattle

Mayor Bruce Harrell

April 18, 2024

Dawn Lindell
Seattle, WA
Transmitted via e-mail

Dear Dawn,

It gives me great pleasure to appoint you to the position of General Manager and Chief Executive Officer of Seattle City Light at an annual salary of \$493,770.

Your appointment as GM/CEO is subject to City Council confirmation; therefore, you will need to attend the Council's confirmation hearings. Once confirmed by the City Council, your initial term will be for four years.

Your contingent offer letter provided employment information related to the terms of your employment, benefits, vacation, holiday and sick leave.

I look forward to working with you in your role as Director and wish you success. We have much work ahead of us, and I am confident that City Light will thrive under your leadership.

Sincerely,

A handwritten signature in black ink that reads "Bruce A. Harrell". The signature is written in a cursive, flowing style.

Bruce A. Harrell
Mayor of Seattle

cc: Seattle Department of Human Resources file



City of Seattle Department Head Notice of Appointment

Appointee Name: <i>Dawn Lindell</i>	
City Department Name: <i>Seattle City Light</i>	Position Title: <i>General Manager/Chief Executive Officer</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * Council Confirmation to <i>5/31/2028</i> <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Background: Ms. Lindell has served as Interim General Manager/CEO of Seattle City Light since February. She brings more than 25 years of experience in the utilities industry, coming to Seattle from Burbank, California where she served as the General Manager of Burbank Water and Power. Prior to her executive leadership role at the Burbank utility, Ms. Lindell was the Senior Vice President and Rocky Mountain Regional Manager for the Western Area Power Administration in Lakewood, Colorado. There she set strategic direction for more than 400 federal and contract employees of the Rocky Mountain Region for power marketing in four states, grid maintenance in six states, grid operation in ten states with a \$400 million+ annual budget. Over her career, she has focused on increasing environmental sustainability in collaboration with community, improved technology strategy and innovation, led disaster management and recovery, developed effective diversity, equity and inclusion programs, and transformed utility teams into high performing organizations.	
Authorizing Signature:  Date Signed: April 24, 2024	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.



CITY OF SEATTLE ▪ STATE OF WASHINGTON
OATH OF OFFICE

State of Washington

County of King

I, Dawn Lindell, swear or affirm that I possess all of the qualifications prescribed in the Seattle City Charter and the Seattle Municipal Code for the position of General Manager and Chief Executive Officer of Seattle City Light; that I will support the Constitution of the United States, the Constitution of the State of Washington, and the Charter and Ordinances of The City of Seattle; and that I will faithfully conduct myself as General Manager and Chief Executive Officer of Seattle City Light.

Dawn Lindell

Subscribed and sworn to before me

this ____ day of _____, 2024.

[Seal]

Scheereen Dedman, City Clerk

DAWN LINDELL

Proven, results driven chief executive with over twenty-five years of demonstrated leadership achieving top tier results in multiple utilities. Visionary innovator with the unique combination of strong technical skills, high energy, and a passion for serving people. Collaborative relationship builder able to develop effective partnerships with businesses, local, state and federal government, unions and nonprofits. Strategic thought leader experienced in broad executive level roles at a multi-state \$1B+ transmission utility as well as a municipal \$1B+ electric, gas, water & sewer utility.

SUMMARY OF QUALIFICATIONS

- 25 plus years leadership experience including 15+ years in executive, C-Level and Chief Executive Officer roles
 - Increased environmental sustainability with community collaboration
 - Led hydropower marketing across multiple regional transmission organizations
 - Consistently able to turn poor performing organizations to top tier success
 - Engaged employees' hearts and minds for significant improvement in culture survey results
 - Developed effective diversity, equity and inclusion program leading to improved results
 - Experienced in leading through disaster management and recovery
 - Improved technology strategy, innovation including agile, cloud, big data, AI, UAV, cyber security
 - Provide strategic leadership, organizational transformation and agility
 - Named as one of Colorado's Top Women in Energy in 2019
 - 2022 WE3 Water/Energy Nexus Innovator of the Year
 - Top Quartile J.D. Power Customer Satisfaction
- Frequent national speaker, author & panelist – topics including evolving energy markets, leadership, future of utility industry, cyber security, employee engagement, strategic planning, diverse & inclusive workforce

EXPERIENCE

Burbank Water and Power, Burbank, CA

11/09/20 – present

BWP is a vertically integrated, community owned municipal utility serving water and power to the media capital of the world. With a budget of \$360 million and 350 employees, BWP provides power and water to a population of 107,000 local customers and an additional 100,000 commuters plus high speed internet to Burbank businesses.

General Manager (CEO)

- Initiated collaboration with the Sustainable Burbank Commission to engage in creating a sustainable future for Burbank, turning around a previously acrimonious relationship.
- Developed partnership with Burbank Housing Commission for electrification of low income housing.
- Initiated innovative partnerships with school district, city departments, local businesses and non profit customers including the airport to develop rooftop solar plus storage projects.
- Resolved five year transmission contract dispute with Los Angeles Department of Water and Power (LADWP), averting planned lawsuit.
- Actively creating BWP's energy future through collaboration with LADWP & California's Independent System Operator's energy market, and via a diverse energy portfolio including hydropower, geothermal, solar, wind, nuclear, clean hydrogen with natural gas.
- Created multiple customer outreach programs for conservation and low income support (delivered \$3M+ in aid).
- Led bond issuance to fund critical water and power infrastructure projects as well as solar plus storage electric projects needed to meet state renewable requirements.
- Sole California utility participant in Power from the Prairie transmission study (9 utilities + DOE) opening potential of interregional power marketing for improved sustainability, reliability.
- Partnered with Glendale Water and Power plus Los Angeles Department of Water and Power to plan revamp of Intermountain Power Plant from coal to clean hydrogen and natural gas.
- Led BWP to achieve RP3 Diamond Status award for operational excellence from APPA, awarded April 2021 and four awards for marketing excellence from APPA for effective, engaging conservation messaging.
- Re-initiated BWP electric sustainability efforts after six year lull; utility is now on track to achieve 60% carbon neutrality by 2030 and 100% by 2040.
- Opened conversations statewide on improving regulations for hydroelectric power, decarbonization, as well as "big idea water projects" including pipelines, desalination and direct potable re-use
- Piloted advanced pipe assessment tools using satellite imagery, line sensors and AI enabling the prioritization of aging pipeline replacement based on condition, extending pipeline life, reducing main breaks and costs.

- Oversaw numerous electric innovations including a first of its kind gas plant overhaul resulting in ability to change output levels 2x faster & run at significantly lower minimums to rapidly flex to/from additional renewables; beta pilot for Gridware, Inc on power pole sound sensor and AI asset condition assessments to maximize asset use via predictive analytics and replace just in time for maximum reliability at least cost; predictive analytics reduced transformer failures from 20-50 per year to just one annually.
- Awarded over \$1.7M in grants for flow battery pilot, electric vehicle charging stations, multifamily unit water management tool pilot, drought management plan. Multiple additional grants (\$70 M+) in progress.
- Serve on multiple industry and community boards. Board President of Southern California Public Power Authority - nominated by peers to serve as Vice President on Southern California Public Power Authority Board after only one year.
- Set strategic direction including mission, values, 10 year strategic plan. Included BWP Board – 1st time.

Western Area Power Administration (WAPA), Lakewood, CO

11/24/13 – 11/06/20

Headquartered in Lakewood, CO and spanning 15 states, WAPA generates power from 57 federal hydroelectric power dams, operates a high voltage power transmission system to 700+ retail customers which provide retail electric service to 40 million consumers. Total budget is \$1.3B.

Senior VP and Rocky Mountain Regional Manager, Loveland, CO

01/20/19 – 11/06/20

- As chief regional executive, set strategic direction for 400+ federal and contract employees of the Rocky Mountain Region (RMR) for power marketing in 4 states, grid maintenance in 6 states and grid operation in 10 states, \$400 million+ annual budget.
- Achieved outstanding results in rapid change environment including transition to Northwest Power Pool (resulting in \$500k in cost avoidance), sponsor of transition to new Reliability Coordinators (CAISO – WAPA SNR and Southwest Power Pool – WAPA RMR and 2 other regions) and energy imbalance market transition.
- Resolved 10 year dispute with US Forest Service to complete vegetation management overhaul – which two previous SVP/Regional Managers had been unable to resolve.
- Improved every single measure of employee engagement survey by 4-15% in one year.
- Partnered with WAPA Real Estate team to develop tribal relationships to renew expired easements.
- Created partnerships with Bureau of Reclamation in two regions to prioritize customer funding needs for critical assets – first time ever.
- Oversaw turnaround of failed physical security program to achieve 100% remediation.
- Directed new acquisition management process to improve communication, drive innovation, secure procurements resulting in improvement noticed by maintenance leadership in every division.

Senior VP and Sierra Nevada Regional Manager, Folsom, CA

7/23/2018 – 1/20/19

- As regional chief executive, set strategic direction for over 200 federal and contract employees of the Sierra Nevada Region (SNR) including northern and central California and parts of Nevada, budget of over \$200 million.
- Partnered with Sacramento Municipal Utility District (SMUD) to market power and manage load through the jointly led Balancing Authority of Northern California (BANC).
- Led development of first regional strategic plan focused on business priorities and leadership development.
- Led team through Carr fire event and recovery – worst operations disaster in WAPA history. Recognized for high quality, rapid recovery operations by several communities.
- Partnered with Bureau of Reclamation and State of California to resolve contentious water use issues.
- Coached/developed junior executive who was then chosen to lead SNR into the future.

Executive Vice President and Chief Operating Officer, Lakewood, CO

12/1/17 – 7/23/2018.

- Set strategic direction for over 230 federal and contract employees with a budget of \$42M to provide WAPA wide services in engineering, asset management, aviation, safety, security, training, compliance, procurement, environmental, real estate, facilities, human resources and technical services.
- Led partnership with Department of Defense and Peterson AFB Northern Command to create mission critical base grid reliability hardening – first time ever. Directed WAPA strategy to assess alternatives and deliver plans.
- Restructured to create Chief Administrative Office to enable executive focus and results driven performance for procurement, environmental support, real estate, facilities and tribal relations in a separate office.
- Directed mission driven goal setting, strategic planning and leadership training for the first time in nine years.
- Defined prioritized, budget driven direction resulting in the reduction of a planned \$2.5 million overspend. Reduced 9 planned federal over hire positions and 5 contracting positions while improving service.
- Initiated unmanned aerial vehicle program, decreasing inspection time by 5-6 hours per structure and improving safety for transmission line inspection.

Senior Vice President and Chief Information Officer**11/2013 – 1/20/19**

- Transformed the IT organization consolidating five separate regional IT organizations to one aligned WAPA wide, 15 state organization resulting in cost avoidance (WAPA wide) of over \$5 million in the first year and over \$40 million over the next three years.
- Developed the first ever WAPA wide strategic technology roadmap; aligned with the WAPA 10 year strategic roadmap. Roadmap enabled organization wide agreement on cyber priorities and successful implementation of more than 100 projects annually.
- Initiated relationship building and information sharing between Power Marketing Administrations, with customer utilities as well as across DOE with an aim to share best practices, lessons learned and cyber security information. Acknowledged by previous Secretary of Energy for efforts.
- Implemented agile project management resulting in
 - Completion of major financial system upgrade and major work order system projects that had failed prior to my arrival. Delivered on time, on scope and within 6% of budget.
 - Delivered billing project that had been in development for over 8 years – fully implemented in 18 months.
 - Reset an operations consolidation project that had dragged on for eight years. Team delivered two out of three systems in year one and delivered third at 18 months resulting in closure of two data/operations centers and reduction of supervisory control and data acquisition (SCADA) instances from four to two, halving the costs of future upgrades and maintenance and saving \$11 M.
- Partnered with asset management team to develop a technology strategic roadmap defining the path forward for this "big data" effort covering 17,000+ miles of transmission resulting in data driven maintenance.
- Directed the implementation of encryption, multi factor authentication, reduced administrative rights, network access control to improve cyber security position. DOE red team audit noted significant improvement over the previous 12 years of audits.
- Modeled the way for WAPA wide culture change through employee skills development on conflict management, crucial conversations, leading change, resume and interview preparation, as well as serving as the executive sponsor of the Inclusion and Diversity Team and as an executive sponsor for the Innovation, Inclusion and Technology Team.

Colorado Springs Utilities (CSU), N. Tejon St., Colorado Springs, CO**6/02 – 11/13**

A four service, municipal utility providing electric, water, wastewater and gas service to 221,000 customers. Total budget was \$1.3B.

Information Technology Services General Manager**3/06 – 11/13**

- Led over 180 ITS employees with a budget of \$30M to support all technology services for organization's informational and operational technology.
- Implemented agile project management and improved work plan adherence, metrics, resource sharing, and cross training to drive productivity and reduce 37 ITS positions through attrition over six years with improved customer service ratings and increased technology services including mobile, cloud computing, ITIL and cyber security.
- Challenged ITS staff to document business impact and cost savings. Delivered \$1 - \$3 million annually with projects such as:
 - Migration from mainframe environment to multi-tiered CIS architecture which reduced restore time from days to hours; provided full internal redundancy and saved \$890,000 per year.
 - Implemented a print strategy resulting in hard savings of \$221,000, a soft savings of \$399,000, and reduction of the carbon foot print equal to 25.1 cars and paper savings equivalent to 24.9 trees annually.
- Partnered with customer relations to lead development of customer web site and interactive voice response options resulting in decreased call volume and industry first quartile in JD Power Customer Satisfaction.
- Implemented training in soft skills, problem solving, constructive conflict and post customer interaction review resulting in leaders from four divisions commenting on the improved service from ITS.
 - Nationally recognized Information Technology Infrastructure Library implementation – reduced 37 positions while achieving virtually 100% uptime, significantly improved customer satisfaction

Business Operations Manager**2/05 – 3/06**

- Served as operations financial manager and chief of staff for the Chief Operating Officer
- Implemented internal Customer Operations Division internal budget review process resulting in the reduction of \$31.8 million in capital and \$23 million in operations & maintenance expense.
- Led Customer Operations Division in reprioritizing spending to absorb \$5 million dollars in unplanned water leases and \$4.25 million in sewer system hardening without additional appropriations.

Customer Service Manager**6/02 – 2/05**

- Led the Customer Service Center of 70 employees with a salaried team of eight.

- Improved service level from 65% to 92% in less than one year.
- Developed and implemented a quality call monitoring program resulting in consistently higher standard of service evidenced by department customer satisfaction rising from 95% to 99% following implementation.
- Independent survey identified Colorado Springs Utilities Customer Service as best in class in 10 of 12 categories during my third year in role.
- Awarded JD Powers Top Quartile Customer Satisfaction based on foundation built by my team
- Consolidated the Business Service Center resulting in a 35% decrease in cost per call.
- Doubled sales of non-regulated products each year.

CURRENT, INC., Woodmen Rd., Colorado Springs, CO

3/90 to 3/02

Manager over multiple divisions including Fundraising, Call Centers, Checks Manufacturing

Led 2 customer service centers totaling 550 Current and Paper Direct employees, with a salaried team of eighteen and annual budget of \$9M. Accountable for all call center operations and results including call quality, telecommunications technology, telemarketing, safety and productivity.

- Moved the Paper Direct call center from New Jersey to Colorado Springs resulting in \$550,000 savings annually.
- Increased annual revenue by over 1000% from \$250,000 to \$2.7M.
- Reduced call blockage from 100,000 calls per week to virtually zero, delay time by 30%, unavailable time by 50%.
- Directed fundraising business including marketing, product selection, purchasing, call center, order entry & fulfillment operations. Updated advertising look, content and placement resulting in 50% revenue growth

CAPITAL ASSOCIATES INTERNATIONAL, INC., Lakewood, CO

NORRELL SERVICES, INC., Denver, CO

PROCTER and GAMBLE, Cincinnati, OH

EDUCATION

Masters of Business Administration

University of Colorado, Colorado Springs, CO

Bachelor of Science, Chemical Engineering

University of Notre Dame, South Bend, IN

COMMUNITY SUPPORT

Southern California Public Power Authority Board, President 2022 – Present, Member 2020-present,

Colorado Municipal Utility Association Board, Member 2020-present

Southern California Water Utility Authority Board, President 2020-present

Cheyenne Village: Board President 2016-2018, Board Member 2013- 2019

Rocky Mountain Electrical League (RMEL), Board Member, 2018 – 2020

Boys and Girls Club of Burbank, Advisory Board Member 2021 – present

Burbank YMCA, Board Member, 2023 - present

Electric Power Research Institute (EPRI), Information, Communication and Cyber Security (ICCS) Executive Member, 2016 – 2020

North American Transmission Forum (NATF) – Member Rep for Western Area Power Administration (1/20/19-11/2020)

Pikes Peak United Way

- Past member of Pikes Peak United Way Women’s Leadership Council Committee on Child Development Support. Served on appropriations Committee
- Leadership In Giving Development Committee – 10 years, Leader in Giving for 30 years

Western Cyber Exchange: Founding member of this local, grassroots effort at public/private partnership in cyber security realm which became part of the National Cyber Center in Colorado Springs

Water/Wastewater CIO Forum: Member for six years. Served on planning board.

Large Public Power Council CIO Team: Chairman of the Board 2010-2012, member for 7 years.

Colorado Springs Customer Service Association: President, 2001-2002; member 1998-2003

AWARDS

2022 WE3 Water/Energy Nexus Innovator of the Year

Colorado’s Top Women in Energy, 2019

Pikes Peak Regional Communication Board Recognition for Service Award 2013

Colorado Springs Utilities CEO Star Award (twice) 2004, 2008

Current, Inc. Manager of the Year: 1997

SECTION

B



City of Seattle

Seattle Department of Human Resources

Kimberly Loving, Director

November 21, 2023

TO: Pam Inch – Senior Executive Recruiter SHR

FROM: Annie Nguyen - Seattle Department of Human Resources

SUBJECT: Background check for **Dawn Roth Lindell**

The Seattle Department of Human Resources has received a copy of **Dawn Roth Lindell's** background check provided by Global Screening Solutions. There were no findings that would impact their employment eligibility.

Cc: Personnel File

Seattle Department of Human Resources

Seattle Municipal Tower, 700 5th Avenue Suite 5500, PO Box 34028, Seattle, WA 98124-4028
(206) 684-7999 • TTY:7-1-1 Fax: (206) 684-4157 • Employment Website: www.seattle.gov/jobs

An equal employment opportunity employer. Accommodations for people with disabilities provided upon request.



Professional Experience, Leadership, Philosophy, Vision

1. What is the most publicly controversial issue you have dealt with in your career? Please explain your role, your contribution to its resolution, and the lessons learned including anything you might have done differently.

As the new Chief Information Officer for the Western Area Power Administration (WAPA), a \$1.3 billion federal utility delivering power that reached over 40 million customers across 15 western states, I began a security assessment. In early 2014, I identified a significant threat vector risk. A former WAPA manager had created his own company to preserve the rights of WAPA preference customers. He had created a market settlement tool using Microsoft Excel with macro formulas. He had then marketed this to all of WAPA's customers who paid him to ensure that allocations and costs matched. This tool was populated with data from both WAPA and customers and just shared through e-mail. Microsoft had identified a risk where this type of data sharing with macros had a high likelihood of being intercepted and having a fake "macro update" that could become a Trojan Horse hack.

I raised this concern with all of the senior vice presidents (SVPs) and regional managers who thought there was no risk since they had been doing this for years. I continued to make my case and had the support of the CEO/Administrator after he had a Department of Energy security briefing. The solution was to move to a secure enterprise tool which required investment. The SVPs and regional managers were still skeptical and had expressed that to WAPA's customers – the CEOs of over 600 utilities across the western United States.

At the annual meeting, I began the briefing on this tool currently in use and the risks associated with it. I immediately came under attack from the former employee who had created and monetized this spreadsheet. He noted that I was pretty cocky to think that I knew more than Microsoft. I explained that I did not claim to know more than Microsoft, but that Microsoft had issued the security warning on this type of usage after hackers had successfully used this previously in other industries. He then said, "So you are going to stop the use of spreadsheets entirely at WAPA? Really?" I explained that we didn't need to stop them entirely; we simply needed to stop sending them outside of WAPA via email and cross sharing. I noted that if we were cross sharing then everyone in the room was only as secure as the least secure utility in the room. This raised the eyebrows of several of the CEOs. He then said that I would be wasting WAPA's customers' money by spending it on unnecessary upgrades and even if hackers got a hold of the spreadsheet, then so what. They would have the settlements data. Why was that such a big deal? This also raised some eyebrows of the CEOs in the room.

At this I noted that the risk was much higher than exposing settlement data. If used incorrectly the macros could carry a Trojan Horse with a worm that could work its way through the network, sending IDs and passwords back to the hacker. This would give the keys to the utilities' full systems to a foreign adversary. This gentleman remained sneering but the CEOs in the room were concerned enough to support moving off the platform. Even in that room I reached out to the creator of the Excel spreadsheet, letting him know that we would pay him to consult with us to ensure that the new tool would meet the needs. This is how we proceeded, using a new secure data platform to enable all customers to have access to their data and for this former employee to use our new, secure tool in the way he had used his spreadsheet. He remained a consistently negative voice about this and about me personally for the next several months.

However, in December 2014, the Russians used this vulnerability to access a Ukrainian utility. They had intercepted a shared Excel file in March 2014, and planted the worm as a macro update. Every utility

that shared that file, opened the file, received a message that there was a macro update (a normal occurrence) and then clicked the button, inadvertently uploading the worm. That worm wended its way through the network to the SCADA system. The Russians were able to login as a control room operator since the worm exported user IDs and passwords. They took control of the system, opening and closing switches in the field at random. Eventually it caused the service to “brick” – completely destroying them from the inside. This took months to correct.

At that point my credibility was fully restored to our customers, but this former employee continued to dislike me personally and to denigrate me with customers. Even when the new software tool provided more functionality and better, current, and more secure access than before, he was negative. It took years before I truly earned his trust.

Through this experience I learned some valuable communication lessons. While I had reached out to him prior to the meeting to let him know where we were heading, I had probably not done so early enough, just a week before the meeting. I also did that by phone instead of requesting a face-to-face meeting where I could walk him visually through the risk factors, ensuring that he could hear them and absorb them. I could have helped to allay his fears and enjoin his support by asking for his help from the get-go, letting him know that he would still be able to make a living with our customers but just in a different way. I could have also headed off some of his emotion by leading with an acknowledgement that this tool had served WAPA well for many years and noting that hackers had now made this vulnerable and we needed to respond – just as many, many other companies were having to do.

I was not as aware of the impact to this person as I should have been, nor was I as empathetic as I could have been. These were important lessons for me as a leader and would have prevented the pain of having public utility leaders from 15 western states doubting my competence for the better part of my first year in the role.

There have been many controversial issues that I have dealt with at Burbank Water and Power (BWP) and Colorado Springs Utilities. These include every rate increase, watering restrictions and fines for not following those restrictions, land purchases for easements, installation of automated meter reading, reinstatement of late fees and utility shut off for non-payment post pandemic, and so on. Always it is important to first seek to understand the concerns and then address those concerns and/or explain the need behind the action. Communication plays a primary role and listening is such an important part of communication.

2. What experience do you have guiding enterprise-wide business planning? Please include what you believe are key elements to developing an authentic and disciplined business plan for the utility.

As a senior executive for the last 20 years, I have led enterprise-wide business planning. At Colorado Springs Utilities, not only did I lead the enterprise’s technology delivery and development, I led the development of the 10-year technology strategic roadmap. In addition, I was tapped by then CEO, Jerry Forte, to lead strategic planning for the entire utility while still serving as the GM of IT (CIO). When he first asked me to do this, he had promised consultant help. However, the budget tightened and he asked me if I could research this and develop my own path. I did so and have been using this approach, modified as needed, since then. At Western Area Power Administration (WAPA), I initiated the first ever 10-year strategic technology roadmap, the first strategic plan developed for the Sierra Nevada Region and for the Rocky Mountain Region.

There are several key elements to making a successful business plan for a utility.

The first step is information gathering. This can be done with the help of several models that will keep this work on track, including Kepner-Trego, the Five Forces Model, the Balanced Scorecard and Scenario Planning. Key to success is reaching out to multiple diverse stakeholder groups and hearing from them. At City Light, this includes the City Light Review Panel. Outreach efforts also need to include meeting with representatives from underserved and underrepresented communities with help from the Department of Neighborhoods, customer focus groups, other City departments like Seattle Public Utilities, Seattle Department of Transportation, Parks and Recreation, and Finance and Administrative Services. When engaging with stakeholders, I like to focus on what is working and what could be better in an array of areas – quality, value, customer service, communication, follow through, sustainability, affordability, reliability, safety. It is important to confirm that the priorities guiding our enterprise planning strategy are consistent with those of our customers and stakeholders. I would like to see us incorporate feedback from our City Council committee as well.

This step should include an analysis of internal and external forces on the utility – at this time, I would include the renewable environment, rising cost of power, extreme weather events, regulations (federal, state, local) and their impact on the markets as well as the utility, community standing of the utility, market opportunities, load forecasts with impacts from building and transportation electrification. Benchmarking with other utilities in the Pacific Northwest as well as similar sized utilities across the nation gives us an outside perspective on options.

I also want to ensure that we source our employees to see, from their perspective, what is working and what could be better. Based on my meetings to date with employees at all levels, this would include system maintenance and asset management, fleet maintenance and age, transportation electrification, building electrification, big projects like substation builds and FIFA preparation, time of use rates, customer service connection time frames, streetlight repair, culture issues, leadership training, employee opportunity and career planning among other things. City Light's biennial employee culture survey is a good source of data regarding top issues that are impacting our workforce. We will be adding employee focus groups to our process.

Out of this process will come many ideas to address current gaps. We will prioritize those gaps and the opportunities. We will consider risks if we opt not to tackle some of these opportunities. Prioritizing enables us to spread the options across several years. This creates our 10-year strategic roadmap. This stage of the process is iterative. After creating this strategic roadmap, we need to go back to stakeholders, share our proposal and get feedback to adjust the roadmap based on the feedback and input. I also note that at City Light, there is a legislated process requiring a six-year strategic plan updated every two years. We still need the 10-year look to ensure that we have time to build and buy what will be needed to meet our changing needs. We can easily incorporate this into our planning.

From the 10-year strategic roadmap, leadership defines the two-year plan. This plan identifies what we will accomplish in the near term. This plan is also where the rubber meets the road. Leaders and their teams need defined success metrics with identified measures, names of accountable people (not teams – people) and clearly defined SMART goals (strategic, measurable, achievable, relevant and time bound). This then drives the budget needed to achieve those goals.

Next, we need consistent reporting at regular intervals. I prefer monthly so that we don't lose sight of the long-term needs in the short-term urgency. At City Light, I have changed the reporting from

quarterly to monthly. We create a monthly scorecard of our performance with a simple red, yellow, green schema for a quick glance update. This enables managers to take steps to get things back on track. We also need to hold ourselves accountable to our City Light Review Panel.

As we execute and complete, we need to celebrate our successes. In this daily work of keeping the lights on, there are continuous issues that arise from weather, mylar balloons, critters, changing legislation and regulations, etc. To encourage the heart, we need to celebrate as we achieve. It is my sincere wish that people LOVE working at City Light. We need them fully engaged, heart and mind, to execute on this plan well.

3. What do you view as the greatest challenges that public utilities currently face, and what do you see as potential steps Seattle City Light can take to address these challenges?

“May you live in interesting times” is a 1939 quote from Frederic R. Courdet. We certainly do. We face a convergence of challenges. The first is that climate change is real, and it is here. In the last several years, the weather events are stronger (more extreme), last longer and cover a wider land mass than before. In the Pacific Northwest, we saw a 1,000-year heat dome in 2021, harsh cold spells in 2022 and 2024, wildfires and relative drought. Across the US, weather events include a 100-year record cold spell in Texas in 2021, increasing hurricanes, record western heat wave in August 2020 and again in August/September 2022, increasing tornadoes and several severe storm events. These present serious challenges to utilities in numerous ways.

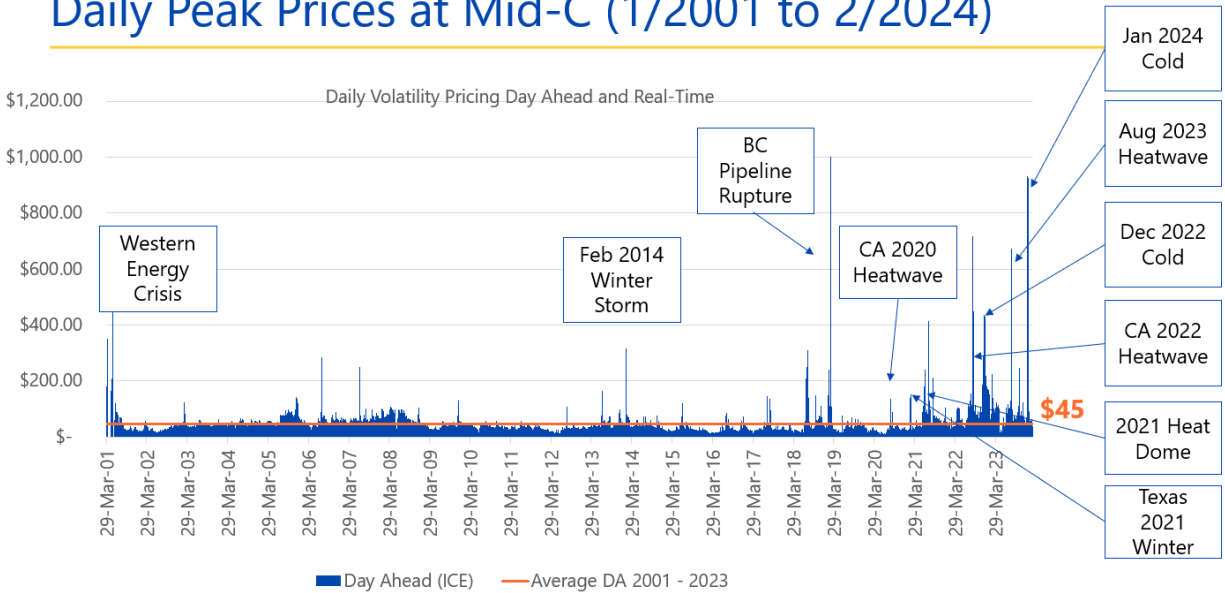
First, we must repair the damage caused by these events. This increases cost and decreases reliability. It also depletes the already short supply of replacement electric equipment as we rebuild. Lead times to receive equipment have risen from several weeks to a delay of one to two years. Short supply has significantly increased cost of these components.

Second, while we hedge energy to cover our expected gaps in winter and summer, we cannot hedge to cover specific weather events since we don't know when or if they will occur. We don't want to over buy power as that costs our communities money we did not need to spend. While we can use strategies like saving our hydro megawatts by buying low-cost solar when available, we must buy energy on the market as soon as it becomes clear that we have a weather event on its way. These widespread storm events have driven prices each of the last three years up to levels rarely seen since the Enron scandal of the early 2000s – as high as \$2,000 per MWh. This past January, City Light traders did an amazing job, spending \$1.25 million more than expected for power over the Martin Luther King Jr. Day weekend compared to neighboring utilities that spent \$35 million to \$50 million. Our most promising time for being able to maximize our hydropower is January-March. If we have a severe event outside of those months, we also could spend significantly more. For the past three years, Jim Robb, the President and CEO of the National American Electric Reliability Corporation (NERC, the federal enforcement arm for electric reliability), has been speaking nationally to CEOs on planning for at least annual severe weather events. We now need to budget for at least one severe weather event annually. For many years City Light was able to offset unplanned expenses by selling hydropower. With the drought conditions of the last three years, the power has not been available to sell.

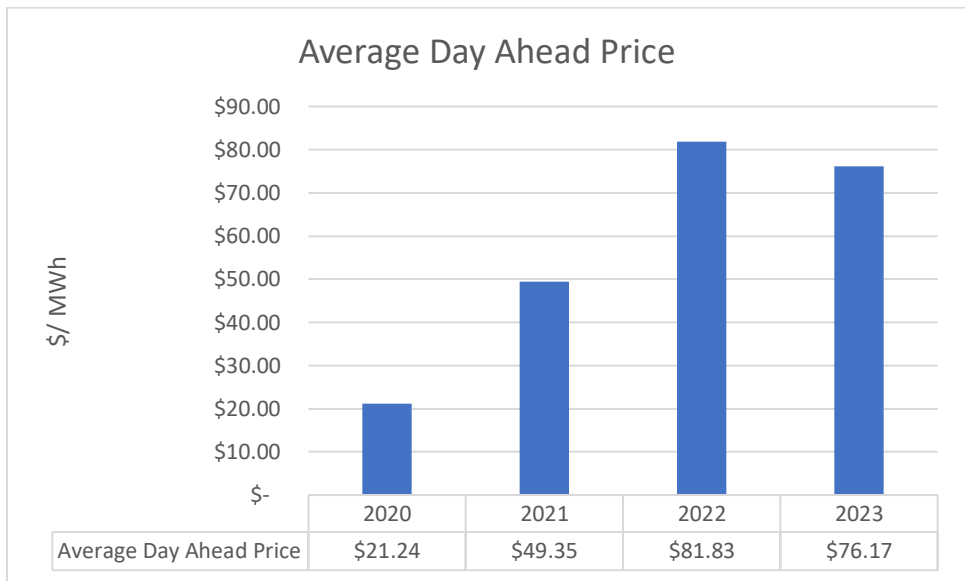
The chart below shows the severe impact of the weather events. The price swings in the last three years have been consistently much more severe than in the previous 20 years. The industry faced price spikes in 2001 due to Enron in 2001, a severe winter storm in 2014 and the British Columbia pipeline rupture in 2019. The financial impact has been much less significant than during the Enron-induced Western

Energy Crisis in 2001 because the hedging strategies work. Now we need to plan for severe weather annually and the associated costs.

Daily Peak Prices at Mid-C (1/2001 to 2/2024)



In addition to the weather events, we have seen average renewable energy prices quadruple in the last four years. In 2020, we could purchase solar contracts at \$21/MW. Now we are looking at prices in the \$70-\$90/MW range. The graph below shows the magnitude of the average annual prices.



Identifying and implementing new generation sources and the transmission and distribution systems to move this energy is the defining adaptive challenge of our time. Seattle is playing a leading-edge role in this as we identify energy to meet our future needs. This truly is an investment in tomorrow for the planet. It is necessary and it is not free.

The high prices we see are a function of very high demand across the US as utilities around the nation respond to regulations requiring carbon neutral to carbon free energy. As we know from economics, high demand and low supply will drive up prices. Demand for wind/solar generation and batteries for storage has soared. This low supply is exacerbated by the recent pandemic and the long delays we still experience for our supply chain items. While the Consumer Price Index saw inflation top 9%, the Handy-Whitman Index, which tracks electric utility costs, is up 36% in the last four years with spikes for some equipment averaging 72%. Transformer costs have doubled.

Unfortunately, these price increases cannot be fully offset and will have an impact on rates. As a public utility, we operate as a non-profit. Knowing that residents and businesses in the community were struggling so much during COVID, City Light kept rates flat in 2021 and reduced the increase for 2022. At Burbank Water and Power, I did the same thing. Nearly all utilities in the US took the same action. This, of course, meant that rates did not keep pace with inflation. The December 2022 cold spell saw a sudden and significant increase in energy cost, which caused City Light to dip into its reserves, the Rate Stabilization Account (RSA). We no longer have adequate reserves, which has triggered the RSA surcharge. Please remember that this surcharge does NOT cover any of the ongoing costs noted here. It only gets the reserves back to the minimum acceptable level. We still must be able to procure assets that cost 36% to 200% more. We must buy energy that is 300% more than it was four years ago.

The drought here has lowered water levels so that City Light does not have the ability to draw at top hydro production. To add to this, we now have a growing load due to the building electrification regulations (our building load is now forecasted to grow three times higher than forecasted in 2022) and due to electric vehicle charging load (projected to be 70% higher than projected in 2022). This is a good thing for the planet and requires investment from all of us to make that happen. The regulations are in place and now we are required to meet them. This is an investment in our future that must be funded by our ratepayers. The utility does not have minimum reserves in place as these were used to offset costs during the pandemic and during the severe weather events that the region has faced.

In wet weather years, City Light can offset some costs with strong wholesale opportunities where we put our amazing, carbon-free hydropower into the market. We simply don't have the same opportunity in drought years. The region is in its third drought year. This adds to the cost pressures that City Light and the electric industry faces.

To offset these challenges, we are taking several steps. First, we must continue to actively hedge, rapidly adjusting to market changes in real time. It is imperative that we have seasoned power marketers on hand to ensure that we take advantage of effective market planning. To this end we must pay these folks at market rates. Over the last few months, I have actively partnered with the Seattle Human Resources team to finalize new pay structures.

Second, we must continue actively planning and assessing our hydro situation and weather, ensuring we maintain adequate supply for the communities' needs and offering what we can on the wholesale market. I have signed two solar purchase power agreements in the last few weeks. When these begin producing in 2026, we will also be able to sell this solar power on the wholesale market when it is not needed here. Selling into the wholesale market also requires seasoned power marketers.

Third, City Light needs to rapidly develop a demand response rate for industrial customers and commercial customers who are willing to let us interrupt their operations during severe weather events. I have already met with Nucor to discuss this. With two hours' notice, they are able to significantly

reduce their load. We are exploring options for how to implement a demand response program now. Shaving our peak load will be key to helping reduce the amount of active market energy that we have to procure at outrageous prices. We also must proceed post haste with implementing our time of use (TOU) rates for all customers, due to launch in 2025. This enables us to incentivize our communities to use less energy during our peak load times.

Fourth, I have asked our communications team to develop a full “conserve energy now” communications strategy to immediately respond to these adverse weather events. We need to be able to reach our customers in many ways to get this message out: TV, radio, newspaper, ethnic media, NextDoor, X, Instagram, Facebook, LinkedIn and other social media platforms. These messages must be pre-written and pre-approved, ready to go to get the word out when needed. By doing this, California saw an immediate drop in load of 7-9%.

Fifth, I plan to continue to pursue purchase power agreements where we can find them for wind and solar combined with battery storage so that we have committed energy to meet our loads.

Sixth, I will partner with other utilities and with businesses to explore new energy sources. With our proximity to volcanoes, geothermal is a real possibility. We can learn from geologists in Hawaii and Iceland, who have determined where to find it consistently. We then need to build transmission to move the energy from where it is generated to where it is needed. We can consider other carbon-free sources, including offshore wind, small modular reactors, and new transmission built to move the energy. Locally, we have four companies actively pursuing fusion as an option and we will keep our eyes on their progress. We can further explore pumped hydro storage as a living battery. City Light has already completed a feasibility study on this at Ross Dam. Local battery storage may also be fruitful. I am watching a San Diego Gas and Electric pilot where they are paying customers for leased garage space to use for local battery storage that the utility can tap for peak load and the homeowner can tap if there is an outage. We can also look at business partnerships to add solar and batteries to existing community rooftops where feasible. This approach was successful in Burbank with 300 days of sunshine.

I believe that it is critical to source energy outside of the region that we can draw into our region when weather affects us. This is where joining a market that can move energy efficiently between regions will demonstrate significant benefit to us, enabling us to rapidly and efficiently buy and sell.

I would be remiss if I did not mention two other significant challenges: finding the right people and replacing/maintaining assets. We need to attract and retain top notch talent to meet the challenges ahead. Staff costs make up only 24% of our budget. These people enable the work that makes up the other 76% – the huge capital projects, asset management, power production and power purchases. We need a diverse workforce, as repeatedly studies show that having diversity leads to better organizational performance across every realm: safety, financial, reliability, quality, environmental transparency and performance. Plus, creating a diverse, inclusive and equitable environment makes work more fun and is the right thing to do – a win-win-win. This means that going forward we truly need to keep wages at market rate. We can draw in civic-minded, service-oriented people with our mission. So can Snohomish PUD and Tacoma Public Utilities.

In addition, training our line workers through their four-year apprenticeship is a huge investment. We spend approximately \$500,000 per person training each one of them. If they leave because we are not paying on par, we lose all of that investment. They can take a job at a neighboring utility without having to move their home.

Finally, like all utilities, we face aging assets. Much of our system is at 50 years of age or older, at or past its useful life. When equipment fails, which has been an increasing occurrence in many of our neighborhoods with underground infrastructure installed in the 1960s and 1970s, customers face unplanned outages. We must replace this infrastructure, which requires investment. We need to have fully functioning components to meet the upcoming additional load from building and transportation electrification, including the waterfront and the University of Washington.

To address new load, City Light will need to build two new substations in the next 10 years. We will need to expand our downtown network capacity to meet the growing electrification needs. We also must invest in grid hardening, especially in those areas frequently impacted by outages. Good vegetation management is crucial to keeping tree branches and critters off of our lines.

It is not only our electric components but our fleet that is not in good shape. In fact, I have never seen a fleet this old in my entire career – many vehicles are 20 years old or older. How many of us drive a car that is 20 years old? These trucks are working vehicles used daily not only to reach worksites but used all day long, moving people and equipment up poles or digging, etc. At my first crew meeting at our South Service Center with over 120 people, the first question I was asked was why they had to drive around in these vehicles that keep breaking down. I asked for a show of hands of who had been in a vehicle that broke down while they were on the job. Every hand went up in the air. When this happens, we spend \$1,000 per hour on crew and vehicle while we get the vehicle towed, get the crew picked up and back to the service center, and get them started out again. This is expensive, disruptive and extends the outage time for our customers.

For medium- and heavy-duty vehicles ordered today, there is a five-year wait. Current City rules dictate that we cannot replace any vehicles until we retire the vehicles we have. While this worked well to help reduce City fleet size, with a five-year lead time on the types of vehicles our crews need, it no longer is viable for City Light to release vehicles prior to ordering. I will work with the Department of Finance and Administrative Services to find a new path forward. We will not be able to go to a 100% electric fleet since we need part of our fleet to rebuild the local electric grid in case of a major disaster like a tsunami or earthquake. We will be able to potentially use hydrogen as that becomes viable and we will stay open to other heavy-duty vehicle options.

All of this adds cost pressures with increasing risk if we do not rapidly begin to address it. Our employees truly are our greatest asset. Since arriving at City Light, I have continued to be in awe of their care, passion, love of community and ability. These folks created cost savings and/or cost avoidance north of \$46 million dollars in the past year. We will continue to count on them to find more efficient and effective ways of conducting our business and helping to keep rates as low as possible.

We can also address this by partnering effectively with other City departments, perhaps finding opportunities with the Seattle Department of Transportation and Seattle Public Utilities. We can expand upon our partnership with the Department of Neighborhoods to help us in our outreach efforts to better engage and meet the needs of the underserved and underrepresented.

Affordable housing is an issue here in Seattle, so I will continue City Light's work with the Home Builders Association and the Association of General Contractors to make our processes as easy to navigate as possible. We will continue to partner with the Seattle Housing Authority, the Housing Development Consortium, Environmental Coalition of South Seattle (ECOSS), NW Energy Coalition (NVEC) and others

to support affordable and sustainable solutions. We are incorporating ideas to lessen the engineering timelines and provide early advice, and to make our service connection timelines as transparent as possible. We will continue to work on being easy to do business with for our customers.

Finally, we need to address how we support those in our community who struggle today to pay bills. We need to reassess our bill assistance programs to ensure that they are meeting the needs of our customers, particularly those customers most in need but also those in the middle and who are still struggling. We are currently assessing programs to expand eligibility and include additional customers.

4. What is your experience implementing race, social justice, and equity practices with regard to recruiting, hiring, and retaining diversity in the workforce? Please include your approach to workforce development and succession planning; understanding the sector's challenges of hiring and retaining staff.

At both Western Area Power Administration (WAPA) and at Burbank Water and Power (BWP), I brought forward the need for employee teams focused on DEI. At WAPA, I was part of the initial executive sponsor team for this effort. We hired an external consultant, Kathleen Nalty, who is a lawyer as well as a speaker and trainer in this space. We brought together a diverse group of employees from multiple levels, races, ages, genders and roles for an intensive three-day training covering DEI in depth, including microaggressions, unconscious bias, history and paths forward.

At WAPA, the team invited me to be the permanent active executive sponsor. I was thrilled to play this role for this dynamic team and together we accomplished much. We brainstormed several areas of focus to improve and assigned subteam leads, teams, objectives and due dates. The areas of focus we tackled included training, communication and awareness, hiring practices, a leadership competency for evaluations, inclusion practices (ways to reach out and help others feel included), a supervisor's toolkit full of articles, videos and training ideas for ongoing retention and growth. For training, we developed a four-hour course that covered key DEI concepts in an interactive format. This training was mandatory for all employees. We used a "train the trainer" method to roll this out to our 1,500 employees over the course of the first year. We then delivered this quarterly for new employees or those needing a refresher.

For hiring practices, we developed a method where names of applicants were removed from applications and resume review. We tried this out first on our annual choice of up-and-coming leaders for our leadership cohort training. The application review team surprised themselves by choosing several employees for this opportunity who had not previously been thought of in a leadership capacity or had not expected to choose. We then rolled it out for all hiring processes.

In communication, we developed visual posters that were changed monthly, messages that appeared upon computer logon, video messages from leadership, articles and employee statements. Starting with top leaders, we implemented a required DEI competency on leadership evaluations to improve accountability for ongoing advocacy.

At Burbank Water and Power (BWP), we had a series of cultural issues to address on race, gender and age. In that case, I had to deal with the specific issues and the workgroups to address both the immediate issues and the underlying residual effects of those issues. In 2021, I brought in Kathleen Nalty to do training for every leader. We had to do this virtually due to COVID and it was not quite as effective.

I also initiated an employee team (the first one that BWP had ever had on DEI) that began celebrating cultural identities and addressing hiring practices as we had done in WAPA.

In addition, the City of Burbank, which had a legacy of being a sundown town, began intensive race training, using the same films as the City of Seattle uses in its Race and Social Justice Initiative. That citywide effort complemented the direction of BWP's efforts.

For workforce development and succession planning at City Light, the executive team has already begun this planning. I believe that we should have at least three people ready to step into any leadership position at any time. To this end, we will need to identify the skills gaps we have today and the skills gaps we have as we look at the 10-year horizon, including skills in artificial intelligence, data analytics, technology, solar and battery maintenance, EV charger installation and maintenance, etc. With our craft employees, we need to have a constant pipeline of apprentices and we need to hire for some attrition.

It is critical to build leadership-specific skillsets and to have growth paths into technical expertise as well as leadership. Both training (facilitation, problem solving, conflict resolution, giving and receiving feedback, encouraging the heart, effective communication and presentation skills, project leadership, political savvy, managerial courage, etc.) for leadership as well as opportunities to lead (project teams of increasing size, process improvement rapid improvement events of increasing scope, event leadership) are necessary to build both technical lead skills as well as leadership skills. Staffing appropriately to allow room to sharpen the leadership saw through training is critical for continued learning on increasingly complex opportunities. Cross-industry connection and service plays a key role in leadership development, innovation and effective benchmarking.

Finally, we need to measure our progress. What gets measured, gets done. We need to measure for effective outcomes and adjust when things are not going as expected. This is a key facet of development – being willing to face results that are not as expected and change course when necessary to improve outcomes.

5. What are specific actions the department is taking to create a safety culture, particularly in preventing harassment? What is your philosophy on creating a safety culture for the department?

Safety culture includes both physical and psychological safety. I am a proponent of taking the human behavior/just culture approach to safety. Safety has both a systems side and a human behavior side. For far too long, utilities focused only on the system side – identifying root causes that could be engineered out of processes. This is an important component and needs to continue but this only improves a safety record and, more importantly, reduces the number of injured people to a degree.

Equal focus must also be given to the human side of performance. This includes increasing awareness every single day as well as driving a just safety culture – one where people are not punished when an incident occurs unless there is gross negligence or an intention to not follow the safety rules. Tools such as employing a daily tailgate meeting prior to starting the day in the field where the team defines the jobs for that day, identifies the risks with the jobs and works through reminders on each person's role to bring safety awareness to the forefront keeps safety top of mind. Recognizing when an employee may not be at their most focused (e.g., going through a divorce, having a seriously ill child) is important too, so that the team and the employee can decide if they are up to the riskier tasks.

An organization must be constantly aware of where poor safety culture exists. For example, Americans have a poor safety culture on highways. Our rules define a speed limit on the roads. This is the max speed allowed. Yet, try driving at the speed limit in the left lane of the highway. A person who does that will get honked at, shouted at, gestured to and, in other ways, find themselves being coached by other drivers to speed up or get over. This is because in our road safety culture, slower drivers are supposed to be in the right-hand lane and fast drivers in the left. The speed limit is often the slow speed.

At work, we need to ensure that limits are set and adhered to. If the rule is that we do not operate a piece of equipment without a safety guard, then that rule needs to be followed. If we require three-way communication for switching, then we must never operate a switch without it. In this way, we reinforce the culture we want to create, a culture where everyone goes home in the same or better shape than when they came to work.

This brings us to psychological safety. This means creating an environment where every employee feels welcome at work, is included in important work and feels they are a valued part of completing our mission. Not only does this create a better work environment but it also enables employees to actively engage their hearts and minds fully in contributing to the betterment of City Light and all of the customer groups whom we serve.

An old Irish proverb says, “It is in the shelter of each other that the people live.” This is certainly true at work where we, as adults, spend the majority of our waking time during the work week. Leaders and employees need to understand the expectation that we have a workplace where we work through conflicts and problems in ways that preserve relationships to the best of our ability. It means recognizing and changing behaviors that don’t deliver on this tenet.

At City Light, we have had some areas of the organization where a leader or an employee has crossed the line on sexual or other forms of harassment, creating an unwelcome and uncomfortable workplace for others. This cannot be tolerated. While sometimes people misunderstand communication and signals from other people, repeated incidents or refusing to stop a behavior that causes issues for others does need to be addressed. City Light does an excellent job of walking new employees through expectations. This good start needs to be followed up by accountability when these values are not upheld.

Under the leadership of People & Culture Officer DaVonna Johnson, City Light is in the process of holding monthly leadership training sessions on leadership basics. We expect this to continue for at least two years. In addition, due to previous missteps on recent issues, all leaders are required to attend training on mandatory reporting so that they understand their responsibilities to employees who report unwanted behavior. In the past, unwanted behavior was not always addressed and this created untenable work environments for some.

My goal is that we address these issues quickly. We need to complete the investigations necessary to identify what has happened and why. When behavior has been egregious and constitutes an ongoing threat, those committing those behaviors need to be on administrative leave until the investigation completes. At that time, leadership will need to assess the appropriate corrective steps to take, up to and including termination.

Unfortunately, in my short tenure at Seattle City Light, I have had to address some of these types of situations. Where necessary, I have already had to make the decision to terminate employment due to

repeated unwelcome and inappropriate behavior. In my role as GM and CEO, with ongoing training, I will strive for a future where this does not happen at City Light.

In addressing these issues, we reinforce the behaviors we need in our workplace. We will get the behavior we are willing to accept. To that end, we need to define those behavior expectations, reward those who live them and correct those who do not.

To the credit of the People & Culture (P&C) team at City Light, in the last year, they have implemented several improvements that I will continue to build on. These include the following:

1. City Light recently created a P&C Business Partner program. The team is a human resource support function that reports to P&C Business Unit but is co-located and assigned to work closely with employees and leadership in the work units to ensure equity, fairness and compliance with City Light's rules and expectations. As issues arise, the Business Partners are a resource to employees to help the resolve issues and connect them with the right resources at the utility and the City. While they do deal with day-to-day employee issues, they are also able to identify and bring forward systemic workplace concerns and help implement policy and procedure changes to create a safer workplace culture. City Light has directly engaged the workforce in discussions and training related to workplace culture. Existing employees have all been required to take the City of Seattle's anti-discrimination training and new employees take the training within their first 30 days on the job.
2. In 2023, senior leaders held facilitated discussions about how off-duty conduct has implications at work with operations leadership and all employees in areas where there have been issues. This team also received bystander training to help identify inappropriate conduct and how to appropriately intervene. In addition, utility-wide mandatory reporter training has been developed and implemented. This course has already been delivered in person to executive leadership and P&C employees, and will also be delivered to all people leaders including crew chiefs. Mandatory reporter e-learning will be required training for all utility employees. This training is intended to inform employees of their obligations for reporting inappropriate conduct and their role in ensuring a safe workplace culture.
3. The P&C Business Partners and our Safety Health and Wellness team have developed psychological safety training that has been initially rolled out to employees in operations. This training will be expanded to other work groups in the future. This training and other efforts have been focused on engaging all employees directly in culture change, letting them know that they are entitled to a psychologically safe work environment.
4. City Light conducts a bi-annual all-employee survey to assess employee engagement and the workplace culture. The previous survey was conducted in 2022 and we are on schedule to conduct our next survey in fall 2024. We have used the feedback from the survey to make structural and workplace culture changes, including increasing transparency and communication to employees about developmental and promotional opportunities and identifying workgroups where leadership needs additional support/coaching or guidance.

Energy and Environment

6. Seattle City Light not only distributes power to residential and commercial customers but is also a major generator through a series of hydroelectric dams, and an active participant in wholesale energy markets. How has your experience prepared you to manage a utility that provides generation, transmission, distribution, as well as selling energy in the market? What steps do you believe Seattle City Light could take to be more effectively engaged in the Western energy market?

Every utility where I have worked and led has provided generation, managed transmission and/or distribution and sold/bought energy in the available energy markets. At Burbank Water and Power (BWP), crews operate the Magnolia Power Plant, the most efficient GE combined cycle gas plant in North America, to supply power to the cities of Burbank, Glendale, Anaheim, Colton, Cerritos and Pasadena. In doing so, BWP supplied energy to utilities operating in the California Independent System Operator (CAISO), which manages the flow of electricity on high-voltage power lines, operates a wholesale energy market, and oversees infrastructure planning, as well as in the balancing authority of the Los Angeles Department of Water and Power (LADWP) (not part of CAISO). BWP also owns and operates hydropower at Tieton in Washington. BWP owns transmission, operated through LADWP's balancing authority. BWP is 15 years into a 30-year conversion from 4kv to 12kv distribution (the primary standard used in the US). BWP operates in the market every day, both buying and selling power with planning annually, monthly, daily and hourly to ensure that Burbank is adequately powered and that BWP maximizes wholesale revenue of both energy and gas into the market to help offset costs, much like City Light does with hydropower today and soon, solar. All of this fell under my direction and accountability.

At Western Area Power Administration (WAPA), I ran two regional hydropower utilities whose employees marketed power from federal dams and maintained the transmission grid required to wheel power from where it was generated to where it was needed. I have personally been in the bucket truck for live line high voltage transmission work up to 345kv. In California, at the Sierra Nevada Region, WAPA and Sacramento Municipal Utility District (SMUD) jointly supplied the sub-balancing authority work that makes up the BANC (balancing authority of northern California) today. At the Rocky Mountain Region, I was responsible for balancing authorities in both Loveland, CO, and Phoenix, AZ, balancing generation with load not only for WAPA but for hundreds of utilities who belonged to our balancing authorities.

I am well qualified to lead in generation, transmission, distribution utilities operating in point-to-point markets, energy imbalance markets, and full regional transmission operator markets. WAPA's Upper Great Plains region operates in both Southwest Power Pool (SPP Markets) and MISO (Midcontinent Independent System Operator). Under my leadership, and at WAPA customer request, the Rocky Mountain Region Balancing Authority (Western Area Power Administration, Colorado-Missouri Region or WACM) was slated to join the SPP market and the Phoenix Balancing Authority (Western Area Power Administration, Lower Colorado Region or WALC) was set to join the CAISO, so my regions were planning to operate in each market.

Seattle City Light currently participates in the CAISO Western Energy Imbalance Market (WEIM), which is a "real-time" five-minute automatic dispatch organized market allowing participants to buy and sell resources at lowest cost and closest to the time power is consumed. City Light has been participating in this market since 2020 and the benefits accrued to City Light over this time total \$58.8M.¹

¹ [Benefits - Western Energy Imbalance Market \(westerneim.com\)](https://www.westerneim.com/)

Now there are two day ahead markets in development: CAISO's Extended Day Ahead Market (EDAM) and SPP's Markets Plus. At City Light we must fully understand both market offerings and must continue to be actively involved to help shape those market design decisions to protect and advocate for Seattle's interests. City Light staff have closely followed and engaged in the tariff development processes for both EDAM and Markets Plus through participation in workshops, submitting comments to each organizing entity and through conversations directly with CAISO and SPP. City Light staff have approached engagement on these issues with a focus on creating the most value for City Light's customers. I have already stepped into this effort, providing insight from my experience not only to City Light but also to the region through the Public Power Council.

Josh Walter, City Light's Power Contracts & Regional Affairs Manager, serves on the West-Wide Governance Pathways Initiative (WWGPI) Launch Committee. WWGPI's mission is to develop and form a new and independent entity with an independent governance structure that is capable of overseeing an expansive suite of West-wide wholesale electricity markets and related functions. This is designed to move the CAISO from a governance led only by California to one led equally by participants of all states. The governing body must be set up to ensure market equity for all participants to the greatest extent possible.

I have also connected with the CEO of SPP who then invited Seattle City Light to visit and learn more about SPP and their planned markets offering. I will assign staff to be deeply involved in the development of the operating parameters for SPP's Markets Plus. SPP currently operates in the Midwest states who are far behind the state of Washington with respect to environmental sustainability. Today, SPP operates an efficient market, fairly governed. However, it allocates power based on lowest cost power. To meet Washington's needs it will need to allocate based on lowest cost carbon-free power. They have agreed to this but the systems to do so must be built and funded. The development of Markets Plus is funded through contributions by participants. SPP will need contributions from enough participants to continue defining and developing its western market options. Having choice is good for western utilities at this stage.

An important consideration in Seattle's eventual decision on joining a day ahead market is which market Bonneville Power Administration (BPA) ultimately joins. City Light receives 36% of its power through a long-term contract with BPA and most of City Light's access to transmission (including to bring power from Boundary Dam to Seattle) is through BPA's transmission network. Therefore, BPA's market decision will have a large impact on City Light. BPA has expressed a staff leaning, but not a decision, toward the SPP Markets Plus option. City Light staff have been closely engaged in BPA's public process around its leaning and ultimate decision on whether to join a day ahead market. I know BPA's CEO John Hairston from my time at WAPA. I have reached out to him as well and we are meeting next month to further talk through market options and their impact.

Under my leadership, City Light will continue with our studies on costs, benefits and feasibility of operating in either market, running scenarios where various other regional utilities make choices to be in either market. Our choice must be based on our long-term goals of reliability (access to multiple sources of alternative power when we need it), affordability (cost to participate in either market, risks of operating in each market and expected financial benefits) and sustainability (ensuring that the energy we receive has been sustainably generated and minimizing the environmental impact).

7. Seattle City Light owns and operates large and small hydroelectric projects with very significant fish and wildlife protection obligations. What is your experience with hydropower operations, fish, and wildlife restoration efforts, and working with Tribes? How will you apply your experience to uphold Seattle City Light's environmental commitments and obligations?

Colorado Springs Utilities operates five hydroelectric plants (four flow through on spring runoff) and one dam in Woodland Park. At this organization, my IT team provided SCADA systems, PI Historian software and other operational technology used to monitor and adjust hydropower generation as well as all other generation types. There, the Prebles Jumping mouse was an endangered species and received special attention during the planning and delivery of the southern water delivery system. I was on the team that worked to bring this to fruition as a supporting player.

Western Area Power Administration (WAPA) is a federally owned hydropower marketing and high voltage transmission organization. Intensive negotiations have long occurred around the Colorado River. Over 100 years ago, seven states came together to allocate the water according to seniority of water rights. Because they could not agree, they eventually allocated 3 million more acre feet annually than were actually in the river. Tribal nations shamefully were not invited to participate in this allocation. Today, Tribal nations do have a seat at the table and the reality of the over-allocated river has come home to roost. Agents of fish, water management, recreation, other environmental concerns and hydropower have met to work through issues. While not directly involved, I was so proud of the WAPA environmental team whose work led to the humpback chub being downgraded from endangered to threatened thanks to successful efforts to increase the fish count.

My own tribal experience occurred at WAPA. When I arrived at the Rocky Mountain Region as the Sr. Vice President, I quickly learned that our easement upon which we were operating high voltage transmission lines through the Crow Nation had expired two years before my arrival. I engaged our real estate team to immediately begin negotiations with the Crow Nation, who owned part of the easement land, and with the 40+ individual members who also owned parcels so that we could renew our lease on the land. It took two full years, but we did successfully work through the new long-term lease plan and successfully (from all sides) came to agreement.

At WAPA, we had an environmental team focused on finding working solutions to problems. Located in Lakewood, CO, they serve all 15 states. In one instance at the regional utility I led in California, we had a substation that was overwhelmed with birds each night. They were roosting and defecating all over the equipment, causing corrosion. The Chief Environmental Officer researched and discovered that the birds did not like grape extract. He was able to work to procure a non-sticky version, which we sprayed via remote sprayers every evening, making the substation into a place the birds did not enjoy. This was a non-harmful, natural solution preserving both wildlife and equipment. I love giving staff the freedom to exercise their creativity to come up with solutions like that one.

I grew up, in part, on a farm owned by my parents in Indiana. There I learned the value of hard work and that for the land to take care of us, we must take care of the land. I have deep respect for sustainability practices and the environmentalists who advocate for those. I consider myself to be one of them. I also have deep respect for our Tribes. It is this foundational respect and sincerity that enables us to reach the agreements that are best for all involved.

At a high level, the foundation of this work is rooted in relationships. City Light has worked closely with multiple agencies and Tribes for decades to build working relationships among staff and across our

leadership, including elected officials. We are proud stewards of our hydro systems and water basins and we are accountable to our ratepayers. This creates opportunities for telling our story so everyone understands the ongoing balance required as part of the stewardship obligations.

We will continue to look for improved fishery performance for all of our hydro projects. Relicensing efforts underway for our Skagit River Hydroelectric Project will define our obligations for the next 50 years and we have committed to fish passage and other measures for the next license. The same holds true for Boundary Dam, where we recently commissioned our first conservation fish hatchery as part of our ongoing license obligations. We also just commissioned development of a Fishway Development Plan to explore the feasibility of fish passage at Boundary. We operate (along with Seattle Public Utilities) our Cedar Falls Project under a comprehensive Habitat Conservation Plan that maintains strict operational measures for fishery and wildlife enhancement. The South Fork Tolt Project (also a co-operated with SPU) began relicensing efforts last year, which creates an opportunity for robust collaboration with agencies and Tribes to enhance this fishery and wildlife for the impacted basin. In addition to the aquatic measures summarized above, we are actively managing wildlife mitigation measures for all of our rights of way, watersheds and basins in close collaboration with agencies, Tribes and local communities.

In support of all our efforts, we maintain a staff of highly qualified scientists in a variety of disciplines and levels of experience. We also contract with a wide range of experts from across the country to ensure we have the best minds working on solutions with us. We have created several opportunities for government-to-government interactions between our elected officials and the various Tribal councils in and around our hydro project lands.

8. Our transportation system, powered by fossil fuels, is responsible for sixty percent of Seattle's climate pollution. How do you see the role of developing electric vehicle infrastructure, and how do you see state and federal grants' role in funding these developments?

I believe that City Light has a key role in the reduction of regional transportation emissions and we can do this in many ways. I personally own an electric vehicle as my own primary car. At Burbank Water and Power (BWP), under my direction, we went from owning and operating 20 EV charging stations to over 200. We also offered rebates to businesses and residential customers to add their own charging infrastructure. The busiest Tesla charging station in America is in Burbank, according to Tesla. We partnered with them to add additional stations as well. All of this was done to address the concern that many potential EV buyers have and that is, once I buy this car, where do I charge it? Another step we took at BWP was to create an app for potential buyers to use that enabled them to compare both new and used electric vehicles for features, range and charging options so that they could get comfortable with the options out there and make the right choice for themselves and their families.

Of course, we also changed all of our light duty vehicles to electric and, while I was there, bought our first electric Ford truck, a medium-duty vehicle. Our mechanics were fully trained to support these.

Grants play a key role in moving this needle. At BWP, we received a \$10 million grant to install DC fast chargers and a smaller grant of \$125,000 to put in mid range chargers. Here, at City Light we are in a great position to move the needle. We are a clean fuel provider and almost all the electric power City Light delivers comes from renewable sources like hydroelectric dams, which do not pollute. Seattle's electricity is clean and net carbon neutral. One in four new vehicle sales are electric in King County compared to one in 10 nationwide, which shows that our customers are embracing EVs.

I love the direction that Seattle City Light is headed through with the Transportation Electrification Strategic Investment Plan (TESIP), which the City Council approved in October 2020. Now in its third year of implementation, this community-informed plan to electrify the transportation sector leverages our carbon-free hydroelectricity.

Transportation electrification is a highly visible portfolio that aims to reduce greenhouse gas emissions, expand access to charging infrastructure, and increase awareness of electrification benefits. The Council's passage of TESIP gave us new authority to offer incentives and services to our customers, which City Light has been busily implementing with a values-based approach focused on three core areas:

- **Equity:** Ensuring benefits are focused to support and uplift underserved communities
- **Environment:** Improving air quality and public health
- **Grid:** Operating the electricity delivery system as a community asset to deliver public good

I will continue to support this effort as we expand existing programs and launch new offerings, including incentives for public and single-family charging. We will continue to engage with King County Metro to support transit electrification and partner with Washington State Ferries to bring Colman Dock online to charge the first electric ferry in the region. We plan to develop a medium- and heavy-duty electric truck charging depot to provide affordable, reliable charging for small and independent truck operators interested in electrification. We will also explore using a comparison app to support our EV buyers in the community.

I want City Light to take another look at owning and operating more EV charging stations. To date, City Light owns a limited number of chargers and has partnered with other organizations to operate and maintain that charging infrastructure, focusing the utility's role on the service connection, strategy, management, and community engagement. There is an opportunity to work with the IBEW to explore options with their low-voltage electrical workers (Local 46), to offer a career path with a shorter apprenticeship (two- to two-and-a-half-years versus four-years) to reach journey level (Local 77). Local 46 has a much more diverse membership than Local 77. This could be a win-win-win – for employees, our communities and the climate.

I fully support going hard after grant funding to further enable EV infrastructure for our communities. At the federal level, I am asking staff to seek Climate Pollution Reduction Act grants for planning (\$250M) or implementation (\$4.6B) and USDOT Rebuilding American Infrastructure with Sustainability and Equity (\$25M maximum grant award).

Several Washington state programs provide an opportunity for continued investing in electrification, including the Washington State Clean Fuels Program, Washington State Climate Commitment Act, Washington Department of Transportation Zero-emission Vehicle Infrastructure Partnership grant program (\$30 million dollars was awarded to sites along state routes), and the Washington Department of Ecology Charge Where You Are Level 2 EV Charging grant (since 2019, more than \$100 million dollars have been distributed to communities statewide). Earlier this year, the state Department of Commerce announced grant awards for 5,000 new chargers in Washington. City Light partnered with community groups, and thanks in part to these collaborations, 1,539 L2 chargers and 11 DC fast chargers are coming to City Light's service area. More than half (833), are applications where City Light partnered with the recipient, including 1,292 L2 chargers at multifamily sites.

At the state level, City Light has registered for and is generating credits in the Washington Department of Ecology-administered Clean Fuels Program based on direct investments in transportation electrification infrastructure and on our status a “clean fuel provider” for the significant levels of EV adoption in our service territory. As soon as later in 2024, this will lead to the generation of additional revenues that must and will be applied back into transportation electrification outcomes in alignment with City’s Transportation Electrification Blueprint and TESIP goals and outcomes.

9. What are your thoughts on a demand response program for large industrial users, given the electrical load constraints in the Pacific Northwest region currently and into the future? Do you support such programs, and if so, how would the utility move forward in developing a demand response program?

Demand response is a must-do and a relatively easy way to reduce our peak load and, by extension, reduce the amount of expensive peak-hour energy that we need to purchase. This is especially true during severe weather events. City Light’s large industrial customers make up a large portion of City Light’s load, and there is valuable opportunity for us to work with these customers to develop demand response programs that can be a win-win for both the businesses and the utility in terms of cost. These customers can provide capacity value by reducing load during peak hours and may also provide energy value through shifting load with the day.

Our staff is beginning the development of a demand response program for large commercial and industrial customers to provide the utility load relief on the hottest and coldest days. The goal is to develop a program that meets the needs of both the customers (affordability) and the utility (resource adequacy).

We have already started conversations with several large industrial customers who have expressed an interest, including Nucor, to ensure we understand their needs and capabilities as we develop a demand response offering in this space. We will need to build this into our billing systems after we establish the rate. We anticipate other large customers will be interested in this product as well and we will need the partnership of the Mayor and City Council to establish the rate mechanisms.

After meeting with Nucor, we have agreed to partner with them to develop a demand response rate that works for them and for us. They have multiple locations across the US and multiple iterations of a demand response rate. We have asked for their help in understanding all of those and we will be working with the utilities in each location to understand what works well and what could be improved with these rates. This gives us a strong foundation and lessons for building our own.

Customer and Community Service

10. Communicating with rate payers: How will you ensure notices regarding power outages and maintenance in neighborhoods will be communicated to the impacted neighborhoods in a timely manner? What race and social justice measures would you take to ensure notices are sent equitably for communities’ preparations?

Power outages cause disruption for our customers each and every time they happen. With even a short outage, we have to fix those annoying flashing clocks on our microwaves and longer outages impact business revenues, family plans and communication. This is an area where City Light is on an improvement path that I will continue.

City Light schedules planned outages for various reasons, including to energize new customers' facilities and regular or emergency maintenance of our infrastructure. Historically, this scheduling and customer communications had been decentralized, depending on the type of work and who was conducting it, and the customer experience was inconsistent. In 2023, City Light stood up a Planned Outage Facilitation Team to centralize communication, provide greater clarity and better customer service to both customers and employees across divisions. Internally, the team helps identify the customer impact of any needed outage, advises on appropriate customer notifications, and maintains a centralized calendar of planned outages. Externally, the team is the main point of contact for impacted customers, reducing multiple points of entry or frustrating redirection when customers inquire about a planned outage. Depending on the extent of the outage and the lead time, the communication methods currently can include mailed notifications, door hangers, or direct customer contact. The team has initially focused on outages initiated by line crews, and feedback has been positive – from both customers and crews. We are working toward further enhancements by broadening their purview to include coordination of notifications for work scheduled by other workgroups and contract crews.

I plan to have us continue to seek out customer feedback on this. At Burbank Water and Power (BWP), we partnered with non-profit organizations who served the underrepresented and underserved in our community to get the word out on planned outages and on the programs for these communities as well. We can improve on our partnership with the Department of Neighborhoods and show up with them as they meet with these communities. We can ensure that people know about our online outage map so that they can see the impact and the updates on our outages in real time.

Communication and customer engagement is greater with capital improvement projects, which are typically more disruptive but also provide clear customer benefits such as improved reliability. A project lead will serve as the main point of contact and communication channels will include mailed flyers, a project webpage, and depending on the project impacts, we will hold a public meeting to gather input or answer questions. We assess the demographics of the project work area and follow guidance from the Office of Immigrant and Refugee Affairs to determine language access needs and will translate materials as appropriate. Beyond direct contact to known impacted customers, we utilize NextDoor and leverage community councils and neighborhood organizations for broader notification. We will continue to show up in the affected neighborhoods and work to adjust our communication methods so that they best serve the people who live and work there.

For unplanned outages, in addition to the online Outage Map where customers can view outage information, City Light has teams that provide 24/7 targeted and broad communications to customers. We proactively contact key account (e.g., very large customers, schools), critical care (e.g., hospitals, assisted living facilities), and registered life support customers who are impacted by unplanned outages. This is staffed by the City Light Business Customer Services team during regular business hours while employees from Customer Operations cover evenings, overnight, weekends and holidays for 24/7 service. They will call an identified contact to confirm the customer is experiencing the outage, provide details on cause and estimated restoration time if available. They will do follow-up communications for extended outages, and after restoration efforts are complete, confirm the customer is back on utility power.

In response to widespread outages, the City Light Communications team has a rotating 24/7 on-call staff member who provides proactive customer-facing messaging and responds to individual customer inquiries on our social media channels. When there is a major outage event or extreme weather activity,

we often supplement with proactive messaging to help customers prepare for the inclement weather, provide tips on what to do during an outage, and how to report damage or downed wires.

We are exploring opportunities to enhance our customer communications for unplanned outages. In the near term, we're aiming to add functionality to our outage map including the ability to report outages online and receive text alerts/notifications about estimated time of restoration updates. As part of our technology roadmap, we're also excited to leverage our enhanced advanced meter technology to add capability to proactively notify customers when an outage has occurred and then provide restoration updates via text or email based on the customer's preference.

As we continue to look for ways to improve, we can engage directly through community meetings and focus groups for major projects and customer issues. Partnering with the Department of Neighborhoods, non-profit organizations and affordable housing groups can give us inroads to people we have not connected with before. City Light has worked closely with communities who have expressed an interest in understanding more about our work. One example is how we have on several occasions facilitated community walks with constituents and our experts to review the nature of specific community infrastructure and field questions along the way. This has proven helpful in building a culture of open and honest communication with impacted neighborhoods. Examples include Ballard, the Chinatown International District, Pioneer Square, Magnolia, West Seattle and Leschi. I will be participating at our next one, Pinehurst, which is scheduled to happen on May 16. We will continue to leverage evolving communications channels to reach customers in the way that they would prefer.

11. Community Engagement: What is your approach to identifying and managing community impacts and what strategies will you use to ensure input (particularly from underrepresented constituencies) and center communities most impacted? What experience do you have contacting and involving community stakeholders in infrastructure projects, public works, and policy development?

Communication with the many communities we serve is necessary so that we can make the best possible decisions as we go about our vital work of keeping the electricity flowing. By being present and listening, we gain trust and build relationships. Doing so not only helps us set a better direction with input, it also enables us to provide information on what we are doing and education around how our customers can conserve to lower their bills and take advantage of our programs. People deserve a voice in the changes that happen where they live and work.

We cannot overcommunicate. We want our customers to know what we are doing and why. We need their help to conserve. We need their engagement and ideas on what kinds of affordability programs work and how we can improve them. We need the ingenuity of environmental groups, low-income support teams, engineers, academics, other City departments and businesses to help us overcome the adaptive challenges that we face.

At Burbank Water and Power (BWP), we utilized a wide array of stakeholders in our strategic technical advisory group that helped us to develop our Integrated Resources Plan, including which scenarios to model. We also invited the entire community to several public meetings (five total) to hear the plans and weigh in with their concerns and ideas. This enabled us to appear before the City Councilmembers with a well-vetted and well-supported plan. That plan considered the voice of our customers and reflected the energy choices that they wanted us to consider as we modeled out the next 20 years of generation.

We translated our materials into several languages used by people in our community. We also had translators available at City Council to enable non-English speakers to speak at the podium. On our customer service team, we had people who spoke several languages who could help us better communicate directly with customers to meet their needs. At Colorado Springs Utilities, when I ran our customer service operation there, we hired the first-ever language service for three-way translations with our customers in Spanish, Korean and over 20 other languages. I believe that we humans can find a path together when we can communicate with one another.

When embarking on large construction projects or new locations for storage, we mailed, knocked and talked, left door hangers to ensure that impacted people understood what was happening, for how long and what to expect. This was not a "one and done" exercise. We returned at different times and on different days to be available to talk with people to problem solve mitigations together.

We used focus groups to gather perspectives on a community garden and bike trail update in partnership with the Parks Department. We did the same when we needed to make changes on ballfield turf that covered some underground water tanks. We used surveys and customer meetings to develop the drought driven water restrictions and consequences. Through all of these efforts, we modified our approach with the input we received and the result was better because of it.

From my few months of experience at City Light, I see that staff has been working on improving our community connections, especially with those in underserved and underrepresented communities. We will continue to do this and, by asking for feedback and adjusting our methods, we will continue to improve.

Equitable service is embedded in City Light's Mission, Vision, and Values: *We are proud to be a local, community-owned utility. We are visible and actively involved in the communities we serve. We are rooted in our commitment to racial diversity, social justice and the equitable provision of services to all.* To fully and effectively achieve this, we must shift how we make decisions to align our values-driven intentions with meaningful impact. We also must strategically and thoughtfully engage with our customers, especially those most impacted by environmental inequities.

City Light has advisors focused on service equity, environmental equity, inclusive outreach and engagement, and partnership and policy development with community. These staff establish best practices, provide tools for appropriate engagement, and train our project and program staff so they can incorporate measures tailored to our customers into all of our program development. They also work to cultivate meaningful relationships with community-based organizations to build trust and facilitate two-way communication.

To further support this work at City Light, our new Customer Experience division is developing an expanded Voice of the Customer and Community program. By listening to the voice of our customers and the community members who serve them, we can better understand and meet customer needs and expectations and improve our product and service delivery. Our Voice of the Customer Program will empower everyone at City Light to understand the "why" behind "what" customers do, say and need. We'll continue our commitment to equitable access by leveraging different channels, including focus groups, surveys and customer panels; translating our materials into the City's top languages; and targeting underrepresented groups to ensure we hear from all perspectives not just the loudest voices.

I have already encouraged staff to use the City of Seattle [Racial Equity Toolkit](#), which outlines a process and a set of questions to guide the development and evaluation of policies, initiatives, programs, and budget proposals to eliminate or mitigate inequities. Proper use of the tool (1) encourages planners, project managers and decision-makers to account for implicit bias; (2) engages the most vulnerable communities impacted by a circumstance in the decisions that affect them, and (3) examines and resolves business processes that perpetuate disparities. Additionally, City Light developed the [Outreach and Engagement Resources Hub](#) on the SCL Hub, City Light’s internal employee website, to provide tools and resources to assist staff with planning and facilitating inclusive community outreach and engagement. The tools and resources provided are based on industry best practices, input from community-based organizations (CBOs), and are continually updated and shared with employees across the utility.

Effective community engagement takes careful planning. Each population we work with presents a unique opportunity to broaden our understanding of who makes up our community and how to strengthen connections across the communities we serve. As we build our own capacity, we also seek to partner with other City departments. Last year, City Light began leveraging the Department of Neighborhoods’ Community Liaisons program to enhance community engagement related to specific projects and programs. Since my arrival, we have met with the Department of Neighborhoods to better understand their offerings and how we can expand this partnership.

We know that one of the most effective ways to reach our customers is through their trusted community partners. During our Road to Recovery effort, which aimed to support customers who had fallen behind on their bills during COVID, City Light engaged numerous CBOs to help us communicate key updates and new program offerings to customers. In collaboration with Seattle Public Utilities and our trusted partners, we developed toolkits with social media messaging, posters, handouts, etc., that were translated in the top seven languages for community-based organizations. We met with our community partners to discuss our new payment plan and bill assistance offerings and to leverage their expertise as to the best ways to communicate with our customers, particularly our customers in underrepresented communities.

To ensure meaningful inclusion across our service area for the priorities identified in the Transportation Electrification Strategic Investment Plan (TESIP), City Light conducted a transportation electrification racial equity analysis, which included: (1) leveraging the City of Seattle’s Racial Equity Toolkit and (2) conducting in-depth outreach and engagement. City Light conducted a comprehensive analysis of existing information on environmental justice communities’ transportation electrification wants and needs. (Environmental justice communities include communities of color, immigrants, refugees, people with low incomes, youth, and English language learners.) City Light reviewed relevant reports by regional stakeholders and CBOs as well as feedback from several sources, including the City’s Environmental Justice Committee, CBOs, and stakeholder surveys.

City Light gathered feedback from community leaders and stakeholders on priorities most important to them for transportation electrification. The order of the priorities identified in the plan were a direct result of the feedback City Light received from 25 environmental justice community leaders and over 40 stakeholder groups. The priorities were also informed by the racial equity analysis.

Showing up in the community is vital to our work at City Light. We have built a solid foundation of working relationships and partnerships with CBOs like the Environmental Coalition of South Seattle (ECOSS). In 2022, City Light hired ECOSS to conduct outreach in support of TESIP to educate

communities on transportation electrification, and to discover these communities' attitudes toward electrical vehicle (EV) ownership. Through stakeholder meetings, event outreach, and community interviews in a variety of languages, ECOSS helped City Light better understand the barriers communities encounter when trying to access this information. With this, ECOSS pivoted their approach and addressed these barriers more directly during outreach efforts. ECOSS discovered that workforce development and a more multicultural approach will be key pieces of any initiatives City Light moves forward.

City Light and ECOSS' partnership allowed for further reach in the community and the discovery that the populations critical to the future of electrification were not being included in the planning of this desired shift. ECOSS was able to provide City Light with supporting data and information to develop a more inclusive and comprehensive approach to electrification planning. The working relationship between ECOSS, City Light, and community members has provided a strong foundation for the work to come.

We have added three CBO partners – Duwamish Valley Sustainability Association, EcoInfinity Nation and Kambo – to expand on the work ECOSS is doing with community engagement and education around transportation electrification. In 2024, we will update and revise TESIP, informed by similar community outreach and engagement efforts. We'll also expand existing programs and launch new offerings (public and single-family EV charging). I'm excited to lead the utility as it accelerates this important work.

12. Customer Affordability: What role or value can Seattle City Light provide in making Seattle an affordable city? How would utility rate increases take into account the economic burden on moderate to low-income households? What opportunities do you see to control the growth of utility expenses and minimize the financial burden on rate payers?

Seattle City Light prides itself on offering electricity rates that are competitive compared to other large cities around the country. In 2023, the City Light average rate was 11.4 cents per kWh, while the average across the 25 largest cities in the country was 15.1 cents per kWh. That said, nobody likes to see their utility rate increase. For our customers with the tightest budgets, even small increases have impacts. With the challenges we face and the cost pressures that those challenges bring, we are not able to absorb all of those costs. In fact, City Light has already dipped into reserves, taking them below the minimum allowed to meet the electricity needs of the community.

When rate increases are required, I do not take them lightly. This year, we have scrubbed the budget considerably and tightened our belt to help offset the largest cost impacts (inflation, the cost of new green power to meet our increasing load, weather impacts) that I have seen in my career. So, how do we minimize the impacts of these and how do we proceed with meeting the challenges in the most economical way?

Of course, having reliable, high-quality, clean, and cost-effective energy helps to make Seattle a great place to work and to live. Businesses located here can readily share that the energy provided by City Light is greenhouse gas neutral and enhances their ESG (environmental, social, and governance) triple bottom line. Keeping jobs in Seattle provides opportunities enabling people to live here and enjoy all Seattle has to offer.

With market purchased energy at 300% higher than it was four years ago and with electric asset costs increasing by at least 36% and as much as 200%, City Light cannot absorb all of the costs. We are

working very hard to keep our rate increases lower than most of our peer utilities. We are also working hard to offset costs where possible and to provide support for those who need it.

One step that I have taken at City Light is to engage with employees and document the savings or cost avoidance that they are achieving as they look for the least expensive way to complete their work. Doing so rewards this way of thinking and encourages others to apply the learning elsewhere in the organization. Under my direction we identified and documented \$46 million in cost savings/cost avoidance that these employees achieved over the past year, through efficiencies, process improvements, smart procurement and employee ingenuity. This can be strengthened by bringing lean six sigma into the organization. At Western Area Power Administration (WAPA), we started with just one black belt who implemented a training program by developing yellow belts and green belts using process improvement opportunities and needs identified by employees. By year two, these folks were saving over \$30 million annually and we added a second black belt and expanded the program.

We can also invigorate employees with a “Find Savings and Make us Better” campaign. I floated this idea past our employee advisory group and they leaped at the chance, brainstorming ideas on the spot. We can engage the entire utility in this. We can do a “Stop Doing” exercise, asking employees for their ideas on ways to reduce waste and improve efficiency.

We can put technology to work for us by using bots for routine tasks like some accounts receivable and accounts payable functions. This enables us to reduce staff on these functions, keeping a smaller staff to work the non-routine items and enabling these analytically minded employees to gain new skills and serve as analysts to help us with data analytics, trend analyses and other opportunities where we know we need to grow our skills.

By partnering with other departments and sharing costs where possible, we can find better paths together as One Seattle. This includes the sharing of customer service center resources for service by phone and in the Seattle Municipal Tower lobby with Seattle Public Utilities (SPU), partnering with the Department of Neighborhoods on outreach, partnering with the Seattle Department of Transportation and Parks and Recreation on EV charging options, partnering with City IT on email, payroll, learning management systems and financial systems. This year we will be working with SPU to identify other opportunities for shared resources between our two departments.

We also need to look beyond rates to customer bills. Even as rates rise, we can help customers lower their City Light bills by helping them become more efficient users of electricity. Seattle has a long tradition of investing in conservation and energy efficiency both through financial incentives and also outreach and education. In 2021, we supported our customers’ projects with more than \$27 million in energy efficiency incentives and over \$25 million in 2022. As of the end of 2022, City Light’s suite of energy conservation programs had cumulatively saved customers \$140 million on their energy bills. As a result of this legacy and current programs, City Light’s customers have conserved 1,819,755.72 megawatt-hours. That is the equivalent annual electricity use of over 240,000 average Seattle homes.

Conservation and efficiency work is more important than ever, as all signs point to market prices continuing to go up as factors like electrification and retirement of old fossil fuel burning power plants shift the supply-demand balance. Helping each of our customers save electricity through investment in efficient lighting and appliances, insulation, smart thermostats, heat pumps and heat pump water heaters is an investment in keeping Seattle affordable.

One way that City Light can continue to improve affordability is to re-imagine our bill assistance programs for low- and moderate-income households. While Seattle's (City Light and Seattle Public Utilities) utility discount and emergency bill assistance programs offer a level of assistance unparalleled by any other utility in Washington state, and rank among the most substantial and robust in the country, we will not rest on our laurels. There is still work to do. We know that not all eligible customers access our program, and we know that there are customers in our community who are struggling to pay their electric bills but are not eligible for our programs because they make more than our gross household income limits.

One improvement that will help in the near term is that City Light will be raising our income threshold for our financial assistance programs from 70% of the state's median income (SMI) to 80% of area median income (AMI), in line with guidance from the Clean Energy Transformation Act (CETA). This change will increase the maximum gross yearly income for a household of three from \$71,520 (SMI) to \$90,850 (AMI) based on 2024 income guidelines.

City Light, in collaboration with SPU and the Human Services Department, also recently finished a comprehensive evaluation of our utility assistance programs to better understand gaps in our program offerings. The evaluation included an assessment of participation and barriers to enrollment, as well as insights on attrition rates and recertification. Our next steps will be to implement process changes to improve outreach, streamline customer's enrollment and recertification journey, and inform the design of a new benefits structure that more closely aligns discount benefits to income and energy burden.

We also have successfully advocated at the state legislature for funding to lower bills for our customers, many of whom are still struggling with lingering financial impacts from the COVID pandemic. In 2024, City Light is receiving \$19 million to provide \$200 credits to 90,000 customers behind on their bills. These credits will come out in September.

Finally, our Race and Social Justice (RSJ) Program staff and the City Light Change Team provide input on programs that impact the affordability of energy services for low-income and communities of color. This includes support in engaging community on large projects with impacts on underrepresented communities, demand rate response and time of use rate pilot. In addition, they provide technical support and guidance on translation needs in the community. City Light RSJ staff deliver presentations and technical support regarding energy equity to utilities and industry groups nationally.

While I have listed a lot of ideas for the future, I want to acknowledge that City Light's current programs are effective. I think that sharing a couple of customer stories will bring that point home:

Energy efficiency is clean, green and local, and provides direct benefits to participating customers. One example is a resident named Evelyn, an 82-year-old customer who lives and maintains her electrically heated single-family house in the northern part of our service area on a fixed income. Because Evelyn's income is less than \$20,000 in a city where the median is \$120,000, she receives a 60% discount on her water and electricity bills. She also took advantage of the City Light-funded weatherization program to install a ductless heat pump and have her home weatherized for free. Now, she is more comfortable in winter, AND she can cool her home in summer. During extreme heat events, like the summer 2021 heat dome where temperatures reached 108 degrees, she can cool her home and keep it cool. And she can afford to stay in the home that she dearly loves.

Evelyn is representative of a lot of our customers. Despite the 50 years of conservation programs that City Light has been offering, many homes have not yet been reached. And the main culprit is cost – it is prohibitively expensive to make these energy upgrades for people like Evelyn.

I also think of small business customers like Fou Lee Market and Deli in the Beacon Hill neighborhood, and of how efficiency measures lower their operating costs by hundreds of dollars per year. By installing efficient lighting and systems, we helped this small business stay open through the pandemic. We also helped create more comfortable well-lit spaces, with more features and better technology.

I will work with the team to expand these kinds of customer programs in the future. I will also lead us to expand our outreach so that we can find more Evelyns and more Fou Lee Markets to serve with our programs.

I have been providing feedback to the team working on our new (still in-progress) Integrated Resource Plan (IRP) which calls for significant new demand-side resource additions, including energy efficiency, customer solar and demand response to meet customer demand in an affordable, reliable and environmentally responsible manner. Our IRP presents a least-cost method for City Light to meet its resource needs and relies increasingly on demand-side resources. City Light’s portfolio of customer energy programs plays an important role in executing on our strategic plan and can help promote financial stewardship and affordability by managing resources to minimize power costs, aligning resource strategies with customer priorities, and limiting energy burden on residential customers.

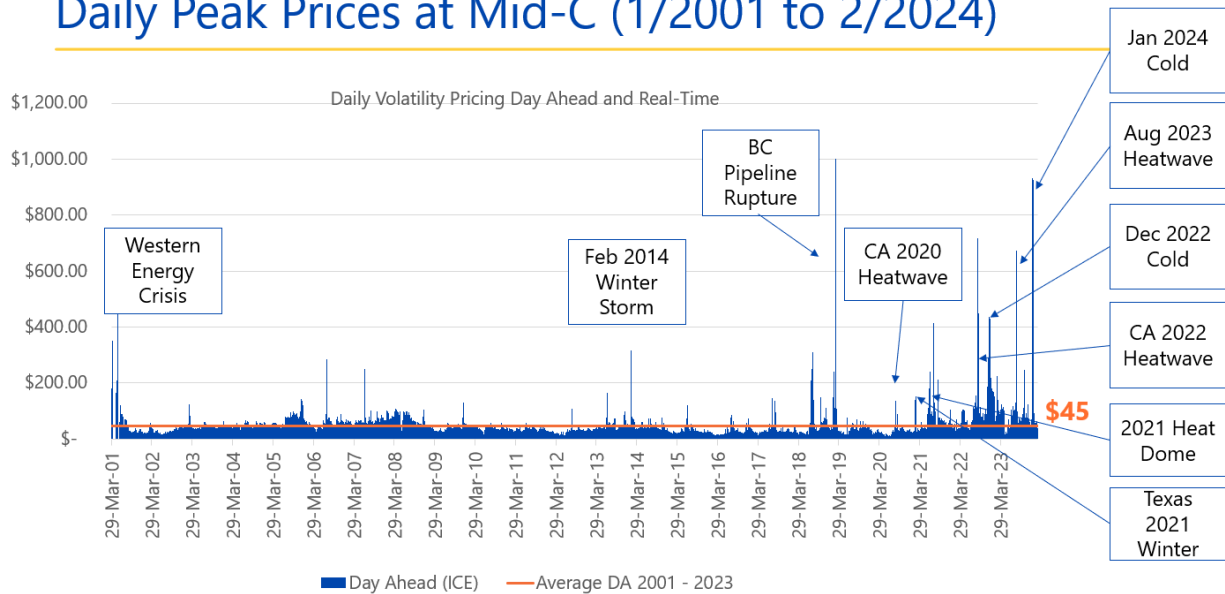
NEW RESOURCE ADDITIONS BY TIME PERIOD	2022–2031	2032–2041	TOTAL
Solar (MW)	175	0	175
Wind (MW)	225	50	275
Energy Efficiency (aMW)	85	31	116
Customer Solar Programs (MW)	24	28	52
Summer Demand Response (MW)	47	31	78
Winter Demand Response (MW)	79	43	122

2022 IRP Recommended Top Portfolio Plan

13. What are your plans, if any, to keep rates low? If there are no plans to keep rates low, please explain why.

I am firmly committed to keeping rates as low as possible. It is important to understand that in the last three years, like all utilities, City Light has been faced with unprecedented energy price swings that are consistently higher than ever before. The chart below shows the daily volatility by year over the last 24 years. Prior to the last three years’ worth of weather events, we saw two short-term spikes. One was due to market manipulation by Enron. The second was due to the British Columbia pipeline rupture. In the last four years, we are seeing multiple events annually due to extreme weather. The retirement nationwide of over 30,000 MW of coal-fired generation has created an energy shortage for baseload resources – those resources that are not weather dependent but instead can deliver a steady stream of energy 24x7, 365 days per year.

Daily Peak Prices at Mid-C (1/2001 to 2/2024)



This is absolutely the right direction for the industry to move. However, there is a cost. While some of this capacity has been replaced with renewable resources, most of these resources are solar and wind. These are weather variable resources – not baseload generation. By definition solar is available for less than half the hours in a day. Wind is only available when blowing. This inconsistent production often happens at the worst possible times, leaving a system wide shortage of energy. Batteries can help with this on the first day of the weather event. After that first day, they are expended and, until they can be recharged, they do not have energy to supply to the grid. We need to find additional baseload resources – available 24/7 like hydropower, geothermal or small modular reactors to replace some of the energy lost in the retirement of coal and natural gas plants. Until that happens, we will see these types of price spikes and we will need to plan for them.

That said, our current rate path is a smaller annual increase than many utilities. This helps us to avoid the rate shock to our customers that comes with keeping rates too low to cover the costs. Many of our neighboring utilities are contending with double-digit rate increases; in Portland residential customers saw a 17.2% increase this year, and Avista (which serves Spokane) increased rates 13.8%. This chart shows the expected rate paths of other neighboring utilities. These may also be adjusted as they work through their new rate paths. We are not showing the expected rate increases for City Light as these are still in progress.

Neighboring Utilities Residential Rate Increases/Proposals				
Utility	2023	2024	2025	2026
Seattle City Light	3.4%	9.5%*		
Tacoma Power	3.9%	3.9%		

Puget Sound Energy	8.7%	1.7%	6.9%	9.6%
Snohomish Public Utilities	2%	6%		
Portland General Electric		17.2%		
Avista - Washington		13.8%	6.7%	

**includes 4% RSA surcharge*

However, by not taking rate increases needed to keep up with inflation, our reserves have dipped below minimum levels. The 4 % Rate Stabilization Account surcharge does not pay for any of our added costs. It simply brings our reserves back to a level to support response in an emergency. Without that surcharge, the rate increase in 2024 would have been 5.5%.

Unfortunately, one rate increase will not cover the continuous increases in market power required to meet the electric usage of the communities. It will also not cover the costs to fund maintenance and replacement of our aging equipment. Utility equipment has experienced a 36% inflation rate – well above the consumer price index inflation rate with many components needed for new electrification costing more than twice as much as prior to COVID. Examples of the equipment inflation include:

Category	5 Year Material \$ Percent Change Range and Average (2019-2024)	Comment
Cable	Range 45% - 139%, Average 74%	Averaged over 9 types of cable. Total cable length represented is 761K feet or 144 miles
Facility Conduit/Crossarms	Range 23% - 330%, Average 135%	21,175 units over 5 different varieties
Switches/Switchgear	Range 24% - 140%, Average 51%	Represents typical classes of different switchgear
Transformer	Range 24% - 140%, Average 61%	Approximately 1000 transformers represented of various size
Utility Electric Component	Range 40%-177%, Average 96%	This represents about 64,000 total devices
Utility Poles	Range 27%-28%, Average 28%	City has over 90,000 wooden utility poles and we have replaced on average 1500 per year over this 5 year span

The rising costs of both the market power needed to keep the lights on during high-load periods and the rising cost of equipment have far outpaced what the utility can absorb through cost savings/cost avoidance. Unfortunately, it is necessary for us to make an investment in the future we have legislated. I want to stress that I fully support that future. We must invest in reducing greenhouse gas in every sector. However, this is not free.

We are taking a measured approach, looking at cost savings/cost avoidance (as described above in Question 12) and new revenue opportunities. We will be looking at cost savings opportunities big and small. By adding the necessary power resources, to meet peak demand, we also add to our ability to generate cost-offsetting wholesale revenue, selling power south in the summer and east in the winter to those who experience adverse weather, helping other utilities to meet their load needs. Joining a day ahead market will enable us to do this even more efficiently.

We can continue to utilize technology to create efficiency. One place where we lag behind our peers is in implementing an Advance Distribution Management System (ADMS). This system replaces SCADA in enabling us to manage, at the speed of light, our growing distributed generation, including rooftop solar, local battery storage, eventually EV on-grid support and even virtual power plant models. On May 17, we anticipate submitting an application for the US Department of Energy's Grid Resilience and Innovation Partnerships (GRIP) grant program for a project combining substantial investment in the utility's technology, hardware, and enterprise architecture, with a commitment to providing direct benefits to historically marginalized communities. If we are successful, this \$40 million grant will cover nearly half the cost of the ADMS implementation.

I believe in the ingenuity and creativity of our employees. We hire people with a service mindset who care deeply about the communities in which they serve. They also serve on non-profit boards, in their churches, at their kids' schools and they enjoy Seattle and the surrounding communities immensely. How we serve matters to them, and it matters to me. We will continue to look for every opportunity to be better, to partner effectively and to supply power that the communities want and need.

We need to ensure that we are paying our employees at market rates. While this may seem counterintuitive to the question, studies show that the cost to hire and train new employees to replace the ones who left amounts to 2.5 times their salaries. Every vacancy costs our rate payors money in opportunity cost and in hiring and training new people. In the case of our apprenticeship program this becomes even more critical. We invest approximately \$500,000 in EACH apprentice over the course of their four years of training required to become a journey-level high voltage worker. Our employees have options. Snohomish, Tacoma, Puget Sound Energy have all hired these highly sought after employees right out from under us. This leaves us shorthanded and in a constant training mode. Journey-level vacancies can also limit the number of apprentices we bring on in any given year due to mandated ratios. We need to do all that we can to be the employer of choice – from pay to equipment to culture.

We also need to ensure that we have a working fleet. The average lead time for a new bucket truck is about five years and we are limited in how much inventory we can have as dictated by the Fleet Reduction regulations that require one asset to be retired in order to procure a new asset. For 2024, we have issued purchase orders for \$40 million in new assets and some of our inventory is over 20 years old. The current five- or six-person crew for most of our line work equates to over \$1,000 per hour when we include supervision and vehicles, which means we do not want any downtime waiting for a vehicle to be repaired or towed, which slows down customer work and can extend outages.

We will also work very hard to help our customers conserve and save energy and money, as described in the answer to question 12 above.

14. How are neighborhoods with chronic power outages prioritized for structure fixes?

City Light maintains approximately 2,680 circuit miles of distribution lines within its service territory with approximately 35% or 941 miles of infrastructure buried underground. Approximately 341 miles of this infrastructure is directly buried, meaning cables are installed directly into the soil based on industry practice in the 1960s and 1970s. Most of our "chronic" outages can be traced to this legacy direct-buried cable that has been in service well beyond its useful life. Age as well as exposure to the underground environment over decades has degraded the cable to the point where approximately 300 linear miles is deemed critical/near failure and causing frequent and hard-to-restore outages.

Replacing underground lines costs approximately \$10 million per mile. We have been taking a measured approach to replacing the highest-risk cable segments throughout the service territory. This means that there will always be neighborhoods that experience outages due to seasonal influences like rain and heat, which both put strain on underground infrastructure.

Today, our priorities as tracked by our Engineering Planning and Asset Management teams are based on City priorities, outage frequencies and co-located work. The work to replace these circuits is invasive, destructive, very expensive and typically takes years in planning and execution. In addition to the installation of new electrical equipment, these projects require mandated civil improvements such as new street panels, sidewalks, ADA ramps, etc. On average, we have been spending \$16 million per year on these direct-buried replacement projects. We will need to invest additional funds for this effort over the coming years. We are also continuing to explore ways to replace this line less expensively. We are not the only utility facing this challenge and we can engage with the Electric Power Resource Institute (EPRI) to use collective industry brain power on this issue.

Since my arrival we have been in discussions on how we can better prioritize and complete this work. With over 300 miles of problem line, our current budget and staff are not adequate to address the reliability issues we have. Our current long-term solution to addressing our underground cable replacement needs includes hiring a Design-Build Consultant and project manager who will lead the contract development, procurement, evaluation, and execution of this body of work. We anticipate the Design-Build Partner to be selected in 2025. Additionally, we are improving our prioritization process and ensuring it is data driven. Currently, City Light determines the replacements for underground cable through a combination of engineering assessments, escalations, and customer outages. We will hire a data scientist for the program later in 2024 who will develop an improved prioritization model for the utility that will integrate existing asset information, customer outage data, geographic location, and complexity of scope to scale our efforts to meet the needs across our service area.

Governance

15. How will you cultivate partnerships with other City departments, including Department of Transportation, Seattle Public Utilities, and even with Council in the Legislative Department?

Cultivating partnerships is a hallmark of my leadership. When I became the Sr. VP and Regional Manager for the Rocky Mountain Region at the Western Area Power Administration (WAPA), the staff were in a 10-year-long battle with the Forest Service over tree cutting under the large transmission lines in several national forests. At that point, we had over 400 danger trees within the safe zone of the transmission lines above that had to be cut down before the June summer days started or we had a very real risk of fire. Because the local level relationship was so contentious, I decided to fly to D.C. to meet with the US Forest Service Administrator. Since he was out of the country, he had an acting leader in place who normally was the leader in charge of the forests in the northwest. I met with her and explained the dire situation and asked for her help in assigning staff who could help us get this done in a manner that preserved the wildlife and also eliminated the risk of fire in the forests that we both loved. She did that and we forged a new, cooperative relationship. We completed the cutting needed prior to summer.

Burbank Water and Power had a poor relationship with several city departments – especially the Public Works Department and the Community Development Department. Upon my arrival, I met with each of those leaders for lunch and we agreed to initiate regular meetings with key staff members to address issues impacting our communities. This included improving the permitting process, coordinating more effectively on projects that would cut into streets and developing a joint water plan. This saved

frustration, created mutual understanding and reduced costs. As I exited, this team was still meeting every other week and truly enjoyed working together.

Here at City Light, I have already begun to demonstrate this approach by working with Seattle Department of Transportation Director Greg Spotts on the Magnolia Bridge streetlight issue. The bridge is old and in severe disrepair. City Light was unable to drill into the concrete of the bridge to rewire the streetlights and get them working again. Drilling into the concrete would have exposed the rebar and further weakened the bridge. Two City Councilmembers approached us for help after customers expressed concerns about the last five streetlights that could not be fixed without closing lanes on the bridge and requiring an SDOT permit. Prior to meeting with the Councilmembers to discuss this issue, I reached out to my counterpart at SDOT so that we could each understand the issues faced by our teams. Mike Haynes, our Chief Operating Officer, drove with me to the bridge to point out the issues for me. In this way, we could come to the table with up-to-date information and a plan for a permit to enable the work to be completed. Fortunately, Mayor Harrell has included needed funding for bridge re-enforcement in the new levy.

With Mayor Harrell's Chief Operations Officer Marco Lowe and Seattle Public Utilities Director Andrew Lee and their respective teams, I am confident that we will be able to find the right path for additional shared resources. The two utilities already share a billing system, customer service staff in both the lobby and on the phones.

City Light also participates in various Interdepartmental Teams focused on topics like climate, the City's 2025-2035 Comprehensive Plan, transportation electrification, major events (FIFA, MLB), the Waterfront Project, and major transportation projects (SR 520, Sound Transit, KC Metro). This collaboration will become even more important as we navigate the new state emission regulations and our role in managing revenue from programs like the new Clean Fuel Standard, the Clean Energy Transformation Act and the Climate Commitment Act. City Light has compliance obligations and also plays a key role in working with other City departments on eligible program funding and project execution.

City Light has a dedicated staff person, Maura Brueger, Director of Government & Legislative Affairs, who serves as the primary point of contact with Councilmembers' individual offices and works closely with Council Central Staff to support the review and adoption of Council legislation and to address Council-elevated customer or constituent concerns or issues. This engagement includes scheduling issue-specific meetings and participating in Councilmember-hosted meetings or community tours. We also closely coordinate on Council legislation with Eric McConaghy from Council Central Staff and Nina Park from CM Tanya Woo's staff, who serves as committee clerk and policy director to CM Woo. As GM and CEO, I would welcome regularly scheduled (perhaps quarterly) check-ins with each Councilmember to discuss projects impacting their districts or other areas of specific interest.

16. SCL has an essential advisory panel, the City Light Review Panel, that provides advice to the utility and Council. What commitments about collaboration can you make to the Review Panel, particularly around recommendations that impact our rate payers such as rate paths, grid upgrades, and outage management

City Light continues to work closely with the City Light Review Panel to develop the biennial Strategic Plan and accompanying rate path. Members of the panel, selected to represent our diverse customer classes and important stakeholder groups, provide invaluable advisory input into this work. Their input, insight and ideas inform each plan and rate path that is put forward to the Mayor and City Council.

Since my arrival at City Light, I have had the opportunity to meet with the panel at each monthly meeting. In fact, I attended the January meeting even before I began my employment at City Light. During every meeting, there is time designated for a GM/CEO update and question/answer with the panel. This has given me a great opportunity to hear from the members and to better understand their role, their point-of-view, and concerns. I am impressed by the depth of knowledge and commitment to positively contribute to City Light from each of the nine members. They truly play a vital role in the development and ongoing implementation of our Strategic Plan. I am committed to meeting individually with each member at least three times each year to better understand their thinking and to develop a relationship with each member. I believe this will positively contribute to the open, transparent and productive interaction we have with the panel today.

We have Leigh Barreca on staff to serve as our primary liaison with the panel, ensuring that the members have all the information and meeting materials that they need to fully contribute to meeting presentations and discussions. Leaders across the utility are also present during monthly meetings, ensuring that they are able to incorporate Review Panel feedback into all of our work.

Following the submission of the Strategic Plan, we will continue to work with the panel to share our progress on the efforts outlined in the plan, especially issues that impact our ratepayers. This allows us to remain accountable to them as well as provides the opportunity to continue to incorporate their insights throughout our implementation and project delivery efforts.

The Strategic Plan includes five areas of focus, including “We Power,” which is specifically focused on operational excellence. To achieve operational excellence, we must be measuring our performance and benchmarking nationally with both public utilities in total as well as utilities of all types that are our size. Providing transparency on our performance to the panel on grid upgrade plans and project delivery as well as outage management metrics will provide them with the information that they need to advise us as we prioritize the funding necessary to improve our performance.

For me, full transparency on grid upgrades, outage management and the planned rate path necessary to supply City Light’s customers with quality, carbon-free power is the way that I operate. I believe in sharing information to enable solid decision making. The Review Panel provides a strong mix of diverse perspectives that enable City Light leadership to understand and consider these in defining our path forward.

While I love sharing good news and the many great accomplishments by City Light staff, I am fully aware that bad news does not get better with age. Therefore, as we have been working with the Review Panel, we have walked them through the difficult news around the four-fold increase in power marketing costs, the significant inflation around our component assets as well as the cost savings and cost avoidance that staff has been able to achieve. That \$46 million plus in savings is critical for us to be able to move forward on the projects we must do especially in the technology arena. We are a solid decade behind in updating our technology to meet the evolving grid regulations.

I am grateful to each review panel member for their donated time and wisdom as we work together to make City Light even better.

April 29, 2024

Seattle City Council
City of Seattle
600 Fourth Avenue
P.O. Box 94749
Seattle, WA 98124-4749

Dear Council Members,

NAIOP Washington State, our state's commercial real estate association, is pleased to support your appointment of Dawn Lindell as the new General Manager and CEO of Seattle City Light. NAIOPWA represents more than 1,000 commercial real estate professionals and we welcome Dawn's expansive experience to the position.

Seattle City Light is facing a pivotal moment as its load continues to expand. New City policies, such as the Building Emissions Performance Standards, are an example of the regulatory changes that continue to move our City and region towards electrification. Dawn's experience with environmental sustainability, innovation, effective demand response, and community collaboration will help City Light achieve further reliability as it responds to growth, all while keeping utility rates affordable.

NAIOPWA supports environmental sustainability and is optimistic that in working alongside Dawn and Seattle City Light, the City can achieve its clean energy goals through reasonable and innovative solutions.

We are pleased to express our support for Dawn's appointment as it progresses to the City Council.

Sincerely,



Danielle Duvall
Executive Director, NAIOP Washington State



NW Energy Coalition

May 9, 2024

**Tanya Woo, Chair, Sustainability, City Light, Arts & Culture
Committee Members Moore, Morales, Saka, and Strauss
Seattle City Council**

Sent via Email

I am writing to express support for the nomination of Dawn Lindell to lead Seattle City Light. Selecting a new CEO is a major responsibility of the Council, and we appreciate the Council's attention and consideration of input from the community. Ms. Lindell comes to this position with an impressive resume of utility and leadership work and is a worthy selection for the position.

Ms. Lindell met with me and other environmental advocates for an initial introduction. I expect that she will continue to keep an open line of communication and will value a dialogue with all public interest organizations. In addition, I hope that Ms. Lindell will, at a minimum, continue the practice of meeting quarterly with environmental and clean energy allies, which should include environmental, clean tech, green buildings, energy justice, and community-based organizations. Open and direct communication with the public interest community is instrumental in building more partnerships and collaborative efforts to advance our shared goal of a clean and equitable energy future.

The electricity sector is facing significant challenges in meeting growing loads from decarbonization and economic activity, and in meeting the challenges of climate change impacts from drought to extreme weather. It is critical that City Light continue to expand its focus and investments targeting customer side energy management programs that reduce peak energy use, expand energy efficiency, conservation, and distributed solar and storage programs. Ms. Lindell will have many worthy competing calls on the priorities for City Light and none will be as important as reducing and managing customer electricity use within the community. I hope that Ms. Lindell understands that these resources will help City Light integrate its renewable energy resources, meet capacity needs, and reduce the need for new generating and transmission resources. I am pleased to say that Ms. Lindell sees the value for City Light in participating in a single Westwide power market that will allow City Light to more effectively buy and sell clean power across the West to reduce costs for customers and allow a more efficient use of renewable energy resources to meet the City's climate goals.

Finally, SCL owns and operates large and small hydroelectric projects, and purchases hydropower from the Bonneville Power Administration (BPA). Ms. Lindell appears new to salmon recovery issues and the iconic role of this species in our economy and culture, particularly for Washington's Tribes. I hope she will dig in deep here and educate herself on the critical importance of maintaining fish and wildlife protection as a top priority for the City and the region. City Light's voice in regional conversations with BPA about salmon recovery has been vital to changing the narrative that stewardship obligations are at odds with providing affordable and reliable services. The City knows this is not the case.

I hope that Ms. Lindell is a leader who will explore and embrace innovative, forward looking programs, investments, and rate structures to assist our community in decarbonizing, protecting salmon and providing affordable, reliable and equitable energy services.

I look forward to working with Ms. Lindell and I am happy to answer any questions the Council may have.

Sincerely,

A handwritten signature in black ink that reads "Nancy Hirsh". The signature is written in a cursive, flowing style.

Nancy Hirsh
Executive Director
nancy@nwenergy.org
[206-621-0094](tel:206-621-0094)



Legislation Text

File #: CB 120777, Version: 2

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to unsafe building abatement; amending Section 111 and Section 202 of the 2018 Seattle Fire Code as adopted by Section 22.600.020 of the Seattle Municipal Code and as regulated and allowed by the State Building Code Act, Chapter 19.27 of the Revised Code of Washington; declaring an emergency; and establishing an immediate effective date; all by a 3/4 vote of the City Council.

WHEREAS, vacant and derelict buildings that are occupied by trespassers or that have had fires can present dangers and hazards to neighboring residents, firefighters, other public safety officers, and those trespassing; and

WHEREAS, the Seattle Fire Department is aware of over 40 buildings that are potentially unsafe and during 2023, three occupants lost their lives in such buildings; and

WHEREAS, the Seattle Fire Department and the Seattle Fire Code Advisory Board have reviewed and approved the additions and revisions to the 2018 Seattle Fire Code contained in this ordinance; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. The City finds and declares:

A. The Seattle Fire Department is tracking over 100 buildings in the city that are vacant, and either derelict, unsafe, or a public nuisance.

B. The City's Vacant Building Monitoring program provides inspection and enforcement actions, including requiring property owners to secure their vacant property to prevent unauthorized access and restore it to a safe condition.

C. Many of these buildings have been determined by the City to be unsafe for entry because of significant structural damage.

D. Vacant buildings pose additional risks to firefighters beyond those that are inherent in fire suppression and extinguishment, for instance because these buildings tend to be in disrepair and can be missing features such as staircases and portions of floors; and fires in vacant buildings are also more likely to involve the entire building and to spread beyond the building of fire origin.

E. A number of the buildings monitored by the City have experienced fires that required fire department emergency suppression responses. One of them has had 18 calls to 911 for fire-related incidents in the last 12 months.

F. On February 26, 2023, March 27, 2023, and July 24, 2023, three people died in fires in these buildings.

G. In January 2024, another vacant building was slated for demolition but then had a significant fire that required nearly 100 firefighters for fire ground operations, shut down a major arterial for weeks, displaced residents in a neighboring building, and disrupted businesses in the area.

H. Fires in vacant buildings have increased dramatically in recent years, indicating an escalating emergency requiring the city government's action. Incident officers reported 77 fires related to vacant buildings in 2021, 91 in 2022, and 130 in 2023.

I. The safety of Seattle firefighters and police officers is put at significant risk when responding to fire, medical, or criminal emergencies in these derelict and unsafe buildings, especially if trespassers are inside and require rescue.

J. As the incident in January 2024 demonstrated, these fires can increase in scale and create lengthy and ongoing threats to the public peace, health, and safety. This ordinance is necessary to take effect immediately to prevent more such threats.

Section 2. Section 111 of the Seattle Fire Code, enacted by Ordinance 126283, is amended as follows:

SECTION 111

UNSAFE BUILDINGS, PREMISES, VEHICLES, AND VESSELS

[S][A] **111.1 General.** If a premises, a *building or portion thereof*, or a structure *or portion thereof*, or any building system, vehicle or vessel, in whole or in part, endangers any property or the health or safety of the occupants of the property or of neighboring premises, buildings, motor vehicles, *vessels*, or the health and safety of the public or fire department personnel, the *fire code official* shall issue such notice or orders to remove or remedy the conditions as shall be deemed necessary in accordance with this section. The *fire code official* may refer the building to the Seattle Department of Construction and Inspections for any repairs, *alterations*, remodeling, removing or demolition required.

[S][A] **111.1.1 Unsafe conditions.** Structures, premises, or existing equipment that are or hereafter become unsafe or deficient because of inadequate *means of egress*, that constitute a fire hazard, that involve illegal or improper occupancy or inadequate maintenance, or that are otherwise dangerous to human life or public welfare, shall be deemed an unsafe condition. Unsafe structures shall be taken down and removed or made safe, as the *fire chief* or *fire code official* deems necessary and as provided for in this section. A vacant structure that is not secured against unauthorized entry as required by Section 311 shall be deemed unsafe.

[S][A] **111.1.2 Structural hazards.** Where an apparent structural hazard is caused by the faulty installation, operation or malfunction of any of the items or devices governed by this code, the *fire code official* is authorized to immediately notify the building code official in accordance with Section 111.1.

[S] **111.1.3 Public nuisance.** A building or portion thereof, or premises, that is deemed unsafe under this section is found and declared to be a *public nuisance*. The *fire code official* is authorized to abate the *public nuisance*. The cost of such abatement shall be recovered from the *owner* or *person* responsible or both in any manner provided by law.

[S][A] **111.2 Evacuation.** The *fire code official* or the fire department official in charge of an incident shall be authorized to order the immediate evacuation of any occupied premises, *building or portion thereof*, vehicle, or

vessel deemed unsafe where such premises, building or portion thereof, vehicle, or *vessel* has hazardous conditions that present imminent danger to premises, building or portion thereof, vehicle, or *vessel* occupants.

Persons so notified shall immediately leave the structure or premises, vehicle, or *vessel* and shall not enter or re-enter until authorized to do so by the *fire code official* or the fire department official in charge of the incident.

[A] 111.3 Summary abatement. Where conditions exist that are deemed (~~hazardous~~) an imminent danger to life and property, and issuing an order or notice that provides a compliance deadline is not practical, the *fire code official* or fire department official in charge of the incident is authorized to declare the conditions a public nuisance and abate summarily such hazardous conditions that are in violation of this code. Such summary abatement may include, but is not limited to, demolition. Only the Fire Chief, or the Assistant Chief serving as

Fire Marshal, may abate summarily, or cause to be abated summarily, via demolition. The cost of such abatement shall be recovered from the *owner* or *person* responsible or both in any manner provided by law, including through a special assessment under RCW 35.21.955 against the property filed as a lien with the King County Recorder.

[A] 111.4 Abatement. The *owner*, the owner's authorized agent, operator or occupant of a building or premises deemed unsafe by the *fire code official* shall abate or cause to be abated or corrected such unsafe conditions either by repair, rehabilitation, demolition or other *approved* corrective action. Where the *owner*, or the *owner's* authorized agent, operator or occupant, fails to abate or cause to be abated or corrected such unsafe conditions, the *fire code official* is authorized to abate such unsafe conditions that are in violation of this code. The cost of such abatement shall be recovered from the *owner* or *person* responsible or both in any manner provided by law, including through a special assessment under RCW 35.21.955 against the property filed as a lien with the King County Recorder.

[S] 111.5 Notification. The *fire code official* shall serve the responsible party with a copy of violations, correction letters, and orders issued. The property owner shall be notified in the manner required by RCW

35.21.955 prior to the filing of a lien that the costs of abatement may be assessed against the property as authorized by RCW 35.21.955.

[S] 111.6 Abatement costs. Whenever the *fire code official*, or fire department official in charge of an incident, is authorized to abate summarily such hazardous conditions that are in violation of this code, the Fire Chief or the Fire Chief's designee is authorized to seek reimbursement for the actual costs of incurred services, including City labor costs, together with a charge equal to 15% of the City's actual incurred costs to cover administrative expenses. These charges shall be a cost of abatement and shall be collected from the owner in any manner provided by law, including through a special assessment under RCW 35.21.955 against the property filed as a lien with the King County Recorder. The property owner shall be notified in the manner required by RCW 35.21.955 prior to the filing of a lien that the costs of abatement and associated fees may be assessed against the property as authorized by RCW 35.21.955.

Section 3. Section 202 of the Seattle Fire Code, enacted by Ordinance 126283, is amended as follows:

SECTION 202

GENERAL DEFINITIONS

* * *

PUBLIC NUISANCE. A public nuisance is one which affects equally the rights of an entire community or neighborhood, although the extent of the damage may be unequal. See RCW 7.48.130.

* * *

Section 4. Based on the findings of fact set forth in Section 1 of this ordinance, the Council finds and declares that this ordinance is a public emergency ordinance, which shall take effect immediately and is necessary for the protection of the public health, safety, and welfare.

Section 5. By reason of the findings set out in Section 1, and the emergency that is hereby declared to exist, this ordinance shall become effective immediately upon its passage by a 3/4 vote of the City Council and

its approval by the Mayor, as provided by Article 4, subsection 1.I of the Charter of the City.

Passed by a 3/4 vote all the members of the City Council the _____ day of _____, 2024, and signed by me in open session in authentication of its passage this _____ day of _____, 2024.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2024.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2024.

Scheereen Dedman, City Clerk

(Seal)

SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
Seattle Fire Department	Karen Grove	Ramandeep Kaur

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to unsafe building abatement; amending Section 111 and Section 202 of the 2018 Seattle Fire Code as adopted by Section 22.600.020 of the Seattle Municipal Code and as regulated and allowed by the State Building Code Act, Chapter 19.27 of the Revised Code of Washington; declaring an emergency; and establishing an immediate effective date; all by a 3/4 vote of the City Council.

Summary and Background of the Legislation:

There are currently more than 40 derelict and potentially unsafe buildings in Seattle that the Seattle Fire Department (SFD) is tracking, many of which have had multiple fires and pose risk. To address this issue, the legislation amends the Seattle Fire Code to clarify the Fire Chief's authority to demolish or otherwise remedy the unsafe building conditions. This legislation also allows SFD to place a lien against property titles to ensure Seattle taxpayers are reimbursed for the City's building abatement costs.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? Yes No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City? Yes No

3.d. Other Impacts

Does the legislation have other financial impacts to The City of Seattle, including direct or indirect, one-time or ongoing costs, that are not included in Sections 3.a through 3.c? If so, please describe these financial impacts.

This legislation is focused on expanding the Fire Chief's authority to remedy unsafe buildings and allows the City to place liens against property. The legislation does not provide any new appropriation, but it does have some indirect financial implications. The City may incur costs to fence properties or complete demolition of derelict or fire-damaged structures that are unsafe and dangerous to human life and public welfare. Depending on the degree of damage, the size of the building, the construction type and materials, presence or absence of asbestos, critical areas, and other site-specific conditions, fencing and demolition costs will vary significantly. The City will develop a blanket contract with several vendors through an invitation to bid process, to identify and approve the contractors who will perform this work. The costs could range from \$350,000 to

\$500,000 this year. Summary abatement or demolition will not occur without approval from the Mayor's Office. SFD will work with Law, CBO, and the MO in implementing summary abatement protocols, if there is a chance the City might have to pay for an abatement up-front. Any additional appropriation needed for these costs will be included in future legislation.

The City would be reimbursed for these expenditures by the building owner and the City would have the ability to place a lien against the property title if the property owner fails to reimburse the City. Revenues may not be received in the same fiscal year as expenditures occur, and could require multi-year support until reimbursement is received. There is not currently a guarantee of financial recovery.

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.

This program achieves greater public safety in neighborhoods. The legislation as written is focused on expanding the Fire Chief's ability to address harms caused by derelict buildings in Seattle. The ability to levy liens will hold property owners accountable for costs incurred by the City; however, revenues may not be received in the same fiscal year as expenditures occur.

At this time, SFD and Law will not need to request additional administrative support for this program beyond their current services. Depending on the response to this program and other services, the Fire Marshall's office and/or Law may need additional resources in the future to issue liens, track cost recovery, inspections, etc.

Please describe any financial costs or other impacts of *not* implementing the legislation.

In 2023, three residents died in unsafe building fires in Seattle. Fires in unsafe buildings also put neighboring properties, families, and first responders at risk. Without sufficient legislative authority to abate dangerous and derelict buildings, the City is expected to experience additional fires in derelict buildings in the coming months and years which could result in civilian casualties and possible fire fighter injuries or death. These derelict buildings can cause property damage to adjacent safe buildings and harm public property.

4. OTHER IMPLICATIONS

a. Please describe how this legislation may affect any departments besides the originating department.

This legislation has been coordinated with the Seattle Department of Construction and Inspections (SDCI). SDCI leads the City's Vacant Building Monitoring Program and issues demolition permits. Staff have not identified any new costs to SDCI as a result of this legislation.

b. Does this legislation affect a piece of property? If yes, please attach a map and explain any impacts on the property. Please attach any Environmental Impact Statements, Determinations of Non-Significance, or other reports generated for this property.

No.

c. Please describe any perceived implication for the principles of the Race and Social Justice Initiative.

i. How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.

When vacant or derelict buildings have experienced multiple prior fires, and when unauthorized use of the buildings continues despite efforts to secure the buildings, these buildings create hazards for neighbors and the public as well as first responders. The data collected by SFD shows that most of the derelict buildings are concentrated in areas with higher levels of racial diversity and lower median incomes. Seattle residents living in the City's more vulnerable neighborhoods are more likely to be at risk from dangerous buildings. This program helps ensure that dangerous buildings in all neighborhoods are more quickly abated to help ensure public safety in all our communities.

ii. Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.

SFD is working to add dangerous building locations into our mapping of Seattle neighborhoods that depict variations and disparities in demographic characteristics such as income, ability/disability, age, and race.

iii. What is the Language Access Plan for any communications to the public?

SFD will provide materials for neighbors and property owners in multiple languages regarding options for residents to report concerns with dangerous buildings in their neighborhood, as well as options and responsibilities of property owners.

d. Climate Change Implications

i. Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.

This legislation should have a small but beneficial impact in reducing carbon emissions and air pollutants by reducing the number of building fires experienced in Seattle.

- ii. **Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle’s resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

No effect on resiliency.

- e. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program’s desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?**

The Fire Chief already has authority in the Seattle Fire Code to require abatement of unsafe buildings. This legislation clarifies the authority and the financial responsibilities for such abatement. This legislation does not introduce a new program. SFD already tracks the number of dangerous and derelict buildings as well as enforcement activity and demolition to measure our effectiveness in mitigating this unsafe situation.

5. CHECKLIST

- Is a public hearing required?**
- Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required?**
- If this legislation changes spending and/or revenues for a fund, have you reviewed the relevant fund policies and determined that this legislation complies?**
- Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?**

6. ATTACHMENTS

Summary Attachments: None

Amendment A to CB 120777 - SFD Dangerous Buildings

Sponsor: Councilmember Saka

Historic districts and landmarked buildings

Effect: This amendment would add a finding clarifying that CB 12077 does not supersede existing Seattle Municipal Code pertaining to historic districts and landmarked buildings.

Amend Section 1 to CB 120777 as follows:

Section 1. The City finds and declares:

A. The Seattle Fire Department is tracking over 100 buildings in the city that are vacant, and either derelict, unsafe, or a public nuisance.

* * *

K. Each of Seattle's eight designated historic districts are regulated by a citizens board and/or the Landmarks Preservation Board in accordance with processes and criteria detailed in Title 25 of the Seattle Municipal Code, which also sets forth the limited conditions under which a landmarked building may be demolished, and nothing in this ordinance supersedes those existing provisions and requirements.

Amendment B to CB 120777 - SFD Dangerous Buildings

Sponsor: Councilmember Morales

Making a finding related to illegal activities in vacant buildings

Effect: This amendment would add a finding related to illegal activities in vacant buildings.

Amend Section 1 to CB 120777 as follows:

Section 1. The City finds and declares:

A. The Seattle Fire Department is tracking over 100 buildings in the city that are vacant, and either derelict, unsafe, or a public nuisance.

* * *

D. These buildings represent a safety risk to the communities they are located in and the general public because they create opportunities for unauthorized trespass or occupancy, which may enable illegal or unsafe behavior and create additional fire risks. Unauthorized access to these buildings and the potential for drug use or other illegal behavior inside them may lead to further structural damage, decrease community safety, and endanger first responders.

~~(D)~~E. Vacant buildings pose additional risks to firefighters beyond those that are inherent in fire suppression and extinguishment, for instance because these buildings tend to be in disrepair and can be missing features such as staircases and portions of floors; and fires in vacant buildings are also more likely to involve the entire building and to spread beyond the building of fire origin.

~~(E)~~F. A number of the buildings monitored by the City have experienced fires that required fire department emergency suppression responses. One of them has had 18 calls to 911 for fire-related incidents in the last 12 months.

~~(F)~~G. On February 26, 2023, March 27, 2023, and July 24, 2023, three people died in fires in these buildings.

~~(G)~~H. In January 2024, another vacant building was slated for demolition but then had a significant fire that required nearly 100 firefighters for fire ground operations, shut down a major arterial for weeks, displaced residents in a neighboring building, and disrupted businesses in the area.

~~(H)~~I. Fires in vacant buildings have increased dramatically in recent years, indicating an escalating emergency requiring the city government's action. Incident officers reported 77 fires related to vacant buildings in 2021, 91 in 2022, and 130 in 2023.

~~(I)~~J. The safety of Seattle firefighters and police officers is put at significant risk when responding to fire, medical, or criminal emergencies in these derelict and unsafe buildings, especially if trespassers are inside and require rescue.

~~(J)~~K. As the incident in January 2024 demonstrated, these fires can increase in scale and create lengthy and ongoing threats to the public peace, health, and safety. This ordinance is necessary to take effect immediately to prevent more such threats.

Amendment C to CB 120777 – SFD Dangerous Buildings ORD

Sponsor: Councilmember Kettle

Summary abatement protocols

Effect: This amendment directs SFD, SDCI, and the City Attorney’s office to work together to develop guidance to implement SFD summary abatement powers.

Double underline indicates language added by this amendment.

Amend Section 2 of CB 120777 as follows:

Section 2. Section 111 of the Seattle Fire Code, enacted by Ordinance 126283, is amended as follows:

**SECTION 111
UNSAFE BUILDINGS, PREMISES, VEHICLES, AND VESSELS**

[S][A] **111.1 General.** If a premises, a *building* or portion thereof, or a structure or portion thereof, or any building system, vehicle or vessel, in whole or in part, endangers any property or the health or safety of the occupants of the property or of neighboring premises, buildings, motor vehicles, *vessels*, or the health and safety of the public or fire department personnel, the *fire code official* shall issue such notice or orders to remove or remedy the conditions as shall be deemed necessary in accordance with this section. The *fire code official* may refer the building to the Seattle Department of Construction and Inspections for any repairs, *alterations*, remodeling, removing or demolition required.

[S][A] **111.1.1 Unsafe conditions.** Structures, premises, or existing equipment that are or hereafter become unsafe or deficient because of inadequate *means of egress*, that constitute a fire hazard, that involve illegal or improper occupancy or inadequate maintenance, or that are

otherwise dangerous to human life or public welfare, shall be deemed an unsafe condition.

Unsafe structures shall be taken down and removed or made safe, as the *fire chief* or *fire code official* deems necessary and as provided for in this section. A vacant structure that is not secured against unauthorized entry as required by Section 311 shall be deemed unsafe.

[S][A] 111.1.2 Structural hazards. Where an apparent structural hazard is caused by the faulty installation, operation or malfunction of any of the items or devices governed by this code, the *fire code official* is authorized to immediately notify the building code official in accordance with Section 111.1.

[S] 111.1.3 Public nuisance. A building or portion thereof, or premises, that is deemed unsafe under this section is found and declared to be a *public nuisance*. The *fire code official* is authorized to abate the *public nuisance*. The cost of such abatement shall be recovered from the *owner* or *person* responsible or both in any manner provided by law.

[S][A] 111.2 Evacuation. The *fire code official* or the fire department official in charge of an incident shall be authorized to order the immediate evacuation of any occupied premises, building or portion thereof, vehicle, or *vessel* deemed unsafe where such premises, building or portion thereof, vehicle, or *vessel* has hazardous conditions that present imminent danger to premises, building or portion thereof, vehicle, or *vessel* occupants. Persons so notified shall immediately leave the structure or premises, vehicle, or *vessel* and shall not enter or re-enter until authorized to do so by the *fire code official* or the fire department official in charge of the incident.

[A] 111.3 Summary abatement. Where conditions exist that are deemed ((~~hazardous~~)) an imminent danger to life and property, and issuing an order or notice that provides a compliance deadline is not practical, the *fire code official* or fire department official in charge of the incident

is authorized to declare the conditions a public nuisance and abate summarily such hazardous conditions that are in violation of this code. Such summary abatement may include, but is not limited to, demolition. The cost of such abatement shall be recovered from the *owner or person* responsible or both in any manner provided by law, including through a special assessment under RCW 35.21.955 against the property filed as a lien with the King County Recorder.

[A] 111.4 Abatement. The *owner*, the owner's authorized agent, operator or occupant of a building or premises deemed unsafe by the *fire code official* shall abate or cause to be abated or corrected such unsafe conditions either by repair, rehabilitation, demolition or other *approved* corrective action. Where the *owner*, or the *owner's* authorized agent, operator or occupant, fails to abate or cause to be abated or corrected such unsafe conditions, the *fire code official* is authorized to abate such unsafe conditions that are in violation of this code. The cost of such abatement shall be recovered from the *owner or person* responsible or both in any manner provided by law, including through a special assessment under RCW 35.21.955 against the property filed as a lien with the King County Recorder.

[S] 111.5 Notification. The *fire code official* shall serve the responsible party with a copy of violations, correction letters, and orders issued. The property owner shall be notified in the manner required by RCW 35.21.955 prior to the filing of a lien that the costs of abatement may be assessed against the property as authorized by RCW 35.21.955.

[S] 111.6 Abatement costs. Whenever the *fire code official*, or fire department official in charge of an incident, is authorized to abate summarily such hazardous conditions that are in violation of this code, the Fire Chief or the Fire Chief's designee is authorized to seek reimbursement for the actual costs of incurred services, including City labor costs, together with a charge equal to 15% of the City's actual incurred costs to cover administrative expenses. These charges shall be a cost

of abatement and shall be collected from the owner in any manner provided by law, including through a special assessment under RCW 35.21.955 against the property filed as a lien with the King County Recorder. The property owner shall be notified in the manner required by RCW 35.21.955 prior to the filing of a lien that the costs of abatement and associated fees may be assessed against the property as authorized by RCW 35.21.955.

[S] 111.7 Abatement protocols. The Fire Department shall, in consultation with the Law Department and the Seattle Department of Construction and Inspections, develop operational protocols regarding the use of summary abatement authority. These protocols shall address practices necessary to ensure the proper application of summary abatement authority, including but not limited to: adequate documentation of conditions requiring summary abatement, and specific guidance on the use of demolition during a summary abatement.

Amendment D to CB 120777 - SFD Dangerous Buildings

Sponsor: Councilmember Kettle

Construction site abatement and summary abatement

Effect: This amendment would add a recital that clarifies that the abatement and/or summary abatement of a Seattle Fire Department fire code official is understood to apply to construction sites.

Add a new recital to CB 120777 as follows:

* * *

WHEREAS, the Seattle Fire Department is aware of over 40 buildings that are potentially unsafe and during 2023, three occupants lost their lives in such buildings; and

WHEREAS, the intent of this ordinance is to permit the Seattle Fire Department to abate unsafe conditions on premises and/or property which includes construction sites, and to summarily abate conditions on such sites where there is an imminent danger to life and property; and

WHEREAS, the Seattle Fire Department and the Seattle Fire Code Advisory Board have reviewed and approved the additions and revisions to the 2018 Seattle Fire Code contained in this ordinance; NOW, THEREFORE,

Amendment E to CB 120777 – SFD Dangerous Buildings ORD

Sponsor: Councilmember Kettle

Abatement reporting

Effect: This amendment requires annual reporting from SFD on use of abatement powers. It also makes a technical edit that aligns with bill language naming the parties within SFD who are authorized to perform summary abatement.

Double underline indicates language added by this amendment.

Amend Section 2 of CB 120777 as follows:

Section 2. Section 111 of the Seattle Fire Code, enacted by Ordinance 126283, is amended as follows:

**SECTION 111
UNSAFE BUILDINGS, PREMISES, VEHICLES, AND VESSELS**

[S][A] **111.1 General.** If a premises, a *building* or portion thereof, or a structure or portion thereof, or any building system, vehicle or vessel, in whole or in part, endangers any property or the health or safety of the occupants of the property or of neighboring premises, buildings, motor vehicles, *vessels*, or the health and safety of the public or fire department personnel, the *fire code official* shall issue such notice or orders to remove or remedy the conditions as shall be deemed necessary in accordance with this section. The *fire code official* may refer the building to the Seattle Department of Construction and Inspections for any repairs, *alterations*, remodeling, removing or demolition required.

[S][A] **111.1.1 Unsafe conditions.** Structures, premises, or existing equipment that are or hereafter become unsafe or deficient because of inadequate *means of egress*, that constitute a fire hazard, that involve illegal or improper occupancy or inadequate maintenance, or that are

otherwise dangerous to human life or public welfare, shall be deemed an unsafe condition.

Unsafe structures shall be taken down and removed or made safe, as the *fire chief* or *fire code official* deems necessary and as provided for in this section. A vacant structure that is not secured against unauthorized entry as required by Section 311 shall be deemed unsafe.

[S][A] 111.1.2 Structural hazards. Where an apparent structural hazard is caused by the faulty installation, operation or malfunction of any of the items or devices governed by this code, the *fire code official* is authorized to immediately notify the building code official in accordance with Section 111.1.

[S] 111.1.3 Public nuisance. A building or portion thereof, or premises, that is deemed unsafe under this section is found and declared to be a *public nuisance*. The *fire code official* is authorized to abate the *public nuisance*. The cost of such abatement shall be recovered from the *owner* or *person* responsible or both in any manner provided by law.

[S][A] 111.2 Evacuation. The *fire code official* or the fire department official in charge of an incident shall be authorized to order the immediate evacuation of any occupied premises, building or portion thereof, vehicle, or *vessel* deemed unsafe where such premises, building or portion thereof, vehicle, or *vessel* has hazardous conditions that present imminent danger to premises, building or portion thereof, vehicle, or *vessel* occupants. Persons so notified shall immediately leave the structure or premises, vehicle, or *vessel* and shall not enter or re-enter until authorized to do so by the *fire code official* or the fire department official in charge of the incident.

[A] 111.3 Summary abatement. Where conditions exist that are deemed ((~~hazardous~~)) an imminent danger to life and property, and issuing an order or notice that provides a compliance deadline is not practical, the *fire code official* or fire department official in charge of the incident

is authorized to declare the conditions a public nuisance and abate summarily such hazardous conditions that are in violation of this code. Such summary abatement may include, but is not limited to, demolition. The cost of such abatement shall be recovered from the *owner or person* responsible or both in any manner provided by law, including through a special assessment under RCW 35.21.955 against the property filed as a lien with the King County Recorder.

[A] 111.4 Abatement. The *owner*, the owner's authorized agent, operator or occupant of a building or premises deemed unsafe by the *fire code official* shall abate or cause to be abated or corrected such unsafe conditions either by repair, rehabilitation, demolition or other *approved* corrective action. Where the *owner*, or the *owner's* authorized agent, operator or occupant, fails to abate or cause to be abated or corrected such unsafe conditions, the *fire code official* is authorized to abate such unsafe conditions that are in violation of this code. The cost of such abatement shall be recovered from the *owner or person* responsible or both in any manner provided by law, including through a special assessment under RCW 35.21.955 against the property filed as a lien with the King County Recorder.

[S] 111.5 Notification. The *fire code official* shall serve the responsible party with a copy of violations, correction letters, and orders issued. The property owner shall be notified in the manner required by RCW 35.21.955 prior to the filing of a lien that the costs of abatement may be assessed against the property as authorized by RCW 35.21.955.

[S] 111.6 Abatement costs. Whenever ~~the *fire code official*, or fire department official in charge of an incident, is authorized to abate summarily such hazardous conditions that are in violation of this code~~ summary abatement is performed as authorized in Section 111.3 or Section 111.4, the Fire Chief or the Fire Chief's designee is authorized to seek reimbursement for the actual costs of incurred services, including City labor costs, together with a charge equal to 15% of the City's

Tamaso Johnson
Full Council
May 15, 2024
D1

actual incurred costs to cover administrative expenses. These charges shall be a cost of abatement and shall be collected from the owner in any manner provided by law, including through a special assessment under RCW 35.21.955 against the property filed as a lien with the King County Recorder. The property owner shall be notified in the manner required by RCW 35.21.955 prior to the filing of a lien that the costs of abatement and associated fees may be assessed against the property as authorized by RCW 35.21.955.

[S] 111.7 Abatement reporting. The Department shall, by December 31 of each year beginning in 2024, provide to the City Council a report documenting the use of abatement and summary abatement authority, with the following information for the year: the number of abatement actions; the number of summary abatement actions, including the number of demolitions; all costs associated with each abatement or summary abatement action, and the status of attempted cost recovery for these actions; data on the geographic distribution of abatement and summary abatement actions; and the type of properties involved (e.g., residential or commercial).



Legislation Text

File #: CB 120774, Version: 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE amending Ordinance 126955, which adopted the 2024 Budget, including the 2024-2029 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. In order to pay for necessary costs and expenses incurred or to be incurred, but for which insufficient appropriations were made due to causes that could not reasonably have been foreseen at the time of making the 2024 Budget, appropriations for the following items in the 2024 Budget are increased from the funds shown, as follows:

Item	Department	Fund	Budget Summary Level/ BCL Code	Amount
1.1	Community Assisted Response and Engagement	General Fund (00100)	911 Call Response (00100-BO-CS-10000)	\$1,461,965
1.2	Community Assisted Response and Engagement	General Fund (00100)	Community Assisted Response and Engagement (00100-BO-CS-40000)	\$394,462
1.3	Community Assisted Response and Engagement	General Fund (00100)	911 Call Response (00100-BO-CS-10000)	\$169,123
1.4	Community Assisted Response and Engagement	General Fund (00100)	911 Call Response (00100-BO-CS-10000)	\$31,182
1.5	Department of Education and Early Learning	Families Education Preschool Promise Levy (17871)	K-12 Programs (17871-BO-EE-IL200)	\$594,446

1.6	Department of Finance and Administrative Services	Judgment/Claims Fund (00126)	Judgment & Claims Claims (00126-BO-FA-CJ000)	\$4,097,621
			Judgment & Claims Litigation (00126-BO-FA-JR000)	\$5,165,335
			Judgment & Claims Police Action (00126-BO-FA-JR020)	\$749,098
1.7	Department of Finance and Administrative Services	Finance and Administrative Services Fund (50300)	Citywide Admin Services (50300-BO-FA-0002)	\$479,309
1.8	Employees' Retirement System	Employees' Retirement Fund (61030)	Employee Benefit Management (61030-BO-RE-R1E00)	\$531,000
1.9	Finance General	2021 Multipurpose LTGO Bond Fund (36800)	Appropriation to Special Funds (36800-BO-FG-2QA00)	\$558,046
		2023 Multipurpose LTGO Bond Fund (37100)	Appropriation to Special Funds (37100-BO-FG-2QA00)	\$749,913
1.10	Finance General	General Fund (00100)	General Purpose (00100-BO-FG-2QD00)	\$27,250,000
1.11	Human Services Department	General Fund (00100)	Supporting Affordability and Livability (00100-BO-HS-H1000)	\$1,500,000
1.12	Human Services Department	Human Services Fund (16200)	Supporting Affordability and Livability (16200-BO-HS-H1000)	\$5,000,000
1.13	Human Services Department	Payroll Expense Tax (14500)	Supporting Affordability and Livability (14500-BO-HS-H1000)	\$5,000,000
1.14	Human Services Department	Opioid Settlement Proceed Fund (14510)	Promoting Public Health (14510-BO-HS-H7000)	\$289,209
1.15	Executive (Office of Arts and Culture)	Arts and Culture Fund (12400)	Cultural Space (12400-BO-AR-VA170)	\$950,000

1.16	Executive (Office of Arts and Culture)	Arts and Culture Fund (12400)	Arts and Cultural Programs (12400-BO-AR-VA160)	\$70,000
1.17	Executive (Office of Arts and Culture)	Arts and Culture Fund (12400)	Arts and Cultural Programs (12400-BO-AR-VA160)	\$310,000
1.18	Executive (Office of Housing)	Payroll Expense Tax (14500)	Homeownership & Sustainability (14500-BO-HU-2000)	\$842,262
			Multifamily Housing (14500-BO-HU-3000)	\$70,624,628
1.19	Executive (Office of Housing)	Office of Housing Fund (16600)	Leadership and Administration (16600-BO-HU-1000)	\$485,178
1.20	Executive (Office of Planning and Community Development)	General Fund (00100)	Equitable Development Initiative (00100-BO-PC-X2P40)	\$19,539,606
		Payroll Expense Tax (14500)	Equitable Development Initiative (14500-BO-PC-X2P40)	\$24,405,263
		Short-Term Rental Tax Fund (12200)	Equitable Development Initiative (12200-BO-PC-X2P40)	\$7,437,666
1.21	Executive (Office of Planning and Community Development)	Payroll Expense Tax (14500)	Planning and Community Development (14500-BO-PC-X2P00)	\$1,854,880
1.22	Executive (Office of Planning and Community Development)	Payroll Expense Tax (14500)	Planning and Community Development (14500-BO-PC-X2P00)	\$44,895
1.23	Executive (Office of Planning and Community Development)	General Fund (00100)	Planning and Community Development (00100-BO-PC-X2P00)	\$180,493
1.24	Executive (Office of Sustainability and Environment)	Payroll Expense Tax (14500)	Office of Sustainability and Environment (14500-BO-SE-X1000)	\$1,000,000
1.25	Executive (Office of Sustainability and Environment)	Payroll Expense Tax (14500)	Office of Sustainability and Environment (14500-BO-SE-X1000)	\$84,320

1.26	Executive (Office of Sustainability and Environment)	Payroll Expense Tax (14500)	Office of Sustainability and Environment (14500-BO-SE-X1000)	\$359,070
1.27	Executive (Office of Sustainability and Environment)	Payroll Expense Tax (14500)	Office of Sustainability and Environment (14500-BO-SE-X1000)	\$150,000
1.28	Executive (Office of Sustainability and Environment)	Payroll Expense Tax (14500)	Office of Sustainability and Environment (14500-BO-SE-X1000)	\$1,500,000
1.29	Seattle Center	Seattle Park District Fund (19710)	Waterfront (19710-BO-SC-61000)	\$1,701,222
1.30	Seattle City Light	Light Fund (41000)	Customer Care (41000-BO-CL-CUSTCARE)	\$776,156
1.31	Seattle Department of Construction and Inspections	Construction and Inspections (48100)	Process Improvements & Technology (48100-BO-CI-U2800)	\$1,681,008
1.32	Seattle Department of Transportation	Transportation Fund (13000)	Leadership and Administration (13000-BO-TR-18001)	\$2,015,000
1.33	Seattle Department of Transportation	Transportation Fund (13000)	Leadership and Administration (13000-BO-TR-18001)	\$1,000,000
1.34	Seattle Fire Department	General Fund (00100)	Leadership and Administration (00100-BO-FD-F1000)	\$127,616
1.35	Seattle Information Technology Department	Information Technology Fund (50410)	Applications (50410-BO-IT-D0600)	\$359,070
1.36	Seattle Information Technology Department	Information Technology Fund (50410)	Applications (50410-BO-IT-D0600)	\$127,616
1.37	Seattle Information Technology Department	Information Technology Fund (50410)	Technology Infrastructure (50410-BO-IT-D0300)	\$600,000
1.38	Seattle Information Technology Department	Information Technology Fund (50410)	Applications (50410-BO-IT-D0600)	\$31,182

1.39	Seattle Information Technology Department	Information Technology Fund (50410)	Applications (50410-BO-IT-D0600)	\$1,461,965
1.40	Seattle Information Technology Department	Information Technology Fund (50410)	Applications (50410-BO-IT-D0600)	\$479,309
1.41	Seattle Information Technology Department	Information Technology Fund (50410)	Applications (50410-BO-IT-D0600)	\$1,485,178
1.42	Seattle Information Technology Department	Information Technology Fund (50410)	Frontline Services and Workplace (50410-BO-IT-D0400)	\$217,000
1.43	Seattle Information Technology Department	Payroll Expense Tax (14500)	Applications (14500-BO-IT-D0600)	\$222,260
1.44	Seattle Municipal Court	General Fund (00100)	Court Operations (00100-BO-MC-2000)	\$82,600
1.45	Seattle Public Utilities	General Fund (00100)	Utility Service and Operations (00100-BO-SU-N200B)	\$352,108
1.46	Department of Neighborhoods	Payroll Expense Tax (14500)	Community Building (14500-BO-DN-I3300)	\$1,560,351
			Leadership and Administration (14500-BO-DN-I3100)	\$20,754
1.47	Executive (Office of Economic Development)	Payroll Expense Tax (14500)	Leadership and Administration (14500-BO-ED-ADMIN)	\$315,000
1.48	Civil Service Commissions	General Fund (00100)	Civil Service Commissions (00100-BO-VC-V1CIV)	\$95,000
1.49	Law Department	General Fund (00100)	Criminal (00100-BO-LW-J1500)	\$70,000
1.50	Firefighter's Pension	Fireman's Pension Fund (61040)	Firefighters Pension (61040-BO-FP-R2F01)	\$860,000
1.51	Seattle Public Library	Library Fund (10410)	The Seattle Public Library (10410-BO-SPL)	\$108,000
1.52	Human Services Department	General Fund (00100)	Supporting Affordability and Livability (00100-BO-HS-H1000)	\$800,000

1.53	Human Services Department	General Fund (00100)	Promoting Public Health (00100-BO-HS-H7000)	\$1,000,000
Total				\$201,407,365

Section 2. Any act consistent with the authority of this ordinance taken after its passage and prior to its effective date is ratified and confirmed.

Section 3. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by a 3/4 vote of all the members of the City Council the _____ day of _____, 2024, and signed by me in open session in authentication of its passage this _____ day of _____, 2024.

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2024.

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2024.

Scheereen Dedman, City Clerk

(Seal)

SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
City Budget Office	Caleb Wagenaar	Caleb Wagenaar

1. BILL SUMMARY

Legislation Title: AN ORDINANCE amending Ordinance 126955, which adopted the 2024 Budget, including the 2024-2029 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

Summary and Background of the Legislation: This legislation appropriates unexpended non-capital appropriations from the 2023 Budget to the 2024 Budget.

RCW 35.32A.080 states: “The whole or any part of any appropriation provided in the budget for operating and maintenance expenses remaining unexpended or unencumbered at the close of the fiscal year shall automatically lapse, except any such appropriation as the city council shall continue by ordinance.” This legislation requests continuances for unexpended 2023 appropriations for non-capital purposes in the amount of \$201.6 million. Appropriations were made in the 2023 Budget for these expenditures but for various reasons, spending was not initiated or completed during the 2023 fiscal year. This ordinance re-appropriates these funds, which lapsed at the end of 2023, in most cases for the same purposes that the funds were dedicated to in 2023.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? Yes No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City? Yes No

Expenditure Change (\$);	2024	2025 est.	2026 est.	2027 est.	2028 est.
General Fund	\$53,054,155				
Expenditure Change (\$);	2024	2025 est.	2026 est.	2027 est.	2028 est.
Other Funds	\$148,353,210				

Revenue Change (\$);	2024	2025 est.	2026 est.	2027 est.	2028 est.
General Fund	\$0				
Revenue Change (\$);	2024	2025 est.	2026 est.	2027 est.	2028 est.
Other Funds	\$0				

3.a. Appropriations

This legislation adds, changes, or deletes appropriations.

Appropriations Notes: See Summary Attachment A for details.

3.d. Other Impacts

Does the legislation have other financial impacts to The City of Seattle, including direct or indirect, one-time or ongoing costs, that are not included in Sections 3.a through 3.c? If so, please describe these financial impacts.

No. Please see Summary Attachment A for details.

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.

Please see Summary Attachment A for details.

Please describe any financial costs or other impacts of *not* implementing the legislation. The objectives supported by these resources could not be achieved without this legislation.

4. OTHER IMPLICATIONS

a. Please describe how this legislation may affect any departments besides the originating department.

Yes, this legislation impacts most departments' 2024 budgets. The budget appropriation contained in this legislation provides appropriation authority to cover unanticipated spending above previously authorized during 2023.

b. Does this legislation affect a piece of property? If yes, please attach a map and explain any impacts on the property. Please attach any Environmental Impact Statements, Determinations of Non-Significance, or other reports generated for this property.

No

c. Please describe any perceived implication for the principles of the Race and Social Justice Initiative.

i. How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.

ii. Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.

iii. What is the Language Access Plan for any communications to the public?

See Summary Attachment A for any associated implications.

d. Climate Change Implications

i. Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.

ii. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle’s resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.

See Summary Attachment A for any associated implications.

e. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program’s desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?

See Summary Attachment A for any associated implications.

5. CHECKLIST

Is a public hearing required?

Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required?

If this legislation changes spending and/or revenues for a fund, have you reviewed the relevant fund policies and determined that this legislation complies?

Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?

6. ATTACHMENTS

Summary Attachments: Summary Attachment A – 2023 Budget Carry Forward Ordinance
Summary Detail Table

2023 Budget Carry Forward Ordinance Summary Detail Table

Item #	Title	Description	Amount/FTE
Section 1 – Appropriation Increases			
1.1	911 Call Data Recorder (Community Assisted Response and Engagement)	This item increases appropriation authority by \$1,461,965 in the General Fund, BO-CS-10000 Budget Control Level and provides resources to the CARE department to provide users with search capabilities for 9-1-1 related audio recordings by integrating the NICE Call-Data Logging and Recording System with the CARE Versaterm Computer Aided Dispatch system. This program will allow the analyst to find recordings in one system rather than searching different databases (CAD, RMS, etc). This work was to begin in 2023 but was delayed to 2024 due to the Versaterm CAD 7.6 upgrade which needs to be completed before this integration work can begin.	\$1,461,965
1.2	Dual Dispatch Program Vehicles and Equipment (Community Assisted Response and Engagement)	This item increases appropriation authority by \$394,462 in General Fund, BO-CS-40000 Budget Control Level and provides resources to CARE for procuring vehicles and equipment not completed in 2023. This funding covers 3 additional vehicles along with equipment for the vehicles such as radios, AEDs and other necessary items for the CARE teams. This additional appropriation cannot be absorbed within the current 2024 Adopted Budget.	\$394,462
1.3	Dual Dispatch - Strategic Advisor position (Community Assisted Response and Engagement)	This item increases appropriate authority by \$169,123 to General Fund, BO-CS-10000 Budget Control Level and provides resources to CARE for the Dual Dispatch program. This appropriation supports a term-limited Strategic Advisor position that is working on setting up dual dispatch protocol and community outreach to educate organizations/constituents about the CARE team. This additional appropriation cannot be absorbed within the current 2024 Adopted Budget.	\$169,123

Item #	Title	Description	Amount/FTE
1.4	Criteria Based Dispatch System (Community Assisted Response and Engagement)	This item increases appropriation authority by \$31,182 to General Fund, BO-CS-10000 Budget Control Level and provides resources to CARE and ITD for completing work on the Criteria Based Dispatch System. This additional appropriation is for the Corti project that will finish in 2024. The Corti project will reduce variances that might occur between call takers in CARE 911 center and improve quality assurance by transcribing all the calls. This will result in searchable data to ensure proper procedures were followed in certain situations and scenarios. This additional appropriation cannot be absorbed within the current 2024 Adopted Budget.	\$31,182
1.5	K-12 Families, Education, Preschool, and Promise (FEPP) Levy Carryforward (Department of Education and Early Learning)	This item increases appropriation authority by \$594,446 to the Department of Education and Early Learning (DEEL) in the FEPP Levy Fund, K-12 Budget Control Level (17871-BO-EE-IL200). This item provides resources for DEEL to support the 2023-24 school year Memorandum of Agreement (MOA) with Seattle Parks and Recreation (Parks) for Sports and Transportation and multi-year contracts which could not be encumbered by the end of 2023. \$337,000 of this amount is for the MOA with Parks; MOA funding is not encumbered in PeopleSoft and requires legislated carryforward. \$257,446 of this funding also supports multi-year contracts awarded in 2023 through RFIs for Opportunities & Access, Youth Leadership, and Educator Diversity.	\$594,446
1.6	Judgment & Claims Carryforward (Department of Finance and Administrative Services)	This item increases appropriation authority by \$5,165,335 to the Judgement and Claims Litigation Budget Control Level (BO-FA-JR000), \$4,097,621 to the Claims Budget Control Level (BO-FA-CJ000), and \$749,098 to the Police Action Budget Control Level (BO-FA-JR020) - a total of \$10,012,054 - to provide resources to the City to cover known settlements that must be paid in 2024 as well as anticipated settlements and legal expenses that will likely continue to be higher than the historical norm.	\$10,012,054

Item #	Title	Description	Amount/FTE
1.7	Online Business Directory and E-Procurement (Department of Finance and Administrative Services)	This item increases appropriation authority by \$479,309 to the Department of Finance and Administrative Services (FAS) Citywide Admin Services Budget Control Level (50300-BO-FA-0002). The request is to support the needed spending authority for a Citywide enterprise electronic procurement system for all goods, services and consultant contracts as well as a replacement online business registration for firms that want to do business with the City. The project was expected to complete in 2023 but had a delayed start and now expected to complete in 2024. This appropriation is needed as a companion to Seattle IT's carryforward request for the project.	\$479,309
1.8	Carryforward Unexpended 2023 (Employees' Retirement System)	This item increases appropriation authority by \$531,000 in the Employees' Retirement Fund Employee Benefit Management Budget Control Level (61030-BO-RE-R1E00) to allow for 2024 expensing of service hours already paid for in 2023. Hours are expensed as used.	\$531,000
1.9	LTGO Bond Carryforward for ITD Projects (Finance General) (Finance General)	This item increases appropriation authority by \$558,046 in the 2021 Multipurpose LTGO Bond Fund's Appropriation to Special Funds BCL (36800-BO-FG-2QA00) and by \$749,913 in the 2023 Multipurpose LGTO Bond Fund's Appropriation to Special Funds BCL (37100-BO-FG-2QA00) in Finance General to carry forward funds for the Seattle Information Technology Department (ITD). Finance General occasionally holds bond proceeds on behalf of ITD and the department bills the bond fund as costs are incurred. These funds support projects that are still in process for Seattle Municipal Court and the Law Department.	\$1,307,959

Item #	Title	Description	Amount/FTE
1.10	Participatory Budgeting (Finance General) (Finance General)	This item increases appropriation authority by \$27,250,000 in Finance General's General Fund (00100) Reserves Budget Summary Level (BO-FG-2QD00) to carry forward funding for Participatory Budgeting. Recommendations for using this funding were not completed in 2023. They are expected to be completed in the Spring of 2024.	\$27,250,000
1.11	AiPACE Carryforward (Human Services Department)	This item increases appropriation authority by \$1,500,000 in the General Fund Supporting Affordability & Livability Budget Control Level (00100-BO-HS-H1000) and provides resources for the Human Services Department to fund the AiPACE community facility project. This budget was initially added in the 2022 Adopted Budget and was not implemented due to project delays. Carryforward budget is required to provide funding in 2024. The funding is for constructing a new senior care facility named “AiPACE” that expands International Community Health Services’ (ICHS) PACE program and increases capacity to serve seniors. PACE (Program of All-Inclusive Care for the Elderly) is a nationally-recognized model of care that enables low-income, nursing-home eligible adults to live independently at home or in the community. ICHS is a non-profit federally qualified community health center that provides culturally- and linguistically-appropriate health and wellness services to people of all ages. ICHS signed a purchase and sale agreement with Seattle Chinatown International District Preservation and Development Authority (SCIDpda) and acquired a 25,000 square-foot space in SCIDpda’s Beacon Pacific Village.	\$1,500,000

Item #	Title	Description	Amount/FTE
1.12	Childcare Bonus Fund Carryforward (Human Services Department)	This item increases appropriation authority by \$5,000,000 in the Human Services Fund Supporting Affordability & Livability Budget Control Level (16200-BO-HS-H1000) and provides resources for the Human Services Department to fund childcare facility development. This budget backed by Childcare Bonus revenue was initially added in 2023 and was not implemented due to project delays. Carryforward budget is required to provide funding in 2024.	\$5,000,000
1.13	Rainier Valley Early Learning Campus Carryforward (Human Services Department)	This item increases appropriation authority by \$5,000,000 in the Payroll Tax Fund Supporting Affordability & Livability Budget Control Level (14500-BO-HS-H1000) and provides resources for the Human Services Department to fund the Rainier Valley Early Learning Center. This budget was initially added in the 2023 adopted budget and was not implemented due to project delays. Carryforward budget is required to provide funding in 2024.	\$5,000,000
1.14	Opioid Settlement Fund Drug User Health Program (Human Services Department)	This item increases appropriation authority by \$289,209 in the Opioid Settlement Fund Promoting Public Health Budget Control Level (14510-BO-HS-H7000) and provides resources for the Human Services Department to provide funding for drug user health programs. This budget was originally added the year-end supplemental is implemented in HSD's contract with King County Public Health in 2024.	\$289,209

Item #	Title	Description	Amount/FTE
1.15	Seattle International Film Festival Cinerama Grant (Office of Arts and Culture)	This item increases appropriation authority by \$950,000 to the Office of Arts & Culture in the Arts and Culture Fund, Cultural Space Budget Control Level (12400-BO-AR-VA170) to provide one-time funding to the Seattle International Film Festival (SIFF). The public benefits package required to purchase SIFF was not negotiated in time and the funds could not be encumbered before the end of the year. The appropriation which was initially included in the 2023 mid-year supplemental budget will provide a grant to the Seattle International Film Festival (SIFF) for the purchase of a building in Belltown which housed the former Cinerama movie theatre and to support SIFF’s programs and services intended to contribute to building community through the arts.	\$950,000
1.16	Event Booking Software Purchase (Office of Arts and Culture)	This item increases appropriation authority by \$70,000 to the Office of Arts & Culture in the Arts and Culture Fund, Arts and Cultural Programs Budget Control Level (12400-BO-AR-VA160). ARTS will use the funds to purchase an event booking software for their two cultural facilities, Langston Hughes Performing Arts Institute (LHPAI) and ARTS at King Street Station (KSS). ARTS has begun this work and identified a proposed vendor, however, was not able to sign the contract before the end of 2023. The software will allow the facilities to book events electronically and accept payments by credit or debit cards, which currently they are not able to, increasing the rentability and usability of the space.	\$70,000

Item #	Title	Description	Amount/FTE
1.17	Langston Hughes Performing Arts Institute Equipment Updates (Office of Arts and Culture)	This item increases appropriation authority by \$310,000 to the Office of Arts & Culture in the Arts and Culture Fund, Arts and Cultural Programs Budget Control Level (12400-BO-AR-VA160) for equipment upgrades at the Langston Hughes Performing Arts Institute. The systems upgrades started last year but were delayed due to staffing levels and interrelated system dependencies. These system updates will reduce electrical grid burden, improve ability to rent and activate the space, and ensure the facility can continue to serve Seattle as a leading cultural arts center, elevating and celebrating local African American culture.	\$310,000
1.18	PET Capital Carryforward (Office of Housing)	This item increases appropriation authority in the Office of Housing by \$70,624,628 in the Payroll Expense Tax Fund Multifamily Housing Budget Control Level (14500-BO-HU-3000) and by \$842,262 in the Payroll Expense Tax Fund Homeownership & Sustainability Budget Control Level (14500-BO-HU-2000). This request is necessary to support capital awards and investments in agency services that have been awarded or otherwise committed but have not yet been encumbered in the City's accounting system.	\$71,466,890
1.19	OH Data Management Carryforward (Office of Housing)	This item increases appropriation authority in the Office of House by \$485,178 in the Office of Housing Fund Leadership & Administration Budget Control Level (16600-BO-HU-1000) and provides resources necessary for continued implementation of the Office of Housing's Data Management Upgrade project in partnership with Seattle IT. The total budget for this project in 2024 is \$1,485,178 and the Office of Housing Fund has adequate balance to cover this amount and specific reserves for this project. However, due to technical accounting issues the full amount was not available to carryforward into 2024. The remaining \$1,000,000 in appropriation authority will be provided to the Office of Housing as part of a future supplemental budget action.	\$485,178

Item #	Title	Description	Amount/FTE
1.20	Equitable Development Initiative Awards (Office of Planning and Community Development)	This item increases appropriation authority by \$51,382,535 to the Office of Planning and Community Development in the Equitable Development Initiative BCL (BO-PC-X2P40) and provides resources for Equitable Development Initiative (EDI) projects that have been awarded to organizations but have not yet been contracted. Of the total amount, \$19.5 million is from the General Fund (00100) including \$16.8 million from the Mercer Megablock and \$1.7 million from the Civic Square Block. \$7.4 million is from Short-Term Rental Tax (Fund 12200), and \$24.4 million is from Payroll Expense Tax (Fund 14500). While these funds have all been committed to community-based organizations, the contracting process for these long-term projects often takes multiple years and funds do not always get contracted within the year of the associated EDI RFP and budget.	\$51,382,535
1.21	Duwamish Valley Program (Office of Planning and Community Development)	This item increases appropriation authority by \$1,854,880 to the Office of Planning and Community Development in the Payroll Expense Tax Fund Planning and Community Development BCL (14500-BO-PC-X2P00) and provides resources to continue the department's Duwamish Valley Program work. This work includes investments in community assets such as the South Park Community Center, South Park Neighborhood Center, Georgetown gathering spaces, and community-supported development at the Unity Electric site. Funding for this work was appropriated in the 2022 Adopted Budget as part of the Green New Deal funding package.	\$1,854,880

Item #	Title	Description	Amount/FTE
1.22	Regional Subarea Growth Planning (Office of Planning and Community Development)	This item increases appropriation authority by \$44,895 to the Office of Planning and Community Development in the Payroll Expense Tax Planning and Community Development Budget Control Level (14500-BO-PC-X2P00) and provides resources to continue a multi-year planning effort for regional growth center subarea plans. This item carries forward funding from the 2023 Adopted Budget and is part of a four-year funding plan for the subarea planning work required by the Puget Sound Regional Council.	\$44,895
1.23	Comprehensive Plan Major Update (Office of Planning and Community Development)	This item increases appropriation authority by \$180,493 to the Office of Planning and Community Development in the General Fund Planning and Community Development Budget Control Level (00100-BO-PC-X2P00) and provides resources to continue a multi-year update to the City's One Seattle Comprehensive Plan Major Update as well as the associated implementation work. Combined with \$130,000 in the 2024 Adopted Budget, the carry-forward funding will support the EIS appeal contingency; the online digital engagement platform; draft plan workshops; outreach and engagement expenses such as designing materials and conducting public meetings; and printing and production expenses.	\$180,493

Item #	Title	Description	Amount/FTE
1.24	Clean Energy Apprenticeship Funding Carryforward (Office of Sustainability and Environment)	This item increases appropriation authority by \$1,000,000 to 14500 Office of Sustainability & Environment Budget Control Level (BO-SE-X1000) and provides resources to the Office of Sustainability & Environment to carryforward funding provided in the 2023 Adopted budget to invest in Clean Energy Pre-Apprenticeship Scholarships for clean energy workforce job training program. The Office of Sustainability & Environment (OSE) contributes funding to support two RFP’s administered by the Department of Finance and Administrative Services (FAS) to support pre-apprenticeship and job readiness training for clean and renewable energy trades. Due to the timing of staff onboarding and delayed BEPS legislation, this work was underway, but not encumbered before year end; the RFP’s to award the funds was published in 2023 and contracts will be awarded in Q2 2024 to utilize 2023 and 2024 budget allocations.	\$1,000,000
1.25	BEPS Rulemaking Temporary Assignment Carryforward (Office of Sustainability and Environment)	This item increases appropriation authority by \$84,320 to 14500 Office of Sustainability & Environment Budget Control Level (BO-SE-X1000) and provides resources to the Office of Sustainability & Environment to carryforward funding for a temporary position to support the rulemaking process for the new Building Emissions Performance Standards policy passed in December 2023. This budget authority for this 12 month position was appropriated in the 2023 and 2023 Adopted Budget with 9 months of funding in 2023 and 3 months in 2024. Due to the delayed passage of legislation, this position instead started in January 2024 and this request will carryforward the unused budget from 2023 to cover the remaining duration of the assignment in 2024.	\$84,320

Item #	Title	Description	Amount/FTE
1.26	BEPS Technology Application Carryforward (Office of Sustainability and Environment)	This item increases appropriation authority by \$359,070 to 14500 Office of Sustainability & Environment Budget Control Level (BO-SE-X1000) and provides resources to the Office of Sustainability & Environment and the Information Technology Department to carryforward budget for a technology solution for Building Emissions Performance Standards (BEPS) compliance. The work originally planned for 2023 started late due to policy legislation delays, but is now underway with a target go-live date in 2026.	\$359,070
1.27	Tree Canopy Equity and Resilience Plan Carryforward (Office of Sustainability and Environment)	This item increases appropriation authority by \$150,000 to 14500 Office of Sustainability & Environment Budget Control Level (BO-SE-X1000) and provides resources to the Office of Sustainability & Environment to carryforward one-time funding to support a canopy equity and resilience assessment and plan. This work was delayed in 2023 due to consultant delays in delivering the now published Canopy Cover Assessment but is now underway. The budget authority for this project was added as a one-time appropriation in the 2023 Adopted Budget.	\$150,000
1.28	Carryforward for Climate Resilience Hubs (Office of Sustainability and Environment)	This item increases appropriation authority by \$1,500,000 to 14500 Office of Sustainability & Environment Budget Control Level (BO-SE-X1000) and provides resources to the Office of Sustainability & Environment to carryforward one-time funding to support community-led efforts to develop resilience hubs. This funding supports the creation of a Citywide Resilience Hub Plan and will also fund early implementation actions as well as funding for a South Beacon Hill Resilience Hub.	\$1,500,000

Item #	Title	Description	Amount/FTE
1.29	Waterfront MPD Fund Carryover (Seattle Center)	This item increases appropriation authority by \$1,701,222 to MPD Waterfront Budget Control Level (19710-BO-SC-61000) and provides resources to Seattle Center for operations and maintenance of the Waterfront. The waterfront operations transferred from Seattle Parks and Recreation to CEN in July 2023; projects for Waterfront Operations Facilities were not able to be completed in 2023, including development of the SR99/Atlantic storage space, the Overlook Walk maintenance space, water fountains, and electrical capacity change orders. A portion will also be used to hire security staff needed for Overlook Walk and vehicle purchases.	\$1,701,222
1.30	GreenUp Renewable Energy Credits (Seattle City Light)	This item increases appropriation authority by \$776,156 in Seattle City Light, in the Light Fund, Customer Care Budget Control Level (41000-BO-CL-CUSTCARE).The increase is a carryforward of 2023 funds for the RCW-mandated voluntary green power program. It is self-funded and dedicated to the purchase of Renewable Energy Credits on behalf of program participants. Of the 18 GreenUp community projects expected to be completed in 2023, seven projects totaling \$776,156 were delayed due to supply chain backlog for solar projects throughout the state. The carryforward funds will be used to complete payments in 2024 for the seven local solar projects and acquire Renewable Energy Credits for use by the Green Up program. If not approved, the program will be left underfunded, unable to meet its obligations, and unable to purchase the related Renewable Energy Credits. GreenUp Community Solar Projects were not budgeted in 2024 as these projects were expected to be completed in 2023.	\$776,156

Item #	Title	Description	Amount/FTE
1.31	Process Improvement & Technology Projects (Seattle Department of Construction and Inspections)	This item increases appropriation authority by \$1,681,008 to the Seattle Department of Construction and Inspections in the Construction and Inspections Fund Process Improvement & Technology Budget Control Level (48100-BO-CI-U2800) and provides resources to complete projects that were budgeted in 2023 but were not completed due to other priorities, scope increases, legacy server upgrades, limited availability of Seattle IT developers, Accela SaaS migration, and the opening of walk-in services at the Seattle Municipal Tower. Projects that were delayed include Customer Support Modernization, Permit History Research, Accela/PeopleSoft Integration (APSI), and Accela Enhancements.	\$1,681,008
1.32	Transportation Funding Plan Carryforward (Seattle Department of Transportation)	This item increases the appropriation authority by \$2,015,000 in the Seattle Department of Transportation in the Transportation Fund Leadership and Administration Budget Control Level (13000-BO-TR-18001) and provides carry forward funding for the Transportation Funding Plan. This work is a multi-year effort, with a multi-year funding plan, to update the City's transportation plan for future transportation projects and programs. The effort seeks to coordinate all the City's modal plans into a unified transportation plan. The fund requested in this Change Request specifically will support communication Consultant contract, staffing, and outreach/communications support for the Transportation Funding Plan.	\$2,015,000
1.33	Transportation Technology Plan Carryforward (Seattle Department of Transportation)	This item increases the appropriation authority by \$1,000,000 in the Seattle Department of Transportation in the Transportation Fund Leadership and Administration Budget Control Level (13000-BO-TR-18001) and provides carry forward funding for the Transportation Technology Plan (TTP), which addresses current Departmental technology needs and helps to prepare the Department for managing 21st century transportation infrastructure.	\$1,000,000

Item #	Title	Description	Amount/FTE
1.34	Emergency Medical Dispatch IT Project (Seattle Fire Department)	This item increases appropriation authority by \$127,616 in the Seattle Fire Department in the Leadership and Administration BSL (00100-BO-FD-F1000). The budget carryforward is necessary for ITD to support the SFD's Emergency Medical Dispatch Project. This work has been delayed due to limited resource availability. The costs associated with this project will be direct billed to SFD.	\$127,616
1.35	OSE IT Initiatives: OSE Bldg Perform Standards App (Seattle Information Technology Department)	This item increases appropriation authority by \$359,070 in the IT Operating Fund in the Applications BSL (50410-BO-IT-D0600). The budget carryforward is necessary for ITD to support the OSE Bldg Perform Standards App Project. This work has been delayed due to limited resource availability. The costs associated with this project will be direct billed to OSE.	\$359,070
1.36	SFD IT Initiatives: Emergency MED Dispatch Prot (Seattle Information Technology Department)	This item increases appropriation authority by \$127,616 in the IT Operating Fund in the Applications BSL (50410-BO-IT-D0600). The budget carryforward is necessary for ITD to support the SFD's Emergency Medical Dispatch Project. This work has been delayed due to limited resource availability. The costs associated with this project will be direct billed to SFD.	\$127,616
1.37	PSERN Operator Service (Seattle Information Technology Department)	This item increases appropriation authority by \$600,000 in the IT Operating Fund in the Technology and Infrastructure BSL (50410-BO-IT-D0300). The budget carryforward is necessary for ITD to pay the PSERN (Puget Sound Emergency Radio Network) Operator, which took over as the regional emergency radio dispatch system. Payments have been delayed due to a delayed go-live date for the network.	\$600,000
1.38	CARE IT Initiatives: Criteria Based Dispatch System (Seattle Information Technology Department)	This item increases appropriation authority by \$31,182 in the IT Operating Fund in the Applications BSL (50410-BO-IT-D0600). This budget carryforward is necessary for ITD to continue work on the Criteria Based Dispatch System project. The costs associated with this work will be direct billed to CARE.	\$31,182

Item #	Title	Description	Amount/FTE
1.39	CARE IT Initiatives: 911 Call Data Recorder Integration (Seattle Information Technology Department)	This item increases appropriation authority by \$1,461,965 in the IT Operating Fund in the Applications BSL (50410-BO-IT-D0600). This budget carryforward is necessary for ITD to continue work on the 911 Call Data Recorder Integration project. The costs associated with this work will be direct billed to CARE.	\$1,461,965
1.40	FAS IT Initiatives: Replace Online Business Directory (OBD) (Seattle Information Technology Department)	This item increases appropriation authority by \$479,309 in the IT Operating Fund in the in the Applications BSL (50410-BO-IT-D0600). The budget carryforward is necessary for ITD to support the FAS Online Business Directory (OBD) project. The project was delayed due to resource constraints, and the project started during late of 2023. The cost associated with this work will be direct billed to FAS.	\$479,309
1.41	OH IT Initiatives: Housing Data Management System (Seattle Information Technology Department)	This item increases appropriation authority by \$1,485,178 in the IT Operating Fund in the Applications BSL (50410-BO-IT-D0600). The budget carryforward is necessary for ITD to continue to support the Office of Housing Data Management system project. The costs associated with this work will be direct billed to OH.	\$1,485,178
1.42	Cable Franchise Renewal Consultant Costs (Seattle Information Technology Department)	This item increases appropriation authority by \$217,000 in the Frontline Services & Workplace BSL (50410-BO-IT-D0400). This is for due diligence, audits, and ascertainment/community engagement associated with franchise renewal. The cable office is required to negotiate a franchise renewal, and our budget in the PCTech Digital Equity project is not sufficient for this work.	\$217,000

Item #	Title	Description	Amount/FTE
1.43	PET Fund Carryforward for CiviForm (Seattle Information Technology Department)	This item increases appropriation authority by \$222,260 in the Affordable Seattle Program within the IT Applications BSL (14500-BO-IT-D0600). This budget carryforward is necessary to complete needed platform integrations between CiviForm and department-specific customer relationship management tools. This work allows residents to have one point of entry to apply to all City benefit and discount programs while decreasing the administrative burden on staff processing applications. Costs associated with this work include one-time vendor support and internal ITD staff support to complete the platform integrations.	\$222,260
1.44	2024 TCIA Carryforward (Seattle Municipal Court)	This item increases appropriation authority by \$82,600 to Seattle Municipal Court in the General Fund, Court Operations Budget Control Level (00100-BO-MC-2000) to carryforward the remainder of unspent funds related to the Trial Court Improvement Account (TCIA). The funds will provide additional trainings and improvements for fiscal staff with the launch of the new Municipal Court Information System (MCIS 2.0).	\$82,600
1.45	SPU Carryforward for HSD Graffiti Contract Spending (Seattle Public Utilities)	This action would carry forward unspent SPU General Fund dollars in order to cover costs associated with a graffiti remediation contract held by HSD.	\$352,108

Item #	Title	Description	Amount/FTE
1.46	Generational Wealth Initiative Carryforward (Department of Neighborhoods)	This item increases appropriation authority by \$1,560,351 in the Department of Neighborhoods in the Payroll Expense Tax Fund Community Building Budget Control Level (14500-BO-DN-I3300) and by \$20,754 in the Payroll Expense Tax Fund Leadership and Administration Budget Control Level (14500-BO-DN-I3100) and provides resources for the Generational Wealth Initiative. In 2023, the Council appropriated \$1,850,000 one-time in the Department of Neighborhoods for the Generational Wealth Initiative. This item carries forward unspent portions of this funding.	\$1,581,105
1.47	DAP Carry Forward Request (Office of Economic Development)	This item increases appropriation authority in the Office of Economic Development by \$315,000 in the Payroll Expense Tax Fund Leadership and Administration Budget Control Level (14500-BO-ED-ADMIN) and provides resources for the continued implementation of Downtown Activation Plan initiatives, such as lighting projects in Downtown City parks and other one-time capital expenses in Downtown. The Downtown Activation Plan did not officially launch until late June 2023 and there are several outstanding work items which the department was not able to complete in the first six months of the project. This request carries forward underspend from one-time appropriations made in 2023.	\$315,000
1.48	2023 Carryforward Civil Service Vaccine Mandate Appeals (Civil Service Commissions)	This item increases appropriation authority by \$95000 to the BO-VC-VICIV Civil Service Commissions BSL. These resources will be used to increase the department's capacity for appeals and hearing related to vaccine mandate separations and impacts of the vaccine mandate being lifted, both for the Civil Service Commission (CSC) and Public Safety Civil Service Commission (PSCSC). The budget authority for this project was added as a one-time appropriation in the 2022 amended budget and carried forward in 2023. The project is not complete and may not be complete for several more years.	\$95,000

Item #	Title	Description	Amount/FTE
1.49	Law Timesheets Application (Law Department)	This item increases appropriation authority by \$70,000 to the Law Department in the General Fund, Criminal Budget Control Level (00100-BO-LW-J1500) for purchase of a Timesheets application. This is an application that is under contract by Seattle IT with a purchase order in place. The costs will flow through ITD and ultimately be paid by the Law Department.	\$70,000
1.50	Firefighters' Pension Fund Carryforward (Firefighter's Pension)	This item increases appropriation authority by \$860,000 in the Firefighters' Pension Budget Control Level (BO-FP-R2F01) in Fund 61040. It carries forward unused appropriation authority to help meet rising medical and long-term care costs, as well as the costs associated with pension increases resulting from the collective bargaining process. This authority is backed by existing fund balance.	\$860,000
1.51	Union Training Fund (Seattle Public Library)	This item increases appropriation authority by \$108,000 to the Human Resources Division (B5HRS). These funds are related to unspent resources designated for use by the Librarian's union (Local 2083). Carry-forward of these funds is stipulated in the Library & AFSCME labor contract – Article 25, Section 4.	\$108,000
1.52	Seattle Indian Health Board Carryforward (Human Services Department)	This item increases appropriation authority by \$800,000 in the General Fund Supporting Affordability & Livability Budget Control Level (00100-BO-HS-H1000) and provides resources for the Human Services Department to fund the Seattle Indian Center Detox Facility. This budget was initially added in the 2023 adopted budget and was not implemented due to project delays. Carryforward budget is required to provide funding in 2024.	\$800,000
1.53	Evergreen Treatment Services Facility Funding (Human Services Department)	This item increases appropriation authority by \$1,000,000 in the General Fund Promoting Public Health Budget Control Level (00100-BO-HS-H7000) and provides resources for the Human Services Department to provide funding for Evergreen Treatment Services facilities. This budget was originally added in the 2023 mid-year supplemental and is contracted to ETS through HSD's contract with King County Public Health in 2024.	\$1,000,000

Amendment B¹ Version 1 to CB 120774 – CBO 2023 Carryforward ORD

Sponsor: Councilmember Rivera

Request a Status Update Report from OPCD on the EDI Grant Program

Effect: This amendment requests that the Office of Planning and Community Development submit a status report for the Equitable Development Initiative (EDI) grant program in the 2024 Adopted Budget. The report should include a status update to the City Council on the existing list of projects (see the list in Appendix 1 to this amendment) funded through the EDI program, along with any lessons learned from the program evaluation work that is currently underway. This report should identify, where knowable, potential future funding requests for the identified projects and what the projected timeline is for project completion. If not known, the report should describe activities completed to date for the project's development and next steps in the project development process.

The report should be submitted no later than September 24, when the Council anticipates transmittal of the Executive's proposed 2024 Year-End Supplemental Budget Ordinance.

EDI Program Background

The EDI grant program is intended to support community organizations in high displacement risk neighborhoods in acquiring sites and developing major capital projects, as well as providing capacity-building support to organizations that do not have experience undertaking a capital project. The EDI program focuses on providing early funding for projects at their initial stages of development, often prior to identification of a site for acquisition, and final funding for community-initiated capital projects, allowing them to start construction.

Add a new Section 2 to CB 120774 as follows and renumber subsequent sections as appropriate:

Section 2. The City Council requests that the Office of Planning and Community

Development provide a report on the Equitable Development Initiative (EDI) by September 24,

2024, to the Council President, that includes, at a minimum:

¹ Amendment B replaces Amendment A, which was posted to the May 28, 2024, City Council Agenda. Amendment A requested a proviso and a status update report on the EDI program. This amendment removes the proviso and only requests a report from OPCD on the EDI program.

A. A status update on each project funded by the EDI program, including the current project stage and the completion timeline. If there is no completion timeline, the report should describe activities completed to date and next steps in the project development process;

B. Results of program evaluation in progress when this ordinance becomes effective. These evaluation results should demonstrate the effectiveness of the program, identify ways to improve or modify the program and program planning, identify streamlining and efficiency opportunities to successfully complete existing projects, and determine the optimal allocation of resources for future grant awards;

C. Potential future funding requests within the existing portfolio of EDI projects; and

D. Identification of obstacles to completion of these projects unrelated to the funding.

Appendix 1: EDI Project Status as of March 1

Early EDI Projects: Generally, projects that are currently working to acquire land or are negotiating project and funding scope with OPCD.

Title	EDI Zone	Project Name and Description
African Community Housing & Development - SIF	Delridge/West Seattle	Supporting the acquisition and development of a food incubation and innovation space to support small culturally attuned business entrepreneurship along the Delridge corridor
Africatown - Midtown Plaza	Capitol Hill / Central District	Midtown Center Africatown Africatown Community Land Trust in the Central Area has partnered with Capitol Hill Housing and the Capitol Hill Housing Foundation to develop Africatown Plaza at Midtown – a seven-story, mixed use building with 5,000-8,000 SF of commercial space and approximately 130 apartments affordable to households earning up to 60% AMI. Africatown Seattle on: Facebook, Twitter, Instagram, and YouTube.
Black Star Farmers	Citywide Search	Funding to support site acquisition for BSF, which funnels organically grown produce to underserved communities in Central and South Seattle by collaborating with existing mutual aid organizations. The network will empower oppressed communities to reconnect to ancestral foodways, deepen their relationship with land and food, and receive free local, organic produce and/or prepared meals. Additionally, the program will advise a small cohort of five urban gardeners to increase their yield and ability to feed families in need.
CAYA	Capitol Hill / Central District	CAYA Center House: Central Area Youth Association (CAYA) CAYA's new mixed use community center in the Central Area will accommodate growing programming needs as well as providing affordable homeownership opportunities to mitigate displacement of our community.
CDCPDA	Capitol Hill / Central District	Central District Community Preservation and Development Authority (CDCPDA) was funded to support rehabilitation of the McKinney Center for Community & Economic Development.
Chief Seattle Club (Northgate)	North	North College Longhouse Support for Chief Seattle Club to develop a longhouse and cultural center in partnership with Bellwether Housing and North Seattle Community College on surplus property owned by Seattle Colleges.
Co Lam Pagoda	Rainier Valley	Funding to support a mixed-use development for the Lotus Village project.
East African Community Services	Citywide Search	Funding to support acquisition of property to develop a mixed-use affordable housing and community facility.
Eritrean Association of Greater Seattle	Rainier Valley, Central District, Judkins Park	Funding to support rehabilitation at the EAGS community center.

Title	EDI Zone	Project Name and Description
Eritrean Community in Seattle & Vicinity	Capitol Hill / Central District	The Eritrean community In Seattle and Vicinity (ECISV) ECISV has been an operational agency for the refugees and immigrants of Eritrea and East African descents in Seattle since 1983. ECISV plans to redevelopment their 75 year old community center in the Central District. The vision for new development will be co-developed through membership and broader community engagement. Visit ECISV on Facebook
Estelita's Library	Beacon Hill	Freedom Cultural Center: Estelita's Library Estelita’s Library is a social justice community library and bookstore that uplifts and serves marginalized communities. Their mission is to decolonize space and knowledge, expanding their reach in Seattle, especially in Beacon Hill. They plan to acquire a property in Beacon Hill, serving as the library's headquarters while maintaining the Tiny House space in the Central District. The Freedom Cultural Center will be a dynamic, multi-use space fostering culture, community, and knowledge for historically marginalized individuals. Their ultimate goal is to build affordable housing that uplifts the community, staying true to their vision and commitment.
FAME-Equity Alliance of Washington	Capitol Hill / Central District	Funding to support capacity building and visioning to advance a new mixed-use affordable housing development.
Interim - Kong Yick	Pioneer Square & CID	Project Description Update Pending
LEMS	Rainier Valley - Columbia City	Life Enrichment Bookstore and Jazz Night School -- L.E.M.S. Life Enrichment Bookstore L.E.M.S. Bookstore is the longest standing cultural hub and community gathering space for the African diaspora in the Seattle Metropolitan Area. This project will sustain the community work LEMS has committed to supporting reparative strategies that invest directly in communities of color. LEMS is located on a historical landmark and has been serving the Seattle community for nearly over 30 years and is at a high risk of displacement being in an area of the city that has, is, and is likely to experience more significant displacement pressure for any BIPOC owned businesses. The vision for this project is to prevent commercial and community displacement of LEMS so that an organization with such a strong reputation and history can stay in the neighborhood.
Nurturing Roots	Beacon Hill	Funding to support Nurturing Roots in their acquisition of the community garden and the Black Power Epicenter nonprofit space.
NW Tap/Union Cultural Center	Rainier Valley	UCC's is to build an inclusive community through cultural arts to heal and cultivate positive change and they envision an interconnected community where all individuals feel a sense of belonging and empowered to develop their most authentic selves. EDI funds are to provide capacity-building for the organization to support pre-construction costs.
SCIDpda	Pioneer Square & CID	Seattle Chinatown International District Preservation and Development Authority (SCIDpda) SCIDpda is a leading force for the economic health of Seattle’s Chinatown International District, implementing strategies that range from support for individual businesses to marketing the entire neighborhood’s lively retail and cultural environment. They are completing their new housing project at 13th and Fir as part of the overall Yesler Terrace Redevelopment strategy.

Title	EDI Zone	Project Name and Description
Seattle Indian Services Commission	Pioneer Square & CID	Seattle Indian Services Commission Feasibility support to assist SISC in scoping out the redevelopment of their current facility to create a mixed-use building with cultural space and affordable housing.
SEED et al -- Hillman City Partners	Hillman City / Brighton	Hillman City Partners
Somali Health Board	Rainier Valley	Somali Health Board The Somali Community Cultural Innovation Hub came out of the Graham Street Vision process as a response to displacement pressure and a study conducted by the City of Seattle that found that East African communities experience high rates of discriminatory practices when accessing programs and securing safe and healthy housing. The project is partnership between Somali Health Board, Somali Community Services of Seattle and Al Noor Center of Washington. This project will provide a culturally relevant space in Southeast Seattle that serves as a multigenerational health hub, senior housing community, cultural anchor, and community center for the Somali and East African community.
Urban Black LLC	Delridge/West Seattle	Urban Black LCC is developing a project to support its Legacy Program, which seeks to help preserve and grow the wealth of Black families through community-controlled real estate development and to advance the Teyes Plaza Project
Urban Family	Rainier Valley	Funding to support Urban Family in purchase of a permanent space, UF is recognized in the Greater Seattle area as youth and family intervention experts, and community leaders frequently called upon by civic and community leaders to help stabilize neighborhoods under duress, and have mitigated the influence of systemic poverty, oppression, gangs and youth violence by providing grassroots and collaborative leadership, intervention programs, training, and consultation. Their innovative approach to problem-solving has helped many youths and their families to make life-changing decisions.
Youth Achievement Center - Africatown	Rainier Valley	Youth Achievement Center (YAC) -- The YAC is Africatown Community Land Trust's most recent project that we are developing in coalition with Community Passageways and Creative Justice in South Seattle adjacent to the Columbia City Light Rail station. The YAC will be a mixed use development providing emergency overnight housing, permanent affordable housing, and associated wraparound supportive services for Black and brown youth.

EDI Projects in Predevelopment: Projects that are currently working on design and permitting

Title	EDI Zone	Project Name and Description
Casa Latina	Capitol Hill / Central District / Beacon Hill	Casa Latina Casa Latina will use capacity building funding to support a capital project feasibility assessment for affordable senior housing and a senior center in the Central District, catered toward the Latino community.

Title	EDI Zone	Project Name and Description
Cham Refugees Community	Rainier Valley	Cham Refugees Community Construction of an upgraded, 12,000 square foot community center at their existing location in southeast Seattle. Development will be sharia-compliant and expand programming for youth, the elderly, and disabled members of the community. Cham Refugees Community on Facebook and YouTube.
Community-Owned Resource Development	Citywide Search	Community-Owned Resource Development EDI funds will loan up to \$1.2 million dollars to black developers at a 1-3% interest rate until the project is completed. The purpose of this fund is to increase access to funding for black developers who often face challenges accessing traditional sources of capital. The idea of creating a loan fund for black developers was born out of a need to address the lack of access to capital faced by black developers.
Duwamish Valley Affordable Housing Coalition	Duwamish and SW	Duwamish Valley Affordable Housing Coalition Build the capacity of the Coalition and the South Park and Georgetown communities. The coalition has developed a 3-prong anti-displacement approach – preserving existing affordable housing; developing new affordable housing; and developing a multi-purpose building that provides community gathering space, childcare and affordable spaces for local non-profits. Duwamish Valley Affordable Housing Coalition on Facebook.
Khmer Community S/KC	South Delridge / White Center	Khmer Community Space -- Khmer Community of Seattle King County (KCSKC) KCSKC secured a property to establish a Khmer Community Center. The Community Center will be a cultural hub and culturally responsive teaching platform to build trusting relationships, bridge intergenerational gaps, increase economic opportunity for Khmer Youth and young adults through employment and development of entrepreneurial skills. Having been displaced from their home in 2016, KCSKC hopes that the Khmer Community Center will help support SW Seattle and White Center as an epicenter for the Khmer Community.
Kwanza Prep Academy	Rainier Valley	Tayari Learning Center -- Kwanza Prep Academy (KPA) KPA was founded in 2019 as an early learning, tutoring, and stepped up to address digital inequities during the COVID-19 pandemic, acting as a bridge between immigrant and refugee families and schools. KPA has been working towards a vision for a childcare center in the Rainier Valley to address education equity. The organization purchased a single family home in Rainier Beach with plans to renovate into a childcare center.
Lake City Collective	North	Lake City Collective Lake City Collective uses a community ambassador model to increase the ability for local communities to become self-determining. LCC seeks to establish a location in Seattle’s Little Brook neighborhood that would allow them to expand services and establish partnerships that would preserve existing affordable housing sites in the neighborhood and improve living conditions. Lake City Collective on Facebook.

Title	EDI Zone	Project Name and Description
Multicultural Community Coalition Community Center	Rainier Valley	<p>Multicultural Community Center -- Multicultural Community Coalition (Southeast Seattle)</p> <p>The Multicultural Community Coalition (MCC) will anchor several community organizations serving Seattle’s growing immigrant, refugee and people of color communities by creating a community-owned and operated co-working space and an essential Cultural Innovation Center (CIC). The CIC is envisioned as a vital heritage and cultural arts venue which will house year-round, cultural events and activities as well as serving as a Creative Economy space in which artists, cultural nonprofits, and creative small businesses will produce and distribute cultural goods and services that generate jobs, revenue, and quality of life.</p>
Nehemiah Initiative	Capitol Hill / Central District	<p>Funding to support to support participating churches in the Central District to plan and implement state legislation about working with faith communities for affordable housing development.</p>
RBAC Rainier Beach Food Innovation Center	Rainier Valley - Rainier Beach	<p>RBAC is a Black-led community organization that is actively seeking to address racialized economic disparity in a neighborhood where communities of color experience a high risk of residential and cultural displacement. With this funding, RBAC will proceed with closing on a site adjacent to the Rainier Beach light rail station. RBAC’s Food Innovation Center is intended to create jobs and build on the many food cultures of Rainier Beach. The Center will support economic opportunity through new small food businesses, as well as education and workforce development for Seattle residents. The concept includes classrooms and teaching kitchens, an entrepreneurship center, a marketplace, food production facility, and community services. Plans for the site also include critically needed affordable housing.</p>
Rainier Valley Midwives	Rainier Valley	<p>Rainier Valley Midwives (RVM)</p> <p>RVM works to improve maternal health and birth outcomes for women of color, while also providing economic opportunities for health providers of color in South Seattle. RVM providers, clients, and community stakeholders created a vision for a permanent birth center to anchor their community and in 2021 RVM was able to purchase two adjoining sites in Columbia City that will eventually serve as the birth center. Visit RVM on Facebook.</p>
Royal Esquire Club	Columbia City / Lakewood / Genesee	<p>Royal Esquire Club Phase II -- Royal Esquire Club</p> <p>The Royal Esquire Club intends to continue improving their building to enable the continue the historic footprint in the community and provide a safe and modernized the place for the community to gather for meetings, parties, dinner and family & cultural events.</p>
Trans Women of Color Solidarity Network	Capitol Hill / Central District	<p>House of Constance -- The Trans Women of Color Solidarity Network is planning to work on repairs/remodeling of the current and initial staffing for project implementation at House of Constance. House of Constance is a new Black, Indigenous, Trans People of Color focused house in Seattle’s historic LGBTQ neighborhood (Capitol Hill), which will provide rent free housing for 8-10 community members, as well as necessary space for community gathering and organizing.</p>

Title	EDI Zone	Project Name and Description
Tubman Health Center	Rainier Valley	Flagship Clinic - The Tubman Center for Health & Freedom is currently slated to open its doors as a community health center in 2025, offering comprehensive Integrative Family Medicine and community programs. Tubman Health is a multifaceted health care system designed specifically to meet the health needs of communities of color and other marginalized groups. Visit Tubman Center on Facebook.
Wing Luke Museum	Pioneer Square & CID	Heritage House -- The Wing Luke Museum serves as a cultural anchor and economic driver for the Chinatown-International District community. In 2021, the museum purchased the Homestead Home, the most intact remaining single-family home in the Chinatown-International District (CID), constructed in 1937 despite the Chinese Exclusion Act and discriminatory barriers to single family homes in the CID. The museum will restore and upgrade the Homestead Home in order to operate the space as an immersive cultural and historical experience. The property additionally includes an 8,300 square foot parking lot that The Wing intends to develop into a mixed-use building with affordable apartments and street-level community gathering space.
Yehaw	Rainier Valley	#landback -- yəhaw Indigenous Creatives Collective has acquired a parcel of land within Seattle as part of their Land Rematriation project with the plans to create a community-led arts and food programming for Indigenous and broader BIPOC populations. This land would give those with broken relationships to the earth an opportunity to experience food and water sovereignty through sustainable, repetitive contact.

EDI Projects Under Construction or Under Way: Projects that are currently doing the work that has been funded to date

Title	EDI Zone	Project Name and Description
ADEFUA	Rainier Valley	ADEFUA Cultural Education Workshop – capacity building support to assist with potential property acquisition.
AiPace	Pioneer Square & CID	AiPACE (Aging in Pace Washington) At the to be acquired AiPACE senior day center and clinic, low-income, nursing-home-eligible Asian and Pacific Islander elders will receive culturally relevant wraparound services delivered through the evidence-based, nationally recognized Program of All-Inclusive Care for the Elderly (PACE), a nursing-home-alternative health care model that fosters independence and choice for elders to age at home. Visit AiPACE on Facebook.
African Women Business Alliance	Rainier Valley	Investing in capacity building to explore a permanent home for the Alliance and to support economic development of women-owned businesses.

Title	EDI Zone	Project Name and Description
Black and Tan Hall	Rainier Valley - Hillman City	Black and Tan Hall Finish construction of physical location of Black and Tan Hall in Hillman City that includes a cooperatively-owned restaurant, performing arts venue, and community gathering space. Build internal capacity of organization by hiring management team to develop systems and programs to sustain community-oriented and cooperative business model. Black and Tan Hall on: Facebook and Instagram.
Central Area Senior Center	Capitol Hill / Central District	Senior Center Improvements: Central Area Senior Center In 2020, after years of negotiations with the City, the Central Area Senior Center took ownership of the building where they serve as an African American institution and neighborhood gathering place for everyone in the Central District. They're using EDI funds to provide long-needed renovations to their property that will expand access to their programs. Visit Central Area Senior Center on Facebook.
Cultivate Southpark - SIF	Southpark	32,000 square feet of property in South Park will become 'El Barrio,' a community-owned cultural space that includes buy four buildings that house South Park Hall, the South Park Idea Lab co-working space and what the news release defines as locally owned micro businesses, including Resistencia Coffee.
Duwamish Valley Sustainability Association	Duwamish and SW	Transformed Nuestra Tierra: Bioenergia
El Centro - Columbia City	Beacon Hill	El Centro de La Raza's new development in Columbia City will have affordable housing units and ground floor childcare.
First AME Housing Association	Capitol Hill / Central District	Bryant Manor Pre-K: First AME Housing Association (FAME) FAME will development a 1,875 SF Pre-K facility within the redevelopment of Bryant Manor Apartments in the Central District. This early childhood education center will specifically serve low-income children who reside in and around the project. Up to 40 kids, ages 1-5 will benefit from a unique and culturally appropriate curriculum geared to teaching children of color, children learning English, and children from low-income families in a community-based setting.
Hip Hop Is Green	Capitol Hill / Central District	Cherry Street Farm and Commissary -- Hip Hop Is Green Hip Hop is Green's Cherry Street Farm & Lab is building a revolution in urban farming. They have installed a hydroponic farm and are building an education lab at the heart of Seattle's Central District. They want to every city across the country, starting in areas with limited access to fresh produce, to have their own Cherry Street Farms. Visit Hip Hop is Green on Twitter and Facebook.
House of Mkeka	Rainier Valley	House of Mkeka House of Mkeka is a collective of eight Black family households committed to community organizing and development through a Black, queer, womanist and anti-racist lens. The House of Mkeka Village is envisioned to be a 100% Black owned "pocket neighborhood" designed in cottage style aesthetic located on a potential site in the North end of Seattle, Madison Valley and/or Central District/Africatown.

Title	EDI Zone	Project Name and Description
Interim CDA -Bush Garden	Pioneer Square & CID	Bush Garden
Na'ah Illahee Fund	Citywide Search	Funding award to provide capacity-building and pre-development to support planning for the Elip Tilikum Land Conservancy.
New Hope Community Development Institute	Capitol Hill / Central District	New Hope Community Development Institute is partnering with LIHI to develop affordable housing with ground floor community space in the Central Area.
Opportunity Center @ Othello Square	Rainier Valley	Formerly called Homesite -- Opportunity Center @ Othello Square brings together multiple non-profit partners to pool their strengths in a community-focused campus. The Opportunity Center @ Othello Square includes non-profit offices, classrooms, cultural center, and maker space; 200 affordable and workforce apartments; and a mid-block public plaza for community use.
Rainier Ave Radio - SIF	Rainier Valley	Black-Owned community cultural center and career-connected learning institution building arts leadership and production skills in the next generation of south Seattle youth. Following a year of negotiation and fundraising, the Cultural Space Agency and Rainier Avenue Radio are proud to announce their partnership, and their purchase of the historic Columbia City Theater. With support from the Strategic Investment Fund, as well as direct philanthropy from local supporters, the two organizations have acquired the Theater for \$3.2 million and plan to reopen a fully renovated facility in 2023. Through the creation of the New Columbia City Theater Trust, cultural community members and neighbors will have the opportunity to be direct owners of, and investors in, the property.
United Indians of All Tribes	Magnolia - Discovery Park	The United Indians of All Tribes Foundation is completing repairs and upgrades to Daybreak Star in Discovery Park to prolong the centers useful life and modernize the facilities.

Completed EDI Projects: Projects have completed the work that has been funded to date

Title	EDI Zone	Project Name and Description
2020 Covid-Grants	Citywide	Various
Africatown - William Grose Center	Capitol Hill / Central District	William Grose Center for Cultural Innovation Africatown Create a space that supports small businesses, creative entrepreneurs and creating pathways to the knowledge-based economy. WGCCI will address community priorities and create career pathways that support entrepreneurship, innovation, and economic development located in the Central Area, which will serve Seattle's historically Black community that has been and continues to face high risk of displacement. The WGCCI will create dedicated spaces for innovation and civic tech events that can draw people in from the street and serve as a tech epicenter near existing cultural and community assets. Africatown Seattle on: Facebook, Twitter, Instagram, and YouTube.

Title	EDI Zone	Project Name and Description
Arte Noir - SIF	Capitol Hill / Central District	<p>Arte Noir</p> <p>Arte Noir, a Black-led, community-based non-profit organization, will purchase 3228 sq feet of retail space at the corner of 23rd & Union within the new Midtown Square development to reinvest in Black art and culture with a permanent gallery space, a new Black culture retail space, and a small recording studio. As an anchor owner in the development, this project will establish generational control and generate equity gains that will be used to expand investment in Black artists and culture makers in the Central District, once the center of Black life in Seattle. Visit Arte Noir on Facebook.</p>
BIPOC STAHC	Rainier Valley	<p>Black, Indigenous People of Color Sustainable Tiny Art House Community (BIPOC STAHC)</p> <p>BIPOC STAHC's vision is to create a model that integrates affordable homeownership for low-income artists in order to prevent and reverse displacement of BIPOC artist within Seattle.</p>
Byrd Barr Place	Capitol Hill / Central District	<p>Byrd Barr Place</p> <p>Byrd Barr Place in the Central Area will renovate the 100+ year old historic Firehouse with inclusive, accessible design to add 1000+ SF of community gathering space. The project will retain the building as a cultural asset for Seattle's Black community and expand its services, which include energy assistance and home heating, housing assistance and eviction prevention, and food bank and home delivery. Byrd Barr Place on: Facebook, Twitter, and LinkedIn.</p>
Chief Seattle Club (?al-?al)	Pioneer Square & CID	<p>Chief Seattle Club's ?ál?al is a mixed-use project in Pioneer Square that will create more than 80 affordable apartment homes in addition to a health clinic, non-profit office space, and a cafe/gallery space. The project will focus on serving the homeless American Indian/Alaskan Native (AI/AN) population in Seattle. Chief Seattle Club on: Facebook, Twitter, and Instagram.</p>
Delridge Neighborhood Development Association (DNDA)	Delridge/West Seattle	<p>Delridge Neighborhoods Development Association (DNDA)</p> <p>DNDA is currently undergoing a capital campaign and construction project, "Elevate Youngstown," to implement needed building improvements designed to ensure sustained access for people who visit the Youngstown Cultural Art Center for work, school, performances, classes and diverse community programs. The project aims to preserve and restore Youngstown as a building listed in the National Register of Historic Places and a designated City of Seattle Historic Landmark.</p>
Duwamish Longhouse	Duwamish and SW	<p>Duwamish Longhouse (Duwamish Valley Tribal Services, Duwamish Valley)</p> <p>Purchase of property adjacent to the Longhouse to support the continued viability of the cultural space. The current location has significant safety issues that affect the visitors attempting to access the Longhouse. Duwamish Cultural Center on Facebook, Twitter, and Instagram. Donate: givebigwa.org/Duwamish.</p>
Empowering Youth & Family Outreach	Rainier Valley	<p>Empowering Youth and Family Outreach will be purchasing commercial space in Bellwether Housing's Rose Street II project, providing a permanent home for their programs in Southeast Seattle.</p>

Title	EDI Zone	Project Name and Description
Ethiopian Community in Seattle	Rainier Valley	8323 Rainier Avenue S: Ethiopian Community in Seattle Ethiopian Village Southeast Seattle Redevelopment of existing community center into a mixed-use project including affordable senior apartments and an expanded community center. Ethiopian Village will serve multiple generations of the Ethiopian community. Ethiopian Community in Seattle on: Facebook and Instagram.
Fathers and Sons Together	Rainier Valley	Fathers and Sons Together (FAST) FAST is building capacity and working on a feasibility study to seek to buy or build a Resource and Outreach Center in order to expand FAST's Next Generation Level Up program, a BIPOC-centered job readiness program for South Seattle residents ages 14-24. This program promotes economic opportunity through paid job training, providing pathways to living-wage career paths, and building on local cultural assets while enhancing cultural anchors.
Filipino Community of Seattle	Rainier Valley	Innovation Learning Center: Filipino Community of Seattle (FCS) Construction of FCS' Filipino Community Village Innovation Learning Center and Community Gathering Space, which will house STEAM education for youth and young adults, health and wellness programs for seniors, cultural enrichment programs, and domestic and gender-based violence counseling. The project also includes 95 affordable senior apartment homes.
Friends of Little Saigon	Pioneer Square & CID	Landmark Project: Little Saigon Landmark Project (Friends of Little Saigon, Chinatown-International District) A gathering place for the regional Vietnamese community in the Little Saigon business district. It will bring together the district's cultural, shopping, and culinary aspects in a distinctive physical anchor. The mixed-use Landmark Project will include a cultural center, Southeast Asian grocery, Emerald Night Market, and restaurant. Each component of the development will reflect Vietnamese Americans' rich culture, history, and future. The project is currently in feasibility and predevelopment. Friends of Little Saigon on Facebook and Instagram.
Hope Academy		Hope Academy Established in 2002, Hope Academy in South Delridge is the only East African community-based K-8 school accredited by the WA State Board of Education. HAS serves 120 students and more than 400 East African refugee and immigrant families through their programs. EDI funds will help secure ownership of the property.
Muslim Housing Services	Rainier Valley	Muslim Housing Services (MHS) MHS is a culturally competent organization that provides scatter site transitional and permanent housing for homeless single and two parent families with dependent children, including non-traditional and extended families, and families with underage children. MHS works directly with transitionally homeless families with children, with limited English proficiency, who are refugees and second-generation immigrants presenting multiple barriers to accessing and maintaining stable housing. MHS is working to acquire a permanent office space in the Rainier Beach neighborhood to support their ongoing work to prevent and respond to displacement of their constituency.

Title	EDI Zone	Project Name and Description
Queer the Land	Beacon Hill	Queer the Land seeks to fund the capacity building resources that they need to create a QT2BIPOC-owned and operated cooperative in one of Seattle’s historical communities of color to include affordable transitional and semi-permanent housing, co-working space, communal space, and a community garden. Queer the Land on Facebook.
Refugee and Immigrant Family Center	Delridge/West Seattle	Refugee and Immigrant Family Center (RIFC) RIFC mission is to provide a high quality part-time preschool experience for children ages 3-5 in a warm, nurturing, culturally relevant environment. RIFC prevented their displacement by purchasing their property, enabling the dual-language childcare program to continue to serve families and the community in Delridge.
Shared Space Foundation/Duwamish Tribal Services - SIF	Duwamish and SW	The Shared Spaces Foundation/DTS Heron’s Nest, a project aimed at preserving 3.56 acres of land in the West Seattle Greenbelt for community use, stewardship, sustainable education, and repatriating it to the Duwamish people. Funds will allow Shared Spaces to purchase the land currently used for the Heron’s Nest, serving as the first step in the repatriation process
SPIN: STEM Paths Innovation Network	Rainier Valley	Innovation Center -- SPIN plans to build an Innovation Center in Southeast Seattle that will improve access to low or no cost STEM workshops and programs for the community and schools. The Center will train emerging technologists and entrepreneurs; ready young adults for family-wage jobs; engage the imagination of youth from preschool through high school; and offer culturally relevant programming.
Wa Na Wari - SIF funds transferred to ARTS	Capitol Hill / Central District	Wa Na Wari Sited in a fifth-generation, Black-owned home, Wa Na Wari is an immersive community art project that reclaims Black cultural space and makes a statement about the importance of Black land ownership in gentrified communities. Creating a space for Black artists to gain income from performances and shows and support the cultural enrichment of the Central Area. Wa Na Wari will create an ownership model to convert single-family residences into cultural spaces.
West African Community Council	North or Rainier Valley	West African Community Center -- WACC partnered with EDI to purchase their community center building, allowing for greatly increased services to their community.