




# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Diya Khanna</i>		
<b>Board/Commission Name:</b> <i>Seattle Women's Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Commission</i>	<b>Date Appointed:</b> <i>mm/dd/yy.</i>	<b>Term of Position: *</b> <i>7/2/2018</i> <b>to</b> <i>7/1/2020</i>  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>Queen Anne</i>	<b>Zip Code:</b> <i>98119</i>	<b>Contact Phone No.:</b>
<b>Background:</b> <i>Diya Khanna has a Bachelor of Journalism and a Masters in Education with a diploma in Comparative International Development Education from Toronto. She has done extensive research on Exploring Women's Empowerment through Non-Formal Education. She has lived in Singapore, working with migrant workers and in schools throughout Cambodia, India and Myanmar. She has also lived in Berlin, where she worked with an organization that offered open higher education for refugees.</i>  <i>Diya has a strong interest in diversity, integration and migration and writes a column for the Seattle Times, serves on the board for Powerful Voices and has ongoing projects with the Canadian Center for Diversity and Inclusion and Diverse City on Board. Diya holds her international experiences in high regard, considers herself a global citizen and believes strongly in representing the rights and interests of those from immigrant backgrounds.</i>		
<b>Authorizing Signature (original signature):</b>  	<b>Appointing Signatory:</b> <i>Councilmember Lisa Herbold</i> <i>Seattle City Council, on behalf of the commission</i>	

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# DIYA KHANNA

## WHO I AM

I am a diversity and inclusion specialist with strategic experience in establishing policies & practices toward equity.

## SUMMARY OF QUALIFICATIONS

- Completed 20+ research projects at the Ontario Institute for Studies in Education, including a non-formal educational platform which meets the diverse learning needs of Canadian immigrants
- 5+ years NGO experience in Asia, Europe, North America with a focus on migrant and refugee integration
- 4+ years PR experience in branding, media relations, content creation, monitoring and evaluation
- Published articles in *Canadian Broadcasting Corporation*, *The Toronto Star*, *The Center for Effective Philanthropy*, *Cities of Migration*, *The Borgen Project* and *Humaneity Magazine*
- Interviewed as an expert panelist on a report on “Intercultural Exchange between Organizations, put forth by 50 migrant groups and presented to Federal Chancellor Angela Merkel at the 9<sup>th</sup> Integration Summit 14.11
- Working on “Social Engagement through Leadership: Immigrants on Public and Not-for-Profit Boards in the Greater Toronto Area” a project for DiverseCity onBoard
- Working on a “Navigating Race in the Workplace” a toolkit for Canadian Center for Diversity & Inclusion

## EDUCATION

**University of Toronto** - Masters of Comparative, International, Development Education 2013-2014  
**Ryerson University** - Bachelor of Journalism 1999-2004

## EMPLOYMENT

**Migrant Research Consultant** at Kiron Open Higher Education, Germany (Education) 2015-2016

- Advocated alongside the research team to communicate qualitative and quantitative findings on the effective integration of Syrian refugees in Germany, in an overarching goal to address social inequality
- Translated academic research done on Kiron University, with an aim of shifting curriculum toward learning which is more relevant in the student’s goal of self-sustainability
- Involved in strategy development, project management, and internal and external communication geared at pushed forward a vision/mission of improving the quality of free education for refugees
- Initiated a research project of the impact of MOOCS on higher education, applied expertise
- Wrote and shared e-bulletins on organizational findings, resulting in international media interest

**Communications Consultant** at Active Philanthropy, Germany (Philanthropy) 2015-2016

- Promoted events, workshops, expeditions to provide access to a network of donors and social investors around the world
- Fundraised, managed projects, and wrote articles on global perspectives on diversity, many of which were published in the *Center for Effective Philanthropy* and *Cities of Migration*
- Supported the senior management team through research and analysis, strategy design, development, and implementation, corporate presentations, fundraising documents, and offering best practices on outreach materials and traditional media coverage

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- Helped establish the associates at Active Philanthropy as industry experts through publication pitches on diversity, integration and migration, resulting in 60 clients with projects in over 30 countries

**Migrant Social Engagement Consultant** at HealthServe, Singapore (Health) 2013

- Directly involved in capacity building, advocating alongside government bodies to implement equal opportunity policies for Bangladeshi migrants
- Involved in the development and implementation of human rights strategies, resulting in fairer living and working conditions for migrants in Singapore
- Conducted two workshops on skill-based vocational training for male migrant workers living in 1000+ person dormitories, focusing on vocational learning and English language skills development, culminating in 2,646 consultations and cases of social assistance in 2013

**Migrant Consultant** at Tavoyan Women's Union, Myanmar (Migration) 2012

- Team builder and instructor for exiles, refugees, and migrants dealing with political instability in Myanmar
- Initiated community workshops on education, human rights, leadership, government and democracy
- Promoted women's participation in Burmese society, improved women's safety and education, and advocated for women's rights and gender equality
- Created socially relevant curricula for the Curriculum Project, promoting democracy and freedom of choice in higher education in Burma
- Results since 2001: 61 modules, 60,000 copies of CP materials distributed to schools and programs, 5,000 downloaded materials and 1,1000 teachers have participated

**Education Consultant** at Deepalaya School, India (Gender Equality) 2011

- Worked at one of the most notable NGOs in India, completed an assessment of the Father and Daughter Alliance (FADA), an international effort to mobilize fathers to connect with their daughter and help them get back in school
- Results: first 3-6 months, 50 fathers in India, 1000 girls identified, 2 sites for primary schools and 3 established partnerships with the US, India and USAID/UNICEF
- Created a Learning Centre, equipped with independent and group-study materials, to promote academic discipline and confidence in early learners and to help students achieve their personal and professional goals
- Participated in and installed classrooms with technology via the Smart Class Program
- Results: the student admission in the 2010-2011 was 591 boys and 431 girls, with a total enrollment of 1022

**Education Consultant** at Sangkheum Center for Children, Cambodia (Poverty) 2011

- Engaged in staff trainings in social work, counseling, case management, and child development and rights
- Comprehensive training based on need assessment delivered over 12 months and based on carefully planned facilitation of implementing theory into practice
- Learned about the importance of the reduction of global poverty, aimed at promoting the healthy integration of Cambodia youth into mainstream society
- Analyzed non-formal educators in village schools and provided training on effective instructional techniques
- Developed a Teachers Manual that created an interactive, dynamic and relevant classroom to better equip students for learning, growth, and development
- Led the Young Adult Program for ages 14-18 to receive life skills training to prepare for independent life and reintegration into wider society out of Sangkheum, explore higher education and employment opportunities
- Results: 54 resident children receiving comprehensive care, life skills training, and education

**Marketing and Public Relations Consultant** at Toyota/Lexus/Scion Inc., Canada 2007-2011

- Co-developed the public relations strategy for the Scion Canada launch in September 2010

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- First to introduce and successfully implement Toyota/Lexus/Scion social media strategies in 2008, ushered company into digital age
- Led Crisis Management Team; handled press inquiries around Toyota/Lexus recalls, helped increase public perception by 50% in 2010 (internal survey)
- Supported 20+ PR events in operational and program roles
- Co-managed, wrote, and approved copy for the rollout of [www.scionnation.ca](http://www.scionnation.ca)
- Provided content strategy and campaign development of brand principles: Music, Art, Fashion, Tuner, Sports
- Spokesperson for the Toyota Canada Foundation, a program to promote environment and education

#### **COMMUNITY ACTIVITIES**

- Active board member, governance committee, executive committee, strategic committee at Powerful Voices
- Actively seeking appointment at the Seattle Women's Commission
- Acted as a mentor and participated in a leadership program at Pathways to Education, Toronto

#### **MORE ABOUT ME**

I am a dynamic, passionate individual who lives by my vision of society: forging friendships and building bonds that bring down walls through food, stories, travel and general mindfulness.

# Seattle Women's Commission

## November 2018

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms:

- 9 City Council-appointed
- 10 Mayor-appointed
- 2 Other Appointing Authority-appointed: Commission-appointed

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	Member	Vacant	7/02/17	7/01/19		Mayor
			2.	Member	Vacant	7/02/18	7/01/20		Mayor
1	F	2	3.	Member	Rhonda Carter	7/02/17	7/01/19	1	Mayor
			4.	Member	Vacant	7/02/18	7/01/20		Mayor
	F	2	5.	Member	Angela Rae	7/02/17	7/01/19	1	Mayor
6	F	5	6.	Member	Erica J. Soelling	7/02/17	7/01/19	2	Mayor
6	F	3	7.	Member	Tara Cookson	7/02/15	7/01/18	1	Mayor
		7	8.	Member	Diya Khanna	7/02/18	7/01/20	1	Commission
6	F	4	9.	Member	Zoe True	7/02/17	7/01/19	1	Mayor
9	F	7	10.	Member	Idabelle Fosse	7/02/18	7/01/20	2	City Council
1	F	3	11.	Member	K. Min Pease	7/02/17	7/01/19	1	City Council
2	F	N/A	12.	Member	Jamilah Williams	7/02/17	7/01/19	1	City Council
-	-	5	13.	Member	Xochitl Maykovich	7/02/18	7/01/20	2	City Council
2	F	1	14.	Member	Tana Yasu	7/02/18	7/01/20	2	City Council
8	F	5	15.	Member	Darya Farivar	7/02/17	7/01/19	1	City Council
2	F	3	16.	Member	Rokea Jones	7/02/17	7/01/19	2	City Council
5	F	7	17.	Member	Ruchika Tulshyan	7/02/18	7/01/20	2	City Council
2	F	2	18.	Member	Lakeisha Jackson	7/02/18	7/01/20	2	City Council
1	F		19.	Member	Vivian Lee	7/02/18	7/01/20	1	Commission
1	F	6	20.	Member	Priya D. Saxena	7/02/17	7/01/19	1	Commission
1	F	3	21.	Get Engaged	Diana Im	9/01/18	8/31/19	1	Mayor

### SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	0	8			2	2	0	0	0	3	0	0	0
Council	0	9			1	4	0	0	1	0	0	1	1
Comm	0	3			2	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>19</b>			<b>5</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>

### Key:

- \*D List the corresponding Diversity Chart number (1 through 9)
  - \*\*G List gender, M = Male, F= Female, T= Transgender, U= Unknown
  - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.