



SEATTLE CITY COUNCIL

Governance, Native Communities, and Tribal Governments Committee

Agenda

Thursday, July 28, 2022

9:30 AM

Special Meeting

Council Chamber, City Hall
600 4th Avenue
Seattle, WA 98104

Debora Juarez, Chair
Alex Pedersen, Vice-Chair
Teresa Mosqueda, Member
Kshama Sawant, Member
Dan Strauss, Member

Chair Info: 206-684-8805; Debora.Juarez@seattle.gov

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SEATTLE CITY COUNCIL
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Governments Committee
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July 28, 2022 - 9:30 AM
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Meeting Location:

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

Committee Website:

<https://www.seattle.gov/council/committees/governance-native-communities-and-tribal-govts>

This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

Members of the public may register for remote or in-person Public Comment to address the Council. Details on how to provide Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at <http://www.seattle.gov/council/committees/public-comment>. Online registration to speak will begin two hours before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

In-Person Public Comment - Register to speak on the Public Comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to Councilmember Councilmember Juarez at Debora.Juarez@seattle.gov.

Please Note: Times listed are estimated

A. Call To Order

B. Approval of the Agenda

C. Public Comment

D. Items of Business

1. Department of Neighborhoods Presentation on the Formation of the Indigenous Advisory Council.

Supporting Documents: [Presentation](#)

Briefing and Discussion

Presenters: Greg Wong, Interim Director, and Francesca Murnan, Department of Neighborhoods (DON); Tim Reynon, Office of Intergovernmental Relations (OIR); Asha Venkataraman, Council Central Staff.

2. [Appt 02289](#) Appointment of Cece Hoffman as member, Indigenous Advisory Council, for a term to July 31, 2023.

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Francesca Murnan, Department of Neighborhoods.

3. [Appt 02290](#) Appointment of Esther Lucero as member, Indigenous Advisory Council, for a term to July 31, 2023.

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Francesca Murnan, Department of Neighborhoods.

4. [Appt 02291](#) **Appointment of Donny Stevenson as member, Indigenous Advisory Council, for a term to July 31, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Francesca Murnan, Department of Neighborhoods.

5. [Appt 02292](#) **Appointment of Asia Tail as member, Indigenous Advisory Council, for a term to July 31, 2023.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Francesca Murnan, Department of Neighborhoods.

6. [Appt 02293](#) **Appointment of Derrick Leonard Belgarde, Indigenous Advisory Council, for a term to July 31, 2024.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Francesca Murnan, Department of Neighborhoods.

7. [Appt 02294](#) **Appointment of Jaci S. McCormack as member, Indigenous Advisory Council, for a term to July 31, 2024.**

Attachments: [Appointment Packet](#)

Briefing, Discussion, and Possible Vote

Presenter: Francesca Murnan, Department of Neighborhoods.

8. [Appt 02295](#) **Appointment of Luther F. Mills Jr. as member, Indigenous Advisory Council, for a term to July 31, 2024.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote**
- Presenter:** Francesca Murnan, Department of Neighborhoods.
9. [Appt 02296](#) **Appointment of Suzanne Sailto as member, Indigenous Advisory Council, for a term to July 31, 2024.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote**
- Presenter:** Francesca Murnan, Department of Neighborhoods.
10. [Appt 02297](#) **Appointment of Jeremy Takala as member, Indigenous Advisory Council, for a term to July 31, 2024.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote**
- Presenter:** Francesca Murnan, Department of Neighborhoods.
11. [Appt 02304](#) **Appointment of Billy Hetherington as member, Labor Standards Advisory Commission, for a term to April 30, 2023.**
- Attachments:* [Appointment Packet](#)
- Briefing, Discussion, and Possible Vote**
- Presenter:** Kerem Levitas, Office of Labor Standards.

E. Adjournment



Legislation Text

File #: Inf 2097, **Version:** 1

Department of Neighborhoods Presentation on the Formation of the Indigenous Advisory Council.

Indigenous Advisory Council

Implementation Updates

Greg Wong, Department of Neighborhoods Director

Francesca Murnan, Indigenous Advisory Council Liaison

(7/28/2022)

Department of
Neighborhoods



City of Seattle

SEATTLE DEPARTMENT OF NEIGHBORHOODS

centering race + equity | investing in community solutions



THRIVING COMMUNITY: ONE SEATTLE

COMMUNITY RELATIONSHIPS

Connecting Seattleites closer to each other and City government by building strong communities, engaging in mutual learning, and finding shared solutions.

COMMUNITY INVESTMENTS

Funding community-driven projects that strengthen neighborhoods and improve quality of life.

COMMUNITY EQUITY INITIATIVES

Investing in programs that change the impact of City policies in historically harmed communities from systemically inequitable to restorative and community-centered.

COMMUNITY PLACES

Cultivating public spaces through historic preservation and community gardens that promote connection, belonging, and well-being.

COMMUNITY STORIES

Amplifying the voices and work of community through people-centered storytelling.

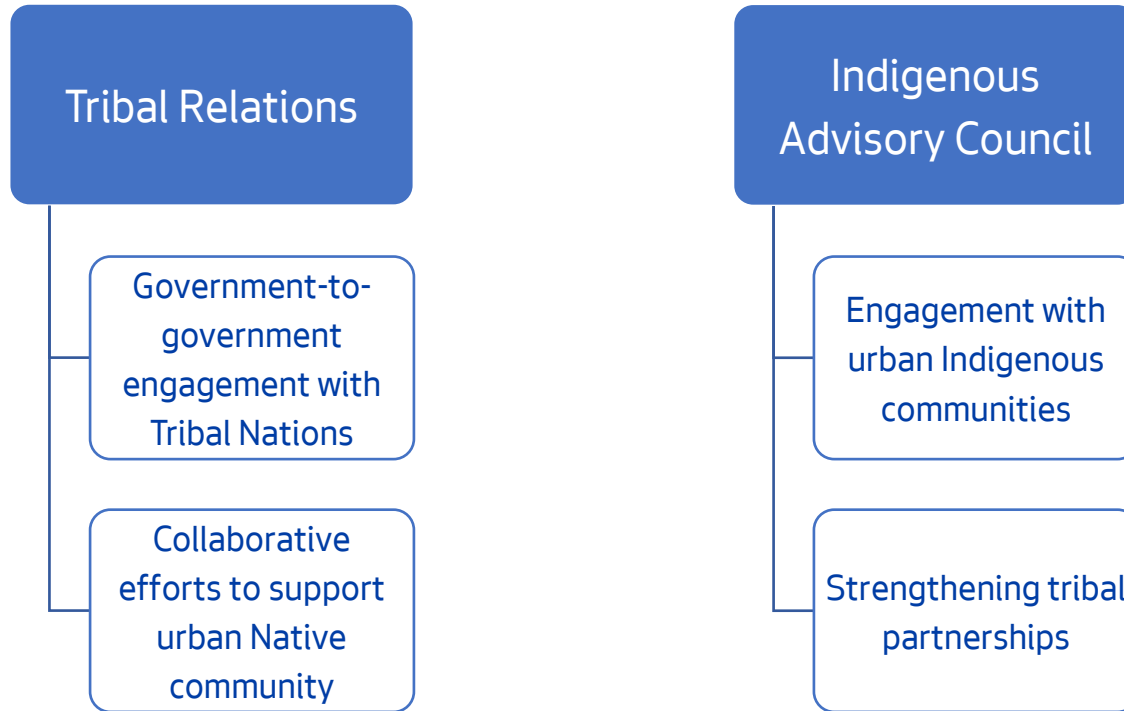
INDIGENOUS ADVISORY COUNCIL



Purpose

Advise the Mayor, City Council, and City departments on policies and issues directly affecting Indigenous populations including American Indian, Alaska Native, and Native Hawaiian people

Indigenous Engagement



Timeline

Timeframe	Milestone
November 2020	Ord. 126237 authorizes Indigenous Advisory Council Liaison position
November 2021	Indigenous Advisory Council Liaison hired
December 2021	Ord. 126512 authorizes development of the Indigenous Advisory Council
December - March 2022	Candidate outreach & engagement with 78 Indigenous-led & Indigenous-serving entities
January - March 2022	Application period
July 2022	Recommended appointments considered by the Governance, Native Communities, & Tribal Governments Committee

Structure

- **Position 1 & 2:** A member of an Indigenous Tribe located in Washington State and nominated by the respective tribal council as their official delegate
- **Position 3:** A member of an Indigenous Tribe and nominated by the respective tribal council as their official delegate
- **Position 4:** An Indigenous youth aged 18-29
- **Position 5:** An Indigenous elder aged 50 or older
- **Position 6-9:** A representative from an urban Indian organization and nominated by the Board of Directors of the respective urban Indian organization

Structure

	1	2	3	4	5	6	7	8	9
Appointing Authority	Any Tribe in WA	Any Tribe in WA	Any Tribe	Youth	Elder	Urban Native Org	Urban Native Org	Urban Native Org	Urban Native Org
Seattle City Council	X*	X			X	X*	X		
Mayor's Office			X	X*				X*	X

* = Initial term of 1 year



Outreach & Engagement



Outreach & Engagement

78

Indigenous-led or Indigenous-serving entities
outreached

35

Engagement sessions including presentations,
conversations, and email communication

30

Completed applications

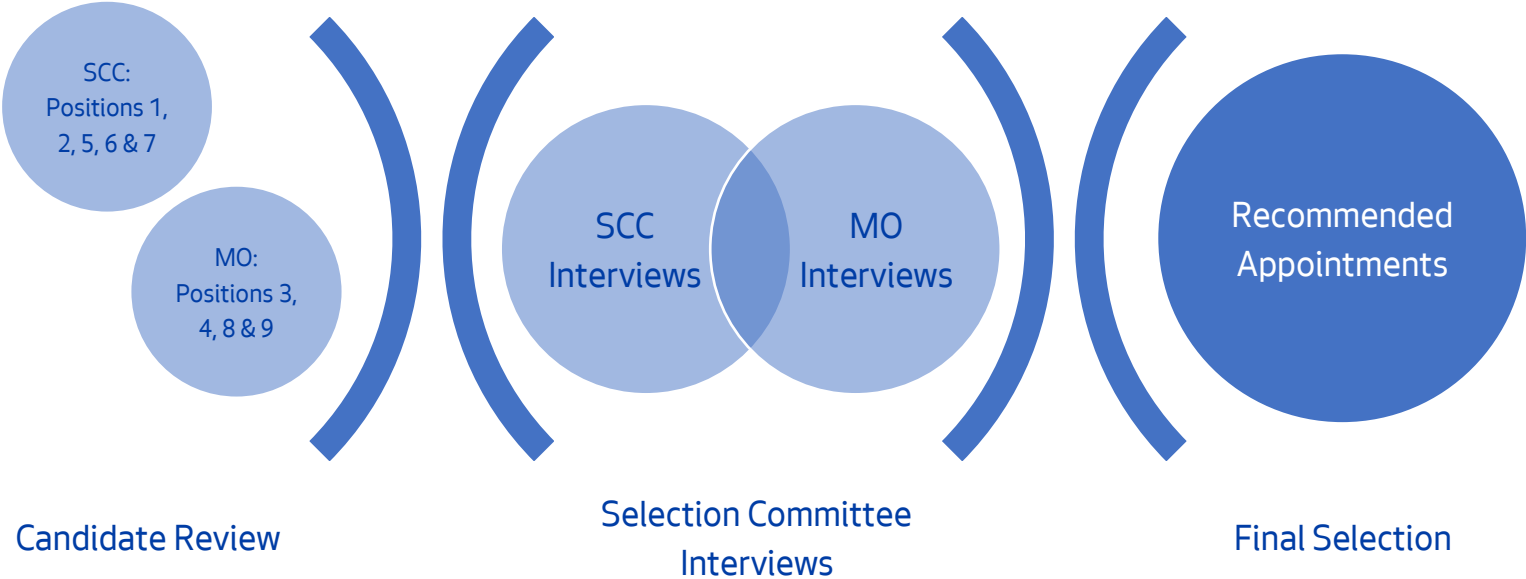
15

Finalist interviews

Selection Principles

- Diverse perspectives and experience that reflect a variety of Indigenous communities in and around the Seattle region
- Broad geographic representation from neighborhoods and Indigenous communities across Seattle and the region
- Ability to serve as liaisons to a variety of Indigenous community networks and groups
- Ability to engage in collaborative policy and advocacy

Selection Committees



Next Steps

Timeframe	Milestone
July-August 2022	IAC members confirmed
August-November 2022	IAC monthly meetings to determine governance structure, priorities, and strategic planning process
December 2022	IAC 2023 workplan presented to Seattle City Council
Summer 2023	2023 application period for Positions 1 & 6 (Appointed by SCC) and 4 & 8 (Appointed by MO)

Questions?





Legislation Text

File #: Appt 02289, **Version:** 1

Appointment of Cece Hoffman as member, Indigenous Advisory Council, for a term to July 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Cece Hoffman		
Board/Commission Name: Indigenous Advisory Council		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 8/1/2022 to 7/31/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: District 2	Zip Code: 98122	Contact Phone No.: [REDACTED]
Background: <i>Cece Hoffman is a member of the Confederated Tribes of the Umatilla Indian Reservation (CTUIR), with ancestry also amongst the Nimiipuu and Ojibwe peoples. They graduated from the University of Washington in 2020 with a degree in Education Communities and Organizations. Since moving to Coast Salish lands from the Umatilla Indian Reservation, they have been involved with the ISTEAM (Indigenous Science Technologies Engineering Arts and Mathematics) summer camp for Native youth, First Nations at UW, wəłəbʔaltx^w UW intellectual House, Got Green, and the sləp̓iləbəx^w (Rising Tides) Indigenous planning Group as the Indigenous Seattle intern with the city’s office of planning and community development.</i> <i>Cece currently works for Na’ah Ilahee Fund as the Environmental Justice Coordinator. Through this role they create, organize, coordinate, and facilitate capacity building Leadership Societies around Indigenous-led environmental justice, project development, political action, and civic engagement. You can also find Cece playing sports- such as basketball, golf, skateboarding, and tennis; reading; gardening; and spending time with friends and family.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): 6/27/2022		Appointing Signatory: Bruce A. Harrell Mayor of Seattle

*Term begin and end date is fixed and tied to the position and not the appointment date.

Professional Experience & Community Engagement

Na'ah Illahee (2020-current):

Environmental Justice Program Coordinator

- Coordinates, facilitates, and fundraises for several of our flagship programs including:
 - The *Sovereign Futures Cohort* (this program trains community leaders in facilitating regenerative practices in their communities),
 - *Wise Action* (a systems-change orientated space where praxis and action are cultivated to address systemic inequalities),
 - and *Pace* (a political advocacy group geared to activating Indigenous people to become involved in local political and civic organizing).
- Additionally, this role supports vital coalition building and organizing to create self-determined spaces for Indigenous peoples on coast salish lands.

City of Seattle - Office of Planning and Community Development (2019-2020):

Indigenous Seattle Intern

- Built and strengthened relationships amongst the Coast Salish Indigenous community.
- Analyzed talking circles with the community to envision self-determined futures.
- Organized with communities to advocate policy changes to the city government.
- Created powerpoint presentations to educate city staff on Indigenous planning goals and possibilities.

University of Washington, weteb?altx" - Intellectual House (2017-2019):

Student Assistant

- Collaborated with team members to organize community events.
- Created connections within Indigenous communities / other communities of color.
- Created a space for current and future Indigenous students to feel welcomed and honored.
- Enhanced skills in team/relationship building across identity backgrounds

Seattle Parks: Indigenous STEAM Camp (2017-2019)

Student Facilitator

- Co-planned structure of camp activities and logistics with families and community members.
- Lead group activities for Indigenous youth (ages 6-17) i.e. world-building exercises, plant walks, painting and beading sessions, etc.
- Facilitated discussions relating to identity, settler colonialism, and Indigenous liberation.
- Analyzed and recorded data to adjust pedagogical methods accordingly.

Skills

Public speaking; group facilitation; project management; curriculum development; event management; social and environmental justice issues; strength and compassion based communication; fundraising; creating enriching and dynamic programming applicable to a wide range of identities.

Education

- Bachelor of Arts in Education, Communities & Organizations from University of Washington (2020).

Indigenous Advisory Council

Nine Members: Pursuant to [Ordinance 126512](#), all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 5 City Council-appointed
- 4 Mayor-appointed

Roster: *Updated 6/30/22

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
4	M		1	Tribal member-WA	Donny Stevenson	8/1/22	7/31/23	1	City Council
4	M		2	Tribal member-WA	Luther F. Mills Jr. (Jay)	8/1/22	7/31/24	1	City Council
4	M		3	Tribal member-Any	Jeremy Takala	8/1/22	7/31/24	1	Mayor
4	NB	D2	4	Indigenous Youth	Cece Hoffman	8/1/22	7/31/23	1	Mayor
4	F		5	Indigenous Elder	Suzanne Sailto	8/1/22	7/31/24	1	City Council
4	F		6	Urban Native Org	Esther Lucero	8/1/22	7/31/23	1	City Council
4	M	D3	7	Urban Native Org	Derrick Leonard Belgarde	8/1/22	7/31/24	1	City Council
4	F		8	Urban Native Org	Asia Tail	8/1/22	7/31/23	1	Mayor
4	F	D5	9	Urban Native Org	Jaci S. McCormack	8/1/22	7/31/24	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(6)		(7)		(8)	
	Male	Female	Transgender	NB/ 2S/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Caucasian/ Non-Hispanic	Native Hawaiian/ Pacific Islander	Middle Eastern			
Mayor	1	2						4						
Council	3	2		1				5						
Total	4	4		1				9						

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **2S**= Two Spirit **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02290, **Version:** 1

Appointment of Esther Lucero as member, Indigenous Advisory Council, for a term to July 31, 2023.

The Appointment Packet is provided as an attachment.




City of Seattle Boards & Commissions Notice of Appointment

FILED
CITY OF SEATTLE
22 JUL -5 AM 10:56
CITY CLERK

Appointee Name: <i>Esther Lucero</i>		
Board/Commission Name: <i>Indigenous Advisory Council</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 8/1/2022 to 7/31/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>NA</i>	Zip Code: <i>98027</i>	Contact Phone No.: [REDACTED]
Background: <i>Esther Lucero is Diné and Latina and a third generation urban Indian from Colorado Springs, Colorado. Esther received a Master of Public Policy and a BA in Native American studies from Mills College.</i> <i>Previously, Esther served as the Director of Policy and Programs at the Native American Health Center and the Director of Programs and Strategic Development for the California Consortium for Urban Indian Health. In addition, Esther has taught classes at San Francisco State University and San Francisco Art Institute.</i> <i>Esther joined the Seattle Indian Health Board in 2015, with the goal of uplifting the organization's longstanding dedication to the urban Indian community in health and human services, workforce development, public policy, and research. During her tenure, she has increased the operating budget by \$23 million; built a team-based environment; established an Executive team; led the implementation of the first of its kind, Indigenous Knowledge Informed System of Care, and stewards the expansion of three additional clinic sites.</i> <i>Esther currently serves on the Substance Abuse and Mental Health Services Administration (SAMHSA) Advisory Committee for Women's Services and the SAMHSA Region X Opioid Taskforce. In Washington State, she serves on the Governor's Behavioral Health Taskforce, is a delegate to the American Indian Health Commission, and a delegate to the Governor's Indian Health Advisory Council. Locally, she serves as the co-chair for King County Accountable Community of Health: HealthierHere's governing board, and serves on the Native Communities Committee.</i>		
Authorizing Signature (original signature): <i>Debora Juarez</i> Date Signed (appointed): <i>7/5/22</i>	Appointing Signatory: Debora Juarez Seattle City Council President	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Esther Lucero



Education:

Mills College	Mills College BA Native American Studies/Chemistry minor Fall 2006
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Teaching:

San Francisco Art Institute • San Francisco, CA • **Adjunct Professor** • 12/2015-Current

Course Titles:

Native Americans in the Media
Native American Women
Native American Urbanization, Intertribal Resistance, and, Cultural Revitalization

San Francisco State University • San Francisco, CA • **Adjunct Professor** • 08/2010-12/2015

Course Titles:

American Indian Women
Urban Indians
American Indians in the Media
Oral Literature
Native American Urbanization, Intertribal Resistance, and Cultural Revitalization

Publications:

From Tradition to Evidence: Decolonization of the Evidence-based Practice System, The Journal of Psychoactive Drugs, Growing Roots: Native American Evidence-based Practices Dec. 2011
The New Generation, The Womanist Journal 2006

Films:

Killing the 7th Generation: Reproductive Abuses Against Indigenous Women, Director, Cinematographer, Editor, Co-Producer Melinda Micco 2010

Professional Achievements:

2012-2013 *National Tribal Environmental Health Think Tank* member- Center for Disease Control
2010-Current Intertribal Friendship House Board Member
2010 HIV Prevention Planning Council Member: Co-Chair of Prevention with Positives Committee

Experience:

Seattle Indian Health Board • Seattle, WA • **Chief Executive Officer** • 11/2015-Current

- Responsible for the day-to-day management of the corporation.
- Provide oversight of organization's finances within guidelines established by the Board of Directors.
- Ensure appropriate human resources management including hiring, firing, and recommended salary status of employees within approved salary ranges established by the Board of Directors.
- Ensure compliance with public and private contracts and grants and national accrediting organizations.

- Oversee community and public relations serving as primary spokesperson to ensure access to needed resources and reinforce a positive image for the organization.
- Apprise the Board of Directors to trends in health care delivery, needs of the SIHB, policy considerations, and other organizational needs.
- Work in collaboration with the Board to foster and maintain sound agency governance.
- Perform other duties as assigned by the Board of Directors.

California Consortium for Urban Indian Health • San Francisco, CA • **Director of Programs and Strategic Development** • 10/2013-10/2015

- Innovate, strategize, and lead vision for organizational growth including diversification of funding streams, program development, and increased visibility.
- Provide statewide public health policy advocacy for Urban American Indian communities.
- Provide policy analysis and dissemination of relevant legislation and policy.
- Lead Behavioral Health and Primary Care Integration with an emphasis on cultural competency and sustainability planning.
- Lead policy change strategies for Traditional Healing, specifically directed at getting Traditional and Cultural practices to become billable through the Medical system.
- Lead and direct fund-development efforts, and marketing/communications strategies.
- Strengthen operational systems and organizational efficacy.
- Provide training and technical assistance for statewide implementation of the Affordable Care Act and the California Health Exchange (Covered California).
- Developed CCUIH's first American Indian Fellowship/Internship Program.
- Responsible for daily operations including budget and contract management, program implementation and evaluation.

Native American Health Center • Oakland, CA • **Director of Policy and Programs** • 2/2010-10/2013

- Successfully managed the Community Wellness Department's specialty programs (\$7 million budget), including day-to-day program operations, performance management, project hiring, human resources and budget management.
- Ensured high quality, effective behavioral health programming and culture-based prevention and treatment services for the San Francisco Bay Area Urban Native American community.
- Led the departmental strategic planning and management in the areas of grant funding, department development, performance management, and team building.
- Was instrumental in the development of plans to operationalize the integration of behavioral health services with medical services.
- Developed, and implemented departmental funding initiatives. Led and trained grant writing teams, and promoted the expansion of integrated funding initiatives that span all sites.
- Responsible for the direct supervision of all Program Directors and indirect supervision of all CWD staff. A total of 70 employees.
- Founded NAHC's Media Center, and established it as social enterprise within the CWD.
- Acted as the department policy advocate for Urban Indian behavioral health on local, state and national levels.
- Coordinated activities across departments, sites and with collaborating agencies to ensure that programs met all goals and objectives.
- Coordinated activities across internal CWD functional areas (i.e., clinical behavioral health treatment, data management and analysis, and administration) ensuring specialty program areas meet community needs and are in compliance with department, agency, and funding agency regulations.
- Conducted presentations on CWD programs at the local, state, and national level and ensure dissemination of information to NAHC staff and community, as appropriate.

- Actively participated in, and represent CWD at agency-wide management meetings and in agency-wide planning processes. Ensured appropriate distribution of information at both the departmental and organizational level.
- Actively participated in internal quality improvement teams and work with members proactively to drive quality improvement initiatives in accordance with the mission and strategic goals of the organization, federal and state laws and regulations, and accreditation standards, when assigned.

Native American Health Center • San Francisco, CA • **Consultant** • 05/2009-08/2009

- Effectively provided Program Evaluation for Circle of Healing (HIV Services).
- Analyzed and reported on CDC grants and assessed program performance.

Native American AIDS Project • San Francisco, CA • **HIV Case Manager** • 04/2007-02/2009

- Held an active caseload of 120 clients, more than any other case manager in San Francisco.
- Acted as a liaison between clients diagnosed with HIV and all San Francisco City resources.
- Advocated for clients in the realms of healthcare, general assistance, food support, emergency assistance, housing, psychological support, and spiritual health.
- Trained in CSTEP case management, harm reduction, and HIV 101.
- Organize and conducted street outreach and education programming, facilitated workshops on culturally competent end of life services, abstinence policies and lack of cultural competency at the National Conference on AIDS.
- Provided guest lectures on Methamphetamines and Native American Communities.
- Sat on the HIV Prevention Planning Council and Co-chaired the Points of Integration Committee.
- Represented NAAP on the Casey Family Programs committee to plan for better use of the Indian Child Welfare act within social services.
- Successfully cultivated partnerships with the AIDS Health Project and UCSF to provide better case management support for women and Native Americans. Through this I have exceeded my contracted client base by double.

UCSF San Francisco, CA • **Admin II** • 4/2003-11/2003

- Responsible for patient service and assistance.
- Conducted basic office responsibilities.
- Trained in HIPPA, IDX, On-Trac, Insurance verification
- Managed Urgent Care Check in and emergency calls.

Bebe Stores Inc. San Francisco, CA • **Store Manager** • 3/2001- 4/2003

- Responsible for a \$1.5 million business including operations, performance management, human resources, and visual presentation. Led the district in best sales over the previous year.
- Recruited, interviewed, hired, trained, and managed 20 person staff.
- Innovated and developed motivational tools to maximize sales potential and to develop staff into next level positions. Train fellow store managers and their new employees.
- Prepared and managed store procedures, including client service, sales, employee development and loss prevention. Conduct management meetings with staff. Report daily, weekly, monthly statistics to corporate management. Prepare and manage scheduling, payroll and trainings. Plan and organize client events. Create and maintain an excellent customer service environment.
- Responsible for analyzing product to improve sales. Followed company directives and executed floor changes.

Sunglass Hut Inc. San Francisco, CA • 2/1994-7/2000 • **Senior District Manager**

- Supervised 14 retail stores (including West Coast flagship store) totaling \$6 million in business.
- Responsible for recruiting, interviewing and hiring all associates, including store managers.

- Developed and administered training program on performance management.
- Developed and administered training program on successful recruiting.
- Led and motivated sales team to 16% increase in sales over the previous year.
- Monitored daily sales performance, set annual budgets, adjusted monthly budgets, and communicated operational, visual and sales expectations and company standards to the district. Performed daily store visits to monitor performance. Trained and developed store managers, and conducted monthly manager meetings. Served as a liaison between regional manager, all corporate office departments and store managers.
- Responsible for sales performance, visual standards, operational standards, loss prevention, profit and payroll management, and staff development.

Achievements, Honors and Awards:

Mills:

Graduate Student of the Year 2009
 Alumnae Scholarship 2008-2010
 Best Senior Thesis 2007
 Graduation Speaker 2007
 President/Founder of Pre Med Club 2005-2007
 Co-Chair Native American Sisterhood Alliance 2005-2007
 Womanist Publication 2006
 Deans Scholarship 2004-2006
 AAIP Pre Med Shadowing Program Scholarship 2006
 AAIP Pre Med Conference Scholarship 2005
 SMEP Scholarship 2004

UCSF: 2 Superstar Service Awards

Bebe: #1 Store, 2002 (SF district)

Sunglass Hut:

#1 Manager in Sales Performance (over 200 districts, including 2000 stores), 1999
 Selected to Presidents 100 Club, 1999 (management organization composed of 25 of the top-performing individuals in the company)
 Double-digit Sales Increase Award, 1999
 Highest Contribution Award, 1998
 Best People Development Award, 1998
 Best Loss Prevention Results Award, 1998
 Most Personal Growth Award, 1997
 Superstar Service Award, 1996

Indigenous Advisory Council

Nine Members: Pursuant to [Ordinance 126512](#), all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 5 City Council-appointed
- 4 Mayor-appointed

Roster: *Updated 6/30/22

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
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4	M		3	Tribal member-Any	Jeremy Takala	8/1/22	7/31/24	1	Mayor
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4	M	D3	7	Urban Native Org	Derrick Leonard Belgarde	8/1/22	7/31/24	1	City Council
4	F		8	Urban Native Org	Asia Tail	8/1/22	7/31/23	1	Mayor
4	F	D5	9	Urban Native Org	Jaci McCormack	8/1/22	7/31/24	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

			(1)	(2)	(3)	(4)	(6)	(7)	(8)		
	Male	Female	Transgender	NB/2S/U	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Caucasian/Non-Hispanic	Native Hawaiian/Pacific Islander	Middle Eastern
Mayor	1	2						4			
Council	3	2		1				5			
Total	4	4		1				9			

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary 2S= Two Spirit U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02291, **Version:** 1

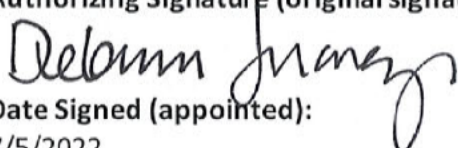
Appointment of Donny Stevenson as member, Indigenous Advisory Council, for a term to July 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

FILED
CITY OF SEATTLE
22 JUL -5 AM 10:56
CITY CLERK

Appointee Name: Donny Stevenson		
Board/Commission Name: Indigenous Advisory Council		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR Re-appointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 8/1/2022 to 7/31/2023 <input type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: NA	Zip Code: 98092	Contact Phone No.: [REDACTED]
Background: <i>Donny Stevenson serves as the Vice-Chairman of the Muckleshoot Indian Tribe as an elected member of the Muckleshoot Tribal Council and considers this role as the greatest honor of his professional life. He attended the Evergreen State College where he earned his formal education through a Bachelor's Degree in Liberal Arts focused on Native American Studies. He has worked as an Executive-level leader in Indian Country over the course of a 25-year career serving his Tribe and people. Donny is passionate about accessing the traditional teachings and wisdom of the ancestors and elders to build a sustainable and successful future for all; but, particularly his Tribal people and community. He believes this is accomplished through the lens of collaborative spirit toward unity while asserting Tribal identity, self-governance and sovereignty. Ultimately, building pathways of creativity, healing, persistence, reclamation and opportunity through the strength and legacy provided by Tribal culture and tradition. Donny and his wife Tina, reside together and raised their four now-grown children happily within the Muckleshoot Tribal community, where these principles and values have shaped their lives together and all taken on the very personal application of those family values and a responsibility to the next generation and all those that follow. Donny truly counts himself blessed to work within and serve Indian Country and considers this work sacred; not only a very real responsibility, but also a profound legacy and true blessing to be even a small part of.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): 7/5/2022		Appointing Signatory: Debora Juarez Seattle City Council President

*Term begin and end date is fixed and tied to the position and not the appointment date.

Donny Stevenson

Education Bachelor of Arts, The Evergreen State College – 2006

Elected Office

Muckleshoot Tribal Council 2018 – Present

Currently Tribal Council Vice Chairman. Honoring the will and identity of the Muckleshoot people through service-based elected leadership of the Muckleshoot Indian Tribe, the federally-recognized sovereign Tribal nation. Ensuring preserving and protecting Tribal sovereignty through strong and effective self-governance.

Employment

Muckleshoot Indian Tribe 2015-2018

Human Resources Director

Muckleshoot Indian Tribe 2014-2015

Human Resources Employee Relations

Muckleshoot Indian Tribe 2006 – 2013

Muckleshoot Indian Tribe

Human Resources Specialist

Indigenous Advisory Council

Nine Members: Pursuant to [Ordinance 126512](#), all members subject to City Council confirmation, one and two-year terms for the initial round of appointments, two-year terms thereafter:

- 5 City Council-appointed
- 4 Mayor-appointed

Roster: *Updated 6/30/22

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
4	M		1	Tribal member-WA	Donny Stevenson	8/1/22	7/31/23	1	City Council
4	M		2	Tribal member-WA	Luther F. Mills Jr. (Jay)	8/1/22	7/31/24	1	City Council
4	M		3	Tribal member-Any	Jeremy Takala	8/1/22	7/31/24	1	Mayor
4	NB	D2	4	Indigenous Youth	Cece Hoffman	8/1/22	7/31/23	1	Mayor
4	F		5	Indigenous Elder	Suzanne Sailto	8/1/22	7/31/24	1	City Council
4	F		6	Urban Native Org	Esther Lucero	8/1/22	7/31/23	1	City Council
4	M	D3	7	Urban Native Org	Derrick Leonard Belgarde	8/1/22	7/31/24	1	City Council
4	F		8	Urban Native Org	Asia Tail	8/1/22	7/31/23	1	Mayor
4	F	D5	9	Urban Native Org	Jaci McCormack	8/1/22	7/31/24	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(6)	(7)	(8)				
	Male	Female	Transgender	NB/2S /U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Caucasian/ Non Hispanic	Native Hawaiian/ Pacific Islander	Middle Eastern
Mayor	1	2						4			
Council	3	2		1				5			
Total	4	4		1				9			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary 2S= Two Spirit U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text


File #: Appt 02292, **Version:** 1

Appointment of Asia Tail as member, Indigenous Advisory Council, for a term to July 31, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Asia Tail		
Board/Commission Name: Indigenous Advisory Council		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 8/1/2022 to 7/31/2023 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: NA	Zip Code: 98168	Contact Phone No.: [REDACTED]
Background: <i>Asia Tail is an artist and community organizer based in Tukwila, Washington. She attended the Cooper Union School of Art in New York, and graduated with a Bachelor of Fine Arts degree in 2014. In 2018, she co-founded yəhaw' Indigenous Creatives Collective, an urban Native women-led arts nonprofit based in Seattle. yəhaw' now works with hundreds of interdisciplinary artists across the region, and is acquiring an undeveloped site for transformative land-based cultural programming.</i> <i>Asia has served as a freelance consultant for local organizations including Washington State Convention Center, Nia Tero, Johnson Ramirez Consulting, Seattle Aquarium, Chief Seattle Club, City of Tacoma, Spaceworks Tacoma, City of Seattle, Seattle Art Museum, Potlatch Fund, Seattle's Office of the Waterfront, and ArtsWA, among others. She currently works as a Program Officer at Seattle Foundation.</i> <i>Asia is a citizen of the Cherokee Nation of Oklahoma, born and raised on Coast Salish territories.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): 6/27/2022	Appointing Signatory: Bruce A. Harrell Mayor of Seattle	

*Term begin and end date is fixed and tied to the position and not the appointment date.

ASIA TAIL



Cherokee Nation Citizen / pronouns: she, her, hers

EDUCATION

Cooper Union, School of Art, New York, NY, Bachelor of Fine Arts, 2014
Four-Year Full-Tuition Scholarship, Brandon Burns Stewart Memorial Prize

PROFESSIONAL EXPERIENCE

Program Officer, Seattle Foundation, 2021-Present

- Manage funding portfolio that invests in BIPOC communities in King County
- Design an Indigenous funding framework set to launch in 2022

Program Manager, Native Action Network, 2020-2021

- Managed all programs, with 22 events in the last year including a Native-Led Grant Makers Forum, as the first and only salaried staff person in the organization's history
- Completed all funder deliverables and duties safely and on time despite starting my position shortly before the Covid-19 pandemic began
- Administered new programs responding to urgent BIPOC community needs, including granting \$25,000 in rental assistance, distributing \$40,000 worth of food vouchers, and surveying over 75 K-12 students in South King County on their technology access
- Exponentially increased reach and visibility by transforming the organization's website, email newsletter, social media channels, and other communications
- Built strong strategic partnerships across sectors by actively participating in local community groups including Seattle Urban Native Nonprofits, South King County Native Coalition, Equity in Education Coalition, and Washington Census Alliance
- More information at nativeactionnetwork.org

Co-Founder and Curator, yəhaw' Indigenous Creatives Collective, 2018-Present

- Launched over 50 events featuring hundreds of Indigenous artists, with more than 30 partners, and a cumulative audience of at least 10,000 in our first year in 2018
- Designed community programs that are radically equitable and inclusive, providing much higher rates of financial, logistical, and creative support than industry standards, while building mentorship and long term connections into every project
- Recognized as one of the most influential people in Seattle by Seattle Magazine in 2019 as a member of the yəhaw' curatorial team
- Connected with community peers as an active participant in capacity building cohorts including Front and Centered's NEW Frontline Community Fellowship, 4Culture's Building 4 Equity learning circles, and Seattle Foundation's N2N grantee programs
- Fundraised consistently via grant writing and partnership development, with nearly a 50% increase in our operating budget in the last year
- Distributed unrestricted awards of \$500 to 54 Indigenous artists at the start of the pandemic- initially we had funds for just 10 grants, but quickly reached out to local partners and successfully raised the additional money needed to fund ALL applicants
- More information at yehawshow.com

Arts and Culture Consultant, Office of Arts & Cultural Vitality, City of Tacoma, 2016-2020

- Coordinated application and selection processes for public art and funding programs, including form design, artist support, technology, communications, and panel meetings
- Created new equitable practices like implementing land acknowledgement and equity statements, developing relationships with the Puyallup Tribe, streamlining application processes to be more accessible, and initiating demographic data collection in arts program applications for the first time
- Wrote artist calls and other copy, advertised opportunities, researched artists as well as community organizations, and maintained records for the Municipal Art Collection

Education Programs Coordinator, Tacoma Art Museum, 2014—2016

- Created the Contemporary Native Voices project as the second Haub Fellow, interviewing over 20 individuals on Native representation in art
- Planned and co-organized the 6th Annual Northwest Native Celebration including an all Native art market, fashion show, performances, and site-specific artworks
- Designed and implemented educational gallery interpretation including Native quotations for wall labels and an interactive portrait station
- Created a new tour offering focused on contemporary Native American identity from the Indigenous perspective, and increased museum visitation by Native youth by over 100 students in one year

Community Advocate and Artist, Various Agencies, 2014-Present

- Participated in 50+ selection processes in the last 5 years, helping to thoughtfully and meaningfully distribute millions of dollars to BIPOC artists and communities
- Consulted on or managed selection processes for temporary and permanent installations of Indigenous art in the public realm with clients like the Washington State Convention Center, Nia Tero, Johnson Ramirez Consulting, Seattle Aquarium, Chief Seattle Club, City of Tacoma, Spaceworks Tacoma, City of Seattle, Seattle Art Museum, Potlatch Fund, Seattle's Office of the Waterfront, ArtsWA, and Facebook, among others
- Participated in arts policy planning groups for mayoral candidate Colleen Echohawk (Pawnee), and Seattle City Councilmember Debora Juarez (Blackfeet)
- Wrote culturally grounded exhibition reviews published by New Archives, CUE Foundation, yəhaw' Indigenous Creatives Collective, and Seattle Art Museum
- Distributed half of my \$10,000 Vadon Foundation artist award to 13 young Native creatives as \$400 mini-grants to model community-centered giving practices
- Selected for various artist residencies, grants, exhibitions, and other recognition
- More information at asiatail.com/pagecv

BOARD AFFILIATIONS

Board Member, Na'ah Illahee Fund, 2021-Present

President, yəhaw' Indigenous Creatives Collective, 2021-Present (since incorporation)

BIOGRAPHY

Asia Tail is an artist, curator, and arts organizer based in Washington. Asia attended the Cooper Union School of Art in New York on a four-year full-tuition scholarship and graduated with a BFA and the Brandon Burns Stewart Memorial Prize for Excellence in Painting in 2014. Her studio practice includes oil painting, collage, beadwork, and other media. Asia was the recipient of the first Vadon Foundation Native Artist Fellowship, and was named one of Seattle's Most Influential People in 2019 by Seattle Magazine.

As an extension of her art making, Asia curates special projects and exhibitions, with an emphasis on Indigenous artists. In 2018, she co-founded yəhaw' with Tracy Rector and Satpreet Kahlon, curating the inaugural exhibition at Seattle's King Street Station. yəhaw' is now a growing collective of interdisciplinary Indigenous creatives which features hundreds of artists working in a variety of mediums across Coast Salish territories. Past programs include art exhibitions, outdoor installations, performances, workshops and trainings, artist residencies, art markets, publications, partner events, online BLM solidarity campaigns, emergency mini-grants, virtual classes, web exhibitions, and other Covid-responsive projects. The yəhaw' collective hopes to eventually acquire a site for transformative land-based arts programming.

Asia also works as a Program Officer at Seattle Foundation. She is a freelance arts consultant for local organizations including Washington State Convention Center, Nia Tero, Johnson Ramirez Consulting, Seattle Aquarium, Chief Seattle Club, City of Tacoma, Spaceworks Tacoma, City of Seattle, Seattle Art Museum, Potlatch Fund, Seattle's Office of the Waterfront, ArtsWA, and Facebook, among others.

She is a citizen of the Cherokee Nation of Oklahoma, and a proud member of the diverse Urban Native community in the Pacific Northwest.

Indigenous Advisory Council

Nine Members: Pursuant to [Ordinance 126512](#), all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 5 City Council-appointed
- 4 Mayor-appointed

Roster: *Updated 6/30/22

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
4	M		1	Tribal member-WA	Donny Stevenson	8/1/22	7/31/23	1	City Council
4	M		2	Tribal member-WA	Luther F. Mills Jr. (Jay)	8/1/22	7/31/24	1	City Council
4	M		3	Tribal member-Any	Jeremy Takala	8/1/22	7/31/24	1	Mayor
4	NB	D2	4	Indigenous Youth	Cece Hoffman	8/1/22	7/31/23	1	Mayor
4	F		5	Indigenous Elder	Suzanne Sailto	8/1/22	7/31/24	1	City Council
4	F		6	Urban Native Org	Esther Lucero	8/1/22	7/31/23	1	City Council
4	M	D3	7	Urban Native Org	Derrick Leonard Belgarde	8/1/22	7/31/24	1	City Council
4	F		8	Urban Native Org	Asia Tail	8/1/22	7/31/23	1	Mayor
4	F	D5	9	Urban Native Org	Jaci S. McCormack	8/1/22	7/31/24	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(6)		(7)		(8)	
	Male	Female	Transgender	NB/ 2S / U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Caucasian/ Non-Hispanic	Native Hawaiian/ Pacific Islander	Middle Eastern			
Mayor	1	2						4						
Council	3	2		1				5						
Total	4	4		1				9						

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary 2S= Two Spirit U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*



Legislation Text

File #: Appt 02293, **Version:** 1

Appointment of Derrick Leonard Belgarde, Indigenous Advisory Council, for a term to July 31, 2024.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

FILED
CITY OF SEATTLE
22 JUL -5 AM 10:56
CITY CLERK

Appointee Name: <i>Derrick Leonard Belgarde</i>		
Board/Commission Name: <i>Indigenous Advisory Council</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 8/1/2022 to 7/31/2024 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>District 3</i>	Zip Code: <i>98112</i>	Contact Phone No.: [REDACTED]
Background: <i>Derrick Belgarde is an enrolled member of the Confederated Tribes of Siletz Indians of Oregon, and also Chippewa Cree from Rocky Boy, MT. Derrick has worked and served in the field of housing affordability, and has fought for the rights of those suffering from housing insecurity for many years. He currently serves on the board of Community Roots Housing, Downtown Emergency Services Center (DESC), Seattle/King County Coalition on Homelessness (SKCCH), and the Housing Development Consortium. Derrick completed his undergraduate in Public Affairs magna cum laude, and went on to obtain a masters in Public Administration, both at Seattle University. He is a proud father of three and is married to the wonderful Lua Belgarde.</i>		
Authorizing Signature (original signature): <i>Debara Juarez</i> Date Signed (appointed): 7/5/22		Appointing Signatory: Debara Juarez Seattle City Council President

*Term begin and end date is fixed and tied to the position and not the appointment date.



Derrick Leonard Belgarde

Experience

Chief Seattle Club 5/1/2021 - Present

Seattle, WA

Executive Director

- Oversee entire organization.
- Ensure organizational sustainability.

Chief Seattle Club 1/1/2017 – 4/30/2021

Seattle, WA

Deputy Director

- Responsible for the day to day operations of all services for the Chief Seattle Club.
- Oversees all departments such as HR, Fiscal, Facilities, IT, and Community Services.
- Directly supervise all managers and directors (5 employees).

Chief Seattle Club 2/1/2015 – 12/31/2016

Seattle, WA

Program Manager

- Oversee all programming at the Chief Seattle Club; such as hygiene services, art programs, physical activities, and spiritual programs.
- Create and implement new programs as needed.
- Responsible for Member Services budget.
- Administrator for Agency account.
- Directly supervise 10 employees.

El Centro de la Raza 4/1/2014 – 1/31/2015

Seattle, WA

Food Bank Coordinator/Hot Meal Coordinator

- Oversee the day-to-day operations of the Food Bank and Hot Meal Programs.
- Track daily participation for monthly billing and reporting purposes.
- Meet all monthly targets and goals.
- Keep all systems and databases updated and current.
- Represent El Centro de la Raza by attending all local emergency food meetings (i.e. the Meal Partnership Coalition and the Seattle Food Committee).

El Centro de la Raza 4/1/2014 - Present

Seattle, WA

Job Developer

- Assist participants in finding and securing full-time & permanent employment by establishing and maintaining working relationships with local employers.
- Assist the employment specialist in planning routine employment workshops.
- Track and monitor progress of participants to ensure goals are being met.
- Maintain program information in databases such as Salesforce.
- Attend all relevant local job fairs and meetings that relate to employment seeking.

El Centro de la Raza 1/2012 – 4/1/2014

Seattle, WA

Special Projects Coordinator

- Assist the Director of Human Services in managing the daily operation of the human services department.
- Plan and prepare monthly billings for various programs and grants
- Organize, file, and maintain vital documents such as Grant Contracts, MOU's, & Billings
- Maintain program data in databases such as Salesforce or HMIS(Safe Harbors)

*Letters of recommendation available upon request

- Plan staff meetings, send out interoffice memos and emails
- Attend misc. meetings that pertain to programs within Human Services Dept.
- Temporarily fill in for other program coordinators such as the Food bank, Hot Meal, & Senior programs.
 - In the Seniors program
 - Conducted daily intakes.
 - Helped in the preparation and serving of their nutritious meals.
 - Coordinate the daily exercise activities.

El Centro de la Raza Spring Quarter 2012 Seattle, WA
Housing Case Manager Intern

- Assist the Lead Homelessness Assistance Case Manager in the intake & assessment of participants.
- Performed home inspections prior to participant move-in.
- Managed, maintained, and updated participant case files and case notes (case management)

Population Connection 2012 - Present Washington D.C.
Lobbyist

- Lobbied for funding and access of global family planning for women in developing countries
- Lobbied to the Washington States Representatives & Senators on Capitol Hill in Washington D.C. and in their local offices in the state of Washington
- Planned and set meetings for groups to meet with the Congressperson's Staff

Education

- | | | |
|-------------|---|-------------|
| 2013 - 2015 | Seattle University | Seattle, WA |
| • | M.P.A., Master of Public Administration | |
| • | G.P.A. – 3.825 | |
| 2011 - 2013 | Seattle University | Seattle, WA |
| • | Graduated Magna Cum Laude – G.P.A. 3.791 | |
| • | B.A., Public Affairs w/ emphasis in Nonprofit Leadership, & w/ Minor in Sociology | |
| • | Member of the Tau Sigma Honors' Society | |
| • | Member of the Pi Alpha Alpha Honor Society (National Public Administration Honor Society) | |
| • | Dean's List | |
| 2010 - 2011 | Seattle Central Community College | Seattle, WA |
| • | A.A., Transfer Degree | |

Interests

Volunteering, traditional Native American bead & leatherwork, reading, & spending time with my family.

Service work

- Board of Directors of Community Roots Housing
- Board of Directors of DESC (Downtown Emergency Services Center)
- Board of Directors of SKCCH (Seattle King County Coalition on Homelessness)
- Board of Directors of Housing Development Consortium
- Leadership Council Member for Seattle University College of Arts & Sciences

*Letters of recommendation available upon request

Indigenous Advisory Council

Nine Members: Pursuant to [Ordinance 126512](#), all members subject to City Council confirmation, one and two-year terms for the initial round of appointments, two-year terms thereafter:

- 5 City Council-appointed
- 4 Mayor-appointed

Roster: *Updated 6/10/22

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
4	M		1	Tribal member-WA	Donny Stevenson	8/1/22	7/31/23	1	City Council
4	M		2	Tribal member-WA	Luther F. Mills Jr. (Jay)	8/1/22	7/31/24	1	City Council
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4	M	D3	7	Urban Native Org	Derrick Leonard Belgarde	8/1/22	7/31/24	1	City Council
4	F		8	Urban Native Org	Asia Tail	8/1/22	7/31/23	1	Mayor
4	F	D5	9	Urban Native Org	Jaci McCormack	8/1/22	7/31/24	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (6) (7) (8)

	Male	Female	Transgender	NB/ 2S / U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Caucasian/ Non-Hispanic	Native Hawaiian/ Pacific Islander	Middle Eastern
Mayor	1	2						4			
Council	3	2		1				5			
Total	4	4		1				9			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary 2S= Two Spirit U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02294, **Version:** 1

Appointment of Jaci S. McCormack as member, Indigenous Advisory Council, for a term to July 31, 2024.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Jaci S. McCormack</i>		
Board/Commission Name: <i>Indigenous Advisory Council</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 8/1/2022 to 7/31/2024 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>District 5</i>	Zip Code: 98133	Contact Phone No.: [REDACTED]
Background: <i>Jaci McCormack grew up on the Nez Perce Reservation outside of Lewiston, Idaho. She fell in love with basketball early on and earned a scholarship to play for Illinois State University, where she earned her degree in Sociology. After her college career, Jaci was inspired to return home and give back to her community. She served as the Deputy Executive Director for the Nez Perce Tribe, as well as the Youth Prevention Director, building deep relationships with tribal and community partners.</i> <i>In 2015, Jaci founded Rise Above, a non-profit organization that gives Native youth the skills and resilience to overcome their circumstances and write their own futures. As the CEO of Rise Above, Jaci leads the organization in its mission to empower youth through a variety of programs including sports, education, music, financial literacy, prevention skills and mentorship, using prevention strategies that will spark change in people's lives.</i>		
Authorizing Signature (original signature): <i>Bruce A. Harrell</i> Date Signed (appointed): 6/27/2022	Appointing Signatory: <i>Bruce A. Harrell</i> <i>Mayor of Seattle</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Jaci S. McCormack



Personal

Enrolled member of the Nez Perce Tribe

Current Employment

Rise Above, Founder/President (August 2015 – Present) Develop and maintain a strong Board of Directors as well seek and build board involvement with strategic direction. Actively engage board members, staff and partnering organizations to ensure on-going local programmatic excellence, program evaluation, fundraising, communications. Lead, coach and development management team for effective systems to track progress and regularly evaluate program components. Develop and implement program budget and financial forecasting each fiscal year while monitoring expenditures and compliance.

Tulalip Tribes Office of the Reservation Attorney (September 2016 – Present)

Prosecutors Office, Victim Services Coordinator

Victim Services Coordinator for the Tulalip Tribes specializing in expanding and developing streamlined services for victims of crime. Help prepare contract agreements between the program and Victim Advocate Attorneys, provide emergency and on-going support to victims of crime. Increase awareness and education for services, resources and legal updates as necessary. Support prepared comments and testimony for Tribal Tribes Chairman and Representatives as it relates to federal legislation, specifically related to the reauthorization of the Violence Against Women Act and Missing and Murdered Indigenous Women.

Victim Assistance Coordinator. Develop and implement GPS tracking protocols and process for monitoring of domestic violence offenders, both native and non-native. Acted as a liaison between crime victims and criminal justice system, as well as other departments and services. Helped prepare and review legal pleadings, orders and other documents such as protection order petitions and restitution hearing packets and worked directly with the prosecutor to further develop, enhance and improve prosecution approach to exercise Special Domestic Violence Criminal Jurisdiction. Helped develop culturally appropriate services for victims and families to keep victims informed of court processes and probation supervision.

Domestic Violence & Sexual Assault Investigator. Provide crisis intervention information and referral, support and advocacy to victims of domestic violence and sexual assault. Worked directly with the prosecutor to create enhanced prosecution to offender accountability and victim safety and assisted with the development of policy and procedures to ensure victim safety and promote the well-being of women and their children. Worked closely with the Tulalip Tribal Police, Snohomish County Sheriff's

Department, Tribal and State Courts and with other domestic violence and sexual assault programs. Engaged in social change to impact attitudes, values and behavior that contribute to DV/SA.

Past Employment

A PLUS Youth Program, Director of Institutional Giving (February 2015- July 2016)

Develop a plan for increased corporate, foundation and government support and identify new ways to secure sponsorships through innovative packaging and creative marketing/advertising opportunities. Develop proposals, grant applications, reports and materials for corporate sponsorship and foundation giving and to ensure timely fulfillment of sponsorship benefits and recognition.

Nez Perce Tribe, Deputy Executive Director (January 2014 - February 2015) Provide intradepartmental, inter-tribal and interagency coordination for Natural Resources Programs. Delivering departmental supervision and oversight as well as policy recommendations to the Tribe in matters regarding tribal operations. Responsibilities also included strategic guidance and advancement of the department and tribe and ensuring personnel administration are implemented as designed.

Nez Perce Tribe, Youth Prevention Director (March 2010 – January 2014) Promote tribal policy and strategic planning to support health and education initiatives that support children, youth, families, communities and schools. Collaborate with community coalitions to advocate for social policy change and positive community norms. Implement, monitor and evaluate state and federal cooperative agreements through grants and contracts. Daily supervision of staff for program management, ensure compliance and maintain cultural competence in programming.

Northwest Portland Area Indian Health Board & Northwest Tribal Epidemiology Center, Project Specialist (November 2006 - February 2010) Supply assistance with data collection and data analysis of barriers to implementation of public health intervention, for the forty-three tribes in the Northwest. Provide monthly and annual budget updates to federal partners and quarterly presentation to the NPAIHB Board of Directors focusing on health promotion and disease prevention.

Education

- Bachelor of Science, Illinois State University (May 2005)
- Certificate in Legal Advocacy, University of Wisconsin/Southwest Center for Law & Policy (June 2019)
- High School Diploma, Lake Oswego High School (June 2000)

Athletic Achievements

- McDonalds All-American Nominee (1997, 1998, 2000)
- Idaho State Player of The Year (1997, 1998)
- Idaho Athlete of The Year Nominee (1997, 1998)

- Oregon State Second Team (2000)
- Washington/Oregon All Star Game (2000)
- Junior USA Basketball Nominee (2000)
- Illinois State University Full Athletic Scholarship (2000-2005)
- Missouri Valley Conference Player of The Week (2000-2005)
- Missouri Valley Conference Tournament Most Valuable Player (2005)
- Inaugural NABI Leadership Award Presented by Sam McCracken (2005)
- Lake Oswego Hall of Fame (February 2018)
- Hoopfest/Nike N7 Featured Athlete (June 2019)

Presentations/Speaking Engagements

- American Diabetes Association, Washington, D.C.
- Center for Disease Control and Prevention, Tribal Consultation Advisory Committee, Uncasville, CT
- Arizona Coordinated School Health Conference, Tucson, AZ
- Bureau of Indian Education Summer Learning Institute, Denver, CO
- United States Attorney's Office, Western District of Washington, Seattle, WA
- University of California Los Angeles, American Indian Student Association, Los Angeles, CA
- Community Health Suicide Prevention, Tulalip Tribes, WA
- Wapato High School, Native American Club, Wapato, WA

References

- Phil Haugen, Chief Operating Officer of Kalispel Tribal Economic Authority (509) 481-2479
- Dr. Martina Whelshula, Owner, Swan Innovations (509) 998-3213
- Willie Frank III, Chairman, Nisqually Indian Tribe (360) 456-5221

Indigenous Advisory Council

Nine Members: Pursuant to [Ordinance 126512](#), all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 5 City Council-appointed
- 4 Mayor-appointed

Roster: *Updated 6/30/22

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
4	M		1	Tribal member-WA	Donny Stevenson	8/1/22	7/31/23	1	City Council
4	M		2	Tribal member-WA	Luther F. Mills Jr. (Jay)	8/1/22	7/31/24	1	City Council
4	M		3	Tribal member-Any	Jeremy Takala	8/1/22	7/31/24	1	Mayor
4	NB	D2	4	Indigenous Youth	Cece Hoffman	8/1/22	7/31/23	1	Mayor
4	F		5	Indigenous Elder	Suzanne Sailto	8/1/22	7/31/24	1	City Council
4	F		6	Urban Native Org	Esther Lucero	8/1/22	7/31/23	1	City Council
4	M	D3	7	Urban Native Org	Derrick Leonard Belgarde	8/1/22	7/31/24	1	City Council
4	F		8	Urban Native Org	Asia Tail	8/1/22	7/31/23	1	Mayor
4	F	D5	9	Urban Native Org	Jaci S. McCormack	8/1/22	7/31/24	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(6)		(7)		(8)	
	Male	Female	Transgender	NB/ 2S/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Caucasian/ Non-Hispanic	Native Hawaiian/ Pacific Islander	Middle Eastern			
Mayor	1	2						4						
Council	3	2		1				5						
Total	4	4		1				9						

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary 2S= Two Spirit U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02295, **Version:** 1

Appointment of Luther F. Mills Jr. as member, Indigenous Advisory Council, for a term to July 31, 2024.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

FILED
CITY OF SEATTLE
22 JUL - 5 10: 56
CITY CLERK

Appointee Name: <i>Luther F. Mills Jr. (Jay)</i>		
Board/Commission Name: <i>Indigenous Advisory Council</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 8/1/2022 to 7/31/2024 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>NA</i>	Zip Code: <i>98370</i>	Contact Phone No.: [REDACTED]
Background: <i>Luther "Jay" Mills, Suquamish Tribal Member, and elected Tribal Council Member, has served more than 25 years on Council, and has been employed with the Suquamish Tribe and its economic agency, Port Madison Enterprises, for more than 45 years serving in several different capacities, but most recently as Port Madison Enterprises Ambassador.</i> <i>Jay has more than 25 years of experience in Tribal Government overseeing government operations such as administration, human services, the Dept. of Community Development, legal, law enforcement, Tribal court, wellness, education, health benefits, and government-to-government relations with local cities, counties, Washington state, and the U.S. government.</i> <i>Jay is also a commercial fisherman with a wealth of knowledge in gathering and preserving Salish Sea seafood for over 50 years! Jay has been teaching Chief Kitsap Academy students in the traditional ways to cook and preserve seafood he learned from his great grandmother, Cecelia Jackson. He and his wife Joanie have raised five amazing children, as well as 19 grandkids!</i> <i>Jay's leadership roles on boards and committees include: Suquamish Tribal Council (elected), Kitsap Economic Development Board (appointed), Washington Economic Development Association (member), Bremerton Chamber Board Member (appointed), Visit Kitsap Peninsula Board Member (appointed), Suquamish Foundation Board Member (appointed), Chief Kitsap Academy School Board Member (appointed), and Leadership Kitsap Board Member (former).</i>		
Authorizing Signature (original signature): Date Signed (appointed): 7/5/22	Appointing Signatory: Debora Juarez Seattle City Council President	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Luther F. Mills Jr. (Jay)

OBJECTIVE

Enrolled Suquamish Tribal Member, and Elected Official of the Suquamish Tribal Council with 25 years' experience in Tribal Government and Enterprise work. Seeking an opportunity to strengthen and influence diversity by serving on the Seattle Indigenous Advisory Board.

EDUCATION

West High, Bremerton, WA

EXPERIENCE

2017-Current

Ambassador • Port Madison Enterprises, Clearwater Casino Resort

2017-2004

General Manager • Kiana Lodge, Port Madison Enterprises

1999-2004

Slot Manager • Port Madison Enterprises, Clearwater Casino Resort

1994-2004

Bingo Manager • Port Madison Enterprises, Clearwater Casino Resort

KEY SKILLS

Senior Executive Manager
Program & Site Management
Networking & Volunteerism
Strategic Planning
Leadership Development
Project Management
Communication Skills

COMMUNICATION

Ocean to Table Project, Chief Kitsap Academy
Since Time Immemorial Curriculum Lecturer
Canoe Journey Traditional Foods Coordination
Suquamish Seafood's Enterprise Liaison, Tribal Council
Suquamish Tribal Court Liaison, Tribal Council

LEADERSHIP

Suquamish Tribal Council Member (elected)
Bremerton Chamber Board Member (appointed)
Visit Kitsap Peninsula Board member (appointed)
Kitsap Economic Development Board Member (appointed)
Washington Economic Development Association Member
Suquamish Foundation Board Member (appointed)
Chief Kitsap Academy School Board Member (appointed)

REFERENCES

Available upon request

Indigenous Advisory Council

Nine Members: Pursuant to [Ordinance 126512](#), all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 5 City Council-appointed
- 4 Mayor-appointed

Roster: *Updated 6/30/22

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
4	M		1	Tribal member-WA	Donny Stevenson	8/1/22	7/31/23	1	City Council
4	M		2	Tribal member-WA	Luther F. Mills Jr. (Jay)	8/1/22	7/31/24	1	City Council
4	M		3	Tribal member-Any	Jeremy Takala	8/1/22	7/31/24	1	Mayor
4	NB	D2	4	Indigenous Youth	Cece Hoffman	8/1/22	7/31/23	1	Mayor
4	F		5	Indigenous Elder	Suzanne Sailto	8/1/22	7/31/24	1	City Council
4	F		6	Urban Native Org	Esther Lucero	8/1/22	7/31/23	1	City Council
4	M	D3	7	Urban Native Org	Derrick Leonard Belgarde	8/1/22	7/31/24	1	City Council
4	F		8	Urban Native Org	Asia Tail	8/1/22	7/31/23	1	Mayor
4	F	D5	9	Urban Native Org	Jaci McCormack	8/1/22	7/31/24	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(6)		(7)		(8)	
	Male	Female	Transgender	NB/ 2S / U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Caucasian/ Non-Hispanic	Native Hawaiian/ Pacific Islander	Middle Eastern			
Mayor	1	2						4						
Council	3	2		1				5						
Total	4	4		1				9						

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary 2S= Two Spirit U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

File #: Appt 02296, **Version:** 1


Appointment of Suzanne Sailto as member, Indigenous Advisory Council, for a term to July 31, 2024.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

FILED
CITY OF SEATTLE
22 JUL -5 AM 10:56
CITY CLERK

Appointee Name: Suzanne Sailto		
Board/Commission Name: Indigenous Advisory Council		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 8/1/2022 to 7/31/2024 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: NA	Zip Code: 98058	Contact Phone No.: [REDACTED]
<p>Background: Suzanne is a Snoqualmie Tribal member and current Councilmember. She has had the opportunity to live and travel the world with her father who served 20+ years in the military, as well as through her current capacity as a leader and member of the Snoqualmie Indian Tribe.</p> <p>Suzanne graduated from Lakes High School and Ever-Increasing Word Ministries. She has three sons and two daughters-in-law and is blessed with four grandchildren, which are her world. She enjoys spending time with her family, travelling to different sporting events as well as canoe journey, powwows, and for work. Suzanne participates in the Affiliated Tribes of Northwest Indians and National Congress of American Indians to stay apprised on tribal legislation across Indian Country. She volunteers her time on boards including the Snoqualmie Ridge YMCA, Encompass in Snoqualmie, Elder Council for Chief Seattle Club, and Seaboard member of Snoqualmie Casino.</p> <p>Suzanne has been fortunate to be a part of major accomplishments for her Tribe such as acquiring Salish Lodge, purchasing 8th Generation, and a land purchase of Snoqualmie Ancestral Lands for use by tribal members. She enjoys being of service to her Nation and giving back to local communities and other Tribes. The reward in being of service to others is being able to see the smiles and receive hugs knowing she could be of a part of helping the local community.</p>		
Authorizing Signature (original signature):  Date Signed (appointed): 7/5/2022		Appointing Signatory: Debora Juarez Seattle City Council President

*Term begin and end date is fixed and tied to the position and not the appointment date.

SUZANNE SAILTO



PROFESSIONAL SUMMARY

Enthusiastic Board Member eager to contribute to team success through hard work, attention to detail and excellent organizational skills. Clear understanding of serving the community and training in problem solving skills. Motivated to learn, grow and excel in being a team member. Teachable and willing to listen first.

SKILLS

- Time Management
- Law and Policy Development
- Maintaining Order
- Problem Solving
- Service
- Community Relations
- Decision Making
- Budgeting
- Critical Thinking

WORK HISTORY

05/2016 to Current **Snoqualmie Tribal Council**

Snoqualmie Tribe – Snoqualmie, WA

- To safeguard and promote peace ,safety, moral and general welfare of Tribal members and enactment laws of Tribe.
- To adopt laws or resolutions regulating procedure of Council and of other Tribal agencies and Tribal officials.
- To negotiate with and enter into agreements with Federal, State, and Local governments, foundations, corporations or private organizations or persons on behalf of Tribe; and to advise and consult with representatives of DOI on all activities of Department that may affect Snoqualmie Indian Tribe.
- To manage all economic affairs and enterprises of Tribe in accordance with terms of Constitution laws of tribe.
- To promote public health and education, to cultivate and preserve native arts, culture, and Indian ceremonies; encourage Indian handicrafts, and administration of charity, conservation and utilization of natural resources, and such other services which may contribute to social development of Tribe
- Strengthen government to government relationships
- Collaborate with executive staff to recruit and retain staff
- Set goals and annual expectations including projected budgets, forecast, executing strategic plans and operate effectively in service of Tribe.

- Review, provide direction, and approve Tribal budgets in line with required deadlines.
- Completed paperwork, recognizing discrepancies and promptly addressing for resolution
- Saved by implementing cost-saving initiatives that addressed long-standing problems
- Used critical thinking to break down problems, evaluate solutions and make decisions
- Resolved problems, improved operations and provided exceptional service

02/2015 to 05/2016 **Resident Aide**

Tulalip Tribes – Tulalip , WA

- Assisted patients with handling daily chores and errands by transporting to appointments, cleaning personal spaces and purchasing supplies.
- Interacted kindly with patients and families and displayed positive, outgoing attitude, resulting in establishment of long-term, professional relationships.
- Monitored and maintained cleanliness, sanitation, and organization of assigned station and service areas.
- Kept close eye on behavior and emotional responses of clients to address concerns and protect each person from harm.
- Planned, prepared and served meals and snacks according to prescribed diets.
- Cooked tasty, nourishing meals for patients to promote better nutrition.
- Encouraged patients to participate in safe physical activity to help boost mood and improve overall wellness.
- Recognized and reported abnormalities or changes in patients' health status to case manager.
- Offered support for client mental and emotional needs to enhance physical outcomes and overall happiness.
- Coordinated daily medicine schedules to help clients address symptoms and enhance quality of life.
- Shopped for groceries regularly in order to keep house stocked with necessities.

01/2013 to 01/2015 **Senior Provider**

Muckleshoot Tribe – Auburn , WA

- Assisted with dressing guidance, grooming, meal preparation and medication reminders.
- Assisted clients with daily living needs to maintain self-esteem and general wellness.
- Built strong relationships with clients to deliver emotional support and companionship.

- Cleaned house, ran errands, managed laundry and completed weekly grocery shopping.
- Engaged patients in meaningful conversation, socialization and activity while providing personal care assistance.
- Maintained clean personal areas and prepared healthy meals to support client nutritional needs.
- Supported clients with mental support and physical activities to accomplish quality of life and sustain needs.
- Provided safe mobility support to help patients move around personal and public spaces.
- Transported individuals to events and activities, medical appointments and shopping trips.
- Provided transportation to doctor's appointments, grocery stores, salons and barbershops.
- Planned healthy meals, purchased ingredients and cooked meals to provide adequate nutrition for client wellbeing.

EDUCATION

05/2017	Ministry: Pre-ministerial Studies Ever Increasing Word Training Center - Darrow, LA
06/1983	High School Diploma Lakes High School - Lakewood, WA

ADDITIONAL INFORMATION

Current YMCA Board member in Snoqualmie
 Current Elder Council member with Chief Seattle Club
 Current Encompass Board member in Snoqualmie
 Current Seaboard member of Snoqualmie Casino

Indigenous Advisory Council

Nine Members: Pursuant to [Ordinance 126512](#), all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 5 City Council-appointed
- 4 Mayor-appointed

Roster: *Updated 6/30/22

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
4	M		1	Tribal member-WA	Donny Stevenson	8/1/22	7/31/23	1	City Council
4	M		2	Tribal member-WA	Luther F. Mills Jr. (Jay)	8/1/22	7/31/24	1	City Council
4	M		3	Tribal member-Any	Jeremy Takala	8/1/22	7/31/24	1	Mayor
4	NB	D2	4	Indigenous Youth	Cece Hoffman	8/1/22	7/31/23	1	Mayor
4	F		5	Indigenous Elder	Suzanne Sailto	8/1/22	7/31/24	1	City Council
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4	F	D5	9	Urban Native Org	Jaci McCormack	8/1/22	7/31/24	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(6)	(7)	(8)				
	Male	Female	Transgender	NB/ 2S / U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Caucasian/ Non-Hispanic	Native Hawaiian/ Pacific Islander	Middle Eastern
Mayor	1	2						4			
Council	3	2		1				5			
Total	4	4		1				9			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary 2S= Two Spirit U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self identified and is voluntary.



Legislation Text

File #: Appt 02297, **Version:** 1

Appointment of Jeremy Takala as member, Indigenous Advisory Council, for a term to July 31, 2024.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Jeremy Takala		
Board/Commission Name: Indigenous Advisory Council		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 8/1/2022 to 7/31/2024 <input type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: NA	Zip Code: 98948	Contact Phone No.: [REDACTED]
Background: <i>Jeremy Takala, known as Pax'una'shut in the Yakama Nation hails from the Kahmiltpah Band (Rock Creek) located on the Columbia River, while also a proud descendant of Hopi. He was nominated in 2020 to serve as a Tribal Councilman for Confederated Tribes and Bands of the Yakama Nation. Councilmember Takala chairs the Fish and Wildlife & Law and Order Committees, serves as Secretary of Legislative Committee, and is a member of Heath, Employment and Welfare Committee. Prior to his time in office, he worked 12 years for the Yakima Klickitat Fisheries Project (YKFP) at the Klickitat River Research Monitor Evaluate as a fisheries technician. His hands on training and Washut upbringing has contributed to his skillset as a CRITFC Commissioner with the Nez Perce, Umatilla and Warm Springs Tribes. He is compassionate about upholding up his tribes Treaty Rights with the federal government and protecting resources for those yet unborn.</i> <i>Jeremy was raised in Goldendale, WA and is a proud member of the Rock Creek Longhouse. Learning to drum and provide for the longhouse at an early age is a tribute to his elders who have passed on their traditional educations. He continues to carry on old-style values with his wife Kim, their two sons Tyler and Clint and infant daughter Nena, as well as numerous nieces, nephews, and extended community participants. When time allows between his son's baseball and basketball schedules he finds time to display his Round Bustle style of dance on the Pow-Wow circuit, with his boy's right behind mimicking his every move. He has lead students to national conferences as part of the Big River Council and has been an instrumental presence in local schools and parent committees as a voice for Native representation.</i> <i>Jeremy's passion has always been in the mountains gathering traditional foods and medicines, hunting, fishing and practicing the ways of time immemorial. He resides as a stewardship for future generations to understand and defend natural foods, streams and animals. Striving to carry out the visions of past leadership while embarking on ways to preserve natural laws in the contemporary world. Jeremy attributes his large family and Longhouse gatherings as a reason for his achievements and for preparing him to be a team player, "it takes a village". When called upon by the elders to take the helm, he graciously accepted their words of encouragement and stepped into his governance role.</i>		
Authorizing Signature (original signature): 	Appointing Signatory: Bruce A. Harrell Mayor of Seattle	
Date Signed (appointed): 6/27/2022		

*Term begin and end date is fixed and tied to the position and not the appointment date.

JEREMY TAKALA

FOCUSED SKILL SETS

- Policy & Team Leadership
- Public Speaking
- Strong Communication
- Organizational Administration
- Project Planning
- Team Collaboration
- Creative Problem-solving
- Risk Assessment
- Resource Management
- Technology Savvy

REFERENCES

JOE ZENDT
Fish Biologist
Yakama Nation
[REDACTED]

BILL SHARP
Fisheries Analyst
Yakima/Klickitat Fisheries
Project
[REDACTED]

LINDA HAY
Goldendale United Methodist
Church
[REDACTED]

EMPLOYMENT

Confederated Tribes & Bands of the Yakama Nation Toppenish, Washington

Tribal Councilmember (Feb. 2020 – current) Serves on the following governance committees: Law and Order, Officer – Secretary; Fish & Wildlife, Member; Veterans, Member; and, Legislative, Member. Responsible for overseeing tribal government programs and services provided by the police and public safety personnel, Justice Services Department, Tribal Court, Offices of Prosecutor and Public Defender, the regulatory Gaming Commission, and the Natural Resources' divisions for fishery management, fire response, environmental resource protection.

Columbia River Inter-Tribal Fish Commission Portland, Ore.

Chairman (Feb. 2020 – Feb. 2021) Responsible for setting the business agenda of the delegates from the four Columbia River Treaty Tribes and facilitating the policy objectives set for the Commission personnel.

Yakama Nation Yakima/Klickitat Fishery Project Klickitat, Wash.

Fish Technician III (Mar. 2008 – Feb. 2020) Supported the research, monitoring, and fishery evaluation team for Spring/Fall Chinook and Coho in the Klickitat River and Columbia River tributaries. Involved in trapping and trans relocation of species, provided important survey data, contributed to food web studies, worked in the field to pit tag fish, and attended trainings with the National Fish and Wildlife Association.

Yakama Nation Housing Authority Wapato, Wash.

Maintenance & Construction Laborer (2004 –2008) Responded to construction needs and maintenance work encompassing framing, roofing, and weatherization for residents in the tribal housing developments at multiple sites on the Yakama Reservation and in the off-Reservation communities.

EDUCATION & COMMUNITY INVOLVEMENT

Rock Creek Longhouse

Columbia River, Wash. (2017 – current)

Drummer, singer, and Ichishkiin-language speaker (Rock Creek Band dialect) for tribal services, feasts and gatherings. Leader of the Big River Youth Council and responsible for chaperoning National Guidance travel.

Yakima Valley Community College

Yakima, Wash. (2004 – 2006) Associates Degree, general requirements.

Activities: Tiinma Club (Native Student Assoc.)

Goldendale High School

Goldendale, Wash. (2000 – 2004) Graduation Diploma

Activities: Baseball and DECA.

Indigenous Advisory Council

Nine Members: Pursuant to [Ordinance 126512](#), all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 5 City Council-appointed
- 4 Mayor-appointed

Roster: *Updated 6/30/22

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
4	M		1	Tribal member-WA	Donny Stevenson	8/1/22	7/31/23	1	City Council
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SELF-IDENTIFIED DIVERSITY CHART

	(1)		(2)		(3)		(4)		(6)		(7)		(8)	
	Male	Female	Transgender	NB/ 2S/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Caucasian/ Non-Hispanic	Native Hawaiian/ Pacific Islander	Middle Eastern			
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Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **2S**= Two Spirit **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

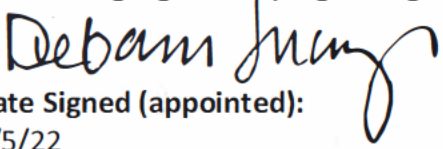
File #: Appt 02304, **Version:** 1

Appointment of Billy Hetherington as member, Labor Standards Advisory Commission, for a term to April 30, 2023.

The Appointment Packet is provided as an attachment.



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Billy Hetherington</i>		
Board/Commission Name: <i>Labor Standards Advisory Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 5/1/2021 to 4/30/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood:	Zip Code: <i>98371</i>	Contact Phone No.: [REDACTED]
Background: Billy Hetherington is a second generation laborer, raised in a union household. He grew up in Covington, Washington with the guidance of his father, a retired 43 year member of the Laborers, and a mother who worked for the United States Postal Service and other union organizations. As a graduate in Business Law from WSU with aspirations of studying Labor Law, he took a break from school to save up for tuition. After trying a career in banking, he found that his real passion was working with his hands, while enjoying the financial comfort that a union job in the construction industry provided him. He returned to work with Laborers Local 242 after working several summers while in college. The experience and lessons he learned while working in the field with the members of his Local turned his attention to giving back. He joined the training school as an apprentice coordinator in 2017. Mentoring the next generation of laborers became a passion. In 2018 became Assistant Political Director of Local 242, and then moved into the Director role in 2020. He now advocates for labor standards and safety in his industry, while looking to expand the opportunities for our members.		
Authorizing Signature (original signature):  Date Signed (appointed): 7/5/22		Appointing Signatory: <i>Debora Juarez</i> <i>Council President</i>

FILED
 CITY CLERK
 27 JUL -5 AM 10:55
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*Term begin and end date is fixed and tied to the position and not the appointment date.

Billy Hetherington



Education:

Kentwood High School: Graduated in 1999

Tacoma Community College: Graduated with an A.A. in 2001

Washington State University: Graduated with a B.A. in Business Law
2003

Work History:

Chase Home Loans: Mortgage Originator 2004-2005

Wells Fargo Bank: Personal Banker 2005-2006

Laborers Local 242: Member since 2000

- Work for a handful of general contractors during 30,000+ hours of experience in the field. Held positions of lead, foreman and field superintendent on small to large scale projects throughout the region.

Apprenticeship Coordinator for NW Laborers Training: Jan. 2017
through September 2018

- Overseen the application and orientation of the Apprenticeship program for Laborers Local 242
- Mentoring the men and women that took part in this program.
- Outreach to Community Based Organizations, Pre-Apprenticeship Programs and High Schools in the King County area.

Employee of Laborers Local 242

- Assistant Political Director/Membership Mobilization Lead September 2018 - October 2020

- Worked with the candidates through their field organizers to put on volunteer events for our members to help them get elected.
- Served on several CTE advisory committees to oversee the construction trades programs in the skills centers in our area.
- Educating myself on Labor Policy and the things that are important to expanding opportunities for our membership.
- Political Director October 2020 - Present
 - Oversee the political arm of Local 242
 - Work on Labor Policy and programs with elected officials throughout King County
 - Work with membership on voter rights and education on political issues that affect their wages, working conditions and benefits

References:

- Available upon request

Labor Standards Advisory Commission

15 Members: Pursuant to Ord. 124643, all members subject to City Council confirmation, 2-year terms:

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Other Appointing Authority-appointed (specify): Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F	2	1.	Commissioner	Elizabeth Ford	5/1/21	4/30/23	2	Mayor
			2.	Commissioner	Alexis Rodich	5/1/22	4/30/24	2	Mayor
2	M	2	3.	Commissioner	Afeworki Ghebreyesus	5/1/21	4/30/23	1	Mayor
			4.	Commissioner	Annie Wise	5/1/22	4/30/24	2	Mayor
			5.	Commissioner	Vacant	5/1/21	4/30/23		Mayor
			6.	Commissioner	Vacant	5/1/22	4/30/24		Mayor
			7.	Commissioner	Diana Ochoa	5/1/21	4/30/23	1	Mayor
			8.	Commissioner	Danielle Alvarado	5/1/22	4/30/24	1	City Council
			9.	Commissioner	Will Pittz	5/1/21	4/30/23	2	City Council
6	F	1	10.	Commissioner	Dustin Lambro	5/1/22	4/30/24	1	City Council
			11.	Commissioner	Gay Gilmore	5/1/21	4/30/23	2	City Council
6	F	NA	12.	Commissioner	Ilona Lohrey	5/1/22	4/30/24	2	City Council
6	M	NA	13.	Commissioner	Billy Hetherington	5/1/21	4/30/23	1	City Council
1	F	3	14.	Commissioner	Jeanie Chunn	5/1/22	4/30/24	2	City Council
1	M	2	15.	Commissioner	Joel Shapiro	5/1/21	04/30/23	1	Commission

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	1				1							
Council		3			1					2			
Other	1				1								
Total	2	4			2	1				2			

Key:

*D List the corresponding *Diversity Chart* number (1 through 9)

**G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.