




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Naheed G. Aaftaab		
Board/Commission Name: Seattle Immigrant and Refugee Commission		Position Title: Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: Fill in appointing authority	Term of Position: * 2/1/2022 to 1/31/2024 <input type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: Skyway	Zip Code:	Contact Phone No.: 206.458.2978
Background: Naheed is the Language Services and Community Engagement Program Supervisor at King County Elections. She was previously the Assistant Director of the University of Washington's Center of Communication, Difference, and Equity (CCDE). Before her work at the University of Washington, she completed a Ph.D. in Anthropology at the University of Minnesota, and B.A. and M.A. at University of Washington. Her family emigrated from Afghanistan to the US in 1989. Throughout her education she has been interested in politics, geography, and community activism to understand the complexities of immigration both locally and internationally. While her course work provided knowledge about history, policies, and institutions, her family and social life gave her a deep understanding of acculturation, belonging, and supporting communities in transition. Her goals are to advocate for and support communities that are the margins through education, research, and outreach.		
Authorizing Signature (original signature): 	Appointing Signatory: Tammy J. Morales Councilmember, District 2	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Naheed G. Aaftaab, Ph.D.

SKILLS SUMMARY

Experienced educator with proven leadership skills developed through designing and executing creative projects that address issues of discrimination, civil rights, and community building. Strengths include:

Teaching and Training	Conference and lecture series organization
Collaborative & Independent Research	Qualitative research design
Strong writing & communication skills	Multi-lingual: English (native), Farsi (native), German (conversational), Hindi/Urdu (fluent)
Grant Writing	

PROFESSIONAL EXPERIENCE

ASSISTANT DIRECTOR **Center for Communication, Difference, and Equity** Seattle, WA 2015-current

Program manager for the Center for Communication, Difference, and Equity at UW

- Collaborate and implement research project on youth experience on gentrification, including grant application, IRB, supervise research staff, literature review, etc.
- Liaise with UW faculty and UW development on other research grant applications
- Plan and implement CCDE events and activities
- Administrative duties include budget reconciliation and forecasting, communications, and web content
- Supervise CCDE student workers, graduate research assistant, and other CCDE fellows and volunteers
- Teach qualitative methods course, Interrupting Privilege seminar, and facilitate trainings

ACADEMIC ADVISOR **UW, Department of Communication** Seattle, WA 2014-2015

Academic advisor for the Department of Communication, UW

- Oversaw over 900 undergraduate student on academic progress & assisted in career development program
- Managed admissions of about 200 students per quarter, including recruitment for Journalism Program
- Administered various institutional compliance forms

INSTRUCTOR **North Seattle Community College** Seattle, WA 2013-2014

Designed and taught Anthropology courses in the Department of Arts, Humanities and Social Sciences

- Designed syllabi, curriculum and assessments classroom and online courses
- Lectured and trained students in skills (writing, reading, analysis) as well as curriculum
- Mentored students on immediate and long-term goals

INSTRUCTOR **University of Minnesota** Minneapolis, MN 2010-2011

Designed and taught Anthropology courses on globalization and world cultural diversity

- Created and delivered lectures for 100-200 students
- Managed and supported Teaching Assistants
- Designed interactive lessons and assignments for large and small groups
- Mentored students on immediate and long-term goals
- Interfaced with University administration, IT offices and student advocacy offices

FIELD RESEARCH**University of Minnesota**

Hyderabad, India 2009-2010

Conducted research project in Hyderabad, India focused on professionals working in the informational technology field. Topics of research included professionalization, consumerism and cultural identity.

- Successfully designed and executed externally funded research proposals
- Developed field contacts and research connections in highly sensitive contexts
- Conducted 87 in depth interviews
- Transcribed, coded and analyzed data for dissertation and publishable articles
- Wrote, edited and produced reports on findings and potential future research

TEACHING ASSISTANT**University of Minnesota**

Minneapolis, MN 2006-2007

Taught small groups or “sections” as member of team of teaching assistants for large lecture classes.

- Created and implemented teaching plans and assignments with other Teaching Assistants per instructor’s requirements
- Guided and mentored students regarding short-term and long-term goals

RESEARCH ASSISTANT**University of Washington**

Seattle, WA 2001-2003

Assisted in long-term research projects on issues of community, health, policing and advocacy

- Worked closely with project designers and other research assistant in the creation and organization of data
- Transcription of interview, data coding and analysis and presentation and reporting of preliminary findings

EDUCATION

- **PH.D., DEPARTMENT OF ANTHROPOLOGY**, University of Minnesota, Minneapolis, MN
Dissertation Title “Branding a Global Identity: Labor Anxieties, Conspicuous Consumption and Middle-Class Culture in Hyderabad, India.”
- **MA, DEPARTMENT OF GEOGRAPHY**, University of Washington, Seattle, WA
- **BA, POLITICAL SCIENCE & GEOGRAPHY**, University of Washington, Seattle, WA

APPLIED RESEARCH EXPERIENCE

- **SEATTLE**, current
 - Assessment and qualitative research on microaggressions and effective interventions in work and education environments.
- **HYDERABAD, INDIA**, Summer 2008, January 2009- August 2009
 - Dissertation research “Branding a Global Identity: Labor Anxieties, Conspicuous Consumption and Middle-Class Culture in Hyderabad, India.”
- **MINNEAPOLIS, MN, US**, October-December 2007
 - Pilot research project at Brian Coyle Community Center and assisted in citizenship courses for immigrants.
- **HERAT, AFGHANISTAN**, June-August 2002
 - MA Thesis research, “(Re)Defining Public Spaces Through Developmental Education for Afghan Women.” Published in *Geographies of Muslim Women: Gender, Religion, and Space*. Dr. Ghazi-Walid Falah & Dr. Caroline Nagel, ed. Guilford Press.

- **KOCHIN, INDIA**, September-December 2000
 - Volunteer and collaborative pilot research project for slum rehabilitation project.

SELECTED PUBLIC PRESENTATION

“(Re)Defining Inclusion in Public Spaces through Education and Development: an examination of Afghan Women?” *Association of American Geographers Annual Meeting*. New Orleans. March 8th, 2003

“A Quality Worker: IT workers and adapting to new global economics” *Annual Conference on South Asia*, Madison, Wisconsin. October 23rd, 2009

“Claiming Middle Class: Globalization, IT, and exclusionary practices in Hyderabad,” *Annual conference on South Asia*, Madison, Wisconsin October 23, 2011

“Consuming to Be Middle Class: Cultural Practice and Aspiration of Middle Class Membership” *American Association of Anthropologists Annual Meeting*, Montreal, Canada November 16, 2011

“Consuming Hyderabad: Cultural Practice and Spatial Redefinition” *American Association of Geographer’s Annual Meeting*, New York City, February 28, 2012

“CCDE Project in Focus,” Aspen Engaged Scholarship Conference, Aspen, CO, July 30, 2017

Conference/Community Forums Convened

Race & Media Conference, 4th Annual conference hosted at University of Washington, Center for Communication, Difference, and Equity; May 2018

Racial Ecologies Conference, hosted at University of Washington, Center for Communication, Difference, and Equity; June 2017

Interrupting Privilege, facilitated intergenerational/interracial sessions quarterly, hosted at University of Washington, Center for Communication, Difference, and Equity; Autumn 2016-present

Interrupting Voices Listening Parties, quarterly, “First time experiences of racism,” hosted at University of Washington, Center for Communication, Difference, and Equity; Autumn 2017-present

REFERENCES

Ralina Joseph, Ph.D.
 Director, Center for Communication, Difference, and Equity
 Associate Professor, Dept. of Communication, University of Washington
 [REDACTED]

Anita V. Crofts
 Senior Lecturer & Associate Director, Communication Leadership Program
 [REDACTED]

Seattle Immigrant and Refugee Commission

15 Members: Pursuant to *Ordinances 12822 and 120345 and SMC 3.14.545*, [all] members subject to City Council confirmation, [14 [have 2-year terms, (1) Get Engage Member has 1 year term:

- 7 City Council-appointed
- 8 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F	NA	1.	Member	Gul Siddiqi	2/1/21	1/31/23	1	Council
8	F	NA	2.	Member	Hajer Al-Faham	2/1/21	1/31/23	1	Council
1	F	2	3.	Member	Bao-Tram Do	2/1/21	1/31/23	1	Mayor
			4.	Member	Vacant	2/1/21	1/31/23	1	Mayor
			5.	Member	Vacant	8/1/20	7/31/22	1	Council
2	F	NA	6.	Member	Ilays A. Aden	8/1/21	7/31/23	1	Mayor
			7.	Member	Vacant	8/1/21	7/31/23	1	Mayor
8	F	NA	8.	Member	Naheed G. Aaftaab	2/1/22	1/31/24	2	Council
3	F	NA	9.	Member	Maria Zepeda Flores	2/1/22	1/31/24	2	Council
			10.	Member	Vacant	2/1/21	1/31/23	1	Mayor
2	M	7	11.	Member	Emmanuel G. V. Dolo	2/1/22	1/31/24	1	Mayor
1	F	3	12.	Member	Heather Yang Hwalek	2/1/21	1/31/23	1	Council
3	F	4	13.	Member	Amanda Sandoval	8/1/20	7/31/22	1	Mayor
			14.	Member	Vacant	2/1/2022	1/31/24	1	Council
1	F	7	15.	Get Engaged Member	Afra Mohamed	9/1/21	8/31/22	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART

SELF-IDENTIFIED DIVERSITY CHART					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Men	Women	Transgender	Unknown	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other (Specification Optional)	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor													
Council													
Other													
Total													

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.