




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Alina Santillan</i>		
Board/Commission Name: <i>Community Police Commission</i>		Position Title: <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		Term of Position: * 1/1/2020 to 12/31/2022 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
Residential Neighborhood: <i>Central District</i>	Zip Code: <i>98122</i>	Contact Phone No.: <i>Business phone # - NOT personal phone #</i>
Background: Alina works as the Director of Racial Equity for Seattle Center Cohort, supporting Seattle Center organizations to strengthen their racial equity strategies and practices. Previously, Alina worked at KEXP 90.3 FM in several roles including as Community Engagement Manager. Alina is a graduate of the Seattle Community Police Academy and has volunteered for a number of nonprofit organizations including YouthCare, the Rainier Valley Corps and the Black Prisoners' Caucus at Clallam Bay. Alina earned a Bachelor's Degree from the University of South Mississippi.		
Authorizing Signature (original signature):  Date Signed (appointed): 12/8/2020		Appointing Signatory: <i>Lisa Herbold</i> <i>Councilmember, Public Safety and Human Services Chair</i>

*Term begin and end date is fixed and tied to the position and not the appointment date.

Alina Santillan



EDUCATION

University of Southern Mississippi, August 2003 – December 2007
Bachelor of Science
School of Human Performance

PROFESSIONAL EXPERIENCE

- Seattle Center Racial Equity Cohort, Director, April 2019-Present
 - Develop and implement an overall strategic plan that advances anti-racism work at Seattle Center
 - Engage and consult with various arts and culture organizations on intersectional racial equity frameworks
 - Foster and cultivate relationships across organizational structures in order to address anti-racism work at various organizational levels (I.e. Board, Executive Leadership, Staff)
 - Facilitate and mediate cohort meetings, trainings, webinars, one-on-ones and overall programming

- KEXP, Community Engagement Manager, May 2018-Present
 - Establish a strategic budget for KEXP's Racial Equity initiatives and implement those throughout organizational programming
 - Build a comprehensive outreach plan to authentically engage more historically under-invited communities
 - Cultivate and maintain long-lasting partnerships with the communities we serve while fostering new relationships with communities we hope to engage
 - Evaluate KEXP's progress toward their Racial Equity commitment and goals, providing feedback, education and tangible tools to move forward

- KEXP, Major Gifts Officer, February 2017-May 2018
 - Fostered and stewarded meaningful relationships with core portfolio and prospective major donors
 - Implemented stewardship best practices to foster and engage major donors along the philanthropic continuum
 - Worked collaboratively across departments to cultivate and solicit donors for organization-wide priorities
 - Created strategic opportunities to engage prospects and connect them to their passion within the mission

- KEXP, Development Assistant, November 2015-February 2017
 - Maintained accurate donor accounts, fundraising statistics and database records
 - Supervised interns and volunteers with all development projects and fundraising campaigns
 - Provided exemplary customer service by phone, email and in person in a timely manner
 - Developed, updated and implemented Donor Services policies and procedures

PROFESSIONAL TRAININGS

White Fragility with Dr. Robin DiAngelo • Storytelling Strategies for Dismantling Racism • Structural Racism with Cultures Connecting • The People's Institute for Survival & Beyond Undoing Racism • Facing Race Conference • Leveraging Your Talent & Radical Self-Care for POC Art Leaders with Aiko Bethea • Deepening Our Capacity for Racial Equity Retreat with Dr. DiAngelo, Victoria Santos, Natasha Aruliah & LeAnne Moss • Implicit Bias with Darlene Flynn • Why Lead With A Racial Equity Lens to Achieve Structural Transformation with Scott Winn • RSJI Seattle Center Summit • People's Academy for Civic Engagement with the Department of Neighborhoods • Institute For A Democratic Future • Creative Facilitation with Peggy Taylor • Countering White Supremacy Culture for People of the Global Majority • Healing from Imposter Syndrome for People of the Global Majority

COMMUNITY ENGAGEMENT/VOLUNTEER EXPERIENCE

City of Seattle Community Police Commission Commissioner
Fabian's Fund Board Member
Uptown Arts and Culture Coalition Board Member
Former Association for Fundraising Professionals Diversity, Equity, Inclusion & Access Committee member
Former Social Justice Fund Immigration Giving Project member
Former Rainier Valley Corps POC Peer Learning Group member
Institute for A Democratic Future 2019 Cohort Alum
2019 Duwamish Gala Committee volunteer
YouthCare 2019 Gala Table Captain

