City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: *Carlin Llorente*	
Board/Commission Name: *Burke-Gilman Place Public Development Authority*	**Position Title:** *Director*
☒ **Appointment** ***OR*** ☐ **Reappointment**	**City Council Confirmation required?** ☒ Yes ☐ No
Appointing Authority: ☐ City Council ☒ Mayor ☐ Other: *Fill in appointing authority*	**Term of Position: *** 1/1/2026 **to** 12/31/2026 ☒ *Serving remaining term of a vacant position*
Residential Neighborhood: **Ballard**	**Zip Code:** **98117** / **Contact Phone No.*:*** [redacted]

Background:

Carlin Llorente is a values-driven executive with more than two decades of experience leading organizational transformation at the intersection of equity, education, and disability inclusion. As President and Chief Executive Officer of PROVAIL, a $30 million, 480-employee organization serving more than 1,000 children and adults with disabilities across Washington State, Carlin guides an integrated portfolio of programs in Mobility & Communication, Employment Services, and Home & Lifestyle. He partners closely with PROVAIL's Board of Directors to strengthen governance, advance the organization's 10-year strategic roadmap (PROVAIL 100), and expand philanthropic and corporate partnerships, including the launch of the Powering Inclusion signature event. His leadership emphasizes fiscal integrity, transparent decision-making, and cultures of belonging that empower staff and community alike.

Before joining PROVAIL, Carlin held senior roles in social-impact organizations bridging research, policy, and practice. As Senior Vice President of Programs at FareStart, he relaunched in-person training, secured $5 million in new funding, and rebuilt student support services post-pandemic. At Washington STEM, he led statewide partnerships and multimillion-dollar initiatives improving math and early-learning outcomes for students furthest from opportunity. Earlier, at SRI Education, he founded and grew a national research practice focused on equitable learning with media and technology. Across his career, Carlin has championed data-informed strategy, inclusive governance, and collaborative systems that expand access and opportunity. He holds an Ed.M. in Human Development and Psychology from the Harvard Graduate School of Education and a B.A. from The Evergreen State College

Authorizing Signature (original signature): Katie B Wilson **Date Signed (appointed):** 02/10/2026	**Appointing Signatory:** *Katie B. Wilson* *Mayor of Seattle*

**Term begin and end date is fixed and tied to the position and not the appointment date.*

Carlin Llorente | [redacted]

Summary

Values-driven executive with a proven track record of scaling operations and driving organizational development and innovation in services for marginalized communities. Personally and professionally committed to serving people with disabilities. Demonstrated expertise in leading transformative initiatives, cultivating internal and external partnerships, and building and supporting high-performing, inclusive teams to achieve meaningful outcomes. Deeply committed to social justice and equity.

Key Skills and Expertise

- **Leadership and Advocacy:** Champion equity-centered systems that expand accessibility and inclusion for people with disabilities and other marginalized communities.
- **Governance and Strategic Leadership:** Partner with boards and cross-sector leaders to strengthen governance, align mission and strategy, and drive organization-wide effectiveness.
- **Program Expansion and Innovation:** Scaled high-impact services to new regions and populations through data-informed planning and cross-program collaboration.
- **Strategic Planning and Execution:** Created multi-year strategic frameworks that position organizations for sustainable growth, equity, and measurable community impact.
- **Fundraising and Development:** Expanded philanthropic capacity by securing diversified revenue (+$40 million) through public contracts, corporate partnerships, and individual gifts.
- **Financial and Operational Oversight:** Directed large, mission-driven enterprises with complex funding structures, ensuring fiscal integrity, compliance, and operational excellence.
- **Team Building and Inclusive Leadership:** Built high-performing teams by cultivating cultures of trust, accountability, and belonging that empower people to lead from every level.

Professional Experience

PROVAIL, Seattle WA *President and Chief Executive Officer* **(2024 - Present)**

- Lead a $30M, 480-employee organization advancing inclusion, independence, and equity for 1,000+ children and adults with disabilities in Washington State.

- Provide strategic and operational leadership for three integrated service divisions—Mobility & Communication, Employment Services, and Home & Lifestyle—linking direct care, technology, and workforce inclusion.

- Drive *PROVAIL 100*, a 10-year strategic roadmap positioning the organization for its centennial, focused on sustainable growth, equity and inclusion, and stakeholder voice in governance and strategy.

- Strengthen philanthropy and partnerships, re-envisioning PROVAIL's advancement strategy, launching new alliances, and elevating *Powering Inclusion* as the organization's signature community event.

- Partnered with the Board to streamline committee structure and establish a Programs Committee and risk management framework to deepen oversight and strategic alignment.

- Foster a high-trust, collaborative culture across the executive team and Board, grounded in accountability, transparency, and shared stewardship of mission and impact.

Menlo Education Research, Menlo Park CA *Senior Strategist* **(2024 - 2025)**

- Consulted with a leading educational research firm, driving learning partnerships strategy to expand the impact and reach of a national mathematics education collaboratory bringing together educators, publishers, and researchers to advance algebra learning for Black, Lantinx, and students impacted by poverty.

FareStart, Seattle, WA *Senior Vice President, Programs* **(2022 - 2024)**

- Re-launched in-person job training and transformed student support, increasing enrollment in flagship programs by 50% year over year and secured $5M in new, multi-source funding.
- Supported individuals facing significant barriers to employment, including those with mental health challenges, developmental/physical disabilities, and substance use disorders.
- Engaged with board, community partners and the public to amplify FareStart's impact.
- Led a large, diverse division of 25-35 (6 direct) during the challenging post-pandemic period, maintaining productivity and morale while carrying out significant staff reductions (30%).

Washington STEM, Seattle, WA (2017 - 2022) *Director of Strategic Partnerships and Senior Program Officer*

- Reimagined and revitalized the state-wide, $10+ million regional network strategy. Oversaw 11 partnerships, supported expansion to new counties and supported new uses of data for equitable impact. Work ultimately provided vital support to thousands of students furthest from educational justice working towards credentials and careers with family-sustaining wages.
- Innovated and expanded statewide initiatives to support kindergarten readiness and early math learning in underrepresented communities, securing $2M for new programming statewide. Supported professional development for hundreds of early educators and improved mathematics learning for thousands of low-income children.

SRI Education, Menlo Park, CA (2006 - 2017) *Founding Program Director, Media & Learning Research Group* | *Senior Researcher \ Research Social Scientist*

- Built a new high-performing research practice focused on supporting low-income children's learning with media and technology. Quadrupled portfolio size, securing $25M+ in funding. Advanced opportunities for underserved communities through research, development, and evaluation.
- Designed and directed dozens of mixed-methods research projects in partnership with educators, families, and community leaders to close opportunity gaps in early science, mathematics, and literacy education.
- Managed 10 direct reports (early career to senior researchers) and led project teams of 50+

- Drove equity-centered DEI initiatives within the organization, fostering a collaborative, inclusive workplace culture.

Education Development Center, Newton, MA (1999 - 2006) *Associate Project Director*

- As Associate Director for the Neighborhood Networks and America Connects Consortium initiatives, managed a team of four in the context of large multi-million dollar technical assistance projects, supporting federally funded community technology centers.

Education

EdM, Human Development and Psychology – Harvard Graduate School of Education

BA, Self-Designed Liberal Arts: The Evergreen State College, Olympia, WA

Focus: Life-span human development. Design of inclusive frameworks for learning and development, with an emphasis on equity, learner-centered programs leading to social and economic outcomes.

Public Speaking: Featured on The Splendid Table (Ep. 761); in local media discussing equity and inclusion initiatives; and providing public testimony and advocacy with public sector leaders.

Board Service: Tiny Trees and Massachusetts Coalition for the Homeless.

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Burke-Gilman Place Preservation and Development Authority

9 Members: Pursuant to *RCW 35.21.730, all* members subject to City Council confirmation, *3*-year terms however, for initial terms should be as follows:

1, 4, 7, and 10 shall be for one year; initial terms for positions 2, 5, 8, and 11 shall be for two years; and initial terms for positions 3, 6, and 9 shall be for three years.

- *#* City Council-appointed
- *9* Mayor-appointed
- *#* Other Appointing Authority-appointed (specify): Commission

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	5	1.	Director	Carlin Llorente	1/1/26	12/31/26	1	Mayor
6	F	4	2.	Director	Jennifer Kelty	1/1/24	12/31/26	1	Mayor
6	M	5	3.	Director	Joseph Brotherton	1/1/24	12/31/26	1	Mayor
6	M	4	4.	Director	David Creed	1/1/24	12/31/26	1	Mayor
6	F	4	5.	Director	Kaarin Stowell	1/1/24	12/31/26	1	Mayor
			6.						
			7.						
			8.						
			9.						
			10						
			11.						

SELF-IDENTIFIED DIVERSITY CHART

	Male	Female	Transgender	NB/ O/ U	Asian (1)	Black/ African American (2)	Hispanic/ Latino (3)	American Indian/ Alaska Native (4)	Other (5)	Caucasian/ Non-Hispanic (6)	Pacific Islander (7)	Middle Eastern (8)	Multiracial (9)
Mayor	3	2								5			
Council													
Other													
Total	3	2								5			

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)
****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB=** Non-Binary **O=** Other **U**= Unknown
RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.