



# SEATTLE CITY COUNCIL

## Housing, Arts, and Civil Rights Committee

### Agenda

Wednesday, April 22, 2026

2:00 PM

Council Chamber, City Hall  
600 4th Avenue  
Seattle, WA 98104

Dionne Foster, Chair  
Eddie Lin, Vice-Chair  
Joy Hollingsworth, Member  
Debora Juarez, Member  
Alexis Mercedes Rinck, Member

Chair Info: 206-684-8809; [Dionne.Foster@seattle.gov](mailto:Dionne.Foster@seattle.gov)

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Council Chamber Listen Line: 206-684-8566

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**SEATTLE CITY COUNCIL**  
**Housing, Arts, and Civil Rights Committee**  
**Agenda**  
**April 22, 2026 - 2:00 PM**

**Meeting Location:**

Council Chamber, City Hall, 600 4th Avenue, Seattle, WA 98104

**Committee Website:**

<https://seattle.gov/council/housing-arts-and-civil-rights>

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*This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.*

Members of the public may register for remote or in-person Public Comment to address the Council. Please register in advance in order to be recognized by the Chair. Details on how to register for Public Comment are listed below:

Remote Public Comment - Register online to speak during the Public Comment period at the meeting at <https://www.seattle.gov/council/committees/public-comment>. Online registration to speak will begin one hour before the meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting.

In-Person Public Comment - Register to speak on the public comment sign-up sheet located inside Council Chambers at least 15 minutes prior to the meeting start time. Registration will end at the conclusion of the Public Comment period during the meeting.

Please submit written comments no later than four business hours prior to the start of the meeting to ensure that they are distributed to Councilmembers prior to the meeting. Comments may be submitted at [Council@seattle.gov](mailto:Council@seattle.gov) or at Seattle City Hall, Attn: Council Public Comment, 600 4th Ave., Floor 2, Seattle, WA 98104. Business hours are considered 8 a.m. - 5 p.m. Comments received after that time will be distributed after the meeting to Councilmembers and included as part of the public record.

*Please Note: Times listed are estimated*

**A. Call To Order**

**B. Approval of the Agenda**

**C. Public Comment**

*Members of the public may address items on the agenda and matters within the purview of the committee. Please register in advance to be recognized by the Chair.*

**D. Items of Business**

1. [Appt 03471](#) **Appointment of Amy Nguyen as Director of the Office of Arts and Culture.**

Attachments: [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote**

**Presenters:** Amy Nguyen, Acting Director, Office of Arts and Culture;  
Mark Ellerbrook, Mayor's Office

2. [Appt 03487](#) **Appointment of Tera Beach as member, Seattle Arts Commission, for a term to December 31, 2027.**

Attachments: [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote**

**Presenter:** Chair Foster

3. [Appt 03489](#) **Appointment of Anne Shukla as member, Seattle Arts Commission, for a term to December 31, 2027.**

*Attachments:* [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote**

**Presenter:** Chair Foster
  
4. [Appt 03488](#) **Appointment of Mariana C. Martinez as member, Seattle Arts Commission, for a term to December 31, 2027.**

*Attachments:* [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote**

**Presenter:** Chair Foster
  
5. [Appt 03490](#) **Appointment of Ray Yang as member, Seattle Arts Commission, for a term to December 31, 2027.**

*Attachments:* [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote**

**Presenter:** Chair Foster
  
6. [Appt 03480](#) **Appointment of Elisabeth Benham as member, Seattle Renters' Commission, for a term to February 28, 2028.**

*Attachments:* [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote**

**Presenter:** Chair Foster

7. [Appt 03481](#) **Appointment of Alanna Diggs as member, Seattle Renters' Commission, for a term to February 28, 2028.**

*Attachments:* [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote**

**Presenter:** Chair Foster
8. [Appt 03482](#) **Appointment of Sasha Wasserstrom as member, Seattle Renters' Commission, for a term to February 28, 2028.**

*Attachments:* [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote**

**Presenter:** Chair Foster
9. [Appt 03483](#) **Reappointment of Andrew Ashiofu as member, Seattle Renters' Commission, for a term to February 28, 2028.**

*Attachments:* [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote**

**Presenter:** Chair Foster
10. [Appt 03484](#) **Reappointment of Adora Blue as member, Seattle Renters' Commission, for a term to February 28, 2028.**

*Attachments:* [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote**

**Presenter:** Chair Foster

11. [Appt 03485](#) **Reappointment of Liz Fite as member, Seattle Renters' Commission, for a term to February 28, 2028.**

Attachments: [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote**

**Presenter:** Chair Foster

12. [Appt 03486](#) **Reappointment of Sam Wolfson as member, Seattle Renters' Commission, for a term to February 28, 2028.**

Attachments: [Appointment Packet](#)

**Briefing, Discussion, and Possible Vote**

**Presenter:** Chair Foster

13. **Office of Housing Presentation on Stabilization Investments and Investments Dashboard**

Supporting Documents: [Presentation](#)

**Briefing and Discussion**

**Presenters:** Kate Allen, Maria Dewees, and Madison Kremer, Office of Housing

## **E. Adjournment**



Legislation Text

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**File #:** Appt 03471, **Version:** 1

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Appointment of Amy Nguyen as Director of the Office of Arts and Culture.

The Appointment Packet is provided as an attachment.

# City of Seattle



**Director**

**Office of Arts & Culture**

**Confirmation Packet  
March 24, 2026**

**Amy Nguyen**



March 24, 2026

The Honorable Joy Hollingsworth  
President, Seattle City Council  
Seattle City Hall, 2nd Floor  
Seattle, WA 98104

Dear Council President Hollingsworth:

It is my pleasure to transmit to the City Council the following confirmation packet for my appointment of Amy Nguyen as Director of the Office of Arts & Culture.

The materials in this packet are divided into two sections:

1. **Amy Nguyen**  
This section contains Ms. Nguyen's appointment, oath of office form, resume and the press release announcing her appointment.
2. **Background Check**  
This section contains the report on Ms. Nguyen's background check.

I am pleased to inform you of my nomination of Amy Nguyen as Director of the Office of Arts & Culture. The Office manages the City's public art program, provides grants to support the arts, operates arts education programs and cultural facilities, and strives to make Seattle a place where everyone can engage in diverse arts and cultural experiences. This decision was discussed extensively with members of my transition team to ensure it reflects our shared vision for equity, creativity, and community engagement.

Amy Nguyen brings over a decade of public-sector leadership to this role, including service as Deputy Director at the Office of Planning & Community Development and as Interim Deputy Director and Public Art Director at the Office of Arts & Culture. Raised in White Center and shaped by experiences in New York and New Orleans, Amy is committed to activating and sustaining Seattle through arts and culture so creativity is something everyone can access—in every neighborhood.

This appointment reflects my inauguration commitment to lead Seattle in a way that honors innovation led by residents and to making space for the pursuits that create beauty and community—recognizing Seattle as “a city of music and literature and the arts” where “we need bread, but we need roses too.” This leadership transition ensures we continue to champion the best of what Seattle's arts community has to offer while evolving to meet the changing needs of artists and cultural organizations. Our focus will remain on supporting creativity as a public good—expanding access, fostering trust, and creating opportunities for artists in every neighborhood. At the same time, we recognize that affordability is essential for

sustaining a vibrant arts ecosystem. We will work to address barriers that prevent artists and cultural spaces from thriving, so that art is not only celebrated but also supported in ways that make it possible for creators to live and work in Seattle.

Quotes from community leaders:

“Amy is a phenomenal community partner. I've seen her work and manage through great deals of bureaucracy to support communities when they need it. I've seen her be innovative, creative, and centering the voices of those who have historically been the most marginalized.

“Amy is also someone who is a forward thinker, someone who always imagines the best for the community and is always trying to understand how to be better at her job and how the institutions can be better at serving the people.

“I provide an unconditional support and recommendation for Amy Nguyen to become the next Director of the Seattle Office of Arts and Culture. It would be a massive win for Seattle for her to be in that position. I look forward to working with her in her new role and moving towards a Seattle that supports, uplifts, and centers culture as a way of preserving, healing, and bringing justice to Seattle.”

-Edwin Lindo, JD, Co-founder and Executive Director of Estelita's Library

“We've recently had the opportunity to begin working with Amy Nguyen in our roles as the Seattle Arts Commission Co-chairs. We've both been struck by her clarity of purpose and deep commitment to Seattle's cultural life. Amy understands the complexity of public service as well as the urgency of supporting artists and cultural organizations at this moment. We're excited about the shared goals ahead of us. We support Amy's confirmation as Director of the Seattle Office of Arts and Culture. We are confident that her leadership will strengthen the role of arts and culture in our city.”

-Megan Kiskaddon and Yoon Kang-O'Higgins  
Co-chairs, Seattle Arts Commission

After meeting with her, Acting Director Nguyen stood out as the clear choice to lead the office, bringing her experience as a tested City leader, an innovative problem-solver, and a creative thought-leader.

Her words after being appointed highlight our shared vision of the opportunity for the office:

“Creativity is how a city honors its past, heals its present, and imagines its future. I'm honored to serve as the Acting Director for the Office of Arts & Culture, and excited to support the artists and communities shaping Seattle every day. My north star is a future where more people have resources, space, and freedom to create and where meaningful cultural experiences are within reach and close to home.”

I trust that after reviewing Ms. Nguyen's application materials, meeting with her, and following the thoughtful review of Councilmember Foster's Housing, Arts, and Civil Rights Committee, you will find that Ms. Nguyen is the ideal leader for Arts.

If you have any questions about the attached materials or need additional information, Chief of Staff Kate Brunette Kreuzer would welcome hearing from you. I appreciate your consideration.

Sincerely,

A handwritten signature in black ink that reads "Katie B. Wilson". The signature is written in a cursive, flowing style.

Katie B. Wilson  
Mayor of Seattle

## **SECTION**

### **A**



January 23, 2026

Amy Nguyen  
Seattle, WA  
Transmitted via e-mail

Dear Amy,

It gives me great pleasure to appoint you to the position of the Office of Arts & Culture at an annual salary of \$237,948.

Your appointment as Director is subject to City Council confirmation; therefore, you will need to attend the Council's confirmation hearings. Once confirmed by the City Council, you serve at the pleasure of the Mayor.

Your contingent offer letter provided employment information related to the terms of your employment, benefits, vacation, holiday and sick leave.

I look forward to working with you in your role as Director and wish you success. We have much work ahead of us, and I am confident that the Office will thrive under your leadership.

Sincerely,


A handwritten signature in black ink that reads "Kaite B. Wilson".

Kaite B. Wilson  
Mayor of Seattle

cc: Seattle Department of Human Resources file



# City of Seattle Department Head Notice of Appointment

<b>Appointee Name:</b> <i>Amy Nguyen</i>	
<b>City Department Name:</b> <i>Office of Arts &amp; Culture</i>	<b>Position Title:</b> <i>Director</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> Council Confirmation <b>to</b> Mayor's Discretion  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<p><b>Background:</b> Amy Nguyen brings over a decade of public-sector leadership to this role, including service as Deputy Director at the Office of Planning &amp; Community Development and as Interim Deputy Director and Public Art Director at the Office of Arts &amp; Culture. Raised in White Center and shaped by experiences in New York and New Orleans, Amy is committed to activating and sustaining Seattle through arts and culture so creativity is something everyone can access—in every neighborhood.</p> <p>This appointment reflects my inauguration commitment to lead Seattle in a way that honors innovation led by residents and to making space for the pursuits that create beauty and community—recognizing Seattle as “a city of music and literature and the arts” where “we need bread, but we need roses too.” This leadership transition ensures we continue to champion the best of what Seattle’s arts community has to offer while evolving to meet the changing needs of artists and cultural organizations. Our focus will remain on supporting creativity as a public good—expanding access, fostering trust, and creating opportunities for artists in every neighborhood. At the same time, we recognize that affordability is essential for sustaining a vibrant arts ecosystem. We will work to address barriers that prevent artists and cultural spaces from thriving, so that art is not only celebrated but also supported in ways that make it possible for creators to live and work in Seattle.</p>	
<b>Authorizing Signature:</b>  <b>Date Signed:</b> March 24, 2026	<b>Appointing Signatory:</b> <i>Katie B. Wilson</i> <i>Mayor of Seattle</i>

\*Term begin and end date is fixed and tied to the position and not the appointment date.



CITY OF SEATTLE ▪ STATE OF WASHINGTON  
OATH OF OFFICE

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State of Washington

County of King

I, Amy Nguyen, swear or affirm that I possess all of the qualifications prescribed in the Seattle City Charter and the Seattle Municipal Code for the position of Director of the Office of Arts & Culture; that I will support the Constitution of the United States, the Constitution of the State of Washington, and the Charter and Ordinances of The City of Seattle; and that I will faithfully conduct myself as Director of the Office of Arts & Culture.

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Amy Nguyen

Subscribed and sworn to before me

this \_\_\_\_ day of \_\_\_\_\_, 2026.

[Seal]

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Scheereen Dedman, City Clerk

## AMY NGUYEN

### PROFILE

Creative civic leader with more than a decade of experience advancing equitable arts, culture, planning, and community development initiatives within the City of Seattle and the nonprofit sector. Proven executive with a strong record of stewarding public resources, leading complex organizations and capital initiatives, and building cross-sector partnerships that center artists, cultural workers, and historically marginalized communities. Brings deep expertise in cultural policy, public administration, and community-driven development, with a demonstrated commitment to equity, anti-displacement, and public accountability.

### RELEVANT EXPERIENCE

#### **Watershed Community Development — Executive Director | June 2025 – February 2026**

- Provided executive leadership for a community-based 501(c)(3) organization with 11 FTE and a \$2.6 million annual operating budget, advancing affordable artist workspace, workforce housing, and community-serving infrastructure.
- Led development strategy for The Bend, a five-building, approximately \$400 million mixed-use affordable housing and community development project delivering 600 affordable housing units, 60,000 square feet of affordable commercial and maker space, and essential community amenities.
- Oversaw stewardship of an 18-building property portfolio supporting 150+ artists and makers, ensuring long-term affordability and cultural preservation.

#### **Office of Planning & Community Development, City of Seattle — Deputy Director | January 2024 – June 2025**

- Provided executive leadership for a department with a \$40+ million annual budget and approximately 48 FTE, supporting citywide planning and equitable development priorities.
- Oversaw the Equitable Development Division and Community Planning Division, including station area planning for light rail expansion, Regional Growth Centers, Indigenous Planning initiatives, Reconnecting Communities, and Duwamish Valley–focused programs.
- Led the Mayor’s Capital Subcabinet and Project Development Executive Committee, coordinating cross-departmental alignment on major infrastructure investments.

#### **Office of Arts & Culture, City of Seattle — Interim Deputy Director | September 2023 – January 2024**

- Oversaw a \$35+ million budget and 40 FTE during a period of leadership transition.
- Managed Public Art, Grants, Partnerships, and ARTS Facilities including King Street Station and Langston Hughes Performing Arts Center.

#### **Office of Planning & Community Development, City of Seattle — Community Planning Division Director | June 2022 – September 2023**

- Directed community-centered planning for major initiatives including West Seattle and Ballard Link Extension Station Area Planning, Regional Growth Centers, Reconnect South Park, the Duwamish Valley Program, and Equitable Transit-Oriented Development.
- Managed a \$4+ million budget supported by federal and local funding sources and supervised 8 FTE.

- Developed integrated land use, transportation, and capital investment strategies aligned with community-defined outcomes.

**Office of Arts & Culture, City of Seattle — Chief of Public Art | January 2021 – June 2022**

- Led a \$3.5 million annual public art portfolio supporting 40+ permanent, temporary, and experiential artworks citywide.
- Oversaw stewardship of 400 permanent artworks, 4,000 portable works, rotating galleries, and cultural assets, while supervising 11 FTE.
- Launched Created Commons using American Rescue Plan funding to support BIPOC artists.

**Seattle Department of Transportation, City of Seattle — Public Space Management Program Development Supervisor | August 2019 – January 2021**

- Designed new public space permitting programs to support small business and community recovery during COVID-19.
- Led policy development, code analysis, community engagement, and legislative drafting across 40+ program areas, supervising 6 FTE.

**Department of Neighborhoods, City of Seattle — Civic Engagement and Leadership Development Lead | October 2017 – August 2019**

- Established the department's first civic engagement focused unit and led participatory budgeting, directing \$11 million in community investments.
- Managed \$3.1 million in annual program budgets and supervised 7 FTE.

**Office of Councilmember Sally Bagshaw, Seattle City Council — Legislative Aide | June 2016 – October 2017**

- Served as policy lead on urban planning, land use, civil rights, immigrant and refugee affairs.

**Asian Pacific Islander Americans for Civic Empowerment — Program Manager | September 2015 – April 2016**

- Built organizational infrastructure for APACE (501(c)(4)) and APACEvotes (501(c)(3)) as the founding staff member.

**EDUCATION**

**Master of Science, Urban Policy — The New School, New York, NY | 2014**

**Bachelor of Arts, Urban Studies — The New School, New York, NY | 2011**

Honors: Urban Studies Senior Academic Award; Commencement Speaker; Dean's List 2009 – 2011



## City of Seattle Office of the Mayor

### Press Release

### For Immediate Release

### Contact Information

Sage Wilson



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### Mayor Wilson announces departmental leadership decisions

**SEATTLE** - Mayor Wilson today announced her decisions on the leadership of several city departments.

"I could not be more excited about the talent and expertise of the people who have stepped up to lead city departments, and I know that together, this team will be able to accomplish extraordinary things," said Mayor Wilson. "I look forward to working with Quynh Pham at the Department of Neighborhoods, Amy Nguyen at the Office of Arts and Culture, Beto Yarce at the Office of Economic Development, Lylianna Allala at the Office of Sustainability and the Environment, Rico Quirindongo at the Office of Planning and Community Development, Mina Hashemi at Office of Intergovernmental Affairs and Dr. Amarah Khan at the Office of the Employee Ombud. I am grateful to the outgoing department leaders for all of their contributions to the City over the years, and to the interim leaders for stepping up to aid my transition."

### Department of Neighborhoods

The Department of Neighborhoods is dedicated to help neighbors connect, build strong communities, improve their quality of life, and engage with city government. Jenifer Chao will be leaving the Department of Neighborhoods, and Sam Read will fill her role until Quynh Pham becomes Acting Director.

Quynh is currently the Executive Director of Friends of Little Saigon (FLS), a community development organization dedicated to preserving and enhancing Little Saigon's cultural, economic, and historical vitality. Her 14 years of nonprofit development experience have shaped local policy, advanced opportunities for Southeast Asian artists and cultural practitioners, and increased investments in BIPOC initiatives around equitable development and small business resiliency. She is also the mother of two toddlers, who continue to fuel her drive to ensure they grow up in a culturally rich, accessible, and diverse community.

**Quynh Pham:**

*"I am honored to step into the Department of Neighborhoods, a department that sits at the intersection of community and government. Through my work at Friends of Little Saigon, I have learned that the most effective solutions come from those closest to the challenges. In this new role, I look forward to working alongside and supporting Seattle's diverse neighborhoods."*

**Office of Arts and Culture**

The Office of Arts and Culture manages the city's public arts program, provides grants to support the arts, operates arts education programs and cultural facilities, and strives to make Seattle a place where everyone has the opportunity to engage in diverse arts and cultural experiences. Gülgün Kayim will be leaving the Office of Arts and Culture, and Kelly Davidson will fill her role until Amy Nguyen becomes Acting Director.

Amy Nguyen brings over a decade of public sector leadership to the position, including service as Deputy Director at the Office of Planning & Community Development and as Interim Deputy Director and Public Art Director at the Office of Arts & Culture. Raised in White Center and shaped by experiences in New York and New Orleans, Nguyen is committed to activating and sustaining

Seattle through arts and culture, so creativity is something everyone can access, in every neighborhood.

**Amy Nguyen:**

*“Creativity is how a city honors its past, heals its present, and imagines its future. I’m honored to serve as the Acting Director for the Office of Arts & Culture, and excited to support the artists and communities shaping Seattle every day. My north star is a future where more people have resources, space, and freedom to create and where meaningful cultural experiences are within reach and close to home.”*

**Gülgün Kayim:**

*“I’m honored to have served Seattle during a time of big changes for the Office of Arts & Culture and the city as we navigate post-pandemic recovery. Since I joined in 2023, I’m proud to have led stabilization of the department after major staffing and scope reductions, complete a comprehensive Strategic Plan, and rebuild capacity. Together, we strengthened community oversight by expanding the Seattle Arts Commission, brought back the King Street Station Advisors, improved operations, launched new programs to support organizational transformation in the cultural sector, and restructured the department to better align with the City’s community and civic priorities.*

*I’m especially proud of the relationships built with communities, cultural organizations, and civic partners across Seattle, as well as the department’s role in activating Downtown and installing major public art along the Seattle Waterfront. This work has set the stage for Seattle’s first-ever citywide Cultural Plan and prepared us to lead major cultural programming during the 2026 FIFA World Cup.”*

**Office of Economic Development**

The Office of Economic Development offers a range of support and resources aimed at supporting local businesses, support thriving neighborhoods, and help build a diverse, robust economy benefits everyone in Seattle. Alicia Teel will return to her position as Deputy Director when Beto Yarce becomes the Acting Director.

Beto is a business executive, entrepreneur, and nonprofit leader dedicated to advancing economic equity and entrepreneurship. Fluent in English and Spanish, he brings over 15 years of experience driving growth and impact across business, nonprofit, and public sectors. Appointed by President Joe Biden as Regional Administrator for the U.S. Small Business Administration (SBA) Region 10, Beto was responsible for supporting more than 1.3 million small businesses through expanded access to capital, counseling, and federal contracting opportunities. He is the CEO and Founder of Beto Yarce Consulting, where he helps organizations strengthen leadership, strategy, and performance, and previously served as Executive Director of Ventures in Seattle, where he led the organization’s turnaround and expansion. His career reflects a lifelong commitment to empowering communities, strengthening small businesses, and building inclusive economic opportunity.

**Beto Yarce:**

*“I am grateful and honored to serve as Director of Seattle’s Office of Economic Development and to collaborate with Mayor Katie Wilson and her team. I’m thankful for the mayor’s trust and shared commitment to building a more inclusive economy for our city. Together, we will strengthen healthy businesses, support thriving neighborhoods, and partner with community organizations to ensure economic opportunity reaches every corner of Seattle. As a small business owner and immigrant, I understand firsthand the challenges many entrepreneurs face. I am eager to work with our team and community partners to build an economy from the bottom up—expanding access to capital, education, and innovative programs so small businesses can grow, create jobs, and help build lasting prosperity for current and future generations.”*

**Office of Sustainability and the Environment**

The Office of Sustainability and the Environment works to ensure a clean and healthy environment for everyone who lives and works in Seattle. Michelle Caulfield will return to her position as Deputy Director when Lylianna Allala becomes the Acting Director.

Lylianna currently serves as the Interim Deputy Director, and previously served as the City of Seattle's first Climate Justice Director. As the Climate Justice Director, Lylianna oversaw citywide implementation of Seattle's Equity & Environment Initiative and Seattle's Green New Deal. Prior to joining the City, Lylianna led climate & environmental policy & outreach for Congresswoman Pramila Jayapal.

**Lylianna Allala:**

*"I am grateful for the opportunity to lead the Office of Sustainability & Environment under Mayor Wilson's leadership. I share Mayor Wilson's commitment to building strong and inclusive partnerships and uplifting community centered solutions to ensure that Seattle's climate action yields tangible benefits for all our communities. I am immensely proud to lead this department of passionate people who have dedicated themselves to implementing innovative policies and programs that meet community needs and improve quality of life through clean air and water, healthy forests and trees, access to fresh foods, and inclusive pathways to careers that help Seattle reduce emissions and become more climate resilient. Caring for the environment must begin with caring for one another."*

**Office of Planning and Community Development**

The Office of Planning and Community Development partners with neighborhoods and businesses, and works across City departments to assess community needs, prioritize resources, and develop of a city that is inclusive, affordable, vibrant, interconnected and innovative. Mayor Wilson is retaining **Rico Quirindongo** as director of the Office of Planning and Community.

Rico has dedicated over 30 years to revitalizing and reimagining neighborhoods. Through his passion for architecture, civic engagement, and sustainable design, Rico has been at the forefront of projects that breathe new life into Seattle's urban fabric, ensuring that growth aligns with community values and environmental stewardship. As a founding member of the Northwest Chapter of the National Organization of Minority Architects, Rico has helped foster diversity and inclusion within the field. His leadership

extends across several prominent roles, from chairing the Pike Place Market Preservation and Development Authority Council to serving as President of AIA Seattle. In 2020, he delivered his first TED Talk and was recognized nationally as a “Citizen Architect” by the American Institute of Architects (AIA). Last year, he was named one of Seattle’s Most Influential by Seattle Magazine. Rico believes in the power of design in shaping resilient, inclusive communities.

**Rico Quirindongo:**

*“It’s an honor to remain at the helm of OPCD under Mayor Wilson’s leadership, and I’m grateful for the trust and partnership that make our work possible. With the passage of the Comprehensive Plan in December, we have an incredible opportunity to shape Seattle’s future. I’m excited to continue working with homeowners, renters, developers, nonprofits, and the design community to envision a city where everyone can live, work, and play. Our commitment is clear: embrace diversity, repair the harms of our redlining past, and create pathways to generational wealth-building in Black and Brown communities. We will foster a city where artists, entrepreneurs, small-business owners, and working families can afford to thrive, be seen, and be celebrated.”*

**Additional leadership decisions**

Mina Hashemi will remain as head of the **Office of Intergovernmental Relations**, and Dr. Amarah Khan will remain as head of the **Office of the Employee Ombud**.

Other departments will see interim leadership changes until a permanent director is selected. At the **Office of Housing**, Maiko Winkler-Chin will be leaving as director, and Andréa Akita will serve as Interim Director. At the **Parks Department**, AP Diaz will be leaving as director, and Michele Finnegan will serve as Interim Director.

**Dr. Amarah Khan:**

*“It is an absolute privilege to continue to serve the City of Seattle Employees as the Director of the Ombuds Office. Our office is a safe place for employees to report issues and concerns. For nearly seven years, we have diligently upheld the highest standards of confidentiality while ensuring conflict resolution*

*services are provided in a timely manner. I am grateful for Mayor Wilson's support and faith in this very important work."*

**Andréa Akita:**

*"I'm honored to serve in this interim role, leading the Seattle Office of Housing. Our team is dedicated to stewarding the City's affordable housing investments, policies, and programs to prevent displacement, create new opportunities, and preserve existing affordable homes. This work is rooted in collaboration, working jointly with others to achieve shared goals, because we know that only by partnering with communities, stakeholders, and advocates can we realize Mayor Wilson's vision of a Seattle that is affordable for everyone."*

**Maiko Winkler-Chin:**

*"It has been an honor to serve these last four years as Director of the Seattle Office of Housing. This team is one of the smartest in the City, navigating the complex challenges in creating and preserving affordable housing.*

*It's never just about housing. It's about creating lasting community assets, repairing past harms, and ensuring all neighborhoods offer diverse housing options. Our investments bring homes and vital neighborhood elements like small businesses, childcare, libraries, and cultural anchors.*

*Together, we achieved incredible milestones: passing the nation's largest Housing Levy at nearly \$1 billion, welcoming over 800 low-income families into affordable rental homes, helping 300 families buy their first homes, and advancing projects like Fort Lawton, Mount Baker Station, and Lake City Community Center. We adapted to meet the moment because Seattle has changed, and so must we.*

*I leave the Office in the hands of my good friend and mission partner, Interim Director Andréa Akita, who will continue the hard work of making sure everyone in Seattle has a healthy and affordable home. I look forward to seeing the policies, programs, and investments OH creates continue to shape Seattle."*

**Michele Finnegan:**

*"I'm honored to serve as Acting Superintendent of Seattle Parks and Recreation, an organization powered by a passionate workforce committed to*

*strengthening communities and improving lives across Seattle through our parks, programs, and services. We share a vision for vibrant communities, a healthy environment, and affordable, accessible opportunities for all. I look forward to partnering with Mayor Wilson, City departments, and community members to support solutions to shared challenges facing our city.*

**AP Diaz:**

*"I'm grateful for the opportunity to have led the Seattle Parks and Recreation Department. With a workforce of nearly 2000 employees, they are the ones who make Seattle's Parks the 8th best park system in America. Even in the rainy, cold, and darkest of days they show up and out for community - providing exceptional park experiences, with a love and commitment to enriching the lives of children, teens, adults and our aging population. That's why our motto is Seattle Shines! During the past three years, we launched Swim Seattle to eradicate disproportionate drownings among kids of colors; worked to combat nature deficit syndrome by launching the Red Barn Ranch Initiative; created Seattle Mentors — a wage-based youth employment and mentorship program and are poised to now tackle the epidemic of loneliness plaguing our largest cities. We also secured the United Nations "role model" city status for our work on urban forest regeneration — the only U.S. City to receive this worldwide recognition and a commitment to advance our City's climate initiatives.*

*These accomplishments reflect only part of what we together helped deliver and performed for our City's parklands and waterscapes. Whether responding to natural disasters, supporting staff after traumatic events, or reimagining the role of parks in civic life — I endeavored to show up with strength, empathy, a friendly outlook, authenticity and a can-do spirit. I was proud to be the only Latino cabinet member and I am thankful to have been trusted by so many of our SPR workforce, respected in the community, and counted on by various City leaders and stakeholders such as the Seattle Parks Foundation, The Associated Recreation Council, The Zoo, The Aquarium and scores of neighbors, community groups and park advocates."*

###



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## **SECTION**

### **B**



# City of Seattle

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## Seattle Human Resources

Kimberly Loving, Director

**January 28, 2026**

TO: Lindsey King – Talent Acquisition and Compensation Advisor - SHR

FROM: Annie Nguyen – Citywide Employment Compliance Advisor - SHR

SUBJECT: Background check for **Nguyen, Amy Huu**

The Seattle Human Resources has received a copy of **Amy Huu Nguyen's** background check provided by Global Screening Solutions. There were no findings that would impact their employment eligibility.

Cc: Personnel File

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Seattle Department of Human Resources

Seattle Municipal Tower, 700 5<sup>th</sup> Avenue Suite 5500, PO Box 34028, Seattle, WA 98124-4028  
(206) 684-7999 • TTY:7-1-1 Fax: (206) 684-4157 • Employment Website: [www.seattle.gov/jobs](http://www.seattle.gov/jobs)

An equal employment opportunity employer. Accommodations for people with disabilities provided upon request.





Legislation Text

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**File #:** Appt 03487, **Version:** 1

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Appointment of Tera Beach as member, Seattle Arts Commission, for a term to December 31, 2027.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Tera Beach</i>		
<b>Board/Commission Name:</b> <i>Seattle Arts Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 1/1/2026 <b>to</b> 12/31/2027  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
<b>Residential Neighborhood:</b> <i>Queen Anne</i>	<b>Zip Code:</b> <i>98109</i>	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b>  <i>Tera Beach is a Seattle-based public affairs and nonprofit leader with more than two decades of experience advancing cultural investment, equity, and community engagement. A lifelong Seattleite, she spent nearly twenty years in the Office of Congressman Jim McDermott, ultimately serving as District Director. Drawing on deep experience in historic preservation and cultural heritage, she led the effort to establish the Wing Luke Museum as an Affiliated Area of the National Park Service, securing national recognition for Asian American cultural preservation. She previously served as Executive Director of Spectrum Dance Theater and continues to support the role of arts and culture in Seattle's civic life.</i>		
<b>Authorizing Signature (original signature):</b> <i>Katie B Wilson</i> <b>Date Signed (appointed):</b> <b>03/24/2026</b>		<b>Appointing Signatory:</b> <i>Katie B. Wilson</i> <i>Mayor</i>

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# TERA BEACH

## PROFILE

Accomplished nonprofit leader and strategist with 20+ years of experience in advancing equity, fundraising, and public affairs. Proven ability to secure public and private funding, cultivate major donors, and build cross-sector partnerships that drive systemic change. Skilled in legislative advocacy, strategic communication, and high-impact team leadership. Recognized for advancing social justice, cultural preservation, and community development through innovative, equity-centered programs.

## EXPERIENCE

### **CONSULTANT, CULTIVATE SOUTH PARK; SEATTLE, WA (2024-PRESENT)**

- Enhancing executive leadership by analyzing and consulting on organizational management and performance for nonprofit and community projects.
- Co-designing business plans for local small businesses, securing funding and mentorship programs to drive economic growth.
- Co-designing a youth entrepreneurship program connecting interns with local businesses, fostering skills in market operations and entrepreneurship.
- Sourcing capital funding for community impact projects, including a sustainable co-op grocery store initiative.

### **EXECUTIVE DIRECTOR, SPECTRUM DANCE THEATER; SEATTLE, WA (2018-2023)**

- Increased audience diversity and engagement by 20% through innovative outreach and programming.
- Achieved the first organizational budget surplus in a decade by cultivating new funding relationships and increasing contributed income; reduced overhead costs by 10% while expanding development capacity.
- Led donor cultivation and stewardship efforts, increasing contributed revenue and diversifying funding streams with new major donors and foundation partners.
- Strengthened donor stewardship practices, resulting in improved retention and re-engagement of lapsed supporters.
- Established strategic partnerships with local businesses and community organizations, increasing visibility and revenue by 20%.
- Elevated BIPOC leadership representation, fostering a more inclusive and equitable organizational culture.
- Advocated for the organization's mission, solidifying its role as a cultural cornerstone in Seattle.

**UNITED STATES CONGRESS, CONGRESSMAN JIM MCDERMOTT; SEATTLE, WA  
(1998-2017) DISTRICT DIRECTOR (2014-2017)**

- Advised a senior Ways and Means Committee member on policy strategies, legislative objectives, and district office operations.
- Directed district office activities, overseeing staff management, hiring, and training.
- Served as primary liaison to key stakeholders, including major donors, elected officials, and community leaders, building long-term relationships to advance shared legislative and district goals.
- Coordinated legislative efforts with the WA State Congressional Delegation and local elected officials to advance regional initiatives.
- Led fundraising and development efforts for multiple campaign cycles, cultivating individual donors, organizing high-level events, and coordinating with national fundraising operations to exceed campaign finance targets.

**DEPUTY DISTRICT DIRECTOR (2009-2014)**

- Managed district office operations and staff as part of the senior leadership team, ensuring seamless functionality and alignment with organizational priorities.
- Fostered strong community and intergovernmental relationships by building connections with diverse constituencies, serving as outreach coordinator, and acting as co-liaison to local officials and organizations to advance district priorities and effectively communicate community needs to the Congressman.
- Represented the Congressman at high-level public events, legislative panels, and rare international delegations, including trips to China (2010), Taiwan (2012), and served as a panelist alongside Members of Congress during the nationwide Congressional Caucus on Foster Youth Listening Tour (2013), building key relationships and amplifying the Congressman's priorities.
- Prepared briefing materials and memos on district-related projects, facilitating informed decision-making..

**COMMUNITY LIAISON & CASEWORKER (1998-2009)**

- Cultivated partnerships across education, arts, economic development, human services, and ethnic communities to address constituent needs.
- Directed district-wide programs, including the Congressional High School Art Competition and Military Academy nominations.
- Represented the Congressman internationally, including as a liaison for the World Trade Organization (1999) and a delegation to Cuba (2001).
- Planned and executed public events and engagements to connect with key constituencies and advance district priorities.

**SIGNIFICANT PROFESSIONAL ACCOMPLISHMENTS**

**HISTORICAL JUSTICE ADVOCACY:** Led the Congressman's Fort Lawton legislative initiative, a pivotal effort resulting in the US Army reversing a 1944 court martial that had wrongfully convicted 43 African American soldiers in a racially biased trial. Successfully restored their military records, and secured honorable discharges and a formal Army apology, marking a significant act of historical rectification and justice (2007).

**NATIONAL RECOGNITION FOR CULTURAL PRESERVATION:** Led the Congressman's effort to establish the Wing Luke Museum as an Affiliated Site of the National Park Service, enhancing its national visibility and securing long-term support for Asian American cultural preservation (2013).

**CONGRESSIONAL LEGACY PRESERVATION:** Designed and implemented a comprehensive archiving process to document and preserve the Congressman's 28-year legislative and community impact, ensuring accessibility for the public at large (2016-2017).

## **BOARDS, AFFILIATIONS & HONORS**

### **VOLUNTEER, WHITE HOUSE ADVANCE ASSOCIATE TEAM; SEATTLE, WA (2016-PRESENT)**

Coordinated logistics for high-profile visits, ensuring seamless execution and alignment with strategic objectives, including events supporting Vice President Joe Biden (2016), President Joe Biden (2022 & 2024), First Lady Jill Biden (2022 & 2023), Vice President Kamala Harris (2022 & 2024), Second Gentleman Douglas Emhoff (2022), & Secretary Hillary Clinton (2024).

### **BOARD OF TRUSTEES, WING LUKE MUSEUM; SEATTLE, WA (2016-2024)**

- Stewardship and Development Committee & Strategic Planning Committee.
- Public Affairs Task Force (2014).
- Community Advisory Committee(s): Relining Heritage Trail Exhibit and Permanent Walking Tour (2018) and World premiere and only officially sanctioned Bruce Lee Exhibit (2013).

### **BOARD OF TRUSTEES, HUMANITIES WASHINGTON; SEATTLE, WA (2018-2019)**

- Development Committee & Strategic Planning Committee.

### **BOARD OF TRUSTEES, COMMITTEE FOR CHILDREN; SEATTLE, WA (2013-2016)**

- Development & Advocacy Committee.

### **DEI CONSULTANT, SEATTLE MARINERS; SEATTLE, WA (2023)**

- Contributed to ensuring inclusive representation and community engagement in collaboration with Major League Baseball ahead of the MLB All-Star Game.

### **CIVIC CRUSH HONOREE, SEATTLE FOUNDATION/CIVIC COMMONS; SEATTLE, WA (2023)**

- Recognized for leadership, community engagement, and advancing equitable practices in Seattle.

### **MEMBER, BLACK ARTS SHOWCASE ADVISORY COMMITTEE; SEATTLE, WA (2020)**

- Alternative to the City of Seattle's Mayor's Arts Award due to racial reckoning.

### **MEMBER, SEATTLE ASIAN ART MUSEUM REOPENING COMMITTEE; SEATTLE, WA (2019)**

### **MEMBER, 4CULTURE TASKFORCE, SEATTLE, WA (2018)**

- Appointment by King County Executive Dow Constantine.

### **“RISING STAR” AWARDEE, NW ASIAN WEEKLY WOMEN OF COLOR EMPOWERED, SEATTLE, WA (2014)**

- Recognized for career success and impactful contributions to advancing equity and fostering cross-cultural connections.

## **SKILLS**

- Fundraising strategy and donor stewardship
- Strategic communications, storytelling, and donor engagement
- Cross-sector partnership development
- Building broad-based coalitions and community engagement
- Integrating racial equity principles into organizational practices
- High-impact team leadership and project management

# Seattle Arts Commission Roster

16 Members: Pursuant to ordinance 121006, all members subject to City Council confirmation, 2-year terms (Get-Engaged member serves a 1-year term):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Commission-appointed
- 1 Get-Engaged

(Roster as of 3/26/2026)

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	2	1.	At-Large	Ed King	01/01/25	12/31/26	1 <sup>st</sup>	City Council
6	F	7	2.	At-Large	Megan Kiskaddon	01/01/26	12/31/27	2 <sup>nd</sup>	City Council
3	F	1	3.	At-Large	Vanessa Villalobos	01/01/25	12/31/26	3 <sup>rd</sup>	City Council
3	F	1	4.	At-Large	Linda Chavez-Lowry	01/01/26	12/31/27	2 <sup>nd</sup>	City Council
6	M	5	5.	At-Large	Ricky Graboski	01/01/26	12/31/27	3 <sup>rd</sup>	City Council
3	F	6	6.	At-Large	Diana Garcia (Dhyana)	01/01/26	12/31/27	2 <sup>nd</sup>	City Council
6	F	5	7.	At-Large	Kate Nagle-Caraluzzo	01/01/25	12/31/26	1 <sup>st</sup>	City Council
4	F	N/A	8.	At-Large	Yolanda Spencer	01/01/26	12/31/27	2 <sup>nd</sup>	Commission
2	F	7	9.	At-Large	Tera Beach	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
2 & 9	F	1	10.	At-Large	Avery Barnes	01/01/26	12/31/27	2 <sup>nd</sup>	Mayor
6	F	3	11.	At-Large	Anne Shukla	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
3	F	3	12.	At-Large	Mariana C. Martinez	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
1	O	2	13.	At-Large	Ray Yang	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
1	F	N/A	14.	At-Large	Yoon Kang-O'Higgins	01/01/26	12/31/27	2 <sup>nd</sup>	Mayor
1, 4, & 6	F&O	7	15.	At-Large	Jo Mikesell	01/01/25	12/31/26	1 <sup>st</sup>	Mayor
6	M		16.	Get-Engaged	Jack Nash	09/01/25	08/31/26	One	Mayor

## SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Other/Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other (Specification Optional)	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	6		2	3	2	1	1		3			1
Council	2	5				1	3			3			
Other		1						1					
<b>Total</b>	<b>3</b>	<b>12</b>		<b>1</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>2</b>		<b>6</b>			<b>1</b>

### Key:

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other
- RD Residential Council District number 1 through 7 or N/A



Legislation Text

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**File #:** Appt 03489, **Version:** 1

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Appointment of Anne Shukla as member, Seattle Arts Commission, for a term to December 31, 2027.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Anne Shukla		
<b>Board/Commission Name:</b> Seattle Arts Commission		<b>Position Title:</b> Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 1/1/2026 to 12/31/2027  <input type="checkbox"/> Serving remaining term of a vacant position	
<b>Residential Neighborhood:</b> Madrona	<b>Zip Code:</b> 98122	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b>  <i>Anne Shukla is a Senior Measurement and Evaluation Officer at Allen Family Philanthropies, with over 20 years of experience in the nonprofit sector. She holds an MFA in Arts Leadership from Seattle University and a BA in Public Communication from American University.</i>  <i>Anne has spent nearly two decades working at the intersection of arts, culture, and community impact in the Pacific Northwest — including roles at, the City of Seattle, and MEMconsultant; and has taught courses in Strategic Planning and Program Evaluation in Seattle University's graduate programs and ArtsFund's Board Leadership Training program. Her work spans program evaluation, organizational assessment, strategic planning, and grantmaking, and is grounded in a longstanding commitment to racial equity, arts access, and youth development.</i>  <i>Outside of work, Anne engages with Seattle's arts and culture scene across many art forms, and is the parent of a child who has found their own deep love of the arts.</i>		
<b>Authorizing Signature (original signature):</b>  <b>Date Signed (appointed):</b> 03/24/2026		<b>Appointing Signatory:</b> Katie B. Wilson Mayor

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# ANNE SHUKLA

## WORK EXPERIENCE

### **Sr. Measurement & Evaluation Officer | Allen Family Philanthropies**

*May 2023 – Present*

Family Foundation investing in communities across the Pacific Northwest, nationally, and globally through its core program areas: arts & culture, youth and environment. *Formerly known as the Paul G. Allen Family Foundation.*

- Strategy design, implementation, and assessment for the Foundation's Arts & Culture and Youth Programs.
- Technical assistance and capacity building in measurement, evaluation, and learning for staff and grantees

### **Systems & Process Improvement Advisor | City of Seattle**

*September 2021 – May 2023*

18-month appointment as a Strategic Advisor to the Finance and Operations Division of the Department of Education and Early Learning.

- Designed and implemented customized system for managing over 700 contracts and associated performance metrics, including data migration, staff training, and change management communications.
- Developed reports for staff and leaders to monitor process improvements and contractual outcomes, supporting data-driven reflection and decision-making.
- Led and/or collaborated on multiple cross-departmental projects or initiatives, including Race & Social Justice Team, Continuous Quality Improvement Framework Development, Professional Development Pilot, Funding Process Alignment, and Contract Process Standardization.
- Implemented framework for setting strategic goals and identifying measurable action plans within Finance and Operations Division.

### **Senior Consultant | MEMconsultants, LLC**

*September 2008 – August 2018, September 2020 – September 2021*

Consulting practice providing program evaluation, organizational assessment, capacity building, strategic planning, facilitation and training; focused on arts education, cultural institutions, and youth development.

#### **Senior Consultant** *2016-2018, 2020-2021*

- Managed up to 15 projects concurrently, including building and monitoring multi-year projects with budgets of \$50K per year.
- Fostered collaborative client relationships that engaged staff members in sharing opinions, building internal capacity for strategic planning and assessment, and data collection to inform decision-making.

#### **Associate Consultant** *2014- 2016*

- Created and implemented yearly evaluation plans in collaboration with clients, including developing evaluation questions and data collection tools, timeline and budget management, up to \$60K per contract.
- Presented key findings to stakeholders while facilitating reflections about opportunities for goal setting, continuous learning and quality improvement.

## EDUCATION

**MFA in Arts Leadership**  
**Seattle University**  
*August 2008 – June 2010*

**BA in Public Communication**  
**American University**  
*September 1999 – June 2002*

## PROFESSIONAL SKILLS

Evaluation Planning and Design  
Project Management  
Stakeholder Outreach and Engagement  
Data Analysis and Interpretation  
Communication and Reporting  
Meeting and Training Facilitation  
Client Relationship and Partnership Management  
Capacity Building and Coaching  
Youth Program Quality External Assessor

## TECHNICAL SKILLS

Microsoft Office 365  
Statistical Analysis  
Survey Design  
Database Management

# ANNE SHUKLA

## Research Associate

2010-2014

- Coached organizations to identify and illustrate program inputs, activities, indicators/outputs and impact through Logic Models and Theories of Change.
- Developed evaluation plans and associated data collection tools to measure program process and impact, including surveys, focus group and interview protocols, and observation rubrics.

## Research Assistant

2008-2010

- Entered and analyzed qualitative and quantitative data collected from hundreds of surveys and program records using SPSS and Microsoft Excel.
- Presented findings using Microsoft Word, Excel and PowerPoint to develop project deliverables.

## Reporting & Evaluation Manager | YouthCare

February 2019 – September 2020

Member of the Learning and Impact Department at a nonprofit organization seeking to end youth homelessness.

- Collaborated with grants management staff on writing and review of funding proposals, resulting in over \$4 million total awards.
- Managed internal data collection and reporting for 50+ contracts, grants or other partnership agreements.
- Refined training process and job aids for program leaders to oversee performance management and contractual compliance.
- Integrated data collection tools and strategies across five program departments, including survey development and re-design of intake tool.
- Supervised Data Entry Specialists and led Data Management Team.

## Adjunct Faculty | Seattle University

July 2015 – June 2019

- Designed and taught eight- to ten-week curriculum for Strategic Planning, Program Evaluation, and Planning and Evaluation courses for Masters of Nonprofit Leadership and Master of Arts Leadership students.

## Washington Families Fund Field Coordinator | Westat

September 2010 – November 2015

Longitudinal evaluation study of systems serving families in King, Pierce and Snohomish counties.

- Trained, supported, and supervised 15 field interviewers conducting a series of four interviews with 500 families in three counties.
- Acted as on the ground liaison between 25 community-based service providers in Washington State and research team in Rockville, MD.
- Designed, conducted and transcribed 90 minute interviews with families experiencing housing instability including data cleaning, coding and interpretation.

## ADDITIONAL EXPERIENCE

### PAID

#### Arts Fund

Board Leadership  
Training Faculty  
Member

#### Town Hall Seattle

Event Staff

#### Volunteer Legal

#### Services Hawai'i

Volunteer  
Development Manager

#### Toussaint Academy of

#### Arts and Sciences

Adolescent Residential  
Counselor

#### Heartlight Aerobics

Teaching Artist

### VOLUNTEER

#### Beginnings Child Care

#### Center

Parent Activities Group  
Chair

#### City of Seattle

COVID-19 Community  
Vaccination Site

Volunteer

#### 501 Commons

Springboard Consultant  
and Executive Service  
Corps Member

#### Shunpike

Arts Business Clinic  
Advisor

#### AmeriCorps

N\*CCC Member

# Seattle Arts Commission Roster

16 Members: Pursuant to ordinance 121006, all members subject to City Council confirmation, 2-year terms (Get-Engaged member serves a 1-year term):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Commission-appointed
- 1 Get-Engaged

(Roster as of 3/26/2026)

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	2	1.	At-Large	Ed King	01/01/25	12/31/26	1 <sup>st</sup>	City Council
6	F	7	2.	At-Large	Megan Kiskaddon	01/01/26	12/31/27	2 <sup>nd</sup>	City Council
3	F	1	3.	At-Large	Vanessa Villalobos	01/01/25	12/31/26	3 <sup>rd</sup>	City Council
3	F	1	4.	At-Large	Linda Chavez-Lowry	01/01/26	12/31/27	2 <sup>nd</sup>	City Council
6	M	5	5.	At-Large	Ricky Graboski	01/01/26	12/31/27	3 <sup>rd</sup>	City Council
3	F	6	6.	At-Large	Diana Garcia (Dhyana)	01/01/26	12/31/27	2 <sup>nd</sup>	City Council
6	F	5	7.	At-Large	Kate Nagle-Caraluzzo	01/01/25	12/31/26	1 <sup>st</sup>	City Council
4	F	N/A	8.	At-Large	Yolanda Spencer	01/01/26	12/31/27	2 <sup>nd</sup>	Commission
2	F	7	9.	At-Large	Tera Beach	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
2 & 9	F	1	10.	At-Large	Avery Barnes	01/01/26	12/31/27	2 <sup>nd</sup>	Mayor
6	F	3	11.	At-Large	Anne Shukla	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
3	F	3	12.	At-Large	Mariana C. Martinez	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
1	O	2	13.	At-Large	Ray Yang	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
1	F	N/A	14.	At-Large	Yoon Kang-O'Higgins	01/01/26	12/31/27	2 <sup>nd</sup>	Mayor
1, 4, & 6	F&O	7	15.	At-Large	Jo Mikesell	01/01/25	12/31/26	1 <sup>st</sup>	Mayor
6	M		16.	Get-Engaged	Jack Nash	09/01/25	08/31/26	One	Mayor

## SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Other/Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other (Specification Optional)	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	6		2	3	2	1	1		3			1
Council	2	5				1	3			3			
Other		1						1					
<b>Total</b>	<b>3</b>	<b>12</b>		<b>1</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>2</b>		<b>6</b>			<b>1</b>

### Key:

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other
- RD Residential Council District number 1 through 7 or N/A



Legislation Text

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**File #:** Appt 03488, **Version:** 1

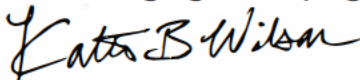
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Appointment of Mariana C. Martinez as member, Seattle Arts Commission, for a term to December 31, 2027.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Mariana C. Martinez</i>		
<b>Board/Commission Name:</b> <i>Seattle Arts Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 1/1/2026 <b>to</b> 12/31/2027  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
<b>Residential Neighborhood:</b> <i>Capitol Hill</i>	<b>Zip Code:</b> <i>98122</i>	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b>  <i>Mariana joined Centro Cultural Mexicano in April of 2025 where she serves as Executive Director leading the organization with strategic vision, driving fundraising, operations, and community partnerships to amplify impact and ensure long-term sustainability. With a multi-sector experience, Mariana has dedicated over two decades to leading organizations and creating positive change. She remains committed to closing the disparity gap of disenfranchised groups locally, nationally and globally, and to do so she has focused on issues around social justice, racial equity, diversity, inclusion, and welcoming policies and immigration. Two important aspects of her work have been her experience in local government advancing inclusive policies, community advocacy, and her experience with nonprofits (driving transformative arts and cultural initiatives, leading large-scale civic engagement initiatives helping nonprofit organizations create more equitable and representative communities; citizen diplomacy; mobilizing the Latino vote, and helping develop emerging Latino leaders for congressional opportunities).</i>  <i>Mariana believes on the principle that communities are stronger when their voices are heard and valued, they have access to resources and information, and they are civically engaged. She works to drive lasting, systemic, and sustainable change.</i>		
<b>Authorizing Signature (original signature):</b>  <b>Date Signed (appointed):</b> <b>03/24/2026</b>	<b>Appointing Signatory:</b> <i>Katie B. Wilson</i> <i>Mayor</i>	

\*Term begin and end date is fixed and tied to the position and not the appointment date.



### SUMMARY

Demonstrated experience in the private and non profit sectors, including philanthropy, municipal national and international government

### CONTACT



#### EXECUTIVE DIRECTOR

**Centro Cultural Mexicano | April 2025- Present**

Provide strategic leadership while guiding fundraising, operations, and community partnerships to support the organization's mission and long-term sustainability

#### CHIEF OF STAFF

**Accountability Lab | August 2023- March 2025**

Supported three Co-CEOs on eco-system building, working cross-functionally on good governance, accountability, anti-corruption, advocacy, and open government issues globally.

#### CHIEF OPERATING OFFICER

**Mi Familia Vota | March 2022- December 2022**

Cyclical position.

Oversaw the organization's workflow strategy of all essential business processes in all 7 states (AZ, CA, NV, CO, TX, GA & FL).

#### DIRECTOR OF STRATEGIC INITIATIVES

**Congressional Hispanic Caucus Institute | June 2021- March 2022**

Directed all strategy development efforts as well as all Executive Office activities. Managed strategic partnerships. Served as Board of Directors & Advisory Council Liaison. Launched special projects.

#### DIRECTOR OF CIVIC ENGAGEMENT INITIATIVES

**Michigan Nonprofit Association | November 2020 - June 2021**

Grant funded position.

Led & executed statewide initiatives.

#### CHIEF OF STAFF

**Council Member Raquel Castañeda-López | Sep 2016 - Nov 2020**

Oversaw all teams, planned and directed all strategy efforts, as well as all administrative, HR, financial and operational activities. Led the Immigration Task Force (ITF) and the Detroit Indigenous Peoples Alliance (DIPA) initiatives.

#### ASSISTANT TO VP, CHIEF PROGRAM & STRATEGY OFFICER

**The Kresge Foundation | July 2014 - Sep 2016**

Supported the VP of programs as well as the Executive Office coordinating projects that cut across foundation programs.

#### PROGRAM DIRECTOR

**Global Ties Detroit | Feb 2014 - July 2014**

Managed all aspects of the international exchange programs on behalf of U.S. Department of State & USAID.

#### DIRECTRICE ADJOINTE (DEPUTY DIRECTOR)

**Igesa | August 2009 - August 2011**

Igesa (Institution de Gestion Social des Armées) a non-profit organization created specifically to service the Ministry of Defense, Justice and Interior of France. Oversaw the HQ properties in Paris, France: Voltaire & Raspail.

CONTACT



EDUCATION

MASTER OF PUBLIC ADMINISTRATION

Oakland University | 2012 - 2014

B.A. PSYCHOLOGY

Western Connecticut State University | 2000 - 2005

INTERNATIONAL STUDENT EXCHANGE PROGRAM (ISEP)

Universidade de Vigo, Spain | Feb - June 2005

FRENCH LANGUAGE

L'Alliance Française l'Île de France | July - Dec 2006

La Sorbonne Cours de Civilisation Française | Feb - May 2007

Association Philotechnique de Boulogne-Billancourt Paris | Sep 2006 - Sep 2007



HONORS

PI ALPHA ALPHA

United States National Association of Schools of Public Affairs and Administration.  
Oakland University Chapter



VOLUNTEER WORK

ALUMI COUNCIL MEMBER

Cultural Vistas | March 2020 - Present

COMMUNITY COUNCIL MEMBER

WAMU 88.5 American University Radio | January 2024 - Present



LANGUAGES

English | Spanish | French



FELLOWSHIPS & EXCHANGE PROGRAMS

Welcoming Communities Transatlantic Exchange | 2017  
Delegate

Exchange program for leaders from the U.S and Germany to share best practices and innovative approaches to integration. Cities visited in Germany: Düsseldorf, Freiburg and Berlin.

Next Generation Latino Philanthropy Leaders | 2015  
Fellow

Hispanics in Philanthropy



SPEAKING ENGAGEMENTS

The Rule of Law & Anti-Corruption Center | 2024

Anti-Corruption in the Americas  
San Jose, Costa Rica

Western Connecticut State University | 2021

Hispanic Heritage Month Keynote speaker  
Danbury, CT, USA

Detroit Free Press Film Festival | 2020

Crisis, Activism and Resilience: Telling Detroit Stories  
Detroit, MI, USA

National Immigration Integration Conference (NIIC) | 2019

Welcoming Policies at City, Region, And State Levels  
Detroit, MI, USA

University of Chicago

School of Social Service Administration | 2019

Right to the City: Are Municipal ID's the Key to Urban  
Inclusion?  
Chicago, IL, USA

Welcoming Interactive &

Welcoming Economies Conference | 2019

Detroit Our City Initiative  
Pittsburgh, PA, USA

The future of Welcoming Communities Conference | 2018

Engaging the Community, Enhancing Communication and  
Participation  
Berlin, Germany



MEDIA COVERAGE & ARTICLES

NPR Spanish, ¿Que Onda Michigan?

[La Redistribución de Distritos Electorales en Michigan](#)

7 News WXYZ

[Inside MI redistricting with Sue Hammersmith, Nancy Wang & Mariana Martinez](#)

Deadline Detroit, Craig Fahle Podcast

[Michigan nonprofits work to educate citizens on redistricting.](#)

NPR

[State's new Redistricting Commission anticipates delay in receiving Census data](#)

Central Michigan University

[Census data delay could affect redistricting in Michigan](#)

VALUES

- Accountability
- Work Ethic
- Adaptability
- Integrity
- Perseverance



# Seattle Arts Commission Roster

16 Members: Pursuant to ordinance 121006, all members subject to City Council confirmation, 2-year terms (Get-Engaged member serves a 1-year term):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Commission-appointed
- 1 Get-Engaged

(Roster as of 3/26/2026)

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	2	1.	At-Large	Ed King	01/01/25	12/31/26	1 <sup>st</sup>	City Council
6	F	7	2.	At-Large	Megan Kiskaddon	01/01/26	12/31/27	2 <sup>nd</sup>	City Council
3	F	1	3.	At-Large	Vanessa Villalobos	01/01/25	12/31/26	3 <sup>rd</sup>	City Council
3	F	1	4.	At-Large	Linda Chavez-Lowry	01/01/26	12/31/27	2 <sup>nd</sup>	City Council
6	M	5	5.	At-Large	Ricky Graboski	01/01/26	12/31/27	3 <sup>rd</sup>	City Council
3	F	6	6.	At-Large	Diana Garcia (Dhyana)	01/01/26	12/31/27	2 <sup>nd</sup>	City Council
6	F	5	7.	At-Large	Kate Nagle-Caraluzzo	01/01/25	12/31/26	1 <sup>st</sup>	City Council
4	F	N/A	8.	At-Large	Yolanda Spencer	01/01/26	12/31/27	2 <sup>nd</sup>	Commission
2	F	7	9.	At-Large	Tera Beach	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
2 & 9	F	1	10.	At-Large	Avery Barnes	01/01/26	12/31/27	2 <sup>nd</sup>	Mayor
6	F	3	11.	At-Large	Anne Shukla	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
3	F	3	12.	At-Large	Mariana C. Martinez	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
1	O	2	13.	At-Large	Ray Yang	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
1	F	N/A	14.	At-Large	Yoon Kang-O'Higgins	01/01/26	12/31/27	2 <sup>nd</sup>	Mayor
1, 4, & 6	F&O	7	15.	At-Large	Jo Mikesell	01/01/25	12/31/26	1 <sup>st</sup>	Mayor
6	M		16.	Get-Engaged	Jack Nash	09/01/25	08/31/26	One	Mayor

## SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Other/Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other (Specification Optional)	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	6		2	3	2	1	1		3			1
Council	2	5				1	3			3			
Other		1						1					
<b>Total</b>	<b>3</b>	<b>12</b>		<b>1</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>2</b>		<b>6</b>			<b>1</b>

### Key:

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other
- RD Residential Council District number 1 through 7 or N/A



Legislation Text

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**File #:** Appt 03490, **Version:** 1

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Appointment of Ray Yang as member, Seattle Arts Commission, for a term to December 31, 2027.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Ray Yang		
<b>Board/Commission Name:</b> Seattle Arts Commission		<b>Position Title:</b> Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 1/1/2026 to 12/31/2027  <input type="checkbox"/> Serving remaining term of a vacant position	
<b>Residential Neighborhood:</b> Seward Park	<b>Zip Code:</b> 98118	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b>  <i>Ray Yang (They/Them) is a Non-Binary Asian American artist, educator, and advocate for the arts and social justice. East coast born and raised, they made a slow trek across the country before settling in Seattle, Ray has spent time in a range of roles; as a classroom art teacher, designing assessments and curriculum in art education, working as a teaching artist for museums and community centers leading outreach, workshops, and professional development, teaching graduate courses, and serving as an arts administrator within public schools. They currently are the Director of Equity, Diversity and Inclusion and Special Initiatives at the National Art Education Association and have facilitated workshops, led affinity groups, and trained with the National SEED project. In their free time, they binge shows with their partner, hang with their two teenagers, and coach Seattle's Professional Women's and Non-Binary Ultimate Frisbee team, the Seattle Tempest!</i>		
<b>Authorizing Signature (original signature):</b> <i>Katie B. Wilson</i> <b>Date Signed (appointed):</b> 03/25/2026		<b>Appointing Signatory:</b> Katie B. Wilson Mayor

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Ray Yang (They/Them)



## **EDUCATION**

### **The School of the Art Institute of Chicago (SAIC)**

Chicago, IL - May 2003 - Master of Arts in Art Education

### **Brown University**

Providence, RI - May 1999 - Bachelor of Arts in Studio Art and Biology

## **EXPERIENCE**

### **Director of Equity, Diversity & Inclusion, & Special Initiatives - National Art Education Association (NAEA), Alexandria, VA/Seattle, WA (July 2021 - Present)**

- Oversee Equity, Diversity, and Inclusion (ED&I) Initiatives for 15,000+ member organization consisting of classroom teachers, museum educators, higher education, pre-service teachers, and administrators
- Manage 12 person ED&I Commission to plan and strategize ED&I Initiatives
- Manage ED&I grant reporting and budgeting
- Direct NAEA Advocacy efforts around art education at local, state, and national levels
- Manage the Advocacy Committee in developing a national strategic advocacy plan for arts education policy initiatives.
- Communicate with partner and peer organizations in all arts disciplines, as well as local, state, & federal agencies on ED&I and Arts Education Advocacy policy
- Serve as part of the Senior Leadership team for NAEA staff

### **Arts Education Consultant/Teaching Artist**

#### **Various (August 2015 - Present)**

- Work with museums, non-profits, and schools to strategize around arts education programming. Teach Arts Workshops and Programs for a variety of participants and age groups. Facilitate workshops on Instructional Strategies, Cultural Competency, and Assessment practices.
- Selected Projects and Clients (Full list available upon request):
  - Ingenuity (December 2015) - Planned and implemented Social Justice & the Arts Institute - Developed and implemented all program logistics
  - ArtsEd Washington (October 2015 - January 2016) Professional Development Workshops - Provided Teacher Workshops around arts integration curriculum, instruction, and assessment practices
  - Seattle Art Museum (2016 - 2020) - Teaching Artist - Facilitated museum workshops including Family Days, Teen Night Out, and Summer Camps
  - Visual DEI Chats (2020 - 2023) - Co-facilitate monthly online dialogues around visual facilitation tools to engage DEI topics

### **Fine Arts Faculty - University Prep**

#### **Seattle, WA (August 2016 - July 2021)**

- Teach visual arts classes, including Photography, Graphic Novel, Art Foundations, etc.
- Co-advise cohort of middle school students in academic performance and school culture
- Support extracurriculars and committees, including Admissions Teams and Advising Clubs
- Co-facilitate SEED (Seeking Educational Equity and Diversity) and POC Affinity Group
- Coach MS and US Ultimate Frisbee teams and support US and MS Athletics Ultimate Pods

### **Middle School Grade Level Dean - University Prep**

#### **Seattle, WA (August 2018 - July 2021)**

- Plan and manage grade wide activities including Camping Trips, Orientation, Retreats, and Graduation to build and foster community
- Maintain overview of Academic, Social-Emotional, and Equity Work for the grade
- Member of the Middle School Leadership team overseeing all Middle School activities
- Oversaw student engagement during shift to online learning during COVID pandemic

### **Writer/Presenter – Art of Education (AOE)**

#### **Various - Online Publication (November 2017 - December 2018)**

- Wrote articles on topics in Arts Education, including Assessment, Lesson Plans, Student Engagement, Cultural Appropriation, and Arts Education Philosophy and Theory
- Contributed content and materials for AOE Pro Online Courses and contracted as a presenter for AOE Summer Conference (2018)

### **Arts Education Coordinator/Specialist – Chicago Public Schools (CPS)**

#### **Chicago, IL (April 2012 - July 2015)**

- Coordinated between Schools and Arts Partner Organizations to identify curricular needs, implement arts programs to fill gaps, and evaluate program effectiveness.
- Facilitated professional development workshops around district priorities, including Common Core State Standards, Core Arts Standards, and Assessment
- Strategically expanded arts programming for the district in all state-recognized arts disciplines (Visual Art, Music, Dance, and Drama) by consulting with teachers and administrators. (660+ schools)
- Managed All-City Visual Art exhibition programming

### **Lecturer – School of the Art Institute of Chicago (SAIC), Art Education Department**

#### **Chicago, IL (January 2007 - June 2015)**

- Taught course on usage and implementation of tech and media in arts education.
- Facilitated Museum-College partnership through project based learning

### **Program Director – Hyde Park Art Center (HPAC)**

#### **Chicago, IL (June 2005 – April 2012)**

- Oversaw all outreach programs with schools and community organizations
- Planned and facilitated workshops and seminars (Talkingpoint and Open Crit series)
- Led family, educator, and public programming including founding Youth Art Board
- Developed Pathways Outreach and Education program model

## **Teen Council Coordinator – Chicago History Museum**

### **Chicago, IL (July 2003 - June 2005)**

- Supervised 15 member Teen Council in oral history project
- Worked on the exhibition team to design, curate, and enact Teen Chicago Exhibition
- Co-designed website, publications and programming to complement exhibition

## **Gallery Manager – 1926 Exhibition Studies Space (SAIC)**

### **Chicago, IL (January 2002 - June 2003)**

- Oversaw daily operations of the gallery and staffed gallery during special events
- Directed exhibitors in publicity, installation, and deinstallation of exhibitions

## **Freelance Graphic Designer**

### **(October 2000 - July 2001)**

- Designed templates, catalogs, booklets, etc. for informational and promotional materials
- Made text and design corrections as well as photo retouching to various projects

## **Production Coordinator - New York Magazine**

### **New York, NY (August 1999 - August 2000, July 2001)**

- Worked with various Departments to ensure production quality of the magazine
- Assisted in layout of editorial and advertising within the book

## **RELEVANT SKILLS**

### **Design Skills:**

- Proficient with Adobe Creative Suite (Photoshop, Illustrator, InDesign)
- Proficient with Microsoft Office Suite (Word, Powerpoint, Excel)

### **Selected Presenter/Panelist/Professional Development:**

- Trained in Intercultural Development Inventory Facilitation - Certified Administrator (2022)
- Equity Writing Team - National Board for Teaching Standards (2022)
- Art Education Partnership (AEP) Equity Working Group (Co-Chair, 2022-2024)
- Teacher Advisory Board - MoPOP (2020-2021)
- Seattle Asian Art Museum Reopening Advisory Committee (2019-2020)
- Diversity, Equity, & Inclusion Task Force - NAEA (2018-2019)
- Connecting Collections (2018) - Summer Educator Institute - Metropolitan Museum of Art, MOMA, and Guggenheim Museums
- NWAIS Leaders of Color Cohort (2016-2018) - Worked around issues of leadership and growth for educators of color in Independent Schools.
- People of Color Conference (2017, 2019, 2020)
- Presenter, National Art Education Association (2003, 2004, 2006, 2014, 2015, 2019)
- Panelist, City of Chicago Grant Programs (Chicago Arts Assistance Program) (2006-2008)

Languages: Speaks conversational Mandarin Chinese

Additional: Head Coach, Seattle Tempest - Professional Women's Ultimate Frisbee Team (2025)

Design Portfolio and References available upon request

# Seattle Arts Commission Roster

16 Members: Pursuant to ordinance 121006, all members subject to City Council confirmation, 2-year terms (Get-Engaged member serves a 1-year term):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Commission-appointed
- 1 Get-Engaged

(Roster as of 3/26/2026)

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	2	1.	At-Large	Ed King	01/01/25	12/31/26	1 <sup>st</sup>	City Council
6	F	7	2.	At-Large	Megan Kiskaddon	01/01/26	12/31/27	2 <sup>nd</sup>	City Council
3	F	1	3.	At-Large	Vanessa Villalobos	01/01/25	12/31/26	3 <sup>rd</sup>	City Council
3	F	1	4.	At-Large	Linda Chavez-Lowry	01/01/26	12/31/27	2 <sup>nd</sup>	City Council
6	M	5	5.	At-Large	Ricky Graboski	01/01/26	12/31/27	3 <sup>rd</sup>	City Council
3	F	6	6.	At-Large	Diana Garcia (Dhyana)	01/01/26	12/31/27	2 <sup>nd</sup>	City Council
6	F	5	7.	At-Large	Kate Nagle-Caraluzzo	01/01/25	12/31/26	1 <sup>st</sup>	City Council
4	F	N/A	8.	At-Large	Yolanda Spencer	01/01/26	12/31/27	2 <sup>nd</sup>	Commission
2	F	7	9.	At-Large	Tera Beach	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
2 & 9	F	1	10.	At-Large	Avery Barnes	01/01/26	12/31/27	2 <sup>nd</sup>	Mayor
6	F	3	11.	At-Large	Anne Shukla	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
3	F	3	12.	At-Large	Mariana C. Martinez	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
1	O	2	13.	At-Large	Ray Yang	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
1	F	N/A	14.	At-Large	Yoon Kang-O'Higgins	01/01/26	12/31/27	2 <sup>nd</sup>	Mayor
1, 4, & 6	F&O	7	15.	At-Large	Jo Mikesell	01/01/25	12/31/26	1 <sup>st</sup>	Mayor
6	M		16.	Get-Engaged	Jack Nash	09/01/25	08/31/26	One	Mayor

## SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Other/Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other (Specification Optional)	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	6		2	3	2	1	1		3			1
Council	2	5				1	3			3			
Other		1						1					
<b>Total</b>	<b>3</b>	<b>12</b>		<b>1</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>2</b>		<b>6</b>			<b>1</b>

### Key:

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other
- RD Residential Council District number 1 through 7 or N/A



Legislation Text

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**File #:** Appt 03480, **Version:** 1

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Appointment of Elisabeth Benham as member, Seattle Renters' Commission, for a term to February 28, 2028.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Elisabeth Benham</i>		
<b>Board/Commission Name:</b> <i>Seattle Renters' Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 3/1/2026 <b>to</b> 2/28/2028  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
<b>Residential Neighborhood:</b> <i>Capitol Hill</i>	<b>Zip Code:</b> <i>98122</i>	<b>Contact Phone No.:</b>
<b>Background:</b> Elisabeth Benham is a renter living in Capitol Hill. With a background in sociology and city planning, her current work promotes affordable housing opportunities across Seattle and helps give a voice to the concerns of renters across the city. Having rented in cities where tenants have more bargaining power, she hopes to advocate for policies that create a more equitable playing field between landlords and renters. Specifically, she believes renters should feel empowered to speak up against unfair practices and should play a role in shaping directives such as banning ratio utility billing practices. She is also eager to see the new social housing developer succeed and bring structural change to the current housing paradigm. Her experience in community development and affordable housing have prepared her to contribute meaningfully to the Renters' Commission, and she looks forward to supporting its work as the city enters a new chapter in advancing affordable housing.		
<b>Authorizing Signature (original signature):</b> <i>Kate B Wilson</i> <b>Date Signed (appointed):</b> <b>03/25/2026</b>		<b>Appointing Signatory:</b> <i>Katie B. Wilson</i> <i>Mayor of Seattle</i>

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# ELISABETH BENHAM

## Education

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<b>Cornell University—Ithaca, NY</b>	<i>Class of 2020</i>
<i>Master of Regional Planning, College of Art, Architecture, and Planning</i>	<i>GPA 3.8/4.0</i>
<i>Graduate Research Paper: Opportunity Zones in Detroit, 2017 Tax Cuts and Jobs Act</i>	
<b>University of Michigan—Ann Arbor, MI</b>	<i>Class of 2018</i>
<i>Bachelor of Arts in Sociology, College of Literature, Science, and the Arts</i>	

## Relevant Experience

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<b>Asset Manager: City of Seattle, Office of Housing</b>	<b>Mar 2023-</b>
<ul style="list-style-type: none"><li>Administer Multifamily Tax Exemption (MFTE) program providing thousands of rent-restricted units in market-rate buildings</li><li>Write affordable housing policies and procedures for property developers and participating low-income households</li><li>Assist with research and data collection to expedite application intake and grow MFTE portfolio</li><li>Provide customer service to property managers and tenants to ensure compliance with City of Seattle regulations</li></ul>	
<b>Research Analyst: JLL Indianapolis</b>	<b>Feb 2022-Mar 2023</b>
<ul style="list-style-type: none"><li>Tracked tenants in the market to help office agency and tenant representative brokerage teams win business</li><li>Consistently maintained internal database with office occupancy and vacancy data to ensure data integrity</li><li>Compiled quarterly office and industrial outlook reports to convey Indianapolis market trends to JLL's stakeholders</li><li>Assisted office and industrial brokers with research requests including demand studies and market comps</li></ul>	
<b>HOME Program Coordinator: Department of Metropolitan Development, City of Indianapolis</b>	<b>Jul 2021-Feb 2022</b>
<ul style="list-style-type: none"><li>Administered Community Development Block Grant funds to nonprofit partners to advance affordable housing</li><li>Processed expense claims, reviewed income qualifications, coordinated contracts between City and nonprofit partners</li><li>Monitored, evaluated, and confirmed programs receiving federal grant funds from the City met all contractual obligations</li></ul>	
<b>Community and Economic Development Planner: North Central Illinois Council of Governments</b>	<b>Aug 2020- Jul 2021</b>
<ul style="list-style-type: none"><li>Coordinated with state and local officials to write CDBG Public Infrastructure grant applications</li><li>Worked with Illinois Department of Commerce and Economic Opportunity to secure COVID-19 funds for rural communities</li><li>Presented funding opportunities to Chambers of Commerce and helped small businesses apply for grants</li></ul>	
<b>Planning and Community Development Intern, Keithley Fellow: University Circle Incorporated</b>	<b>Summer 2019</b> Cleveland, OH
<ul style="list-style-type: none"><li>Assisted Director of Transportation to promote transit equity and perform day-to-day operations</li><li>Assisted Director of Community Development with planning of public art initiatives and citywide events</li><li>Used ArcGIS to map utilities and regional transit lines for grant and permit applications</li></ul>	
<b>Sociology Undergraduate Research Program, University of Michigan</b>	
<b>Research Assistant, "Integrating Demographic and Cultural Approaches in the Examination of Neighborhood Change"</b>	<b>Sep 2017-</b> <b>Apr 2018</b>
<ul style="list-style-type: none"><li>Examined photos from Atlanta, Chicago, New York, and Los Angeles for signs of gentrification</li><li>Used GIS to create layers of census tract data showing demographic change in neighborhoods of Detroit</li><li>Compiled information on new businesses and new residential developments in Detroit to map the city's growth</li></ul>	
<b>Research Assistant, "The Role of Financial Knowledge Production in the City of Detroit Bankruptcy"</b>	<b>Jan-Apr 2016</b>
<ul style="list-style-type: none"><li>Collected archival data from audit reports of Detroit to explain accounting practices used by the city</li><li>Drafted memos describing various accounting techniques and how they are used for different purposes</li></ul>	

## Additional Experience

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<b>Treasurer: LGBT+ Graduate Student Association, Cornell University</b>	<b>2019</b>
<ul style="list-style-type: none"><li>Submitted budget statements and handled reimbursements to ensure organization met spending goals</li><li>Helped plan LGBT+ events on campus and kept organization up to date on University funding policies</li></ul>	
<b>Team Member: Hoosier Heights Indianapolis</b>	<b>2022-2023</b>
<ul style="list-style-type: none"><li>Assisted rock climbers with check-in, waivers, and gear rentals while maintaining a welcoming front desk environment</li><li>Provided skill and safety demonstrations to new climbers as well as basic guidance on harness fittings and belay checks</li></ul>	

## Additional Information

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**Skills:** Microsoft Office (advanced), ArcGIS (intermediate), Adobe Creative Cloud (working knowledge)

**Interests:** Rubik's Cubes, juggling, rock climbing, Swedish language and culture

**Misc:** LEED Green Associate (2019-present)

# Seattle Renters' Commission

15 Members: Pursuant to Ordinance 125280, all members subject to City Council confirmation, 2-year terms

## Appointing Authority for SRC Member Positions

- 6 City Council-appointed (Positions 1 through 6)
- 7 Mayor-appointed (Positions 7 through 12 and Position 15)
- 2 Commission-appointed (Positions 13 and 14)

## Roster: (last updated 3/25/26)

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	4	1.	Member	Liz Fite	3/1/26	2/28/28	1	Council
3	F	3	2.	Member	Julissa Sanchez	3/1/25	2/28/27	1	Council
5, 6	FT	3	3.	Member	Adora Blue	3/1/26	2/28/28	1	Council
6	F	2	4.	Member	Kate Rubin	3/1/25	2/28/27	2	Council
		7	5.	Member	Alanna Diggs	3/1/26	2/28/28	1	Council
6	M	4	6.	Member	Allan Francis	3/1/25	2/28/27	1	Council
6	M	3	7.	Member	Sam Wolfson	3/1/26	2/28/28	1	Mayor
6	F	3	8.	Member	Lydia Felty	3/1/25	2/28/27	1	Mayor
1	F	3	9.	Member	Elisabeth Benham	3/1/26	2/28/28	1	Mayor
		2	10.	Member	Kasey Burton	3/1/25	2/28/27	1	Mayor
		1	11.	Member	Sasha Wasserstrom	3/1/26	2/28/28	1	Mayor
3	M	3	12.	Member	Daniel E. Lugo	3/1/25	2/28/27	1	Mayor
2	M	3	13.	Member	Andrew Ashiofu	3/1/26	2/28/28	1	Commission
6	F	2	14.	Member	Karen Taylor	3/1/25	2/28/27	1	Commission
		6	15.	Get Engaged Member	Agni Bhattacharya	9/1/25	8/31/26	1	Mayor

### SELF-IDENTIFIED DIVERSITY CHART

(1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender/ Non-Binary	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multi- racial
Mayor	2	2			1		1			2			
Council	1	4	1				1		1	4			
Other	1	1				1				1			
<b>Total</b>	<b>4</b>	<b>7</b>	<b>1</b>		<b>1</b>	<b>1</b>	<b>2</b>		<b>1</b>	<b>7</b>			

Please Note: Information in this table may not accurately reflect the number of commissioners and/or demographics on the commission due to missing information and multiple selections.

### Key:

- \*D List the corresponding Diversity Chart number (1 through 9)
- \*\*G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.



Legislation Text

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**File #:** Appt 03481, **Version:** 1


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Appointment of Alanna Diggs as member, Seattle Renters' Commission, for a term to February 28, 2028.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Alanna Diggs		
<b>Board/Commission Name:</b> Seattle Renters' Commission		<b>Position Title:</b> Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 3/1/2026 to 2/28/2028  <input type="checkbox"/> Serving remaining term of a vacant position	
<b>Residential Neighborhood:</b> Belltown	<b>Zip Code:</b> 98121	<b>Contact Phone No.:</b>
<b>Background:</b> <i>Alanna Diggs is dedicated to helping demystify renting for all Seattleites, especially those who are moving to Seattle and who are historically marginalized. She views variety of language, genders, identities and experiences as the strength of a neighborhood.</i>  <i>Alanna has an extensive background in marketing and communications and has been instrumental in projects that have increased access to healthcare, funding and economic opportunities for underserved communities. She is driven to help boost inclusivity for Seattle renters who speak languages other than English and is dedicated to helping all Seattle renters understand their rights and access safe and affordable housing.</i>		
<b>Authorizing Signature (original signature):</b>   <b>Date Signed (appointed):</b> 3/30/2026	<b>Appointing Signatory:</b> Dionne Foster Seattle City Councilmember, Position 9	

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# ALANNA DIGGS

🌐 Languages: English, Spanish, Catalan

Marketing and project management professional with nonprofit growth experience and a heart for connecting community

## PROFESSIONAL EXPERIENCE

### Associate Director of Marketing & Communications

CONSERVATION NON-PROFIT

Feb 2025 – present

- Lead all communications efforts for Indigenous- and community-led conservation program that spans more than 100 million acres
- Build and maintain relationships between Indigenous Nations, donors, scientists and community partners through in-person gatherings, newsletters, donor communications, website, content creation and more

### Director of Inclusive Marketing & Equity Education

CREATIVE MARKETING AGENCY

Nov 2022 – Jan 2024

- Founded company's Inclusive Marketing arm, established DEI vision statement and multi-year community engagement plan spanning BIPOC recruitment, mentorship and technical education
- Strategized engagement for combined social media audience of 10 million

### Sustainable Farm Education & Digital Strategy Manager

FARM FUNDING STARTUP

Jan 2022 – Dec 2023

- Increased website traffic 4 fold by establishing company education campaign
- Founded educational hub to teach farmers about conservation techniques and federal grant options, helping historically underserved farmers secure funding

### Assistant Director of Student Advancement & Giving

UNIVERSITY OF CHICAGO

May 2020 – Jul 2021

- Broke 6 year fundraising record and executed 30+ fundraising events
- Rebuilt philanthropic website and boosted website traffic 6.5 times
- Served on Senior Vice President's inaugural DEI Counsel establishing positioning statements
- Maintained stewardship database (CRM) for 500,000 potential donors
- Managed 30 interns and volunteers to design and implement all aspects of fundraising campaigns including omnichannel marketing strategy

### Fulbright Fellow

THE UNITED STATES DEPARTMENT OF STATE

Aug 2018 – Aug 2019

### Legislative Intern

THE UNITED STATES SENATE

Washington, D.C.  
Summer 2015

## CIVIC ENGAGEMENT

**Associate Board Member - CHAT**  
*Chicago, (2021 - 2025)*

**Diversity, Equity & Inclusion Strategist for NGOs & Schools**  
*(2014 - 2023)*

**Sustainable Farm Coach**  
*(2021 - 2023)*

**Hurricane Fiona Community Restoration - All Hearts and Hands**  
*(2022)*

## SKILLS & COMPETENCIES

Marketing | Fundraising & event planning | DEI workshop facilitation | Project Management | Public relations & speaking | SEO & Email Marketing | Adobe & Microsoft Suites | Compassionate Communication | Volunteer recruitment | Regenerative agriculture | Basic Photography

## EDUCATION, AWARDS & CERTIFICATES

**Bachelor of Science in Business Administration | Marketing & Psychology - University of Missouri**  
Summa Cum Laude | Honors College | Top 10 Students in Marketing | Mystical 7 Secret Honor Society | Diversity Peer Educator | Service Project Leader - Native American Service Project Leader | Mizzou Masti Dance

**Newcomer of the Year - Adult League Soccer, 2026**

**Workflow Specialist Certification - Asana, 2025**

**Project Management Budget Certification - Project Management Institute, 2024**

**IT Support Systems Certification - Google, 2018**

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		2	10.	Member	Kasey Burton	3/1/25	2/28/27	1	Mayor
		1	11.	Member	Sasha Wasserstrom	3/1/26	2/28/28	1	Mayor
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6	F	2	14.	Member	Karen Taylor	3/1/25	2/28/27	1	Commission
		6	15.	Get Engaged Member	Agni Bhattacharya	9/1/25	8/31/26	1	Mayor

## SELF-IDENTIFIED DIVERSITY CHART (1) (2) (3) (4) (5) (6) (7) (8) (9)

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<b>Mayor</b>	2	2			1		1			2			
<b>Council</b>	1	4	1				1		1	4			
<b>Other</b>	1	1				1				1			
<b>Total</b>	4	7	1		1	1	2		1	7			

Please Note: Information in this table may not accurately reflect the number of commissioners and/or demographics on the commission due to missing information and multiple selections.

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- RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*



Legislation Text

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**File #:** Appt 03482, **Version:** 1


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Appointment of Sasha Wasserstrom as member, Seattle Renters' Commission, for a term to February 28, 2028.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Sasha Wasserstrom		
<b>Board/Commission Name:</b> Seattle Renters' Commission		<b>Position Title:</b> Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 3/1/2026 <b>to</b> 2/28/2028  <input type="checkbox"/> Serving remaining term of a vacant position	
<b>Residential Neighborhood:</b> West Seattle	<b>Zip Code:</b> 98116	<b>Contact Phone No.:</b>
<b>Background:</b> <i>I am applying to serve on the Seattle Renters' Commission because I believe the voices of renters must not only be heard — they must shape policy. In Seattle, where renters make up the majority of our residents, housing policy too often feel reactive, delayed, or disconnected from the urgency many of us experience month to month.</i>  <i>I am motivated to serve because I believe the Commission plays a critical role in ensuring that renter protections are not symbolic gestures but durable, enforceable, and responsive to real conditions on the ground.</i>  <i>My background in public policy and coalition leadership has shown me how critical it is to bridge lived experience with institutional process. I want to help ensure that renter perspectives are translated into clear recommendations, measurable accountability, and policies that reflect the full diversity of Seattle's neighborhoods and identities. Serving on this Commission would be an opportunity to contribute meaningfully to the future of a city where renters are not an afterthought, but central to how we define equity and stability.</i>		
<b>Authorizing Signature (original signature):</b>  <b>Date Signed (appointed):</b> 03/25/2026		<b>Appointing Signatory:</b> Katie B. Wilson Mayor of Seattle

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# SASHA WASSERSTROM

| Pronouns: They/them

*Political Strategist | Coalition Builder | Legislative Advocate: Bridging Community Power and Public Systems*

## HIGHLIGHTS OF QUALIFICATIONS:

- **Experienced policy and organizing leader** in overseeing day-to-day operations of issue campaigns and serving as a strategic partner to executive leadership in high-stakes advocacy and political organizations.
- **Deep familiarity with Washington State's legislative process**, including daily presence in Olympia during session, policy drafting, testimony, coalition alignment, and political analysis.
- **Skilled coalition builder with a track record of aligning diverse stakeholders** by cultivating trust, facilitating strategic dialogue, and anchoring decision-making in the leadership of impacted communities.
- **Proven ability to develop and execute campaign strategy** across communications, organizing, and policy work, translating movement priorities into clear goals, timelines, measurable outcomes and durable political wins.
- **Leads with accountability under pressure**; experienced in volunteer mobilization, advocacy training, and integrating electoral strategy with legislative advocacy.

## PROFESSIONAL EXPERIENCE

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### **Policy Director - Washington Immigrant Solidarity Network (WAISN), Seattle WA | 2022 – 2025**

*Washington State's largest immigrant and refugee advocacy network (350+ member organizations)*

#### ***Organizational Leadership & Operations***

- Served as senior leadership partner to Executive Directors, guide organizational strategy, managing day-to-day political operations, and ensuring alignment across policy, communications, and organizing teams.
- Led meetings with legislators, agency officials, and coalition partners; prepared briefings, testimony, district-specific political analysis, and strategic guidance for public events and legislative hearings.
- Supervised staff and consultants across political strategy, research, communications, and organizing; hired, onboarded, and coached team members while maintaining accountability to timelines and campaign goals.
- Oversaw internal systems for campaign planning, coordination, and quality control in highly regulated and politically sensitive environments, working with leadership to manage risk and maintain organizational standards.

#### ***Campaign Strategy & Political Execution***

- Led multi-year statewide advocacy and policy campaigns resulting in more than \$300M in adopted public investments for immigrant healthcare, housing stability, and legal services.
- Developed district-informed campaign strategies, assessing legislative dynamics, mapping power across caucuses and committees, and identifying electoral implications of policy priorities.
- Developed integrated campaign plans across communications, organizing, and policy work, setting strategic goals, timelines, and performance benchmarks to ensure coordinated execution.
- Worked in Olympia during legislative sessions, attending hearings, taking committee notes, supporting lobbying efforts, and advancing proposals from introduction through budget adoption.

#### ***Movement, Power-Building & Coalition Leadership***

- Built and sustained large, cross-sector coalitions linking grassroots organizations, labor partners, faith leaders, and elected officials to advance shared political objectives in polarized environments.
- Centered community leadership in political spaces by preparing advocates for testimony, facilitating legislative meetings, and developing messaging rooted in lived experience and democratic participation.
- Strengthened trust and alignment among diverse partners by creating structured decision-making processes and shared accountability for campaign outcomes.

#### ***Communications & Public Engagement***

- Organized multiple statewide advocacy days engaging 300–500+ immigrant leaders and allies in coordinated legislative engagement at the state capitol, training first-time advocates, coordinating legislative meetings, and cultivating a culture of joyful political participation.

- Built and mobilized grassroots power to apply strategic pressure during key legislative and budget moments, coordinating rapid-response actions, public testimony, and district-level engagement aligned with broader campaign goals.
- Oversaw integrated political communications strategy, aligning narrative strategy, digital outreach, and field activation to support coordinated campaign goals and organizational priorities.

## **Ph.D. Candidate & Graduate Student Instructor - University of California-Santa Cruz, Santa Cruz CA | 2017-2022**

Dissertation: U.S. misinformation politics, public trust, and policy behavior

- Conducted multi-method political research examining how government involvement in post-truth politics shapes public narratives, trust, and policy behavior.
- Developed expertise in democracy reform, public trust, and political behavior that informs applied electoral and legislative strategy.
- Taught and lectured ~200 undergraduates annually; designed curriculum and facilitated seminars translating research for diverse audiences.

**Earlier Research & Strategy Roles (including electoral and field experience):** Department Organizer (UAW 2865-UCSC), Supervisor of Marketing Science (Omnicom-Hearts & Science), Senior Research Analyst and Project Manager (IPG - Initiative and Universal McCann), Junior Research Analyst (Greenberg Quinlan Rosner Research), Assistant Campaign Director (Grassroots Campaigns Inc.)

### ***Audience Insight, Research & Strategy Roles***

- Led and supported audience research, message testing, and segmentation analysis to inform advocacy, policy, and public engagement strategies.
- Designed mixed-method research plans, surveys, and reporting tools to support decision-making across political and organizational contexts.
- Analyzed public opinion and narrative trends to identify opportunities, risks, and strategic openings for campaigns.

### ***Additional Leadership & Training Experience***

- Managed field staff and volunteers in issue campaigns, overseeing daily operations, performance metrics, and voter engagement efforts across targeted districts.
- Supervised staff and volunteers across organizing and outreach efforts, building leadership capacity and strengthening operational discipline.
- Facilitated trainings and delivered presentations for diverse audiences, translating strategy, research, and policy into practical action.

## **EDUCATION**

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M.A (ABD.)     *Political Science*, University of California, Santa Cruz. Dissertation topic: U.S. Misinformation Politics.  
 B.A.             *English Literature* (minor in *Political Science*), Georgetown University.

## **TECHNICAL & RESEARCH SKILLS | LANGUAGES | FELLOWSHIPS**

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- Skills: political strategy and program evaluation; mixed-methods research design; policy tracking and coalition infrastructure; database and CRM tools; power-mapping; media monitoring; project management.
- Languages: Spanish (intermediate), Greek (conversational), French (reading only).
- Fellowships: 2026 Washington Institute for a Democratic Future Fellow.

## **PERSONAL QUALIFICATIONS & INTERESTS**

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Outside of my work, when I'm not immersed in legislative strategy or cultural analysis, you'll usually find me outside hiking, rock climbing, trail running, or mountain biking in the mountains and forests here in Washington.

# Seattle Renters' Commission

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- **2** Commission-appointed (Positions 13 and 14)

### Roster: (last updated 3/25/26)

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	F	4	1.	Member	Liz Fite	3/1/26	2/28/28	1	Council
3	F	3	2.	Member	Julissa Sanchez	3/1/25	2/28/27	1	Council
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		1	11.	Member	Sasha Wasserstrom	3/1/26	2/28/28	1	Mayor
3	M	3	12.	Member	Daniel E. Lugo	3/1/25	2/28/27	1	Mayor
2	M	3	13.	Member	Andrew Ashiofu	3/1/26	2/28/28	1	Commission
6	F	2	14.	Member	Karen Taylor	3/1/25	2/28/27	1	Commission
		6	15.	Get Engaged Member	Agni Bhattacharya	9/1/25	8/31/26	1	Mayor

### SELF-IDENTIFIED DIVERSITY CHART (1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender/ Non-Binary	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multi- racial
<b>Mayor</b>	2	2			1		1			2			
<b>Council</b>	1	4	1				1		1	4			
<b>Other</b>	1	1				1				1			
<b>Total</b>	4	7	1		1	1	2		1	7			

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Legislation Text

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**File #:** Appt 03483, **Version:** 1

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Reappointment of Andrew Ashiofu as member, Seattle Renters' Commission, for a term to February 28, 2028.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Andrew Ashiofu		
<b>Board/Commission Name:</b> Seattle Renters' Commission		<b>Position Title:</b> Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: Seattle Renters' Commission		<b>Term of Position: *</b> 3/1/2026 to 2/28/2028  <input type="checkbox"/> Serving remaining term of a vacant position
<b>Residential Neighborhood:</b> Capitol Hill	<b>Zip Code:</b> 98122	<b>Contact Phone No.:</b>
<b>Background:</b> Andrew Ashiofu is a dedicated advocate for equity, public health, and housing justice with deep roots in Seattle's community organizing and civic engagement. As a renter and longtime leader in LGBTQ+ advocacy, they have consistently worked to elevate the voices of marginalized communities across the city. From serving on the Seattle LGBTQ+ Commission to leading statewide efforts through the Washington Stonewall Democrats, Andrew has championed inclusive policies that address the intersections of housing, healthcare, and racial justice.  Their passion for housing stems from both personal experience and their professional work supporting vulnerable populations. Andrew believes housing is a human right, and they are committed to advancing policies that protect tenants, prevent displacement, and create truly affordable and accessible housing for all. They seek to serve on the Seattle Renters' Commission to bring their lived experience, policy insight, and unwavering advocacy to the table—ensuring renters are not only heard but empowered in shaping the future of the city.		
<b>Authorizing Signature (original signature):</b>  <small>Lydia Felty (03/10/2026 15:59:59 PDT)</small>		<b>Appointing Signatory:</b> Lydia Felty Interim Co-Chair Seattle Renters' Commission
<b>Date Signed (appointed):</b> 03/10/2026		

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# ANDREW ASHIOFU

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## PROFESSIONAL SUMMARY

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Senior Political Consulting and Advocacy Manager with 5+ years of experience in strategic policy development and team supervision, focusing on economic justice, housing, and workers' rights. Proven expertise in stakeholder engagement, legislative strategy, and grant management, driving impactful community programs. Adept at leading policy initiatives in a collaborative government environment, aligning with the goals of the Washington State Office of the Attorney General's Policy Unit.

## EDUCATION

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### Igbinedion University

*Bachelor's, Other/Not Listed*

## PROFESSIONAL EXPERIENCE

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### Melda Political Consulting

*Political Consulting and Advocacy Manager*

**Seattle, WA**

*August 2020 - Present*

- Drove impactful social justice policy development initiatives focused on economic justice and housing, utilizing HTML for enhanced communication and stakeholder engagement.
- Implemented project management best practices to streamline advocacy strategies, resulting in a 20% increase in community engagement and support for legislative compliance.
- Led a high-performing advocacy team, leveraging performance metrics to elevate program effectiveness and community trust, significantly enhancing participation in policy development.
- Managed the budget and grant portfolio, aligning financial strategies with organizational goals to ensure compliance with funder requirements and drive process improvements.
- Designed and launched innovative advocacy programs that integrated HTML for outreach, significantly increasing community engagement and aligning policy efforts with local needs.

### Delta Air Lines

*Flight Attendant Pursuer/Hiring Team Member*

**Atlanta, GA**

*February 2015 - August 2022*

- Championed onboarding sessions for new flight attendants, integrating brand management principles to elevate Delta Air Lines' service excellence and safety standards.
- Crafted and implemented dynamic recruitment campaigns, employing persuasive communication to attract a diverse pool of highly qualified flight attendant candidates.
- Established standardized interview criteria across hiring teams, fostering an equitable selection process and enhancing evaluators' communication capabilities.
- Orchestrated cross-team communication between recruitment, training, and operations, ensuring seamless onboarding experiences and cultivating a collaborative atmosphere for new hires.

## SKILLS

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**Skills:** MailChimp, Data Analysis, Program Management, Strategic Advocacy, Coalition Leadership, Policy Development, Grassroots Campaigns, Budget Management, Grant Management, Performance Management, Stakeholder Engagement, Program Audits, Dashboard Tools, Analytics Tools, Team Building, Diversity & Inclusion, Public Law & Policy, HIV Awareness Campaign, Project Management, Process Improvement, Community Engagement, Legislative Strategies, Communication Skills, Recruitment Campaigns, Behavioral Assessments, Onboarding Processes, Cross-Departmental Communication, Feedback Loops, Civic Engagement, Training Program Development, Funding Acquisition, Evidence-Based Standards, Resource Sharing, Legislative Analysis Tools, Advocacy, CRM

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6	M	4	6.	Member	Allan Francis	3/1/25	2/28/27	1	Council
6	M	3	7.	Member	Sam Wolfson	3/1/26	2/28/28	1	Mayor
6	F	3	8.	Member	Lydia Felty	3/1/25	2/28/27	1	Mayor
1	F	3	9.	Member	Elisabeth Benham	3/1/26	2/28/28	1	Mayor
		2	10.	Member	Kasey Burton	3/1/25	2/28/27	1	Mayor
		1	11.	Member	Sasha Wasserstrom	3/1/26	2/28/28	1	Mayor
3	M	3	12.	Member	Daniel E. Lugo	3/1/25	2/28/27	1	Mayor
2	M	3	13.	Member	Andrew Ashiofu	3/1/26	2/28/28	1	Commission
6	F	2	14.	Member	Karen Taylor	3/1/25	2/28/27	1	Commission
		6	15.	Get Engaged Member	Agni Bhattacharya	9/1/25	8/31/26	1	Mayor

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Diversity information is self-identified and is voluntary.



Legislation Text

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**File #:** Appt 03484, **Version:** 1


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Reappointment of Adora Blue as member, Seattle Renters' Commission, for a term to February 28, 2028.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Adora Blue		
<b>Board/Commission Name:</b> Seattle Renters' Commission		<b>Position Title:</b> Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		<b>Term of Position: *</b> 3/1/2026 to 2/28/2028  <input type="checkbox"/> Serving remaining term of a vacant position
<b>Residential Neighborhood:</b> Capitol Hill	<b>Zip Code:</b> 98122	<b>Contact Phone No.:</b>
<b>Background:</b> Adora Blue is a renter living in Capitol Hill. She was raised in a wealthy neighborhood in SoCal, and moved to Seattle in 2014, where she subsequently experienced renting in a large variety of areas and arrangements, from high- to low-income, apartments and houses, and even subletting. She became involved in housing activism in 2020 via Rent Strike 2020 and Covid-19-inspired mutual aid efforts - unhoused support in particular - and eventually joined the board of directors of Be:Seattle, a local housing justice nonprofit.  More recently, she started multiple efforts to help other trans people fleeing from persecution in other states move to WA - and Seattle especially - leading to creating a couch network to provide temporary housing to relocating trans folks who often would otherwise end up unhoused. Trans people are an especially housing-insecure population due to the prevalence of losing access to family homes, and the family support that would often allow for career development. It is also the biggest obstacle that makes Seattle a hard place to move to for disadvantaged people. Adora wants to reduce barriers and make Seattle not just safe, but also accessible to trans people, disabled people, and other groups currently being forced to flee their homes due to a regressive government.		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> Dionne Foster Seattle City Councilmember, Position 9
<b>Date Signed (appointed):</b> 3/30/2026		

\*Term begin and end date is fixed and tied to the position and not the appointment date.



## Resume for Seattle Renter's Commission

### EXPERIENCES

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#### **2020 Mutual Aid and Housing Organizing**

- Joined the Rent Strike 2020 project and worked with them to try to distribute education about housing organizing nationwide
- Volunteered at Puget Sound Tenants Union when it was first getting off the ground
- Engaged in support of houseless neighbors through mutual aid - food, moving help, etc
- Organized housing-themed protests
- Created online spaces for facilitating mutual aid for victims of eviction and houselessness
- Engaged a bit with city politics and attended some council meetings

#### **Be:Seattle - Renter's rights nonprofit**

- Served on board of directors from 2022 to present
- Have been vice president for a year or 2, mostly involves facilitating meetings when president is absent.

#### **SEA TRAIN/TRACTION**

- Started a grassroots group for trans relocation assistance, then folded it up into an existing nonprofit
- Helped get the relocation management team at TRACTION off the ground
- Related to housing due to the need for temporary and permanent housing for transplants being maybe the #1 obstacle to safe relocation

#### **PNW Couch Network**

- Started a couch network to provide temporary housing to trans people fleeing persecution across the US
- It serves as a hub to allow various orgs doing relocation assistance to share resources in a secure way
- Involves coordinating between a handful of local orgs with a variety of leadership structures

#### **Daybreaks**

- Organized queer community events since 2018
- Founded and led a group of volunteers, rebranded to Daybreaks in 2024
- Branched out to organizing protests in 2025

#### **Community Leadership**

- Advised community members regarding finding housing for years
- Broad community leadership activity in the trans community, in particular the lower-income trans community which is quite housing-insecure

#### **Personal Experience**

- Have applied for section 8 and dealt with relevant bureaucracy
- Currently dealing with Seattle MFTE bureaucracy
- Renter in Seattle in a variety of rental situations since 2014

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- 2 Commission-appointed (Positions 13 and 14)

## Roster: (last updated 3/25/26)

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6	F	4	1.	Member	Liz Fite	3/1/26	2/28/28	1	Council
3	F	3	2.	Member	Julissa Sanchez	3/1/25	2/28/27	1	Council
5, 6	FT	3	3.	Member	Adora Blue	3/1/26	2/28/28	1	Council
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		2	10.	Member	Kasey Burton	3/1/25	2/28/27	1	Mayor
		1	11.	Member	Sasha Wasserstrom	3/1/26	2/28/28	1	Mayor
3	M	3	12.	Member	Daniel E. Lugo	3/1/25	2/28/27	1	Mayor
2	M	3	13.	Member	Andrew Ashiofu	3/1/26	2/28/28	1	Commission
6	F	2	14.	Member	Karen Taylor	3/1/25	2/28/27	1	Commission
		6	15.	Get Engaged Member	Agni Bhattacharya	9/1/25	8/31/26	1	Mayor

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Legislation Text

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**File #:** Appt 03485, **Version:** 1

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Reappointment of Liz Fite as member, Seattle Renters' Commission, for a term to February 28, 2028.  
The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Liz Fite</i>		
<b>Board/Commission Name:</b> <i>Seattle Renters' Commission</i>		<b>Position Title:</b> <i>Member</i>
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 3/1/2026 <b>to</b> 2/28/2028  <input type="checkbox"/> Serving remaining term of a vacant position	
<b>Residential Neighborhood:</b> <i>Wedgwood</i>	<b>Zip Code:</b> <i>98115</i>	<b>Contact Phone No.:</b>
<b>Background:</b> <i>As a Seattle renter, I've experienced firsthand the challenges of finding and keeping stable, affordable housing in our city. I care deeply about making sure renters have a real voice in shaping policies that impact our lives, especially when it feels like city leadership isn't always focused on renter needs. My background combines community organizing, campaign support, and extensive experience in knowledge management. I've led working groups to help people connect and share resources, and I know how to bring voices together to work toward common goals. I would love to help organize and support tenant working groups within the Commission, and I am eager to contribute to advocacy efforts that push for stronger renter protections and more transparent city processes.</i>		
<b>Authorizing Signature (original signature):</b>   <b>Date Signed (appointed):</b> 3/30/2026	<b>Appointing Signatory:</b> <i>Dionne Foster</i> <i>Seattle City Councilmember, Position 9</i>	

\*Term begin and end date is fixed and tied to the position and not the appointment date.



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## PROFILE

Information professional with a multi-faceted background encompassing collection development, digital asset management, information discovery and organization, and knowledge management. Passionate about creating spaces where teammates can connect, share resources, and be inspired.

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## EXPERIENCE

### **Knowledge Manager** | GMB | 2023–Present

- Create and manage internal educational and training materials
- Align knowledge management strategies with our teams' project workflows
- Organize content in clear, user-friendly formats
- Leverage tools like AI search, Monday.com and our internal intranet to improve knowledge access
- Gather feedback from team leads and management to improve content and tools
- Spot knowledge gaps early and propose practical solutions

### **Documentation Specialist** | TransUnion | 2021–2023

- Created and managed 20k+ articles of content in internal knowledge management system
- Streamlined multiple reporting and tracking systems to improve efficiency and collaboration
- Researched and implemented internal ticketing system to improve response times to content requests

### **Knowledge Management Specialist** | KieranTimberlake | March 2019–December 2020

- Managed internal content management systems and their associated collections
- Researched, wrote, and implemented best practices standards and help documentation for both established and newly implemented platforms
- Established and managed working groups in key areas to facilitate and improve organizational communication and knowledge creation

### **Librarian and Archivist** | Mt. Cuba Center | 2012–2019

- Implemented the organization's first library collection of over 5,000 physical and digital items.
- Established the organization's first archives and records management program
- Implemented multiple content management platforms, including a digital asset management platform, integrated library system, and company intranet
- Provided in-person, online, and telephone reference assistance to staff, students, and visitors to the gardens



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## EDUCATION

### **Drexel University**

Master of Science (M.S.)

Library and Information Science

### **Temple University**

Bachelor of Arts (BA)

History

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# Seattle Renters' Commission

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## Roster: (last updated 3/25/26)

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3	F	3	2.	Member	Julissa Sanchez	3/1/25	2/28/27	1	Council
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6	F	2	4.	Member	Kate Rubin	3/1/25	2/28/27	2	Council
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		1	11.	Member	Sasha Wasserstrom	3/1/26	2/28/28	1	Mayor
3	M	3	12.	Member	Daniel E. Lugo	3/1/25	2/28/27	1	Mayor
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Legislation Text

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**File #:** Appt 03486, **Version:** 1

---

Reappointment of Sam Wolfson as member, Seattle Renters' Commission, for a term to February 28, 2028.

The Appointment Packet is provided as an attachment.



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> Sam Wolfson		
<b>Board/Commission Name:</b> Seattle Renters' Commission		<b>Position Title:</b> Member
<input type="checkbox"/> Appointment OR <input checked="" type="checkbox"/> Reappointment	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 3/1/2026 to 2/28/2028  <input type="checkbox"/> Serving remaining term of a vacant position	
<b>Residential Neighborhood:</b> Capitol Hill	<b>Zip Code:</b> 98122	<b>Contact Phone No.:</b>
<b>Background:</b> Sam has lived in Seattle his entire life, and saw firsthand the explosion of growth that came with the city's newfound position as a hub for technology. As someone who loves Seattle and wants to see it thrive, he personally understands the importance of making housing in our city affordable, welcoming, and plentiful for the increasingly large number of people who want to live here.		
<b>Authorizing Signature (original signature):</b> <i>Katie B. Wilson</i>	<b>Appointing Signatory:</b> Katie B. Wilson Mayor of Seattle	
<b>Date Signed (appointed):</b> 03/25/2026		

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Sam Wolfson



## Education

### University of Washington (Seattle, WA)

- Masters of Science, Computer Science
- Bachelors of Science, Computer Science (Magna Cum Laude)

August 2020  
March 2019

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## Skills

**Languages:** Python, JavaScript/TypeScript, HTML/CSS, C, Golang, Terraform (AWS), Unix Shell, Swift (SwiftUI)

**Frameworks:** Flask, FastAPI, NextJS, React

**Tools:** Docker, Git, Kubernetes (Istio, Helm), SQL (PostgreSQL)

**Platforms:** AWS, GCP, GitLab CI/CD

**Grab Bag:** University teaching & course development, 3D design & printing, basic embedded systems

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## Work Experience

### Software Engineer, ExtraHop Networks

2020 — present

- Developed and supported software for hundreds of enterprise customers on RevealX 360, our cloud service offering.
- Worked throughout the entire software development lifecycle, including secure system design, development, deployment, and production support.
- Managed a Kubernetes cluster with the Istio service mesh.
- Worked extensively with AWS services to develop secure, resilient systems.
- Wrote Terraform infrastructure-as-code to provision resources programmatically.
- Developed full-stack, widely-used internal tools.

### Quarterly Instructor, University of Washington

2013 — 2023

- Prepared and delivered three lectures a week for quarter-long courses (The Hardware/Software Interface, Computer Science Principles).
- Managed staff of ten TAs and classes of up to 150 students.
- Led weekly meetings to discuss goals & student experiences, manage grading load, and plan for the week.
- Developed new grading infrastructure for programming assignments using Docker images on the Gradescope platform.
- Worked with a graduate student to incorporate socio-technical content into courses with the goal of understanding the broader context around computer science and technology.

### Software Engineering Intern, Arista Networks

summer 2018

- Implemented code to automatically power off servers in our test environment when they are not actively in use, leading to a 9% decrease in overall energy usage by test servers.
- Designed a strategy to move management code for test servers out of local user workspaces and into containerized microservices, using Docker to run the services and gRPC to facilitate communication between the clients and the services.

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## Projects & Volunteering

### Non-Profit Board Member, Capitol Hill Tool Library

2023 — present

- Led semi-weekly volunteering shifts as a tool librarian, checking in and out tools and providing project advice.
- Implemented a new wiki to document volunteer guidelines and tool usage directions.
- Coordinated the installation of a new front sign, including permitting, installation, and electrical work.
- Led an effort to research and purchase a new 3D printer, and taught classes demonstrating its usage.

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Legislation Text

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**File #:** Inf 2881, **Version:** 1

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Office of Housing Presentation on Stabilization Investments and Investments Dashboard

# OH Stabilization Investments & OH Investments Dashboard

Kate Allen, Policy and Planning

Maria Dewees, Policy and Planning

Madison Kremer, Capital Investments

Kelli Larsen, Director of Policy and Planning

Rosey Zhou, Director of Capital Investments



# Agenda

1. Affordable housing operating funds
2. Investments in operating stabilization
3. Debt restructuring investments
4. Housing Dollars in Action dashboard



# Affordable Housing Operating Funds



# Affordable Housing Needs Operating Funds

- Rapidly increasing Area Median Income has impacted renter realities
- Rent revenue and fundraising used to provide operating funds for affordable housing but no longer keep up
- Legacy of focus on new production to provide developer fees, without full support for operating and preservation
- Many buildings have systemic deferred maintenance costs



The Claremont, SEED

# Operating Challenges in Affordable Housing



Financial pressures from rising operating costs, such as insurance



Persistent challenges with housing cost burden and rent collection



Shifting market conditions affect lease-up rates and performance

# Investments in Operating Stabilization



# New and Continued Operating Support

- PSH OMS for basic operating and service costs
- PSH Workforce Stabilization launched in 2023 to increase PSH worker wages
- Resident services supports non-PSH tenants with housing stability needs



Source: DESC, Employees at Clover Place

# New and Continued Operating Support

	2023	2026
PSH Workforce Stabilization Fund	\$25M	\$28M
PSH OMS	\$15M	\$27M
Resident Services	--	\$3M
<b>TOTAL</b>	<b>\$40M</b>	<b>\$58M</b>

*74% from JumpStart/PET*

# Periodic Investment in Operating Stability

2024

## **\$14.2M Operating Stabilization**

Address operational challenges, rising costs, and lost rent revenue

2025

## **\$26.2M Urgent Operating Stabilization (UOS)**

Continue support of urgent operating needs like maintenance and repairs, rent arrears, and insurance

## **\$1.7M Portfolio Preservation Planning**

Consultant contract to provide preservation planning for a subsection of the City's affordable housing portfolio.

# Urgent Operating Stabilization (UOS)

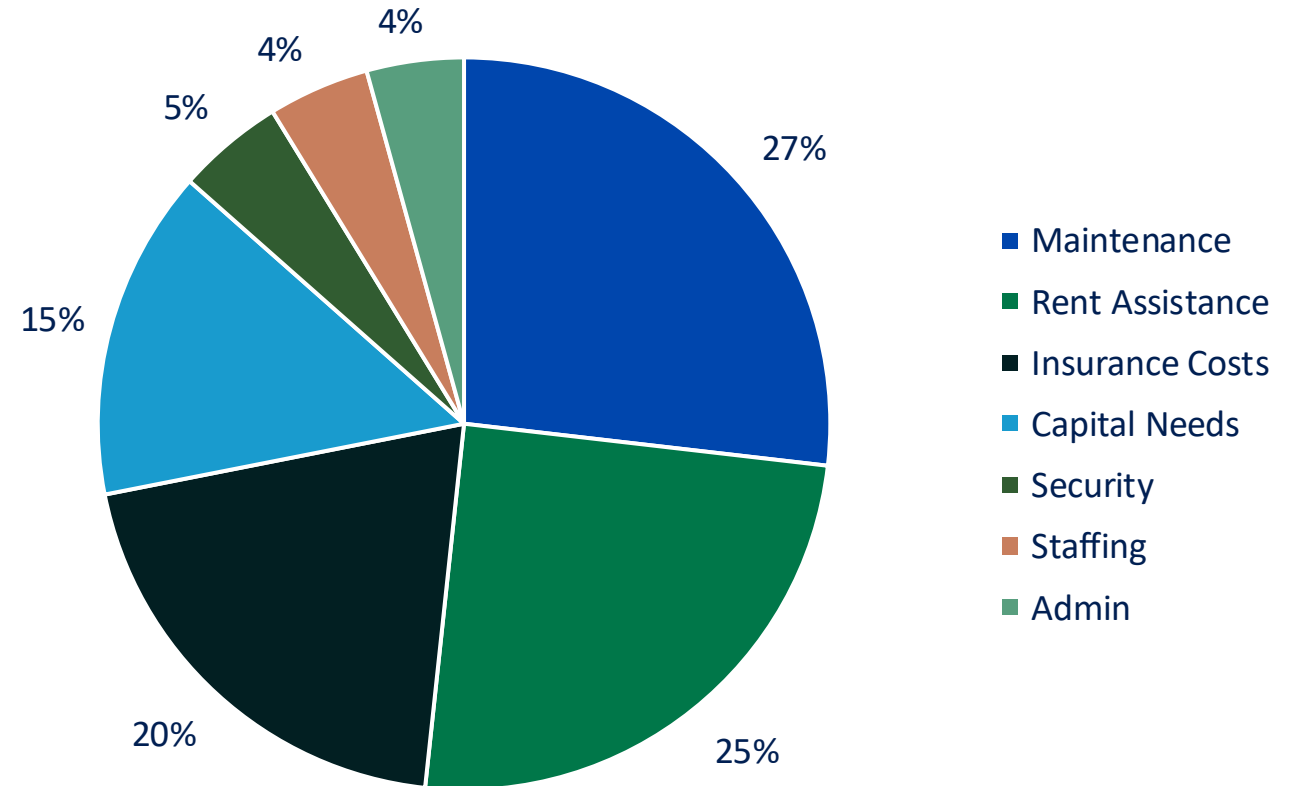


Brandon Court, DNDA

- Response to severe financial challenges experienced by housing providers
- OH determined eligible buildings and per-unit award amounts
- 22 organizations funded with an average award of \$1.2M
- Expense period: 07/2025-12/2027
- First report due June 2026

# UOS Funding Breakdown

Category	Budget
Maintenance	\$7,030,024
Rent Assistance	\$6,514,638
Insurance Costs	\$5,293,229
Capital Needs	\$3,830,248
Security	\$1,237,331
Staffing	\$1,171,199
Admin	\$1,123,332
<b>TOTAL</b>	<b>\$26,200,000</b>



# Portfolio Preservation Planning

- Understand ongoing needs and gaps to plan for the future of the portfolio
- Explore individually tailored approaches for unique organizational situations

Milestone	Date
RFQ release	April 17
Response deadline	May 29
Create consultant roster	June 30
Preservation planning work begins	Fall/Winter 2026

# Debt Restructuring Investments



# Debt Restructuring in 2025 NOFA

- Redesigned 2025 NOFA had debt restructuring (“stabilization”) as a new category of funding
- **\$58M** to stabilize 855 rental homes in 9 buildings
- Loans bought down debt to restore positive property cash flow in the long-term



Filipino Community Village, HumanGood

# The Need for Debt Restructuring Loans



Jefferson, Community Roots Housing

- Buildings opened during pandemic, and operating costs are much higher now than budgeted pre-COVID
- 50% and 60% AMI units house 0-30% AMI residents, many without subsidies
- Lower rent collections
- Buildings had balloon payments and outstanding maintenance needs

# Impact of Debt Restructuring Loans

- Avoided foreclosures that would have challenged affordability and had ripple effects through OH's portfolio
- Lowered rent assumptions
- Right-sized for 2026 costs
- Replenished depleted building reserves
- Responded to deep operating improvement needs with temporary third-party capacity



An Lac, LIHI

# Housing Dollars in Action Dashboard

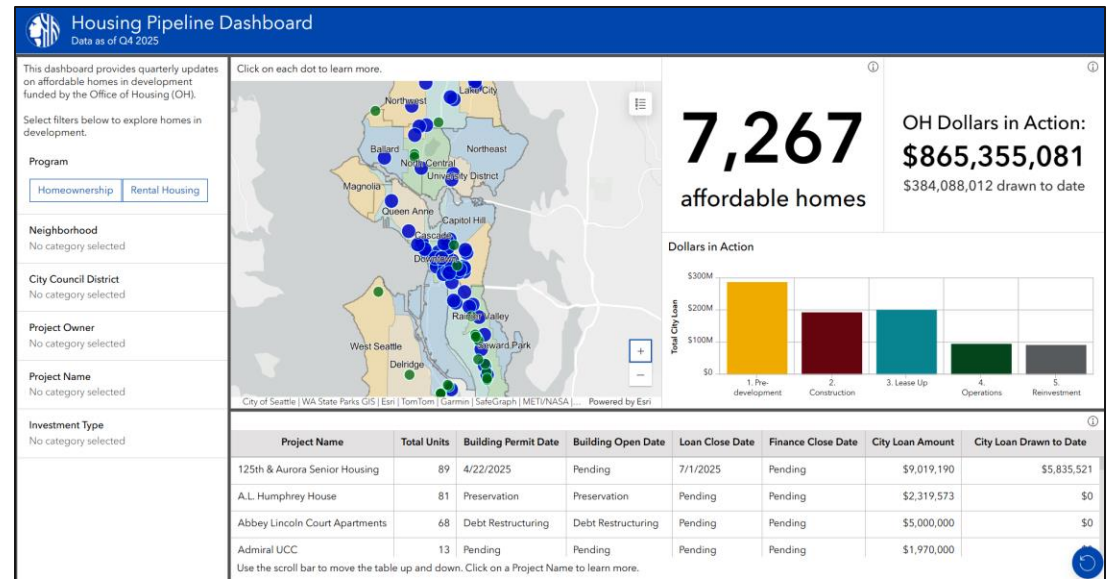
# Increasing Transparency for the Public



- As of Q4 2025, \$865M committed in over 7,200 affordable homes
- New dashboard on awarded and recently opened projects
- Response to SLI OH-006S-A
- Shows capital funding from all fund sources
- Consolidates existing reporting in a single, accessible location with more frequent updates

# Easy Access to Project Updates

- Quarterly updates on when projects reach milestones
- New construction, acquisitions, preservation, and debt restructuring
- Projects recently awarded or with cash balance
- Filterable and interactive



# Filter: Homes by District

# of affordable homes



Filters



Housing Pipeline Dashboard  
Data as of Q4 2025

This dashboard provides quarterly updates on affordable homes in development funded by the Office of Housing (OH).

Select filters below to explore homes in development.

**Program**

Homeownership Rental Housing

**Neighborhood**  
No category selected

**City Council District**  
CD - 6

**Project Owner**  
No category selected

**Project Name**  
No category selected

**Investment Type**  
No category selected

Click on each dot to learn more.

348

OH Dollars in Action:

\$46,643,191

\$27,062,368 drawn to date

Dollars in Action

Project Name	Total Units	Building Permit Date	Building Open Date	Loan Close Date	Finance Close Date	City Loan Amount	City Loan Drawn to Date
Bergan Place Apartments	37	Preservation	Preservation	Pending	Pending	\$1,200,000	\$0
Clover Place	95	6/25/2024	11/21/2025	8/23/2024	Pending	\$11,412,208	\$10,660,171
Darsie Homes	2	8/5/2024	8/18/2025	8/5/2025	Pending	\$280,000	\$280,000
Greenwood Nest	92	Pending	Pending	Pending	Pending	\$11,400,000	

Total OH dollars committed



Total dollars drawn to date



Amount of committed dollars by development stage



Project milestones



# Filter: Homes by District

Housing Pipeline Dashboard
Data as of Q4 2025

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Select filters below to explore homes in development.

**Program**

Homeownership Rental Housing

**Neighborhood**  
No category selected

**City Council District**  
CD - 6

**Project Owner**  
No category selected

**Project Name**  
No category selected

**Investment Type**  
No category selected

Click on each dot to learn more.

**St Luke's Affordable Housing**

Project Name: St Luke's Affordable Housing

Project Owner: BRIDGE Housing

Program: Rental Housing

Address: 2035 NW 58TH ST

Investment Type: New Construction

Population Served: Families and individuals with low incomes.

AMI range: 50-60% AMI

Total Units: 84

84

affordable homes

OH Dollars in Action:  
**\$16,740,983**  
\$11,073,197 drawn to date

**Dollars in Action**

Project Name	Total Units	Building Permit Date	Building Open Date	Loan Close Date	Finance Close Date	City Loan Amount	City Loan Drawn to Date
Clover Place	95	6/25/2024	11/21/2025	8/23/2024	Pending	\$11,412,208	\$10,660,171
Darsie Homes	2	8/5/2024	8/18/2025	8/5/2025	Pending	\$280,000	\$280,000
Greenwood Nest	92	Pending	Pending	Pending	Pending	\$11,400,000	\$0
Phinney Nest	19	8/28/2024	Pending	9/27/2024	Pending	\$2,990,000	\$2,691,000
<b>St Luke's Affordable Housing</b>	<b>84</b>	<b>4/22/2024</b>	<b>10/1/2025</b>	<b>4/4/2024</b>	<b>Pending</b>	<b>\$16,740,983</b>	<b>\$11,073,197</b>

Use the scroll bar to move the table up and down. Click on a Project Name to learn more.

Clicking on projects provides more detail



# St. Luke's Affordable Housing - BRIDGE



- New construction that leased up in Q4 2025
- 84 new affordable homes for 50-60% AMI households
- \$16.7M in OH commitment with \$11M drawn to date

# Filter: Homes by Program

Housing Pipeline Dashboard  
Data as of Q4 2025

This dashboard provides quarterly updates on affordable homes in development funded by the Office of Housing (OH).

Select filters below to explore homes in development.

**Program**

Homeownership
Rental Housing

**Neighborhood**  
No category selected

**City Council District**  
CD - 6

**Project Owner**  
No category selected

**Project Name**  
No category selected

**Investment Type**  
No category selected

Click on each dot to learn more.

40

affordable homes

OH Dollars in Action:  
\$5,890,000

\$5,329,000 drawn to date

Dollars in Action

Phase	Dollars in Action
2. Construction	\$5,329,000
3. Lease Up	\$561,000

Project Name	Total Units	Building Permit Date	Building Open Date	Loan Close Date	Finance Close Date	City Loan Amount	City Loan Drawn to Date
Darsie Homes	2	8/5/2024	8/18/2025	8/5/2025	Pending	\$280,000	\$280,000
Phinney Nest	19	8/28/2024	Pending	9/27/2024	Pending	\$2,990,000	\$2,691,000
Woodland View	19	3/13/2024	Pending	6/28/2024	Pending	\$2,620,000	\$2,358,000

Use the scroll bar to move the table up and down. Click on a Project Name to learn more.

# Filter: Homes by Program

Housing Pipeline Dashboard  
Data as of Q4 2025

This dashboard provides quarterly updates on affordable homes in development funded by the Office of Housing (OH).

Select filters below to explore homes in development.

**Program**

Homeownership Rental Housing

**Neighborhood**  
No category selected

**City Council District**  
CD - 6

**Project Owner**  
No category selected

**Project Name**  
No category selected

**Investment Type**  
No category selected

Click on each dot to learn more.

**Phinney Nest**

Project Name: Phinney Nest  
 Project Owner: Homestead Community Land Trust  
 Program: Homeownership  
 Address: 6109 PHINNEY AVE N  
 Investment Type: New Construction  
 Population Served: Families with low incomes.  
 AMI range: 80% AMI  
 Total Units: 19

19

affordable homes

**OH Dollars in Action:**

\$2,990,000

\$2,691,000 drawn to date

**Dollars in Action**

Project Name	Total Units	Building Permit Date	Building Open Date	Loan Close Date	Finance Close Date	City Loan Amount	City Loan Drawn to Date
Darsie Homes	2	8/5/2024	8/18/2025	8/5/2025	Pending	\$280,000	\$280,000
Phinney Nest	19	8/28/2024	Pending	9/27/2024	Pending	\$2,990,000	\$2,691,000
Woodland View	19	3/13/2024	Pending	6/28/2024	Pending	\$2,620,000	\$2,358,000

Use the scroll bar to move the table up and down. Click on a Project Name to learn more.

# Phinney Nest - Homestead CLT



- New construction with estimated opening in May
- 19 permanently affordable ownership homes for families up to 80% AMI
- \$2.99M in OH commitment with \$2.69M drawn to date

# Filter: Homes by Neighborhood

Housing Pipeline Dashboard  
Data as of Q4 2025

This dashboard provides quarterly updates on affordable homes in development funded by the Office of Housing (OH).  
Select filters below to explore homes in development.

**Program**

Homeownership Rental Housing

**Neighborhood**

Downtown

- Ballard
- Beacon Hill
- Capitol Hill
- Central Area
- Delridge
- Downtown

Reset Select all

Click on each dot to learn more.

2,015

affordable homes

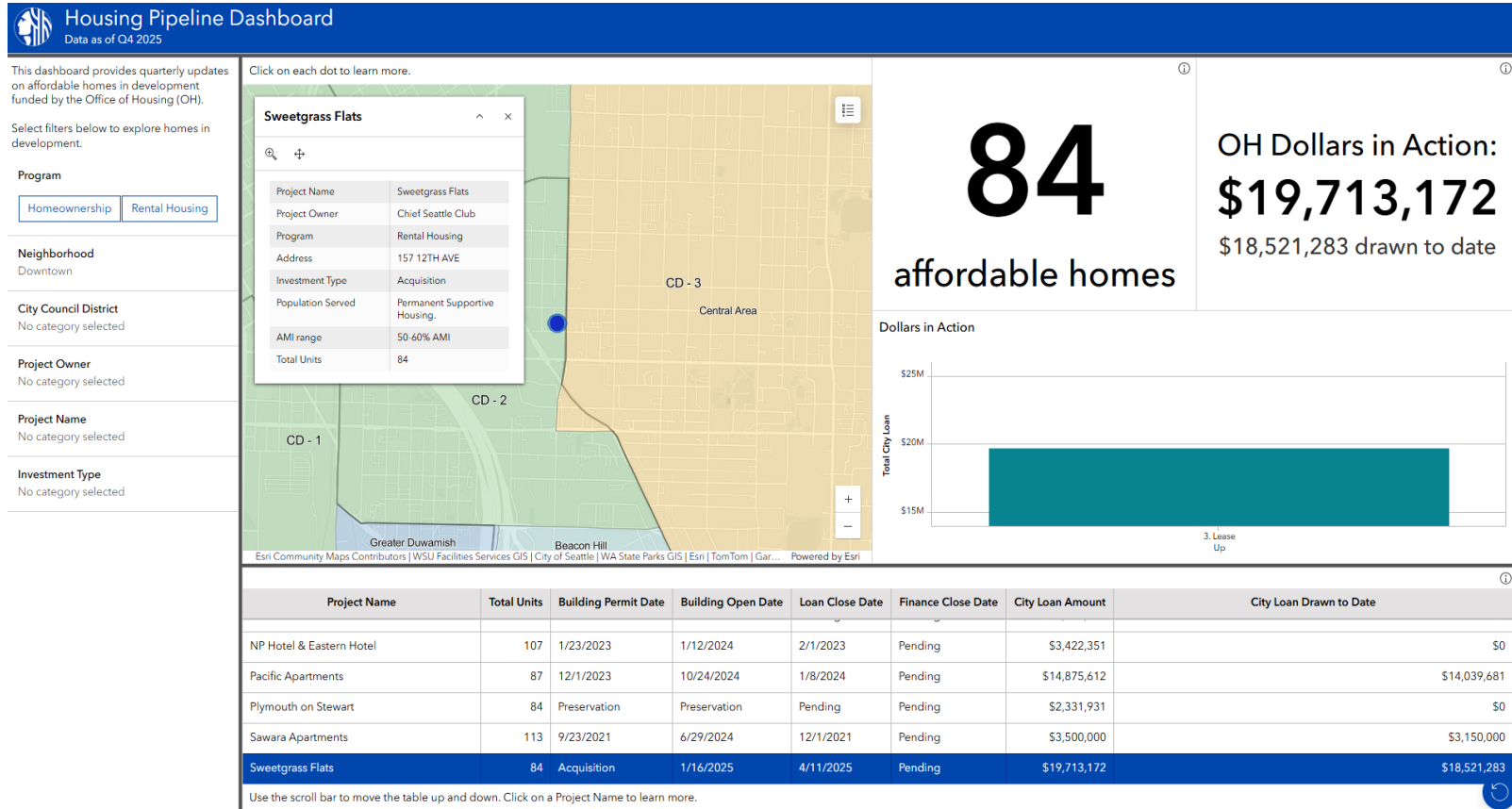
**OH Dollars in Action:**  
\$176,507,309  
\$84,512,808 drawn to date

**Dollars in Action**

Project Name	Total Units	Building Permit Date	Building Open Date	Loan Close Date	Finance Close Date	City Loan Amount	City Loan Dra...
A.L. Humphrey House	81	Preservation	Preservation	Pending	Pending	\$2,319,573	\$0
An Lac	69	Debt Restructuring	Debt Restructuring	Pending	Pending	\$5,000,000	\$0
Blake House (Mad/Boy Condo 1)	122	9/16/2020	2/7/2023	9/29/2020	9/11/2025	\$12,725,566	\$12,725,566
Cambridge Apartments	156	Debt Restructuring	Debt Restructuring	Pending	Pending	\$5,043,000	

Use the scroll bar to move the table up and down. Click on a Project Name to learn more.

# Filter: Homes by Neighborhood



# Sweetgrass Flats - Chief Seattle Club



- Opened in January 2025
- Acquisition of 84 Permanent Supportive Housing (PSH) units for Native people exiting chronic homelessness
- \$19M in OH commitment for building acquisition; over \$18M drawn to date

# Filter: Investment Type

Housing Pipeline Dashboard  
Data as of Q4 2025

This dashboard provides quarterly updates on affordable homes in development funded by the Office of Housing (OH).

Select filters below to explore homes in development.

**Program**

Homeownership Rental Housing

**Neighborhood**  
Downtown

**City Council District**  
No category selected

**Project Owner**  
No category selected

**Project Name**  
No category selected

**Investment Type**  
Preservation

- Acquisition
- Debt Restructuring
- New Construction
- Preservation**
- Substantial Rehabilitation

Reset Select all

Click on each dot to learn more.

701

affordable homes

OH Dollars in Action:  
\$30,962,427

\$0 drawn to date

Dollars in Action

Project Name	Total Units	Building Permit Date	Building Open Date	Loan Close Date	Finance Close Date	City Loan Amount	City Loan Drawn to Date
Devonshire Apartments	62	Preservation	Preservation	Pending	Pending	\$1,050,000	\$0
Josephinum	192	Preservation	Preservation	Pending	Pending	\$2,429,330	\$0
Langdon & Anne Simons Senior Apartments	92	Preservation	Preservation	Pending	Pending	\$3,865,887	\$0
Morrison Hotel	190	Preservation	Preservation	Pending	Pending	\$18,965,706	\$0
Plymouth on Stewart	84	Preservation	Preservation	Pending	Pending	\$2,331,931	\$0

Use the scroll bar to move the table up and down. Click on a Project Name to learn more.

# Filter: Investment Type

Housing Pipeline Dashboard
Data as of Q4 2025

This dashboard provides quarterly updates on affordable homes in development funded by the Office of Housing (OH).

Select filters below to explore homes in development.

**Program**

Homeownership Rental Housing

**Neighborhood**

Downtown

**City Council District**

No category selected

**Project Owner**

No category selected

**Project Name**

No category selected

**Investment Type**

Preservation

- Acquisition
- Debt Restructuring
- New Construction
- Preservation
- Substantial Rehabilitation

Reset Select all

Click on each dot to learn more.

**Morrison Hotel**

Project Name	Morrison Hotel
Project Owner	DESC
Program	Rental Housing
Address	509 3RD AVE
Investment Type	Preservation
Population Served	Permanent Supportive Housing.
AMI range	30% AMI
Total Units	190

190

affordable homes

OH Dollars in Action:  
\$18,965,706

\$0 drawn to date

**Dollars in Action**

Project Name	Total Units	Building Permit Date	Building Open Date	Loan Close Date	Finance Close Date	City Loan Amount	City Loan Drawn to Date
Devonshire Apartments	62	Preservation	Preservation	Pending	Pending	\$1,050,000	\$0
Josephinum	192	Preservation	Preservation	Pending	Pending	\$2,429,330	\$0
Langdon & Anne Simons Senior Apartments	92	Preservation	Preservation	Pending	Pending	\$3,865,887	\$0
Morrison Hotel	190	Preservation	Preservation	Pending	Pending	\$18,965,706	\$0
Plymouth on Stewart	84	Preservation	Preservation	Pending	Pending	\$2,331,931	\$0



# Morrison Hotel - DESC



- 190 PSH units operated by the Downtown Emergency Services Center (DESC)
- \$18.9M in OH commitment
  - Upgrade plumbing
  - Install energy efficient windows
  - Replace mechanical system

# Next Steps

- Ensuring Digital Accessibility requirements met
- Dashboard goes live on OH website in April
- Quarterly updates



**Thank you**

SEATTLE  
CITY HALL

