



# SEATTLE CITY COUNCIL

## Public Safety and Human Services Committee Agenda

Tuesday, May 11, 2021

9:30 AM

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or  
Seattle Channel online.

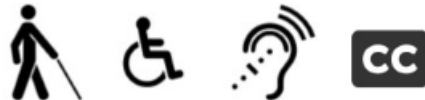
Lisa Herbold, Chair  
M. Lorena González, Vice-Chair  
Andrew J. Lewis, Member  
Tammy J. Morales, Member  
Kshama Sawant, Member  
Alex Pedersen, Alternate

Chair Info: 206-684-8801; [Lisa.Herbold@seattle.gov](mailto:Lisa.Herbold@seattle.gov)

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206-684-8888 (TTY Relay 7-1-1), email [CouncilAgenda@Seattle.gov](mailto:CouncilAgenda@Seattle.gov), or visit  
<http://seattle.gov/cityclerk/accommodations>.



**SEATTLE CITY COUNCIL**  
**Public Safety and Human Services Committee**  
**Agenda**  
**May 11, 2021 - 9:30 AM**

**Meeting Location:**

Remote Meeting. Call 253-215-8782; Meeting ID: 586 416 9164; or Seattle Channel online.

**Committee Website:**

<http://www.seattle.gov/council/committees/public-safety-and-human-services>

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This meeting also constitutes a meeting of the City Council, provided that the meeting shall be conducted as a committee meeting under the Council Rules and Procedures, and Council action shall be limited to committee business.

*In-person attendance is currently prohibited per Washington State Governor's Proclamation 20-28.15, until the COVID-19 State of Emergency is terminated or Proclamation 20-28 is rescinded by the Governor or State legislature. Meeting participation is limited to access by telephone conference line and online by the Seattle Channel.*

Register online to speak during the Public Comment period at the 9:30 a.m Public Safety and Human Services Committee meeting at <http://www.seattle.gov/council/committees/public-comment>.

Online registration to speak at the Public Safety and Human Services Committee meeting will begin two hours before the 9:30 a.m. meeting start time, and registration will end at the conclusion of the Public Comment period during the meeting. Speakers must be registered in order to be recognized by the Chair.

Submit written comments to Councilmember Lisa Herbold at [Lisa.Herbold@seattle.gov](mailto:Lisa.Herbold@seattle.gov)

Sign-up to provide Public Comment at the meeting at <http://www.seattle.gov/council/committees/public-comment>

Watch live streaming video of the meeting at

<http://www.seattle.gov/council/watch-council-live>

Listen to the meeting by calling the Council Chamber Listen Line at 253-215-8782 Meeting ID: 586 416 9164

One Tap Mobile No. US: +12532158782,,5864169164#

*Please Note: Times listed are estimated*

**A. Call To Order**

**B. Approval of the Agenda**

**C. Public Comment**

(20 Minutes)

**D. Items of Business**

1. [CB 120065](#) **AN ORDINANCE relating to emergency communications; amending Ordinance 126237, which adopted the 2021 Budget; transferring positions from the Seattle Police Department to the Community Safety and Communications Center; and ratifying and confirming certain prior acts.**

*Supporting Documents:* [Summary and Fiscal Note](#)  
[Central Staff Memo](#)

**Briefing, Discussion, and Possible Vote** (40 minutes)

**Presenter:** Lise Kaye, Council Central Staff

2. [CB 119981](#) **AN ORDINANCE amending Ordinance 126237, which adopted the 2021 Budget, including the 2021-2026 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; and adding or modifying provisos.**

*Supporting  
Documents:*

[Summary and Fiscal Note](#)

[Proposed Substitute \(3/23/21\)](#)

[Central Staff Presentation on Amendment 1 to CB 119981 \(added; 3/23/21\)](#)

**Briefing, Discussion, and Possible Vote** (40 minutes)

**Presenter:** Greg Doss, Council Central Staff

**E. Adjournment**



Legislation Text

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**File #:** CB 120065, **Version:** 1

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**CITY OF SEATTLE**

**ORDINANCE \_\_\_\_\_**

**COUNCIL BILL \_\_\_\_\_**

AN ORDINANCE relating to emergency communications; amending Ordinance 126237, which adopted the 2021 Budget; transferring positions from the Seattle Police Department to the Community Safety and Communications Center; and ratifying and confirming certain prior acts.

WHEREAS, throughout the summer of 2020, Seattle residents took to the streets to protest the unjust murders of Black Americans, including George Floyd and Breonna Taylor and the shooting of Jacob Blake; all of these individuals experienced violent and lethal force at the hands of the police; and

WHEREAS, in response to this local and national civil rights reckoning, community members and civic leaders, including the Mayor and members of the City Council, have committed to a holistic review and community-led discussion around the effectiveness of the current way that community safety is provided in Seattle; and

WHEREAS, the shared vision for reimagining Seattle's system of community safety recognizes the importance of providing alternatives to armed police officer response, including civilian and community-based services and solutions; and

WHEREAS, based on community input, the Mayor and the City Council have pursued the transfer of certain functions out of the Seattle Police Department, including Emergency Management, 9-1-1 Dispatch, Crime Victim Advocates, and Parking Enforcement; and

WHEREAS, these transfers, taken in total, aim to reflect community expectations of the equitable delivery of City services, elevate emergency planning, improve the coordination of calls-for-service, increase civilian and community-based dispatch options, and bolster public trust and confidence in a reimagined

system of community safety; and

WHEREAS, the creation of the new Community Safety and Communications Center allows the City to explore consolidation and co-location of communications and dispatch functions, design and develop alternate emergency response models, as well as incorporate civilian and community-based dispatch alternatives that draw on the wealth of resources that currently exist in Seattle that could replace or complement armed officer response to better meet community needs; NOW, THEREFORE,

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. The 2021 Adopted Budget is amended by amending a Budget Summary Level as follows:

Item	Fund	Department	Budget Summary Level	Budget Summary Level Purpose
2.1	General Fund (00100)	Community Safety and Communications Center	((Seattle Emergency Communications Center)) Community Safety and Communications Center (BO-CS-10000)	The purpose of the Community Safety and Communications Center Budget Summary Level is to: receive requests for public safety services for Seattle; provide dispatch, notification, and communication services; facilitate reporting of minor incidents; respond to community safety requests; and provide parking enforcement to assist in the administration of traffic laws.

Section 2. The following positions are transferred from the Seattle Police Department to the Community Safety and Communications Center:

Item	Department	Position Title	Position #	Position Status	Number
2.1	Seattle Police Department	Admin Spec II-BU	00005094	Full-Time	(1.0)
2.2	Seattle Police Department	Pol Comms Dispatcher I	00005137	Full-Time	(1.0)
2.3	Seattle Police Department	Pol Comms Dispatcher I	00005140	Full-Time	(1.0)
2.4	Seattle Police Department	Pol Comms Dispatcher I	00005141	Full-Time	(1.0)

2.5	Seattle Police Department	Pol Comms Dispatcher I	00005142	Full-Time	(1.0)
2.6	Seattle Police Department	Pol Comms Dispatcher I	00005143	Full-Time	(1.0)
2.7	Seattle Police Department	Manager2, CL&PS	00005144	Full-Time	(1.0)
2.8	Seattle Police Department	Pol Comms Dispatcher I	00005145	Full-Time	(1.0)
2.9	Seattle Police Department	Pol Comms Dispatcher I	00005146	Full-Time	(1.0)
2.10	Seattle Police Department	Pol Comms Dispatcher I	00005147	Full-Time	(1.0)
2.11	Seattle Police Department	Pol Comms Dispatcher I	00005148	Full-Time	(1.0)
2.12	Seattle Police Department	Pol Comms Dispatcher I	00005149	Full-Time	(1.0)
2.13	Seattle Police Department	Pol Comms Dispatcher I	00005150	Full-Time	(1.0)
2.14	Seattle Police Department	Pol Comms Dispatcher Supv	00005151	Full-Time	(1.0)
2.15	Seattle Police Department	Pol Comms Dispatcher I	00005152	Full-Time	(1.0)
2.16	Seattle Police Department	Pol Comms Dispatcher I	00005153	Full-Time	(1.0)
2.17	Seattle Police Department	Pol Comms Dispatcher I	00005154	Full-Time	(1.0)
2.18	Seattle Police Department	Pol Comms Dispatcher Supv	00005155	Full-Time	(1.0)
2.19	Seattle Police Department	Pol Comms Dispatcher I	00005156	Full-Time	(1.0)
2.20	Seattle Police Department	Pol Comms Dispatcher I	00005157	Full-Time	(1.0)
2.21	Seattle Police Department	Pol Comms Dispatcher I	00005158	Full-Time	(1.0)
2.22	Seattle Police Department	Pol Comms Dispatcher I	00005159	Full-Time	(1.0)
2.23	Seattle Police Department	Pol Comms Dispatcher I	00005160	Full-Time	(1.0)
2.24	Seattle Police Department	Manager2, CL&PS	00005161	Full-Time	(1.0)

2.25	Seattle Police Department	Pol Comms Dispatcher I	00005162	Full-Time	(1.0)
2.26	Seattle Police Department	Pol Comms Dispatcher I	00005163	Full-Time	(1.0)
2.27	Seattle Police Department	Pol Comms Dispatcher I	00005164	Full-Time	(1.0)
2.28	Seattle Police Department	Pol Comms Dispatcher II	00005165	Full-Time	(1.0)
2.29	Seattle Police Department	Pol Comms Dispatcher II	00005166	Full-Time	(1.0)
2.30	Seattle Police Department	Pol Comms Dispatcher II	00005167	Full-Time	(1.0)
2.31	Seattle Police Department	Pol Comms Dispatcher II	00005168	Full-Time	(1.0)
2.32	Seattle Police Department	Pol Comms Dispatcher II	00005169	Full-Time	(1.0)
2.33	Seattle Police Department	Pol Comms Dispatcher II	00005170	Full-Time	(1.0)
2.34	Seattle Police Department	Pol Comms Dispatcher II	00005171	Full-Time	(1.0)
2.35	Seattle Police Department	Pol Comms Dispatcher II	00005172	Full-Time	(1.0)
2.36	Seattle Police Department	Pol Comms Dispatcher II	00005173	Full-Time	(1.0)
2.37	Seattle Police Department	Pol Comms Anlyst	00005175	Full-Time	(1.0)
2.38	Seattle Police Department	Pol Comms Dispatcher II	00005176	Full-Time	(1.0)
2.39	Seattle Police Department	Pol Comms Dispatcher II	00005178	Full-Time	(1.0)
2.40	Seattle Police Department	Pol Comms Dispatcher II	00005179	Full-Time	(1.0)
2.41	Seattle Police Department	Pol Comms Dispatcher II	00005180	Full-Time	(1.0)
2.42	Seattle Police Department	Pol Comms Anlyst	00005181	Full-Time	(1.0)
2.43	Seattle Police Department	Pol Comms Dispatcher II	00005182	Full-Time	(1.0)
2.44	Seattle Police Department	Pol Comms Dispatcher II	00005183	Full-Time	(1.0)



2.45	Seattle Police Department	Pol Comms Dispatcher II	00005184	Full-Time	(1.0)
2.46	Seattle Police Department	Pol Comms Dispatcher II	00005186	Full-Time	(1.0)
2.47	Seattle Police Department	Pol Comms Dispatcher II	00005187	Full-Time	(1.0)
2.48	Seattle Police Department	Pol Comms Dispatcher II	00005188	Full-Time	(1.0)
2.49	Seattle Police Department	Pol Comms Dispatcher II	00005189	Full-Time	(1.0)
2.50	Seattle Police Department	Pol Comms Dispatcher II	00005190	Full-Time	(1.0)
2.51	Seattle Police Department	Pol Comms Dispatcher II	00005191	Full-Time	(1.0)
2.52	Seattle Police Department	Pol Comms Dispatcher II	00005192	Full-Time	(1.0)
2.53	Seattle Police Department	Pol Comms Dispatcher II	00005193	Full-Time	(1.0)
2.54	Seattle Police Department	Pol Comms Dispatcher II	00005194	Full-Time	(1.0)
2.55	Seattle Police Department	Pol Comms Dispatcher II	00005195	Full-Time	(1.0)
2.56	Seattle Police Department	Pol Comms Dispatcher II	00005196	Full-Time	(1.0)
2.57	Seattle Police Department	Pol Comms Dispatcher II	00005197	Full-Time	(1.0)
2.58	Seattle Police Department	Pol Comms Dispatcher II	00005198	Full-Time	(1.0)
2.59	Seattle Police Department	Pol Comms Dispatcher II	00005201	Full-Time	(1.0)
2.60	Seattle Police Department	Pol Comms Dispatcher II	00005202	Full-Time	(1.0)
2.61	Seattle Police Department	Pol Comms Dispatcher II	00005203	Full-Time	(1.0)
2.62	Seattle Police Department	Pol Comms Anlyst	00019187	Full-Time	(1.0)
2.63	Seattle Police Department	Pol Comms Dispatcher Supv	00019188	Full-Time	(1.0)
2.64	Seattle Police Department	Pol Comms Dispatcher I	00019189	Full-Time	(1.0)

2.65	Seattle Police Department	Pol Comms Dispatcher I	00019190	Full-Time	(1.0)
2.66	Seattle Police Department	Pol Comms Dispatcher I	00019198	Full-Time	(1.0)
2.67	Seattle Police Department	Pol Comms Dispatcher I	00019199	Full-Time	(1.0)
2.68	Seattle Police Department	Pol Comms Dispatcher I	00021022	Full-Time	(1.0)
2.69	Seattle Police Department	Pol Comms Dispatcher I	00021023	Full-Time	(1.0)
2.70	Seattle Police Department	Pol Comms Anlyst	00021024	Full-Time	(1.0)
2.71	Seattle Police Department	Pol Comms Dispatcher II	00021025	Full-Time	(1.0)
2.72	Seattle Police Department	Pol Comms Dispatcher II	00021026	Full-Time	(1.0)
2.73	Seattle Police Department	Pol Comms Dispatcher II	00021027	Full-Time	(1.0)
2.74	Seattle Police Department	Pol Comms Dispatcher I	00022466	Full-Time	(1.0)
2.75	Seattle Police Department	Pol Comms Dispatcher I	00022467	Full-Time	(1.0)
2.76	Seattle Police Department	Pol Comms Dispatcher II	00022468	Full-Time	(1.0)
2.77	Seattle Police Department	Pol Comms Dispatcher II	00022469	Full-Time	(1.0)
2.78	Seattle Police Department	Pol Comms Anlyst	00022471	Full-Time	(1.0)
2.79	Seattle Police Department	Pol Comms Anlyst	00022472	Full-Time	(1.0)
2.80	Seattle Police Department	Pol Comms Dispatcher III	00023425	Full-Time	(1.0)
2.81	Seattle Police Department	Pol Comms Dispatcher III	00023426	Full-Time	(1.0)
2.82	Seattle Police Department	Pol Comms Dispatcher III	00023427	Full-Time	(1.0)
2.83	Seattle Police Department	Pol Comms Dispatcher III	00023428	Full-Time	(1.0)
2.84	Seattle Police Department	Pol Comms Dispatcher III	00023429	Full-Time	(1.0)

2.85	Seattle Police Department	Pol Comms Dispatcher III	00023430	Full-Time	(1.0)
2.86	Seattle Police Department	Pol Comms Dispatcher III	00023431	Full-Time	(1.0)
2.87	Seattle Police Department	Pol Comms Dispatcher III	00023432	Full-Time	(1.0)
2.88	Seattle Police Department	Pol Comms Dispatcher III	00023433	Full-Time	(1.0)
2.89	Seattle Police Department	Pol Comms Anlyst	00023465	Full-Time	(1.0)
2.90	Seattle Police Department	Pol Comms Dispatcher I	00023583	Full-Time	(1.0)
2.91	Seattle Police Department	Pol Comms Dispatcher I	00023584	Full-Time	(1.0)
2.92	Seattle Police Department	Pol Comms Dispatcher I	00023585	Full-Time	(1.0)
2.93	Seattle Police Department	Pol Comms Dispatcher II	00023586	Full-Time	(1.0)
2.94	Seattle Police Department	Pol Comms Dispatcher Supv	00025241	Full-Time	(1.0)
2.95	Seattle Police Department	Pol Comms Dispatcher Supv	00025242	Full-Time	(1.0)
2.96	Seattle Police Department	Pol Comms Dispatcher Supv	00025243	Full-Time	(1.0)
2.97	Seattle Police Department	Pol Comms Dispatcher Supv	00025244	Full-Time	(1.0)
2.98	Seattle Police Department	Pol Comms Dispatcher Supv	00025245	Full-Time	(1.0)
2.99	Seattle Police Department	Pol Comms Dispatcher Supv	00025246	Full-Time	(1.0)
2.100	Seattle Police Department	Pol Comms Dispatcher I	00025291	Full-Time	(1.0)
2.101	Seattle Police Department	Pol Comms Dispatcher I	00025434	Full-Time	(1.0)
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2.105	Seattle Police Department	Manager2, CL&PS	10001313	Full-Time	(1.0)
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2.110	Seattle Police Department	Pol Comms Dispatcher I	10005759	Full-Time	(1.0)
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2.115	Seattle Police Department	Pol Comms Dispatcher I	10005764	Full-Time	(1.0)
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2.123	Seattle Police Department	Pol Comms Dispatcher I	10006151	Full-Time	(1.0)
2.124	Seattle Police Department	Pol Comms Dispatcher I	10006152	Full-Time	(1.0)

2.125	Seattle Police Department	Pol Comms Dispatcher I	10006153	Full-Time	(1.0)
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2.129	Seattle Police Department	Pol Comms Dispatcher I	10006533	Full-Time	(1.0)
2.130	Seattle Police Department	Pol Comms Dispatcher I	10006534	Full-Time	(1.0)
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2.132	Seattle Police Department	Pol Comms Dispatcher I	10006536	Full-Time	(1.0)
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2.134	Seattle Police Department	Pol Comms Dispatcher Supv	10006538	Full-Time	(1.0)
2.135	Seattle Police Department	Pol Comms Dispatcher Supv	10006539	Full-Time	(1.0)
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2.137	Seattle Police Department	Pol Comms Dispatcher Supv	10006541	Full-Time	(1.0)
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2.139	Seattle Police Department	Pol Comms Dispatcher Supv	10006543	Full-Time	(1.0)
2.140	Seattle Police Department	Pol Comms Dispatcher Supv	10006544	Full-Time	(1.0)
2.141	Community Safety and Communications Center	Admin Spec II-BU	00005094	Full-Time	1.0
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2.143	Community Safety and Communications Center	Pol Comms Dispatcher I	00005140	Full-Time	1.0
2.144	Community Safety and Communications Center	Pol Comms Dispatcher I	00005141	Full-Time	1.0
2.145	Community Safety and Communications Center	Pol Comms Dispatcher I	00005142	Full-Time	1.0
2.146	Community Safety and Communications Center	Pol Comms Dispatcher I	00005143	Full-Time	1.0
2.147	Community Safety and Communications Center	Manager2, CL&PS	00005144	Full-Time	1.0
2.148	Community Safety and Communications Center	Pol Comms Dispatcher I	00005145	Full-Time	1.0
2.149	Community Safety and Communications Center	Pol Comms Dispatcher I	00005146	Full-Time	1.0
2.150	Community Safety and Communications Center	Pol Comms Dispatcher I	00005147	Full-Time	1.0
2.151	Community Safety and Communications Center	Pol Comms Dispatcher I	00005148	Full-Time	1.0
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2.153	Community Safety and Communications Center	Pol Comms Dispatcher I	00005150	Full-Time	1.0
2.154	Community Safety and Communications Center	Pol Comms Dispatcher Supv	00005151	Full-Time	1.0
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2.157	Community Safety and Communications Center	Pol Comms Dispatcher I	00005154	Full-Time	1.0
2.158	Community Safety and Communications Center	Pol Comms Dispatcher Supv	00005155	Full-Time	1.0
2.159	Community Safety and Communications Center	Pol Comms Dispatcher I	00005156	Full-Time	1.0
2.160	Community Safety and Communications Center	Pol Comms Dispatcher I	00005157	Full-Time	1.0
2.161	Community Safety and Communications Center	Pol Comms Dispatcher I	00005158	Full-Time	1.0
2.162	Community Safety and Communications Center	Pol Comms Dispatcher I	00005159	Full-Time	1.0

	Center				
2.163	Community Safety and Communications Center	Pol Comms Dispatcher I	00005160	Full-Time	1.0
2.164	Community Safety and Communications Center	Manager2, CL&PS	00005161	Full-Time	1.0
2.165	Community Safety and Communications Center	Pol Comms Dispatcher I	00005162	Full-Time	1.0
2.166	Community Safety and Communications Center	Pol Comms Dispatcher I	00005163	Full-Time	1.0
2.167	Community Safety and Communications Center	Pol Comms Dispatcher I	00005164	Full-Time	1.0
2.168	Community Safety and Communications Center	Pol Comms Dispatcher II	00005165	Full-Time	1.0
2.169	Community Safety and Communications Center	Pol Comms Dispatcher II	00005166	Full-Time	1.0
2.170	Community Safety and Communications Center	Pol Comms Dispatcher II	00005167	Full-Time	1.0
2.171	Community Safety and Communications Center	Pol Comms Dispatcher II	00005168	Full-Time	1.0
2.172	Community Safety and Communications Center	Pol Comms Dispatcher II	00005169	Full-Time	1.0



	Center				
2.173	Community Safety and Communications Center	Pol Comms Dispatcher II	00005170	Full-Time	1.0
2.174	Community Safety and Communications Center	Pol Comms Dispatcher II	00005171	Full-Time	1.0
2.175	Community Safety and Communications Center	Pol Comms Dispatcher II	00005172	Full-Time	1.0
2.176	Community Safety and Communications Center	Pol Comms Dispatcher II	00005173	Full-Time	1.0
2.177	Community Safety and Communications Center	Pol Comms Anlyst	00005175	Full-Time	1.0
2.178	Community Safety and Communications Center	Pol Comms Dispatcher II	00005176	Full-Time	1.0
2.179	Community Safety and Communications Center	Pol Comms Dispatcher II	00005178	Full-Time	1.0
2.180	Community Safety and Communications Center	Pol Comms Dispatcher II	00005179	Full-Time	1.0
2.181	Community Safety and Communications Center	Pol Comms Dispatcher II	00005180	Full-Time	1.0
2.182	Community Safety and Communications	Pol Comms Anlyst	00005181	Full-Time	1.0

	Center				
2.183	Community Safety and Communications Center	Pol Comms Dispatcher II	00005182	Full-Time	1.0
2.184	Community Safety and Communications Center	Pol Comms Dispatcher II	00005183	Full-Time	1.0
2.185	Community Safety and Communications Center	Pol Comms Dispatcher II	00005184	Full-Time	1.0
2.186	Community Safety and Communications Center	Pol Comms Dispatcher II	00005186	Full-Time	1.0
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2.188	Community Safety and Communications Center	Pol Comms Dispatcher II	00005188	Full-Time	1.0
2.189	Community Safety and Communications Center	Pol Comms Dispatcher II	00005189	Full-Time	1.0
2.190	Community Safety and Communications Center	Pol Comms Dispatcher II	00005190	Full-Time	1.0
2.191	Community Safety and Communications Center	Pol Comms Dispatcher II	00005191	Full-Time	1.0
2.192	Community Safety and Communications	Pol Comms Dispatcher II	00005192	Full-Time	1.0

	Center				
2.193	Community Safety and Communications Center	Pol Comms Dispatcher II	00005193	Full-Time	1.0
2.194	Community Safety and Communications Center	Pol Comms Dispatcher II	00005194	Full-Time	1.0
2.195	Community Safety and Communications Center	Pol Comms Dispatcher II	00005195	Full-Time	1.0
2.196	Community Safety and Communications Center	Pol Comms Dispatcher II	00005196	Full-Time	1.0
2.197	Community Safety and Communications Center	Pol Comms Dispatcher II	00005197	Full-Time	1.0
2.198	Community Safety and Communications Center	Pol Comms Dispatcher II	00005198	Full-Time	1.0
2.199	Community Safety and Communications Center	Pol Comms Dispatcher II	00005201	Full-Time	1.0
2.200	Community Safety and Communications Center	Pol Comms Dispatcher II	00005202	Full-Time	1.0
2.201	Community Safety and Communications Center	Pol Comms Dispatcher II	00005203	Full-Time	1.0
2.202	Community Safety and Communications	Pol Comms Anlyst	00019187	Full-Time	1.0

	Center				
2.203	Community Safety and Communications Center	Pol Comms Dispatcher Supv	00019188	Full-Time	1.0
2.204	Community Safety and Communications Center	Pol Comms Dispatcher I	00019189	Full-Time	1.0
2.205	Community Safety and Communications Center	Pol Comms Dispatcher I	00019190	Full-Time	1.0
2.206	Community Safety and Communications Center	Pol Comms Dispatcher I	00019198	Full-Time	1.0
2.207	Community Safety and Communications Center	Pol Comms Dispatcher I	00019199	Full-Time	1.0
2.208	Community Safety and Communications Center	Pol Comms Dispatcher I	00021022	Full-Time	1.0
2.209	Community Safety and Communications Center	Pol Comms Dispatcher I	00021023	Full-Time	1.0
2.210	Community Safety and Communications Center	Pol Comms Anlyst	00021024	Full-Time	1.0
2.211	Community Safety and Communications Center	Pol Comms Dispatcher II	00021025	Full-Time	1.0
2.212	Community Safety and Communications	Pol Comms Dispatcher II	00021026	Full-Time	1.0

	Center				
2.213	Community Safety and Communications Center	Pol Comms Dispatcher II	00021027	Full-Time	1.0
2.214	Community Safety and Communications Center	Pol Comms Dispatcher I	00022466	Full-Time	1.0
2.215	Community Safety and Communications Center	Pol Comms Dispatcher I	00022467	Full-Time	1.0
2.216	Community Safety and Communications Center	Pol Comms Dispatcher II	00022468	Full-Time	1.0
2.217	Community Safety and Communications Center	Pol Comms Dispatcher II	00022469	Full-Time	1.0
2.218	Community Safety and Communications Center	Pol Comms Anlyst	00022471	Full-Time	1.0
2.219	Community Safety and Communications Center	Pol Comms Anlyst	00022472	Full-Time	1.0
2.220	Community Safety and Communications Center	Pol Comms Dispatcher III	00023425	Full-Time	1.0
2.221	Community Safety and Communications Center	Pol Comms Dispatcher III	00023426	Full-Time	1.0
2.222	Community Safety and Communications	Pol Comms Dispatcher III	00023427	Full-Time	1.0

	Center				
2.223	Community Safety and Communications Center	Pol Comms Dispatcher III	00023428	Full-Time	1.0
2.224	Community Safety and Communications Center	Pol Comms Dispatcher III	00023429	Full-Time	1.0
2.225	Community Safety and Communications Center	Pol Comms Dispatcher III	00023430	Full-Time	1.0
2.226	Community Safety and Communications Center	Pol Comms Dispatcher III	00023431	Full-Time	1.0
2.227	Community Safety and Communications Center	Pol Comms Dispatcher III	00023432	Full-Time	1.0
2.228	Community Safety and Communications Center	Pol Comms Dispatcher III	00023433	Full-Time	1.0
2.229	Community Safety and Communications Center	Pol Comms Anlyst	00023465	Full-Time	1.0
2.230	Community Safety and Communications Center	Pol Comms Dispatcher I	00023583	Full-Time	1.0
2.231	Community Safety and Communications Center	Pol Comms Dispatcher I	00023584	Full-Time	1.0
2.232	Community Safety and Communications	Pol Comms Dispatcher I	00023585	Full-Time	1.0

	Center				
2.233	Community Safety and Communications Center	Pol Comms Dispatcher II	00023586	Full-Time	1.0
2.234	Community Safety and Communications Center	Pol Comms Dispatcher Supv	00025241	Full-Time	1.0
2.235	Community Safety and Communications Center	Pol Comms Dispatcher Supv	00025242	Full-Time	1.0
2.236	Community Safety and Communications Center	Pol Comms Dispatcher Supv	00025243	Full-Time	1.0
2.237	Community Safety and Communications Center	Pol Comms Dispatcher Supv	00025244	Full-Time	1.0
2.238	Community Safety and Communications Center	Pol Comms Dispatcher Supv	00025245	Full-Time	1.0
2.239	Community Safety and Communications Center	Pol Comms Dispatcher Supv	00025246	Full-Time	1.0
2.240	Community Safety and Communications Center	Pol Comms Dispatcher I	00025291	Full-Time	1.0
2.241	Community Safety and Communications Center	Pol Comms Dispatcher I	00025434	Full-Time	1.0
2.242	Community Safety and Communications	Pol Comms Dispatcher I	00025435	Full-Time	1.0

	Center				
2.243	Community Safety and Communications Center	Pol Comms Dispatcher I	10001309	Full-Time	1.0
2.244	Community Safety and Communications Center	Pol Comms Dispatcher I	10001310	Full-Time	1.0
2.245	Community Safety and Communications Center	Manager2, CL&PS	10001313	Full-Time	1.0
2.246	Community Safety and Communications Center	Pol Comms Dispatcher Supv	10004187	Full-Time	1.0
2.247	Community Safety and Communications Center	Pol Comms Dispatcher I	10004188	Full-Time	1.0
2.248	Community Safety and Communications Center	Pol Comms Dispatcher I	10004189	Full-Time	1.0
2.249	Community Safety and Communications Center	Pol Comms Dispatcher I	10005758	Full-Time	1.0
2.250	Community Safety and Communications Center	Pol Comms Dispatcher I	10005759	Full-Time	1.0
2.251	Community Safety and Communications Center	Pol Comms Dispatcher I	10005760	Full-Time	1.0
2.252	Community Safety and Communications	Pol Comms Dispatcher I	10005761	Full-Time	1.0



	Center				
2.253	Community Safety and Communications Center	Pol Comms Dispatcher I	10005762	Full-Time	1.0
2.254	Community Safety and Communications Center	Pol Comms Dispatcher I	10005763	Full-Time	1.0
2.255	Community Safety and Communications Center	Pol Comms Dispatcher I	10005764	Full-Time	1.0
2.256	Community Safety and Communications Center	Pol Comms Dispatcher Supv	10005917	Full-Time	1.0
2.257	Community Safety and Communications Center	Pol Comms Dispatcher Supv	10005918	Full-Time	1.0
2.258	Community Safety and Communications Center	Pol Comms Dispatcher Supv	10005919	Full-Time	1.0
2.259	Community Safety and Communications Center	Pol Comms Dispatcher I	10006147	Full-Time	1.0
2.260	Community Safety and Communications Center	Pol Comms Dispatcher I	10006148	Full-Time	1.0
2.261	Community Safety and Communications Center	Pol Comms Dispatcher I	10006149	Full-Time	1.0
2.262	Community Safety and Communications	Pol Comms Dispatcher I	10006150	Full-Time	1.0

	Center				
2.263	Community Safety and Communications Center	Pol Comms Dispatcher I	10006151	Full-Time	1.0
2.264	Community Safety and Communications Center	Pol Comms Dispatcher I	10006152	Full-Time	1.0
2.265	Community Safety and Communications Center	Pol Comms Dispatcher I	10006153	Full-Time	1.0
2.266	Community Safety and Communications Center	Pol Comms Dispatcher III	10006154	Full-Time	1.0
2.267	Community Safety and Communications Center	Pol Comms Dispatcher III	10006155	Full-Time	1.0
2.268	Community Safety and Communications Center	Pol Comms Dispatcher I	10006532	Full-Time	1.0
2.269	Community Safety and Communications Center	Pol Comms Dispatcher I	10006533	Full-Time	1.0
2.270	Community Safety and Communications Center	Pol Comms Dispatcher I	10006534	Full-Time	1.0
2.271	Community Safety and Communications Center	Pol Comms Dispatcher I	10006535	Full-Time	1.0
2.272	Community Safety and Communications	Pol Comms Dispatcher I	10006536	Full-Time	1.0

	Center				
2.273	Community Safety and Communications Center	Pol Comms Dispatcher I	10006537	Full-Time	1.0
2.274	Community Safety and Communications Center	Pol Comms Dispatcher Supv	10006538	Full-Time	1.0
2.275	Community Safety and Communications Center	Pol Comms Dispatcher Supv	10006539	Full-Time	1.0
2.276	Community Safety and Communications Center	Pol Comms Dispatcher Supv	10006540	Full-Time	1.0
2.277	Community Safety and Communications Center	Pol Comms Dispatcher Supv	10006541	Full-Time	1.0
2.278	Community Safety and Communications Center	Pol Comms Dispatcher Supv	10006542	Full-Time	1.0
2.279	Community Safety and Communications Center	Pol Comms Dispatcher Supv	10006543	Full-Time	1.0
2.280	Community Safety and Communications Center	Pol Comms Dispatcher Supv	10006544	Full-Time	1.0
2.281	Seattle Police Department	Admin Spec II-BU	10004773	Full-Time	(1.0)
2.282	Seattle Police Department	Manager3,General Govt	00008588	Full-Time	(1.0)
2.283	Seattle Police Department	Parking Enf Ofcr	00005365	Full-Time	(1.0)
2.284	Seattle Police Department	Parking Enf Ofcr	00005366	Full-Time	(1.0)
2.285	Seattle Police	Parking Enf Ofcr	00005368	Full-Time	(1.0)

	Department				
2.286	Seattle Police Department	Parking Enf Ofcr	00005369	Full-Time	(1.0)
2.287	Seattle Police Department	Parking Enf Ofcr	00005370	Full-Time	(1.0)
2.288	Seattle Police Department	Parking Enf Ofcr	00005371	Full-Time	(1.0)
2.289	Seattle Police Department	Parking Enf Ofcr	00005372	Full-Time	(1.0)
2.290	Seattle Police Department	Parking Enf Ofcr	00005373	Full-Time	(1.0)
2.291	Seattle Police Department	Parking Enf Ofcr	00005374	Full-Time	(1.0)
2.292	Seattle Police Department	Parking Enf Ofcr	00005375	Full-Time	(1.0)
2.293	Seattle Police Department	Parking Enf Ofcr	00005376	Full-Time	(1.0)
2.294	Seattle Police Department	Parking Enf Ofcr	00005377	Full-Time	(1.0)
2.295	Seattle Police Department	Parking Enf Ofcr	00005378	Full-Time	(1.0)
2.296	Seattle Police Department	Parking Enf Ofcr	00005380	Full-Time	(1.0)
2.297	Seattle Police Department	Parking Enf Ofcr	00005382	Full-Time	(1.0)
2.298	Seattle Police Department	Parking Enf Ofcr	00005383	Full-Time	(1.0)
2.299	Seattle Police Department	Parking Enf Ofcr	00005384	Full-Time	(1.0)
2.300	Seattle Police Department	Parking Enf Ofcr	00005385	Full-Time	(1.0)
2.301	Seattle Police Department	Parking Enf Ofcr	00005387	Full-Time	(1.0)
2.302	Seattle Police Department	Parking Enf Ofcr	00005388	Full-Time	(1.0)
2.303	Seattle Police Department	Parking Enf Ofcr	00005389	Full-Time	(1.0)
2.304	Seattle Police Department	Parking Enf Ofcr	00005393	Full-Time	(1.0)
2.305	Seattle Police	Parking Enf Ofcr	00005395	Full-Time	(1.0)

	Department				
2.306	Seattle Police Department	Parking Enf Ofcr	00005396	Full-Time	(1.0)
2.307	Seattle Police Department	Parking Enf Ofcr	00005397	Full-Time	(1.0)
2.308	Seattle Police Department	Parking Enf Ofcr	00005398	Full-Time	(1.0)
2.309	Seattle Police Department	Parking Enf Ofcr	00015405	Full-Time	(1.0)
2.310	Seattle Police Department	Parking Enf Ofcr	00015406	Full-Time	(1.0)
2.311	Seattle Police Department	Parking Enf Ofcr	00015407	Full-Time	(1.0)
2.312	Seattle Police Department	Parking Enf Ofcr	00015409	Full-Time	(1.0)
2.313	Seattle Police Department	Parking Enf Ofcr	00015411	Full-Time	(1.0)
2.314	Seattle Police Department	Parking Enf Ofcr	00017311	Full-Time	(1.0)
2.315	Seattle Police Department	Parking Enf Ofcr	00017312	Full-Time	(1.0)
2.316	Seattle Police Department	Parking Enf Ofcr	00017313	Full-Time	(1.0)
2.317	Seattle Police Department	Parking Enf Ofcr	00017314	Full-Time	(1.0)
2.318	Seattle Police Department	Parking Enf Ofcr	00017315	Full-Time	(1.0)
2.319	Seattle Police Department	Parking Enf Ofcr	00017316	Full-Time	(1.0)
2.320	Seattle Police Department	Parking Enf Ofcr	00017317	Full-Time	(1.0)
2.321	Seattle Police Department	Parking Enf Ofcr	00017318	Full-Time	(1.0)
2.322	Seattle Police Department	Parking Enf Ofcr	00017319	Full-Time	(1.0)
2.323	Seattle Police Department	Parking Enf Ofcr	00021479	Full-Time	(1.0)
2.324	Seattle Police Department	Parking Enf Ofcr	00021480	Full-Time	(1.0)
2.325	Seattle Police Department	Parking Enf Ofcr	00021481	Full-Time	(1.0)

2.325	Seattle Police Department	Parking Enf Ofcr	00021481	Full-Time	(1.0)
2.326	Seattle Police Department	Parking Enf Ofcr	00021482	Full-Time	(1.0)
2.327	Seattle Police Department	Parking Enf Ofcr	00021483	Full-Time	(1.0)
2.328	Seattle Police Department	Parking Enf Ofcr	00021484	Full-Time	(1.0)
2.329	Seattle Police Department	Parking Enf Ofcr	00021485	Full-Time	(1.0)
2.330	Seattle Police Department	Parking Enf Ofcr	00021486	Full-Time	(1.0)
2.331	Seattle Police Department	Parking Enf Ofcr	00024280	Full-Time	(1.0)
2.332	Seattle Police Department	Parking Enf Ofcr	00024281	Full-Time	(1.0)
2.333	Seattle Police Department	Parking Enf Ofcr	00024282	Full-Time	(1.0)
2.334	Seattle Police Department	Parking Enf Ofcr	00024283	Full-Time	(1.0)
2.335	Seattle Police Department	Parking Enf Ofcr	10001299	Full-Time	(1.0)
2.336	Seattle Police Department	Parking Enf Ofcr	10001301	Full-Time	(1.0)
2.337	Seattle Police Department	Parking Enf Ofcr	10001302	Full-Time	(1.0)
2.338	Seattle Police Department	Parking Enf Ofcr	10001303	Full-Time	(1.0)
2.339	Seattle Police Department	Parking Enf Ofcr	10001304	Full-Time	(1.0)
2.340	Seattle Police Department	Parking Enf Ofcr	10001305	Full-Time	(1.0)
2.341	Seattle Police Department	Parking Enf Ofcr	10001306	Full-Time	(1.0)
2.342	Seattle Police Department	Parking Enf Ofcr	10001307	Full-Time	(1.0)
2.343	Seattle Police Department	Parking Enf Ofcr	10002693	Full-Time	(1.0)
2.344	Seattle Police Department	Parking Enf Ofcr	10003651	Full-Time	(1.0)
2.345	Seattle Police Department	Parking Enf Ofcr	10003652	Full-Time	(1.0)

2.345	Seattle Police Department	Parking Enf Ofcr	10003652	Full-Time	(1.0)
2.346	Seattle Police Department	Parking Enf Ofcr	10003653	Full-Time	(1.0)
2.347	Seattle Police Department	Parking Enf Ofcr	10003865	Full-Time	(1.0)
2.348	Seattle Police Department	Parking Enf Ofcr	10003866	Full-Time	(1.0)
2.349	Seattle Police Department	Parking Enf Ofcr	10003867	Full-Time	(1.0)
2.350	Seattle Police Department	Parking Enf Ofcr	10004184	Full-Time	(1.0)
2.351	Seattle Police Department	Parking Enf Ofcr	10004185	Full-Time	(1.0)
2.352	Seattle Police Department	Parking Enf Ofcr	10004406	Full-Time	(1.0)
2.353	Seattle Police Department	Parking Enf Ofcr	10004407	Full-Time	(1.0)
2.354	Seattle Police Department	Parking Enf Ofcr	10004408	Full-Time	(1.0)
2.355	Seattle Police Department	Parking Enf Ofcr	10004409	Full-Time	(1.0)
2.356	Seattle Police Department	Parking Enf Ofcr	10004410	Full-Time	(1.0)
2.357	Seattle Police Department	Parking Enf Ofcr	10004411	Full-Time	(1.0)
2.358	Seattle Police Department	Parking Enf Ofcr	10004412	Full-Time	(1.0)
2.359	Seattle Police Department	Parking Enf Ofcr	10004413	Full-Time	(1.0)
2.360	Seattle Police Department	Parking Enf Ofcr	10004671	Full-Time	(1.0)
2.361	Seattle Police Department	Parking Enf Ofcr	10004672	Full-Time	(1.0)
2.362	Seattle Police Department	Parking Enf Ofcr	10004673	Full-Time	(1.0)
2.363	Seattle Police Department	Parking Enf Ofcr	10004674	Full-Time	(1.0)
2.364	Seattle Police Department	Parking Enf Ofcr	10004675	Full-Time	(1.0)
2.365	Seattle Police Department	Parking Enf Ofcr	10004676	Full-Time	(1.0)

2.365	Seattle Police Department	Parking Enf Ofcr	10004676	Full-Time	(1.0)
2.366	Seattle Police Department	Parking Enf Ofcr	10004677	Full-Time	(1.0)
2.367	Seattle Police Department	Parking Enf Ofcr	10004736	Full-Time	(1.0)
2.368	Seattle Police Department	Parking Enf Ofcr	10004737	Full-Time	(1.0)
2.369	Seattle Police Department	Parking Enf Ofcr	10004771	Full-Time	(1.0)
2.370	Seattle Police Department	Parking Enf Ofcr	10004775	Full-Time	(1.0)
2.371	Seattle Police Department	Parking Enf Ofcr	10004776	Full-Time	(1.0)
2.372	Seattle Police Department	Parking Enf Ofcr	10004777	Full-Time	(1.0)
2.373	Seattle Police Department	Parking Enf Ofcr	10005013	Full-Time	(1.0)
2.374	Seattle Police Department	Parking Enf Ofcr	10005014	Full-Time	(1.0)
2.375	Seattle Police Department	Parking Enf Ofcr	10005015	Full-Time	(1.0)
2.376	Seattle Police Department	Parking Enf Ofcr	10005016	Full-Time	(1.0)
2.377	Seattle Police Department	Parking Enf Ofcr	10005017	Full-Time	(1.0)
2.378	Seattle Police Department	Parking Enf Ofcr	10005018	Full-Time	(1.0)
2.379	Seattle Police Department	Parking Enf Ofcr	10005019	Full-Time	(1.0)
2.380	Seattle Police Department	Parking Enf Ofcr	10005020	Full-Time	(1.0)
2.381	Seattle Police Department	Parking Enf Ofcr	10006160	Full-Time	(1.0)
2.382	Seattle Police Department	Parking Enf Ofcr	00005367	Full-Time	(1.0)
2.383	Seattle Police Department	Parking Enf Ofcr	00005379	Full-Time	(1.0)
2.384	Seattle Police Department	Parking Enf Ofcr	00005390	Full-Time	(1.0)



2.385	Seattle Police Department	Parking Enf Ofcr	00005391	Full-Time	(1.0)
2.386	Seattle Police Department	Parking Enf Ofcr	00005392	Full-Time	(1.0)
2.387	Seattle Police Department	Parking Enf Ofcr	00015404	Full-Time	(1.0)
2.388	Seattle Police Department	Parking Enf Ofcr	00015408	Full-Time	(1.0)
2.389	Seattle Police Department	Parking Enf Ofcr Supv	00005363	Full-Time	(1.0)
2.390	Seattle Police Department	Parking Enf Ofcr Supv	00005364	Full-Time	(1.0)
2.391	Seattle Police Department	Parking Enf Ofcr Supv	00015412	Full-Time	(1.0)
2.392	Seattle Police Department	Parking Enf Ofcr Supv	00021487	Full-Time	(1.0)
2.393	Seattle Police Department	Parking Enf Ofcr Supv	10001308	Full-Time	(1.0)
2.394	Seattle Police Department	Parking Enf Ofcr Supv	10004414	Full-Time	(1.0)
2.395	Seattle Police Department	Parking Enf Ofcr Supv	10004415	Full-Time	(1.0)
2.396	Seattle Police Department	Parking Enf Ofcr Supv	10004734	Full-Time	(1.0)
2.397	Seattle Police Department	Parking Enf Ofcr Supv	10004735	Full-Time	(1.0)
2.398	Seattle Police Department	Parking Enf Ofcr Supv	10004772	Full-Time	(1.0)
2.399	Seattle Police Department	Parking Enf Ofcr Supv	10005012	Full-Time	(1.0)
2.400	Seattle Police Department	Parking Enf Ofcr Supv	00017320	Full-Time	(1.0)
2.401	Community Safety and Communications Center	Admin Spec II-BU	10004773	Full-Time	1.0
2.402	Community Safety and	Manager3,General Govt	00008588	Full-Time	1.0

	Communications Center				
2.403	Community Safety and Communications Center	Parking Enf Ofcr	00005365	Full-Time	1.0
2.404	Community Safety and Communications Center	Parking Enf Ofcr	00005366	Full-Time	1.0
2.405	Community Safety and Communications Center	Parking Enf Ofcr	00005368	Full-Time	1.0
2.406	Community Safety and Communications Center	Parking Enf Ofcr	00005369	Full-Time	1.0
2.407	Community Safety and Communications Center	Parking Enf Ofcr	00005370	Full-Time	1.0
2.408	Community Safety and Communications Center	Parking Enf Ofcr	00005371	Full-Time	1.0
2.409	Community Safety and Communications Center	Parking Enf Ofcr	00005372	Full-Time	1.0
2.410	Community Safety and Communications Center	Parking Enf Ofcr	00005373	Full-Time	1.0
2.411	Community Safety and Communications Center	Parking Enf Ofcr	00005374	Full-Time	1.0
2.412	Community Safety and	Parking Enf Ofcr	00005375	Full-Time	1.0

	Communications Center				
2.413	Community Safety and Communications Center	Parking Enf Ofcr	00005376	Full-Time	1.0
2.414	Community Safety and Communications Center	Parking Enf Ofcr	00005377	Full-Time	1.0
2.415	Community Safety and Communications Center	Parking Enf Ofcr	00005378	Full-Time	1.0
2.416	Community Safety and Communications Center	Parking Enf Ofcr	00005380	Full-Time	1.0
2.417	Community Safety and Communications Center	Parking Enf Ofcr	00005382	Full-Time	1.0
2.418	Community Safety and Communications Center	Parking Enf Ofcr	00005383	Full-Time	1.0
2.419	Community Safety and Communications Center	Parking Enf Ofcr	00005384	Full-Time	1.0
2.420	Community Safety and Communications Center	Parking Enf Ofcr	00005385	Full-Time	1.0
2.421	Community Safety and Communications Center	Parking Enf Ofcr	00005387	Full-Time	1.0
2.422	Community Safety and	Parking Enf Ofcr	00005388	Full-Time	1.0

	Communications Center				
2.423	Community Safety and Communications Center	Parking Enf Ofcr	00005389	Full-Time	1.0
2.424	Community Safety and Communications Center	Parking Enf Ofcr	00005393	Full-Time	1.0
2.425	Community Safety and Communications Center	Parking Enf Ofcr	00005395	Full-Time	1.0
2.426	Community Safety and Communications Center	Parking Enf Ofcr	00005396	Full-Time	1.0
2.427	Community Safety and Communications Center	Parking Enf Ofcr	00005397	Full-Time	1.0
2.428	Community Safety and Communications Center	Parking Enf Ofcr	00005398	Full-Time	1.0
2.429	Community Safety and Communications Center	Parking Enf Ofcr	00015405	Full-Time	1.0
2.430	Community Safety and Communications Center	Parking Enf Ofcr	00015406	Full-Time	1.0
2.431	Community Safety and Communications Center	Parking Enf Ofcr	00015407	Full-Time	1.0
2.432	Community Safety and	Parking Enf Ofcr	00015409	Full-Time	1.0

	Communications Center				
2.433	Community Safety and Communications Center	Parking Enf Ofcr	00015411	Full-Time	1.0
2.434	Community Safety and Communications Center	Parking Enf Ofcr	00017311	Full-Time	1.0
2.435	Community Safety and Communications Center	Parking Enf Ofcr	00017312	Full-Time	1.0
2.436	Community Safety and Communications Center	Parking Enf Ofcr	00017313	Full-Time	1.0
2.437	Community Safety and Communications Center	Parking Enf Ofcr	00017314	Full-Time	1.0
2.438	Community Safety and Communications Center	Parking Enf Ofcr	00017315	Full-Time	1.0
2.439	Community Safety and Communications Center	Parking Enf Ofcr	00017316	Full-Time	1.0
2.440	Community Safety and Communications Center	Parking Enf Ofcr	00017317	Full-Time	1.0
2.441	Community Safety and Communications Center	Parking Enf Ofcr	00017318	Full-Time	1.0
2.442	Community Safety and	Parking Enf Ofcr	00017319	Full-Time	1.0

	Communications Center				
2.443	Community Safety and Communications Center	Parking Enf Ofcr	00021479	Full-Time	1.0
2.444	Community Safety and Communications Center	Parking Enf Ofcr	00021480	Full-Time	1.0
2.445	Community Safety and Communications Center	Parking Enf Ofcr	00021481	Full-Time	1.0
2.446	Community Safety and Communications Center	Parking Enf Ofcr	00021482	Full-Time	1.0
2.447	Community Safety and Communications Center	Parking Enf Ofcr	00021483	Full-Time	1.0
2.448	Community Safety and Communications Center	Parking Enf Ofcr	00021484	Full-Time	1.0
2.449	Community Safety and Communications Center	Parking Enf Ofcr	00021485	Full-Time	1.0
2.450	Community Safety and Communications Center	Parking Enf Ofcr	00021486	Full-Time	1.0
2.451	Community Safety and Communications Center	Parking Enf Ofcr	00024280	Full-Time	1.0
2.452	Community Safety and	Parking Enf Ofcr	00024281	Full-Time	1.0

	Communications Center				
2.453	Community Safety and Communications Center	Parking Enf Ofcr	00024282	Full-Time	1.0
2.454	Community Safety and Communications Center	Parking Enf Ofcr	00024283	Full-Time	1.0
2.455	Community Safety and Communications Center	Parking Enf Ofcr	10001299	Full-Time	1.0
2.456	Community Safety and Communications Center	Parking Enf Ofcr	10001301	Full-Time	1.0
2.457	Community Safety and Communications Center	Parking Enf Ofcr	10001302	Full-Time	1.0
2.458	Community Safety and Communications Center	Parking Enf Ofcr	10001303	Full-Time	1.0
2.459	Community Safety and Communications Center	Parking Enf Ofcr	10001304	Full-Time	1.0
2.460	Community Safety and Communications Center	Parking Enf Ofcr	10001305	Full-Time	1.0
2.461	Community Safety and Communications Center	Parking Enf Ofcr	10001306	Full-Time	1.0
2.462	Community Safety and	Parking Enf Ofcr	10001307	Full-Time	1.0

	Communications Center				
2.463	Community Safety and Communications Center	Parking Enf Ofcr	10002693	Full-Time	1.0
2.464	Community Safety and Communications Center	Parking Enf Ofcr	10003651	Full-Time	1.0
2.465	Community Safety and Communications Center	Parking Enf Ofcr	10003652	Full-Time	1.0
2.466	Community Safety and Communications Center	Parking Enf Ofcr	10003653	Full-Time	1.0
2.467	Community Safety and Communications Center	Parking Enf Ofcr	10003865	Full-Time	1.0
2.468	Community Safety and Communications Center	Parking Enf Ofcr	10003866	Full-Time	1.0
2.469	Community Safety and Communications Center	Parking Enf Ofcr	10003867	Full-Time	1.0
2.470	Community Safety and Communications Center	Parking Enf Ofcr	10004184	Full-Time	1.0
2.471	Community Safety and Communications Center	Parking Enf Ofcr	10004185	Full-Time	1.0
2.472	Community Safety and	Parking Enf Ofcr	10004406	Full-Time	1.0



	Communications Center				
2.473	Community Safety and Communications Center	Parking Enf Ofcr	10004407	Full-Time	1.0
2.474	Community Safety and Communications Center	Parking Enf Ofcr	10004408	Full-Time	1.0
2.475	Community Safety and Communications Center	Parking Enf Ofcr	10004409	Full-Time	1.0
2.476	Community Safety and Communications Center	Parking Enf Ofcr	10004410	Full-Time	1.0
2.477	Community Safety and Communications Center	Parking Enf Ofcr	10004411	Full-Time	1.0
2.478	Community Safety and Communications Center	Parking Enf Ofcr	10004412	Full-Time	1.0
2.479	Community Safety and Communications Center	Parking Enf Ofcr	10004413	Full-Time	1.0
2.480	Community Safety and Communications Center	Parking Enf Ofcr	10004671	Full-Time	1.0
2.481	Community Safety and Communications Center	Parking Enf Ofcr	10004672	Full-Time	1.0
2.482	Community Safety and	Parking Enf Ofcr	10004673	Full-Time	1.0

	Communications Center				
2.483	Community Safety and Communications Center	Parking Enf Ofcr	10004674	Full-Time	1.0
2.484	Community Safety and Communications Center	Parking Enf Ofcr	10004675	Full-Time	1.0
2.485	Community Safety and Communications Center	Parking Enf Ofcr	10004676	Full-Time	1.0
2.486	Community Safety and Communications Center	Parking Enf Ofcr	10004677	Full-Time	1.0
2.487	Community Safety and Communications Center	Parking Enf Ofcr	10004736	Full-Time	1.0
2.488	Community Safety and Communications Center	Parking Enf Ofcr	10004737	Full-Time	1.0
2.489	Community Safety and Communications Center	Parking Enf Ofcr	10004771	Full-Time	1.0
2.490	Community Safety and Communications Center	Parking Enf Ofcr	10004775	Full-Time	1.0
2.491	Community Safety and Communications Center	Parking Enf Ofcr	10004776	Full-Time	1.0
2.492	Community Safety and	Parking Enf Ofcr	10004777	Full-Time	1.0

	Communications Center				
2.493	Community Safety and Communications Center	Parking Enf Ofcr	10005013	Full-Time	1.0
2.494	Community Safety and Communications Center	Parking Enf Ofcr	10005014	Full-Time	1.0
2.495	Community Safety and Communications Center	Parking Enf Ofcr	10005015	Full-Time	1.0
2.496	Community Safety and Communications Center	Parking Enf Ofcr	10005016	Full-Time	1.0
2.497	Community Safety and Communications Center	Parking Enf Ofcr	10005017	Full-Time	1.0
2.498	Community Safety and Communications Center	Parking Enf Ofcr	10005018	Full-Time	1.0
2.499	Community Safety and Communications Center	Parking Enf Ofcr	10005019	Full-Time	1.0
2.500	Community Safety and Communications Center	Parking Enf Ofcr	10005020	Full-Time	1.0
2.501	Community Safety and Communications Center	Parking Enf Ofcr	10006160	Full-Time	1.0
2.502	Community Safety and	Parking Enf Ofcr	00005367	Full-Time	1.0

	Communications Center				
2.503	Community Safety and Communications Center	Parking Enf Ofcr	00005379	Full-Time	1.0
2.504	Community Safety and Communications Center	Parking Enf Ofcr	00005390	Full-Time	1.0
2.505	Community Safety and Communications Center	Parking Enf Ofcr	00005391	Full-Time	1.0
2.506	Community Safety and Communications Center	Parking Enf Ofcr	00005392	Full-Time	1.0
2.507	Community Safety and Communications Center	Parking Enf Ofcr	00015404	Full-Time	1.0
2.508	Community Safety and Communications Center	Parking Enf Ofcr	00015408	Full-Time	1.0
2.509	Community Safety and Communications Center	Parking Enf Ofcr Supv	00005363	Full-Time	1.0
2.510	Community Safety and Communications Center	Parking Enf Ofcr Supv	00005364	Full-Time	1.0
2.511	Community Safety and Communications Center	Parking Enf Ofcr Supv	00015412	Full-Time	1.0
2.512	Community Safety and	Parking Enf Ofcr Supv	00021487	Full-Time	1.0

	Communications Center				
2.513	Community Safety and Communications Center	Parking Enf Ofcr Supv	10001308	Full-Time	1.0
2.514	Community Safety and Communications Center	Parking Enf Ofcr Supv	10004414	Full-Time	1.0
2.515	Community Safety and Communications Center	Parking Enf Ofcr Supv	10004415	Full-Time	1.0
2.516	Community Safety and Communications Center	Parking Enf Ofcr Supv	10004734	Full-Time	1.0
2.517	Community Safety and Communications Center	Parking Enf Ofcr Supv	10004735	Full-Time	1.0
2.518	Community Safety and Communications Center	Parking Enf Ofcr Supv	10004772	Full-Time	1.0
2.519	Community Safety and Communications Center	Parking Enf Ofcr Supv	10005012	Full-Time	1.0
2.520	Community Safety and Communications Center	Parking Enf Ofcr Supv	00017320	Full-Time	1.0

Section 3. Any act consistent with the authority of this ordinance taken after its passage and prior to its effective date is ratified and confirmed.

Section 4. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the \_\_\_\_\_ day of \_\_\_\_\_, 2021, and signed by me in open session in authentication of its passage this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
President \_\_\_\_\_ of the City Council

Approved / returned unsigned / vetoed this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Jenny A. Durkan, Mayor

Filed by me this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Monica Martinez Simmons, City Clerk

(Seal)

**SUMMARY and FISCAL NOTE\***

<b>Department:</b>	<b>Dept. Contact/Phone:</b>	<b>CBO Contact/Phone:</b>
LEG	Lise Kaye/206-256-6264	

*\* Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

**1. BILL SUMMARY**

**Legislation Title:** AN ORDINANCE relating to emergency communications; amending Ordinance 126237, which adopted the 2021 Budget; transferring positions from the Seattle Police Department to the Community Safety and Communications Center; and ratifying and confirming certain prior acts.

**Summary and background of the Legislation:** This bill completes the transfer of City 9-1-1 Dispatch Operators and City Parking Enforcement Officers from the Seattle Police Department to the Community Safety and Communications Center that was anticipated when the Council passed the 2021 Adopted Budget.

- Section 1 adds a Budget Summary Level purpose statement for the Community Safety and Communications Center that was inadvertently omitted from the 2021 Adopted Budget.
- Section 2 transfers the 9-1-1 Dispatch Operator positions and the Parking Enforcement positions from the Seattle Police Department to the Community Safety and Communications Center.
- Section 3 ratifies and confirms any act consistent with the authority of this ordinance taken after its passage and prior to its effective date.

**2. CAPITAL IMPROVEMENT PROGRAM**

**Does this legislation create, fund, or amend a CIP Project?** \_\_\_ Yes X No

**3. SUMMARY OF FINANCIAL IMPLICATIONS**

**Does this legislation amend the Adopted Budget?** \_\_\_ Yes X No

**Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?**  
The Executive anticipates that additional “back of house” positions (e.g. finance, human resources) will be needed for the Community Safety and Communications Center and is planning to make a proposal for the 2022 budget.

**Is there financial cost or other impacts of *not* implementing the legislation?**  
If the legislation is not implemented, the transfer of the 9-1-1 Dispatch and Parking Enforcement functions from the Seattle Police Department to the Community Safety and Communications Center will not be completed.

### 3.a. Appropriations

This legislation adds, changes, or deletes appropriations.

### 3.b. Revenues/Reimbursements

This legislation adds, changes, or deletes revenues or reimbursements.

### 3.c. Positions

This legislation adds, changes, or deletes positions.

**Position Notes:** The complete list of positions being transferred is found in the text of the legislation.

## 4. OTHER IMPLICATIONS

**a. Does this legislation affect any departments besides the originating department?**

This legislation impacts the Seattle Police Department and the Community Safety and Communications Center.

**b. Is a public hearing required for this legislation?**

No.

**c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**

No.

**d. Does this legislation affect a piece of property?**

No.

**e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**

The decision to create an independent, civilian-led emergency communications center followed a review and discussion around the current functions within the Seattle Police Department. This review recognized the importance of providing non-police led solutions to some incidents. Creating a civilian led Community Safety and Communications Center will allow the City to consolidate communications and diversify City services dispatched across the city, drawing on the full array of services available to city residents, and taking into account the continuum of urgency and appropriate responses to enhance the safety and lives of all members of the community.



**f. Climate Change Implications**

- 1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?**

No.

- 2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

No.

- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).**

N/A

**List attachments/exhibits below:**

May 6, 2021

## MEMORANDUM

**To:** Public Safety and Human Services Committee  
**From:** Lise Kaye, Analyst  
**Subject:** Council Bill 120065: Transferring Positions from Seattle Police Department to the Community Safety and Communications Center

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On May 11, 2021, the Public Safety and Human Services Committee will discuss and possibly vote on Council Bill (CB) 120065, which would transfer 9-1-1 call center positions and parking enforcement officer (PEO) positions from the Seattle Police Department (SPD) to the Community Safety and Communications Center (CSCC). This memo provides a brief legislative history related to the CSCC and describes the positions that would be transferred by the bill.

### Background

On November 23, 2020, as part of the 2021 budget process, the City Council passed [Ordinance 126233](#), establishing a new CSCC within the Executive Department. Ordinance 126233 provided that the CSCC would initially provide two functions: police 9-1-1 dispatch and parking enforcement services. Moving these functions to the CSCC was intended to help reframe how the City provides for community safety and respond to the Council's interest in exploring expanded duties for the PEOs. Ordinance 126233 provided that the CSCC would begin performing the 9-1-1 call center functions by June 1, 2021 and that the CSCC would begin performing parking enforcement functions on June 1, 2021.<sup>1</sup>

Ordinance 126233 differed from the approach included in the Mayor's 2021 Proposed Budget, which would have moved the PEOs to the Seattle Department of Transportation (SDOT) and moved the police 9-1-1 call center to a new Seattle Emergency Communications Center beginning January 1, 2021.<sup>2</sup>

During Council's consideration of the Mayor's 2021 Proposed Budget, the Executive identified the need for additional lead time to start up the new CSCC. The City Council included a [proviso](#) in the 2021 Adopted Budget, allowing the Executive to charge parking enforcement and 9-1-1 expenses against the SPD budget until June 1, 2021.<sup>3</sup> The budget proviso also requested that the Executive provide a detailed estimate by March 31, 2021 of additional staff and budget that

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<sup>1</sup> The CSCC would begin providing dispatch functions on the earlier of (a) June 1, 2021 or (b) 30 days after the Executive receives a required federal Originating Agency Identifier (ORI). The City received the new the ORI on April 26, 2021.

<sup>2</sup> The Mayor also issued Executive Order 2020-10 on September 30, 2020, creating a Community Safety Work Group and a SPD Functional Analysis Interdepartmental Team (IDT) charged with making recommendations by March 31, 2021 on multiple topics, including "the feasibility, timeline, and costs associated with pursuing a long-term vision of a creating a unified emergency communications, dispatch, and information/ service referral center."

<sup>3</sup> [Ordinance 126237](#) adopted the City's 2021 budget and included the proviso.

would be required to support the potential expansion of the PEOs' responsibilities.<sup>4</sup> Ordinance 126233 did not transfer existing personnel to the CSCC because the new agency could not become fully operational until the City received the necessary federal Originating Agency Identifier (ORI). Council anticipated that the Executive would send separate legislation to make the personnel transfers and add any additional positions by June 1, 2021.

The Council also approved two related Statements of Legislative Intent, requesting reports by the end of March 2021 on the cost of using PEOs for traffic control during special events and on merging or co-locating the SPD and Seattle Fire Department (SFD) 9-1-1 call centers.<sup>5</sup> None of the three reports have yet been provided to Council. The Executive has continued to advocate for transferring the PEOs to SDOT, citing (a) previous collaboration between the PEOs and SDOT's Curbside Management Team and (b) the observation that no other municipalities have detached parking enforcement from a public works, transportation, or police reporting structure. The Executive reported to the Committee on April 27, 2021 that City Budget Office Director Noble will request extensions to the report deadlines, due in part to union demands to bargain.<sup>6</sup>

CB 120065, sponsored by Councilmember Herbold, would move the SPD 9-1-1 call center and PEOs to the CSCC, consistent with Ordinance 126233 and the 2021 Adopted Budget. As described below, it would transfer 140 positions from the SPD 9-1-1 call center and 120 parking enforcement positions from SPD to the CSCC. The bill includes a "ratify and confirm" clause that would allow the Executive to implement acts consistent with the authority of the legislation prior to its effective date, which would be after the June 1, 2021 deadline in the budget proviso.<sup>7</sup>

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<sup>4</sup> The range of potentially expanded duties included managing traffic at lighted intersections, red light camera and school zone enforcement, response to non-injury collisions, response to and reporting on minor thefts and car break-ins, and traffic control. The proviso also requested a report as to the feasibility of granting the PEOs access to SDOT's car charging stations.

<sup>5</sup> Formally adopted as part of [Resolution 31995, SPD-005-B-2](#) requested a report from SPD by March 30, 2021 on the cost of using PEOs or other non-SPD officers for traffic control during special events, contracted sporting events and flagging. [SPD-503-A-003](#) requested a report by March 31, 2021 on potential economies of scale and other benefits and costs associated with either merging or co-locating the police and fire 9-1-1 call centers into the new CSCC.

<sup>6</sup> SPD advised Central Staff on March 29, 2021 that the reports relating to the potential expansion of the PEOs' responsibilities are on hold due to demands to bargain impacts from SPEOG (made October 13, 2020) and PROTEC17 (made April 18, 2021). SPOG has also made a demand (July 30, 2020) to bargain the decision and impacts of transferring work out of SPD that is traditionally performed by SPOG members, which would include expanding PEOs' scope of work to include work traditionally performed by SPOG members. Interim Director Lombard reported to the Public Safety and Human Services Committee on April 27, 2021 that he was working with the Seattle Police Dispatchers' Guild on potential modifications to their Collective Bargaining Agreement.

<sup>7</sup> See "Section 3. Any act consistent with the authority of this ordinance taken after its passage and prior to its effective date is ratified and confirmed." and "Section 4. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020."

## **CSCC Positions**

CB 120065 would transfer the following 140 SPD 9-1-1 call center positions from SPD to the CSCC:

- Dispatchers (109);
- Police Communications Analysts (7);
- Dispatcher Supervisors (20);
- Administrative Specialist II (1); and
- Manager II (3).

CB 120065 would also transfer the following 120 parking enforcement positions from SPD to the CSCC:

- Parking Enforcement Officers (106);
- Parking Enforcement Officer Supervisors (12);
- One Administrative Specialist (1); and
- Manager III (1).

In addition to hiring a new Director as authorized in Ordinance 126233, the Executive anticipates that additional “back of house” positions (e.g., human resources and finance) will be needed to support one or both of the CSCC functions and plans to submit a proposal in the 2022 budget.<sup>8</sup> In the meantime, the Executive appointed SFD Deputy Chief Chris Lombard to become CSCC Interim Director on March 8. Interim Director Lombard has retained temporary assistance to help set up the new CSCC.

## **Committee Action**

Options for Council action are as follows:

1. Pass CB 120065. CB 120065 would transfer the SPD 9-1-1 dispatch positions and PEO positions to the CSCC;
2. Amend CB 120065 to remove the transfer of PEO positions to the CSCC; and then introduce and pass the Executive’s transmitted legislation that would transfer the PEO positions and appropriations to SDOT; or
3. Take no action. The Executive and/or Council would need to take some future action to meet the payroll for the positions that would remain in SPD.

cc: Dan Eder, Interim Director  
Aly Pennucci, Policy and Budget Manager

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<sup>8</sup> Ordinance 126233 created the position of Director of the CSCC to be appointed by the Mayor, subject to confirmation by the City Council. The permanent Director’s position is classified as an Executive 3 and is subject to reappointment and reconfirmation every four (4) years.



Legislation Text

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**File #:** CB 119981, **Version:** 2

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**CITY OF SEATTLE**

**ORDINANCE \_\_\_\_\_**

**COUNCIL BILL \_\_\_\_\_**

AN ORDINANCE amending Ordinance 126237, which adopted the 2021 Budget, including the 2021-2026 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; and adding or modifying provisos.

WHEREAS, Resolution 31962, adopted by the City Council (“Council”) on August 10, 2020, stated that the

Council would not support any budget amendments to increase the Seattle Police Department’s (SPD) budget to offset overtime expenditures above the funds budgeted in 2020 or 2021, and expressed the Council’s intent to reduce SPD’s budget in phases and increase funding for community-led research and participatory budgeting; and

WHEREAS, the ordinance introduced as Council Bill 119970, introduced after adoption of the 2021 Budget, increased SPD’s 2020 budget by \$5.4 million; and

WHEREAS, the Council believes that SPD would have had sufficient appropriation authority to cover the \$5.4 million had it not overspent its overtime budget, due largely to over-deployment of officers during the largely peaceful demonstrations in the summer of 2020, including a deployment of officers that exceeded \$10 million in overtime costs in less than 60 days; and

WHEREAS, the Council anticipates that there will be salary savings in SPD’s budget in 2021 due to higher than anticipated attrition that has already occurred in October 2020 and may continue to occur during November 2020 and December 2020 and is continuing into 2021; and

WHEREAS, reducing SPD’s 2021 appropriation authority offsets the increased authority provided in 2020 and increases funding for the community-led participatory budgeting work called for in Resolution 31962;

NOW, THEREFORE,

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. The City Council (Council) finds and declares:

A. The Seattle Police Department (SPD) has experienced an unprecedented number of officer separations over the past eight months, culminating in the separation of 186 officers by the end of 2020. In total, SPD had 135 fewer officers than at the start of 2020, with only 51 officers hired, partly resulting from the citywide hiring freeze ordered by the Mayor in response to budget shortfalls resulting from the COVID pandemic. The trend in additional separations appears to be continuing in 2021 as SPD reported that a total of 22 officers separated and 22 recruits hired in January.

B. SPD has and may continue to realize salary savings in 2021 because the Adopted Budget provided salaries for many officers that separated late in 2020, either during the development of the 2021 Adopted Budget or shortly after it was adopted.

C. A Council Central Staff Analysis found that the unplanned separations in 2020 could result in as much as \$7.7 million in salary savings in 2021.

D. The Mayor's 2021 Proposed Budget cut \$4.1 million in civilian salary funding, which requires SPD to hold unfilled approximately 40 civilian positions. This cut was included in the City's 2021 Adopted Budget.

E. SPD has expressed an interest in using its salary savings on expenditures that will help to mitigate the loss of officers, to respond to calls for more transparency and accountability, and to allow the agency to continue its compliance with the 2012 Federal Consent Decree. The expenditures requested by SPD include:

1. \$1,400,000 on civilian positions including 2.0 FTE Crime Prevention Coordinators, 4.0 FTE Community Service Officers, 1.0 FTE Community Service Officer Supervisor, 1.0 FTE Management Systems Analyst Supervisor, 2.0 FTE Administrative Staff Analysts for public disclosure and 1.0 FTE Sr. Management Systems Analyst;

2. \$2,185,000 on technology investments that include maintenance and expansion of the Data

Analytics Platform, purchase of a capacity planning tool that will allow SPD to evaluate demand for 911 response, calculate staffing requirements and determine “future state” based on scenarios such as 911 alternate responses, an Innovation Blueprint that would increase transparency, build public trust, and improve police practices as called for by Executive Order 2020-10 and an Early Intervention System that would expand capacity for predicting and guiding interventions for employees exhibiting signs they need support, all of which would support SPD’s ability to comply with the Federal Consent Decree; and

3. Up to \$1,800,000 on separation pay for officers and civilians that are projected to leave in 2021, including payout of unused vacation time and other costs associated with separation from the City.

F. In a March 2015 Audit, the City Auditor found that staffing issues in SPD’s Public Disclosure unit hinder SPD’s ability to ensure accurate and timely responses, provide reasonable assurance of compliance with state law, and promote transparency and public trust. The Council agrees with City Auditor recommendations and supports: (1) the hiring of the 2.0 FTE Administrative Staff Analysts identified in finding D.1; (2) the hiring of an additional 1.0 FTE Administrative Staff Analyst; (3) a dedication of no fewer than 2.0 FTE Administrative Staff Analysts funded through the Office of Police Accountability to work on public records requests made of the Office of Police Accountability; and (4) the addition of 1.0 FTE Information Technology Specialist position that is funded in the Seattle Information Technology Department but is dedicated to SPD public disclosure e-mail search and may be housed inside of the Seattle Police Department Headquarters Building.

G. In a December 2020 Audit, the Office of the Inspector General for Public Safety found that SPD’s evidence storage facility is inadequate leading to improper destruction of DNA evidence and purging of evidence from an unknown number of homicide investigations. The Council finds that the Department of Finance and Administrative Services can begin to address storage capacity issues with an additional \$500,000 to dedicate towards additional leased space for SPD.

H. The SPD Crisis Response Team (CRT), which pairs specially trained officers with mental health

professionals funded in the Human Services Department to assist individuals in mental health crises, should be augmented with an additional five mental health responders to better enable it to connect individuals in crisis to resources to help to address their physical and mental health needs, to divert them from the criminal justice system, and to better equip officers who are responding to 911 calls that require interaction with persons in crisis, who may also be a threat to the safety of the officers or the public.

I. SPD has a sufficient amount of salary savings to fund position costs for half of 2021 for at least the positions identified in these findings as well as the technology investments, separation pay, CRT investment, and investments in public disclosure and evidence storage space. Additionally, SPD has sufficient salary savings to absorb a cut of \$2.0 million that can be redirected towards the City’s Participatory Budgeting efforts.

J. The Council will, through separate legislation, provide any necessary position authority to allow SPD to hire the civilian positions that will be funded with salary savings.

K. The Council recognizes the importance of SPD’s need to plan for use of future salary savings to address emerging issues related to the COVID pandemic and the timing and availability of vaccines to the general public. Such issues may include the need to use salary savings to address costs related to a resurgence in special events or for patrol augmentation that would help to offset staffing losses. The Council finds that an amendment of a \$5.0 million salary savings proviso in the 2021 Adopted Budget (CBA-011-B-002) would allow SPD more flexibility to plan for these and other emerging fiscal issues.

L. The Council expresses its ongoing interest in monitoring SPD salary savings and will do so with the assistance of the sworn staffing reports requested in Council Budget Action SPD-003-A-003 as adopted in Clerk File 314464.

Section 2. The appropriations for the following items in the 2021 Adopted Budget are reduced from the funds shown below:

Item	Department	Fund	Budget Summary Level/BCL Code	Amount
2.1	Seattle Police Department	General Fund (00100)	West Precinct (00100-BO-SP-P6100)	(\$438,691)



2.2	Seattle Police Department	General Fund (00100)	North Precinct (00100-BO-SP-P6200)	(\$499,442)
2.3	Seattle Police Department	General Fund (00100)	South Precinct (00100-BO-SP-P6500)	(\$321,666)
2.4	Seattle Police Department	General Fund (00100)	East Precinct (00100-BO-SP-P6600)	(\$348,929)
2.5	Seattle Police Department	General Fund (00100)	Southwest Precinct (00100-BO-SP-P6700)	(\$270,123)
2.6	Seattle Police Department	General Fund (00100)	Criminal Investigations (00100-BO-SP-P7000)	(\$946,149)
2.7	Seattle Police Department	General Fund (00100)	Chief of Police (00100-BO-SP-P1000)	(\$144,457)
<b>Total</b>				<b>(\$2,969,457)</b>

Section 3. The appropriations for the following items in the 2021 Budget are increased from the funds shown, as follows:

Item	Department	Fund	Budget Summary Level/BCL Code	Amount
3.1	Finance General	General Fund (00100)	General Purpose (00100-BO-FG-2QD00)	\$2,000,000
3.2	Finance and Administrative Services	Finance and Administrative Services Fund (50300)	Facilities Services (50300-BO-FA-FACILITY)	\$500,000
3.3	Seattle Information Technology Department	Information Technology Fund (50410)	Leadership and Administration (50410-BO-IT-D0100)	\$100,000
3.4	Human Services Department	General Fund (00100)	Supporting Safe Communities (00100-BO-HS-H4000)	\$225,000
3.5	Seattle Police Department	General Fund (00100)	Office of Police Accountability (00100-BO-SP-P1300)	\$144,457
<b>Total</b>				<b>\$2,969,457</b>

Section 4. This ordinance imposes a proviso, as follows:

“Of the appropriation in the 2021 budget for the Finance General, General Purpose Budget Summary Level (00100-BO-FG-2QD00), \$2,000,000 is appropriated solely to implement actions recommended to the City from the Participatory Budgeting process and may be spent for no other purpose. Furthermore, none of the

money so appropriated may be spent until authorized by future ordinance. Council anticipates that such authority will not be granted until the Executive submits to the Council a plan for spending the funds in accordance with the Participatory Budgeting recommendations.”

Section 5. Council Budget Action SPD-011-B-002 of Clerk File 314464 is amended as follows:

This Council Budget Action would impose the following proviso: “Of the appropriation in the 2021 budget for the Seattle Police Department, \$5 million may not be spent (~~(until authorized by a future ordinance)~~) until the Seattle Police Department complies with the terms of Statement of Legislative Intent SPD-003-A-003 of this Clerk File, including the provision of forecasted separation and hiring numbers in 2021 and 2022, and a copy of the SLI responses have been filed with the City Clerk. For each monthly report received by the City Clerk between May 19, 2021 and December 21, 2021, \$625,000 shall be released and the \$5.0 million proviso will be reduced accordingly.”

The Council’s intent in amending this proviso is that SPD staff have access to future salary savings to fund its staffing plan.

Section 6. The Council intends that use of salary savings for overtime costs above those budgeted in 2021 for special events, including staffing mass vaccination sites, should be consistent with an events staffing deployment approach that ensures, excepting security within facilities, non-sworn SPD staff are prioritized to provide events staffing so sworn staff can be prioritized for patrol staffing and 911 response needs, consistent with:

1. The 2017 City Audit finding that “at many special events, SPD sworn personnel perform work that is primarily traffic-directing” and recommendation to “evaluate the traffic-centric special events work SPD sworn officers perform and consider using non-sworn personnel for some of it;”
2. The Special Event shared work jurisdiction between Seattle Parking Officers’ Guild (“SPEOG”) and Seattle Police Officers’ Guild (“SPOG”) as described in the Memorandum of Agreement on September 29, 2018; and

3. SPD Manual 14.100: If event staffing requires more resources beyond Traffic Section personnel, Non-Traffic volunteers are solicited.

Section 7. The Council establishes its intent that SPD, to the extent possible, uses salary savings from unanticipated, extraordinary officer separations to fund the position costs and investments within SPD identified in Section 1, findings E and F. The Council also recognizes the flexibility that SPD budget staff need to address emerging issues and mitigate recent officer attrition and staffing issues. The Council requests that SPD prioritize its salary saving expenditures to fulfill its obligations under the Federal Consent Decree and its Charter responsibility to provide adequate public safety services to those who visit, live, and work in Seattle.

Section 8. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the \_\_\_\_\_ day of \_\_\_\_\_, 2021, and signed by me in open session in authentication of its passage this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
President \_\_\_\_\_ of the City Council

Approved / returned unsigned / vetoed this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Jenny A. Durkan, Mayor

Filed by me this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

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Monica Martinez Simmons, City Clerk

(Seal)

**SUMMARY and FISCAL NOTE\***

<b>Department:</b>	<b>Dept. Contact/Phone:</b>	<b>CBO Contact/Phone:</b>
LEG	Aly Pennucci / 48148	n/a

*\* Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

**1. BILL SUMMARY**

**Legislation Title:** AN ORDINANCE amending Ordinance 126237, which adopted the 2021 Budget, including the 2021-2026 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; and adding or modifying provisos.

**Summary and background of the Legislation:** This legislation would reduce appropriations in the Seattle Police Department’s (SPD) 2021 Adopted Budget by \$5.4 million and increase appropriations in Finance General for participatory budgeting by the same amount and imposes a proviso.

Council Bill 119970, introduced after adoption of the 2021 budget and will be acted on by the City Council on December 14, 2020, will, if passed, increases SPD’s 2020 budget by \$5.4 million. Resolution 31962, adopted by the Council on August 10, 2020, stated that the City Council would not support any budget amendments to increase the SPD’s budget to offset overtime expenditures above the funds budgeted in 2020 or 2021 and expressed Council’s intent to reduce SPD’s budget in phases and increase funding for community-led research and participatory budgeting.

Reducing 2021 appropriation authority through separate legislation would offset the increased authority provided in 2020 and increase funding for the community-led work. Further, the Council expresses its intent that the anticipated amendment to SPD’s 2021 appropriation authority will recognize salary savings achieved by higher than anticipated attrition that has already occurred in October 2020 and may continue to occur during November 2020 and December 2020.

**2. CAPITAL IMPROVEMENT PROGRAM**

**Does this legislation create, fund, or amend a CIP Project?**       Yes  No

**3. SUMMARY OF FINANCIAL IMPLICATIONS**

**Does this legislation amend the Adopted Budget?**       Yes  No

If there are no changes to appropriations, revenues, or positions, please delete the table below.

Appropriation change (\$):	General Fund \$		Other \$	
	2021	2022	2021	2022
	\$0			

Estimated revenue change (\$):	Revenue to General Fund		Revenue to Other Funds	
	2021	2022	2021	2022
Positions affected:	No. of Positions		Total FTE Change	
	2021	2022	2021	2022

This proposed legislation cuts \$5.4 million from SPD’s budget and adds \$5.4 million to Finance general so overall it is a \$0 impact to the 2021 Adopted budget.

**Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?**  
 No

**Is there financial cost or other impacts of *not* implementing the legislation?**

If there are no changes to appropriations, revenues, or positions, please delete sections 3.a., 3.b., and 3.c. and answer the questions in Section 4.

**3.a. Appropriations**

**This legislation adds, changes, or deletes appropriations.**

If this box is checked, please complete this section. If this box is not checked, please proceed to Revenues/Reimbursements.

Fund Name and number	Dept	Budget Control Level Name/#*	2021 Appropriation Change	2022 Estimated Appropriation Change
General Fund (00100)	SPD	Special Operations (00100-BO-SP-P3400)	(\$5,388,072)	n/a
General Fund (00100)	Finance General	General Purpose (00100-BO-FG-2QD00)	\$5,388,072	n/a
<b>TOTAL</b>			<b>\$0</b>	

\*See budget book to obtain the appropriate Budget Control Level for your department.

This table should reflect appropriations that are a direct result of this legislation. In the event that the project/programs associated with this ordinance had, or will have, appropriations in other legislation please provide details in the Appropriation Notes section below. If the appropriation is not completely supported by revenue/reimbursements listed below, please identify the funding source (e.g. available fund balance) to cover this appropriation in the notes section. Also indicate if the legislation changes appropriations one-time, ongoing, or both.

**Is this change one-time or ongoing?**

One time

**Appropriations Notes:**

**3.b. Revenues/Reimbursements**

**This legislation adds, changes, or deletes revenues or reimbursements.**

If this box is checked, please complete this section. If this box is not checked, please proceed to Positions.

### 3.c. Positions

**\_\_\_\_\_ This legislation adds, changes, or deletes positions.**

If this box is checked, please complete this section. If this box is not checked, please proceed to Other Implications.

**Position Notes:**

### 4. OTHER IMPLICATIONS

**a. Does this legislation affect any departments besides the originating department?**

Yes, this legislation impacts the Seattle Police Department's 2021 budget and will increase funding available for the participatory budgeting process that may have an impact on the several Department's work in 2021

**b. Is a public hearing required for this legislation?**

No

**c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**

No

**d. Does this legislation affect a piece of property?**

No.

**e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**

This legislation is responding to both recent events and the efforts of decades of organizing related to the nation's and Seattle's history of racism and the current impact of institutional racism and structural racism that have resulted in over-policing and underinvestment in communities of color and especially in Black communities. This will reduce SPD's budget and funds for a community-led process to create an alternative to policing and support other programs to support community health and safety.

**f. Climate Change Implications**

**1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?**

N/A. Programs or services that are ultimately funded through the community-led participatory budgeting process will require approval by the City and additional consideration of the climate change implications.

- 2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle’s resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**

N/A (as above)

- g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program’s desired goal(s)?**

N/A

**List attachments/exhibits below:**



**CITY OF SEATTLE**

**ORDINANCE \_\_\_\_\_**

**COUNCIL BILL \_\_\_\_\_**

..title

AN ORDINANCE amending Ordinance 126237, which adopted the 2021 Budget, including the 2021-2026 Capital Improvement Program (CIP); changing appropriations to various departments and budget control levels, and from various funds in the Budget; and adding or modifying provisos.

..body

WHEREAS, Resolution 31962, adopted by the City Council (“Council”) on August 10, 2020, stated that the Council would not support any budget amendments to increase the Seattle Police Department’s (SPD) budget to offset overtime expenditures above the funds budgeted in 2020 or 2021, and expressed the Council’s intent to reduce SPD’s budget in phases and increase funding for community-led research and participatory budgeting; and

WHEREAS, the ordinance introduced as Council Bill 119970, introduced after adoption of the 2021 Budget, increased ~~ds~~ SPD’s 2020 budget by \$5.4 million; and

WHEREAS, the Council believes that SPD would have had sufficient appropriation authority to cover the \$5.4 million had it not overspent its overtime budget, due largely to over-deployment of officers during the largely peaceful demonstrations in the summer of 2020, including a deployment of officers that exceeded \$10 million in overtime costs in less than 60 days; and

WHEREAS, the Council anticipates that there will be salary savings in SPD’s budget achieved in 2021 due to higher than anticipated attrition that has already occurred in October 2020 and may continue to occur during November 2020 and December 2020 and is continuing into 2021; and

1 WHEREAS, reducing SPD's 2021 appropriation authority offsets the increased authority  
2 provided in 2020 and increases funding for the community-led participatory budgeting  
3 work called for in Resolution 31962; NOW, THEREFORE,

4 **BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

5 Section 1. The City Council (Council) finds and declares:

6 A. The Seattle Police Department (SPD) has experienced an unprecedented number of  
7 officer separations over the past eight months, culminating in the separation of 186 officers by  
8 the end of 2020. In total, SPD had 135 fewer officers than at the start of 2020, with only 51  
9 officers hired, partly resulting from the citywide hiring freeze ordered by the Mayor in response  
10 to budget shortfalls resulting from the COVID pandemic. The trend in additional separations  
11 appears to be continuing in 2021 as SPD reported that a total of 22 officers separated and 22  
12 recruits hired in January.

13 B. SPD has and may continue to realize salary savings in 2021 because the Adopted  
14 Budget provided salaries for many officers that separated late in 2020, either during the  
15 development of the 2021 Adopted Budget or shortly after it was adopted.

16 C. A Council Central Staff Analysis found that the unplanned separations in 2020 could  
17 result in as much as \$7.7 million in salary savings in 2021.

18 D. The Mayor's 2021 Proposed Budget cut \$4.1 million in civilian salary funding, which  
19 requires SPD to hold unfilled approximately 40 civilian positions. This cut was included in the  
20 City's 2021 Adopted Budget.

21 E. SPD has expressed an interest in using its salary savings on expenditures that will help  
22 to mitigate the loss of officers, to respond to calls for more transparency and accountability, and

1 to allow the agency to continue its compliance with the 2012 Federal Consent Decree. The  
2 expenditures requested by SPD include:

3 1. \$1,400,000 on civilian positions including 2.0 FTE Crime Prevention  
4 Coordinators, 4.0 FTE Community Service Officers, 1.0 FTE Community Service Officer  
5 Supervisor, 1.0 FTE Management Systems Analyst Supervisor, 2.0 FTE Administrative Staff  
6 Analysts for public disclosure and 1.0 FTE Sr. Management Systems Analyst;

7 2. \$2,185,000 on technology investments that include maintenance and expansion  
8 of the Data Analytics Platform, purchase of a capacity planning tool that will allow SPD to  
9 evaluate demand for 911 response, calculate staffing requirements and determine “future state”  
10 based on scenarios such as 911 alternate responses, an Innovation Blueprint that would increase  
11 transparency, build public trust, and improve police practices as called for by Executive Order  
12 2020-10 and an Early Intervention System that would expand capacity for predicting and guiding  
13 interventions for employees exhibiting signs they need support, all of which would support  
14 SPD’s ability to comply with the Federal Consent Decree; and

15 3. Up to \$1,800,000 on separation pay for officers and civilians that are projected  
16 to leave in 2021, including payout of unused vacation time and other costs associated with  
17 separation from the City.

18 F. In a March 2015 Audit, the City Auditor found that staffing issues in SPD’s Public  
19 Disclosure unit hinder SPD’s ability to ensure accurate and timely responses, provide reasonable  
20 assurance of compliance with state law, and promote transparency and public trust. The Council  
21 agrees with City Auditor recommendations and supports: (1) the hiring of the 2.0 FTE  
22 Administrative Staff Analysts identified in finding D.1; (2) the hiring of an additional 1.0 FTE  
23 Administrative Staff Analyst; (3) a dedication of no fewer than 2.0 FTE Administrative Staff

1 Analysts funded through the Office of Police Accountability to work on public records requests  
2 made of the Office of Police Accountability; and (4) the addition of 1.0 FTE Information  
3 Technology Specialist position that is funded in the Seattle Information Technology Department  
4 but is dedicated to SPD public disclosure e-mail search and may be housed inside of the Seattle  
5 Police Department Headquarters Building.

6 G. In a December 2020 Audit, the Office of the Inspector General for Public Safety found  
7 that SPD's evidence storage facility is inadequate leading to improper destruction of DNA  
8 evidence and purging of evidence from an unknown number of homicide investigations. The  
9 Council finds that the Department of Finance and Administrative Services can begin to address  
10 storage capacity issues with an additional \$500,000 to dedicate towards additional leased space  
11 for SPD.

12 H. The SPD Crisis Response Team (CRT), which pairs specially trained officers with  
13 mental health professionals funded in the Human Services Department to assist individuals in  
14 mental health crises, should be augmented with an additional five mental health responders to  
15 better enable it to connect individuals in crisis to resources to help to address their physical and  
16 mental health needs, to divert them from the criminal justice system, and to better equip officers  
17 who are responding to 911 calls that require interaction with persons in crisis, who may also be a  
18 threat to the safety of the officers or the public.

19 I. SPD has a sufficient amount of salary savings to fund position costs for half of 2021 for  
20 at least the positions identified in these findings as well as the technology investments,  
21 separation pay, CRT investment, and investments in public disclosure and evidence storage  
22 space. Additionally, SPD has sufficient salary savings to absorb a cut of \$2.0 million that can be  
23 redirected towards the City's Participatory Budgeting efforts.

1 J. The Council will, through separate legislation, provide any necessary position authority  
 2 to allow SPD to hire the civilian positions that will be funded with salary savings.

3 K. The Council recognizes the importance of SPD’s need to plan for use of future salary  
 4 savings to address emerging issues related to the COVID pandemic and the timing and  
 5 availability of vaccines to the general public. Such issues may include the need to use salary  
 6 savings to address costs related to a resurgence in special events or for patrol augmentation that  
 7 would help to offset staffing losses. The Council finds that an amendment of a \$5.0 million  
 8 salary savings proviso in the 2021 Adopted Budget (CBA-011-B-002) would allow SPD more  
 9 flexibility to plan for these and other emerging fiscal issues.

10 L. The Council expresses its ongoing interest in monitoring SPD salary savings and will  
 11 do so with the assistance of the sworn staffing reports requested in Council Budget Action SPD-  
 12 003-A-003 as adopted in Clerk File 314464.

13 Section 4.2. The appropriations for the following items in the 2021 Adopted Budget are  
 14 reduced from the funds shown below:

<u>Item</u>	<u>Department</u>	<u>Fund</u>	<u>Budget Summary Level/BCL Code</u>	<u>Amount</u>
<del>1.1</del>	<del>Seattle Police Department</del>	<del>General Fund (00100)</del>	<del>Special Operations (00100-BO-SP-P3400)</del>	<del>(\$5,388,072)</del>
<b>Total</b>				<b>(\$5,388,072)</b>
<u>Item</u>	<u>Department</u>	<u>Fund</u>	<u>Budget Summary Level/BCL Code</u>	<u>Amount</u>
<u>2.1</u>	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>West Precinct (00100-BO-SP-P6100)</u>	<u>(\$438,691)</u>
<u>2.2</u>	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>North Precinct (00100-BO-SP-P6200)</u>	<u>(\$499,442)</u>
<u>2.3</u>	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>South Precinct (00100-BO-SP-P6500)</u>	<u>(\$321,666)</u>

<u>Item</u>	<u>Department</u>	<u>Fund</u>	<u>Budget Summary Level/BCL Code</u>	<u>Amount</u>
<u>2.4</u>	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>East Precinct (00100-BO-SP-P6600)</u>	<u>(\$348,929)</u>
<u>2.5</u>	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>Southwest Precinct (00100-BO-SP-P6700)</u>	<u>(\$270,123)</u>
<u>2.6</u>	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>Criminal Investigations (00100-BO-SP-P7000)</u>	<u>(\$946,149)</u>
<u>2.7</u>	<u>Seattle Police Department</u>	<u>General Fund (00100)</u>	<u>Chief of Police (00100-BO-SP-P1000)</u>	<u>(\$144,457)</u>
<b><u>Total</u></b>				<b><u>(\$2,969,457)</u></b>

1 Section 23. ~~In order to pay for necessary costs and expenses incurred or to be incurred in~~  
 2 ~~2021, but for which insufficient appropriations were made due to causes that could not~~  
 3 ~~reasonably have been foreseen at the time of making the 2021 Budget, appropriations for the~~  
 4 ~~following items in the 2021 Budget are increased from the funds shown, as follows: The~~  
 5 ~~appropriations for the following items in the 2021 Budget are increased from the funds shown, as~~  
 6 ~~follows:~~

<u>Item</u>	<u>Department</u>	<u>Fund</u>	<u>Budget Summary Level/BCL Code</u>	<u>Amount</u>
<u>2.1</u>	<u>Finance General</u>	<u>General Fund (00100)</u>	<u>General Purpose (00100-BO-FG-2QD00)</u>	<u>-\$5,388,072</u>
<b><u>Total</u></b>				<b><u>\$5,388,072</u></b>
<u>Item</u>	<u>Department</u>	<u>Fund</u>	<u>Budget Summary Level/BCL Code</u>	<u>Amount</u>
<u>3.1</u>	<u>Finance General</u>	<u>General Fund (00100)</u>	<u>General Purpose (00100-BO-FG-2QD00)</u>	<u>\$2,000,000</u>
<u>3.2</u>	<u>Finance and Administrative Services</u>	<u>Finance and Administrative Services Fund (50300)</u>	<u>Facilities Services (50300-BO-FA-FACILITY)</u>	<u>\$500,000</u>
<u>3.3</u>	<u>Seattle Information Technology Department</u>	<u>Information Technology Fund (50410)</u>	<u>Leadership and Administration (50410-BO-IT-D0100)</u>	<u>\$100,000</u>
<u>3.4</u>	<u>Human Services Department</u>	<u>General Fund (00100)</u>	<u>Supporting Safe Communities (00100-BO-HS-H4000)</u>	<u>\$225,000</u>

Item	Department	Fund	Budget Summary Level/BCL Code	Amount
3.5	Seattle Police Department	General Fund (00100)	Office of Police Accountability (00100-BO-SP-P1300)	\$144,457
<b>Total</b>				<b>\$2,969,457</b>

1 Section ~~34~~. This ordinance imposes a proviso, as follows:

2 “Of the appropriation in the 2021 budget for the Finance General, General Purpose  
3 Budget Summary Level (00100-BO-FG-2QD00), ~~\$5,388,072~~ \$2,000,000 is appropriated solely  
4 to implement actions recommended to the City from the Participatory Budgeting process and  
5 may be spent for no other purpose. Furthermore, none of the money so appropriated may be  
6 spent until authorized by future ordinance. Council anticipates that such authority will not be  
7 granted until the Executive submits to the Council a plan for spending the funds in accordance  
8 with the Participatory Budgeting recommendations.”

9 Section 5. Council Budget Action SPD-011-B-002 of Clerk File 314464 is amended as  
10 follows:

11 This Council Budget Action would impose the following proviso: “Of the appropriation  
12 in the 2021 budget for the Seattle Police Department, \$5 million may not be spent ((until  
13 authorized by a future ordinance)) until the Seattle Police Department complies with the terms of  
14 Statement of Legislative Intent SPD-003-A-003 of this Clerk File, including the provision of  
15 forecasted separation and hiring numbers in 2021 and 2022, and a copy of the SLI responses  
16 have been filed with the City Clerk. For each monthly report received by the City Clerk between  
17 May 19, 2021 and December 21, 2021, \$625,000 shall be released and the \$5.0 million proviso  
18 will be reduced accordingly.”

19 The Council’s intent in amending this proviso is that SPD staff have access to future  
20 salary savings to fund its staffing plan.

1           Section 6. The Council intends that use of salary savings for overtime costs above those  
2 budgeted in 2021 for special events, including staffing mass vaccination sites, should be  
3 consistent with an events staffing deployment approach that ensures, excepting security within  
4 facilities, non-sworn SPD staff are prioritized to provide events staffing so sworn staff can be  
5 prioritized for patrol staffing and 911 response needs, consistent with:

6                   1. The 2017 City Audit finding that “at many special events, SPD sworn  
7 personnel perform work that is primarily traffic-directing” and recommendation to “evaluate the  
8 traffic-centric special events work SPD sworn officers perform and consider using non-sworn  
9 personnel for some of it;”

10                   2. The Special Event shared work jurisdiction between Seattle Parking Officers’  
11 Guild (“SPEOG”) and Seattle Police Officers’ Guild (“SPOG”) as described in the Memorandum  
12 of Agreement on September 29, 2018; and

13                   3. SPD Manual 14.100: If event staffing requires more resources beyond Traffic  
14 Section personnel, Non-Traffic volunteers are solicited.

15           Section 7. The Council establishes its intent that SPD, to the extent possible, uses salary  
16 savings from unanticipated, extraordinary officer separations to fund the position costs and  
17 investments within SPD identified in Section 1, findings E and F. The Council also recognizes  
18 the flexibility that SPD budget staff need to address emerging issues and mitigate recent officer  
19 attrition and staffing issues. The Council requests that SPD prioritize its salary saving  
20 expenditures to fulfill its obligations under the Federal Consent Decree and its Charter  
21 responsibility to provide adequate public safety services to those who visit, live, and work in  
22 Seattle.



1           Section ~~48~~. This ordinance shall take effect and be in force 30 days after its approval by  
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it  
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

4           Passed by the City Council the \_\_\_\_\_ day of \_\_\_\_\_, 2021,  
5 and signed by me in open session in authentication of its passage this \_\_\_\_\_ day of  
6 \_\_\_\_\_, 2021.

7 \_\_\_\_\_  
8 President \_\_\_\_\_ of the City Council

9           Approved / returned unsigned / vetoed this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

10 \_\_\_\_\_  
11 Jenny A. Durkan, Mayor

12           Filed by me this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

13 \_\_\_\_\_  
14 Monica Martinez Simmons, City Clerk

15 (Seal)



SEATTLE CITY COUNCIL  
**CENTRAL STAFF**

# Amendment 1 to Council Bill 119981

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GREG DOSS, CENTRAL STAFF ANALYST

PUBLIC SAFETY AND HUMAN SERVICES COMMITTEE  
MARCH 23, 2021

# Use of Salary Savings to fund items in Amendment 1

<b>Projected Salary Savings Available</b>		<b>\$7,700,000</b>	
SPD	Separation Pay	(\$1,800,000)	Redirected in SPD \$4.85 million
SPD	IT Needs	(\$2,185,000)	
SPD	Civilian Staffing (11 FTE for ½ Year)	(\$795,181)	
SPD	OPA position - Public Disclosure (1 FTE for ½ year)	(\$72,229)	
ITD	E-mail Search - Public Disclosure (1 FTE for ½ year)	(\$100,000)	Moved to Other Departments \$2.83 million
FAS	Evidence Storage	(\$500,000)	
FG	Participatory Budgeting	(\$2,000,000)	
HSD	Five Contract Mental Health Responders for SPD Crisis Response	(\$225,000)	
		<b>\$22,590</b>	
<b>Remaining Salary Savings</b>			

# CB 119981 Amendment 1 Summary:

## Proviso Change

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- Amends Council Budget Action SPD-011-B-002 (\$5 million Salary Savings Proviso):
  - *\$5 million may not be spent until the Seattle Police Department complies with the terms of Statement of Legislative Intent SPD-003-A-003 (Sworn Staffing Reports), including the provision of forecasted separation and hiring numbers in 2021 and 2022.*
  - *For each monthly report received by the City Clerk between May 2021 and December 2021, \$625,000 shall be released and the \$5.0 million proviso will be reduced accordingly.”*
- The Council’s intent in amending this proviso is that SPD staff have access to future salary savings to fund the SPD staffing plan.

# CB 119981 Amendment 1 Summary:

## Legislative Intent for current Salary Savings

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- SPD should spend its salary savings on the items requested in its January Memo to the Public Safety and Human Services Committee and noted in its letter to the Court Monitor.
- Two Administrative Staff Assistants should be dedicated to processing public disclosure requests related to the Office of Police Accountability.
- Department of Finance & Administrative Services staff should make available additional evidence storage space for SPD.
- Seattle IT staff should provide e-mail searches for SPD public disclosure requests.
- The Human Service Department should add five contracted Mental Health Professionals to SPD's Crisis Response Team.

# CB 119981 Amendment 1 Summary:

## Legislative Intent for future Salary Savings

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- Provide flexibility to address emerging issues, mitigate recent officer separations and prioritize obligations under the Federal Consent Decree and the City Charter to provide adequate public safety services.
- Fund staffing for more quickly returning special events and the mass vaccination sites by ensuring a civilian /sworn staffing mix that allows SPD to prioritize sworn staff for patrol and 911 response needs.

# Questions?

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# Transactions in Amendment 1

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**SPD Budget Cuts**

SPD	Cut 2.0 ASAs from Chief of Police BSL	(\$144,457)
FG	Participatory Budgeting	(\$2,000,000)
ITD	E-mail Search - Public Disclosure	(\$100,000)
FAS	Evidence Storage	(\$500,000)
HSD	Mental Health Responders	(\$225,000)
<b>Total Change</b>		<b>(\$2,969,457)</b>

**SPD Budget Adds**

SPD	Add ASAs to OPA BSL	\$144,457
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<b>Net Cut from SPD</b>	<b>\$2.83 Million</b>
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