



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Robert E. Howard</i>		
Board/Commission Name: <i>Seattle Indian Services Commission</i>		Position Title: <i>Member</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 11/1/2022 to 10/31/2025 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>Snoqualmie</i>	Zip Code: <i>98065</i>	Contact Phone No.: [REDACTED]
Background: <p>Robert E. Howard (he/him), Apache/Hispanic, is a citizen of the San Carlos Apache Tribe and was born and raised in Seattle, WA and on his Tribe's reservation in Arizona. He currently serves as the Tribal Liaison to the 29 federally recognized Tribes in Washington at Elevance Health – Wellpoint, WA. As a Tribal professional, he has dedicated over 20 years to successfully developing, advocating for, adopting, and implementing economic development projects and Tribal operations management with Tribes in Arizona and the Pacific Northwest.</p> <p>Robert has a deep knowledge of Tribal Sovereignty, economic development on Tribal land gained from extensive experience in Tribal government as an elected official, Tribal operations as a General Manager, Enterprise CEO and in Tribal relations as staff at a Managed Care Organization (MCO). He is a proven Tribal leader, Tribal Executive with an extensive network of relationships with both Tribal leaders and public sector leaders. As a former Tribal leader, Robert served 10 years with the San Carlos Apache Tribal Council which included the positions of Councilman, Vice Chairman and Administrative Advisor to the Chairman.</p> <p>This appointment represents Mr. Howard's first term.</p>		
Authorizing Signature (original signature):  Date Signed (appointed): 06/26/24	Appointing Signatory: <i>Councilmember Dan Strauss, District 6</i> <i>Chair of the Finance, Native Communities, and Tribal Governments Committee</i>	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Robert E. Howard, MBA, THRP

Introduction

Senior leader with over 20+ years of experience and expertise in Tribal government operations, Tribal enterprise business development/operations. Sharp interpersonal skills and an acute understanding of Tribal structures with a profound respect for Native Customs, Culture, Language and Traditions.

Experience

State of Washington Tribal Liaison

Wellpoint Washington, Inc. Seattle Washington, WA

January 2023 – Present

The Tribal Liaison for the 29 Tribes in Washington builds partnerships, establishes clear communication, and offers solutions through a culturally appropriate delivery system for American Indians and Alaska Natives (AI/AN). Tribal collaboration with IHCPs (Indian Health Care Providers), community-based organizations (CBOs), and the Washington Health Care Authority to support service delivery. Culturally appropriate care and coordination for plan members, respect for Tribal sovereignty, and collaboration on cultural humility.

General Manager Tribal Operations

Sauk Suiattle Indian Tribe, Darrington, WA

March 2021 – October 2022

The General Manager shall carry out the operations of the Tribe in accordance with Tribal law. The direct primary responsibilities of the General Manager shall include exercising oversight, administrative and employment development functions pertaining to the management of the Sauk-Suiattle Indian Tribe Governmental operations and personnel. This position performs executive-level planning, organizing, directing

and evaluation of departments and programs as well as grant administration and oversight.

General Manager

Snoqualmie Indian Tribe, Snoqualmie, WA

October 2019 – February 2021

Oversee, and is responsible for, the administrative operations of the Snoqualmie Indian Tribe in accordance with Tribal policy, law, and the goals and initiatives of the Snoqualmie Tribal Council. Responsible for the overall planning, forecasting, and evaluation of the Snoqualmie Indian Tribe Administration programs and services. The General Manager is required to perform a variety of complex management and administrative functions.

Chief Executive Officer

San Carlos Apache Tribe - PDEE, Peridot, AZ

May 2012 – October 2019

Coordinate and strategize the development and profitability of seven Tribal Enterprises and six subsidiaries. The goal of keeping tribal money tribal while at the same time developing a local workforce to improve socio-economic standing of Tribal Members.

Systems Accountant

San Carlos Apache Tribe - Finance, San Carlos, AZ

December 2010 – May 2012

Assist in the Finance Department from Accounts Payable to Fixed Assets management. Primary responsibility in moving/managing accounting system processes across the Tribe from a papered environment to a remote paperless platform across 60 departments.

Administrative Advisor to the Chairman

San Carlos Apache Tribe - Admin, San Carlos, AZ

December 2006 – December 2010

Administrative support to the Chairman's Office in regard to Community outreach/projects, Department budgetary and goal compliance, and State and Federal communication on Tribal initiatives. Primary contact for Veterans, Elder and Youth driven components for Tribal Council action and or support.

Tribal Vice-Chairman

San Carlos Apache Tribe, San Carlos, AZ

December 2002 – December 2006

Public Official elected to a 4-year term to help direct the Tribe, along with other members of the Council, in all aspects of Tribal financial operations.

Tribal Council Member

San Carlos Apache Tribe, San Carlos, AZ

December 2000 – December 2002

Legislative member of the Council responsible for District needs and part of the larger Council in financial, social and economic decision making for the Tribe.

Education

Master of Business of Administration

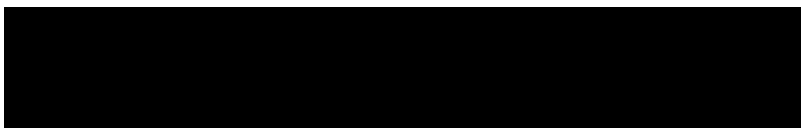
Arizona State University, Tempe, AZ

B.S. Accounting

Arizona State University, Tempe, AZ

B.S. American Indian Studies

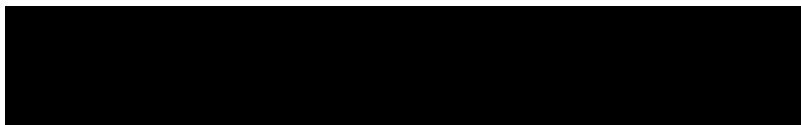
Arizona State University, Tempe, AZ



Certifications

THRP – Tribal Human Resources Professional

National Native American Human Resources Association



Seattle Indian Services Commission

5 Members: Pursuant to Ordinance 103387 and Revised Charter adopted in 2012, all members subject to City Council confirmation, 3-year terms:

- 1 Mayor- appointed
- 4 Other Appointing Authority: SISC Governing Council
(Note: Existing members represent previous appointing authorities (moving to Governing Council appointments at end of current term).

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
4	F	N/A	1.	Chair	N. Iris Friday	11/1/22	10/31/25	7	Mayor
4	M	N/A	2.	Member	Robert E. Howard	11/1/22	10/31/25	1	Governing Council
4	F	5	3.	Member	Colleen Echohawk	1/1/21	13/31/24	2	Governing Council
4	M	N/A	4.	Member	Michael Reichert	12/1/22	11/30/25	3	Governing Council
4	F	N/A	5.	Member/ Treasurer	Misha Rodarte	7/1/23	6/30/26	2	Governing Council

SELF-IDENTIFIED DIVERSITY CHART

					(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non- Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor		1						1					
Council	2	2						4					
Other													
Total	2	3						5					

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
 - **G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary, O= Other, U= Unknown
 - RD Residential Council District number 1 through 7 or N/A
- Diversity information is self-identified and is voluntary.*