



Legislative Department
RSJI Change Team

Legislative Department Change Team Update

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COUNCIL BRIEFING
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SEATTLE
CITY HALL

Background

- History of the Change Team
- Challenges recruiting and retaining BIPOC employees
- Management and staff commitment to RSJI principles
- Issues addressing healthy workplace practices

Needs Assessment and Racial Equity Work Plan

Scope

- Project Kick Off and Discovery
- Facilitated Discussions
- Needs Assessment Report
- Racial Equity Workplan Feedback

Questions?