

**SUMMARY and FISCAL NOTE\***

<b>Department:</b>	<b>Dept. Contact/Phone:</b>	<b>CBO Contact/Phone:</b>
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*\* Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

**1. BILL SUMMARY**

**Legislation Title:** AN ORDINANCE relating to City employment, creating a compensation program for the position of Fire Chief, specifying provisions for the administration of said compensation program; and ratifying and confirming certain prior acts.

**Summary and background of the Legislation:** If passed, this legislation

a. This legislation creates a new compensation program for the Fire Chief. Effective July 1, 2021, Position 00006598, which is designated as Executive 4 and filled by the person commonly known as the Seattle Fire Department Director, will be retitled to Fire Chief. The base pay provided by this legislation will become effective on July 1, 2021.

b. The Fire Chief is eligible for any market adjustment approved by the Mayor. The Seattle Human Resources Director shall review the pay band at least every two years and recommend adjustments to the structure for approval by City Council.

**2. CAPITAL IMPROVEMENT PROGRAM**

**Does this legislation create, fund, or amend a CIP Project?**      \_\_\_ Yes  X  No

**3. SUMMARY OF FINANCIAL IMPLICATIONS**

**Does this legislation amend the Adopted Budget?**      \_\_\_ Yes  X  No

**Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?**

This legislation establishes a pay band for Fire Chief, also known as the Seattle Fire Department Director, which includes the current pay of the position. Additional salary costs will be absorbed by the department.

**Is there financial cost or other impacts of *not* implementing the legislation?**

The City cannot establish a Fire Chief compensation program without legislation.

#### 4. OTHER IMPLICATIONS

- a. **Does this legislation affect any departments besides the originating department?**  
This legislation affects the Seattle Fire Department.
- b. **Is a public hearing required for this legislation?**  
No
- c. **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**  
No
- d. **Does this legislation affect a piece of property?**  
No
- e. **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?**  
N/A
- f. **Climate Change Implications**
- 1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?**  
No
  - 2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.**  
No
- g. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?**  
N/A

**List attachments/exhibits below:**

None.