

# City of Seattle Boards & Commissions Notice of Appointment

| Appointee Name:                               |                            |                               |  |  |  |  |  |  |
|---|----------------------------|-------------------------------|--|--|--|--|--|--|
|   |                            |                               |  |  |  |  |  |  |
| Katherine Seibel                              |                            |                               |  |  |  |  |  |  |
| Board/Commission Name:                        |                            | Position Title:               |  |  |  |  |  |  |
| Community Police Commission                   |                            | Member                        |  |  |  |  |  |  |
| ,   |                            |                               |  |  |  |  |  |  |
|   | City Council Con           | firmation required?           |  |  |  |  |  |  |
| Appointment <i>OR</i> Keappointment           | X Yes                      |                               |  |  |  |  |  |  |
|   | No                         |                               |  |  |  |  |  |  |
| Appainting Authority                          | <br>Term of Position       | . *                           |  |  |  |  |  |  |
|   |                            | i *                           |  |  |  |  |  |  |
| City Council                                  | 1/1/2022                   |                               |  |  |  |  |  |  |
| Iviayor                                       | to                         |                               |  |  |  |  |  |  |
| Other: Fill in appointing authority           | 12/31/2024                 |                               |  |  |  |  |  |  |
|   |                            |                               |  |  |  |  |  |  |
|   | ☐ Serving remain           | ing term of a vacant position |  |  |  |  |  |  |
| Residential Neighborhood:                     | Zip Code: (                | Contact Phone No.:            |  |  |  |  |  |  |
| Capitol Hill                                  | 98102                      |                               |  |  |  |  |  |  |
| ,   |                            |                               |  |  |  |  |  |  |
| Background:                                   | malian and adv             |                               |  |  |  |  |  |  |
| Katherine Seibel, MSSW, (she/her) works in    |                            |                               |  |  |  |  |  |  |
| policy and advocacy efforts promoting ment    | •                          | •                             |  |  |  |  |  |  |
| abuse prevention, and bullying prevention a   |                            |                               |  |  |  |  |  |  |
| career has also included direct service in me |                            |                               |  |  |  |  |  |  |
| teaching associate at Columbia University's   | School of Socia            | al Work.                      |  |  |  |  |  |  |
|   |                            |                               |  |  |  |  |  |  |
| Authorizing Signature (original signature):   | Appointing Signatory:      |                               |  |  |  |  |  |  |
| 4 4 1   | Lisa Herbold               |                               |  |  |  |  |  |  |
| Lisa a. Skrbold                               |                            |                               |  |  |  |  |  |  |
| Casa Cr. Car No Ca                            | Seattle City Councilmember |                               |  |  |  |  |  |  |
| Date Signed (appointed):                      |                            |                               |  |  |  |  |  |  |
| 12/7/2021                                     |                            |                               |  |  |  |  |  |  |
|   |                            |                               |  |  |  |  |  |  |

<sup>\*</sup>Term begin and end date is fixed and tied to the position and not the appointment date.

#### Katherine Seibel, MSSW

#### EXPERIENCE-

#### NATIONAL ALLIANCE ON MENTAL ILLNESS WASHINGTON

Seattle, WA

Policy Consultant

Dec '21 - Present

Provide expert consultation on policy issues and related efforts to NAMI Washington's Policy & Advocacy Department

# Director of Public Policy and Advocacy

October '20 - Dec '21

Developed state legislative agendas and strategy; Led on policy analysis and statewide advocacy campaigns; Wrote one-pagers, briefs, op-eds, testimony, and advocacy materials; Led the state office's public policy committee meetings and integrated diverse stakeholder voices; Fostered internal department collaboration; Supervised lobbyist, interns, and volunteers; Represented NAMI Washington at stakeholder meetings, coalitions, and statutory work groups; Provided support to NAMI affiliates on local-level policy and advocacy efforts as well as NAMI National on federal level efforts; Facilitated advocacy workshops; Reported to Board of Directors and Executive Director/CEO

October '19 - October '20 Board Member

Supported the direction and growth of NAMI Washington; Worked on Public Policy and DEI committees

Sept '18 - May '19 Public Policy Intern

Organized and led statewide advocacy event; Produced policy memos and research reports on priorities; Analyzed and tracked legislation; Attended public hearings and legislative committee meetings to report back to Policy Director; Created advocacy and behavioral health educational materials for both legislators and community members; Applied for and was awarded grants for \$10,000 and \$2,500; Analyzed outcomes and wrote evaluative reports for two programs; Supported Executive Director in producing a cohesive three-year strategic plan

#### **COMMITTEE FOR CHILDREN**

Seattle, WA

Advocacy Associate

Dec '21 - Present

Execute issue-based campaigns and coalition involvement across multiple jurisdictions; Engage, coordinate, and cultivate a diverse array of advocates to influence mission-aligned policy at state and federal levels; Organize advocacy events; Present publicly on policy briefs

Legislative & Policy Analyst

May '19 - October '20

Analyzed and tracked legislation pertaining to social-emotional learning and child protection at the multi-state and federal levels; Made policy recommendations based on research; Drafted bill amendment language; Wrote research reviews, briefs, memos, blogs, testimony, and position letters; Proposed strategy for multi-state policy engagement; Organized advocacy campaigns and advocacy events with stakeholders; Led periodic policy updates and created collateral to enhance internal department communication and strategy; Represented Committee for Children on various coalitions; Presented at conferences and in webinars on legislative and policy trends; Provided task supervision and support for interns

#### SEATTLE COMMUNITY POLICE COMMISSION

Seattle, WA

Commissioner Appointed by City Council, Co-Chair, Co-Lead for Behavioral Health Workgroup

April '21 - Present

Appointed to the Commission to act as a liaison between the Commission and community members on issues of Seattle police accountability; As Co-Chair, facilitate Commission meetings and work with accountability partners; Track related policy and recommendations; Provide input on Commission's recommendations and work; Co-lead the behavioral health workgroup inclusive of directing policy analysis, engaging stakeholders, and making recommendations to the full commission.

#### COLUMBIA UNIVERSITY SCHOOL OF SOCIAL WORK

New York, NY

Teaching Associate

March '20 - Present

Responsible for class quality, integrating class content from a racial equity lens, and facilitating class dialogues rooted in addressing race, oppression, and power dynamics; Support instructors in grading and building course site; Lead on student support and questions; Courses taught include Social Welfare Policy, Advocacy in Social Work Practice, and Fundraising and Development

Professional Development and Self-Awareness Facilitator

Mental Health Counselor, Direct Service Intern, and Volunteer

August '19

Facilitated professional development workshops for MSW students with focus on principles of addressing race, oppression, and power dynamics

Nov '18 - May '19 Research Assistant

Self-driven, remote research assistant; worked on projects pertaining to data collection

#### DIRECT SERVICE EXPERIENCE

U.S. and International Locations

2013-2018

- Work & Internships: Mental Health Counselor, Trauma-Informed Yoga Instructor, and Intern in a variety of care settings from residential facilities to schools-based settings
- Volunteerism: Special Education Intern, Don José de San Martín Escuela (Cusco, Peru), Volunteer, Casa Del Migrante, Centro Del Scalabrini (Tijuana, Mexico), Volunteer, St Mark's Emergency Foodbank (San Diego, CA), Volunteer Resource Coordinator, Child Care Intern, & Yoga Instructor, Casa Latina (Seattle, WA)

#### ---EDUCATION-----

**COLUMBIA UNIVERSITY** New York, NY/Seattle, WA Graduation: May 2019

Master of Science in Social Work, Public Policy Concentration

- Selected to present at APPAM's Regional Student Conference
- Published in the Columbia Social Work Review on systems change for women formerly incarcerated

**NEW YORK UNIVERSITY** 

New York, NY

Transferred 2018

Graduation: May 2015

Master of Social Work. First Year Student

- Founder and President of Social Workers for Women Worldwide
- First Year Representative of the Graduate Student Association
- Selected student attendee for Nancy Humphreys Institute for Political Social Work Campaign School 2017
- **Selected participant** for the People's Institute for Survival Undoing Racism Workshop
- **Recipient** of the Wasserman Center Internship Grant 2017

#### UNIVERSITY OF WASHINGTON

Seattle, WA

Bachelor of Arts in Psychology and minor in Spanish

- Dean's List
- DELE Diploma for Spanish Language, Level: B2

# -PUBLICATIONS-

- Posamentier, J., Seibel, K., DyTang, N. (in press). Preventing Youth Suicide: A review of school-based practices and how social-emotional learning fits into comprehensive efforts. Journal of Trauma, Violence, and Abuse.
- Marquart, M., Seibel, K., Wong, N., Scott, N. (in press). Fostering a Spirit of Collaboration by Sharing Power with Students about Course Decisions in Carello & Thompson (Eds.), Lessons from the Pandemic: Trauma-Informed Approaches to College, Crisis, Change. Palgrave.
- Seibel, K. (2021, July 30). Why Is Law Enforcement Refusing Behavioral Health Calls? Seattle Times. https://www.seattletimes.com/opinion/why-is-law-enforcement-refusing-behavioral-health-calls/
- Seibel, K. (2021). NAMI Washington 2021 Legislative Report. NAMI Washington. https://namiwa.org/images/LegReport2021.pdf
- Simonds, L. [Seibel, K. ghostwriter]. (2021, April 8). Reform access to Washington's behavioral health services. Seattle Times. https://www.seattletimes.com/opinion/reform-access-to-washingtons-behavioral-health-services/
- Committee for Children. (2020). SEL and Racial Equity [policy brief]. https://www.cfchildren.org/wp-content/uploads/policy-advocacy/sel-and-racial-equity-policy-paper.pdf
- Committee for Children. (2020, September 24). The Role Policy Plays in Understanding Race-Based Bullying. https://www.cfchildren.org/blog/2020/09/the-role-policy-plays-in-understanding-race-based-bullying/?utm source=cfchomepage&utm me dium=featuretwo&utm campaign=captain-compassion&utm content=textlink
- Committee for Children. (2020, September 1). Supporting Racial Equity with Culturally Responsive Pedagogy and SEL. https://www.cfchildren.org/blog/2020/09/supporting-racial-equity-with-culturally-responsive-pedagogy-and-sel/
- Committee for Children. (2020, August 4). Why Trauma-informed Approaches Help Advance Racial Equity. https://www.cfchildren.org/blog/2020/08/why-trauma-informed-approaches-help-advance-racial-equity/
- Committee for Children. (2020, June 29). Addressing Exclusionary Discipline Reform. https://www.cfchildren.org/blog/2020/06/addressing-exclusionary-discipline-reform/
- Yoder, N., Posamentier, J., Godek, D., Seibel, K., Dusenbury, L. (2020). From Response to Reopening: State Efforts to Elevate Social and Emotional Learning During the Pandemic. https://www.cfchildren.org/wp-content/uploads/policy-advocacy/casel-cfc-covid19-response-plan-brief.pdf
- Marquart, M., Seibel, K., and Wong, N. (2020, June 8). Fostering a spirit of collaboration with Social Work Students during the COVID-19 Pandemic. https://www.laureliversonhitchcock.org/2020/06/08/fostering-a-spirit-of-collaboration-with-social-work-students-during-the-covid-19-pand emic/
- Committee for Children. (2020). Literature Review: Social-Emotional Learning and Preventing Youth Suicide. https://www.cfchildren.org/policy-advocacy/sel-and-youth-suicide-prevention/
- Committee for Children. (2019, December 23). SEL Needs Principals. https://2019/12/sel-needs-principals///www.cfchildren.org/blog

Seibel, K. (2019). Social Enterprise: A Route to Systems Change for Women Formerly Incarcerated. Columbia Social Work Review, 10, 16-27. Retrieved from https://journals.library.columbia.edu/index.php/cswr/article/view/1831

## -PRESENTATIONS-

- Seibel, K. (2021, July 15). Advocacy in Action with Katherine Seibel. Invited for Q&A as a part of NAMIWalks Unity Week, online via Facebook.
- Seibel, K. (2021, May 14). Legislative Update. Invited to present on a panel for the Governor's Committee on Disability Issues and Employment, online via Zoom.
- Seibel, K. (2021, May 14). Three Perspectives on the Legislative Session. Invited to present on a panel during the Housing Development Consortium's Affordable Housing Week, online via Zoom.
- Seibel, K. (2021, April 23). Washington Behavioral Health Policy and Advocacy. Invited to present to Dickinson Foundation Living Well fellows at Seattle Pacific University, online via Zoom.
- Seibel, K. (2021 April 22). HB1086 Brief. Invited to present to Cross-Disabilities Advocacy Network, online via Zoom.
- Seibel, K. (2021, March 25). Legislative Update. Invited to present to Planned Parenthood advocates, online via Zoom.
- Seibel, K., Wong, N., Scott, N., and Marquart, M. (2021, February 3). Multiple perspectives on an innovative example of collaborating with students in an online course to meet their needs during the COVID-19 pandemic. Roundtable discussion for the University Professional and Continuing Education Association (UPCEA) Summit for Online Leadership and Administration.
- Seibel, K. (2021, January 26). Legislative Update on H.B.1086. Invited to present to Washington Legislative and Policy Advocates, online via Zoom.
- Seibel, K. (2021, January 21). Legislative Update. Invited to present at the Washington State Community Connectors' Thriving Communities weekly meeting, online via Zoom.
- Seibel, K. (2021, January 22). 2021 Legislative Priorities Panel. Invited to present at the general meeting of the Governor's Committee on Disability Issues and Employment, online via Zoom.
- Seibel, K. (2020, September 15). Federal Updates on Child Sexual Abuse and Exploitation Legislation. Invited to present at the annual meeting of the National Coalition to End Child Sexual Exploitation, online via Zoom.
- Seibel, K. (2020, September 2). Adapting Voting Registration Assignment During COVID-19. Invited presentation at the Columbia University School of Social Work Online Campus Meeting, online via Adobe Connect.
- Seibel, K. (2020, January 23). Erin's Law and Second Step Child Protection: Keeping children safe from abuse in California. Presented to California Educators on child sexual abuse prevention law in California, online via WebEx.
- Seibel, K. (2019, October 17). The Mental Health Policy Pathway: One Avenue to SEL and Child Protection in the Northeastern States. Presented policy analysis and trends in Committee for Children's webinar for school leaders, educators, and policy makers in the Northeast region, online via WebEx.
- Seibel, K. (2019, October 10). Supporting the Whole Child: Leveraging SEL through state policy in the Central States. Presented policy analysis and trends in Committee for Children's webinar for school leaders, educators, and policy makers in the Central region, online via WebEx.
- Seibel, K. (2019, September 28). Erin's Law and Second Step Child Protection. Presented at the Rural Alliance conference in Spokane, WA, in person.
- Seibel, K. (2019, September 10). The Mental Health Policy Pathway: One Avenue to SEL and Bullying Prevention. Presented policy analysis and trends in Committee for Children's webinar for school leaders, educators, and policy makers in the Southeast region, online via WebEx.
- Seibel, K. (2019, August 29). CSWR and APPAM: Supporting Students. Invited presentation at the Columbia University School of Social Work Online Campus Meeting, online via Adobe Connect.
- Seibel, K. (2019, March 29). Social Enterprise as a Mechanism for System Change: Considerations and Recommendations for State Legislation. Selected to present at the APPAM D.C. Regional Student Conference, in person.

# ------ARTICLES REFERENCING KATHERINE'S WORK------

Malcolm, J. (2021). NAMI Spokane. NAMI Washington 2021 Legislative Priorities. https://www.namispokane.org/nami-washington-2021-legislative-priorities/ NAMI Snohomish County. (2021). Legislative Priorities For 2021~Be An Advocate. https://namisnohomishcounty.org/legislative-priorities-for-2021be-an-advocate/

Kurle, S. (2020, Dec 22). NAMI Washington announces 2021 legislative session priorities. State of Reform. https://stateofreform.com/featured/2020/12/nami-washington-announces-2021-legislative-session-priorities/

Columbia School of Social Work. Alumni Notes. https://socialwork.columbia.edu/alumni-notes/

Columbia School of Social Work, (2019, March 21), Seven Student Papers Accepted to DC Policy Conference. https://socialwork.columbia.edu/news/seven-student-papers-accepted-to-dc-policy-conference/

University of Washington. (2016). Undergraduate Accomplishments.

https://psych.uw.edu/newsletter/winter-2016/undergraduate/undergraduate-accomplishments

#### -CERTIFICATIONS-

# NAMI SMARTS TRAINER [ADVOCACY ENGAGEMENT]

National Alliance on Mental Illness

Seattle, WA March 2020

# INSTITUTE ON PEDAGOGY AND TECHNOLOGY FOR ONLINE COURSES

Columbia University School of Social Work

New York, NY November 2019

#### 200-HOUR YOGA TEACHER CERTIFICATION

Yoga Alliance

Boston, MA May 2016

#### TRAUMA-INFORMED YOGA TEACHER CERTIFICATION

Street Yoga

Seattle, WA October, 2014

#### -TECHNICAL SKILLS-

| Policy Analysis     | Research Skills      | Stakeholder Collaboration | Bill Tracking Platforms | Tableau |  |  |
|---------------------|----------------------|---------------------------|-------------------------|---------|--|--|
| Advocacy Engagement | Brief & Memo Writing | Group Facilitation        | Excel                   | Wix     |  |  |

# **Community Police Commission**

21 Members: Pursuant to 125315, all members subject to City Council confirmation, 3-year term.

- 7 City Council-appointed
- 7 Mayor-appointed
- 7 Other Appointing Authority-appointed(specify):

# Roster:

| *D | **G | RD | Position<br>No. | Position<br>Title | Name                     | Term<br>Begin Date | Term End<br>Date | Term<br>#      | Appointed By |  |
|----|-----|----|-----------------|-------------------|--------------------------|--------------------|------------------|----------------|--------------|--|
|    | F   |    | 1.              | Member            | Asha Mohamed             | 1/1/20             | 12/31/22         | 2              | Mayor        |  |
|    |     |    | 2.              | Member            | Patricia L. Hunter       | 1/1/21             | 12/31/23         | 1              | City Council |  |
|    |     |    |                 | Public            |                          | 1/1/18             | 12/31/20         |                |              |  |
|    |     |    | 3.              | Defense           | Vacant                   | 11                 | CPC              |                |              |  |
| 2  | F   |    | 4.              | Member            | Suzette Dickerson        | 1/1/21             | 12/31/23         | 2              | Mayor        |  |
|    |     |    | 5.              | Member            | Douglas E. Wagoner       | 1/1/18             | 12/31/20         | 1              | City Council |  |
|    |     |    | 6.              | Civil Liberties   | Prachi Vipinchandra Dave | 1/1/18             | 12/31/20         | 1              | СРС          |  |
|    | F   |    | 7.              | Member            | Vacant                   | 1/1/21             | 12/31/23         | 2              | Mayor        |  |
|    |     |    | 8.              | Member            | Vacant                   | 1/1/19             | 12/31/21         | 1              | City Council |  |
| 4  | М   |    | 9.              | Member            | Austin Field             | 1/1/20             | 12/31/22         | 1              | СРС          |  |
| 2  | F   |    | 10.             | Member            | Harriett Walden          | 1/1/19             | 12/31/21         | 3              | Mayor        |  |
|    |     |    | 11.             | Member            | Katherine Seibel         | 1/1/22             | 12/31/24         |                | City Council |  |
| 7  | М   |    | 12.             | Member            | Joseph Seia              | 1/1/19             | 12/31/21         | 2              | CPC          |  |
| 9  | F   |    | 13.             | Member            | Esther Lucero            | 1/1/19             | 12/31/21         | 1              | Mayor        |  |
|    |     |    | 14.             | Member            | Le'Jayah Washington      | 1/1/22             | 12/31/24         | 1              | City Council |  |
| 2  | М   |    | 15.             | SPOG              | Mark Mullens             | 1/1/20             | 12/31/22         | 1              | СРС          |  |
|    |     |    | 16.             | Member            | Vacant                   | 1/1/20             | 12/31/22         |                | Mayor        |  |
| 3  | NB  | 3  | 17.             | Member            | Alina Santillan          | 1/1/17             | 12/31/19         | 1              | City Council |  |
|    |     |    | 18.             | SPMA              | Scott Bachler            | 1/1/20             | 12/31/22         |                | СРС          |  |
|    |     |    | 19.             | Member            | Colleen Echohawk         | 1/1/20             | 12/31/22         | /31/22 2 Mayor |              |  |
|    |     |    | 20.             | Member            | Tascha R. Johnson        | 1/1/20             | 12/31/22         | 1              | City Council |  |
| 2  | F   |    | 21.             | Member            | Erica Newman             | 1/1/20             | 12/31/22         |                | СРС          |  |

| SELF-IDENTIFIED DIVERSITY CHART |      |        |             |        | (1)   | (2)                           | (3)                 | (4)                                     | (5)   | (6)                            | (7)                 | (8)               | (9)         |
|---------------------------------|------|--------|-------------|--------|-------|-------------------------------|---------------------|---|-------|--------------------------------|---------------------|-------------------|-------------|
|                                 | Male | Female | Transgender | NB/O/U | Asian | Black/<br>African<br>American | Hispanic/<br>Latino | American<br>Indian/<br>Alaska<br>Native | Other | Caucasian/<br>Non-<br>Hispanic | Pacific<br>Islander | Middle<br>Eastern | Multiracial |
| Mayor                           |      | 5      |             |        |       | 2                             |                     | 2                                       |       |                                |                     |                   | 2           |
| Council                         | 1    | 1      | 1           |        |       | 2                             | 1                   |   |       |                                |                     |                   | 1           |
| Other                           | 4    | 2      |             |        | 1     | 2                             |                     |   | 1     | 1                              | 1                   |                   |             |
| Total                           | 5    | 9      | 1           |        | 1     | 6                             | 1                   | 2                                       | 1     | 1                              | 1                   |                   | 3           |

Key:

\*D List the corresponding *Diversity Chart* number (1 through 9)

\*\*G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.