

SUMMARY and FISCAL NOTE*

| Department: | Dept. Contact/Phone: | CBO Contact/Phone: |
|--------------------|----------------------------------|-----------------------------|
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** Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

1. BILL SUMMARY

Legislation Title:

AN ORDINANCE relating to the City Light Department; authorizing and directing the General Manager and Chief Executive Officer of City Light to execute an Interlocal Agreement with the Kalispel Tribe of Indians.

Summary and background of the Legislation:

This legislation renews an agreement from 2016 (Ordinance 125236) and enables the City of Seattle/Seattle City Light to enter into a second 5-year Interlocal Agreement with the Kalispel Tribe of Indians. This legislation serves to continue and support the long-term relationship between City Light and the tribe that has been formalized through our FERC license to operate the Boundary Hydroelectric Project.

To support the ongoing development of a skilled workforce and cultural diversity in the community surrounding the Boundary Hydroelectric Project, the City agrees to continue providing financial support for the Kalispel Career Training Center as authorized in the Interlocal Agreement. This legislation renews the funding mechanism between the City of Seattle/Seattle City Light and the Kalispel Tribe for development of a skilled and viable workforce within the tribe and local community.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ Yes ☒ No

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget? ☐ Yes ☒ No

Does the legislation have other financial impacts to the City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?

No

Is there financial cost or other impacts of *not* implementing the legislation?

Not implementing this legislation may limit the capacity of the Kalispel Career Training Center, thus impacting the potential benefit to Seattle City Light.

4. OTHER IMPLICATIONS

a. Does this legislation affect any departments besides the originating department?

No.

b. Is a public hearing required for this legislation?

No.

c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?

No.

d. Does this legislation affect a piece of property?

No.

e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?

This legislation represents an element of City Light's RSJI work plan and is designed to support the development of skilled workers through the Kalispel Tribe and the local community in Pend Oreille County.

This Agreement supports the Race and Social Justice Initiative by providing resources for the Kalispel Career Training Center owned and operated by the Tribe. The Tribe's Workforce Development and Cultural Diversity Elements Program support development of a skilled workforce within the community and within the Tribe.

f. Climate Change Implications

1. Emissions: Is this legislation likely to increase or decrease carbon emissions in a material way?

No.

2. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.

No.

g. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s).

Ordinance 125236 was legislated in 2016, for a similar term of five (5) years. Within this time frame, Seattle City Light and the community have realized many benefits. The Kalispel Tribe's mission is "to continue strengthening and building our community while preserving our cultural and natural heritage and strive to be a good neighbor to the greater community." Long-term goals include reducing the number of unemployed residents of Pend Oreille County, provide equitable access to jobs and expand to create jobs.

During the last five years, the Kalispel Career Training Center had 28 people pass through the apprenticeship program, with 15 of those individuals working full-time at the one-year check in. Some of the graduates have gone onto full certification in journey-level trades such as plumbing and carpentry. The list of skilled craft training has expanded to include carpentry, residential electricity, welding and fabrication, diesel repair and maintenance, and commercial driving license certifications.

In partnership with Associated General Contractors, Group Health and Seattle City Light, a "Head Start to the Construction Trades" program was developed. Each summer, high school students participate in a 7-week program designed to teach entry level skills such as forklift operation, OSHA 10 safety and First Aid / CPR certification. This legislation allows the Kalispel Career Training Center the ability to budget for instructor salaries, curriculum materials and tools to support the program. The long-term goals can be measured by graduate success rate and expanded program curriculum offered to both tribal and non-tribal members.

List attachments/exhibits below: