

Memo Att 1 - Redline comparison of D1b to D2b (CB 120337)

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

..title

AN ORDINANCE relating to civilian and community oversight of the police; establishing a process for investigating complaints naming the Chief of Police; adding a new subchapter V to Chapter 3.29 of the Seattle Municipal Code; and amending Section 49 of Ordinance 125315 to renumber the existing Subchapter V of Chapter 3.29 and Sections 3.29.500 and 3.29.510 of the Seattle Municipal Code.

..body

WHEREAS, The City of Seattle’s accountability system established in Ordinance 125315 (the “Accountability Ordinance”) with a civilian-led misconduct investigations unit, an independent police inspector general for public safety, and a strong community-based oversight commission, has strengths not found in other models of oversight, and addresses systemic weaknesses with which other systems have struggled; and

WHEREAS, the goals of Ordinance 125315 are to institute a comprehensive and lasting police oversight system that ensures police services are delivered to the people of Seattle in a manner that fully complies with the Constitution and laws of the United States and State of Washington, effectively ensures public and officer safety, and promotes public confidence in the Seattle Police Department (SPD) and the services that it delivers; and

WHEREAS, Ordinance 125315 establishes the role of the Office of the Inspector General (OIG) as encompassing (1) the review of misconduct complaint-handling, investigations, and other activities performed by the Office of Police Accountability (OPA) and the effectiveness, accessibility, timeliness, transparency, and responsiveness of the complaint system and (2) audit and review for any areas that may involve potential conflicts of interest; involve possible fraud, waste, abuse, inefficiency, or ineffectiveness; undermine

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1 accountability or be unethical; or otherwise compromise the public’s trust in the criminal
2 justice system; and

3 WHEREAS, a lasting police oversight system that ensures police services are delivered to the
4 people of Seattle benefits from an ongoing practice of re-examining and improving
5 processes, particularly after the occurrence of a significant event that becomes a catalyst
6 for system change or adaptation; and

7 WHEREAS, such an event occurred when three Office of Police Accountability (OPA)
8 ((€))complaints were filed in 2020 against the Chief of the Seattle Police Department,
9 and the complaints were logged by OPA as follows: (1)((-)) OPA 2020-0345 (tear gas
10 used after 30 day ban); (2)((-)) OPA 2020-0355 (sharing misinformation about crime in
11 CHAZ/CHOP); and (3)((-)) OPA 2020-0476 (Chief ((~~lied~~)) was dishonest about dispatch
12 error during CHOP shooting); and

13 WHEREAS, ~~((the OPA Dashboard currently shows that one each of these complaints is 75~~
14 ~~percent investigated and two of them are is less than 50 percent investigated and that))~~
15 with respect to those three complaints, the OPA Director requested over 18 months ago
16 that then-Mayor Durkan forward the complaints for investigation to an agency external to
17 The City of Seattle but they were not thus forwarded until Mayor Harrell took office; and

18 ~~((WHEREAS, Mayor Harrell’s office has indicated that the complaints have been forwarded to~~
19 ~~an external agency for investigation; and))~~

20 WHEREAS, the OPA Policy Manual (“OPA Manual”) identifies a process for determining
21 whether OPA or an outside agency would investigate the Chief of Police, but ~~((the))~~ that
22 ~~manual ((does not include policies that can protect against any abuse of discretion that~~
23 ~~might occur if the Mayor or OPA Director are involved in the complaint or seek to~~

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1 ~~conceal the complaint~~); is subject to change and a strong police accountability system
2 requires a standard, codified process for making such determination; and

3 WHEREAS, OPA's current procedures do not provide for notification of elected officials upon
4 commencement of an investigation or for an evaluation of OPA's analysis of the
5 credibility of the complaint, as should be conducted by an independent oversight entity
6 such as the Office of the Inspector General for Public Safety (OIG); and

7 WHEREAS, all sworn SPD staff are within the chain of command of the Chief of Police, and the
8 involvement of such staff in any investigation of a complaint that names the Chief of
9 Police creates in some cases an actual conflict of interest and potentially in all cases a
10 perceived conflict of interest; and

11 WHEREAS, ~~((although SPD's statutory role includes investigations where))~~ any investigation of
12 a complaint that names the Chief of Police that may result in a criminal charge or charges
13 ~~((could result, such investigations that include the Chief of Police as a party also))~~ poses a
14 conflict((-)of((-)interest ~~((concerns))~~ and should be ~~((avoided in all possible~~
15 ~~instances))~~ referred to an outside investigator; and

16 WHEREAS, the Seattle Department of Human Resources houses the City of Seattle's
17 Investigations Unit, which investigates complaints and alleged violations of applicable
18 City Personnel Rules and/or related policies, including allegations of harassment,
19 discrimination, and misconduct such as those that are prohibited under ~~((the Equal~~
20 ~~Employment Opportunity Act))~~ local, state, and federal anti-discrimination laws; and

21 WHEREAS, the Accountability Ordinance did not contemplate the processes necessary to ensure
22 that a City-led investigation of the Chief of Police is fair, transparent, and free of any
23 potential conflicts of interest; and

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1 WHEREAS, although the OPA Manual establishes a process and structure for complaint review
2 that is consistent with the relevant collective bargaining agreements, ~~((the same process~~
3 ~~and structure may not be appropriate for an))~~ investigation into the Chief of Police is not
4 governed by a collective bargaining agreement thus that process and structure are
5 inapplicable; and

6 WHEREAS, for any City employee who is named in a complaint to OPA and is governed by a
7 collective bargaining agreement, all provisions of that agreement remain in force.

8 NOW, THEREFORE,

9 **BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

10 Section 1. A new Subchapter V, which includes new Sections 3.29.500, 3.29.510,
11 3.29.520, 3.29.530, 3.29.540, 3.29.550, 3.29.560, 3.29.570, and 3.29.580, is added to Chapter
12 3.29 of the Seattle Municipal Code as follows:

13 **Subchapter V Investigation of the Chief of Police**

14 **3.29.500 Definitions**

15 As used in this Subchapter V:

16 “Contact ~~((L))~~log” means the term as it is defined in the OPA Manual. “Contact ~~((L))~~log”
17 includes circumstances when: (a) the complaint does not involve a potential policy violation by
18 an SPD employee; (b) there is insufficient information to proceed with further inquiry; (c) the
19 complaint has already been reviewed or adjudicated by OPA and/or OIG; or (d) the complaint
20 presents fact patterns that are clearly implausible or incredible, and there are no indicia of other
21 potential misconduct.

22 ~~((“Expedited Investigation” means the term as it is defined in the OPA Manual. “Intake~~
23 ~~Investigation” includes circumstances when a complaint alleges a violation of SPD policy or~~

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1 ~~other category of violation that OPA is required by law and policy to investigate. However,~~
2 ~~OPA, with the agreement of OIG, determines that findings can be reached based on the intake~~
3 ~~investigation, and no further investigation needs to be conducted. This classification is most~~
4 ~~appropriate when: (a) the evidence shows that misconduct did not occur as alleged; (b) minor~~
5 ~~misconduct occurred, but OPA does not deem corrective action other than discipline to be~~
6 ~~appropriate; or (c) minor misconduct may have occurred, but there is a systemic issue with SPD~~
7 ~~policy or training for which OPA deems a Management Action Recommendation (MAR) to be~~
8 ~~appropriate.~~

9 ~~“Intake Investigation” means the term as it is defined in the OPA Manual.))~~

10 ~~“Intake” means the receipt and evaluation of a complaint to determine whether an~~
11 ~~investigation is warranted.~~

12 ~~((“Investigation,” when used to describe a type of classification, means the term as it is~~
13 ~~defined in the OPA Manual.))~~

14 ~~“Investigative plan,” when used to describe a document, means a document that aims to~~
15 ~~specify and direct, as required, the investigative aims and objectives, for which purpose it may be~~
16 ~~continually updated until such time as the investigation is closed.~~

17 ~~“Non-City entity” means an entity other than The City of Seattle.~~

18 ~~((“Supervisor Action” means the term as it is defined in the OPA Manual. “Supervisor~~
19 ~~Action” includes circumstances when a minor policy violation or personnel issue is best~~
20 ~~addressed through training, communication, or coaching from the employee’s supervisor.))~~

21 **3.29.510 OPA intake, classification, and investigation scoping**

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1 A. If the Chief of Police is named in a complaint, the initial screening process (~~required~~
2 ~~under the OPA Manual~~) shall include the immediate creation of a case file and the immediate
3 notification of the OPA Director or the OPA Director's appointed designee.

4 B. If the Chief of Police is named in a complaint, OPA shall notify OIG as soon as is
5 practicable, but within 30 calendar days (~~provide notice of the complaint to the Chief of~~
6 ~~Police~~). OIG will ensure that OPA is pursuing its investigation without unnecessary delay. In
7 the event that OIG determines that unnecessary delay is occurring, OIG shall promptly notify the
8 President of the City Council, the Chair of the Council's public safety committee, and the
9 complainant. Notification shall consist of: (1) the nature of the complaint, (2) the date the
10 complaint was received, and (3) an explanation of why OIG has determined that unnecessary
11 delay is occurring.

12 C. A civilian supervisor investigator shall be assigned to complete the intake of the
13 complaint and available information to determine (~~, which shall consist of a preliminary process~~
14 ~~that is~~) whether an investigation should be conducted. This examination shall be designed to
15 answer relevant factual questions and ensure the collection and preservation of time-sensitive
16 evidence and, when possible, it will include an interview with the complainant.

17 D. OPA shall (~~examine the results of the intake process to determine whether any laws~~
18 ~~or SPD policies would have been violated if the alleged actions are later proven to be true. OPA~~
19 ~~shall classify the complaint according to the OPA Manual categories of Contact Log, Supervisor~~
20 ~~Action, Expedited Investigation, or Investigation~~) consult with OIG when examining a
21 complaint, with the goals of determining (1) whether any laws or SPD policies would have been
22 violated if the alleged actions are later proven to be true; and (2) whether criminal charges could

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1 result if the alleged actions are later proven to be true. This examination will result in OPA's
2 classification of the complaint for investigation, or as a contact log, as appropriate.

3 ~~((D))~~E. If the OPA Director determines, upon conclusion of the examination, that ~~((the~~
4 ~~intake warrants an))~~ investigation is appropriate, ~~((then))~~ they will determine:

5 1. Whether OPA, the Seattle Department of Human Resources (SDHR), or a non-
6 City entity under subsection 3.29.540.C will perform the investigation. In making this
7 determination OPA shall consider and document whether there are any conflicts of interest, real
8 or potentially perceived, that could undermine the public trust if the investigation is conducted
9 by OPA or SDHR; and

10 ~~((2. Whether criminal charges could result from the investigation, and, if so,~~
11 ~~whether an SPD criminal investigation could undermine public trust; and))~~

12 ~~((3))~~2. Whether the investigation could result in a finding of a violation or
13 violations of ~~((the Equal Employment Opportunity Act))~~ local, state, and federal anti-
14 discrimination laws and/or any applicable City and/or SPD policies that prohibit harassment
15 and/or discrimination.

16 ~~((E))~~F. If the OPA Director or a designee of the Director determines that the intake
17 warrants an investigation, then the Director or designee shall work with the assigned civilian
18 investigator supervisor to prepare an investigative plan that includes, at a minimum, information
19 that will be necessary in the case that OIG must issue a request for proposal for an investigation
20 by a non-City entity.

21 ~~((F. OPA shall within 30 calendar days route to OIG all documentation of the intake and~~
22 ~~classification process, including the recommendations from subsection 3.29.510.D regardless of~~
23 ~~the classification decision.))~~

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3.29.520 OIG review

A. OIG shall conduct a review of OPA's intake ((~~investigation~~) examination and classification to ensure that (1) the intake ((~~investigation was~~) and examination process were timely, thorough, and ((~~objective~~) neutral, and (2) OIG concurs with the classification determination.

B. If OIG does not concur with OPA's classification determination, the OIG determination shall prevail and shall be considered definitive for the complaint.

C. If ((~~the classification determination is other than Contact Log, Supervisor Action, or Expedited Investigation~~) investigation is appropriate, ((~~then~~) OIG shall review the OPA recommendation on whether ((~~a full investigation should be conducted and whether~~) that investigation should be (1) conducted by either OPA or SDHR; or (2) conducted by a non-City entity under subsection 3.29.540.C. OIG shall then determine whether it concurs with OPA's recommendations. In making this determination, OIG shall consider the factors in subsections 3.29.510.((~~D~~)E.1 ((~~and 3.29.510.D.2~~)). If OIG and OPA do not concur, the OIG determination shall prevail and shall be considered definitive for the complaint.

D. If OIG determines, either solely or with the concurrence of OPA, that the complaint warrants investigation, OIG shall provide notice of the complaint to the Chief of Police as soon as is practicable. Such notice shall consist of the basis of the complaint that named the Chief.

((~~D~~)E. If OPA has determined ((~~that~~) the investigation could result in a finding of a violation or violations of ((~~the Equal Employment Opportunity Act~~) local, state, and federal anti-discrimination laws and/or any applicable City and/or SPD policies that prohibit harassment and/or discrimination, then OIG shall review the OPA recommendation on whether a full investigation should be conducted by SDHR or by a non-City entity under subsection

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1 3.29.540.C. OIG shall then determine whether it concurs with OPA's recommendations. In
2 making this determination, OIG shall consider the factors in subsection 3.29.510.~~((D))~~E.1. If
3 OIG and OPA do not concur, the OIG determination shall prevail and shall be considered
4 definitive for the complaint.

5 ~~((E))~~F. Where OIG has determined, either solely or with the concurrence of OPA, that a
6 non-City entity under subsection 3.29.540.C should conduct the investigation, OIG shall consult
7 with OPA to (1) discuss which of these two agencies should manage the contract for that entity's
8 work and (2) identify one or more candidate entities to conduct the investigation. However,
9 following this consultation OIG shall solely make decisions about (1) whether the investigation
10 contract should be managed by OPA or OIG and (2) which non-City entity under subsection
11 3.29.540.C should conduct the investigation.

12 ~~((F))~~G. If OIG believes that criminal charges could result from the investigation, then it
13 shall consult with OPA and ~~((determine whether SPD or a))~~ identify which non-City entity under
14 subsection 3.29.540.C would be most appropriate for the investigation. However, following this
15 consultation OIG shall solely make decisions about (1) whether the investigation should be
16 managed by OPA or OIG and (2) which non-City entity under subsection 3.29.540.C should
17 conduct the investigation. If OIG and OPA do not concur, the OIG determination shall prevail
18 and shall be considered definitive for the complaint.

19 **3.29.530 Notification and reporting**

20 A. Where the classification determination is a ~~((C))~~contact ~~((E))~~log, ~~((Supervisor Action,
21 ~~or Expedited Investigation))~~, OIG shall include the finding in its annual report required under
22 Subchapter II of this Chapter 3.29. No other notification or reporting is required.~~

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1 B. ~~((Where the classification determination is other than Contact Log, Supervisor Action,~~
2 ~~or Expedited Investigation, and the investigation))~~ When an investigation will be:

3 1. Conducted by OPA or SDHR, ~~((OPA))~~ OIG shall immediately notify the
4 Mayor, the President of the City Council, the Chair of the Council's public safety committee, the
5 Executive Director and Co-Chairs of the Community Police Commission, the City Attorney, the
6 City Director of Human Resources, and the complainant. Notification shall consist of: (1) the
7 classification type; (2) whether OPA or SDHR will conduct the investigation; and (3) the
8 rationale for the determination as supported by the factors in subsections 3.29.510.~~((D))~~E.1 ~~((and~~
9 ~~3.29.510.D.2; and (4) if the investigation will be conducted by SDHR, whether the investigation~~
10 ~~could result in findings of a violation or violations of the Equal Employment Opportunity Act)).~~

11 2. Conducted by a non-City entity, OIG shall immediately notify the entities listed
12 in subsection 3.29.530.B.1. Notification by OIG pursuant to subsection 3.29.530.B.2 shall
13 consist of: (1) the classification type; (2) the non-City entity by whom OIG has determined,
14 either solely or with the concurrence of OPA, that the investigation be conducted; and (3) the
15 rationale for the determination as supported by the factors in subsections 3.29.510.~~((D))~~E.1 ~~((and~~
16 ~~3.29.510.D.2)).~~

17 F. Notification pursuant to this Section 3.29.530 shall include no more information
18 ~~((that))~~ than would otherwise be available to the public on the OPA website, so as not to ~~((not))~~
19 compromise the integrity of the investigation.

20 **3.29.540 Assigning the investigation**

21 A. Any investigation conducted by OPA shall be conducted exclusively by civilian
22 personnel. If OIG, either solely or with the concurrence of OPA, has determined that an
23 investigation should be conducted by OPA and OPA is unable to commit that it will be

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1 conducted exclusively by civilian personnel, then the investigation shall be reassigned to a non-
2 City entity under subsection 3.29.540.C.

3 B. If the investigation could result in findings of a violation or violations of ~~((the Equal~~
4 ~~Employment Opportunity Act))~~ local, state, and federal anti-discrimination laws and/or any
5 applicable City and/or SPD policies that prohibit harassment and/or discrimination and OIG has
6 determined, either solely or with the concurrence of OPA, that it should be conducted by SDHR,
7 then SDHR shall have the opportunity to ~~((notify OIG that it))~~ decline~~((s to conduct the~~
8 ~~investigation))~~. In this case, OIG shall consult with OPA to (1) discuss which of these two
9 agencies should manage the contract for the investigation to be conducted by a non-City entity
10 under subsection 3.29.540.C and (2) identify one or more candidate entities to conduct the
11 investigation. However, following this consultation OIG shall solely make decisions about (1)
12 whether the investigation contract should be managed by OPA or OIG and (2) which non-City
13 entity should conduct the investigation.

14 C. ~~((If criminal charges could result from an investigation, OIG, either solely or with the~~
15 ~~concurrence of OPA, will determine whether an SPD investigation could compromise public~~
16 ~~trust. OIG, either solely or with the concurrence of OPA, will include in this determination its~~
17 ~~understanding of the general concerns of community members and stakeholders in the public~~
18 ~~accountability process.))~~ Investigation of a suspected violation of law will be referred to a non-
19 Seattle law enforcement agency. A non-City entity conducting an investigation of any other non-
20 criminal violations that name the Chief will not be a law enforcement agency.

21 D. If criminal charges could result from an investigation ~~((and OIG, either solely or with~~
22 ~~the concurrence of OPA, has determined that an SPD investigation could compromise public~~
23 ~~trust, then OIG shall consult with the Director of the State Office of Independent Investigations~~

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1 ~~((OII) to identify the investigative agency)),~~ OIG shall seek to consult with OPA and will identify
2 an appropriate and qualified outside law enforcement agency to conduct the investigation. Care
3 will be taken to select an agency that has particular expertise and a reputation for trust and
4 transparency.

5 **3.29.550 Investigation**

6 A. The Chief shall fully cooperate with any investigation. When necessary, the Inspector
7 General for Public Safety or OPA Director may issue on behalf of an OPA investigation, or an
8 investigation conducted by a non-City entity, a subpoena consistent with Section 3.29.125 and
9 Ordinance 126264.

10 B. Where the investigation is conducted by OPA, the investigation shall follow the
11 policies and procedures identified in the OPA Manual and accord with any relevant collective
12 bargaining agreements as they may relate to employees other than the Chief. With regard to
13 investigative findings related to the Chief~~((, except))~~: (1) ~~((the OPA Director shall not develop~~
14 ~~a))~~ no range of recommended discipline will be developed; and (2) the investigation file shall not
15 be presented to the Chief.

16 C. Where the investigation is conducted by SDHR, the investigation shall be conducted
17 consistent with that unit's standards and practices ~~((and in accordance with any relevant~~
18 ~~collective bargaining agreements))~~.

19 **3.29.560 OIG review of the intake investigation, classification, and investigation**

20 A. OIG shall immediately notify the entities listed in subsection 3.29.530.B.1 if it: (1) is
21 unable to determine whether the OPA intake was timely, thorough, and ~~((objective))~~ neutral; or
22 (2) disagrees with the OPA Director's classification decision.

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1 B. OIG shall conduct a review of any completed investigation ((~~completed by OPA or by~~
2 ~~SDHR~~)), consistent with the requirements of Section 3.29.260, to determine whether the
3 investigation was timely, thorough, and ((~~objective~~)) neutral.

4 ((~~C. OIG shall conduct a review of any investigation completed by any non-City entity,~~
5 ~~consistent with the requirements of Section 3.29.260, to determine whether the investigation was~~
6 ~~timely, thorough, and objective.~~))

7 ((~~D~~))C. To determine whether any completed investigation ((~~completed by OPA, by~~
8 ~~SDHR, or by a non-City entity~~)) was timely, thorough, and ((~~objective~~)) neutral, OIG shall retain
9 the authority to access any investigative materials that will support making the determination.

10 ((~~E~~))D. OIG shall immediately notify the entities listed in subsection 3.29.530.B.1 if it is
11 unable to determine whether an ((~~outside~~)) investigation was timely, thorough, and ((~~objective~~))
12 neutral or if it determines that an investigation was not timely, thorough, and neutral. In such
13 case, OIG shall choose a new non-City entity to perform a new investigation.

14 **3.29.570 Transmittal of investigative results**

15 A. For any investigation completed by OPA, upon determination by OIG that the
16 investigation was timely, thorough, and ((~~objective~~)) neutral, OPA will transmit the investigation
17 file and findings to the Mayor.

18 B. For any investigation completed by SDHR, upon determination by OIG that the
19 investigation was timely, thorough, and ((~~objective~~)) neutral, OIG will transmit the investigation
20 and findings, as determined by SDHR, to the Mayor.

21 C. For any investigation conducted by a non-City entity, upon determination that the
22 investigation was timely, thorough, and ((~~objective~~)) neutral, OIG will transmit the investigation
23 and findings, as determined by the non-City entity, to the Mayor.

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3.29.580 Notification of investigative results

Within 30 calendar days of receiving the results of the investigation, the Mayor shall communicate to the entities listed in subsection 3.29.530.B.1:

A. A statement on the investigation and its findings, including whether the Chief's actions were consistent with SPD department policy as articulated in the SPD police manual, the City's values, and SPD's values to protect and serve;

B. Notification of whether the Mayor intends to discharge the Chief or take any disciplinary action against the Chief, regardless of when such action will be final; and

C. Investigative detail that mirrors the detail that would otherwise be provided to the public by OPA in a closed case summary, discipline action report, or other related report.

Section 2. Section 49 of Ordinance 125315 is amended as follows:

Section 49. A new Subchapter V, which includes new Sections 3.29.500 and 3.29.510, is added to Chapter 3.29 of the Seattle Municipal Code as follows:

Subchapter VI Construction and implementation

~~((3.29.500))~~ 3.29.600 Construction

A. In the event of a conflict between the provisions of this Chapter 3.29 and any other City ordinance, the provisions of this Chapter 3.29 shall govern.

B. It is the express intent of the Council that, in the event a subsequent ordinance refers to a position or office that was abolished by the ordinance introduced as Council Bill 118969, that reference shall be deemed to be the new position or office created by the ordinance introduced as Council Bill 118969, and shall not be construed to resurrect the old position or office unless it expressly so provides by reference to the ordinance introduced as Council Bill 118969.

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1 C. It is the express intent of the Council that, in the event a subsequent ordinance refers to
2 or amends a section or subsection of the Seattle Municipal Code or a previously enacted
3 ordinance that is amended or recodified in the ordinance introduced as Council Bill 118969, but
4 the later ordinance fails to account for the change made by the ordinance introduced as Council
5 Bill 118969, the two sets of amendments should be given effect together if at all possible. The
6 code reviser may publish the section or subsection in the official code with all amendments
7 incorporated therein.

8 D. The terms and provisions of this Chapter 3.29 are not retroactive and shall apply only
9 to those rules, orders, actions, or proceedings that occur, or have been initiated, on or after the
10 effective date of the ordinance introduced as Council Bill 118969.

11 E. Nothing in this Chapter 3.29 creates or is intended to create a basis for any private
12 cause of action.

13 F. The provisions of this Chapter 3.29 are declared to be separate and severable. The
14 invalidity of any clause, sentence, paragraph, subdivision, section, or portion of this Chapter
15 3.29, or the invalidity of its application to any person or circumstance, does not affect the
16 validity of the remainder of this Chapter 3.29, or the validity of its application to other persons or
17 circumstance.

18 **~~((3.29.510))~~ 3.29.610 Implementation**

19 A. (~~(Provisions of the ordinance introduced as Council Bill 118969 subject to the Public~~
20 ~~Employees' Collective Bargaining Act, chapter 41.56 RCW, shall not be effective until the City~~
21 ~~completes its collective bargaining obligations.)) As noted in Section 3.29.010, the police are
22 granted extraordinary power to maintain the public peace, including the power of arrest and
23 statutory authority under RCW 9A.16.040 to use deadly force in the performance of their duties~~

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1 under specific circumstances. Timely and comprehensive implementation of this ordinance
2 constitutes significant and essential governmental interests of the City, including but not limited
3 to (a) instituting a comprehensive and lasting civilian and community oversight system that
4 ensures that police services are delivered to the people of Seattle in a manner that fully complies
5 with the United States Constitution, the Washington State Constitution and laws of the United
6 States, State of Washington and City of Seattle; (b) implementing directives from the federal
7 court, the U.S. Department of Justice, and the federal monitor; (c) ensuring effective and
8 efficient delivery of law enforcement services; and (d) enhancing public trust and confidence in
9 SPD and its employees.

10 ~~((For these reasons, the City shall take whatever steps are necessary to fulfill all legal~~
11 ~~prerequisites within 30 days of Mayoral signature of this ordinance, or as soon as practicable~~
12 ~~thereafter, including negotiating with its police unions to update all affected collective~~
13 ~~bargaining agreements so that the agreements each conform to and are fully consistent with the~~
14 ~~provisions and obligations of this ordinance, in a manner that allows for the earliest possible~~
15 ~~implementation to fulfill the purposes of this Chapter 3.29.))~~

16 B. Until the effective date of the ordinance introduced as Council Bill 118969, the current
17 accountability system shall remain in place to the extent necessary to remain consistent with
18 provisions of the Consent Decree in the matter of United States of America v. City of Seattle, 12
19 Civ. 1282 (JLR).

20 C. Provisions of the ordinance introduced as Council Bill 118969 for which the City has
21 fulfilled its collective bargaining requirements, if any, will go into effect (1) after Court approval
22 in the matter of United States of America v. City of Seattle, 12 Civ. 1282 (JLR); and (2) either 30
23 days after Mayoral signature, or after 40 days if the Mayor fails to sign the bill. Consistent with

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- 1 Section ((3.29.500)) 3.29.600, any provisions for which bargaining is not yet complete shall not
- 2 go into effect until collective bargaining obligations are satisfied.

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1 Section 3. This ordinance shall take effect and be in force 30 days after its approval by
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

4 Passed by the City Council the _____ day of _____, 2022,
5 and signed by me in open session in authentication of its passage this _____ day of
6 _____, 2022.

7 _____
8 President _____ of the City Council

9 Approved / returned unsigned / vetoed this _____ day of _____, 2022.

10 _____
11 Bruce A. Harrell, Mayor

12 Filed by me this _____ day of _____, 2022.

13 _____
14 Monica Martinez Simmons, City Clerk

15 (Seal)

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Attachments: