

Memorandum of Understanding

By and Between

The City of Seattle

And the International Union of Operating Engineers Local 302

This Memorandum of Understanding (hereinafter called "Memorandum" or "MOU") is entered into between the City of Seattle ("City"), and the International Union of Operating Engineers Local 302 ("Union").

WHEREAS the City of Seattle operates the Seattle Center grounds and employs Operating Engineers, also known as HVAC Technicians (City classification "HVAC Tech – SC"), to provide engineering services to Seattle Center's 74-acre campus, and

WHEREAS the current pay rate has created barriers to recruitment and retention of HVAC Techs-SC;

Therefore, the parties stipulate and agree to the following pay rate increase of 5.68% as shown below, effective September 14, 2022.

HVAC Technicians will retain the same step that they are currently in with this change (i.e. if one HVAC Technician was at Step 2 on September 14, that employee would remain at Step 2 in the new range).

Step One	Step Two	Step Three
\$47.46	\$49.39	\$51.35

This agreement does not alter the Union's rights under the City Wage Study MOU signed by the parties on November 8, 2018.

Dated this ____ day of _____ 2022.

Bruce Harrell, Mayor

Robert Nellams, Seattle Center Director

Tom Shelton, Union Business Agent

Sascha Sprinkle, SHR Labor Negotiator