

Seattle City Council Select Budget Committee
Proposed Budget Amendments | Thursday, October 27, 2022

Seattle Police Department (SPD)

CBA #	Title	Sponsor	Packet Page
SPD-301-A-001-2023	Request that SPD report on police staffing, overtime, finances and performance metrics	Herbold	2
SPD-302-A-001-2023	Request that SPD report on Stage 2 of the Risk Management Demand (RMD) project	Herbold	4

2023 Seattle City Council Statement of Legislative Intent

Council Budget Action: Agenda

Tab	Action	Option	Version
SPD	301	A	001-2023

Budget Action Title: Request that SPD report on police staffing, overtime, finances and performance metrics

Ongoing: No Has Attachment: No

Primary Sponsor: Lisa Herbold

Council Members: Alex Pedersen, Andrew Lewis

Staff Analyst: Greg Doss

Date		Total	LH	TM	KS	AP	DJ	DS	AL	BC	SN
	Yes	0									
	No	0									
	Abstain	0									
	Absent	0									

Statement of Legislative Intent:

This Statement of Legislative Intent (SLI) would request that the Seattle Police Department (SPD) provide quarterly reports to the Public Safety and Human Services (PSHS) Committee on police staffing, overtime, finances, and performance metrics, including:

- (1) Staffing data including: (a) the "SPD Sworn Staffing Model;" (b) the "Precinct Staffing Report;" and (c) demographic data on hires and separations.
- (2) Overtime data including two years of actual and planned expenditures at the bureau and program level and accounting for both dollars spent and hours worked.
- (3) Financial data including three years of General Fund expenditures for: (a) salary and benefits; (b) interfund charges; (c) overtime; (d) personnel contracts, including consultants; (e) training and travel, including conferences; and (f) discretionary expenditures.
- (4) Performance data including: (a) 911 call response time metrics; (b) priority call (Z-Disposition) handling metrics; and (c) an explanation of how changes to patrol and department staffing have affected SPD's ability to meet its response time and call handling goals.
- (5) An update on the Work Schedule and Timekeeping project (WST), or a successor project, that will allow SPD to fully comply with the overtime and off duty work management recommendations made in the City of Seattle 2016 SPD Overtime Controls Audit.

All data should be submitted consistent with the format used in SPD-001-A-001-2022. Department budget staff should assume that the Chair of the PSHS Committee will request their presence at a hearing in the second week of the month following submittal of the data.

SPD should submit the reports to the PSHS Committee and Central Staff Director as follows: By February 24 the report should include the 2022 year-end staffing data requested in the first item (1) above. By April 24, and July 24 the reports should address all items (1-5) above.

Responsible Council Committee(s):

Public Safety and Human Services

Date Due to Council:

2023 Seattle City Council Statement of Legislative Intent

Council Budget Action: Agenda

Tab	Action	Option	Version
SPD	301	A	001-2023

February 24, 2023

2023 Seattle City Council Statement of Legislative Intent

Council Budget Action: Agenda

Tab	Action	Option	Version
SPD	302	A	001-2023

Budget Action Title: Request that SPD report on Stage 2 of the Risk Management Demand (RMD) project

Ongoing: No Has Attachment: No

Primary Sponsor: Lisa Herbold

Council Members: Alex Pedersen, Andrew Lewis

Staff Analyst: Greg Doss

Date		Total	LH	TM	KS	AP	DJ	DS	AL	BC	SN
	Yes	0									
	No	0									
	Abstain	0									
	Absent	0									

Statement of Legislative Intent:

This Statement of Legislative Intent (SLI) would request that the Seattle Police Department (SPD) provide quarterly reports to the Public Safety and Human Services (PSHS) Committee on Stage 2 of the Risk Management Demand (RMD) project. The reports should address:

- (1) Whether the department is planning to request that external experts and/or the public review the specific call classifications that were recommended by the RMD algorithm or SPD staff (when overriding the RMD algorithm), as responsive to concerns raised during the PSHS Committee presentation on September 27, 2022;
- (2) A briefing on the Call Classifier technology, a real-time call triaging solution, integrated with the CAD system and available for access by CSCC workstations. The Call Classifier is a machine learning tool that will classify the severity of risk for any given call based on historical data of an emergency call's final type and associated outcomes. SPD staff should address how the Call Classifier system will interact with the final call classifications as presented in the PSHS Committee on September 27, 2022.
- (3) The status of fully integrating SPD and Seattle Fire Department call management system data (e.g., Computer Aided Dispatch (CAD) data) to eliminate the need for imperfect processes resulting in failed match conditions and further improve the accuracy of call triage;
- (4) The status of SPD's work with the Community Safety and Communications Center (CSCC) to reduce the scale and redundant nature of the call types;
- (5) Identification of the system go-live date and specific milestones for the "Deploy and Dashboard" phase that will be completed before June 2023;
- (6) Post go live - an overview of the data analysis process and identification of any preliminary findings that may be affecting the deployment of alternative 911 responders; and
- (7) Progress toward using the data to create a staffing model that will allow the city to determine its need for alternative 911 responders.

SPD should submit the reports to the PSHS Committee and Central Staff Director per the following schedule: by January 31, 2023, a report that covers items 1-4 above, by April 1, 2023, a report that covers item 5; and August 1, 2023, a report that covers items 6-7.

Responsible Council Committee(s):

2023 Seattle City Council Statement of Legislative Intent

Council Budget Action: Agenda

Tab	Action	Option	Version
SPD	302	A	001-2023

Public Safety and Human Services

Date Due to Council: January 31, 2023