

2023 Seattle City Council Budget Action

Council Budget Action: Agenda

Tab	Action	Option	Version
SPD	201	A	001-2023

Budget Action Title: Proviso salary savings in SPD

Ongoing: No Has Budget Proviso: Yes

Has CIP Amendment: No Has Attachment: No

Primary Sponsor: Budget Committee

Council Members:

Staff Analyst: Greg Doss

Council Bill or Resolution:

Date		Total	LH	TM	KS	AP	DJ	DS	AL	BC	SN
	Yes	0									
	No	0									
	Abstain	0									
	Absent	0									

Budget Action Description:

This Council Budget Action (CBA) would impose a proviso on the Seattle Police Department (SPD) that restricts salary and benefit funding so that it may only be used to pay SPD's recruits and sworn officers; until such time as the Council passes a future ordinance.

The salary funding for sworn personnel in the 2023-2024 Proposed Budget is based on projections that assume 120 new hires and 105 separations in each year, which are collectively referred to as "staffing projections." Recent history has shown that SPD's staffing projections do not always precisely match actual staffing. In the last few years, SPD has realized significant salary savings because it did not make its hiring targets or had more officers separate than reflected in its SPD Staffing Plan. This CBA anticipates that SPD may in 2023 realize some amount of salary savings and will restrict SPD from spending such savings until the Council can appropriate it through a future ordinance.

For the purposes of this proviso, the Council considers "salary and benefit" purposes to include use of funds for benefits such as separation pay or workers' compensation payouts or any other salary related expenditure. However, the Council does not consider "salary and benefit" purposes to include the use of funds for overtime expenditures.

This Council Budget Action would impose the following proviso: "Of the appropriation in the 2023 budget for the Seattle Police Department, none of the money that is necessary to support salary and benefits for 1,115 recruit and sworn officer FTE on an average annual basis may be spent for any other purpose unless authorized by a future ordinance."