



# City of Seattle Boards & Commissions Notice of Appointment

|   |  |
|---|--|
| <b>Appointee Name:</b><br><i>Erica Newman</i>   |  |
| <b>Board/Commission Name:</b><br><i>Community Police Commission</i>   | <b>Position Title:</b><br><i>Commissioner</i>  |
| <b>Appointment OR Reappointment X</b>   | <b>City Council Confirmation required?</b><br><input checked="" type="checkbox"/> Yes<br><input type="checkbox"/> No   |
| <b>Appointing Authority:</b><br><input type="checkbox"/> City Council<br><input type="checkbox"/> Mayor<br><input checked="" type="checkbox"/> Other: <i>Community Police Commission</i>  | <b>Term of Position: *</b><br>Term begin: <i>01/01/2023</i><br>to<br>Term end: <i>12/31/2025</i><br><br><i>Serving remaining term of a vacant position</i>       |
| <b>Residential Neighborhood: Beacon Hill</b>  | <b>Zip Code:</b><br><i>98144</i>   |
|   | <b>Contact Phone No.:</b><br>[REDACTED]  |
| <b>Background:</b><br>A long-term resident of the City of Seattle, for the past decade Erica has spent a large amount of her time helping individuals and families navigate the education and criminal justice system. She has a long history of work in legislation including in the King County Prosecuting Attorney's Office and Metropolitan King County Council. Erica has also dedicated her time to volunteering for many community organizations including Africatown, Antioch University, and the NAACP. |  |
| <b>Authorizing Signature (original signature):</b><br><br><i>Joel C. Merkel, Jr.</i><br><br><i>Rev. Hannitt Walden</i><br><br><b>Date Signed (appointed): 12/14/2022</b>  | <b>Appointing Signatory:</b><br><br><i>Joel Merkel, Co-Chair Community Police Commission</i><br><br><i>Reverend Walden, Co-Chair Community Police Commission</i> |

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# ERICA NEWMAN

## SUMMARY OF QUALIFICATIONS

- Proven ability to create and design presentations for targeted audiences.
- Adept at researching ideas or concerns and proposing solutions.
- Proficient in developing policies and procedures.
- Effective listener and communicator with excellent problem-solving skills.
- Experience developing creative strategies and community outreach.
- Knowledgeable of economic, systemic, and environmental barriers.
- Superior application of leadership strategies, principals, and theories.

## PROFESSIONAL EXPERIENCE

*Metropolitan King County Council*

2016- present

### Legislative Analyst

- Research and analyze legislation, conduct objective analysis of policy and fiscal matters, and coordinate legal review as necessary.
- Prepare and present staff reports, amendments, and briefings for Council committees.
- Review annual budget proposals for assigned agencies.
- Participate in internal, external, and virtual committees and teams.
- Review and track performance reports from departments and agencies.
- Establish and maintain productive relationships with other committee teams, county departments, and external customers.

### Legislative Assistant

- Assisted Lead Analyst with legislation research and analysis.
- Prepared staff reports and provided presentations to elected officials.
- Assisted Senior Staff in reviewing and tracking performance reports from departments.
- Created speaking notes, reviewed annual reports, and completed special projects.

### Legislative Clerk

- Communicated with elected officials and outside agencies.
- Served as clerk and point of contact for regional and standing committees.
- Tracked and recorded legislation, prepared agendas, and recorded meeting minutes.
- Coordinated staff training and participated on hiring panels.
- Identified processes improvement, edited and published media recordings.
- Created procedural manuals, updated webpages and electronic records database.
- Maintained the confidentiality of sensitive and controversial communications.
- Prepared Council Chambers for committee meetings including reserved seating, literature handouts, program displays, and presentations.
- Assisted Lead Analyst with committee logistics, securing venues, and preparing relevant materials.
- Provided general project management and administration as necessary.

*King County Prosecuting Attorney*

2006-2016

### Legal Administrative Specialist II/III

- Coordinated and managed multiple priorities and projects.

- Provided technological and administrative support for software conversions.
- Performed general accounting functions, maintained journals, investigated and resolved billing issues using Oracle and P-Card software.
- Trained and supervised other staff and volunteers.
- Maintained strict confidentiality, assisted victims of trauma, scheduled settlement conferences and language interpreters.
- Researched and located defendants in all 50 states and collected DNA samples.
- Confirmed court calendars and utilized electronic case records software
- Assisted attorneys during the intake and litigation process.
- Conducted preliminary screening for juvenile diversion eligibility, entered all new cases into database, and processed rush filing cases.

## **LEADERSHIP & VOLUNTEER EXPERIENCE**

*The National Council for Negro Women (NCNW)* 2020-present  
Member

I have recently joined this organization and have yet to volunteer or plan events. The NCNW's mission is to lead, empower and advocate for women of African descent, their families and communities.

*King County Legislative Branch African American Affinity Group* 2019-present  
Chair

- Plan educational events in regards to race, equity, and social justice.
- Propose ideas, create work programs, and develop partnerships.
- Participate in the Equity and Social Justice Sub-Committee planning.

*King County Martin Luther King Jr. Planning Committee* 2019-2020  
Member

- Attended meetings and developed ideas for the annual Martin Luther King Jr. event in King County.
- Proposed ideas, contacted guest speakers, drafted speaking points, and co-hosted the event.

*AFRICATOWN* 2019  
Volunteer

- Attended planning meetings for TAAG and conducted community outreach.
- Assisted with logistics and recruited volunteers for the day of the event.

*National Association for the Advancement of Color People (NAACP)* 2016-2018  
Education Committee member

- Attended meetings, communicated with the public, and recorded meeting minutes.
- Evaluated intake referrals and determined next steps.
- Participated in the development of Ethnic Curriculum for public schools.
- Acted as back up to the Chair and briefed members on current matters.

*Antioch University Seattle* 2010  
Co-Facilitator

- Researched and developed a keen understanding of historical oppression.
- Created speaking points and designed interview questions for inmates.
- Researched "Three-strikes Law" for Washington State.
- Facilitated a college level Human Development course for inmates serving life sentences.

## **EDUCATION & PROFESSIONAL DEVELOPMENT**

|   |      |
|---|------|
| Annual Legislative Conference<br><i>Congressional Black Caucus Foundation</i>                             | 2020 |
| Conflict Awareness in the Workplace Training<br><i>South Seattle College</i>                              | 2019 |
| Race, Equity, and Social Justice Training<br><i>King County</i>   | 2019 |
| Making Government Work in Hard Places: Public Policy and Leadership Course<br><i>Princeton University</i> | 2018 |
| M.A., Organizational Leadership<br><i>City University Seattle</i>   | 2017 |
| Project L.E.A.D: Non-profit Management Training<br><i>United Way King County</i>                          | 2015 |
| Bachelor of Arts: Human Services and Social Justice<br><i>Antioch University Seattle</i>                  | 2010 |
| Associate of Arts: General Studies/ Child and Family Studies<br><i>Seattle Central Community College</i>  | 2008 |

# Community Police Commission

**21** Members: Pursuant to **125315**, *all* members subject to City Council confirmation, **3**

- **7** City Council-appointed
- **7** Mayor-appointed
- **7** Other Appointing Authority-appointed (specify):

**Changes that were made: including for clarity between departments. Delete upon reviewing.**

1. Prachi Dave needs to be reassigned to Seat 3 as our Public Defense seat and as intended in the initial appointment process. Please readjust during next appointment hearing.
2. Seat 6 should be vacant, and we are actively recruiting based on correction to seat. Please adjust during the next appointment hearing.
3. Seat 7 should be vacant and Commissioner Joel Merkel who's a City Council appointee should be moved to seat 11.
4. Seat states Council seat due to Commissioner Merkel being a Council appointee, however moving forward this will reflect as a Mayoral seat making the 7/7/7 split reflective.
5. Please refer to footnote 3.

**Roster:**

| *D | **G | RD | Position No. | Position Title  | Name                     | Term Begin Date | Term End Date | Term # | Appointed By |
|----|-----|----|--------------|-----------------|--------------------------|-----------------|---------------|--------|--------------|
|    | F   |    | 1.           | Member          | Asha Mohamed             | 1/1/20          | 12/31/22      | 2      | Mayor        |
|    |     |    | 2.           | Member          | Patricia L. Hunter       | 1/1/21          | 12/31/23      | 1      | City Council |
|    |     |    | 3.           | Public Defense  | Prachi Vipinchandra Dave | 1/1/21          | 12/31/23      | 2      | CPC          |
| 2  | F   |    | 4.           | Member          | Suzette Dickerson        | 1/1/21          | 12/31/23      | 2      | Mayor        |
|    |     |    | 5.           | Member          | Douglas E. Wagoner       | 1/1/21          | 12/31/23      | 2      | City Council |
|    |     |    | 6.           | Civil Liberties | Vacant                   | 1/1/21          | 12/31/23      | 1      | CPC          |
|    |     |    | 7.           | Member          | Vacant                   | 1/1/22          | 12/31/24      | 1      | Mayor        |
|    |     |    | 8.           | Member          | Mary Ruffin              | 1/1/22          | 12/31/24      | 1      | City Council |
| 4  | M   |    | 9.           | Member          | Vacant                   | 1/1/20          | 12/31/22      | 1      | CPC          |
| 2  | F   |    | 10.          | Member          | Harriett Walden          | 1/1/19          | 12/31/21      | 3      | Mayor        |
|    |     |    | 11.          | Member          | Joel Merkel              | 1/1/22          | 12/31/24      | 1      | City Council |
| 7  | M   |    | 12.          | Member          | Joseph Seia              | 1/1/19          | 12/31/21      | 2      | CPC          |
| 9  | F   |    | 13.          | Member          | Vacant                   | 1/1/22          | 12/31/24      |        | Mayor        |
|    |     |    | 14.          | Member          | Le'Jayah Washington      | 1/1/22          | 12/31/24      | 1      | City Council |
| 2  | M   |    | 15.          | SPOG            | Mark Mullens             | 1/1/23          | 12/31/25      | 2      | CPC          |
|    |     |    | 16.          | Member          | Vacant                   | 1/1/20          | 12/31/22      |        | Mayor        |
| 3  | NB  | 3  | 17.          | Member          | Alina Santillan          | 1/1/23          | 12/31/25      | 3      | City Council |
|    |     |    | 18.          | SPMA            | Vacant                   | 1/1/20          | 12/31/22      |        | CPC          |
|    |     |    | 19.          | Member          | Jeremy Wood              | 1/1/22          | 12/31/23      | 1      | Mayor        |
|    |     |    | 20.          | Member          | Tascha R. Johnson        | 1/1/20          | 12/31/22      | 1      | City Council |
| 2  | F   |    | 21.          | Member          | Erica Newman             | 1/1/23          | 12/31/25      | 2      | CPC          |

**SELF-IDENTIFIED DIVERSITY CHART**

(1) (2) (3) (4) (5) (6) (7) (8) (9)

|                | Male | Female | Transgender | NB/ O/ U | Asian | Black/<br>African<br>American | Hispanic/<br>Latino | American<br>Indian/<br>Alaska<br>Native | Other | Caucasian/<br>Non-<br>Hispanic | Pacific<br>Islander | Middle<br>Eastern | Multiracial |
|----------------|------|--------|-------------|----------|-------|-------------------------------|---------------------|---|-------|--------------------------------|---------------------|-------------------|-------------|
| <b>Mayor</b>   |      | 5      |             |          |       | 2                             |                     | 2                                       |       |                                |                     |                   | 2           |
| <b>Council</b> | 1    | 1      | 1           |          |       | 2                             | 1                   |   |       |                                |                     |                   | 1           |
| <b>Other</b>   | 4    | 2      |             |          | 1     | 2                             |                     |   | 1     | 1                              | 1                   |                   |             |
| <b>Total</b>   | 5    | 9      | 1           |          | 1     | 6                             | 1                   | 2                                       | 1     | 1                              | 1                   |                   | 3           |

**Key:**

**\*D** List the corresponding *Diversity Chart* number (1 through 9)

**\*\*G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB**= Non-Binary **O**= Other **U**= Unknown

**RD** Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*