



# City of Seattle Boards and Commissions Notice of Appointment

<b>Appointee Name:</b>  Martine Pierre-Louis		
<b>Board/Commission Name:</b> Pacific Hospital Preservation and Development Authority		<b>Position Title:</b> Member
<input checked="" type="checkbox"/> <b>Appointment OR</b> <input type="checkbox"/> <b>Reappointment</b>		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: PHPDA Governing Council		<b>Term of Position: *</b>  1/1/2023 to 12/31/2025  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> Mount Baker	<b>Zip Code:</b> 98144	<b>Contact Phone No.:</b> 
<b>Background:</b> <p>Martine Pierre-Louis is Director of Equity, Diversity and Inclusion at Harborview Medical Center. She brings to this work decades of leadership in language access, working with interpreters, community-based organizations, public health partners and others to improve health care access and quality outcomes for refugee and immigrant families and BIPOC communities. Her current focus is centered on systems change and institutional accountability. Her work within institutions has centered on partnering with Quality Improvement departments to track and measure disparities by demographic metrics such as race, ethnicity and language; and working with operational partners and community members to develop innovative programs to decrease the impact identified disparities on marginalized populations. Her personal style is collaborative and genial, but ultimately tactical and dogged. She aims to deliver. Martine holds a Master in Public Health with a focus on international health. She is fluent in Haitian Creole and French, as well as English. She identifies as Haitian, African American, immigrant, lesbian, and elder. Her pronouns are she/ her/ elle/ li.</p> <p><i>This appointment represents Martine Pierre-Louis' first (1st) term.</i></p>		
<b>Authorizing Signature (original signature):</b>   <b>Date Signed (appointed): 11/22/2022</b>		<b>Appointing Signatory:</b>  Doris Koo PHPDA Governing Council Chair

\*Term begins and end date is fixed and tied to the position and not the appointment date.

EXPERIENCE

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- Director, Equity, Diversity and Inclusion 2019 to present  
Harborview Medical Center, Seattle  
Working closely with the Medical Center's leadership to align its vision of an antiracist/antibias organization and operational strategies that promote equitable care for patients and communities while fostering a working and learning environment where employees thrive. Creating and supporting innovations fostering long-term structural change.
- Director, Interpreter Services 2002 to 2019  
Harborview Medical Center  
Developing and managing operations necessary to achieve successful interactions between patients with limited English proficiency and health care teams through interpretation, translation, cultural brokering, accommodation services, navigation and community engagement. Responsibilities included program planning, human resource management and role development, contract administration, financial planning and management, quality improvement activities, representing the Medical Center to the community served and providing leadership to achieve delivery of professional and culturally-competent communication assistance to the Medical Center.
- Manager, Interpreter Services Department 1998 to 2002  
University of Washington Medical Center, Seattle
- Program Manager 1994-1998  
Infant/Toddler Program, Neighborhood House, Seattle  
Implemented quality federally funded program with the goal of enhancing healthy family functioning. Developed program from the planning stage (convened the planning team, designed and facilitated the planning process, facilitated focus groups, interviewed key stakeholders, and prepared a successful application for funding) to implementation to evaluation. Instituted innovative program approaches to respond to the families' diverse cultures, languages, literacy levels, needs and strengths. Led and supervised multi-cultural and multi-lingual program team. Ensured program's compliance with federal and state policies and requirements. Conducted evaluations and developed and implemented quality improvement measures. Planned and managed program budget.
- Area Coordinator 1992-1994  
Community-Based Public Health Initiative, Seattle  
Developed and implemented Kellogg Foundation project in southeast Seattle. Convened committee of area residents, health care professionals, and University of Washington faculty. Facilitated committee's articulation of site-specific goals and objectives and implemented committee's plans. Coordinated scholarship programs for undergraduate and graduate students in health-related careers and organized health career fairs for local high schools. Collaborated with the Initiative's evaluator to measure program outcomes and record processes. Managed program budget.
- Medical Interpreter (French and Haitian Creole) 1991-1995  
Freelance, Seattle  
Facilitated communication between Creole-speaking Haitian and French-speaking West African refugee and immigrant patients and health care teams.
- Outreach Project Evaluator (Masters Thesis) 1991-1992  
People of Color Against AIDS Network (POCAAN), Seattle  
Planned and implemented all facets of the evaluation of a health education outreach project. Activities included creating the interview tool, facilitating focus groups, training interviewers, compiling and analyzing data, reporting results and offering recommendations for further health education outreach strategies.
- Research Associate (NIH Fellow) 1991-1992  
Working Mothers Study, University of Washington School of Nursing, Seattle  
Recruited pregnant working women into a countywide study. Collected data through interviews, analyzed data using qualitative methods, contributed to the reporting of research findings.
- Research Assistant 1990-1991  
School of Public Health, University of Washington, Seattle

## EXPERIENCE

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Women's Program Supervisor 1989-1990  
Compass Center Women's Program, Seattle  
Supervised team of nineteen counselors. Hired staff and coordinated scheduling for resources around the clock. Established and upheld program performance standards. Managed program's on-going activities. Left this position to pursue graduate degree in public health.

Counselor, Compass Center Women's Program, Seattle 1987-1989  
Assisted women in crisis to stabilize their lives by providing them with sensitivity and support to meet their daily challenges, including opioid use disorder, mental illness and domestic violence. Facilitated bi-weekly support group aimed at helping clientele from all walks of life to find common ground and benefit from one another's strengths. Promoted to supervisor of the program.

Chore Services Supervisor 1984-1986  
Catholic Community Services, Seattle  
Screened, hired, trained and supervised thirty-five aides who assisted frail elderly and disabled clients to manage independent living.

## EDUCATION

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1993 School of Public Health and Community Medicine, University of Washington  
MPH degree, international health concentration

1986-1987 Department of Sociology, University of Washington  
Graduate studies in sociology

1984 Fordham University  
B.A., sociology

## SELECTED HONORS AND AWARDS

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2022 America's Essential Hospital Gage Award for Innovation in COVID-19 Response  
2020 Museum of History and Industry History Makers Award for COVID-19 Response  
2017 Qualis Award of Excellence in Healthcare Quality: LEP Diabetes Navigator Program  
2016 America's Essential Hospitals Leadership Fellow  
2015 Disparities Leadership Program  
2009 RWJF Language QI Collaborative Participant: Harborview Interpreter Services  
2007 AHA Foster McGaw Award for Excellence in Community Service  
2005 Manager of the Year, Harborview Medical Center  
1992 National Institutes of Health (NIH) Fellowship  
1991 University of Washington Office of Minority Affairs Fellowship

## SELECTED VOLUNTEER EXPERIENCE

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2022 Board Member, Tubman Center for Health and Freedom  
2017– Present Board Member, African American Health Board  
2017 – Present Member, Community Health Board Coalition  
2018 – 2019 Board Member, Southeast Seattle Housing Foundation  
2014 – 2017 Board Member, Accelerator YMCA  
2004 – 2013 Board Member, Northwest Immigrant Rights Project  
1999 – 2007 Board Member, National Council on Interpreting in Health Care  
1996 – 2001 Board Member, Seattle Partners for Healthy Communities  
1995 – 1997 Board Member, Health Alliance International  
1995 - 1999 Board Member, Society of Medical Interpreters (SOMI)  
1995 Member, National Working Group on Interpretation, Cross-Cultural Health Care Project  
1994 Member, Training Committee, Cross-Cultural Health Care Project

## ADDITIONAL SKILLS

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Fluent in oral and written French and Haitian Creole.

# Pacific Hospital Preservation and Development Authority (PHPDA)

NOVEMBER 2022

9 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, All subject to City Council confirmation, 3-year terms:

- 4 Mayor-appointed
- 4 Other Appointing Authority-appointed (specify): PHPDA Governing Council
- 1 King County Executive-appointed

## Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	F	1	1.	Member	Gloria Burton	1/1/21	12/31/23	2	Mayor
4	M	N/A	2.	Chair	Virgil Wade	1/1/21	12/31/23	1	Governing Council
1	F	5	3.	Vice Chair	Doris Koo	1/1/22	12/31/24	2	KC Executive
6	M	7	4.	Treasurer	Robert "Bob" Cook	1/1/22	12/31/24	2	Governing Council
5	M	3	5.	Secretary	Paul Feldman (filling out remainder of Susan Crane's 3-year term)	1/1/22	12/31/23	1	Mayor
2	O	N/A	6.	Member	AyeNay A. Abye	1/1/23	12/31/25	1	Governing Council
1	F	2	7.	Member	Susan Taoka	1/1/23	12/31/25	3	Mayor
2	M	N/A	8.	Member	Douglass Jackson	1/1/22	12/31/24	1	Mayor
2	F	2	9.	Member	Martine Pierre-Louis	1/1/23	12/31/25	1	Governing Council

## SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Other/Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other (Specification Optional)	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	2	2			1	1	1		1				
Gov. Council	2	1		1		2		1		1			
Other		1			1								
<b>Total</b>	<b>4</b>	<b>4</b>		<b>1</b>									

## Key:

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other
- RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*