



City of Seattle Boards & Commissions Notice of Appointment

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|--|---|---|
| Appointee Name: Ezra Alem | | |
| Board/Commission Name: Seattle Human Rights Commission | | Position Title: Member |
| <input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment | | Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Appointing Authority: <input type="checkbox"/> Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i> | Date Appointed: | Term of Position: * 7/23/2021 to 7/22/2023 <input checked="" type="checkbox"/> <i>Serving remaining term of a vacant position</i> |
| Residential Neighborhood: First Hill | Zip Code: 98122 | Contact Phone No.: |
| Background: <p>After moving to America, Ezra experienced the loss of his mother, separation from siblings, in and out of foster care and went through the pressure of the criminal justice and educational systems, and from that, experienced a great deal of trauma after trauma with little to no support from people who had the opportunity to help him with the difficulties that came his way as a young person and lost. Not only was childhood hard to navigate without a trusting or supporting adult, but he also grew up left to come to terms with his past, now an adult, has been challenging with lack of housing, a job and independent living skills, no sense of community to grow up with was difficult, especially when he was learning, growing, and making mistakes without any clear direction to follow, and trying to overcome many obstacles that could have been prevented. Having these personal experiences and the ability to continue to attempt a better life for himself, Ezra has been involved in non-profit organizations, spoke to legislators, to help change and create new and better options for those who are still involved with the child welfare system. He is one of those who you would like to have on the commission because he brings his lived experience, and he knows what it is like to be in most people's situations and tries to speak for those who cannot. Though still dealing with his past that still causes complications for him, he is willing to go above and beyond to make someone else's day a little bit better than yesterday. He would like to bring his lived experience to the commission, and he feels that he can make positive contributions to the commission. He knows that he has many things to offer, and the commission would give him the opportunity to learn, grow and make an impact in the world in a positive way for all people.</p> <p>Ezra worked hard to turn his life around and is currently in college at Seattle University and expected graduation in 2024. Ezra is proud of his accomplishments and always striving to do better.</p> | | |
| Authorizing Signature (original signature):  Date: 10/6/2022 | Appointing Signatory: Bruce A. Harrell Mayor | |

*Term begins and end date is fixed and tied to the position and not the appointment date.

Ezra Alem

SUMMARY

Strong team builder, motivated self-starter, passionate about customers. Strengths include; maintaining high morale, problem-solving, and a great work ethic.

EDUCATION

GED May 2016

Interdisciplinary Liberal Studies Program

Liberal Arts

Seattle University, Seattle, Washington

Expected Graduation: June 2024

Employment History

Bok a Bok

cashier

Seattle, WA May 2022- Current

- In charge of processing and receiving payments,
- Maintained the cleanliness and organization of the store,
- Greeting customers and supporting them with their orders.

**Albertsons
2019**

Seattle, WA

February 2019- August

Night Crew/ cashier

- Provided excellent customer service by assisting customers with their shopping needs, answering customer inquiries, and resolving customer complaints,
- Engaged with customers in a friendly and efficient manner while completing customer transactions on the cash register,
- Maintained the cleanliness and organization of the store,
- Ensure the proper identification is produced when selling alcohol, tobacco, and lottery tickets, if applicable,
- Ability to work a flexible schedule to meet the needs of the business.

The Mockingbird Society

Seattle, WA June 2017- January 2018

Network Representative

- Assisted with annual events including Advocacy Day, Foster Youth Leadership Summit, and Luncheon,
- Presented at conferences, workshops, community forums, and other events,
- Provided information to the public regarding the experiences of youth in foster care and homelessness,
- Facilitated workshops for youth experiencing homelessness to advocate for themselves

The Buzz Café**Seattle, WA January - April 2018***Barista*

- Maintain inventories by replenishing coffee beans and general supplies
- Maintain safe and healthy work environment by following organization standards and sanitation regulation,
- Prepared and sold coffee drinks by following prescribed recipes and preparation techniques,
- Greeted customers entering establishments and received payment and issued receipts

Barista Training Educational Program Seattle, WA October-December 2017*Barista*

- Prepared and served hot or cold beverages and food according to health standard,
- Cleaned and sanitize work areas, utensils, equipment, and service and seating areas,
- Properly stored food items at appropriate temperatures,
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McDonalds**Seattle, WA December 2015 - July 2016***Crew Member*

- Maintained a fast speed of service, especially during rush times,
- Took orders from customers and input their selections into the restaurant's computer systems,
- Assembled orders on trays or in bags, always following all restaurant safety and security procedures

Seattle Human Rights Commission

September 2022

21 Members: Pursuant to [SMC 3.14.920](#), all members subject to City Council confirmation, 2-year terms:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

Roster:

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|----|-----|----|--------------|----------------|-----------------------|-----------------|---------------|--------|--------------|
| | F | | 1. | Member | Jo Bechtold | 7/23/21 | 7/22/23 | 1 | City Council |
| | M | | 2. | Member | Ezra Alem | 7/23/21 | 7/22/23 | 1 | Mayor |
| | M | | 3. | Member | Tyrone Grandison | 7/23/21 | 7/22/23 | 2 | City Council |
| | M | | 4. | Member | Jeff Abdullah | 7/23/21 | 7/22/23 | 1 | Mayor |
| | F | | 5. | Member | Guneeta Chanda | 7/23/21 | 7/22/23 | 1 | City Council |
| | F | | 6. | Member | VACANT | 1/23/21 | 1/22/23 | 1 | Mayor |
| | M | | 7. | Member | Allan Nyaribo | 1/23/22 | 1/22/24 | 1 | City Council |
| | F | | 8. | Member | Julia Ismael | 1/23/22 | 1/22/24 | 1 | Commission |
| | F | | 9. | Member | Andrea Dailey-Michaux | 7/23/22 | 7/22/24 | 1 | Mayor |
| | M | | 10. | Member | Mark Rogers | 7/23/22 | 7/22/24 | 1 | City Council |
| | | | 11. | Member | Vacant | 7/23/22 | 7/22/24 | 1 | Mayor |
| | M | | 12. | Member | Matthew Mitnick | 7/23/22 | 7/22/24 | 1 | City Council |
| | | | 13. | Member | Vacant | 1/23/21 | 1/22/23 | 1 | Mayor |
| | | | 14. | Member | Vacant | 1/23/21 | 1/22/23 | 1 | City Council |
| | | | 15. | Member | Vacant | 1/23/21 | 1/22/23 | 1 | Mayor |
| | | | 16. | Get Engaged | Vacant | 9/1/22 | 8/31/23 | 1 | Mayor |
| | F | | 17. | Member | Natasha Bennett | 7/23/22 | 7/22/24 | 1 | City Council |
| | F | | 18. | Member | Tricia Diamond | 1/23/22 | 1/22/24 | 1 | Mayor |
| | | | 19. | Member | Vacant | 7/23/22 | 7/22/24 | 1 | Commission |
| | | | 20. | Member | Vacant | 1/23/22 | 1/22/24 | 1 | Commission |
| | | | 21. | Member | Vacant | 7/23/22 | 7/22/24 | 1 | Commission |

| SELF-IDENTIFIED DIVERSITY CHART | | | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
|---------------------------------|------|--------|-------------|---------|-------|-------------------------|------------------|--------------------------------|-------|-------------------------|------------------|----------------|-------------|
| | Male | Female | Transgender | NB/ O/U | Asian | Black/ African American | Hispanic/ Latino | American Indian/ Alaska Native | Other | Caucasian/ Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
| Mayor | 2 | 2 | | | | | | | | | | | |
| Council | 4 | 3 | | | | | | | | | | | |
| Comm | | 1 | | | | | | | | | | | |
| Total | 6 | 6 | | | | | | | | | | | |

Key: *D List the corresponding Diversity Chart number (1 through 9)
 **G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
 RD Residential Council District number 1 through 7 or N/A
 Diversity information is self-identified and is voluntary.

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