

## **SUMMARY and FISCAL NOTE\***

<b>Department:</b>	<b>Dept. Contact:</b>	<b>CBO Contact:</b>
Seattle Department of Human Resources	Rich Groff Shaun Van Eyk	Kailani DeVille

*\* Note that the Summary and Fiscal Note describes the version of the bill or resolution as introduced; final legislation including amendments may not be fully described.*

### **1. BILL SUMMARY**

**Legislation Title:** AN ORDINANCE relating to City employment; authorizing the execution of a Memorandum of Understanding between The City of Seattle and the International Brotherhood of Electrical Workers Local 77; amending Ordinance 126725, which adopted the 2023 budget; changing appropriations to various departments and budget control levels, and from various funds in the Budget; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

**Summary and Background of the Legislation:** This legislation authorizes a memorandum of understanding (“MOU”) between the City of Seattle (“City”) and the International Brotherhood of Electrical Workers, Local 77 (“Local 77”). The City and Local 77 entered into negotiations after the City identified a need to scale up its workforce to install over 24,000 electrical meters.

The MOU provides for changes to certain working conditions to allow for training and installation of meters. Additionally, effective June 29, 2022, members in the Meter Electrician classification series will receive a five percent wage increase. This modified approach to the work will improve the accuracy and timeliness of bills to customers, allow for the resumption of collections, enable reconnection and disconnection of meters remotely, and support City Light’s mission of customer service, workforce agility and operational efficiency.

The bill also appropriates \$472,000 which represents the amount City Light will need to fulfill the terms of the MOU in 2023. The increased labor costs will be included in City Light’s base budget in future years. Funds supporting this appropriations increase were held in the City’s unbudgeted labor planning reserves.

### **2. CAPITAL IMPROVEMENT PROGRAM**

**Does this legislation create, fund, or amend a CIP Project?**           Yes **X** No

### 3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation amend the Adopted Budget?

  X   Yes      No

Appropriation change (\$):	General Fund \$		Other \$	
	2023	2024	2023	2024
			\$472,000	\$472,000
Estimated revenue change (\$):	Revenue to General Fund		Revenue to Other Funds	
	2023	2024	2023	2024
Positions affected:	No. of Positions		Total FTE Change	
	2023	2024	2023	2024

**Does the legislation have other financial impacts to The City of Seattle that are not reflected in the above, including direct or indirect, short-term or long-term costs?**

The financial impacts are outlined in the summary of the legislation. The increased labor costs beyond what is provided in this bill will be included in City Light's base budget in future years. Funds supporting this appropriations increase were held in the City's unbudgeted labor planning reserves.

**Are there financial costs or other impacts of *not* implementing the legislation?**

If this MOU is not legislated, The City cannot implement the changes to wages and working conditions to address the backlog of meter installations. There may be other implications of not authorizing the MOU.

#### 3.a. Appropriations

  X   This legislation adds, changes, or deletes appropriations.

Fund Name and Number	Dept	Budget Control Level Name/Number*	2023 Appropriation Change	2024 Estimated Appropriation Change
Light Fund (41000)	City Light	Utility Operations (BO-CL-UTILOPS)	\$472,000	\$472,000
TOTAL				472,000

**Appropriations Notes:** This increase will be an ongoing cost contained in SCL's annual budget.

### **3.b. Revenues/Reimbursements**

\_\_\_ This legislation adds, changes, or deletes revenues or reimbursements.

### **3.c. Positions**

\_\_\_ This legislation adds, changes, or deletes positions.

## **4. OTHER IMPLICATIONS**

- a. Does this legislation affect any departments besides the originating department? Yes, this legislation has operational and cost impacts to City Light.
- b. Is a public hearing required for this legislation?  
No.
- c. Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?  
No.
- d. Does this legislation affect a piece of property?  
No.
- e. Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does this legislation impact vulnerable or historically disadvantaged communities? What is the Language Access plan for any communications to the public?  
N/A.
- f. **Climate Change Implications**
  1. **Emissions:** Is this legislation likely to increase or decrease carbon emissions in a material way? No.
  2. **Resiliency:** Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects. No
- g. **If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)?**  
The change to employee working conditions as bargained in the MOU work will improve the accuracy and timeliness of bills to customers, allow for the resumption of collections, enable reconnection and disconnection of meters remotely, and support City Light's mission of customer service, workforce agility and operational efficiency.