



Seattle Office of Inspector General

Lisa Judge, Inspector General

Public Safety Committee—Consent Decree Transition Plan

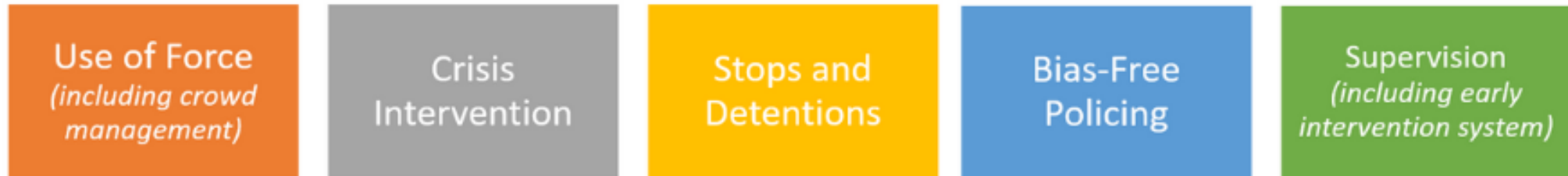
April 10, 2023

Main Areas of Focus for OIG

- **Generating projects and reports** specifically identified in the *Agreement on Sustained Compliance*, filed with the Court on March 28, 2023
- **Developing review processes to transition oversight** from the Court Monitor to OIG for pillar consent decree topics and remaining areas of concern for the Court
- **Creating new review processes** to provide ongoing feedback to SPD, including development of processes to provide transparent oversight of SPD systems not yet subject to consent decree oversight

Monitoring Workplan

- In collaboration with the Monitor, OIG will develop a Workplan describing its approach for ensuring continued robust, independent monitoring of SPD
- As part of the Workplan, OIG will develop a methodology and timeline for assessment in the following areas:



- The City will file OIG's Workplan with the Court by June 30, 2023

SPD Reporting and Data

- To ensure that progress documented in previous assessments is sustained, SPD will update outcome measures in each assessment area:



- OIG will review SPD's reporting and data analysis for accuracy
- The City will submit these outcomes measures to the Court by July 31, 2023

Use of Force Assessment

- OIG will conduct a Use of Force Assessment examining 2021 and 2022 data on SPD's use of force
- As components of this assessment, OIG will examine:
 - Force used in crisis incidents
 - The use of less lethal devices
 - Force used in the crowd management context
- OIG will review the Force Review Board as part of this assessment
- The City will file the OIG Use of Force Assessment with the court by July 31, 2023

Use of Force in Crowd Management

- Publish last SER report with final recommendations
- Follow up on progress by SPD in implementing recommendations from previous SER reports
- Assess policies and training post-implementation of SER recommendations
- Develop processes for reporting, investigation, and review of force when used in large-scale protests situations

Transition SER Process to OIS/Crisis

- Develop a process, in collaboration with SPD, to conduct SER of officer involved shootings
 - Purpose: to better understand upstream contributors to these tragedies to inform system change
- Ensure review includes community members and subject matter experts (specifically, mental health practitioners with expertise)
- Involve SPD members of all ranks to get full perspective and ensure viability of recommendations

Discipline Audit Follow-Up

- Assess status of recommendations to SPD from the 2021 Discipline Audit
- Assess need for additional audit follow-up work by OIG
- Assess impact of recent legislation regarding decertification

Looking to the Future

- Ongoing work to improve **investigative policy/practices**, such as interviewing/interrogation methods and eyewitness ID procedures
- Ongoing work around **traffic stops** and **use of deception** by officers
- Analysis of SPD's **collision review process**
- Effectiveness of SPD **Investigations Bureau**
- Audits to provide qualitative insight into other areas of **constitutional policing** (*Miranda* rights, youth rights, bias and disparity)
- Development of processes to review and monitor **decertification issues**

OIG Staffing

- Hiring 3 FTEs to staff the monitoring team. All positions will require a criminal justice background.
 - Team Lead:
 - Legal and policy background and strong project management skills
 - Posting will close next week
 - Policy Analysts:
 - One analyst with strong statistical background
 - One analyst with strong writing and communications background
 - Postings will close in two weeks