




# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Martha Lucas</i>		
<b>Board/Commission Name:</b> <i>Community Involvement Commission</i>		<b>Position Title:</b> <i>City Council District 4 Member</i>
<input type="checkbox"/> Appointment <b>OR</b> <input checked="" type="checkbox"/> Reappointment		<b>Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input checked="" type="checkbox"/> Council <input type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		<b>Term of Position: *</b> 6/1/2023 <b>to</b> 5/31/2025  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>University District</i>	<b>Zip Code:</b> <i>98105</i>	<b>Contact Phone No.:</b>
<b>Background:</b> <i>Martha was born in Ethiopia and moved to Seattle at the age of 2. Martha is a proud double Husky and long-time North Seattle resident with a background in management, public health, education, insurance, caregiving, and 25+ years of community service. For over eight years, Martha has been a local insurance broker in car, home, business, life, disability, and Medicare.</i>  <i>Currently, Martha is the Executive Director of Washington State Coalition of African Community Leaders (WSCACL), which is the largest African diaspora led and serving non-profit in Washington with 55 member organizations and 85 individuals.</i>		
<b>Authorizing Signature (original signature):</b>   <b>Date Signed (appointed):</b> 4/17/2023		<b>Appointing Signatory:</b> <i>Insert appointing signatory name</i>  <i>Insert appointing signatory title</i>

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# **Martha Lucas**



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## **EDUCATION**

**University of California Irvine Extension, Irvine, CA**  
Certificate of Contract Management

**University of Washington, Seattle WA**  
Masters in Health Administration

**University of Washington, Seattle, WA**  
Bachelor of Art's in Political Science

## **PAID/NON PAID EXPERIENCE**

- **Washington State Coalition of African Community Leaders, Seattle, WA**

*Executive Director*

- Raised over \$800,000 in funding
- More than tripled WSCACL membership which has led to the development of the largest African diaspora led and serving non-profit in Washington state
- Increased the active volunteer participation by over 10-fold of African Diaspora community leaders with leaders now from every region reflected and representation from the LGBTQIA+ and faith-based leaders working harmoniously together
- Organized COVID-19 vaccination clinics of hundreds of BIPOC community members in King, Snohomish, and Pierce County.
- Developed the first African Culture & Heritage Youth Program to raise awareness about African and African American culture & heritage taught at Rainier Valley Leadership Academy
- Led the largest African Census awareness and completion project which included the production of Washington's first African census poster translated into 8 major African languages.
- Developed innovative co-governance leadership model and organizational structure
- Secured 501c(3)

- **Insurance Broker, Bellevue, WA**

*Self-Employed*

- Licensed in Life, Health, Property, & Casualty Insurance for eight years.

- **Late Stage Dementia Care Giver, Seattle, WA**

- Act as Stand-by-Guardian during Guardian's vacations
- Caregiver for father during second through four stages of Dementia
- Coordinate estate planning, legal, and financial affairs
- Facilitate all culturally appropriate care planning meetings with healthcare providers and professionals

- **Veteran Affairs Puget Sound Medical Center, Seattle, WA**

*Home Based Primary Care (HBPC) Volunteer*

- Serve as Administration Support for Seattle, American Lake, Bremerton, and Port Angeles HBPC sites
- Develop spreadsheets to track and monitor equipment/supplies/work-orders, update medical staff directory, create Standard Operating Procedures (SOPs) for all tasks, maintain staff personnel files, and man multi-line phone.
- CPRS and VISTA user

*Married Active Duty Air Force Contract Officer and facilitated move from WA-OH-CA*

- **Washington State Department of Health, Shoreline, WA**

*Early Hearing-loss Detection, Diagnosis and Intervention (EHDDI) Health Services Consultant*

- Coordinated WA state's Newborn Hearing Screen Learning Collaborative project sponsored by the Health Resources Services Administration (HRSA)
  - Facilitated the Care Plan and Quality Improvement Committees which both produced deliverables modeled in other states, which included parent materials more diversely reflective of the changing state demographics
  - Negotiated donation of nine pieces of newborn hearing screen equipment valued at a total of \$153K from an external partner
  - Center for Disease Control's Early Hearing Detection and Intervention (EHDI) Diversity committee member
  - Received awards for participation in Parent Survey and Public Health Standards Assessment Teams
- **Mercer Middle School & Seahawks Academy, Seattle, WA**  
*Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) Coordinator*
    - Supervised GEAR UP program staff of six and Budget of \$61K
    - Tripled number of GEAR Up college tutors
    - Doubled number of regular after school low income and at-risk students participating in program
    - Negotiated an increase in \$55K for the upcoming school year
- **Texas Health Resources (THR), Arlington, Texas**  
*Administrative Resident stationed at Harris Methodist Hospital, Fort Worth, Texas*
    - First Administrative Resident to manage one of our system flagship hospitals, Harris Methodist's largest budget of \$25M
    - Evaluated the financial solvency for the Trauma-Careflite Service Line Business and co-facilitated Strategic Plan process at Harris Methodist Hospital
    - Designed, administered, and presented the Annual Physician Satisfaction Survey at Harris Methodist Hospital
    - Chaired the THR Healthcare Career Day Project which exceeded our touch target which included many underrepresented students by 280%, negotiated several prizes from Human Resources, and developed a pre and post survey that provided our CEO data on the effectiveness of the program.
- **Tigray Community Center, Seattle, WA**  
*Community Development Manager*
    - Facilitated first youth led fundraising activities that raised over \$2K and developed additional products to sell for Tigray Community Center's Seattle Youth Entrepreneur Program
    - Developed curriculum and taught Tigrean at-risk (Ethiopian) teenagers practical business skills such as marketing, leadership, strategic planning, and management by objectives
    - Taught positive life skills, mentored students, and encouraged youth to buy local and live greener
- **University of Pennsylvania, Philadelphia, PA**  
*Mellon Minority PhD Demography Fellowship*
    - Redesigned African Census Analysis Project website utilizing Microsoft FrontPage
    - Edited Dr. Tukufu Zuberi's manuscript, "Thicker than Blood: How Racial Statistics Lie"
    - Took Ph D courses in Quantitative Methods, Statistics, and Demography
- **University of Washington/University of Zimbabwe, Harare, Zimbabwe**  
*Minority International Research Training Epidemiology Fellowship-Undergraduate*
    - Entered, cleaned, and analyzed data using EPI Info 6.0 for congenital syphilis study
    - Co-authored paper accepted for poster presentation at Population Association of America Conference
    - Presented preliminary results at Third Annual Minority International Research Training Conference at University of Zimbabwe

#### **RESEARCH/PUBLICATIONS/PRESENTATION**

- Co-authored journal article, "Community Care Networks: Linking Vision to Outcomes. Doug Conrad, Jennifer Harville, and Martha Lucas et al. Medical Research Review: October 2003."
- Entered, cleaned, and analyzed data using EPI Info 6.0 for congenital syphilis study
- Highly adaptable presentation style based on audience and environment. Presented for diverse audiences and stakeholders ranging from 2 to 200 people

#### **NON PROFIT**

- City of Seattle Community Involvement Commission, District 4
- Washington State Coalition of African Community Leaders, Executive Director, Grants Manager, Census Project Manager
- Puget Sound Sage Community Leadership Institute (CLI) Program 2020
- Tigray Women's Advisory Council
- Tigray Community Center Lifetime Member
- Co-founder of Mela Group, 501 (3) c, group of Ethiopian professionals working towards the betterment and empowerment of underprivileged Ethiopians in the United States and aboard- Member of Legal & Grant committee
- Mentored graduate, college, high school, middle, elementary school at risk students of color
- Sunday Homeless dinner volunteer at Blessed Sacrament Church, Seattle
- Promoted free health care services for minority and at-risk women at community health fairs for the Center of Multicultural Health
- Promoted Horn of Africa social services to immigrants at community events
- Designed and implemented fundraising campaigns for UW MHA program and Phi Theta Kappa Honor Society
- Organized and managed two successful campaigns for student government
- Appointed UW Student senator as Undergraduate and Graduate
- Re-activated chapter and filled vacant officer seats for Pi Iota Chapter of Phi Theta Kappa Honor Society

#### **ASSOCIATIONS**

National Black MBA Association, Professional Women of Color Network

# Community Involvement Commission

Sixteen Members: Pursuant to Ordinance 125192, all members subject to City Council confirmation, one – and two-year terms for the initial round of appointments, two-year terms thereafter:

- 7 City Council-appointed
- 7 Mayor-appointed
- 2 Other Appointing Authority-appointed (specify): Commission-selected

## Roster:\*Updated 3/20/23

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
		1	1.	City Council District 1 Member	VACANT	6/1/22	5/31/24	1	City Council
		2	2.	City Council District 2 Member	VACANT	6/1/21	5/31/23	1	City Council
		3	3.	City Council District 3 Member	VACANT	6/1/22	5/31/24	1	City Council
2	F	4	4.	City Council District 4 Member	Martha Lucas	6/1/23	5/31/25	2	City Council
2	M	5	5.	City Council District 5 Member	William (Bill) Southern	6/1/22	5/31/24	2	City Council
1	M	6	6.	City Council District 6 Member	Dong Soo Michael Seo	6/1/23	5/31/25	1	City Council
		7	7.	City Council District 7 Member	VACANT	6/1/22	5/31/24	1	City Council
2/9	F	6	8.	At-Large Member	Julia Jannon-Shields	6/1/23	5/31/25	1	Mayor
			9.	At-Large Member	VACANT	6/1/22	5/31/24	1	Mayor
			10.	At-Large Member	VACANT	6/1/21	5/31/23	1	Mayor
2	F	6	11.	At-Large Member	Ahoua Koné	6/1/22	5/31/24	1	Mayor
1	F	6	12.	At-Large Member	Saba Rahman	6/1/23	5/31/25	1	Mayor
2			13.	At-Large Member	VACANT	6/1/22	5/31/24	1	Mayor
6	F	4	14.	Get Engaged Member	Fiona Murray	9/1/22	8/31/23	1	Mayor
2	M	7	15.	Commission-Selected Member	Marcus White	6/1/21	5/31/23	1	Commission
			16.	Commission-Selected Member	VACANT	6/1/22	5/31/24	2	Commission

## SELF-IDENTIFIED DIVERSITY CHART (1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	(1) Asian	(2) Black/ African American	(3) Hispanic/ Latino	(4) American Indian/ Alaska Native	(5) Other	(6) Caucasian/ Non-Hispanic	(7) Pacific Islander	(8) Middle Eastern	(9) Multiracial
Mayor		4			1	2*				1			1*
Council	2	1			1	2							
Other	1	0				1							
<b>Total</b>	<b>3</b>	<b>5</b>			<b>2</b>	<b>5</b>				<b>1</b>			<b>1</b>

\*One Commissioner identifies as both (2) and (9) so totals will be different

### Key:

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List *gender*, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown
- RD Residential Council District number 1 through 7 or N/A

*Diversity information is self-identified and is voluntary.*