Seattle Police Department

2025 & 2026 Proposed Budget Overview

Seattle City Council Select Budget Committee

City of Seattle

Seattle Police Department

The mission of the Seattle Police Department is to prevent crime, enforce the law, and support quality public safety by delivering respectful, professional, and dependable police services.

- Best Practices in Policing
- Ethics and Integrity
- Community Partnership
- Identify, Prioritize, and Solve Problems
- Management, Organizational Efficiency, and Effectiveness

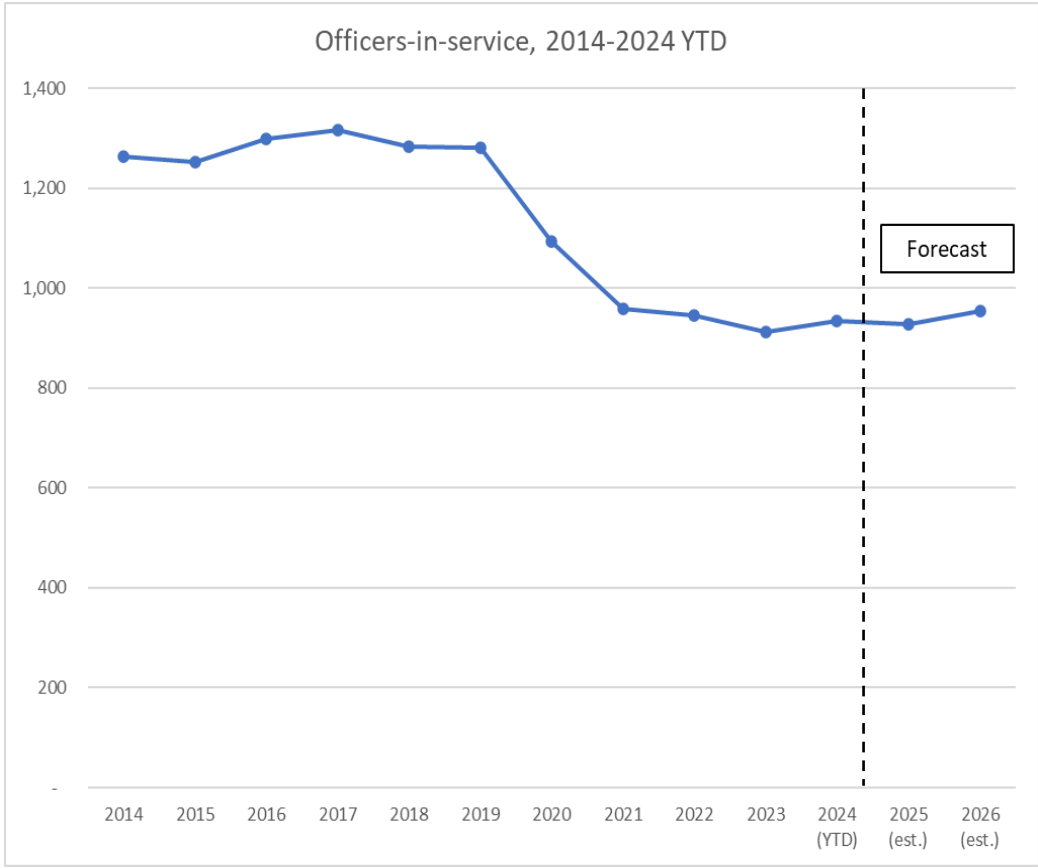
Budget Overview

Since 2014, SPD has seen a ***25%*** decrease in the total number of deployable police officers.

Mayor Harrell's 2025-2026 Proposed Budget includes ongoing investments in officer recruitment and retention programs plus a sizable appropriation for police officer wage increases authorized by contract in 2024.

SPD is seeing an uptick in police job applications and a decline in officer separations. However, we know a full recovery could take years.

- Apply here: www.seattle.gov/police/police-jobs



Budget Overview

The 2025-2026 Proposed Budget provides resources to ***build capacity*** for SPD to respond to the City's most pressing public safety concerns in the near term despite our persistent sworn staffing shortage.

- Technology Solutions
- Overtime for supplemental police services
- Civilian staff support

Budget Change Summary

Seattle Police Department's 2025-2026 Proposed Budget:

- 2025 Proposed Budget: $457.9M (+15.7% above 2024 Adopted)

  76% of the 15.7% increase is attributable to annual wage increases and market adjustments

- 2026 Proposed Budget: $462.1M (+0.9% above 2025 Proposed)

  60% of the 0.9% increase is attributable to annual wage increases and market adjustments

TOTAL BUDGET ($000s)	2024 Adopted	2025 Proposed	2026 Proposed
General Fund	$393,643	$454,202	$457,496
Other Funds	$2,152	$3,658	$4,556
FTE	1,826.05	1,852.4	1,868.4

Notable Changes

2025 & 2026 Proposed Budget Overview

City of Seattle

Budget Reduction

1. SPD General Fund Reduction

- The Proposed Budget includes a budget reduction for sworn salary savings associated with vacant police officer positions that cannot be filled in 2025 and 2026.
- This reduction does not directly impact any programs or services but does limit the amount of salary savings that can be reallocated to overtime or other needs.

CHANGE FROM 2024 ADOPTED ($000s)	2025 Proposed	2026 Proposed
General Fund	($4,270)	($4,300)
Other Funds	--	--
FTE	N/A	N/A

Budget Reduction

2. SPD Mounted Patrol Unit

- The Proposed Budget includes a budget reduction for operating costs associated with the Mounted Patrol Unit.
- Due to the severe sworn staffing shortage, the two remaining officers in the Mounted Patrol Unit will be reassigned to other police duties.

CHANGE FROM 2024 ADOPTED ($000s)	2025 Proposed	2026 Proposed
General Fund	($230)	($237)
Other Funds	--	--
FTE	N/A	N/A

Budget Additions - Civilian Staff Resources

1. Real Time Crime Center

- The Proposed Budget includes ongoing funding to establish a fully staffed 24/7 Real Time Crime Center (RTCC) that will integrate dispatch, camera, officer location, 911 calls, and records management systems into a single view to provide situational awareness to increase officer and community safety and reactively investigate incidents.
- The 2024 Adopted Budget includes funding for a CCTV Crime Prevention Pilot to combat increased gun violence and felony crime. The pilot program can only be successful when integrated with a RTCC, which will use information from the pilot technologies to triage and coordinate patrol/emergency responses to crime events.

CHANGE FROM 2024 ADOPTED ($000s)	2025 Proposed	2026 Proposed
General Fund	$2,048	$3,700
Other Funds	--	--
FTE	12	21

Budget Additions - Civilian Staff Resources

2. Investigative Support

- The Proposed Budget includes ongoing funding and position authority for civilian positions to assist SPD Detectives with homicide, robbery and gun crime investigations.
- In 2020, SPD was compelled to transfer a significant number of officers from Investigations to Patrol Operations to respond to 911 calls involving life-threatening public safety emergencies and serious crimes in progress. This adversely impacted SPD's ability to conduct follow-up investigations of serious criminal offenses.

CHANGE FROM 2024 ADOPTED ($000s)	2025 Proposed	2026 Proposed
General Fund	$1,091	$2,266
Other Funds	--	--
FTE	7	14

Budget Additions - Sworn Resources (OT)

3. Overtime for Directed Patrols

- The Proposed Budget includes one-time funding in 2025 for overtime for supplemental police patrols. Directed patrols, also known as emphasis patrols, enable SPD to direct sworn resources to known locations to address specific community safety concerns.
- A Seattle City Auditor Report from July 2024 cites a study that found between 4 and 5 percent of street segments accounted for 50 percent of annual reported crime incidents over a 14-year period. The City Auditor recommends using a place-based problem-solving methodology to address issues in these locations.

CHANGE FROM 2024 ADOPTED ($000s)	2025 Proposed	2026 Proposed
General Fund	$10,000	$0
Other Funds	--	--
FTE	N/A	N/A

Budget Additions - Technology

4. Scheduling & Timekeeping Software (UKG)

- The Proposed Budget includes one-time and ongoing funding for a comprehensive suite of workforce management solutions that will automate staff scheduling and overtime reporting, improve the ability to track and facilitate overtime, monitor and track employee movement, increase transparency and provide for special events monitoring.
- Imperative to implement UKG in 2025 as this project will integrate with the new Workday timekeeping system, which was not designed for the unique needs of a public safety department.

CHANGE FROM 2024 ADOPTED ($000s)	2025 Proposed	2026 Proposed
General Fund	$1,895	$784
Other Funds	--	--
FTE	N/A	N/A

Budget Additions - Technology

5. CCTV Cameras

- The Proposed Budget includes one-time and ongoing funding to to install additional CCTV cameras where gun violence, human trafficking, or persistent felony crime is concentrated.
- CCTV camera systems contribute to reducing crime by assisting in collecting evidence related to serious and/or violent criminal activity – supporting investigations, holding criminals accountable and removing deadly weapons off the street.

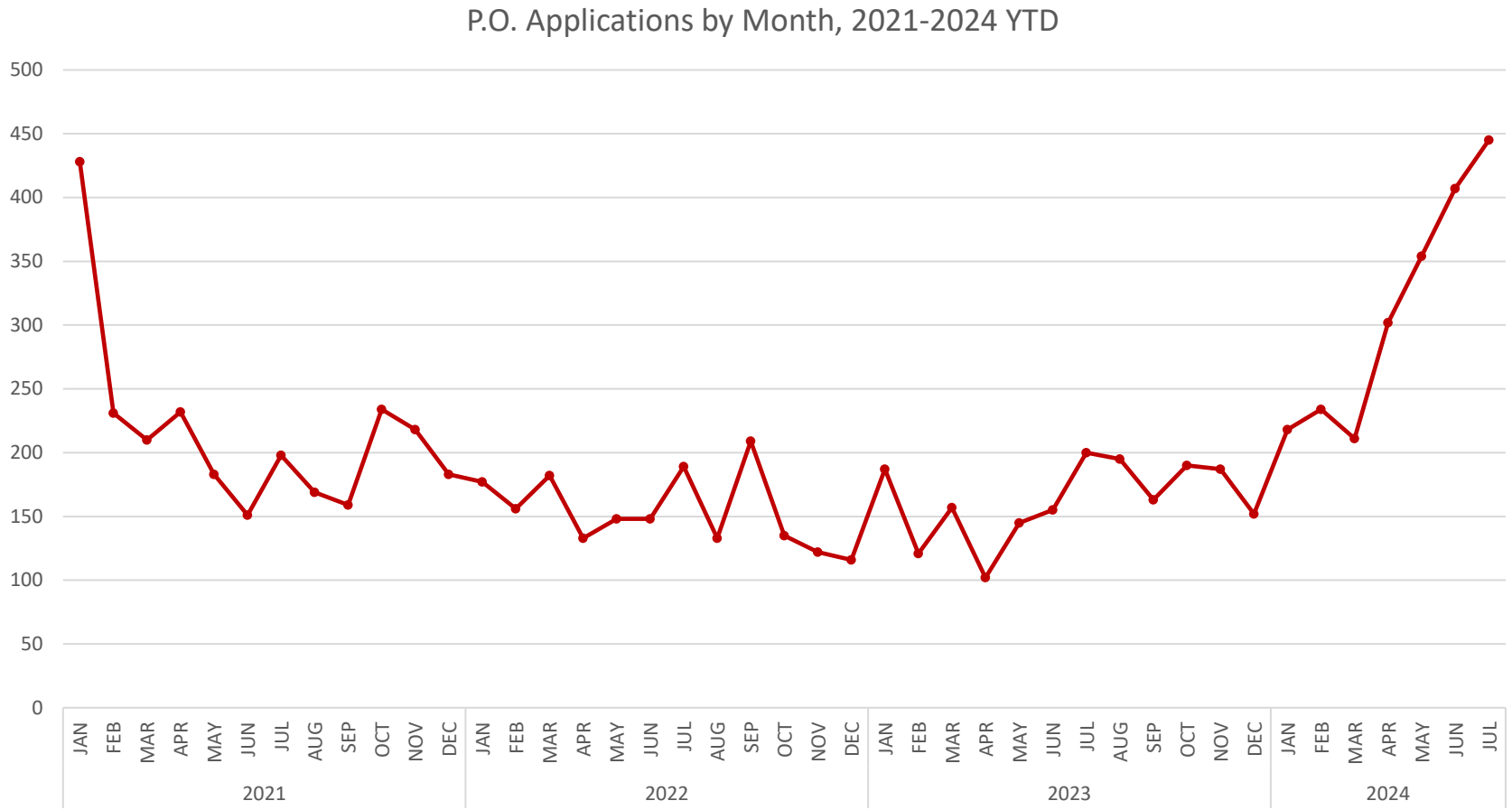
CHANGE FROM 2024 ADOPTED ($000s)	2025 Proposed	2026 Proposed
General Fund	$425	$50
Other Funds	--	--
FTE	N/A	N/A

Budget Additions - Technology

6. Automated School Zone Camera Expansion

- The Proposed Budget includes ongoing funding for vendor costs and citation review staff for implementation of an additional 37 school zone cameras at 18 locations. Funding is supported by the School Safety Traffic & Pedestrian Improvement (SSTPI) Fund.
- SDOT identifies camera locations and implementation while SPD manages the vendor contract and violation reviews. Cameras will be used they will be used to detect vehicle speeding violations.

CHANGE FROM 2024 ADOPTED ($000s)	2025 Proposed	2026 Proposed
General Fund	$1,895	$784
Other Funds	--	--
FTE	N/A	N/A

Questions?

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