City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: *Lani Chang*		
Board/Commission Name: *Urban Forestry Commission*		**Position Title:** *3 – Natural Resource Agency or University Representative*
☒ **Appointment** ***OR*** ☐ **Reappointment**	**City Council Confirmation required?** ☒ Yes ☐ No	
Appointing Authority: ☒ City Council ☐ Mayor ☐ Other:	**Term of Position: *** 4/1/2025 **to** 3/31/2028 ☐ *Serving remaining term of a vacant position*	
Residential Neighborhood: *Madison Valley*	**Zip Code:** *98112*	**Contact Phone No.:** [redacted]

Background:

Lani Chang (she/her) brings a unique perspective to the Urban Forestry Commission through her work with the Forest Service where she focuses on the equitable implementation of the Wildfire Crisis Strategy in the Pacific Northwest. In her current role, Lani works directly with forests and community partners to ensure that historically marginalized and disinvested communities—often low-income, socially vulnerable, and communities of color—benefit equitably from wildfire risk reduction activities and investments.

Lani's work involves identifying and using new strategies to meaningfully engage disadvantaged and vulnerable populations and understand their unique values at risk, concerns and potential solutions. It also involves aligning that input with agency priorities and actions, and ultimately working with Forests to prioritize investments (capacity, resources, projects and funding) near or in those communities. She believes her career experience and perspective will translate well to supporting the work and goals of the Urban Forestry Commission.

Through the Urban Forestry Commission, Lani is eager to contribute her experience and perspective, along with a dedication to fostering equitable, community-driven solutions, to the important work of the Commission.

Authorizing Signature (original signature): [signature] **Date Signed (appointed):** 3/20/2025	**Appointing Signatory:** CM Solomon *Councilmember – District 2*

LANI CHANG

[redacted]

EDUCATION

Master of Environmental Management, Ecosystem Conservation and Land Management — May 2022
Yale School of the Environment – New Haven, CT

Bachelor of Arts, Environmental Science, *with distinction and cum laude* — May 2017
Minor: Spanish literature
Colorado College – Colorado Springs, CO

PROFESSIONAL EXPERIENCE

Project Manager — **Apr. 2024-Present**
USDA Forest Service, Pacific Northwest Region – Wildfire Crisis Strategy | Seattle, WA

- Serve as the project manager for the Pacific Northwest regional team implementing the Wildfire Crisis Strategy initiating and managing projects, facilitating multi-stakeholder meetings, tracking progress, evaluating success and generating reports.
- Oversee the planning, implementation and evaluation of an equity-centered engagement approach across the 5 priority landscapes in the region adapting mapping and engagement tools to each landscape and associated community needs. Coordinate across regional deputy areas to bring in technical capacity and expertise.
- Manage the implementation of the Science Integration Strategy to support co-prduction of science to support the Wildfire Crisis Strategy. Entails building relationships and identifying alignment of priorities with science and management institutions across the Northwest (state agencies, universities, Tribal governments, nonprofits); managing 8 goal implementation leaders; coordinating across regional deputy areas and research station; and evaluating project outcomes.

Adaptive Management Specialist — **Sept. 2022-Apr. 2024**
USDA Forest Service, Ecosystem Management Coordination | Remote

- Led the cross-deputy USFS Participatory Science program and the USFS Community of Practice to promote agency use of crowdsourcing, participatory science and multiparty monitoring.
- Manage ongoing Participatory Science Fund competition (Request for Proposals, proposal evaluation, fund transfer) and existing project teams (reporting, project implementation). Ran two competitive funding cycle competitions for the fund receiving over 60 proposals, distributing $210,000 of funding, and recruiting over 30 reviewers.
- Co-developed and launched a 100- and 200-level citizen science training with the Interagency Citizen Science Team consisting of National Park Service, the Bureau of Land Management and a nonprofit partner, the Schoodic Institute.

Collaborative Forest Landscape Restoration Project Coordinator (detail) — **July 2023-Dec. 2023**
USDA Forest Service, Wallowa-Whitman and Umatilla National Forests **|** Pendleton, OR

- Served as the official coordinator for Northern Blues Collaborative Forest Landscape Restoration Project (CFLRP) facilitating the two-forest CFLRP Committee, integrating planning, tracking, budgets and reporting across the project.
- Managed the 2024 CFLRP project proposal selection process, improving the solicitation process, creating systems for partner input on projects and selecting projects aligned with Forest Service priorities and Northern Blues All Lands Partnership goals.

- Compiled the 50+ page CFLRP annual and monitoring reports, coordinating with various partners and Forest Service staff on accomplishment and funding data, and on the ground stories to showcase and communicate successes across the 1.4 million-acre landscape.

Pebble Mine Project Consultant **Jan. 2022-May 2022**
Natural Resources Defense Council & Yale School of the Environment | New Haven, CT

- Conduct legal, policy, and scientific research on the 404(c) permitting process of the Clean Water Act to protect Bristol Bay from the proposed Pebble Mine project.
- Developed and wrote 50-page memorandum outlining authority and legal arguments for Environmental Protection Agency use of 404(c) Final Determination authority.

Research Assistant **Sept. 2020-May 2022**
Ucross High Plains Stewardship Initiative | New Haven, CT

- Interviewed 3 participating ranchers multiple times over the course of a year to understand how monitoring, monitoring data, and collaboration with other ranchers affected management practices and decision making.
- Wrote literature review and developed a monitoring program with 20 indicators (ecological and socioeconomic) of rangeland health to present to ranchers, carbon credit programs, and other land management entities.
- Developed ArcGIS StoryMap to communicate work of the Range Monitoring Group, outcomes of the pilot project and recruit other ranchers to join the collaborative.

Equitable Partnerships Consultant **Jan. 2021-May 2021**
Open Space Institute & Yale School of the Environment | New Haven, CT

- Co-led the design, research, and creation of a 30-page handbook that details case studies as well as best practices for creating equitable partnerships for private land conservation with BIPOC-led and community organizations.
- Conducted 8 detailed interviews with land trusts and their community partners and compiled detailed notes and best practices.
- Acquired grant funding (Mobley Humanities Grant - $1,000) to provide honoraria to community and BIPOC-led organizations for contributions to project.

Environmental Science Educator
NatureBridge | Yosemite Valley, CA **Nov. 2019 – March 2020**
NatureBridge | Port Angeles, WA **Jan. 2018 – Apr. 2019**

- Led multi-day and backpacking trips using a student-centered approach to lead participants through hands-on, experiential and science-based learning in outdoor settings with a strong emphasis on social-emotional learning and meeting Next Generation Science Standards.
- Cultivated an inclusive and safe learning environment by delivering culturally relevant content, using a JEDI framework and managing student safety with sound risk management practices.
- Developed and mentored educators on integrating science into programming, creating resources on field research, stewardship, and climate change.

CERTIFICATION AND TRAINING

2024 FAC/P-PM Intro to Project Managment and Managing Project Teams Courses- *FAI.gov*
2023 Managing by Network – *Partnership and Community Collaboration Academy*
2021 Open Standards for the Practice of Conservation

SKILLS

Language*:* Spanish – professional working proficiency (speaking and writing)
Software: Microsoft Suite, Adobe Suite, ArcGIS Pro, ArcGIS online and StoryMaps, Program R
Technical: Vegetation identification, off-road navigation, CPR, backcountry first aid and rescue, field technician/research
Other: meeting facilitation, project management and coordination, curriculum development, stakeholder engagement, DEIA, written and verbal communication, grant writing and administration

Urban Forestry Commission

2/25/2025

13 Members: Pursuant to SMC 3.72, all members subject to City Council confirmation, *3*-year terms: Get Engaged clause added for 1-year term pursuant to SMC 3.51

- *6* City Council-appointed
- *6* Mayor-appointed
- *1* Commission-appointed

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
6	M	4	1	Wildlife Biologist	Aaron D. Clark	4/1/23	3/31/26	1	Council
1	F	6	2	Urban Ecologist	Alicia Kellogg	4/1/23	3/31/26	1	Mayor
1	F	3	3	Natural Resource Agency or University Representative	Lani Chang	4/1/25	3/31/28	1	Council
			4	Hydrologist or Similar Professional		4/1/24	3/31/27	1	Mayor
6	F	6	5	Arborist	Drue Epping	4/1/24	3/31/27	1	Council
6	F	1	6	Landscape Architect	Tristan Fields	4/1/24	3/31/27	1	Mayor
6	M	3	7	NGO Representative	Joshua Morris	4/1/22	3/31/25	2	Council
2	M	7	8	Development Community or Utility Representative	David Baker	4/1/22	3/31/25	1	Mayor
8	M	1	9	Economist, Financial Analyst, Realtor, or Similar Professional	Nathan Collins	4/1/23	3/31/26	1	Commission
3	M	6	10	Get Engaged Member	Timothy Patrick Randazzo	9/1/24	8/31/25	1	Mayor
3	F	2	11	Environmental Justice Rep.	Melanie Ocasio	4/1/24	3/31/27	1	Council
6	F	2	12	Public Health Rep.	Andrea Starbird	4/1/24	3/31/27	1	Mayor
9	F	2	13	Community/Neighborhood Rep.	Lia Hall	4/1/24	3/31/27	2	Council

SELF-IDENTIFIED DIVERSITY CHART

	Men	Women	Transgender	Unknown	(1) Asian	(2) Black/ African American	(3) Hispanic/ Latino	(4) American Indian/ Alaska Native	(5) Other	(6) Caucasian/ Non-Hispanic	(7) Pacific Islander	(8) Middle Eastern	(9) Multiracial
Mayor	2	4			1	1	1			2			
Council	2	3			1		1			3			1
Other	1											1	
Total	5	7			2	1	2			5		1	1

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB=** Non-Binary **O=** Other **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.