City of Seattle Boards & Commissions Notice of Appointment

Appointee Name:

Paul Feldman

Board/Commission Name:	**Position Title:**
Pacific Hospital Preservation and Development Authority	Governing Council Member

☐ **Appointment OR** ☒ **Reappointment**	**City Council Confirmation required?** ☒ Yes ☐ No
Appointing Authority: ☐ City Council ☒ Mayor ☐ Other	**Term of Position: *** 1/1/2025 to 12/31/2027 ☒ *Serving remaining term of a vacant position*

Residential Neighborhood:	**Zip Code:**	**Contact Phone No.:**
First Hill	98101	[redacted]

Background:

Mr. Paul Feldman is a community leader in HIV/AIDS advocacy and policy and a nonprofit finance, policy, and operations professional. He was project manager for The AMP: AIDS Memorial Pathway, a $3 million community project at Seattle's Cal Anderson Park and the Capitol Hill Link light rail station; directed policy, organizing, and communications for NAPWA, the National Association of People with AIDS, in Washington, D.C.; served as founding co-chair of the federal Ryan White CARE Act's Seattle/King County HIV/AIDS Planning Council; directed finance, public funding, and policy for Chicken Soup Brigade; served as press secretary for the direct action activist group ACT UP/Seattle; produced HIV-focused grassroots and grasstops training, advocacy, and lobbying events in Olympia, Washington and Washington, D.C.; served (remotely) as a volunteer consultant for the Pennsylvania Democratic Party's 2020 Voter Protection Team; managed headquarters volunteers and built and managed a constituent response system as a volunteer staffer for Governor Jay Inslee's 2020 presidential campaign; and served on the boards of directors of Lifelong, Building Changes, and Country Doctor Community Health Clinic. He served as a strategic advisor to PHPDA's Finance Committee in 2015- 2022 and its Program Committee in 2019- 2022. Mr. Feldman joined PHPDA's Governing Council in August 2022 to serve the remainder of Susan Crane's term, who resigned in March 2022. He was reappointed to another term beginning January 1, 2025, but resigned in February 2025 to be considered for a paid role at PHPDA that did not materialize. This is a reappointment to fill the remainder of his second term.

Authorizing Signature (original signature):	**Appointing Signatory:**
Bruce A. Harrell **Date Signed (appointed):** April 7, 2026	Bruce A. Harrell Mayor of Seattle

**Term begin and end date is fixed and tied to the position and not the appointment date.*

PAUL FELDMAN

[redacted]

Pacific Hospital Preservation & Development Authority (PHPDA)
Serve as governing council secretary and member of program and finance committees. Led 2024 council retreat planning resulting in ongoing strategic reset. Chaired 2023 ad hoc grants continuous improvement exploration. Participated in 2021 strategic planning committee. Volunteer position.

Seattle WA, 2015 – 2025

Alex for Seattle
Managed team for Alex Hudson's campaign for Seattle City Council District 3. Developed candidate outreach events, managed campaign calendar, and wrote constituent correspondence.

Seattle WA, 2023

Voter Protection Team Hotline Staff and Documentation Editor, Pennsylvania Democrats
Recruited hotline volunteers and poll observers, staffed *Voter Assistance Hotline* as shift manager, reconfigured and co-edited the online information resource document for Hotline volunteers, and abstracted election news in key counties for voter protection staff. Volunteer position.

Philadelphia PA (virtually from Seattle WA), 2020

Constituent Correspondence and Volunteer Manager, Inslee for America
Organized system to classify and respond to voters' emails and phone calls; vetted, onboarded, supported, and supervised volunteers working at campaign headquarters; wrote and managed the boilerplate library of responses to voters; prepared thematic analyses of voter communications; and assisted digital department in consolidating volunteer intel, tracking, and communications workflows. Volunteer position.

Seattle WA, 2019

Project Manager, The AMP: AIDS Memorial Pathway
Managed this $3 million public art and community remembrance project by building a network of positive working relations and agreements with public and private property owners, community stakeholders, and political leaders resulting in siting at Cal Anderson Park and the adjacent transit-oriented development's public plaza. Designed and implemented a committee-based organizational structure and staffed committees. Supported volunteer leaders, contractors, consultants, and lead design artist. Responsible for managing budget and administrative team, including liaising with fiscal sponsor. Successfully worked with Seattle and King County councilmembers, department heads, and Seattle's Office of Arts & Culture and Department of Neighborhoods staff.

Seattle WA, 2016 – 2018

Information Services Manager, Mission Investors Exchange
Acquired content, edited, and wrote for the website of this national affinity group of foundations making program-related and investment-quality impact investments. Project-managed website development of new website and online library of members' impact investment information. Produced investment forums for national conferences.

Seattle WA, 2011 – 2015

Consultant, Cascadia Behavioral Healthcare
Analyzed financial performance, budgets, and revenue enhancement and expense control opportunities of selected programs at this $40 million nonprofit. Harmonized data to facilitate comparison between organization's numerous programs.

Portland OR, 2009

Cascade AIDS Project

- As *Interim Grants Manager*, wrote for private and community foundation and federal and local government funding opportunities, resulting in commitments exceeding budget target. Conducted site visits. Prepared budgets and output and outcome measures. Provided strategic and tactical consultation with program staff.
- As *Policy Advocate*, researched, designed, and executed a successful rapid-response pressure campaign, reversing Oregon Health & Science University's publicly announced plan to close the only public facility in metropolitan Portland providing dental care for low-income people living with HIV. Volunteer position.

Portland OR, 2007 – 2008

Deputy Director, Health Privacy Project
Staffed national Consumer Coalition for Health Privacy. Supported grasstops coalition members by developing and advancing advocacy strategy and messaging and conducting workshops and trainings on health privacy and e-health. Co-chaired U.S. Department of Health & Human Services' Office of the National Coordinator for Health Information Technology's Confidentiality, Privacy & Security Workgroup of the American Health Information Community.

Washington DC, 2006 – 2007

Policy, Organizing, and Communications Director, National Association of People with AIDS (NAPWA)
Produced nation's largest HIV/AIDS grassroots congressional lobbying event (*AIDSWatch*) by chairing its national steering committee, soliciting financial support from foundations and nonprofits, prioritizing recruitment efforts to maximize coverage of key congressional targets, coordinating event's scholarship program and event logistics, representing organization in planning for allied coalition's civil disobedience action (2004), and developing agenda and recruiting and preparing expert faculty for grassroots constituent training days. Also project managed three annual *National HIV Testing Day* campaigns by developing campaign materials, managing relationships with CDC and their contractors, arranging media placements for CEO and people living with HIV, and representing constituents on national media tour. Other duties included managing grassroots communications and action alert network, serving as agency spokesperson, pitching and placing stories advancing the organization's strategic agenda, responding to requests from reporters and editors to identify and prepare HIV-positive individuals as interview subjects, and co-chairing the communications subcommittee of Federal AIDS Policy Partnership.

Washington DC, 2003 – 2006

Policy and Organizing Manager, Lifelong
Produced Lifelong's largest ever statewide grassroots lobby day and advocacy training event with nearly 100% coverage of legislative targets. Managed a statewide advocacy network of people living with HIV/AIDS and organizations serving them. Conducted email-based advocacy campaigns. Represented Lifelong at area health policy committees and convenings. Led statewide advocacy training for Washingtonians living with HIV/AIDS.

Seattle WA, 2003

Owner, 20 Hours Accounting Service
Operated a bookkeeping and accounting practice whose clients included nonprofit human services, community development, and arts organizations; attorneys and other professional services firms; and retail and wholesale businesses. Scope of work included provision of full-charge bookkeeping through trial balance, bank and other balance sheet account reconciliations, payroll and payroll taxes, preparation of adjusting entries and closing books in consultation with clients' accounting firms, audit preparation, and consulting on managerial accounting, risk management, employee benefits, expense control, budgeting, revenue forecasting, and organizational development.

Seattle WA, 1996 – 2003

Director of Finance and Policy, Chicken Soup Brigade
As CFO, responsible for all aspects of financial management, including full-cycle accounting, payroll, employee benefits administration, payroll tax filings, audit preparation, budgeting, forecasting, and contracting. Supervised bookkeeper, office manager, and IT and volunteer management staff. Managed relationships with local and federal government funders. Prepared financial reports and budget schedules for government and foundation grants and served as first reader for proposal theses and narratives. Represented the organization with county, state, and federal elected officials and health authorities. Pitched and organized off-the-record roundtables between clients living with HIV/AIDS and senators Patty Murray and Slade Gorton in separate events.

Seattle WA, 1993 – 1996

Member, ACT UP/Seattle
Core member of direct action group dedicated to ending the AIDS crisis. Served as spokesperson and media liaison. Wrangled media at demonstrations. Trained and supported people living with HIV as spokespersons. Wrote press releases and talking points. Represented Seattle in national coalition of ACT UP chapters. Member of team of five charged with message management and media relations at 1990 Sixth International AIDS Conference. Volunteer position.

Seattle WA, 1989 – 1992

Additional Employment History (Selected)
- Accountant, Frank Freed Subit Thomas (plaintiff/labor employment attorneys)
- Instructor, Computerized Bookkeeping, Seattle Vocational Institute
- Correspondence Manager, Office of Seattle Mayor Charles Royer
- Owner of consultancy providing technical support and product customization for early PC era popular mass market accounting software package
- Marketing research analyst for branching studies and new product development analyses for banks and savings institutions

Additional Volunteer Engagements (Selected)
- Tax Preparer, United Way of King County
- Tutor, Reading Partners
- Founding Co-chair, Seattle-King County Department of Public Health's Seattle Area Ryan White Comprehensive AIDS Resources Emergency Act (CARE) HIV/AIDS Planning Council
- Committee Member, Seattle-King County Department of Public Health's AIDS Omnibus Committee
- Board Member, Northwest AIDS Foundation (now Lifelong)
- Board Member, AIDS Housing of Washington (now Building Changes)
- Board Member, Country Doctor Community Health Clinic

The Wharton School, University of Pennsylvania
Bachelor of Science in Economics, *cum laude,* with concentration in entrepreneurial management

Pacific Hospital Preservation and Development Authority (PHPDA)

APRIL 2025

9 Members: Pursuant to RCW 35.21.730 and Seattle Municipal Code 3.110, All subject to City Council confirmation, *3*-year terms:

- *4* Mayor-appointed
- *4* Other Appointing Authority-appointed (specify): PHPDA Governing Council
- *1* *King County Executive-appointed*

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
3	M	1	1.	Member	Nicholas Ramirez	1/1/24	12/31/26	1	Mayor
6	F	5	2.	Secretary	Nancy Kathleen Sugg	1/1/24	12/31/26	1	Governing Council
1	F	5	3.	Treasurer	Doris W. Koo	1/1/25	12/31/27	3	KC Executive
6	M	7	4.	Member	Robert D. Cook	1/1/25	12/31/27	3	Governing Council
5	M	3	5.	Member	Paul Feldman	1/1/25	12/31/27	2	Mayor
			6.		VACANT				Governing Council
1	F	2	7.	Member	Susan Taoka	1/1/23	12/31/25	3	Mayor
2	M	N/A	8.	Chair	Douglass L. Jackson	1/1/25	12/31/27	2	Mayor
2	F	2	9.	Member	Martine Pierre-Louis	1/1/23	12/31/25	1	Governing Council

SELF-IDENTIFIED DIVERSITY CHART

	(1) Men	(2) Women	(3) Transgender	(4) Other/ Unknown	(5) Asian	(6) Black/ African American	(7) Hispanic/ Latino	(8) American Indian/ Alaska Native	(9) Other (Specification Optional)	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	1			1	1	1		1				
Gov. Council	1	2				1				2			
Other		1			1								
Total	4	4	0	0	2	2	1	0	1	2	0	0	0

Key:

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M** = Male, **F**= Female, **T**= Transgender, **U**= Unknown, **O**= Other

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.