SUMMARY and FISCAL NOTE

Department:	Dept. Contact:	CBO Contact:
Seattle City Light	Michael J. Haynes	Christie Parker

1. BILL SUMMARY

Legislation Title: AN ORDINANCE relating to the City Light Department; authorizing the General Manager and Chief Executive Officer of City Light to execute an Interlocal Agreement with the Kalispel Tribe of Indians.

Summary and Background of the Legislation:
This legislation renews an agreement from 2016 (Ordinance 125236) and 2021 (Ordinance 126530) and enables the City of Seattle/Seattle City Light to enter into a third 5-year Interlocal Agreement with the Kalispel Tribe of Indians. This legislation serves to continue and support the long-term relationship between City Light and the Tribe that has been formalized through our FERC license to operate the Boundary Hydroelectric Project.

To support the ongoing development of a skilled workforce and cultural diversity in the community surrounding the Boundary Hydroelectric Project, the City agrees to continue providing financial support for the Kalispel Career Training Center as authorized in the Interlocal Agreement. This legislation renews the funding mechanism between the City of Seattle/Seattle City Light and the Kalispel Tribe for development of a skilled and viable workforce within the tribe and local community.

2. CAPITAL IMPROVEMENT PROGRAM

Does this legislation create, fund, or amend a CIP Project? ☐ **Yes** ☒ **No**

3. SUMMARY OF FINANCIAL IMPLICATIONS

Does this legislation have financial impacts to the City? ☐ **Yes** ☒ **No**

3.d. Other Impacts

Does the legislation have other financial impacts to The City of Seattle, including direct or indirect, one-time or ongoing costs, that are not included in Sections 3.a through 3.c? If so, please describe these financial impacts.
No

If the legislation has costs, but they can be absorbed within existing operations, please describe how those costs can be absorbed. The description should clearly describe if the absorbed costs are achievable because the department had excess resources within their existing budget or if by absorbing these costs the department is deprioritizing other work that would have used these resources.
These costs are planned and have been forecasted into the existing master project.

Please describe any financial costs or other impacts of *not* implementing the legislation.
Not implementing this legislation may limit the capacity of the Kalispel Career Training Center, thus impacting the potential benefit to Seattle City Light.

4. OTHER IMPLICATIONS

a. Please describe how this legislation may affect any departments besides the originating department.
No other departments affected.

b. Does this legislation affect a piece of property? If yes, please attach a map and explain any impacts on the property. Please attach any Environmental Impact Statements, Determinations of Non-Significance, or other reports generated for this property.
No.

c. Please describe any perceived implication for the principles of the Race and Social Justice Initiative.

i. How does this legislation impact vulnerable or historically disadvantaged communities? How did you arrive at this conclusion? In your response please consider impacts within City government (employees, internal programs) as well as in the broader community.
This legislation represents an element of City Light's RSJI work plan and is designed to support the development of skilled workers through the Kalispel Tribe and the local community in Pend Oreille County.

ii. Please attach any Racial Equity Toolkits or other racial equity analyses in the development and/or assessment of the legislation.
Pairing racial equity analysis with Seattle City Light's Top 12 priorities, this legislation directly addresses ensuring that our future workforce has the rights skills and abilities to support our current and emerging business needs.

iii. What is the Language Access Plan for any communications to the public?
Public engagement occurs through the Kalispel Tribe and is often published in the Salish language.

d. Climate Change Implications

i. Emissions: How is this legislation likely to increase or decrease carbon emissions in a material way? Please attach any studies or other materials that were used to inform this response.

No increase in carbon emissions. Apprenticeship instruction occurs with standardized shop tools and equipment.

ii. Resiliency: Will the action(s) proposed by this legislation increase or decrease Seattle's resiliency (or ability to adapt) to climate change in a material way? If so, explain. If it is likely to decrease resiliency in a material way, describe what will or could be done to mitigate the effects.

This legislation will increase Seattle's resiliency to climate change through the diversity of projects created from the Kalispel Career Training Center. Material items created that benefit climate change resiliency include mobile showers for firefighting crews; Energy efficient tiny houses to shelter unhoused members of the local community.

e. If this legislation includes a new initiative or a major programmatic expansion: What are the specific long-term and measurable goal(s) of the program? How will this legislation help achieve the program's desired goal(s)? What mechanisms will be used to measure progress towards meeting those goals?

This is a continuation of legislation that promotes increasing skilled trades by partnering with the Kalispel Tribe. The Tribe's mission is "To continue strengthening and building our community while preserving our cultural and natural heritage and strive to be a good neighbor to the greater community." The Kalispel Career Training Center acknowledges this mission and has adopted the following actionable goals, 1) To reduce the number of unemployed residents living in on or near the Kalispel Indian Reservation, 2) Provide equitable access to jobs with equitable pay, 3) Expand and create more jobs on or near the Kalispel Indian Reservation. Mechanisms to measure success include tracking the number of graduates, employment vs unemployment rates, and program expansion to include additional skilled trades instruction.

5. CHECKLIST

☐ **Is a public hearing required?**

☐ **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required?**

☐ **If this legislation changes spending and/or revenues for a fund, have you reviewed the relevant fund policies and determined that this legislation complies?**

☐ **Does this legislation create a non-utility CIP project that involves a shared financial commitment with a non-City partner agency or organization?**

6. ATTACHMENTS

Summary Attachments: None.