City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: *Katie Garrow*		
Board/Commission Name: *Central Waterfront Oversight Committee*		**Position Title:** *At- Large (Labor)*
☐ **Appointment** ***OR*** ☒ **Reappointment**	**Council Confirmation required?** ☒ Yes ☐ No	
Appointing Authority: ☒ Council ☐ Mayor ☐ Other: *Fill in appointing authority*	**Term of Position: *** 1/1/2026 **to** 12/31/2027 ☐ *Serving remaining term of a vacant position*	
Residential Neighborhood: *Federal Way*	**Zip Code:** *98003*	**Contact Phone No.:** [redacted]
Background: *Katie Garrow is the Deputy Executive Director at MLK Labor, which represents 220,000 workers in 150 affiliate unions, including workers in the public and private sectors in the downtown core and waterfront area. She has served on the Central Waterfront Oversight Committee since December 2019.*		
Authorizing Signature (original signature): **Date signed (appointed): 11/6/2025**	**Appointing Signatory:** *Joy Hollingsworth* *Seattle City Councilmember*	

**Term begin and end date is fixed and tied to the position and not the appointment date.*

KATIE GARROW

[redacted]

Skills Summary

Executive leader of the largest labor organization in King County. Manages a $4.5 million annual budget and staff of 13. Expertise in organizational development, coalitions, project management, lobbying, workforce development, electoral politics, union and community organizing and contract negotiation.

Experience

MLK Labor

Executive Secretary-Treasurer / 2021-Present

Deputy Executive Secretary-Treasurer / 2016-2021

Seven years of executive level leadership in King County's largest labor organization. Doubled revenue and staff from 2021-2023. Elected 50 union members to public office.

Protec 17

Union Representative / 2013-2016

Negotiated public sector union contracts. Represented members in grievance processes, investigations, discipline hearings, mediation and arbitration.

Education

BA Spanish Literature and Global Studies / 2011

Pacific Lutheran University

Magna cum laude, international honors program

Board and Volunteering

Seattle Convention Center, Board of Directors / 2021- present

King County Workforce Development Council / 2018- present

Transportation Choices Coalition, Board of Directors / 2018- present

Washington State Labor Council, Executive Board / 2021- present

Seattle Labor Temple Association, Board of Directors / 2021-present

Worker Innovation Center, Board of Directors / 2025- present

Central Waterfront Oversight Committee

20 Members: Pursuant to Ordinance 125761 and Section 5 amended by Ordinance 126983, 14 members subject to City Council confirmation, all positions shall be 2-years except positions 15 through 20 which shall be permanent.

- 7 Mayor- appointed
- 7 City Council- appointed
- 6 Other Appointing Authority: Chief Executive Officer, Executive Director or designee

Roster:

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
			1.	At-Large (Environmental)	Donny Stevenson	1/1/26	12/31/27	3	Mayor
			2.	At-Large (Labor)	Katie Garrow	1/1/26	12/31/27	3	Council
6	M	7	3.	At-Large	Gerry Johnson	1/1/26	12/31/27	3	Mayor
			4.	At-Large	Pamela Quadros	1/1/26	12/31/27	2	Council
			5.	At-Large	Eric R. Howard	1/1/26	12/31/27	3	Mayor
3	F	2	6.	At-Large	Michelle A. Rusk	1/1/26	12/31/27	3	Council
			7.	LID Residential Tenant	Leslie Veloz	1/1/26	12/31/27	1	Mayor
6	M	6	8.	LID Commercial Tenant	Jim Rowe	1/1/26	12/31/27	3	Council
			9.	LID Hotel Property Owner	Vacant	1/1/26	12/31/27		Mayor
6	F	7	10.	LID Condominium Owner	Emily Hoober George	1/1/26	12/31/27	3	Council
6	M	7	11.	LID Residential Apartment Property Owner	Edward M. Leigh	1/1/26	12/31/27	3	Mayor
			12.	LID Office Property Owner	Ryan Smith	1/1/26	12/31/27	1	Council
			13.	LID property on or within one block of Pike/Pine St. owner	Shawn Jackson	1/1/26	12/31/27	3	Mayor
			14.	LID Commercial/Retail Property Owner	Vacant	1/1/26	12/31/27		Council
6	F	3	15.	Pike Place Market PDA	Rachel Ligtenberg	9/1/25			Executive Director (or designee
			16.	Seattle Aquarium Society	Peggy Sloan	1/1/26			Chief Executive Officer (or designee)
6	M	4	17.	Downtown Seattle Association/MID	Jon Scholes	12/31/19			Chief Executive Officer (or designee)

6	M	NA	18.	Seattle Historic Waterfront Association	Bob C. Donegan	12/31/19			Executive Director (or designee
6	F	2	19.	Alliance for Pioneer Square	Lisa Dixon Howard	12/31/19			Executive Director (or designee
	F		20.	Port of Seattle	Geri Poor	1/1/24			Executive Director (or designee

SELF-IDENTIFIED DIVERSITY CHART (1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	3	0								3			
Council	1	2					1			2			
Other	3	3								5			
Total	7	5					1			10			

Key

***D** List the corresponding *Diversity Chart* number (1 through 9)

****G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB=** Non-Binary, **O=** Other, **U**= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.