# City of Seattle Boards & Commissions Notice of Appointment

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| **Appointee Name:**<br>*Febben Fekadu* | | |
| **Board/Commission Name:**<br>*Housing Levy Oversight Committee* | | **Position Title:**<br>*Member* |
| ☐ **Appointment** ***OR*** ☒ **Reappointment** | **City Council Confirmation required?**<br>☒ Yes<br>☐ No | |
| **Appointing Authority:**<br>☒ City Council<br>☐ Mayor<br>☐ Other: | **Term of Position:** *<br>1/1/2026<br>**to**<br>12/31/2028<br>☐ *Serving remaining term of a vacant position* | |
| **Residential Neighborhood:**<br>*Rainier Valley* | **Zip Code:**<br>*98144* | **Contact Phone No.:**<br>[redacted] |

**Background:**

*As a second-generation American and native of Seattle, Febben is deeply committed to serving her community. Over the last nine years, she has dedicated her efforts to homeless services, contributing to the transformative work at Evergreen Treatment Services-REACH. Currently serving as the Director of Housing, Febben is passionate about creating sustainable solutions for individuals facing homelessness. In her personal and professional pursuits, Febben seeks to understand the intersection of policy and social issues, aiming to leverage this knowledge for positive change. With a heart for advocacy and a Seattleite's spirit, Febben strives to be a catalyst for progress in addressing the challenges faced by the community.*

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| **Authorizing Signature (original signature):**<br>Debora Juarez<br>**Date Signed (appointed):**<br>11.17.2025 | **Appointing Signatory:**<br>*Debora Juarez*<br>*Councilmember* |

**Term begin and end date is fixed and tied to the position and not the appointment date.*

# Febben Fekadu

Seattle, WA 98144

Bilingual nonprofit leader with over ten years of experience in program development and management, community organizing and engagement, education, advocacy, and direct client services. Significant experience working with diverse populations in nonprofit, government and private sectors.

## Work Experience

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### Director of Housing

Evergreen Treatment Services - Seattle, WA
October 2020 to Present

• Contract Management: Oversee and effectively manage six crucial contracts, ensuring compliance, optimal utilization, and successful execution.

• Team Leadership: Directly manage a team of 20 dedicated professionals, fostering a collaborative and high-performing work environment. Provide mentorship, guidance, and support to ensure the team's success.

• Clinical Decision Support: Collaborate with the clinical team to assist in critical decision-making processes for 200 clients. Contribute insights to enhance the overall well-being and progress of each individual.

• Training: Develop and conduct comprehensive training programs for staff, ensuring continuous professional development and adherence to industry best practices.

• Advocacy: Serve as a passionate advocate for housing-related issues, representing the organization in external forums, building partnerships, and contributing to the broader dialogue on homelessness and housing solutions.

### Site Director/ Hiring Manager

Mary's Place - Seattle, WA
July 2016 to July 2020

Manage staff performance and provide them with clarification of Mary's Place policies and procedures, shift duties, regular coaching and feedback
● Established strong relationships with clients to support successful outcomes.
● Create and maintain the shift staffing schedule, ensuring shift coverage when there are absences or staff shortages
● Promote and model principals of Housing First, trauma-informed care, and motivational interviewing to staff, guests, service providers, and volunteers

### Program and Event Director

Ethiopian Community in Seattle - Seattle, WA

August 2017 to August 2019

Provide staff supervision and management for program staff.
- Identify and prepare grant proposals to public and private foundations.
- Oversee five program areas.
- Assess community needs, program outcomes and evaluate progress.

### Volunteer/leadership Activities

Equitable Neighbor Grant Committee - Seattle, WA
August 2018 to September 2018

Nominated nonprofit organizations in South King County.
- Participated in applicant site visits related to grant awards.

### Internship

Community Leadership Institute Alumni - Seattle, WA
October 2017 to April 2018

Received extensive training on serving on boards and commission.

### Assistant Director

Associated Recreation Council - Seattle, WA
June 2015 to September 2015

Created and implemented programs for middle school students.
- Designed activities that supported healthy physical, emotional and social growth.

## Education

### Bachelor's degree in Political Science

University of Washington-Seattle Campus - Seattle, WA
September 2022 to Present

# Housing Levy Oversight Committee

Thirteen Members: Pursuant to Ordinance 126837, all subject to City Council confirmation.

- *6* City Council-appointed
  - *Position 8 (City employee): Seven-year term*
  - *Positions 9, 10, 11, 12, and 13: Three-year terms**
- *7* Mayor-appointed
  - *Position 1 (City employee): Seven-year term*
  - *Position 2, 3, 4, 5, 6, and 7: Three-year terms**

*Positions 2, 3, 4, 9, and 10 had initial two-year terms starting in 2024, but after the expiry of those initial terms, now have three-year terms.

## Roster:

| *D | **G | RD | Position No. | Position Title | Name | Term Begin Date | Term End Date | Term # | Appointed By |
|---|---|---|---|---|---|---|---|---|---|
| 9 | F | 4 | 1. | Mayor Representative | Cara Kadoshima Vallier | 1/1/24 | 12/31/30 | 1 | Mayor |
| 1 | F | 4 | 2. | Member | Yuvika Tolani | 1/1/26 | 12/31/28 | 1 | Mayor |
| 6 | F | 6 | 3. | Member | Dan Wise | 1/1/26 | 12/31/28 | 2 | Mayor |
| 6 | F | 3 | 4. | Member | Leah Martin | 1/1/26 | 12/31/28 | 1 | Mayor |
| 2 | F | 5 | 5. | Member | Patience M. Malaba | 1/1/24 | 12/31/26 | 1 | Mayor |
| 1 | M | 3 | 6. | Member | Joel C. Ing | 1/1/24 | 12/31/26 | 1 | Mayor |
| 4 | M | N/A | 7. | Member | James W. Lovell | 1/1/24 | 12/31/26 | 1 | Mayor |
| 6 | F | 5 | 8. | Council Representative | Jennifer LaBrecque | 1/1/24 | 12/31/30 | 1 | Council |
| 2 | F | 2 | 9. | Member | Febben Fekadu | 1/1/26 | 12/31/28 | 2 | Council |
| 9 | F | 4 | 10. | Member | Sunaree Marshall | 1/1/26 | 12/31/28 | 2 | Council |
| 2 | F | N/A | 11. | Member | Andrea Caupain Sanderson | 1/1/24 | 12/31/26 | 1 | Council |
| 6 | M | N/A | 12. | Member | Noah Fay | 1/1/24 | 12/31/26 | 1 | Council |
| 1 | M | 2 | 13. | Member | Paul H. Park | 1/1/24 | 12/31/26 | 1 | Council |

SELF-IDENTIFIED DIVERSITY CHART

| | Male (1) | Female (2) | Transgender (3) | NB/ O/ U (4) | Asian (5) | Black/ African American (6) | Hispanic/ Latino (7) | American Indian/ Alaska Native (8) | Other (9) | Caucasian/ Non-Hispanic | Pacific Islander | Middle Eastern | Multiracial |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Mayor | 2 | 5 | 0 | 0 | 2 | 1 | 0 | 1 | 0 | 2 | 0 | 0 | 1 |
| Council | 2 | 4 | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 1 |
| Other | | | | | | | | | | | | | |
| Total | 4 | 9 | 0 | 0 | 3 | 3 | 0 | 1 | 0 | 4 | 0 | 0 | 2 |

Key:

**D** List the corresponding *Diversity Chart* number (1 through 9)
**G** List *gender*, **M**= Male, **F**= Female, **T**= Transgender, **NB=** Non-Binary **O=** Other U= Unknown
**RD** Residential Council District number 1 through 7 or **N/A**
*Diversity information is self-identified and is voluntary.*