

BILL SUMMARY & FISCAL NOTE

Department:	Contact Person/Phone:	Executive Contact/Phone:
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1. BILL SUMMARY

Legislation Title:

A RESOLUTION confirming that the City of Seattle's core value of race and social equity is one of the foundations on which the Comprehensive Plan is built.

Summary and background of the Legislation:

This resolution will confirm that the Race and Social Equity Core Value is one of the foundations on which the City of Seattle's Comprehensive Plan is built.

Background:

In 1994, Seattle was a national leader when it made Social Equity one of the four Core Values in the original Comprehensive Plan and with this legislation we will continue to be a leader.

Seattle is in an enviable position. It is an attractive place with a strong economy and people continue to move here. As we continue to grow it is important that we put in place policies and investments to help ensure Seattle is a city that plans for its people, one of its most important assets. It is time to put an emphasis on equity in planning. This means the City must find way to develop policies, programs and projects that discourage displacement and encourage community stability while improving peoples' ability to flourish. By making Race and Social Equity the foundation for our work, we will be a city in which everyone can reach their full potential. By making everyone strong the City will be stronger. This resolution describes four changes to how we plan for our future:

- We will all work toward a shared vision of race and social equity, and equitable growth citywide.
- We will incorporate new race and social equity goals and policies in all elements of our work.
- We will analyze the impacts of proposed growth strategies on our vulnerable communities, and we will change policies, programs and investments to help offset the impacts of the selected growth strategy.
- We will create, monitor and report on equity measures.

Approving this Resolution will help make Seattle a city in which everyone can achieve their full potential regardless of race or means.

2. CAPITAL IMPROVEMENT PROGRAM

This legislation does not impact a CIP.

3. SUMMARY OF FINANCIAL IMPLICATIONS

X This legislation does not have direct financial implications.

4. OTHER IMPLICATIONS

a) **Does the legislation have indirect or long-term financial impacts to the City of Seattle that are not reflected in the above?**

No

b) **Is there financial cost or other impacts of not implementing the legislation?**

No

c) **Does this legislation affect any departments besides the originating department?**

The Office of Civil Rights with the Department of Planning and Development are co-authors of the legislation. Each department will be responsible for creating Race and Social Equity Goals and Policies for their element of the Comprehensive Plan to support the City vision.

d) **Is a public hearing required for this legislation?**

No

e) **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**

No

f) **Does this legislation affect a piece of property?**

No

g) **Please describe any perceived implication for the principles of the Race and Social Justice Initiative. Does these legislation impact vulnerable or historically disadvantaged communities?**

This legislation embodies the principles of the Race and Social Justice Initiative and works to close the racial and social disparities that exist within our city.

h) **If this legislation includes a new initiative or a major programmatic expansion: What are the long-term and measurable goals of the program? Please describe how this legislation would help achieve the program's desired goals.**

None

i) **Other Issues:** None

List attachments below: None